

**HIDALGO COUNTY**  
**GRADE AND STEP SALARY SCHEDULE**  
*Effective Date: May 16, 2017*

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
<b>Grade 1 <sup>(1)</sup></b>	19,695	20,384	21,073	21,762	22,451	23,140	23,829	24,518	25,207	25,896	26,585
<b>Grade 2 <sup>(1)</sup></b>	21,271	22,015	22,759	23,503	24,247	24,991	25,735	26,479	27,223	27,967	28,711
<b>Grade 3 <sup>(1)</sup></b>	22,973	23,777	24,581	25,385	26,189	26,993	27,797	28,601	29,405	30,209	31,013
<b>Grade 4 <sup>(1)</sup></b>	24,811	25,679	26,547	27,415	28,283	29,151	30,019	30,887	31,755	32,623	33,491
<b>Grade 5</b>	26,796	27,734	28,672	29,610	30,548	31,486	32,424	33,362	34,300	35,238	36,176
<b>Grade 6</b>	28,940	29,953	30,966	31,979	32,992	34,005	35,018	36,031	37,044	38,057	39,070
<b>Grade 7</b>	31,255	32,349	33,443	34,537	35,631	36,725	37,819	38,913	40,007	41,101	42,195
<b>Grade 8</b>	33,755	34,936	36,117	37,298	38,479	39,660	40,841	42,022	43,203	44,384	45,565
<b>Grade 9</b>	36,455	37,731	39,007	40,283	41,559	42,835	44,111	45,387	46,663	47,939	49,215
<b>Grade 10</b>	39,371	40,749	42,127	43,505	44,883	46,261	47,639	49,017	50,395	51,773	53,151
<b>Grade 11</b>	42,521	44,009	45,497	46,985	48,473	49,961	51,449	52,937	54,425	55,913	57,401
<b>Grade 12</b>	45,923	47,530	49,137	50,744	52,351	53,958	55,565	57,172	58,779	60,386	61,993
<b>Grade 13</b>	49,597	51,333	53,069	54,805	56,541	58,277	60,013	61,749	63,485	65,221	66,957
<b>Grade 14</b>	53,565	55,440	57,315	59,190	61,065	62,940	64,815	66,690	68,565	70,440	72,315
<b>Grade 15</b>	57,850	59,875	61,900	63,925	65,950	67,975	70,000	72,025	74,050	76,075	78,100
<b>Grade 16</b>	62,478	64,665	66,852	69,039	71,226	73,413	75,600	77,787	79,974	82,161	84,348
<b>Grade 17</b>	67,476	69,838	72,200	74,562	76,924	79,286	81,648	84,010	86,372	88,734	91,096
<b>Grade 18</b>	72,874	75,425	77,976	80,527	83,078	85,629	88,180	90,731	93,282	95,833	98,384
<b>Grade 19</b>	78,704	81,459	84,214	86,969	89,724	92,479	95,234	97,989	100,744	103,499	106,254
<b>Grade 20</b>	85,000	87,975	90,950	93,925	96,900	99,875	102,850	105,825	108,800	111,775	114,750
<b>Grade 21</b>	91,800	95,013	98,226	101,439	104,652	107,865	111,078	114,291	117,504	120,717	123,930

(1) The county's minimum wage is equivalent to \$12.00/hour or \$24,960 annual salary.