

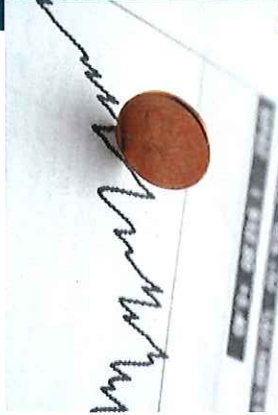


# Department of Budget & Management

*"Commitment to Excellence"*

# 2017

## WORKSHOP #1



July 26, 2016

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## 2017 BUDGET PROCESS

### Workshop # 1

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# HIDALGO COUNTY

Department Of Budget & Management

## 2017 BUDGET PROCESS General Fund Budget As of July 26, 2016

**2016 Adopted Budget:** \$ 189,336,719  
**Personnel Actions** \$ 3,058,908  
 Approved after 2016 Adopted Budget  
**2017 Base Budget:** \$ 192,395,627  
 Operating Expenses @2016 Adopted Budget Level

Budget Increases:	Requested Increase	Recommended
COLA 2%	2,176,643 <sup>2%</sup>	-
Personnel Requests (as of 07/27/15)	1,800,641	-
Health Insurance (10% Premium Increase)	1,727,040	268,800
Law Enforcement Step Increase	1,121,964	-
Public Defense	1,000,000	629,333
Contingency	880,686	395,686
Visiting Judges	325,000	300,000
VIDA	125,000	125,000
Juvenile Room & Board	-	500,000
Jail Room and Board	-	(250,000)
Gasoline	-	(757,701)
Transfer Out - Juvenile Bootcamp	-	470,084
Other Operating Expenses	11,176,618	438,672
Total Increases:	20,333,592	2,119,874
<b>2017 Budget:</b>	<b>\$ 212,729,219</b>	<b>\$ 194,515,501</b>
Estimated Revenues:	\$ 190,024,365	\$ 190,024,365
<b>Budgeted Deficit:</b>	<b>\$ (22,704,854)</b>	<b>\$ (4,491,136)</b>

PRELIMINARY DATA - FOR DISCUSSION PURPOSES ONLY

# HIDALGO COUNTY

Department Of Budget & Management

## 2017 BUDGET PROCESS

COLA History

Labor Statistics (2nd QTR)		County History		
YEAR	CPI - W <sup>(1)</sup>	BUDGET YEAR	COUNTY COLA	EST. LAG
2007	2.64%	2008 <sup>(2)</sup>	4.0%	1.3600%
2008	4.76%	2009 <sup>(2)</sup>	5.0%	0.2400%
2009	0.00%	2010	0.0%	0.00%
2010	0.54%	2011	0.0%	-0.5400%
2011	3.94%	2012	0.0%	-3.9400%
2012	1.86%	2013	3.0%	1.1400%
2013	1.28%	2014	0.0%	-1.2800%
2014	2.04%	2015	0.0%	-2.0400%
2015	0.00%	2016	3.0%	3.00%
2016	0.12%	2017	0.0%	-0.12%

**17.18%**

**15.0%**

**-2.18%**

(1) CPI based on US Department of Labor Bureau of Labor Statistics.

(2) In 2008 highest increases were 5%; In 2009 highest increases were 11%

**2017 BUDGET PROCESS**  
Cost of Living Adjustment (COLA) Analysis

<b>COLA - FUND 1100</b>					
Current Salaries	3.00%	58,969,894	2.50%	58,969,894	2.00%
Increase Amount		1,769,097		1,474,247	1,179,398
Increase Fringes 19.71%		348,689		290,574	232,459
Estimated Cost:		<u>\$2,117,786</u>		<u>\$1,764,822</u>	<u>\$1,411,857</u>
					<b>Total Employees</b>
					1,471
					Excluding Elected Officials
					Obj 111 & Law
					Enforcement Positions

<b>LAW ENFORCEMENT S&amp;C</b>					
Current Salaries	3.00%	16,421,208	2.50%	16,421,208	2.00%
Increase Amount		492,636		410,530	328,424
Increase Fringes 22.62%		111,434		92,862	74,290
Estimated Cost:		<u>\$604,071</u>		<u>\$503,392</u>	<u>\$402,714</u>
					<b>Total Employees</b>
					337

<b>JAIL - DETENTION OFFICERS</b>					
Current Salaries	3.00%	12,587,955	2.50%	12,587,955	2.00%
Increase Amount		377,639		314,699	251,759
Increase Fringes 22.62%		85,422		71,185	56,948
Estimated Cost:		<u>\$463,061</u>		<u>\$385,884</u>	<u>\$308,707</u>
					<b>Total Employees</b>
					358

<b>ELECTED OFFICIALS</b>					
Current Salaries	3.00%	2,232,849	2.50%	2,232,849	2.00%
Increase Amount		66,985		55,821	44,657
Increase Fringes 19.50%		13,062		10,885	8,708
Estimated Cost:		<u>\$80,048</u>		<u>\$66,706</u>	<u>\$53,365</u>
					<b>Total Employees</b>
					24
					Excludes District Judges & Court at Law Judges

<b>GF CO Wide COLA</b>	<b>\$3,264,965</b>	<b>\$2,720,804</b>	<b>\$2,176,643</b>	<b>2,190</b>	
<b>COLA - FUND 1200</b>					
Current Salaries	3.00%	11,807,452	2.50%	11,807,452	2.00%
Increase Amount		354,224		295,186	236,149
Increase Fringes 19.71%		69,817		58,181	46,545
					<b>Total Employees</b>
					303

<b>R&amp;B COLA</b>	<b>\$424,041</b>	<b>\$353,368</b>	<b>\$282,694</b>	<b>303</b>
<b>GRAND TOTAL COLA</b>	<b>\$3,689,006</b>	<b>\$3,074,171</b>	<b>\$2,459,337</b>	<b>2,493</b>

**HDALGO COUNTY**  
 Department Of Budget & Management

**2017 BUDGET PROCESS**  
 Health Insurance Premiums

**Actuarial Study Estimates 10% increase in claim cost for Plan Year 2017**

Calendar Year	Recommended Increase	Projected Expenses
2016	0.0%	\$ 27,679,932
2017	10.0%	\$ 29,759,874
2018	8.0%	\$ 32,156,590

**Identified Plan & Tier Subsidization:**

**Plan Subsidization:**

Buy-Up Premiums are 20% higher than Basic  
 Buy-Up Claims are 79% higher than Basic

**Tier Subsidization:**

	Employee	Spouse	Child
Average Premium	\$ 526.28	\$ 272.41	\$ 173.26
Average Claim & Expenses	\$ 424.02	\$ 601.00	\$ 140.42
Relativity	0.81	2.21	0.81

# HIDALGO COUNTY

Department Of Budget & Management

## 2017 BUDGET PROCESS

### General Fund Budget Request

Total by Object of Expense

OBJ	OBJECT NAME	2016		DIFFERENCE
		ORIGINAL BUDGET	REQUESTED BUDGET	
430	REPAIR AND MAINTENANCE SERVICES	\$1,099,203.00	\$7,429,394.80	\$6,330,191.80
333	LEGAL SERVICES	\$6,717,793.00	\$7,867,793.00	\$1,150,000.00
899	CONTINGENCIES	\$89,314.00	\$970,000.00	\$880,686.00
610	GENERAL SUPPLIES	\$3,113,872.00	\$3,705,676.74	\$591,804.74
336	COMPUTER SERVICES	\$1,619,267.00	\$2,112,248.71	\$492,981.71
891	INTERFUND TRANSFERS OUT	\$9,820,665.00	\$10,290,749.00	\$470,084.00
841	AID TO GOVERNMENTAL AGENCIES	\$2,300,513.00	\$2,750,513.00	\$450,000.00
843	AID TO NON-GOVERNMENTAL AGENCIES	\$5,980,000.00	\$6,358,869.00	\$378,869.00
890	OTHER	\$2,158,431.00	\$2,521,856.28	\$363,425.28
591	ROOM & BOARD EXTERNAL	\$0.00	\$350,000.00	\$350,000.00
622	ELECTRICITY	\$1,413,071.00	\$1,727,971.00	\$314,900.00
331	PHYSICIANS SERVICES	\$361,350.00	\$652,200.00	\$290,850.00
532	WIRELESS DEVICES	\$244,205.00	\$520,089.90	\$275,884.90
334	ARCHITECTURAL AND ENGINEERING SERVICES	\$115,988.00	\$374,065.00	\$258,077.00
780	CAPITAL LEASES	\$1,105,408.00	\$1,350,539.95	\$245,131.95
630	FOOD	\$1,529,555.00	\$1,708,026.00	\$178,471.00
332	HOSPITAL SERVICES	\$175,000.00	\$333,800.00	\$158,800.00
583	OUT-OF-COUNTY EMPLOYEE TRAVEL	\$373,063.00	\$468,578.00	\$95,515.00
584	REGISTRATION FEES	\$169,687.00	\$248,806.00	\$79,119.00
531	TELEPHONE AND TELEGRAPH	\$540,607.00	\$613,252.36	\$72,645.36
550	PRINTING AND BINDING	\$181,052.00	\$249,033.88	\$67,981.88
535	POSTAGE AND EXPRESS MAIL CHARGES	\$680,533.00	\$747,861.02	\$67,328.02

# HIDALGO COUNTY

Department Of Budget & Management

## 2017 BUDGET PROCESS

### General Fund Budget Request

Total by Object of Expense

OBJ	OBJECT NAME	2016		DIFFERENCE
		ORIGINAL BUDGET	REQUESTED BUDGET	
605	CLOTHING AND UNIFORMS	\$223,345.00	\$285,159.00	\$61,814.00
350	OTHER SERVICES	\$1,372,318.00	\$1,431,696.00	\$59,378.00
831	COURT COST AND INVESTIGATION	\$179,106.00	\$221,486.00	\$42,380.00
540	ADVERTISING	\$243,815.00	\$283,788.24	\$39,973.24
626	GASOLINE/DIESEL FUEL	\$2,917,216.00	\$2,954,630.00	\$37,414.00
335	ACCOUNTING, AUDITING AND FINANCE SERVICES	\$144,000.00	\$180,000.00	\$36,000.00
854	APPRAISAL FEES	\$1,870,886.00	\$1,904,358.00	\$33,472.00
330	PHYSICIAN SRV INTERNAL	\$0.00	\$30,000.00	\$30,000.00
740	IMPROVEMENTS OTHER THAN BUILDINGS	\$0.00	\$30,000.00	\$30,000.00
581	IN-COUNTY EMPLOYEE TRAVEL	\$45,363.00	\$75,025.00	\$29,662.00
752	VEHICLES	\$0.00	\$25,000.00	\$25,000.00
340	TECHNICAL SERVICES	\$1,015,004.00	\$1,034,848.00	\$19,844.00
441	RENTAL OF LAND AND BUILDINGS	\$586,549.00	\$600,761.00	\$14,212.00
812	SOFTWARE LICENSE RENEWALS	\$7,250.00	\$21,450.00	\$14,200.00
856	BANK FEES	\$217,428.00	\$229,428.00	\$12,000.00
421	DISPOSAL	\$1,540,444.00	\$1,549,423.06	\$8,979.06
631	BOTTLED WATER	\$49,825.00	\$58,295.00	\$8,470.00
582	TRANSPORTATION OF DETAINEES	\$100,473.00	\$108,600.00	\$8,127.00
640	REFERENCE MATERIALS	\$57,162.00	\$63,843.00	\$6,681.00
320	PROFESSIONAL	\$122,575.00	\$128,885.00	\$6,310.00
337	PHARMACEUTICAL SERVICES	\$30,000.00	\$36,000.00	\$6,000.00
650	SOFTWARE - CONTROLLED	\$26,000.00	\$31,400.00	\$5,400.00

# HIDALGO COUNTY

Department Of Budget & Management

## 2017 BUDGET PROCESS

General Fund Budget Request

Total by Object of Expense

OBJ	OBJECT NAME	2016		2017		DIFFERENCE
		ORIGINAL BUDGET	REQUESTED BUDGET	2016	2017	
810	DUES AND MEMBERSHIPS	\$195,281.00	\$200,572.24	\$5,291.24		
520	INSURANCE OTHER THAN EMPLOYEE BENEFITS	\$2,677,035.00	\$2,682,137.00	\$5,102.00		
412	CABLE/SATELLITE TELEVISION	\$16,556.00	\$19,006.00	\$2,450.00		
661	MINOR OFFICE FURNITURE AND EQUIPMENT	\$0.00	\$1,500.00	\$1,500.00		
425	PEST CONTROL	\$37,515.00	\$38,597.00	\$1,082.00		
664	OTHER MINOR EQUIPMENT	\$0.00	\$1,000.00	\$1,000.00		
851	TAXES	\$50,000.00	\$50,400.00	\$400.00		
855	LATE FEES, PENALTIES, AND FINANCE CHARGES	\$3,137.00	\$3,187.00	\$50.00		
310	OFFICIAL/ADMINISTRATIVE	\$27,540.00	\$27,540.00	\$0.00		
423	CUSTODIAL	\$70,877.00	\$70,877.00	\$0.00		
452	BUILDING ADDITIONS AND RENOVATIONS CONSTRUCTION SERVICES	\$1,900.00	\$1,900.00	\$0.00		
668	POLICE WEAPONS AND BULLETPROOF VESTS	\$22,530.00	\$22,530.00	\$0.00		
710	LAND	\$52,722.00	\$52,722.00	\$0.00		
721	ROADS	\$936.00	\$936.00	\$0.00		
723	DRAINAGE SYSTEMS	\$936.00	\$936.00	\$0.00		
820	CLAIMS AND JUDGMENTS NOT COVERED BY INSURANCE	\$277,943.00	\$277,943.00	\$0.00		
832	JURORS	\$850,000.00	\$850,000.00	\$0.00		
864	OTHER DEBT INTEREST	\$4,921.00	\$4,921.00	\$0.00		
623	BOTTLED GAS	\$4,650.00	\$4,550.00	(\$100.00)		
442	RENTAL OF EQUIPMENT AND VEHICLES	\$77,213.00	\$77,086.00	(\$127.00)		
534	INTERNET SERVICES	\$4,478.00	\$4,062.80	(\$415.20)		
621	NATURAL GAS	\$76,250.00	\$73,750.00	(\$2,500.00)		

**HIDALGO COUNTY**  
 Department Of Budget & Management

**2017 BUDGET PROCESS**  
 General Fund Budget Request  
 Total by Object of Expense

OBJ	OBJECT NAME	2016		2017		DIFFERENCE
		ORIGINAL BUDGET	REQUESTED BUDGET	REQUESTED BUDGET	DIFFERENCE	
413	ELECTRONIC SURVEILLANCE AND SECURITY	\$11,802.00	\$8,702.00		(\$3,100.00)	
339	OTHER PROFESSIONAL SERVICES	\$1,572,992.00	\$1,569,152.00		(\$3,840.00)	
753	FURNITURE AND FIXTURES	\$69,077.00	\$64,877.00		(\$4,200.00)	
811	LICENSES AND PERMITS	\$23,130.00	\$15,875.00		(\$7,255.00)	
411	WATER/SEWERAGE	\$448,208.00	\$437,932.32		(\$10,275.68)	
660	FURNISHINGS AND EQUIPMENT - CONTROLLED	\$374,391.00	\$347,028.00		(\$27,363.00)	
761	SOFTWARE	\$97,503.00	\$65,000.00		(\$32,503.00)	
751	MACHINERY AND EQUIPMENT	\$819,367.00	\$759,911.43		(\$59,455.57)	
590	ROOM AND BOARD	\$4,750,242.00	\$3,968,742.00		(\$781,500.00)	
<b>GRAND TOTAL:</b>		<b>\$63,156,468.00</b>	<b>\$76,338,771.73</b>		<b>\$13,182,303.73</b>	

# HIDALGO COUNTY

Department Of Budget & Management

## 2017 BUDGET PRDCESS

Law Enforcement Step Increase

	2016 Actual Salaries	Next Step Increase	Fringe Benefits 22.62%	Estimated Next Step Increase Cost	Total Current Employees
Sheriff	13,629,898.00	433,113.00	97,970.16	531,083.16	282
Jail	12,587,955.00	405,853.00	91,803.95	497,656.95	358
Constables	2,595,042.00	76,027.00	17,197.31	93,224.31	52
<b>Total</b>	<b>28,812,895</b>	<b>914,993</b>	<b>206,971</b>	<b>1,121,964.42</b>	<b>692</b>

Average Increase: 3.11%

# HIDALGO COUNTY

Department Of Budget & Management

## 2017 BUDGET PROCESS

Personnel Requests

Action	No. of Positions	Total Cost
New Positions	38	1,283,879
Deletions	9	(269,357)
Salary Increases	66	224,084
Allowance Increases	3	7,750
Salary Reductions	1	(1,061)
Allowance Reductions	1	(1,750)
Reclassifications	26	107,810

Salaries: \$ 1,351,355  
 Health Insurance: 178,872  
 Life Insurance: 1,089  
 Fringe Benefits: 269,325  
**Total Est. Cost: \$ 1,800,641**