



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

### CLASSIFICATION AND COMPENSATION PLAN

### CLASSIFIED POSITIONS LIST





# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

### CLASSIFICATION AND COMPENSATION PLAN CLASSIFIED POSITIONS LIST

Position Title	Grade	Step 1 Salary
ACCOUNTANT I	08	\$ 33,755.00
ACCOUNTANT II	10	\$ 39,371.00
ACCOUNTANT III	12	\$ 45,923.00
ACCOUNTANT IV	14	\$ 53,565.00
ACCOUNTING CLERK I	06	\$ 28,940.00
ACCOUNTING CLERK II	08	\$ 33,755.00
ACCOUNTS PAYABLE SPECIALIST I	06	\$ 28,940.00
ACCOUNTS PAYABLE SPECIALIST II	08	\$ 33,755.00
ACCOUNTS PAYABLE SPECIALIST III	10	\$ 39,371.00
ADMINISTRATIVE ASSISTANT I	04	\$ 25,679.00
ADMINISTRATIVE ASSISTANT II	06	\$ 28,940.00
ADMINISTRATIVE ASSISTANT III	08	\$ 33,755.00
ADMINISTRATIVE ASSISTANT IV	10	\$ 39,371.00
ADMINISTRATOR, INDIGENT DEFENSE PROGRAM	17	\$ 67,476.00
ADMINISTRATOR, VICTIMS PROGRAMS UNIT	13	\$ 49,597.00
ADULT SUPERVISION OFFICER	12	\$ 45,923.00
ADVANCED CLINICAL PRACTITIONER	20	\$ 85,000.00
ADVOCATE (DA)	08	\$ 33,755.00
AIR CONDITION TECHNICIAN I	07	\$ 31,255.00
AIR CONDITION TECHNICIAN II	09	\$ 36,455.00
AIR CONDITION TECHNICIAN III	11	\$ 42,521.00
ANIMAL CONTROL SPECIALIST I	04	\$ 25,679.00
ANIMAL CONTROL SPECIALIST II	06	\$ 28,940.00
APPLICATION DEVELOPER I	12	\$ 45,923.00
APPLICATION DEVELOPER II	14	\$ 53,565.00
APPLICATION DEVELOPER III	16	\$ 62,478.00
APPLICATION PROJECT MANAGER	10	\$ 39,371.00
ASSISTANT CHIEF ADMINISTRATOR	18	\$ 72,874.00
ASSISTANT CHIEF DEPUTY	15	\$ 57,850.00
ASSISTANT CHIEF OF STAFF	18	\$ 72,874.00
ASSISTANT CLINICAL CARE SERVICES ADMINISTRATOR	19	\$ 78,704.00
ASSISTANT COURT COORDINATOR (AUX)	11	\$ 42,521.00

Position Title	Grade	Step 1 Salary
ASSISTANT COURT COORDINATOR (CC)	12	\$ 45,923.00
ASSISTANT COURT COORDINATOR (DC)	13	\$ 49,597.00
ASSISTANT COURT COORDINATOR (JP)	09	\$ 36,455.00
ASSISTANT COURT COORDINATOR (MASTER)	11	\$ 42,521.00
ASSISTANT DIRECTOR, FIELD OPERATIONS	15	\$ 57,850.00
ASSISTANT DIRECTOR, INFORMATION TECHNOLOGY	18	\$ 72,874.00
ASSISTANT DIRECTOR, PURCHASING DEPARTMENT	18	\$ 72,874.00
ASSISTANT DIRECTOR, URBAN COUNTY	19	\$ 78,704.00
ASSISTANT DISTRICT ATTORNEY I	13	\$ 49,597.00
ASSISTANT DISTRICT ATTORNEY II	15	\$ 57,850.00
ASSISTANT DISTRICT ATTORNEY III	17	\$ 67,476.00
ASSISTANT DISTRICT ATTORNEY IV	19	\$ 78,704.00
ASSISTANT DISTRICT ATTORNEY V	21	\$ 91,800.00
ASSISTANT EPIDEMIOLOGIST	07	\$ 31,255.00
ASSISTANT HIDTA COMMANDER	19	\$ 78,704.00
ASSISTANT PUBLIC HEALTH PREPAREDNESS COORDINATOR	13	\$ 49,597.00
ASSISTANT QUARTERMASTER	07	\$ 31,255.00
ASSISTANT VETERANS SERVICES OFFICER I	07	\$ 31,255.00
ASSISTANT VETERANS SERVICES OFFICER II	09	\$ 36,455.00
ASSISTANT VETERANS SERVICES OFFICER III	11	\$ 42,521.00
ATTORNEY I	13	\$ 49,597.00
ATTORNEY II	15	\$ 57,850.00
ATTORNEY III	17	\$ 67,476.00
ATTORNEY IV	19	\$ 78,704.00
ATTORNEY V	21	\$ 91,800.00
AUTOPSY TECHNICIAN	09	\$ 36,455.00
BAILIFF	10	\$ 39,371.00
BILLING SPECIALIST I	03	\$ 25,470.00
BILLING SPECIALIST II	05	\$ 26,796.00
BILLING SPECIALIST III	07	\$ 31,255.00
BILLING SPECIALIST IV	08	\$ 33,755.00
BOOKKEEPER I	05	\$ 26,796.00
BOOKKEEPER II	07	\$ 31,255.00
BREAST FEEDING COORDINATOR ASSISTANT	09	\$ 36,455.00
BUDGET ANALYST I	10	\$ 39,371.00
BUDGET ANALYST II	12	\$ 45,923.00
BUDGET ANALYST III	14	\$ 53,565.00
BUDGET CLERK I	06	\$ 28,940.00
BUDGET CLERK II	08	\$ 33,755.00
BUDGET MANAGER I	15	\$ 57,850.00
BUDGET MANAGER II	17	\$ 67,476.00
BUYER I	07	\$ 31,255.00
CALL CENTER SPECIALIST	12	\$ 45,923.00
CARPENTER I	05	\$ 26,796.00

Position Title	Grade	Step 1 Salary
CARPENTER II	07	\$ 31,255.00
CARPENTER III	09	\$ 36,455.00
CASHIER I	04	\$ 25,679.00
CASHIER II	06	\$ 28,940.00
CASHIER III	08	\$ 33,755.00
CERTIFICATION SPECIALIST II - UCP	07	\$ 31,255.00
CERTIFIED MEDICAL ASSISTANT	07	\$ 31,255.00
CHIEF ADMINISTRATOR	20	\$ 85,000.00
CHIEF CRIMINAL INVESTIGATOR	16	\$ 62,478.00
CHIEF DEPUTY	19	\$ 78,704.00
CHIEF OF APPEALS	15	\$ 57,850.00
CHIEF OF OPERATIONS	17	\$ 67,476.00
CHIEF OF STAFF	21	\$ 91,800.00
CHILD WELFARE SPECIALIST	06	\$ 28,940.00
CIJS MANAGER	14	\$ 53,565.00
CIJS SENIOR SUPPORT SPECIALIST	12	\$ 45,923.00
CIJS SUPPORT SPECIALIST	10	\$ 39,371.00
CIJS SUPPORT TECHNICIAN	06	\$ 28,940.00
CLAIMS INVESTIGATOR I	11	\$ 42,521.00
CLAIMS INVESTIGATOR II	13	\$ 49,597.00
CLERK I	01	\$ 25,056.00
CLERK II	03	\$ 25,470.00
CLERK III	05	\$ 26,796.00
CLERK IV	07	\$ 31,255.00
CLINIC AIDE I	01	\$ 25,056.00
CLINIC AIDE II	03	\$ 25,470.00
CLINIC AIDE III	05	\$ 26,796.00
CLINICAL CARE SERVICES ADMINISTRATOR	20	\$ 85,000.00
COLLECTIONS ENFORCEMENT OFFICER I	05	\$ 26,796.00
COLLECTIONS ENFORCEMENT OFFICER II	07	\$ 31,255.00
COMMISSIONERS' COURT ADMINISTRATOR	16	\$ 62,478.00
COMMUNICATIONS OPERATOR	06	\$ 28,940.00
COMMUNITY HEALTH WORKER	05	\$ 26,796.00
COMMUNITY RESOURCE CENTER COORDINATOR	09	\$ 36,455.00
COMMUNITY SERVICE AIDE	06	\$ 28,940.00
COMPLIANCE ANALYST I	07	\$ 31,255.00
COMPLIANCE ANALYST II	09	\$ 36,455.00
COMPLIANCE ANALYST III	11	\$ 42,521.00
COMPLIANCE MONITOR	13	\$ 49,597.00
CONSTRUCTION INSPECTOR	11	\$ 42,521.00
CONTRACT SPECIALIST I	09	\$ 36,455.00
CONTRACT SPECIALIST II	11	\$ 42,521.00
CONTRACT SPECIALIST III	13	\$ 49,597.00
COOK I	02	\$ 25,263.00

Position Title	Grade	Step 1 Salary
COOK II	04	\$ 25,679.00
COOK III	06	\$ 28,940.00
COORDINATOR I	09	\$ 36,455.00
COORDINATOR I, ATHLETIC	09	\$ 36,455.00
COORDINATOR I, SPECIAL PROJECTS	09	\$ 36,455.00
COORDINATOR I, UCP	09	\$ 36,455.00
COORDINATOR II	11	\$ 42,521.00
COORDINATOR II, SAFETY	11	\$ 42,521.00
COORDINATOR II, SPECIAL PROJECTS	11	\$ 42,521.00
COORDINATOR II, STRATEGIC NATIONAL STOCKPILE	11	\$ 42,521.00
COORDINATOR II, SUBDIVISION	11	\$ 42,521.00
COORDINATOR II, UCP	11	\$ 42,521.00
COORDINATOR II, VICTIMS ASSISTANCE	11	\$ 42,521.00
COORDINATOR III	13	\$ 49,597.00
COORDINATOR III, HUMAN SERVICES	13	\$ 49,597.00
COORDINATOR IV	15	\$ 57,850.00
COORDINATOR IV, INFRASTRUCTURE OPERATIONS	15	\$ 57,850.00
COORDINATOR IV, PUBLIC HEALTH	15	\$ 57,850.00
COUNTY OPERATIONS ADMINISTRATOR	18	\$ 72,874.00
COURIER	03	\$ 25,470.00
COURT ADMINISTRATION SUPERVISOR	14	\$ 53,565.00
COURT COORDINATOR (AUX)	16	\$ 62,478.00
COURT COORDINATOR (CC)	15	\$ 57,850.00
COURT COORDINATOR (DC)	16	\$ 62,478.00
COURT COORDINATOR (JP)	12	\$ 45,923.00
CREW LEADER I	07	\$ 31,255.00
CREW LEADER II	09	\$ 36,455.00
CRIME SCENE SPECIALIST	11	\$ 42,521.00
CRIME VICTIM LIAISON	10	\$ 39,371.00
CRIMINAL INTELLIGENCE RESEARCH ANALYST	09	\$ 36,455.00
CRIMINAL INVESTIGATOR I	12	\$ 45,923.00
CRIMINAL INVESTIGATOR II	14	\$ 53,565.00
CRIMINAL RESEARCH SPECIALIST	11	\$ 42,521.00
CUSTODIAN I	01	\$ 25,056.00
CUSTODIAN II	03	\$ 25,470.00
CUSTODIAN III	05	\$ 26,796.00
DATA CENTER PROJECT MANAGER	10	\$ 39,371.00
DEPUTY CLERK I	05	\$ 26,796.00
DEPUTY CLERK II	07	\$ 31,255.00
DEPUTY CLERK III	09	\$ 36,455.00
DEPUTY COUNTY CLERK I	05	\$ 26,796.00
DEPUTY COUNTY CLERK II	07	\$ 31,255.00
DEPUTY COUNTY CLERK III	09	\$ 36,455.00
DEPUTY DISTRICT CLERK I	05	\$ 26,796.00

Position Title	Grade	Step 1 Salary
DEPUTY DISTRICT CLERK II	07	\$ 31,255.00
DEPUTY DISTRICT CLERK III	09	\$ 36,455.00
DEPUTY EMERGENCY MANAGEMENT COORDINATOR II	13	\$ 49,597.00
DIRECTOR OF ADMINISTRATION	17	\$ 67,476.00
DIRECTOR OF ADMINISTRATIVE OPERATIONS	16	\$ 62,478.00
DIRECTOR, COUNTY PLANNING DEPARTMENT	21	\$ 91,800.00
DIRECTOR, DEPARTMENT OF BUDGET AND MANAGEMENT	21	\$ 91,800.00
DIRECTOR, DEPARTMENT OF HEALTH AND HUMAN SERVICES	21	\$ 91,800.00
DIRECTOR, DEPARTMENT OF HUMAN RESOURCES	21	\$ 91,800.00
DIRECTOR, ELECTIONS DEPARTMENT	21	\$ 91,800.00
DIRECTOR, FACILITIES MANAGEMENT	20	\$ 85,000.00
DIRECTOR, FIELD OPERATIONS I	16	\$ 62,478.00
DIRECTOR, FIELD OPERATIONS II	18	\$ 72,874.00
DIRECTOR, INFORMATION TECHNOLOGY DEPARTMENT	21	\$ 91,800.00
DIRECTOR, PUBLIC DEFENDER'S OFFICE	21	\$ 91,800.00
DIRECTOR, PURCHASING DEPARTMENT	21	\$ 91,800.00
DIRECTOR, URBAN COUNTY DEPARTMENT	21	\$ 91,800.00
DIRECTOR, WIC PROGRAMS	21	\$ 91,800.00
DIVISION MANAGER I, ASSET MANAGEMENT	14	\$ 53,565.00
DIVISION MANAGER I, COMPLIANCE & REPORTING	14	\$ 53,565.00
DIVISION MANAGER I, CONTRACTS MANAGEMENT	14	\$ 53,565.00
DIVISION MANAGER I, COUNTY CLERK	14	\$ 53,565.00
DIVISION MANAGER I, DISTRICT CLERK	14	\$ 53,565.00
DIVISION MANAGER I, FACILITIES MAINTENANCE	14	\$ 53,565.00
DIVISION MANAGER I, HUMAN RESOURCES	14	\$ 53,565.00
DIVISION MANAGER I, MOTOR VEHICLE LICENSE SECTION	14	\$ 53,565.00
DIVISION MANAGER I, PROPERTY TAX SECTION	14	\$ 53,565.00
DIVISION MANAGER I, PUBLIC HEALTH SERVICES	14	\$ 53,565.00
DIVISION MANAGER II	16	\$ 62,478.00
DIVISION MANAGER II, FINANCE (UCP)	16	\$ 62,478.00
DIVISION MANAGER II, FINANCIAL ACCOUNTING	16	\$ 62,478.00
DIVISION MANAGER II, GRANTS ACCOUNTING	16	\$ 62,478.00
DIVISION MANAGER II, HOUSING (UCP)	16	\$ 62,478.00
DIVISION MANAGER II, PAYROLL	16	\$ 62,478.00
DIVISION MANAGER II, SAFETY	16	\$ 62,478.00
DIVISION MANAGER III	18	\$ 72,874.00
DIVISION MANAGER III, BUDGET MANAGEMENT	18	\$ 72,874.00
DIVISION MANAGER III, EMPLOYEE BENEFITS	18	\$ 72,874.00
DIVISION MANAGER III, FACILITIES MANAGEMENT	18	\$ 72,874.00
DIVISION MANAGER III, HUMAN SERVICES	18	\$ 72,874.00
DIVISION MANAGER III, PUBLIC AFFAIRS	18	\$ 72,874.00
DIVISION MANAGER III, PUBLIC HEALTH OPERATIONS	18	\$ 72,874.00
DIVISION MANAGER III, STRATEGIC PLANNING	18	\$ 72,874.00
ECONOMIC DEVELOPMENT ADMINISTRATOR	20	\$ 85,000.00

Position Title	Grade	Step 1 Salary
ELECTIONS DATA SPECIALIST	10	\$ 39,371.00
ELECTIONS SPECIALIST I	07	\$ 31,255.00
ELECTIONS SPECIALIST II	09	\$ 36,455.00
ELECTIONS SPECIALIST III	11	\$ 42,521.00
ELECTIONS SURVEYOR	08	\$ 33,755.00
ELECTIONS SURVEYOR TECHNICIAN	04	\$ 25,679.00
ELECTRICIAN I	08	\$ 33,755.00
ELECTRICIAN II	10	\$ 39,371.00
ELECTRICIAN III	12	\$ 45,923.00
ELIGIBILITY SPECIALIST	06	\$ 28,940.00
EMERGENCY MANAGEMENT COORDINATOR	17	\$ 67,476.00
EMPLOYEE BENEFITS SPECIALIST I	09	\$ 36,455.00
EMPLOYEE BENEFITS SPECIALIST II	11	\$ 42,521.00
EMPLOYEE BENEFITS ANALYST III	14	\$ 53,565.00
ENGINEERING TECHNICIAN I	08	\$ 33,755.00
ENGINEERING TECHNICIAN II	10	\$ 39,371.00
ENGINEERING TECHNICIAN III	12	\$ 45,923.00
ENVIRONMENTAL PUBLIC HEALTH COMPLIANCE COORDINATOR	16	\$ 62,478.00
EPIDEMIOLOGIST I	13	\$ 49,597.00
EPIDEMIOLOGIST II	15	\$ 57,850.00
EQUIPMENT OPERATOR I	05	\$ 26,796.00
EQUIPMENT OPERATOR II	07	\$ 31,255.00
EQUIPMENT OPERATOR III	09	\$ 36,455.00
EQUIPMENT OPERATOR IV	11	\$ 42,521.00
EVIDENCE TECHNICIAN	09	\$ 36,455.00
EXECUTIVE ASSISTANT I	11	\$ 42,521.00
EXECUTIVE ASSISTANT II	13	\$ 49,597.00
EXECUTIVE ASSISTANT III	15	\$ 57,850.00
FAMILY & CONSUMER SCIENCE PROGRAM SPECIALIST	07	\$ 31,255.00
FIELD OPERATIONS INSPECTOR	09	\$ 36,455.00
FIELD SERVICE SPECIALIST I	08	\$ 33,755.00
FIELD SERVICE SPECIALIST II	10	\$ 39,371.00
FINANCIAL ANALYST	13	\$ 49,597.00
FIRE INVESTIGATOR	10	\$ 39,371.00
FIRE MARSHAL	18	\$ 72,874.00
FIRST ASSISTANT PUBLIC DEFENDER	17	\$ 67,476.00
FOREMAN I	11	\$ 42,521.00
FRAUD INVESTIGATOR I	10	\$ 39,371.00
FRAUD INVESTIGATOR II	12	\$ 45,923.00
GIS OPERATOR I	07	\$ 31,255.00
GIS OPERATOR II	09	\$ 36,455.00
GIS OPERATOR III	11	\$ 42,521.00
HEALTH INSPECTOR I	07	\$ 31,255.00
HEALTH INSPECTOR II	09	\$ 36,455.00

Position Title	Grade	Step 1 Salary
HEALTH TECHNICIAN	07	\$ 31,255.00
HIDTA COMMANDER	21	\$ 91,800.00
HIDTA TASK FORCE OPERATIONS SUPERVISOR	17	\$ 67,476.00
HUMAN RESOURCES SPECIALIST I	06	\$ 28,940.00
HUMAN RESOURCES SPECIALIST II	08	\$ 33,755.00
HUMAN RESOURCES SPECIALIST III	10	\$ 39,371.00
HUMAN RESOURCES SPECIALIST IV	12	\$ 45,923.00
HUMAN RESOURCES TRAINING SPECIALIST	11	\$ 42,521.00
INFORMATION SYSTEM MANAGER	16	\$ 62,478.00
INFRASTRUCTURE TECHNICIAN	08	\$ 33,755.00
INMATE INTERVENTION SPECIALIST	12	\$ 45,923.00
INSURANCE ANALYST II	12	\$ 45,923.00
INTELLIGENCE RESEARCH SPECIALIST	08	\$ 33,755.00
INTERGOVERNMENTAL AFFAIRS ADMINISTRATOR	17	\$ 67,476.00
INTERNAL AUDITOR III	13	\$ 49,597.00
INTERNATIONAL BOARD CERTIFIED LACTATION CONSULTANT	11	\$ 42,521.00
INVENTORY SPECIALIST I	04	\$ 25,679.00
INVENTORY SPECIALIST II	06	\$ 28,940.00
INVENTORY SPECIALIST III	08	\$ 33,755.00
INVESTIGATOR I	12	\$ 45,923.00
INVESTIGATOR II	14	\$ 53,565.00
IT PROCUREMENT ADMINISTRATOR	06	\$ 28,940.00
IT SENIOR ADMINISTRATIVE SUPPORT	08	\$ 33,755.00
LAW LIBRARIAN	14	\$ 53,565.00
LAW LIBRARY ASSISTANT	04	\$ 25,679.00
LAW LIBRARY CLERK	01	\$ 25,056.00
LICENSED VOCATIONAL NURSE I	09	\$ 36,455.00
LICENSED VOCATIONAL NURSE II	11	\$ 42,521.00
LICENSED VOCATIONAL NURSE III	13	\$ 49,597.00
LICENSED VOCATIONAL NURSE IV	14	\$ 53,565.00
LIMITED MEDICAL RADIOLOGIC TECHNOLOGIST	09	\$ 36,455.00
MAINTENANCE I	03	\$ 25,470.00
MAINTENANCE II	05	\$ 26,796.00
MAINTENANCE III	07	\$ 31,255.00
MAINTENANCE IV	09	\$ 36,455.00
MATERIALS SPECIALIST	09	\$ 36,455.00
MECHANIC I	05	\$ 26,796.00
MECHANIC II	07	\$ 31,255.00
MECHANIC III	09	\$ 36,455.00
MECHANIC IV	11	\$ 42,521.00
MEDICAL TECHNICIAN I	05	\$ 26,796.00
MEDICAL TECHNICIAN II	07	\$ 31,255.00
MONITOR I	10	\$ 39,371.00
MONITOR II	12	\$ 45,923.00

Position Title	Grade	Step 1 Salary
MONITOR III	14	\$ 53,565.00
MULTIMEDIA COORDINATOR	16	\$ 62,478.00
MULTIMEDIA SPECIALIST I	11	\$ 42,521.00
MULTIMEDIA SPECIALIST II	13	\$ 49,597.00
NETWORK ADMINISTRATOR	14	\$ 53,565.00
NETWORK/INFRASTRUCTURE SPECIALIST	10	\$ 39,371.00
NUISANCE ABATEMENT SPECIALIST I	09	\$ 36,455.00
NUISANCE ABATEMENT SPECIALIST II	11	\$ 42,521.00
NUTRITIONIST I	11	\$ 42,521.00
NUTRITIONIST II	13	\$ 49,597.00
OFFICIAL RECORDS MANAGER	13	\$ 49,597.00
OUTREACH SPECIALIST I	04	\$ 25,679.00
OUTREACH SPECIALIST II	06	\$ 28,940.00
PARALEGAL	09	\$ 36,455.00
PARKS FOREMAN	13	\$ 49,597.00
PAYROLL CLERK II	08	\$ 33,755.00
PAYROLL CLERK III	09	\$ 36,455.00
PAYROLL SPECIALIST I	10	\$ 39,371.00
PAYROLL SPECIALIST II	12	\$ 45,923.00
PEER COUNSELOR I	03	\$ 25,470.00
PEER COUNSELOR II	05	\$ 26,796.00
PEER COUNSELOR III	07	\$ 31,255.00
PERSONNEL SPECIALIST I	06	\$ 28,940.00
PERSONNEL SPECIALIST II	08	\$ 33,755.00
PERSONNEL SPECIALIST III	10	\$ 39,371.00
PERSONNEL SPECIALIST IV	12	\$ 45,923.00
PLANNING ANALYST I	10	\$ 39,371.00
PLANNING ANALYST II	12	\$ 45,923.00
PLANNING ANALYST III	14	\$ 53,565.00
PLANNING INSPECTOR I	04	\$ 25,679.00
PLANNING INSPECTOR II	06	\$ 28,940.00
PLANNING INSPECTOR III	08	\$ 33,755.00
PLANNING INSPECTOR IV	10	\$ 39,371.00
PLUMBER I	08	\$ 33,755.00
PLUMBER II	10	\$ 39,371.00
PLUMBER III	12	\$ 45,923.00
PROBATE AUDITOR	11	\$ 42,521.00
PROCUREMENT ANALYST II	12	\$ 45,923.00
PROCUREMENT ANALYST IV	16	\$ 62,478.00
PROCUREMENT SPECIALIST	09	\$ 36,455.00
PROGRAM COORDINATOR I	10	\$ 39,371.00
PROGRAM COORDINATOR II	12	\$ 45,923.00
PROGRAM MANAGER I	13	\$ 49,597.00
PROGRAM MANAGER II	15	\$ 57,850.00

Position Title	Grade	Step 1 Salary
PROGRAM MANAGER II, DOMESTIC RELATIONS	15	\$ 57,850.00
PROGRAM MANAGER II, SYSTEMS SUPPORT	15	\$ 57,850.00
PROGRAM MANAGER III	17	\$ 67,476.00
PROGRAM MANAGER III, ECONOMIC DEVELOPMENT	17	\$ 67,476.00
PROGRAM SPECIALIST I	09	\$ 36,455.00
PROGRAM SPECIALIST II	11	\$ 42,521.00
PUBLIC AFFAIRS SPECIALIST	10	\$ 39,371.00
PUBLIC DEFENDER I	13	\$ 49,597.00
PUBLIC DEFENDER II	15	\$ 57,850.00
PUBLIC DEFENDER III	17	\$ 67,476.00
PUBLIC HEALTH PLANNER I	12	\$ 45,923.00
PUBLIC HEALTH PLANNER II	14	\$ 53,565.00
PUBLIC HEALTH PREPAREDNESS COORDINATOR	15	\$ 57,850.00
PUBLIC HEALTH SANITARIAN	15	\$ 57,850.00
PUBLIC HEALTH SPECIALIST I	09	\$ 36,455.00
PUBLIC HEALTH SPECIALIST II	11	\$ 42,521.00
PUBLIC HEALTH SPECIALIST III	13	\$ 49,597.00
PUBLIC HEALTH TECHNICIAN I	07	\$ 31,255.00
PUBLIC HEALTH TECHNICIAN II	11	\$ 42,521.00
QUARTERMASTER	08	\$ 33,755.00
RECORDS FACILITY MANAGER	13	\$ 49,597.00
REGISTERED DIETITIAN I	12	\$ 45,923.00
REGISTERED DIETITIAN II	14	\$ 53,565.00
REGISTERED NURSE CONSULTANT (IBCL)	18	\$ 72,874.00
REGISTERED NURSE I	11	\$ 42,521.00
REGISTERED NURSE II	13	\$ 49,597.00
REGISTERED NURSE III	15	\$ 57,850.00
REGISTERED NURSE IV	17	\$ 67,476.00
RESEARCH ANALYST I	10	\$ 39,371.00
RESEARCH ANALYST II	12	\$ 45,923.00
RESEARCH ANALYST III	14	\$ 53,565.00
RIGHT OF WAY AGENT	15	\$ 57,850.00
ROAD CONSTRUCTION FOREMAN	13	\$ 49,597.00
ROAD MAINTENANCE FOREMAN	13	\$ 49,597.00
SAFETY OFFICER I	10	\$ 39,371.00
SAFETY OFFICER II	12	\$ 45,923.00
SAFETY OFFICER III	14	\$ 53,565.00
SANITATION ATTENDANT I	03	\$ 25,470.00
SANITATION ATTENDANT II	05	\$ 26,796.00
SANITATION ATTENDANT III	07	\$ 31,255.00
SANITATION FOREMAN	13	\$ 49,597.00
SCOFFLAW COMPLIANCE SPECIALIST	07	\$ 31,255.00
SCOFFLAW DEPUTY CLERK I	05	\$ 26,796.00
SECURITY SPECIALIST	08	\$ 33,755.00

Position Title	Grade	Step 1 Salary
SENIOR FRAUD INVESTIGATOR	14	\$ 53,565.00
SOCIAL WORKER	12	\$ 45,923.00
SUPERVISOR I	09	\$ 36,455.00
SUPERVISOR I, COMMISSARY	09	\$ 36,455.00
SUPERVISOR I, COMMUNITY RESOURCE CENTER	09	\$ 36,455.00
SUPERVISOR I, MECHANIC	09	\$ 36,455.00
SUPERVISOR II	11	\$ 42,521.00
SUPERVISOR II, ACCOUNTS PAYABLE	11	\$ 42,521.00
SUPERVISOR II, COLLECTIONS	11	\$ 42,521.00
SUPERVISOR II, FACILITIES MAINTENANCE	12	\$ 45,923.00
SUPERVISOR II, MECHANIC	11	\$ 42,521.00
SUPERVISOR II, PERSONNEL (SHERIFF)	11	\$ 42,521.00
SUPERVISOR II, TRAFFIC CONTROL	11	\$ 42,521.00
SUPERVISOR III	13	\$ 49,597.00
SUPERVISOR III, BILLING	13	\$ 49,597.00
SUPERVISOR III, COLLECTIONS	13	\$ 49,597.00
SUPERVISOR III, CONSTRUCTION	13	\$ 49,597.00
SUPERVISOR III, CRIME SCENE	13	\$ 49,597.00
SUPERVISOR III, MECHANIC	13	\$ 49,597.00
SYSTEM SERVICES ADMINISTRATOR	16	\$ 62,478.00
SYSTEM SUPPORT SPECIALIST I	11	\$ 42,521.00
SYSTEM SUPPORT SPECIALIST II	13	\$ 49,597.00
SYSTEMS ENGINEER	10	\$ 39,371.00
SYSTEMS PROJECT MANAGER	14	\$ 53,565.00
TB ASSISTANT RECORDS MANAGER	04	\$ 25,679.00
TB CLERK II	03	\$ 25,470.00
TB MEDICAL TECHNICIAN	05	\$ 26,796.00
TB OUTREACH SPECIALIST	06	\$ 28,940.00
TB PROGRAM MANAGER III	18	\$ 72,874.00
TB RECORDS MANAGER	10	\$ 39,371.00
TB REGISTERED NURSE	16	\$ 62,478.00
TB REGISTERED NURSE SUPERVISOR	17	\$ 67,476.00
TECHNICAL SPECIALIST I	10	\$ 39,371.00
TECHNICAL SPECIALIST II	12	\$ 45,923.00
TECHNICAL SUPPORT MANAGER	16	\$ 62,478.00
TECHNICIAN I	04	\$ 25,679.00
TECHNICIAN II	06	\$ 28,940.00
TECHNICIAN III	08	\$ 33,755.00
TECHNICIAN IV	10	\$ 39,371.00
TELECOMMUNICATIONS/INFRASTRUCTURE PROJECT MANAGER	12	\$ 45,923.00
TEXAS VACCINES FOR CHILDREN EDUCATOR	12	\$ 45,923.00
TIRE REPAIR SPECIALIST I	05	\$ 26,796.00
TIRE REPAIR SPECIALIST II	07	\$ 31,255.00
TITLE EXAMINER I	06	\$ 28,940.00

Position Title	Grade	Step 1 Salary
TITLE EXAMINER II	08	\$ 33,755.00
TRAFFIC CONTROL SPECIALIST I	03	\$ 25,470.00
TRAFFIC CONTROL SPECIALIST II	05	\$ 26,796.00
TRAFFIC CONTROL SPECIALIST III	07	\$ 31,255.00
TRAVEL CARD SPECIALIST	11	\$ 42,521.00
TRUCK DRIVER I	03	\$ 25,470.00
TRUCK DRIVER II	05	\$ 26,796.00
TRUCK DRIVER III	07	\$ 31,255.00
TVFC ASSISTANT PROGRAM MANAGER	11	\$ 42,521.00
TVFC PROGRAM MANAGER	13	\$ 49,597.00
VETERANS SERVICES OFFICER	17	\$ 67,476.00
VOTER REGISTRATION SPECIALIST I	05	\$ 26,796.00
VOTER REGISTRATION SPECIALIST II	07	\$ 31,255.00
VOTER REGISTRATION SPECIALIST III	09	\$ 36,455.00
WELDER I	05	\$ 26,796.00
WELDER II	07	\$ 31,255.00
WELDER III	09	\$ 36,455.00
WELDER IV	11	\$ 42,521.00
WIC AREA COORDINATOR I	14	\$ 53,565.00
WIC AREA COORDINATOR II	16	\$ 62,478.00
WIC AREA COORDINATOR III	18	\$ 72,874.00
WIC CERTIFICATION SPECIALIST I	05	\$ 26,796.00
WIC CERTIFICATION SPECIALIST II	07	\$ 31,255.00
WIC CERTIFICATION SPECIALIST III	09	\$ 36,455.00
WIC CLINIC MANAGER	12	\$ 45,923.00
WIC VENDOR LIAISON	12	\$ 45,923.00
WORKERS COMPENSATION SPECIALIST I	09	\$ 36,455.00
WORKERS COMPENSATION SPECIALIST II	11	\$ 42,521.00
ZIKA PUBLIC HEALTH TECHNICIAN	07	\$ 31,255.00