

HIDALGO COUNTY

16 A

DBM Proposed Health Insurance Premiums FY 2018

\$50 Increase to Basic & Buy-Up Only

BASIC	Monthly Premium		Employee Cost		
	Current	Proposed	Current	Proposed	Increase Per Pay Period
Employee Only	\$ 525.00	\$ 575.00	\$ -	\$ -	\$ -
Employee + Spouse	\$ 909.00	\$ 959.00	\$ 384.00	\$ 384.00	\$ -
Employee + Child(ren)	\$ 633.00	\$ 683.00	\$ 108.00	\$ 108.00	\$ -
Employee + Family	\$ 1,018.00	\$ 1,068.00	\$ 493.00	\$ 493.00	\$ -

BUY-UP	Monthly Premium		Employee Cost		
	Current	Proposed	Current	Proposed	Increase Per Pay Period
Employee Only	\$ 686.00	\$ 736.00	\$ 161.00	\$ 161.00	\$ -
Employee + Spouse	\$ 1,232.00	\$ 1,282.00	\$ 707.00	\$ 707.00	\$ -
Employee + Child(ren)	\$ 852.00	\$ 902.00	\$ 327.00	\$ 327.00	\$ -
Employee + Family	\$ 1,449.00	\$ 1,499.00	\$ 924.00	\$ 924.00	\$ -

RETIREE under 65	Monthly Premium		Employee Cost		
	Current	Proposed	Current	Proposed	Increase Per Pay Period
Employee Only	\$ 525.00	\$ 525.00	\$ 525.00	\$ 525.00	\$ -
Employee + Spouse	\$ 909.00	\$ 909.00	\$ 909.00	\$ 909.00	\$ -
Employee + Child(ren)	\$ 633.00	\$ 633.00	\$ 633.00	\$ 633.00	\$ -
Employee + Family	\$ 1,018.00	\$ 1,018.00	\$ 1,018.00	\$ 1,018.00	\$ -

RETIREE 65 & over	Monthly Premium		Employee Cost		
	Current	Proposed	Current	Proposed	Increase Per Pay Period
Employee Only	\$ 265.00	\$ 265.00	\$ 265.00	\$ 265.00	\$ -
Employee + Spouse	\$ 650.00	\$ 650.00	\$ 650.00	\$ 650.00	\$ -
Employee + Child(ren)	\$ 376.00	\$ 376.00	\$ 376.00	\$ 376.00	\$ -
Employee + Family	\$ 758.00	\$ 758.00	\$ 758.00	\$ 758.00	\$ -

*Proposed County Portion is \$575.00 per month or \$287.50 per pay period (increase of \$25.00 per pay period)