

HIDALGO COUNTY

DBM Proposed Health Insurance Premiums FY 2018

8% Increase Across the Board

*Workshop  
8/29/17*

BASIC	Monthly Premium		Employee Cost		
	Current	Proposed	Current Monthly	Proposed Monthly	Increase Per Pay Period
Employee Only	\$ 525.00	\$ 567.00	\$ -	\$ -	\$ -
Employee + Spouse	\$ 909.00	\$ 982.00	\$ 384.00	\$ 415.00	\$ 15.50
Employee + Child(ren)	\$ 633.00	\$ 684.00	\$ 108.00	\$ 117.00	\$ 4.50
Employee + Family	\$ 1,018.00	\$ 1,099.00	\$ 493.00	\$ 532.00	\$ 19.50

BUY-UP	Monthly Premium		Employee Cost		
	Current	Proposed	Current Monthly	Proposed Monthly	Increase Per Pay Period
Employee Only	\$ 686.00	\$ 741.00	\$ 161.00	\$ 174.00	\$ 6.50
Employee + Spouse	\$ 1,232.00	\$ 1,331.00	\$ 707.00	\$ 764.00	\$ 28.50
Employee + Child(ren)	\$ 852.00	\$ 920.00	\$ 327.00	\$ 353.00	\$ 13.00
Employee + Family	\$ 1,449.00	\$ 1,565.00	\$ 924.00	\$ 998.00	\$ 37.00

RETIREE 65+	Monthly Premium		Employee Cost		
	Current	Proposed	Current Monthly	Proposed Monthly	Increase Per Pay Period
Employee Only	\$ 265.00	\$ 286.00	\$ 265.00	\$ 286.00	\$ 10.50
Employee + Spouse	\$ 650.00	\$ 702.00	\$ 650.00	\$ 702.00	\$ 26.00
Employee + Child(ren)	\$ 376.00	\$ 406.00	\$ 376.00	\$ 406.00	\$ 15.00
Employee + Family	\$ 758.00	\$ 819.00	\$ 758.00	\$ 819.00	\$ 30.50

\*Proposed County Portion is \$567.00 per month or \$283.50 per pay period (increase of \$21.00 per pay period)