

HIDALGO COUNTY
DBM Proposed Health Insurance Premiums FY 2019
7% Increase

BASIC	Monthly Premium		Employee Cost		
	Current	Proposed	Current	Proposed	Increase Per Pay Period
Employee Only	\$ 575.00	\$ 616.00	\$ -	\$ -	\$ -
Employee + Spouse	\$ 959.00	\$ 1,026.00	\$ 384.00	\$ 410.00	\$ 13.00
Employee + Child(ren)	\$ 683.00	\$ 732.00	\$ 108.00	\$ 116.00	\$ 4.00
Employee + Family	\$ 1,068.00	\$ 1,144.00	\$ 493.00	\$ 528.00	\$ 17.50

BUY-UP	Monthly Premium		Employee Cost		
	Current	Proposed	Current	Proposed	Increase Per Pay Period
Employee Only	\$ 736.00	\$ 788.00	\$ 161.00	\$ 172.00	\$ 5.50
Employee + Spouse	\$ 1,282.00	\$ 1,372.00	\$ 707.00	\$ 756.00	\$ 24.50
Employee + Child(ren)	\$ 902.00	\$ 966.00	\$ 327.00	\$ 350.00	\$ 11.50
Employee + Family	\$ 1,499.00	\$ 1,604.00	\$ 924.00	\$ 988.00	\$ 32.00

RETIREE under 65	Monthly Premium	
	Current	Proposed
Employee Only	\$ 525.00	\$ 562.00
Employee + Spouse	\$ 909.00	\$ 974.00
Employee + Child(ren)	\$ 633.00	\$ 678.00
Employee + Family	\$ 1,018.00	\$ 1,090.00

RETIREE 65 & over	Monthly Premium	
	Current	Proposed
Employee Only	\$ 265.00	\$ 284.00
Employee + Spouse	\$ 650.00	\$ 696.00
Employee + Child(ren)	\$ 376.00	\$ 402.00
Employee + Family	\$ 758.00	\$ 812.00

*Proposed County Portion is \$616.00 per month or \$308.00 per pay period (increase of \$20.50 per pay period)