



Hidalgo County Head Start Program

Policy Council Regular Meeting

DATE: September 20, 2018

SUBJECT: Discussion/Approval of Hourly Rate Adjustment for Legal Services

RATIONALE/NEED: Attached is a request for an hourly rate adjustment for legal services. This rate has been the same since 2009. This increase is well deserved as Mr. Ric Gonzalez' guidance has kept us in full compliance with local, state and federal laws.

RECOMMENDATION: Administration recommends approval.

COST: Current Rate: \$150.00
New Rate: \$175.00

RELATED INFORMATION INCLUDES: Letter from Program Attorney

INITATED BY: Teresa Flores, Executive Director

REVIEWED BY: Teresa Flores, Executive Director

EXECUTIVE DIRECTOR'S APPROVAL:



OXFORD & GONZÁLEZ

ATTORNEYS AT LAW

BRINKLEY L. OXFORD (1946-2004)
RICARDO GONZÁLEZ, P.C.

124 South 12TH Street
P. O. DRAWER 630
EDINBURG, TEXAS 78539-78540

(956)383-5654
Fax (956)381-0002

August 13, 2018

Teresa Flores, Director
Hidalgo County Head Start
P.O. Box 0117
1901 W. State Hwy 107
Edinburg, TX 78539

RE: Attorney rate increase

Dear Ms. Flores:

I am respectfully requesting a hourly rate increase to \$175.00 an hour, effective October 1, 2018. Our last increase request was on September 1, 2009. I have been Program Attorney for 18 years. It is the rate, we are charging most of our government clients. I believe its in line with other governmental entities pay for legal services.

If you have any questions or concerns, please feel free to contact our office. I enjoy working with your staff and policy council.

Sincerely,

OXFORD & GONZALEZ



Ricardo Gonzalez

RG/bige