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# MEMBERSHIP APPLICATION

Promotion Code: 8100114F  
Save \$20 by joining before 9/15/2017

**YES!** Start my membership in the Society for Human Resource Management (SHRM), the world's largest HR membership organization.

**To save \$20 and get immediate access, join online now at [joinshrm.org](http://joinshrm.org). Be sure to use promotion code 8100114F to receive this special discount.**

Please make any necessary changes to the information listed below.

Member Name: Rene Parrao

Organization: Hidalgo County

Title: \_\_\_\_\_

Address: 9805 N. 10th St.

City: Mcallen State: TX ZIP: 78504-9529

Phone: \_\_\_\_\_

Primary E-mail Address (required): \_\_\_\_\_

### METHOD OF PAYMENT

Charge \$179 (includes \$20 savings) to my:  VISA  MasterCard  American Express

Card Number: \_\_\_\_\_ Exp. Date (month/year): \_\_\_\_\_

Name as It Appears on Credit Card Bill: \_\_\_\_\_ Cardholder's Daytime Phone No.: \_\_\_\_\_

Cardholder's Signature: \_\_\_\_\_

Check (Please make check for \$179 payable to SHRM)  Personal  Company *Checks received without the accompanying remittance slip cannot be processed.*

Need an invoice? Create one and print at [shrm.org/invoice](http://shrm.org/invoice). (Sorry, discount not applicable.)

### MEMBER PROFILE INFORMATION

<p>What is your job position? <u>35</u></p> <p>12 President, CEO, Chairman 13 Partner, Principal 14 CHRO, CHCO 15 VP or Assistant/Associate VP 20 Director or Assistant/Associate Director 30 Manager, Generalist 35 Supervisor 40 Specialist 45 Administrator 46 Coordinator 47 Representative, Associate 48 Administrative Assistant 50 Legal Counsel 55 Academician 65 Consultant 99 Other</p> <p>Do you currently hold an HR certification?</p> <p><input type="checkbox"/> SHRM-CP <input type="checkbox"/> SHRM-SCP <input type="checkbox"/> PHR <input type="checkbox"/> PHR-CA <input type="checkbox"/> SPHR <input type="checkbox"/> GPHR <input type="checkbox"/> Other: _____</p>	<p>What is your primary job function? <u>22</u></p> <p>10 HR Generalist 11 Administrative 34 Administrator 12 Benefits 13 Communications 14 Compensation 15 Consultant—Independent 16 Consultant—Multi-person firm 17 Diversity 18 EEO/Affirmative Action 19 Employee Asst. Programs 20 Employee Relations 21 Employment/Recruitment 22 Health, Safety, Security 23 HRIS 24 International HRM 25 Labor/Industrial Relations 26 Legal 27 Manage Outsourced HR 28 Organizational Development 29 Relocation 30 Research 31 Strategic Planning 32 Training/Development 33 Other</p>	<p>What year did you start in the HR profession? <u>2004</u></p> <p>How many individuals are employed at your organization worldwide?</p> <p>10 1–24 11 25–49 12 50–99 13 100–249 14 250–499 15 500–999</p> <p>16 1,000–2,499 17 2,500–4,999 18 5,000–9,999 19 10,000–24,999 20 25,000 and over</p> <p>What is the size of your organization's HR department worldwide? <u>16</u></p> <p>10 0–1 11 2–4 12 5–9 13 10–24 14 25–49 15 50–99 16 100 and over</p> <p>Which of the following best describes your industry? <u>21</u></p> <p>10 Admin, Waste Mgmt, Remediation Services 11 Arts, Entertainment, Recreation 12 Association—Professional/Trade 13 Biotech 14 Construction, Mining, Gas &amp; Oil 15 Consulting 16 Education—K–12 17 Education—College &amp; Universities</p>	<p>18 Educational Services 19 Finance 20 Govt/Public Admin—Federal 21 Govt/Public Admin—State/Local 40 Govt—Military 22 Health Care—Hospital 23 Health Care—Non-Hospital 24 High Tech 25 Insurance 26 Mgmt Companies, Enterprises 27 Manufacturing 41 Nonprofit 28 Outsourcing 29 Pharmaceutical 30 Publishing, Broadcasting, Other Media 31 Real Estate, Rental, Leasing 32 Retail/Wholesale Trade 33 Services—Accommodation, Food/Drinking Places 34 Services—Professional, Scientific, Technical 35 Services—Other 36 Telecommunications 37 Transportation, Warehousing 38 Utilities, Energy 39 Other</p> <p>What is your gender identification? <u>2</u></p> <p>1 Female 2 Male 3 Undisclosed</p> <p>What is your birth year? <u>1964</u></p>
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I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 is applied toward HR Magazine). Under IRC Section 162(e), 3% of the SHRM annual dues are allocable to lobbying expenses and are therefore not deductible. I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management ([shrm.org/ethics](http://shrm.org/ethics)).

Signature: Rene Parrao Date: 8/28/2017

Already a member? We apologize you received this but we were unable to match your name and address as they appear in our database. Opt-out from future mailings at [shrm.org/remove](http://shrm.org/remove).

**TO THE COUNTY AUDITOR  
AFFIDAVIT FOR PAYMENT OF MEMBERSHIP DUES  
TO ASSOCIATIONS OTHER THAN THE TEXAS ASSOCIATION OF COUNTIES**

**THE STATE OF TEXAS  
COUNTY OF HIDALGO**

I, Rene Parrao, do hereby state that membership in the Society for Human Resource Management, and dues to be paid to the association, serve to accomplish one or more of the following County purposes:

- To obtain statutorily required continuing professional education.
- To obtain continuing education necessary to maintain a license or certification.
- To access the association or organization's programs, services, and activities in order to strengthen professional skills and keep up-to-date on developments related to the Department's primary business activities:
  - Publications
  - Periodicals
  - Training
  - Annual Conference
  - Award Programs
  - Representation
  - Technical Inquiry Services

**FOR STATEWIDE ASSOCIATIONS ONLY**

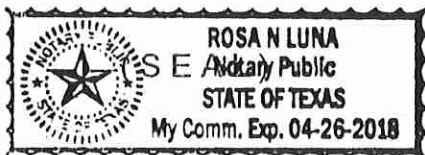
I further state that Click here to enter text. is a statewide association with a minimum membership of at least 25 percent of eligible political subdivisions.

SIGNATURE: Rene Parrao

DATE: 8/30/2017

TITLE: Safety Officer / Trainer

Before me Rosa N. Luna, a Notary Public, appeared Rene Parrao, and on his/her oath deposed and stated that the facts as set forth in the above affidavit to be true and correct in every respect.



Rosa N. Luna  
NOTARY PUBLIC IN AND FOR  
THE STATE OF TEXAS

AUTHORITY TO OBTAIN AFFIDAVIT: LGC § 113.064(b)  
AUTHORITY TO PAY MEMBERSHIP DUES: GC § 305.026

COUNTY AUDITOR'S FORM: RE-CA-041B  
REVISED: 12-2012