

COUNTY OF HIDALGO

Community Service Agency



**Hidalgo County Community Service Agency
Review and Approval of the Compensation for the
Executive Director**

As the governing body of the Hidalgo County Community Service Agency, the Court is charged with overseeing the work of the Executive Director and insuring the operational efficiency and effectiveness of the department. As part of that oversight, the Court is also charged with setting the salary for the Executive Director, periodically reviewing the salary and ultimately approving it by virtue of the regular budget process.

The Hidalgo County Commissioners Court, in consultation with its Chief Administrator sets the salary to the Executive Director. In addition, the Chief Administrator reviews the salary and ultimately recommends a level of compensation to the Court for said position. This process is accomplished via the normal budget approval process for the Agency. The Court then takes action to accept or set a different level of compensation for the Executive Director.