



## Hidalgo County Head Start Program

### Policy Council Regular Meeting

**DATE:** April 19, 2017

**SUBJECT:** Discussion/Approval to Enter into a Memorandum of Understanding (MOU) between Pharr-San Juan-Alamo Independent School District (PSJA ISD) and Hidalgo County Head Start Program for the Implementation of the Integrated School Readiness Model (ISRM) to be conducted at Carmen Anaya Elementary School

**RATIONALE/NEED:** At the invitation of the Pharr-San Juan-Alamo Independent School District, four (4) classrooms located at Las Milpas I Head Start Center, 714 Zapata Avenue, Pharr, Texas will be relocated to Carmen Anaya Elementary School, 1000 W. Dicker Road, Pharr, Texas whereby the Integrated School Readiness Model will be implemented. This arrangement provides many benefits including:

- A full time district funded teacher
- Use of district facilities, and
- Collaboration to increase individualization of instruction and facilitation of the transition process.

**RECOMMENDATION:** Administration recommends approval.

**COST:**

**RELATED INFORMATION INCLUDES:** Memorandum of Understanding

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**INITATED BY:** Teresa Flores, Executive Director

**REVIEWED BY:** Teresa Flores, Executive Director

**EXECUTIVE DIRECTOR'S APPROVAL:** *Teresa Flores*

**Memorandum of Understanding between  
Pharr-San Juan- Alamo Independent School District and the  
Hidalgo County Head Start Program  
2017-2018**

**Purpose:**

This collaborative partnership, the **Integrated School Readiness Model (ISRM)**, establishes an agreement between **Hidalgo County Head Start Program (HCHSP)** and the **Pharr-San Juan-Alamo Independent School District (PSJA ISD)** to provide Head Start services to age and income eligible pre-K children per the guidelines established by the Department of Health and Human Services (DHHS) and Texas Education Agency (TEA). The intentions are to collaboratively develop and foster a cohesive partnership to provide a high quality early childhood program for children and their families; to ensure that each Agency assumes the responsibility to communicate with the other and share leadership responsibilities to maximize resources; and to ensure that these collaboration arrangements between **PSJA ISD** and **HCHSP** are developed, implemented, and reviewed annually to improve quality of services.

**HCHSP** is a governmental entity under the auspices of Hidalgo County. **PSJA ISD** is a public education institution of the state of Texas. **HCHSP** and **PSJA ISD** each have Boards of Directors (Hidalgo County Head Start Policy Council, Hidalgo County Commissioners' Court and Pharr-San Juan-Alamo School Board) established per applicable statues and local ordinances and/or procedures which operate within the scope of their defined duties. Each Board has received information regarding the nature and scope of the proposed partnership and have, approved the partnership and granted signatory authority to the individual designated as authorized to bind their respective organizations. Signatory authorities are listed on the end of this Agreement. Each designee shall insure that their respective Board of Directors is informed of the various aspects and elements of this Partnership Agreement signature page.

The terms and conditions set forth in the following document shall constitute the entire Agreement between **PSJA ISD** and **HCHSP** and may not be amended except by a written document signed by both entities.

**Days and Hours of Operation:**

Days of operation shall not be less than one-hundred seventy-seven (176) days, during the months of August through May. The daily operations will be from 7:45 am to 5:15 pm.

**(Note: District Calendar will be used by both entities.)**

**Designated Center Sites:**

The names and addresses of the **HCHSP** sites that will be served by **PSJA ISD**:

Carmen Anaya Elementary School  
1000 W. Dicker Road  
Pharr, TX 78577  
**erm:**

The Term of this Memorandum of Understanding is for one (1) year commencing August 1, 2017 and ending July 31, 2018. Hidalgo County Head Start shall have the option of renewal to extend the term of the MOU hereof, commencing on the first day of August 1 of each year for the term of the Head Start grant or other terms as may be subsequently agreed to upon by both parties.

## **PSJA ISD Responsibilities:**

**PSJA ISD** will provide appropriate educational and supportive services to ensure children and families are school ready. **PSJA ISD** shall comply with and provide in a satisfactory manner as outlined in the Head Start Performance Standards, the Head Start Act of 2007, guidance from the Office of Heat Start (OHS), OMB circulars and as applicable either the Texas Education Agency (TEA), United States Department of Agriculture (USDA), or the Texas Department of Family and Protective Services (TDFPS) Childcare Licensing Regulations.

## **Program Description:**

Eligible children are 3 or 4 year olds as of September 1, 2017, will be dual-enrolled and served by **PSJA ISD** and **HCHSP**. Collaboratively, the children will receive **6 hours** of instruction in cognitive development by a bilingual early childhood education Texas certified teacher under the School Readiness Partnership Model (SRPM). The dual-enrolled Pre-K children will be collaboratively served at the three designated elementary campuses in **PSJA ISD**.

## **Partnership Responsibilities:**

### **A. PSJA ISD will:**

- a. Assign a **PSJA ISD** principal, instructional coach/s, and/or program specialist to the designated center to provide supervision, oversight, support and evaluation of the ISD teachers.
- b. Provide certified early childhood bilingual teachers to deliver **6 hours** of instruction in cognitive development to participating **HCHSP** children.
- c. Coordinate efforts with **HCHSP** to identify at least 10% of funded enrollment of Head Start children with special needs and follow the referral process for identification and provision of services.
- d. Permit **HCHSP** representatives to attend ARDs conducted by **PSJA ISD** involving Head Start children.
- e. Supplement health services, educational services, parental training and other services as required by the children and their families.
- f. Assign special education teachers to provide services to children who are identified in need of special services through the **PSJA ISD** Special Education Program.
- g. Provide support staff to assist with various services to the children, parents, and teachers.
- h. Provide instructional resources essential to implement a high quality comprehensive early childhood education program.
- i. Meet monthly or on a regular basis with **HCHSP** designated personnel to facilitate the instructional process and other services.
- j. Provide an overview of the collaboration with the participating Administrators.
- k. Finance the **PSJA ISD** personnel and other resources.

### **B. The PSJA ISD Teacher/Staff will:**

- a. Provide 6 hours of daily instruction in cognitive development to the **HCHSP** children utilizing the Texas State Pre-Kindergarten Guidelines, the Head Start Early Learning Outcomes Framework, research-based curricula for three year olds and four year olds, and research based assessment tools to guide instruction.
- b. Attend and/or assist in delivery of collaborative Professional Development for **PSJA ISD** and **HCHSP** as deemed appropriate.
- c. Participate with the **HCHSP** staff in the recruitment process.
- d. Implement a curriculum which is planned, purposeful, playful and engaging designed to support the child's social, emotional, cognitive, and physical development.

- e. Attend **HCHSP** collaboration meetings as deemed necessary during the school year.
- f. Complete and fulfill the required documentation for **PSJA ISD** and **HCHSP** with the assistance of both Human Resource Departments
- g. Collaborate with the **HCHSP** teacher to provide high quality early childhood instruction and prevent a duplication of efforts.
- h. Inform the Center Manager and **HCHSP** teacher when she/he is going to be absent.
- i. Follow collaboration protocol with any issues/concerns which may arise.
- j. Follow **PSJA ISD** requirements, policies and procedures as well as the Head Start Performance Standards and the Texas Child Care Licensing Minimum Standards.
- k. Comply with any other responsibilities assigned by the immediate supervisor.
- l. Coordinate efforts with the **HCHSP** staff to register the children online.

**C. HCHSP will:**

- a. Assign a teacher and an assistant to the collaborative classrooms.
- b. Assign a Center Manager and Support Service personnel to monitor and oversee the Head Start program at the designated **PSJA ISD** campuses.
- c. Coordinate efforts with **PSJA ISD** to identify children with special needs and follow the **PSJA ISD** referral process for identification and services.
- d. Identify personnel who will attend the ARDs conducted by **PSJA ISD**.
- e. Assist with the distribution, completion, and submission of the required **PSJA ISD** student enrollment documents within the first week of a child's enrollment.
- f. Coordinate with district staff to transition children to the **PSJA ISD** public schools at the end of each school year.
- g. Provide assistance with daily attendance reporting.
- h. Provide information concerning implementation of the integration of services as requested by designated district personnel.
- i. Provide a designated space to store instructional materials.
- j. Meet monthly or as needed with the designated **PSJA ISD** personnel.
- k. Schedule a time for the **HCHSP** and **PSJA ISD** teachers to plan weekly to implement a high quality early childhood instruction and prevent a duplication of efforts.
- l. Ensure that the classroom size meets the adult/child ratio as required by state and federal standards.
- m. Finance program operations based on the **HCHSP** grant.
- n. Meet and maintain Texas child care licensing requirements and produce a copy of current license and promptly inform **PSJA ISD** of any change in license status.

**D. Collaboratively PSJA ISD and HCHSP will:**

- a. Implement an early childhood program utilizing best early childhood practices.
- b. Coordinate and collaborate to plan for instruction, share resources and intensify services to meet the needs of eligible four year old (Pre-K children) and three year old children.
- c. Schedule a weekly planning time for lesson planning and preparation.
- d. Share information on upcoming workshops and conferences on Early Childhood and Head Start.
- e. Develop a Collaboration Guide which details the partnership and its daily operation.
- f. Review program operations to avoid duplication of efforts.
- g. Meet on a regular basis to discuss the progress of the collaboration.
- h. Perform children's assessment and evaluation, and collaborative program evaluation, to meet **PSJA ISD** and **HCHSP** requirements.
- i. Analyze and share data for program planning and improvement.
- j. Work together to meet attendance goal.
- k. Inform all stakeholders of the collaboration and Memorandum of Understanding (MOU).

- l. Provide family services, parent engagement activities and home visits.
- m. Support all events which promote the partnership.
- n. Organize, plan and develop a plan to sustain the partnership and promote a collaborative culture.

**Transportation Services:**

- a. **PSJA ISD** will provide transportation services to and from the campuses (Longoria, Farias, and Palacios Head Start Centers) to accommodate needs of children to be served. At a minimum, **PSJA ISD** will provide a bus, a bus driver and a bus aide to each site. Insurance, vehicle maintenance and fuel costs will be borne by the district.
- b. **HCHSP** will provide appropriate safety restraint equipment to accommodate all children who will be transported to **PSJA ISD** facilities. The safety child alarm system will also be installed in each bus used.
- c. Transportation staff will be required to meet **PSJA ISD** and Head Start Program transportation requirements including training.

**General Conditions:**

- This Agreement shall not serve to create a principal agent relationship, partnership or joint venture between the parties hereto, nor does it authorize either party to serve as the legal representative or agent of the other. Neither party shall have any right or authority to assume, create, or incur any liability or any obligation of any kind, expressed or implied or in the name of or on behalf of the other party, except as agreed in this MOU.
- This Agreement is made in Texas and shall constitute the complete understanding of **PSJA ISD** and **HCHSP**, and may not be modified in any manner without the express written consent of all parties.
- Notwithstanding those rules and regulations or standards set by both laws and regulatory agencies, the parties agree that if a dispute arises related to this MOU, the parties will not be required to submit the dispute to arbitration, but to non-binding mediation in Hidalgo County, Texas.

**Termination:**

Either party may terminate the Agreement, with or without cause, by giving thirty (30) days written notice to the other.

**Governing Law:**

This Memorandum of Understanding will be construed in accordance with the Laws of the State of Texas and is performable in Hidalgo County, Texas.

**Insurance:**

At all times during the term of this Memorandum of Understanding (MOU), **HCHSP** and **PSJA ISD** shall maintain in place a commercial general liability insurance policy insuring its property against bodily injury and property damage claims brought in connection with this MOU. **HCHSP** and **PSJA ISD** agree to carry insurance in the amounts shown below:

Workers Compensation Insurance with statutory limits, and Employer’s Liability Insurance with limits of not less than \$1,000,000:

Employers Liability - Each Accident	\$1,000,000
Employers Liability - Each Employee	\$1,000,000

- Commercial General Liability Insurance with limits of not less than:

Each Occurrence Limit	\$1,000,000
Damage to Rented Premises	\$ 100,000
Personal & Advertising Injury	\$1,000,000

Business Auto Liability Insurance covering all owned, non-owned or hired automobiles, with limits of not less than \$1,000,000 Combined Single Limit Bodily Injury and Property Damage.

#### **Indemnification:**

To the extent allowed by law, **HCHSP** will and does hereby agree to indemnify, protect, defend with counsel approved by **PSJA ISD** Board of Trustees, and hold harmless **PSJA ISD** and their respective elected officials, employees, representatives and agents (collectively "**PSJA ISD Indemnitees**") from and against all damages, losses, liens, causes of action, suits, judgments, expenses, and other claims of any nature, kind, or description, including reasonable attorneys' fees incurred in investigating, defending or settling any of the foregoing (collectively "**PSJA ISD Claims**") by any person or entity, arising out of, caused by, or resulting from **HCHSP** performance under or breach of this Agreement and that are caused in whole or in part by any negligent act, negligent omission or willful misconduct of **HCHSP**, anyone directly employed by **HCHSP** or anyone for whose acts **HCHSP** may be liable. The provisions of this section will not be construed to eliminate or reduce any other indemnification or right which any Indemnatee has by law or equity. All parties will be entitled to be represented by counsel at their own expense.

To the extent allowed by law, **PSJA ISD** will and does hereby agree to indemnify, protect, defend with counsel approved by **HCHSP** and Hidalgo County, and hold harmless **HCHSP** and Hidalgo County, and their respective elected officials, officers, directors, attorneys, employees, representatives and agents (collectively "**HCHSP Indemnitees**") from and against all damages, losses, liens, causes of action, suits, judgments, expenses, and other claims of any nature, kind, or description, including reasonable attorneys' fees incurred in investigating, defending or settling any of the foregoing (collectively "**HCHSP Claims**") by any person or entity, arising out of, caused by, or resulting from **PSJA ISD's** performance under or breach of this Agreement and that are caused in whole or in part by any negligent act, negligent omission or willful misconduct of **PSJA ISD** employees, anyone directly employed by the **PSJA ISD** or anyone for whose acts the **PSJA ISD** may be liable. The provisions of this Section will not be construed to eliminate or reduce any other indemnification or right which any **HCHSP** Indemnatee has by law or equity. All parties will be entitled to be represented by counsel at their own expense.

The below signed authorities agree to the statements in this document in order to develop a strong collaboration and an open communication system at all levels which will enable both **PSJA ISD** and **HCHSP** to provide the children the best services available

#### **Consideration:**

This Agreement is being made in consideration of the following: **Pharr-San Juan-Alamo Independent School District** and **Hidalgo County Head Start Program** agree that there will be no financial exchange of monies or other compensation.

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date

Dr. Daniel P. King, , Superintendent of Schools  
Print Name and Title

**Hidalgo County Head Start Program**

\_\_\_\_\_  
Honorable Ramon Garcia  
Hidalgo County Judge

\_\_\_\_\_  
Teresa Flores, Executive Director  
Hidalgo County Head Start Program

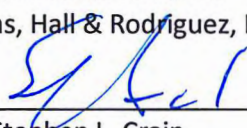
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Date

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Date

**ATTEST:**

By: \_\_\_\_\_  
Arturo Guajardo, Jr.  
Hidalgo County Clerk

Approved As To Form:  
Atlas, Hall & Rodriguez, LLP

By:  \_\_\_\_\_  
Stephen L. Crain

Approved As To Form:  
Oxford & González, P.C.

By: \_\_\_\_\_  
Ricardo González

Date Approved by Policy Council:  
Date Approved by Commissioner's Court: