

EXHIBIT "A"

Reimbursable Fees/Rates

Lawyers:	\$175.00 per hour
Paralegals:	\$70.00 per hour
Legal Assistants:	\$70.00 per hour
Lawyers/Litigation:	\$225.00 per hour
Paralegals/Litigation:	\$75.00 per hour
Legal Assistants/Litigation:	\$75.00 per hour
Postage:	At cost
Black and White copies:	\$.25 per page
Color copies:	\$1.00 per page
Fax:	\$1.00 per page
Long Distance Charges:	\$.40 per minute
Mileage:	IRS rate
Travel Expenses:	Hidalgo County rates (i.e. hotel, meals, etc.)
Scans to file:	\$.25 per page
Recording fees:	At cost
Litigation Expenses:	At cost (i.e. depositions, expert witness, etc.)