

**Hidalgo County Precinct 3  
Project STOP (Truancy)  
2017-2018 School Fiscal Year  
Salaries Worksheet**

SCHOOL DISTRICTS				
	MISSION DEPUTY CONSTABLE STEP I Slot #0003 193615	LA JOYA DEPUTY CONSTABLE STEP I Slot #0002 121363	MISSION DEPUTY CONSTABLE STEP II Slot #0001 24821	TOTAL
Current Salary	44,577.00	44,577.00	45,691.00	134,845.00
Step Increase	1,114.00	1,114.00	4,131.00	6,359.00
5% COLA Increase	2,284.55	2,284.55	2,491.10	7,060.20
<b>TOTAL SALARY:</b>	<b>\$ 47,975.55</b>	<b>\$ 47,975.55</b>	<b>\$ 52,313.10</b>	<b>\$ 148,264.20</b>
Longevity (Includes annual increase)	360.00	60.00	540.00	960.00
Supplement Pay	1,200.00	1,200.00	3,000.00	5,400.00
<b>TOTAL ALLOWANCES:</b>	<b>\$ 1,560.00</b>	<b>\$ 1,260.00</b>	<b>\$ 3,540.00</b>	<b>\$ 6,360.00</b>
<b>TOTAL COMPENSATION:</b>	<b>\$ 49,535.55</b>	<b>\$ 49,235.55</b>	<b>\$ 55,853.10</b>	<b>\$ 154,624.20</b>
	<u>RATES</u>			
Health Insurance	\$ 6,900.00	\$ 6,900.00	\$ 6,900.00	\$ 20,700.00
Life Insurance	\$ 43.56	43.56	43.56	130.68
FICA	7.65%	3,789.47	3,766.52	4,272.76
Retirement	11.80%	5,845.19	5,809.79	6,590.67
Unemployment	0.60%	297.21	295.41	335.12
Workers Compensation	3.12%	1,545.51	1,536.15	1,742.62
<b>TOTAL FRINGE BENEFITS:</b>	<b>\$ 18,420.95</b>	<b>\$ 18,351.44</b>	<b>\$ 19,884.72</b>	<b>\$ 56,657.12</b>
<b>TOTAL COMPENSATION &amp; FRINGE BENEFITS:</b>	<b>\$ 67,956.50</b>	<b>\$ 67,586.99</b>	<b>\$ 75,737.82</b>	<b>\$ 211,281.31</b>
<b>CASH MATCH 50% (County Portion)</b>	<b>\$ 33,978.25</b>	<b>\$ 33,793.49</b>	<b>\$ 37,868.91</b>	<b>\$ 105,640.65</b>
<b>50% (School District Portion)</b>	<b>\$ 33,978.25</b>	<b>\$ 33,793.49</b>	<b>\$ 37,868.91</b>	<b>\$ 105,640.65</b>