

**HIDALGO COUNTY**  
**GRADE AND STEP SALARY SCHEDULE**  
*Effective: January 1, 2019*

\$9.7529	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1 <sup>(1)</sup>	20,286	20,996	21,731	22,492	23,279	24,094	24,960	25,834	26,738	27,674	28,643
Grade 2 <sup>(1)</sup>	21,909	22,676	23,470	24,291	25,141	26,021	26,932	27,875	28,851	29,861	30,906
Grade 3 <sup>(1)</sup>	23,662	24,490	25,347	26,234	27,152	28,102	29,086	30,104	31,158	32,249	33,378
Grade 4 <sup>(1)</sup>	25,555	26,449	27,375	28,333	29,325	30,351	31,413	32,512	33,650	34,828	36,047
Grade 5	27,599	28,565	29,565	30,600	31,671	32,779	33,926	35,113	36,342	37,614	38,930
Grade 6	29,807	30,850	31,930	33,048	34,205	35,402	36,641	37,923	39,250	40,624	42,046
Grade 7	32,192	33,319	34,485	35,692	36,941	38,234	39,572	40,957	42,390	43,874	45,410
Grade 8	34,767	35,984	37,243	38,547	39,896	41,292	42,737	44,233	45,781	47,383	49,041
Grade 9	37,548	38,862	40,222	41,630	43,087	44,595	46,156	47,771	49,443	51,174	52,965
Grade 10	40,552	41,971	43,440	44,960	46,534	48,163	49,849	51,594	53,400	55,269	57,203
Grade 11	43,796	45,329	46,916	48,558	50,258	52,017	53,838	55,722	57,672	59,691	61,780
Grade 12	47,300	48,956	50,669	52,442	54,277	56,177	58,143	60,178	62,284	64,464	66,720
Grade 13	51,084	52,872	54,723	56,638	58,620	60,672	62,796	64,994	67,269	69,623	72,060
Grade 14	55,171	57,102	59,101	61,170	63,311	65,527	67,820	70,194	72,651	75,194	77,826
Grade 15	59,585	61,670	63,828	66,062	68,374	70,767	73,244	75,808	78,461	81,207	84,049
Grade 16	64,352	66,604	68,935	71,348	73,845	76,430	79,105	81,874	84,740	87,706	90,776
Grade 17	69,500	71,933	74,451	77,057	79,754	82,545	85,434	88,424	91,519	94,722	98,037
Grade 18	75,060	77,687	80,406	83,220	86,133	89,148	92,268	95,497	98,839	102,298	105,878
Grade 19	81,065	83,902	86,839	89,878	93,024	96,280	99,650	103,138	106,748	110,484	114,351
Grade 20	87,550	90,614	93,785	97,067	100,464	103,980	107,619	111,386	115,285	119,320	123,496
Grade 21	94,554	97,863	101,288	104,833	108,502	112,300	116,231	120,299	124,509	128,867	133,377

(1) The county's minimum wage is equivalent to \$12.00/hour or \$24,960 annual salary.