



**AGENDA  
CC REGULAR  
HIDALGO COUNTY  
COMMISSIONERS COURT MEETING  
October 17, 2017  
9:30 A.M.**

**NOTICE is hereby given in accordance with Chapter 551, Texas Government Code, that a SPECIAL MEETING of the Commissioners' Court will be held at the Edinburg Council Chambers 415 W. University Drive, Edinburg, Hidalgo County, Texas. Discussion and possible action relating to the following business will be transacted:**

**1. Roll Call**

All members of the court were in attendance.

**2. Pledge of Allegiance**

Judge Garcia led the courtroom in reciting the Pledge of Allegiance.

**3. Prayer**

Virginia Townsend led the courtroom in prayer.

**4. Approval of Consent Agenda**

The court moved to approve the entire consent agenda.

*Court proceeded to Item.20.A.*

**5. County Judge's Office:**

**A. AI-61968 Proclamation declaring October as Breast Cancer Awareness Month.**

Representatives from Doctors Hospital at Renaissance accepted a Proclamation by Commissioners Court declaring October as Breast Cancer Awareness Month. The community was encouraged to join the global fight against the disease.

Mario Lizcano representative from DHR took the time to thanked the court and Hidalgo County Clerk Arturo Guajardo, Jr. for their continuous support.

On motion by COMMISSIONER PCT. 1, DAVID FUENTES, seconded by COMMISSIONER PCT. 3, JOE M. FLORES, the Court made a UNANIMOUS vote of approval.

**Vote:** 4 - 0 - Unanimously

*Court proceeded to Item.24.*

**B. AI-61946 Proclamation declaring the week of October 16-20, 2017 as Texas Chamber of Commerce Week.**

On motion by COMMISSIONER PCT. 4, JOSEPH PALACIOS, seconded by COMMISSIONER PCT. 2, EDUARDO "EDDIE" CANTU, the Court made a UNANIMOUS vote of approval.

**Vote:** 4 - 0 – Unanimously

- B. **AI-61858** Title IV-E Child Welfare Services (1100):
  1. Approval of the revised Title IV-E Child Welfare Services Grant Budget (Contract #23941009) for October 1, 2017 - September 30, 2018.
  2. Approval for County Judge to sign required documents.

On motion by COMMISSIONER PCT. 4, JOSEPH PALACIOS, seconded by COMMISSIONER PCT. 3, JOE M. FLORES, the Court made a UNANIMOUS vote of approval on 1 and 2.

**Vote:** 4 - 0 – Unanimously

- C. **AI-61825** Approval of medical coverage for the temporary employees listed below as per the Affordable Care Act (ACA) IRS Code Section 4980H - Shared responsibility for employers regarding health insurance.
  1. E#215961 effective 11/1/17
  2. E#205656 effective 12/1/17
  3. E#216186 effective 12/1/17
  4. E#216232 effective 12/1/17

On motion by COMMISSIONER PCT. 4, JOSEPH PALACIOS, seconded by COMMISSIONER PCT. 2, EDUARDO “EDDIE” CANTU, the Court made a UNANIMOUS vote of approval.

**Vote:** 4 - 0 – Unanimously

22. 

**Purchasing Department - Notes:**

A. FOR ANY CONTRACT(S) AWARDED AND APPROVED UNDER THIS AGENDA, EXECUTED COPIES OF THE CONTRACT(S) WILL BE AVAILABLE ON THE COUNTY INTRA-NET WEBSITE AND WILL BE FORWARDED VIA E-MAIL, FAX OR HAND DELIVERED TO HIDALGO COUNTY AUDITOR'S OFFICE.  
 B. ANY AND ALL REQUESTS FOR PAYMENT(S) APPROVED WILL BE SUBJECT TO COUNTY AUDITORS PROCESSING PROCEDURES INCLUDING AUTHORITY FOR COUNTY TREASURER TO ISSUE PAYMENT(S)/CHECK(S).

A. **Hidalgo County**

- 1. **AI-62126** Approval to exercise the County's option to extend, in an amendment form, for a one (1) year term under contract #C-13-177-07-23 with CHCT Texas, LLC, for Lease Office Space for Urban County Program, under the same rates, terms & conditions.

On motion by COMMISSIONER PCT. 2, EDUARDO “EDDIE” CANTU, seconded by COMMISSIONER PCT. 4, JOSEPH PALACIOS, the Court made a UNANIMOUS vote of approval.

**Vote:** 4 - 0 -Unanimously

*Court proceeded to Item.22.B.*

- 2. **AI-62028** A. Requesting approval to exercise the option to renew and extend the first (1st) of the additional two (2) one (1) year terms as provided in the current contract for the following:
  1. Aetna Life Insurance Co.
  2. Dearborn National

**APPROVED**

On motion by COMMISSIONER PCT. 4, JOSEPH PALACIOS, seconded by COMMISSIONER PCT. 3, JOE M. FLORES, the Court made a UNANIMOUS vote of approval.

**Vote:** 4 - 0 – Unanimously

B. Presentation by HC Health Insurance Consultant, Mr. Gary Looney, from Brown & Brown Lone Star Insurance Service d/b/a Alamo Insurance Group, of medical plan changes and recommendations.

Gary Looney discussed the proposed changes such as including bariatric surgery to the

health plan under very specific guidelines for eligibility. Some of the requirements are a minimum of 2 year coverage for employee or depended, in addition to limiting the lifetime maximum benefit of up to \$15,000 under the buy up plan and 70/30 under the basic plan.

Pharr Mayor Dr. Ambrosio Hernandez spoke with regards to bariatric surgeries saying that these are no longer cosmetic but it is just as important as heart problems or diabetes.

Commissioner Cantu suggested to increase the number of years from 2 years to at least 4 to 5.

Looney informed that the actual surgery average cost ranges from \$10,000 to \$11,500 but are still trying to negotiate to a lower rate. The \$15,000 would be the maximum payable for lifetime.

On motion by COMMISSIONER PCT. 3, JOE M. FLORES, seconded by COMMISSIONER PCT. 4, JOSEPH PALACIOS, the Court made a UNANIMOUS vote of approval to have to be covered for a minimum of 3 years for the bariatric surgery for employee and dependent.

**Vote:** 4 - 0 - Unanimously

As per Looney, when they first started with Aetna they asked for the highest profile prescription coverage. Right now the total prescription cost is running about 28% of the total cost of the health plan. According to Looney, some of the generic medication has become more expensive than the brand-name medication. It was disclosed that Aetna has five levels of prescription benefit management, currently the county is at the highest possible. The potential saving for going to the value tier is of \$650,000. This would be going from the lowest copay of \$10.00 or \$20.00 to the highest copay of \$35.00. According to Looney, 350 people in the county would be impacted by moving from \$10.00 or \$20.00 to \$35.00. Moreover, 40 medications would be excluded from coverage. Looney recommended staying where they're currently are, or moving one lower. Specialty medication will not be changed. Again, Looney suggested moving to the valued Aetna plan.

In addition, changes under the home health care benefits suggest moving from a hospital stay to a rehabilitation facility. People in the transition process from Blue Cross Blue Shield to Aetna would ge grandfather in so that they would not be impacted moving forward. However, for anyone after January 1, 2018 changes would be made.

Commissioner Cantu questioned the possible savings and the total people the change could affect. Looney disclosed that the home health care benefits are being payable to 20 people in the county. The savings will be simply moving from a 100% plan to \$35.00 copay. Again, the commissioner stated that he does not want to take away a benefit if it's not costing too much money.

Third, Looney advised that the buy up plan is supposed to be a greater benefit for therapy. The basic plan for speech therapy, occupational therapy or physical therapy and other therapies waived the deductible and are paid at a copayment base. The high plan requires satisfaction of deductible and then it's paid in a 80% bases. Under the new plan, the basic plan it would be \$40.00 per visit, under the buy up plan it would be \$35.00 per visit.

Looney recommended having both plans be consistent with each other in a benefit pattern.

In regards to home health care, Commissioner Cantu stated concerns for requiring a person to go to the hospital. The commissioner asked to remove this requirement. Looney said this requirement could be taken out, but they can still require a significant care treatment for illness or surgical procedure. The commissioner noted that he likes having staff administer if someone is improving or not, as well as keeping the part of the copay. Again, the commissioner made clear he rather have someone receive treatment at home and not require having them go to the hospital.

On motion by COMMISSIONER PCT. 3, JOE M. FLORES, seconded by COMMISSIONER

PCT. 4, JOSEPH PALACIOS, the Court made a UNANIMOUS vote of approval with the removal to have the need for hospitalization for home health care benefit.

**Vote:** 4 - 0 - Unanimously

C. Discussion, consideration and approval of medical plan changes.

On motion by COMMISSIONER PCT. 4, JOSEPH PALACIOS, seconded by COMMISSIONER PCT. 3, JOE M. FLORES, the Court made a UNANIMOUS vote of approval.

**Vote:** 4 - 0 – Unanimously

D. Approval of the 2018 medical benefit plans, basic and buy-up.

On motion by COMMISSIONER PCT. 4, JOSEPH PALACIOS, seconded by COMMISSIONER PCT. 3, JOE M. FLORES, the Court made a UNANIMOUS vote of approval.

**Vote:** 4 - 0 – Unanimously

Commissioner Palacios stepped away from the meeting.

*Court proceeded to Item.9.A.*

**B. Pct. 1**

1. **AI-62074** A. Requesting exemption from competitive bidding requirements under the Texas Local Government Code, Section 262.024 (A) (4) professional service;

B. Presentation of scoring grid (for the purpose of ranking by CC) of the firms graded & evaluated through the County’s approved “pool” of professional surveyor services for Precinct No. 1, on an on call basis.

	Dannenbaum Engineering	JMC Surveying	Quintanilla, Headley & Associates
Evaluator 1	91	84	93
Evaluator 2	92	90	95
Evaluator 3	93	91	94
Average Score	92.0	89.3	94.0
Ranking			

C. Authority for the Purchasing Department to negotiate a professional surveyor services agreement commencing with the No. 1 ranked firm.

*No action taken on Item.22.B.1.A to C.*

2. **AI-62073** A. Requesting exemption from competitive bidding requirements under the Texas Local Government Code, Section 262.024 (A) (4) professional service;

On motion by COMMISSIONER PCT. 2, EDUARDO “EDDIE” CANTU, seconded by COMMISSIONER PCT. 3, JOE FLORES, the Court made a UNANIMOUS vote of approval.

**Vote:** 4 - 0 -Unanimously

B. Presentation of scoring grid (for the purpose of ranking by CC) of the firms graded & evaluated through the County’s approved “pool” in connection with professional engineering services for Precinct No. 1, Midway Road Project.

AI-62028

Purchasing Department 22. A. 2.

CC - REGULAR

Hidalgo County

**Meeting Date:** 10/17/2017

**Submitted For:** Marty Salazar, PURCHASING DEPT.

**Submitted By:** Yolanda Velasquez, PURCHASING DEPT.

**Department:** PURCHASING DEPT.

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**Information**

**CAPTION**

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B. Presentation by HC Health Insurance Consultant, Mr. Gary Looney, from Brown & Brown Lone Star Insurance Service d/b/a Alamo Insurance Group, of medical plan changes and recommendations.

C. Discussion, consideration and approval of medical plan changes.

D. Approval of the 2018 medical benefit plans, basic and buy-up.

**BACKGROUND**

Back up information to be distributed during the presentation.

C-16-235-01-10 - Aetna Life Insurance Co - TPA, Stop Loss & Aggregate Stop Loss for Self-Funded Medical Plan

C-16-235A-01-10 - Dearborn National - Group Term Life & Accidental Death & Dismemberment

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**Fiscal Impact**

**CALENDAR YEAR:** 2018

**ACCT. #:** 8-2201-415-00-115-010-0-350 & 520

**FUNDS AVAILABLE Y/N?:** Y **MATCHING FUNDS Y/N?:**

**BUDGETARY IMPACT:**

Funds will be taken from the 2018 Adopted Budget for the Health Benefits Funds (2201), obj. 350 & 520

**CALENDAR YEAR:** 2018

**ACCT. #:** Obj. 212 Co Wide

**FUNDS AVAILABLE Y/N?:** Y **MATCHING FUNDS Y/N?:**

**BUDGETARY IMPACT:**

Life Insurance deductions for all departments & programs countywide to be taken from the 2018 Adopted Budget - Obj. 212

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**Attachments**

Commissioner's Court Memo on Renewal

Aetna-Admin Fee-Renewal 2018

Aetna Stop Loss Renewal

Dearborn Renewal

Aetna Contract

Dearbon Contract

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**Form Review**

<b>Inbox</b>	<b>Reviewed By</b>	<b>Date</b>
Purchasing - Internal	Marty Salazar	10/13/2017 12:46 PM
Budget & Management	Veronica Ortiz	10/13/2017 01:04 PM
Merlen P. Munoz	Merlen P. Munoz	10/13/2017 02:07 PM
Final Approval	Monica Salinas	10/13/2017 05:19 PM
Form Started By: Yolanda Velasquez		Started On: 10/11/2017 10:58 AM
Final Approval Date: 10/13/2017		