

PRENATAL FY 19
Salary / Fringes Salary Schedule
09/01/2018 - 08/31/2019
For Budget Purposes Only

Slot #	Position Title	2018	General Fund Salary	Prenatal Salary	Hourly	Work Hours		09/01/18 to 08/31/19			Distribution				Insurance				
					Hourly Rate	Hourly Rate + 3% COLA	# of Hours 09/01/2018 to 12/31/18	# of Hours 01/01/19 to 08/31/19	Projected Sal 09/01/2018 to 12/31/18	Projected Sal 01/01/19 to 08/31/19	Projected Salaries	340-003	%	340-052	%	Health Ins.	Life Ins.		
0003	Clinic Aide II	25,470.00	5,735.00	19,735.00	9.49	9.77	696	1,384	6,603.63	13,525.31	20,128.94	5,735.00	0.23	20,128.94	0.77	5,595.84	33.75		
0004	Clerk II	25,470.00	5,095.00	20,375.00	9.80	10.09	696	1,384	6,817.79	13,963.93	20,781.72	5,095.00	0.20	20,781.72	0.80	5,777.32	34.85		
Total Gross Salary - >													40,910.66			11,373.16			68.60
Health Insurance - (\$7,222.00 / yr * % of pay from grant)													11,373.16			68.60			
Life Insurance - (\$43.56 / Yr / person prorated by % of pay from grant)													68.60						
FICA - (7.65% * Gross Salary)													3,129.67						
Retirement - (11.80% * Gross Salary)													4,827.46						
Unemployment - (.01% * Gross Salary)													409.11						
Worker's Comp - (.01% * Gross Salary)													409.11						
													61,127.75						

Notes:

- 1 A 3% cost of living increase is budgeted from 01/01/2019 to 08/31/2019; Pending CC approval.
- 2 2018 fringe benefit rates are used.
- 3 Health Insurance contribution rate = \$575.00 / month from 09/01/18 to 12/31/18; \$615.25 from 01/01/19 to 08/31/19 (7% projected increase). ((575 * 4 = \$2,300.00 + 615.25 * 8 = \$4,922.00))
- 4 Health Insurance combined total - \$2,300.00 + \$5,064.00 = 7,364.00 per year per employee.
- 5 Life Insurance contribution rate = \$43.56 per employee per year.
- 6 Actual work hours in grant period used which total to 2,080 for FY 19