



Hidalgo County Head Start Memorandum

Date: May 29, 2018

To: Hidalgo County Commissioners' Court
Hidalgo County Head Start Policy Council

From: Teresa Flores, Head Start Executive Director

C.C: Valde Guerra, Hidalgo County Executive Officer

Subject: Supplemental Funding Application for Cost of Living (COLA) and Training and Technical

The Administration for Children and Families (ACF) has informed the Hidalgo County Head Start Program (HCHSP) that the Consolidation Appropriations Act of 2018 includes funding for a cost of living adjustment (COLA) as well as funding for training and technical assistance. Our Program's allocation for 2018 is **\$682,017** for COLA and **\$45,753** for training and technical assistance. AFC has asked us to submit a supplemental funding application by June 18, 2018. Please refer to attached letter dated May 22, 2018.

On Thursday May 24, 2018, Ms. Nora Munoz, Mr. Edmundo Garcia and I met with Valde Guerra, County Commissioner's Executive Officer, Mr. Raul Silgero Jr., Human Resources Director and Mr. Sergio Cruz, Budget Officer to provide them with a copy of the award letter and information regarding the COLA and Training funds. At the meeting the consensus reached was to follow the instructions in the above mentioned letter from ACF, and provide *"an increase of 2.6 percent in the hourly rate of pay for each Head Start/Early Head Start employee and the pay scale subject to the provisions of Sections 653 and 640(j) of the Head Start Act"*. They asked us to have the application ready for the Commissioner's Count meeting of Tuesday, June 5, 2018.

The application for the funds will be as follows:

Description	Amount
Cola Allocated by AFC at 2.6% of Total Budget	\$682,017
Cola Applied (2.6%) of Salaries and Fringe Benefits	\$629,087
Variance to be allocated to Operational Supplies	\$ 52,930

The COLA variance of **\$52,932** will be used to purchase classroom/operational supplies and some playground equipment to replace old and dysfunctional ones for 2018.

Item Description	Amount
Telephones for centers @ school campuses 20 @ \$150	\$3,000
Class Room Cameras 20 @ \$150	\$3,000
Playground Equipment 3 @ \$4,600 for relocating centers	\$13,800
Instructional supplies to support Curriculum and Parent Engagement	\$11,200
Playground mulch 4 @ \$4,000	\$16,000
Fencing for Hidalgo, Navarro and Roosevelt	\$5,930
Total	\$52,930



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During the meeting we were also informed that medical premiums may increase again in 2019. Taking this into consideration it was also agreed that the variance, used for supplies in 2018, will have to be reallocated to fringe benefits to partially cover the expected increase in medical premiums. Additionally, HCHSP anticipates savings in rent, utilities and maintenance as more Head Start classrooms relocate to school district campuses. For 2018 our Mercedes I classrooms will be relocated to Mercedes ISD's Early Childhood Center (MECC) campus, our McAllen V and A-1 classrooms will be relocated to McAllen ISD's Navarro campus, our McAllen IV and VI classrooms will be relocated to McAllen ISD's Theodore Roosevelt Campus, and our Hidalgo Head Start classrooms will be relocated to the Hidalgo ISD's Elementary school campus.

The Training and Technical Assistance supplemental funds of \$45,753 will also be utilized as required by Section 648 of the Head Start Act. These funds will reinforce our School Readiness and Family Engagement efforts as directed by the Office of Head Start. More specifically, HCHSP's parents and staff will be able to obtain the latest training from national and regional sources in Family Engagement, School Readiness, Frog Street Curriculum, and PROMIS Software, as we prepare for the upcoming Federal Review scheduled for 2018-2019.

Item	Description	Fees/ Registration	Lodging	Travel	Mileage Per/diem	Supplies	Budget
Frog Street Curriculum Training	5 staff members	\$2,575	\$4,799	\$3,870	\$2,475	\$0	\$13,719
PROMIS	Group Training	\$4,000	\$0	\$0	\$0	\$0	\$4,000
Parent Training- Abriendo Puertas		\$0	\$0	\$0	\$0	\$1,385	\$1,385
2018 Fall Leadership Institute	(5) Policy Council and Staff	\$2,575	\$4,799	\$3,870	\$2,475	\$0	\$13,719
2018 Parent And Family Engagement Institute	(5) Parents and Staff	\$2,875	\$4,050	\$3,730	\$2,275	\$0	\$12,930
Total		\$12,025	\$13,648	\$11,470	\$7,225	\$1,385	\$45,753

The COLA compensation will be applied retroactively to January 1, 2018. Each employee will received a check for the retroactive portion with the new rate including COLA appearing on their pay check after we have been informed of approval by regional office. Please refer to attached pay scale.



ADMINISTRATION FOR
CHILDREN & FAMILIES

Office of Head Start | Region VI | 1301 Young Street, Room 937, Dallas, TX 75202 | www.eclkc.ohs.acf.hhs.gov

May 22, 2018

Ramon Garcia, County Judge
Hidalgo County Head Start Program
1901 W State Highway 107
McAllen, TX 78504

Re: Grant No. 06CH010420

Dear Mr. Garcia:

The Consolidated Appropriations Act, 2018, contains an increase of approximately \$610 million for programs under the Head Start Act for Fiscal Year (FY) 2018. A portion of the increase provides a cost-of-living adjustment (COLA) of 2.6 percent, depending on final funding decisions, to assist grantees in increasing staff salaries and fringe benefits and offsetting higher operating costs.

Grants with significantly low percentages of training and technical assistance (T/TA) dollars may see an increase in those funds over previous years.

The following table reflects the increase(s) for FY 2018.

Funding Type	Amount
Head Start COLA	\$682,017
Early Head Start COLA	
Head Start T/TA (if applicable)	\$45,753
Early Head Start T/TA (if applicable)	
TOTAL	\$727,770

Submission Requirements

Program Instruction ACF-PI-HS-18-03, dated May 1, 2018, informed Head Start and Early Head Start grantees and delegate agencies of the intended uses of these funds and announced the opportunity for grantees to apply for the funds. Please review the Program Instruction carefully to ensure your supplemental application meets the requirements for funding and contains all of the necessary information.

The supplemental application is due June 18, 2018 and must be submitted in the Head Start Enterprise System (HSES) at <https://hses.ohs.acf.hhs.gov/hsprograms>. Please select the Financials tab, Application tab, Fiscal Year 2018 and the budget period to add the

'**Supplement - COLA**' amendment type. For technical assistance in preparing the application, please contact the HSES Help Desk at help@hsesinfo.org or 1-866-771-4737.

Please ensure the program narrative, budget and detailed budget justification submitted in the application documents demonstrate:

- An increase of 2.6 percent in the hourly rate of pay for each Head Start/Early Head Start employee and the pay scale subject to the provisions of Sections 653 and 640(j) of the Head Start Act;
- The rationale if employees are receiving less than the 2.6 percent COLA or differential COLA increases;
- The provision of the 2.6 percent increase to all delegate agencies and partners or justification if the full percentage is not provided to delegate agencies and partners;
- The planned uses for the balance of the COLA funds to offset higher operating costs;
- Each source of non-federal match, including the estimated amount per source and the valuation methodology; and
- A detailed justification that conforms with the criteria under Section 640(b)(1)-(5) of the Head Start Act if the application proposes a waiver of any portion of the non-federal match requirement.

Signed statements of the Governing Body and Policy Council Chairs along with Governing Body and Policy Council minutes documenting each group's participation in the development and approval of the supplemental application must be provided. The application must be submitted on behalf of the Authorizing Official registered in the HSES. **Incomplete applications will not be processed.**

Please ensure the application contains all of the required information. If you have any questions or need assistance, please contact Heather Colwell, Head Start Program Specialist, at (214) 767-8850 or heather.colwell@acf.hhs.gov or Gerald Scroggins, Grants Management Specialist, at (214) 767-8703 or gerald.scroggins@acf.hhs.gov. Thank you for your cooperation and timely submission of the grant application.

Sincerely,


Kimberly Chalk
Regional Program Manager
Office of Head Start

cc: Teresa Flores, Head Start Director & Executive Director

(2) REPORT- Not later than 1 year after the date of enactment of the Improving Head Start for School Readiness Act of 2007, the Secretary shall provide a report to the Committee on Education and Labor of the House of Representatives and the Committee on Health, Education, Labor, and Pensions of the Senate on the activities described in paragraph (1).

(e) Evaluation and Recommendations Regarding Obesity Prevention- Not later than 1 year after the date of enactment of the Improving Head Start for School Readiness Act of 2007 the Secretary shall submit to the Committee on Education and Labor of the House of Representatives and the Committee on Health, Education, Labor, and Pensions of the Senate a report on the Secretary's progress in assisting program efforts to prevent and reduce obesity in children who participate in Head Start programs, including progress on implementing initiatives within the Head Start program to prevent and reduce obesity in such children.

Sec. 653. COMPARABILITY OF WAGES

[42 U.S.C. 9848]

(a) Comparability of Wages- The Secretary shall take such action as may be necessary to assure that persons employed in carrying out programs financed under this subchapter shall not receive compensation at a rate which is (1) in excess of the average rate of compensation paid in the area where the program is carried out to a substantial number of persons providing substantially comparable services, or in excess of the average rate of compensation paid to a substantial number of the persons providing substantially comparable services in the area of the person's immediately preceding employment, whichever is higher; or (2) less than the minimum wage rate prescribed in section 6(a)(1) of the Fair Labor Standards Act of 1938. The Secretary shall encourage Head Start agencies to provide compensation according to salary scales that are based on training and experience.

(b) Limitation-

(1) IN GENERAL- Notwithstanding any other provision of law, no Federal funds may be used to pay any part of the compensation of an individual employed by a Head Start agency, if such compensation, including non-Federal funds, exceeds an amount equal to the rate payable for level II of the Executive Schedule under section 5313 of title 5, United States Code.

(2) COMPENSATION- In this subsection, the term 'compensation'--

(A) includes salary, bonuses, periodic payments, severance pay, the value of any vacation time, the value of a compensatory or paid leave benefit not excluded by subparagraph (B), and the fair market value of any employee perquisite or benefit not excluded by subparagraph (B); and

SCHEDULE 4--SENIOR EXECUTIVE SERVICE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2017)

	<u>Minimum</u>	<u>Maximum</u>
Agencies with a Certified SES Performance Appraisal System	\$124,406	\$187,000
Agencies without a Certified SES Performance Appraisal System	\$124,406	\$172,100

SCHEDULE 5--EXECUTIVE SCHEDULE

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2017)

Level I	\$207,800
Level II	187,000
Level III	172,100
Level IV	161,900
Level V	151,700

SCHEDULE 6--VICE PRESIDENT AND MEMBERS OF CONGRESS

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2017)

Vice President	\$240,100
Senators	174,000
Members of the House of Representatives.	174,000
Delegates to the House of Representatives.	174,000
Resident Commissioner from Puerto Rico	174,000
President pro tempore of the Senate.	193,400
Majority leader and minority leader of the Senate.	193,400
Majority leader and minority leader of the House of Representatives	193,400
Speaker of the House of Representatives.	223,500

SCHEDULE 7--JUDICIAL SALARIES

(Effective on the first day of the first applicable pay period beginning on or after January 1, 2017)

Chief Justice of the United States	\$263,300
Associate Justices of the Supreme Court.	251,800
Circuit Judges	217,600
District Judges.	205,100
Judges of the Court of International Trade	205,100

(B) excludes any Head Start agency expenditure for a health, medical, life insurance, disability, retirement, or any other employee welfare or pension benefit

if such agency can reasonably demonstrate that such reduced funded enrollment level is necessary to maintain the quality of services.

(B) In accordance with this paragraph, the Secretary shall set up a process for Head Start agencies to negotiate the reduced funded enrollment levels referred to in subparagraph (A) for the fiscal year involved.

(C) In the event described in subparagraph (A), the Secretary shall be required to notify Head Start agencies of their ability to negotiate the reduced funded enrollment levels if such an agency can reasonably demonstrate that such reduced funded enrollment level is necessary to maintain the quality of services.

(h) Financial assistance provided under this subchapter may be used by each Head Start program to provide full-working-day Head Start services to any eligible child throughout the full-calendar-year.

(i) The Secretary shall issue regulations establishing requirements for the safety features, and the safe operation, of vehicles used by Head Start agencies to transport children participating in Head Start programs. **The regulations shall also establish requirements to ensure the appropriate supervision of, and appropriate background checks for, individuals with whom the agencies contract to transport those children.**

(j) Any agency that receives financial assistance under this subchapter to improve the compensation of staff who provide services under this subchapter shall use the financial assistance to improve the compensation of such staff, regardless of whether the agency has the ability to improve the compensation of staff employed by the agency who do not provide Head Start services.

(k)(1) The Secretary shall allow center-based Head Start programs the flexibility to satisfy the total number of hours of service required by the regulations in effect on the date of enactment of the Human Services Amendments of 1994, to be provided to children in Head Start programs so long as such agencies do not--

(A) provide less than 3 hours of service per day;

(B) reduce the number of days of service per week; or

(C) reduce the number of days of service per year.

(2) The provisions of this subsection shall not be construed to restrict the authority of the Secretary to fund alternative program variations authorized under section 1306.35 of title 45 of the Code of Federal Regulations in effect on the date of enactment of the Human Services Amendments of 1994.

(l)(1) With funds made available under this subchapter to expand migrant and seasonal Head Start programs, the Secretary shall give priority to migrant and seasonal

2018 Hidalgo County Head Start Program Salary Scale

Position - Title	# of HS Positions	Current Approved Annual Salary	2.6% COLA Adjusted Annual Salary	# of Positions Receiving COLA
Administrator for Education - Masters	1	\$70,182.44	\$72,003.86	1
Administrator for Human Resources - Masters	1	\$70,182.44	\$72,003.86	1
Assistant Administrator for Human Resources	1	\$47,160.88	\$48,379.59	1
Assistant Bookkeeper - Procurement & Finance	3	\$25,020.63	\$25,672.98	3
Assistant Director for Operations	1	\$85,332.00	\$87,539.96	1
Assistant Director for Programmatic Services- Masters	1	\$86,205.60	\$88,436.28	1
Assistant Teacher	186	\$20,713.89	\$21,255.44	186
Bookkeeper - Finance	1	\$30,308.49	\$31,093.55	1
Bus Aide/Substitute	15	\$20,713.89	\$21,255.44	15
Part Time Bus Aide/Classroom (PTE's)	12	\$8,434.71	\$8,653.69	12
Bus Driver/Maintenance	27	\$20,713.89	\$21,255.44	27
Center Manager (Associates)	28	\$32,006.63	\$32,843.49	28
Center Manager (Masters)	2	\$38,326.27	\$39,309.75	2
Center Manager (Bachelors)	8	\$37,144.02	\$38,105.60	8
Chief Financial Officer - Bachelors	1	\$70,106.40	\$71,918.50	1
Clerk/Receptionist - Administration	3	\$20,713.89	\$21,255.44	3
Coordinator - Associates (LVN's)	2	\$36,585.15	\$37,538.47	2
Coordinator - Bachelors	9	\$40,041.25	\$41,081.04	9
Coordinator - Non Degree	1	\$33,984.21	\$34,870.87	1
Courier (Warehouse)	4	\$20,713.89	\$21,255.44	4
Crew Leader- Non Degree	2	\$29,513.16	\$30,282.60	2
Custodian - Administration & Center	50	\$20,713.89	\$21,255.44	50
Department Director - Non Degree - MIS	1	\$58,999.20	\$60,522.51	1
Department Director - Non Degree - Field Operations	1	\$61,154.29	\$62,741.95	1
Director - Bachelor	6	\$60,101.10	\$61,674.91	6
Director - Masters	5	\$61,691.76	\$63,296.81	5
Disability Classroom Assistant	18	\$20,713.89	\$21,255.44	18
Electrician Technician	1	\$31,576.72	\$32,395.33	1
Executive Director - Masters	1	\$104,915.20	\$107,643.00	1
Executive Secretary	1	\$37,681.41	\$38,669.53	1
Executive Secretary	1	\$39,873.18	\$40,910.31	1
Facilitator - Associates	2	\$31,576.72	\$32,395.33	2
Facilitator - Non Degree	1	\$29,513.16	\$30,282.60	1
Maintenance Worker	10	\$20,713.89	\$21,255.44	10
Mental Health Counselor	1	\$49,788.96	\$51,068.53	1
Nurse (RN) - Bachelors	1	\$48,558.07	\$49,809.43	1
Secretary	1	\$23,318.88	\$23,923.04	1
Secretary	6	\$21,323.42	\$21,874.32	6
Specialist - Masters	1	\$44,536.96	\$45,690.65	1
Support Service Facilitator (Center) - A.A.	2	\$31,576.72	\$32,406.40	2
Support Service Facilitator (Center) - Non Degree	3	\$26,869.23	\$27,572.31	3
Support Service Assistants	74	\$20,713.89	\$21,255.44	74
Teacher (Associates)	96	\$27,750.54	\$28,468.63	96
Teacher (Bachelors)	90	\$31,576.72	\$32,395.33	90
HS Total Number of Positions (includes 12 PTE's)	682			682

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
1	Administration	Executive Director	50.44	1.31	51.75	107,643.00	6,673.87	452.10	936.49	1,560.82	7,535.01	124,801.29
2	Administration	Assistant Program Director	41.44	1.08	42.52	88,436.28	5,483.05	371.43	769.40	1,282.33	6,190.54	102,533.02
3	Administration	Assistant Program Director/Operations	41.02	1.07	42.09	87,539.96	5,427.48	367.67	761.60	1,269.33	6,127.80	101,493.83
4	Administration	Executive Secretary	19.17	0.50	19.67	40,910.31	2,536.44	171.82	85.91	593.20	2,863.72	47,161.41
5	Administration	Executive Secretary	18.12	0.47	18.59	38,669.53	2,397.51	162.41	81.21	560.71	2,706.87	44,578.23
6	Administration	Secretary	10.25	0.27	10.52	21,874.32	1,356.21	91.87	45.94	317.18	1,531.20	25,216.72
7	Administration	Receptionist	9.96	0.26	10.22	21,255.44	1,317.84	89.27	44.64	308.20	1,487.88	24,503.27
7		Totals - Administration				\$406,328.83	\$25,192.39	\$1,706.58	\$2,725.18	\$5,891.77	\$28,443.02	\$470,287.76
1	Finance	Chief Financial Officer	33.70	0.88	34.58	71,918.50	4,458.95	302.06	625.69	1,042.82	5,034.29	83,382.30
2	Finance	Fiscal Coordinator	19.25	0.50	19.75	41,081.04	2,547.02	172.54	86.27	595.68	2,875.67	47,358.22
3	Finance	Payroll Bookkeeper	14.57	0.38	14.95	31,093.55	1,927.80	130.59	65.30	450.86	2,176.55	35,844.64
4	Finance	Assistant Bookkeeper	12.03	0.31	12.34	25,672.98	1,591.72	107.83	53.91	372.26	1,797.11	29,595.81
5	Finance	Assistant Bookkeeper	12.03	0.31	12.34	25,672.98	1,591.72	107.83	53.91	372.26	1,797.11	29,595.81
5		Totals - Finance				195,439.05	12,117.22	820.84	885.08	2,833.87	13,680.73	225,776.79
1	MIS	MIS Director	28.36	0.74	29.10	60,522.51	3,752.40	254.19	526.55	877.58	4,236.58	70,169.80
2	MIS	MIS Facilitator Tech 1	15.18	0.39	15.57	32,395.33	2,008.51	136.06	285.08	469.73	2,267.67	37,562.39
3	MIS	MIS Facilitator Tech 1	14.19	0.37	14.56	30,282.60	1,877.52	127.19	266.49	439.10	2,119.78	35,112.67
4	Family Services	Family Records Specialist	21.41	0.56	21.97	45,690.65	2,832.82	191.90	95.95	662.51	3,198.35	52,672.18
4		Totals - MIS				168,891.09	10,471.25	709.34	1,174.06	2,448.92	11,822.38	195,517.04
1	Personnel	Admin for HR	33.74	0.88	34.62	72,003.86	4,464.24	302.42	626.43	1,044.06	5,040.27	83,481.27
2	Personnel	Emp Benefits Administrator	22.67	0.59	23.26	48,379.59	2,999.53	203.19	420.90	701.50	3,386.57	56,091.30
3	Personnel	Emp Benefits Coordinator	19.25	0.50	19.75	41,081.04	2,547.02	172.54	86.27	595.68	2,875.67	47,358.22
4	Personnel	Secretary	11.21	0.29	11.50	23,923.04	1,483.23	100.48	50.24	346.88	1,674.61	27,578.48
5	Personnel	Secretary	10.25	0.27	10.52	21,874.32	1,356.21	91.87	45.94	317.18	1,531.20	25,216.72
6	Personnel	Secretary	10.25	0.27	10.52	21,874.32	1,356.21	91.87	45.94	317.18	1,531.20	25,216.72
6		Totals - Personnel				229,136.17	14,206.44	962.37	1,275.72	3,322.47	16,039.53	264,942.71
1	Procurement	Director	28.90	0.75	29.65	61,674.91	3,823.84	259.03	536.57	894.29	4,317.24	71,505.89
2	Procurement	Coordinator	19.25	0.50	19.75	41,081.04	2,547.02	172.54	86.27	595.68	2,875.67	47,358.22
3	Procurement	Asst. Bkkeeper	12.03	0.31	12.34	25,672.98	1,591.72	107.83	53.91	372.26	1,797.11	29,595.81
3		Totals - Procurement				128,428.93	7,962.59	539.40	676.76	1,862.22	8,990.03	148,459.93
1	Health	Director	28.90	0.75	29.65	61,674.91	3,823.84	259.03	536.57	894.29	4,317.24	71,505.89
2	Health	Registered Nurse	23.34	0.61	23.95	49,809.43	3,088.18	209.20	468.21	722.24	3,486.66	57,783.92
3	Health	Coordinator/LVN	17.59	0.46	18.05	37,538.47	2,327.38	157.66	352.86	544.31	2,627.69	43,548.38
4	Health	Coordinator/LVN	17.59	0.46	18.05	37,538.47	2,327.38	157.66	352.86	544.31	2,627.69	43,548.38
5	Health	Secretary	10.25	0.27	10.52	21,874.32	1,356.21	91.87	45.94	317.18	1,531.20	25,216.72
5		Totals - Health				208,435.59	12,923.01	875.43	1,756.44	3,022.32	14,590.49	241,603.28

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
1	Disability	Director	28.90	0.75	29.65	61,674.91	3,823.84	259.03	536.57	894.29	4,317.24	71,505.89
2	Disability	Special Services Coord	19.25	0.50	19.75	41,081.04	2,547.02	172.54	271.13	595.68	2,875.67	47,543.09
3	Disability	Special Services Coord	19.25	0.50	19.75	41,081.04	2,547.02	172.54	271.13	595.68	2,875.67	47,543.09
4	Disability	Clerk	9.96	0.26	10.22	21,255.44	1,317.84	89.27	44.64	308.20	1,487.88	24,503.27
5	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
6	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
7	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
8	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
9	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
10	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
11	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
12	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
13	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
14	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
15	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
16	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
17	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
18	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
19	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
20	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
21	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
22	Disability	Disability Classroom Asst	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
22	Totals - Disability					547,690.29	33,956.80	2,300.30	3,648.62	7,941.51	38,338.32	622,875.84
1	Family Services	Director	28.90	0.75	29.65	61,674.91	3,823.84	259.03	536.57	894.29	4,317.24	71,505.89
2	Family Services	Coordinator	20.00	0.52	20.52	42,681.60	2,646.26	179.26	89.63	618.88	2,987.71	49,203.35
3	Family Services	Coordinator	19.25	0.50	19.75	41,081.04	2,547.02	172.54	86.27	595.68	2,875.67	47,358.22
4	Family Services	Coordinator	19.25	0.50	19.75	41,081.04	2,547.02	172.54	86.27	595.68	2,875.67	47,358.22
5	Family Services	Secretary	10.25	0.27	10.52	21,874.32	1,356.21	91.87	45.94	317.18	1,531.20	25,216.72
5	Totals - Family Services					168,392.91	12,920.36	875.25	844.68	2,822.58	14,587.50	240,642.40
1	Comm Part	Director	28.90	0.75	29.65	61,674.91	3,823.84	259.03	536.57	894.29	4,317.24	71,505.89
2	Comm Part	Facilitator	15.18	0.39	15.57	32,395.33	2,008.51	136.06	68.03	469.73	2,267.67	37,345.34
2	Totals - Community Part.					94,070.25	5,832.36	395.10	604.60	1,364.02	6,584.92	106,851.25
1	Field Ops	Director	29.40	0.76	30.16	62,741.95	3,890.00	263.52	545.85	909.76	4,391.94	72,743.02
7	Field Ops	Clerk	9.96	0.26	10.22	21,255.44	1,317.84	89.27	44.64	308.20	1,487.88	24,503.27
2	Field Ops	Coordinator	19.25	0.50	19.75	41,081.04	2,547.02	172.54	86.27	595.68	2,875.67	47,358.22
3	Field Ops	Coordinator	16.34	0.42	16.76	34,870.87	2,161.99	146.46	73.23	505.63	2,440.96	40,199.14
4	Field Ops	Electrician Tech	15.18	0.39	15.57	32,395.33	2,008.51	136.06	1,331.45	469.73	2,267.67	38,608.76
5	Field Ops	Crew Leader	14.19	0.37	14.56	30,282.60	1,877.52	127.19	1,159.82	439.10	2,119.78	36,006.01
6	Field Ops	Crew Leader	14.19	0.37	14.56	30,282.60	1,877.52	127.19	1,159.82	439.10	2,119.78	36,006.01
50	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
51	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
52	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
53	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
54	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
55	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
56	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
57	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
58	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
59	Field Ops	Maint. Worker	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
60	Field Ops	Courier (Whse)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
61	Field Ops	Courier (Mail)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
62	Field Ops	Courier (Whse)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
63	Field Ops	Courier (Whse)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
64	Field Ops	Custodian (100%)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	814.08	308.20	1,487.88	25,272.71
65	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
66	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
67	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
68	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
69	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
70	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
71	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
72	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
73	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
74	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
75	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
76	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
77	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
78	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
79	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
80	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
81	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
82	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
83	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
84	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
85	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
86	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
87	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
88	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
89	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
90	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
91	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
92	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
93	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
94	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
95	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
96	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
97	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
98	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
99	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
100	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
101	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
102	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
103	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
104	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
105	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
106	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
107	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
108	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
109	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
110	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
111	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
112	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
113	Field Ops	Custodian (58%)	9.96	0.26	10.22	12,328.15	764.35	51.78	472.17	178.76	862.97	14,658.17
8	Field Ops	Bus Driver/Maint.	10.35	0.27	10.62	22,087.73	1,369.44	92.77	1,309.80	320.27	1,546.14	26,726.15
9	Field Ops	Bus Driver/Maint.	10.35	0.27	10.62	22,087.73	1,369.44	92.77	1,309.80	320.27	1,546.14	26,726.15
10	Field Ops	Bus Driver/Maint.	10.35	0.27	10.62	22,087.73	1,369.44	92.77	1,309.80	320.27	1,546.14	26,726.15
11	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
12	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
13	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
14	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
15	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
16	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
17	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
18	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
19	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
20	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
21	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
22	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
23	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
24	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
25	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
26	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
27	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
28	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
29	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
30	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
31	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
32	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
33	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
34	Field Ops	Bus Driver/Maint.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	1,260.45	308.20	1,487.88	25,719.08
35	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
36	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
37	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
38	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
39	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
40	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
41	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
42	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
43	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
44	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
45	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
46	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
47	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
48	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
49	Field Ops	Bus Aide Substit.	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
114	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
115	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
116	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
117	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
118	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
119	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
120	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
121	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
122	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
123	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
124	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
125	Field Ops	Bus Aide Classrm	8.11	0.21	8.32	8,653.69	536.53	36.35	57.11	125.48	-	9,409.16
125		Totals - Field Operations				2,174,896.44	134,843.21	9,134.54	78,503.84	31,535.91	144,973.23	2,573,881.17
1	Education	Center Manager	14.40	0.37	14.77	30,730.75	1,905.31	129.07	202.82	445.60	2,151.15	35,564.70
2	Education	Center Manager	14.42	0.37	14.79	30,773.43	1,907.95	129.25	203.10	446.21	2,154.14	35,614.09
3	Education	Center Manager	14.50	0.38	14.88	30,944.16	1,918.54	129.97	204.23	448.69	2,166.09	35,811.68
4	Education	Center Manager	14.69	0.38	15.07	31,349.64	1,943.68	131.67	206.91	454.57	2,194.47	36,280.93
5	Education	Center Manager	15.12	0.39	15.51	32,267.29	2,000.57	135.52	212.96	467.88	2,258.71	37,342.93
6	Education	Center Manager	15.17	0.39	15.56	32,373.99	2,007.19	135.97	213.67	469.42	2,266.18	37,466.42
7	Education	Center Manager	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
8	Education	Center Manager	15.39	0.40	15.79	32,843.49	2,036.30	137.94	216.77	476.23	2,299.04	38,009.77
9	Education	Center Manager	15.39	0.40	15.79	32,843.49	2,036.30	137.94	216.77	476.23	2,299.04	38,009.77
10	Education	Center Manager	15.39	0.40	15.79	32,843.49	2,036.30	137.94	216.77	476.23	2,299.04	38,009.77
11	Education	Center Manager	15.39	0.40	15.79	32,843.49	2,036.30	137.94	216.77	476.23	2,299.04	38,009.77
12	Education	Center Manager	15.39	0.40	15.79	32,843.49	2,036.30	137.94	216.77	476.23	2,299.04	38,009.77
13	Education	Center Manager	15.39	0.40	15.79	32,843.49	2,036.30	137.94	216.77	476.23	2,299.04	38,009.77
14	Education	Center Manager	15.39	0.40	15.79	32,843.49	2,036.30	137.94	216.77	476.23	2,299.04	38,009.77

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
15	Education	Center Manager	15.46	0.40	15.86	32,992.88	2,045.56	138.57	217.75	478.40	2,309.50	38,182.66
16	Education	Center Manager	15.46	0.40	15.86	32,992.88	2,045.56	138.57	217.75	478.40	2,309.50	38,182.66
17	Education	Center Manager	15.57	0.40	15.97	33,227.63	2,060.11	139.56	219.30	481.80	2,325.93	38,454.33
18	Education	Center Manager	15.67	0.41	16.08	33,441.03	2,073.34	140.45	220.71	484.89	2,340.87	38,701.31
19	Education	Center Manager	15.75	0.41	16.16	33,611.76	2,083.93	141.17	221.84	487.37	2,352.82	38,898.89
20	Education	Center Manager	15.88	0.41	16.29	33,889.19	2,101.13	142.33	223.67	491.39	2,372.24	39,219.96
21	Education	Center Manager	15.98	0.42	16.40	34,102.60	2,114.36	143.23	225.08	494.49	2,387.18	39,466.94
22	Education	Center Manager	15.98	0.42	16.40	34,102.60	2,114.36	143.23	225.08	494.49	2,387.18	39,466.94
23	Education	Center Manager	16.07	0.42	16.49	34,294.67	2,126.27	144.04	226.34	497.27	2,400.63	39,689.22
24	Education	Center Manager	16.08	0.42	16.50	34,316.01	2,127.59	144.13	226.49	497.58	2,402.12	39,713.91
25	Education	Center Manager	16.26	0.42	16.68	34,700.14	2,151.41	145.74	229.02	503.15	2,429.01	40,158.47
26	Education	Center Manager	16.46	0.43	16.89	35,126.96	2,177.87	147.53	231.84	509.34	2,458.89	40,652.43
27	Education	Center Manager	17.38	0.45	17.83	37,090.31	2,299.60	155.78	244.80	537.81	2,596.32	42,924.62
28	Education	Center Manager	17.86	0.46	18.32	38,114.67	2,363.11	160.08	251.56	552.66	2,668.03	44,110.11
29	Education	Center Manager	17.86	0.46	18.32	38,114.67	2,363.11	160.08	251.56	552.66	2,668.03	44,110.11
30	Education	Center Manager	17.86	0.46	18.32	38,114.67	2,363.11	160.08	251.56	552.66	2,668.03	44,110.11
31	Education	Center Manager	18.10	0.47	18.57	38,626.85	2,394.86	162.23	254.94	560.09	2,703.88	44,702.85
32	Education	Center Manager	18.42	0.48	18.90	39,309.75	2,437.20	165.10	259.44	569.99	2,751.68	45,493.18
33	Education	Center Manager	18.54	0.48	19.02	39,565.84	2,453.08	166.18	261.13	573.70	2,769.61	45,789.55
34	Education	Center Manager	18.63	0.48	19.11	39,757.91	2,464.99	166.98	262.40	576.49	2,783.05	46,011.83
35	Education	Center Manager	18.66	0.49	19.15	39,821.93	2,468.96	167.25	262.82	577.42	2,787.54	46,085.92
36	Education	Center Manager	18.83	0.49	19.32	40,184.73	2,491.45	168.78	265.22	582.68	2,812.93	46,505.78
37	Education	Center Manager	19.04	0.50	19.54	40,632.88	2,519.24	170.66	268.18	589.18	2,844.30	47,024.44
38	Education	Center Manager	15.25	0.40	15.65	32,544.72	2,017.77	136.69	214.80	471.90	2,278.13	37,664.00
1	Education	SS Assistant	10.74	0.28	11.02	22,920.02	1,421.04	96.26	151.27	332.34	1,604.40	26,525.34
2	Education	SS Assistant	10.25	0.27	10.52	21,874.32	1,356.21	91.87	144.37	317.18	1,531.20	25,315.15
3	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
4	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
5	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
6	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
7	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
8	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
9	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
10	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
11	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
12	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
13	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
14	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
15	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
16	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
17	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
18	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
19	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
64	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
65	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
66	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
67	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
68	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
69	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
70	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
71	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
72	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
73	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
74	Education	SS Assistant	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
1	Education	SS Facilitator	15.76	0.41	16.17	33,633.10	2,085.25	141.26	221.98	487.68	2,354.32	38,923.59
2	Education	SS Facilitator	15.34	0.40	15.74	32,736.79	2,029.68	137.49	216.06	474.68	2,291.58	37,886.28
3	Education	SS Facilitator	15.22	0.40	15.62	32,480.70	2,013.80	136.42	214.37	470.97	2,273.65	37,589.91
4	Education	SS Facilitator	13.11	0.34	13.45	27,977.79	1,734.62	117.51	184.65	405.68	1,958.45	32,378.69
5	Education	SS Facilitator	12.92	0.34	13.26	27,572.31	1,709.48	115.80	181.98	399.80	1,930.06	31,909.44
1	Education	Teacher	15.39	0.40	15.79	32,843.49	2,036.30	137.94	216.77	476.23	2,299.04	38,009.77
2	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
3	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
4	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
5	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
6	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
7	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
8	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
9	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
10	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
11	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
12	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
13	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
14	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
15	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
16	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
17	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
18	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
19	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
20	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
21	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
22	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
23	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
24	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
25	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
26	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
71	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
72	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
73	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
74	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
75	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
76	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
77	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
78	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
79	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
80	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
81	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
82	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
83	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
84	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
85	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
86	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
87	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
88	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
89	Education	Teacher	15.18	0.39	15.57	32,395.33	2,008.51	136.06	213.81	469.73	2,267.67	37,491.12
90	Education	Teacher	14.40	0.37	14.77	30,730.75	1,905.31	129.07	202.82	445.60	2,151.15	35,564.70
91	Education	Teacher	13.91	0.36	14.27	29,685.05	1,840.47	124.68	195.92	430.43	2,077.95	34,354.51
92	Education	Teacher	13.84	0.36	14.20	29,535.67	1,831.21	124.05	194.94	428.27	2,067.50	34,181.63
93	Education	Teacher	13.84	0.36	14.20	29,535.67	1,831.21	124.05	194.94	428.27	2,067.50	34,181.63
94	Education	Teacher	13.84	0.36	14.20	29,535.67	1,831.21	124.05	194.94	428.27	2,067.50	34,181.63
95	Education	Teacher	13.84	0.36	14.20	29,535.67	1,831.21	124.05	194.94	428.27	2,067.50	34,181.63
96	Education	Teacher	13.53	0.35	13.88	28,874.10	1,790.19	121.27	190.57	418.67	2,021.19	33,416.00
97	Education	Teacher	13.53	0.35	13.88	28,874.10	1,790.19	121.27	190.57	418.67	2,021.19	33,416.00
98	Education	Teacher	13.53	0.35	13.88	28,874.10	1,790.19	121.27	190.57	418.67	2,021.19	33,416.00
99	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
100	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
101	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
102	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
103	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
104	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
105	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
106	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
107	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
108	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
109	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
110	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
111	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
112	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
113	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74
114	Education	Teacher	13.34	0.35	13.69	28,468.63	1,765.05	119.57	187.89	412.80	1,992.80	32,946.74

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
148	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
149	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
150	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
151	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
152	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
153	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
154	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
155	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
156	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
157	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
158	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
159	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
160	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
161	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
162	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
163	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
164	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
165	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
166	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
167	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
168	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
169	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
170	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
171	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
172	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
173	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
174	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
175	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
176	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
177	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
178	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
179	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
180	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
181	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
182	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
183	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
184	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
185	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
186	Education	Teacher (Asst.)	9.96	0.26	10.22	21,255.44	1,317.84	89.27	140.29	308.20	1,487.88	24,598.92
1	Education	Administrator for Education	33.74	0.88	34.62	72,003.86	4,464.24	302.42	475.23	1,044.06	5,040.27	83,330.07
2	Education	Area Director	29.66	0.77	30.43	63,296.81	3,924.40	265.85	417.76	917.80	4,430.78	73,253.40
3	Education	Area Director	29.66	0.77	30.43	63,296.81	3,924.40	265.85	417.76	917.80	4,430.78	73,253.40
4	Education	Area Director	29.66	0.77	30.43	63,296.81	3,924.40	265.85	417.76	917.80	4,430.78	73,253.40

Hidalgo County Head Start Program

2018 Employee List

# of Pos	Department	Position	2018 Hrly Rate	2.6% COLA	New Hrly Rate	Earnings	Fica	U/E	W/C	Medicare	Pension	Total
5	Education	Area Director	29.66	0.77	30.43	63,296.81	3,924.40	265.85	417.76	917.80	4,430.78	73,253.40
6	Education	Compliance Monitor	29.66	0.77	30.43	63,296.81	3,924.40	265.85	417.76	917.80	4,430.78	73,253.40
7	Education	Mental Health Counselor	23.93	0.62	24.55	51,068.53	3,166.25	214.49	337.05	740.49	3,574.80	59,101.61
8	Education	Staff Development Director	28.90	0.75	29.65	61,674.91	3,823.84	259.03	536.57	894.29	4,317.24	71,505.89
9	Education	Secretary	10.25	0.27	10.52	21,874.32	1,356.21	91.87	45.94	317.18	1,531.20	25,216.72
498		Totals - Education				13,179,672.60	817,139.76	55,354.62	87,016.92	191,105.25	922,577.08	15,252,866.19
682		Total Salaries & Fringes				17,541,376.16	1,087,565.32	73,673.78	179,111.90	254,349.95	1,220,627.23	20,356,704.35