

# Exhibit A

CURRENT							RECOMMENDED						
Department Name	Slot	Position Title	G	S	Dist %	Actual Salary	Position Title	G	S	Dist %	RECOMM. SALARY	VARIANCE	RECOMM. ACTION
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0023	ASSISTANT DISTRICT ATTORNEY IV	19	7	0.81977	\$76,649.00	ASSISTANT DISTRICT ATTORNEY V	21	4	0.8198	\$83,435.85		RECLASSIFICATION
	0019	ASSISTANT DISTRICT ATTORNEY IV			0.13745	\$12,852.00				0.1375	\$13,989.97		
	0148	ASSISTANT DISTRICT ATTORNEY IV			0.04278	\$4,000.00				0.0428	\$4,354.18		
					1	\$93,501.00				1.0000	\$101,780.00	\$8,279.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0014	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.8974	\$76,279.00	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.8974	\$78,308.00		STEP ADJUSTMENT
	0011	ASSISTANT DISTRICT ATTORNEY IV			0.08898	\$7,563.00				0.0890	\$7,764.00		
	0173	ASSISTANT DISTRICT ATTORNEY IV			0.01362	\$1,158.00				0.0136	\$1,189.00		
					1	\$85,000.00				1.0000	\$87,261.00	\$2,261.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0015	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.92335	\$78,485.00	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.9234	\$80,572.70		STEP ADJUSTMENT
	0012	ASSISTANT DISTRICT ATTORNEY IV			0.05066	\$4,306.00				0.0507	\$4,420.54		
	0172	ASSISTANT DISTRICT ATTORNEY IV			0.02599	\$2,209.00				0.0260	\$2,267.76		
					1	\$85,000.00				1.0000	\$87,261.00	\$2,261.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0018	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.88731	\$75,421.00	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.8873	\$77,427.20		STEP ADJUSTMENT
	0015	ASSISTANT DISTRICT ATTORNEY IV			0.09253	\$7,865.00				0.0925	\$8,074.21		
	0174	ASSISTANT DISTRICT ATTORNEY IV			0.02016	\$1,714.00				0.0202	\$1,759.59		
					1	\$85,000.00				1.0000	\$87,261.00	\$2,261.00	
CRIM DA DA PRETRIAL INTERVENTION PRG	0012	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.92475	\$77,971.00	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.9247	\$80,694.00		STEP ADJUSTMENT
	0009	ASSISTANT DISTRICT ATTORNEY IV			0.07525	\$6,345.00				0.0753	\$6,567.00		
					1	\$84,316.00				1.0000	\$87,261.00	\$2,945.00	
CRIM DA DA PRETRIAL INTERVENTION PRG	0019	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.83167	\$70,692.00	ASSISTANT DISTRICT ATTORNEY IV	19	4	0.8317	\$72,572.00		STEP ADJUSTMENT
	0001	ASSISTANT DISTRICT ATTORNEY IV			0.16833	\$14,308.00				0.1683	\$14,689.00		
					1	\$85,000.00				1.0000	\$87,261.00	\$2,261.00	
CRIM DA DA PRETRIAL INTERVENTION PRG	0016	ASSISTANT DISTRICT ATTORNEY IV	19	3	0.92492	\$76,575.00	ASSISTANT DISTRICT ATTORNEY IV	19	3	0.9249	\$77,980.00		STEP ADJUSTMENT
	0013	ASSISTANT DISTRICT ATTORNEY IV			0.07508	\$6,216.00				0.0751	\$6,330.00		
					1	\$82,791.00				1.0000	\$84,310.00	\$1,519.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0022	ASSISTANT DISTRICT ATTORNEY IV	19	1		\$67,018.00	ASSISTANT DISTRICT ATTORNEY IV	19	3	0.8515	\$71,790.71		STEP ADJUSTMENT
	0018	ASSISTANT DISTRICT ATTORNEY IV				\$10,685.00				0.1358	\$11,445.94		
	0160	ASSISTANT DISTRICT ATTORNEY IV				\$1,002.00				0.0127	\$1,073.36		
						\$78,705.00				1.0000	\$84,310.00	\$5,605.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0026	ASSISTANT DISTRICT ATTORNEY IV	19	2		\$64,893.00	ASSISTANT DISTRICT ATTORNEY V	21	1	0.7966	\$73,130.99		RECLASSIFICATION
	0020	ASSISTANT DISTRICT ATTORNEY IV				\$14,555.00				0.1787	\$16,402.72		
	0159	ASSISTANT DISTRICT ATTORNEY IV				\$2,011.00				0.0247	\$2,266.29		
						\$81,459.00				1.0000	\$91,800.00	\$10,341.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0028	ASSISTANT DISTRICT ATTORNEY IV	19	2		\$63,110.00	ASSISTANT DISTRICT ATTORNEY V	21	1	0.7906	\$72,575.67		RECLASSIFICATION
	0022	ASSISTANT DISTRICT ATTORNEY IV				\$14,717.00				0.1844	\$16,924.36		
	0150	ASSISTANT DISTRICT ATTORNEY IV				\$2,000.00				0.0251	\$2,299.97		
						\$79,827.00				1.0000	\$91,800.00	\$11,973.00	
CRIM DA DA PRETRIAL INTERVENTION PRG	0029	ASSISTANT DISTRICT ATTORNEY IV	19	9		\$53,703.00	ASSISTANT DISTRICT ATTORNEY IV	21	6	0.5200	\$56,695.08		RECLASSIFICATION
	0023	ASSISTANT DISTRICT ATTORNEY IV				\$49,297.00				0.4800	\$52,333.92		
						\$103,000.00				1.0000	\$109,029.00	\$6,029.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65 TEXAS TROPICAL BH	0027	ASSISTANT DISTRICT ATTORNEY III	17	4		\$64,726.00	ASSISTANT DISTRICT ATTORNEY IV	19	1	0.8693	\$68,416.11		RECLASSIFICATION
	0021	ASSISTANT DISTRICT ATTORNEY III				\$8,733.00				0.1173	\$9,230.88		
	0161	ASSISTANT DISTRICT ATTORNEY III				\$1,000.00				0.0134	\$1,057.01		
	A001	ASSISTANT DISTRICT ATTORNEY III				\$0.00				0.0000	\$0.00		
						\$74,459.00				1.0000	\$78,704.00	\$4,245.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0032	ASSISTANT DISTRICT ATTORNEY III	17	4		\$60,360.00	ASSISTANT DISTRICT ATTORNEY IV	19	1	0.8190	\$64,460.88		RECLASSIFICATION
	0026	ASSISTANT DISTRICT ATTORNEY III				\$12,337.00				0.1674	\$13,175.18		
	0162	ASSISTANT DISTRICT ATTORNEY III				\$1,000.00				0.0136	\$1,067.94		
						\$73,697.00				1.0000	\$78,704.00	\$5,007.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0038	ASSISTANT DISTRICT ATTORNEY III	17	4		\$59,378.00	ASSISTANT DISTRICT ATTORNEY IV	19	1	0.7937	\$62,467.07		RECLASSIFICATION
	0029	ASSISTANT DISTRICT ATTORNEY III				\$13,430.00				0.1795	\$14,128.68		
	0154	ASSISTANT DISTRICT ATTORNEY III				\$2,004.00				0.0268	\$2,108.26		
						\$74,812.00				1.0000	\$78,704.00	\$3,892.00	
CRIM DA DA PRETRIAL INTERVENTION PRG	0006	ASSISTANT DISTRICT ATTORNEY III	17	3		\$69,401.00	ASSISTANT DISTRICT ATTORNEY IV	19	1	0.9601	\$75,567.03		RECLASSIFICATION
	0004	ASSISTANT DISTRICT ATTORNEY III				\$2,881.00				0.0399	\$3,136.97		
						\$72,282.00				1.0000	\$78,704.00	\$6,422.00	
CRIM DA DA PRETRIAL INTERVENTION PRG DA INVEST. HB65	0040	ASSISTANT DISTRICT ATTORNEY III	17	5		\$57,610.00	ASSISTANT DISTRICT ATTORNEY III	17	6	0.7614	\$61,021.22		STEP ADJUSTMENT
	0031	ASSISTANT DISTRICT ATTORNEY III				\$15,335.00				0.2027	\$16,243.02		
	0176	ASSISTANT DISTRICT ATTORNEY III				\$2,715.00				0.0359	\$2,875.76		
						\$75,660.00				1.0000	\$80,140.00	\$4,480.00	
CRIM DA DA BOND FORFEITURE COMMISSIONS	0048	ASSISTANT DISTRICT ATTORNEY III	17	6		\$67,302.00	ASSISTANT DISTRICT ATTORNEY IV	19	3	0.8475	\$71,452.18		RECLASSIFICATION
	0005	ASSISTANT DISTRICT ATTORNEY III				\$12,111.00				0.1525	\$12,857.82		
						\$79,413.00				1.0000	\$84,310.00	\$4,897.00	

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CURRENT							RECOMMENDED						
Department Name	Slot	Position Title	G	S	Dist %	Actual Salary	Position Title	G	S	Dist %	RECOMM. SALARY	VARIANCE	RECOMM. ACTION
CRIM DA	0090	ASSISTANT DISTRICT ATTORNEY III	17	5		\$62,474.00	ASSISTANT DISTRICT ATTORNEY III	17	6	0.8330	\$66,755.55		STEP ADJUSTMENT
DA BOND FORFEITURE COMMISSIONS	0007	ASSISTANT DISTRICT ATTORNEY III				\$10,965.00				0.1462	\$11,716.47		
DA INVEST. HB65	0175	ASSISTANT DISTRICT ATTORNEY III				\$1,561.00				0.0208	\$1,667.98		
						<b>\$75,000.00</b>				1.0000	<b>\$80,140.00</b>	<b>\$5,140.00</b>	
CRIM DA	0095	ASSISTANT DISTRICT ATTORNEY III	17	3		\$53,777.00	ASSISTANT DISTRICT ATTORNEY IV	19	1	0.7682	\$60,463.79		RECLASSIFICATION
DA INVEST. HB65	0071	ASSISTANT DISTRICT ATTORNEY III				\$16,223.00				0.2318	\$18,240.21		
						<b>\$70,000.00</b>					<b>\$78,704.00</b>	<b>\$8,704.00</b>	
CRIM DA	0097	ASSISTANT DISTRICT ATTORNEY III	17	4		\$62,475.00	ASSISTANT DISTRICT ATTORNEY IV	19	1	0.8575	\$67,492.52		RECLASSIFICATION
DA BOND FORFEITURE COMMISSIONS	0011	ASSISTANT DISTRICT ATTORNEY III				\$9,378.00				0.1287	\$10,131.17		
DA INVEST. HB65	0163	ASSISTANT DISTRICT ATTORNEY III				\$1,000.00				0.0137	\$1,080.31		
						<b>\$72,853.00</b>				1.0000	<b>\$78,704.00</b>	<b>\$5,851.00</b>	
CRIM DA	0101	ASSISTANT DISTRICT ATTORNEY II	15	2		\$50,077.00	ASSISTANT DISTRICT ATTORNEY III	15	2	0.8368	\$50,103.78		CORRECTION
DA BOND FORFEITURE COMMISSIONS	0013	ASSISTANT DISTRICT ATTORNEY II				\$3,081.00				0.0515	\$3,082.65		
DA INVEST. HB65	0110	ASSISTANT DISTRICT ATTORNEY II				\$6,685.00				0.1117	\$6,688.57		
						<b>\$59,843.00</b>				1.0000	<b>\$59,875.00</b>	<b>\$32.00</b>	
CRIM DA	0109	ASSISTANT DISTRICT ATTORNEY III	17	1		\$67,476.00	ASSISTANT DISTRICT ATTORNEY III	17	3		\$72,282.00		STEP ADJUSTMENT
						<b>\$67,476.00</b>					<b>\$72,282.00</b>	<b>\$4,806.00</b>	
DA BORDER PROSECUTION INITIATIVE	0001	ASSISTANT DISTRICT ATTORNEY III	17	11		\$94,290.00	ASSISTANT DISTRICT ATTORNEY III	17	11		\$95,182.00		STEP ADJUSTMENT
CRIM DA	A136	ASSISTANT DISTRICT ATTORNEY III				\$0.00					\$0.00		
						<b>\$94,290.00</b>					<b>\$95,182.00</b>	<b>\$892.00</b>	
CRIM DA	0009	ASSISTANT DISTRICT ATTORNEY II	15	5		\$52,349.00	ASSISTANT DISTRICT ATTORNEY III	17	2	0.8004	\$55,897.09		RECLASSIFICATION
DA INVEST. HB65	0062	ASSISTANT DISTRICT ATTORNEY II				\$13,056.00				0.1996	\$13,940.91		
						<b>\$65,405.00</b>					<b>\$69,838.00</b>	<b>\$4,433.00</b>	
CRIM DA	0033	ASSISTANT DISTRICT ATTORNEY II	15	2		\$53,629.00	ASSISTANT DISTRICT ATTORNEY II	15	2	0.8962	\$53,657.68		CORRECTION
DA PRETRIAL INTERVENTION PRG	0027	ASSISTANT DISTRICT ATTORNEY II				\$3,124.00				0.0522	\$3,125.67		
DA INVEST. HB65	0114	ASSISTANT DISTRICT ATTORNEY II				\$3,090.00				0.0516	\$3,091.65		
						<b>\$59,843.00</b>					<b>\$59,875.00</b>	<b>\$32.00</b>	
CRIM DA	0041	ASSISTANT DISTRICT ATTORNEY II	15	5		\$50,578.00	ASSISTANT DISTRICT ATTORNEY III	17	3	0.7733	\$55,896.02		RECLASSIFICATION
DA PRETRIAL INTERVENTION PRG	0032	ASSISTANT DISTRICT ATTORNEY II				\$13,385.00				0.2046	\$14,792.36		
DA INVEST. HB65	0169	ASSISTANT DISTRICT ATTORNEY II				\$1,442.00				0.0220	\$1,593.62		
						<b>\$65,405.00</b>				1.0000	<b>\$72,282.00</b>	<b>\$6,877.00</b>	
CRIM DA	0047	ASSISTANT DISTRICT ATTORNEY II	15	5		\$57,350.00	ASSISTANT DISTRICT ATTORNEY III	17	2	0.8768	\$61,237.05		RECLASSIFICATION
DA BOND FORFEITURE COMMISSIONS	0004	ASSISTANT DISTRICT ATTORNEY II				\$4,965.00				0.0759	\$5,301.52		
DA INVEST. HB65	0113	ASSISTANT DISTRICT ATTORNEY II				\$3,090.00				0.0472	\$3,299.43		
						<b>\$65,405.00</b>				1.0000	<b>\$69,838.00</b>	<b>\$4,433.00</b>	
CRIM DA	0091	ASSISTANT DISTRICT ATTORNEY II	15	2		\$47,800.00	ASSISTANT DISTRICT ATTORNEY II	15	2	0.7988	\$47,825.56		CORRECTION
DA BOND FORFEITURE COMMISSIONS	0008	ASSISTANT DISTRICT ATTORNEY II				\$8,386.00				0.1401	\$8,390.48		
DA INVEST. HB65	0151	ASSISTANT DISTRICT ATTORNEY II				\$3,657.00				0.0611	\$3,658.96		
						<b>\$59,843.00</b>					<b>\$59,875.00</b>	<b>\$32.00</b>	
CRIM DA	0093	ASSISTANT DISTRICT ATTORNEY II	15	6		\$58,740.00	ASSISTANT DISTRICT ATTORNEY III	17	3	0.8552	\$61,813.49		RECLASSIFICATION
DA BOND FORFEITURE COMMISSIONS	0010	ASSISTANT DISTRICT ATTORNEY II				\$3,201.00				0.0466	\$3,368.49		
DA INVEST. HB65	0112	ASSISTANT DISTRICT ATTORNEY II				\$6,747.00				0.0982	\$7,100.03		
						<b>\$68,688.00</b>				1.0000	<b>\$72,282.00</b>	<b>\$3,594.00</b>	
CRIM DA	0105	ASSISTANT DISTRICT ATTORNEY II	15	5		\$56,753.00	ASSISTANT DISTRICT ATTORNEY III	17	3	0.8677	\$62,720.29		RECLASSIFICATION
DA INVEST. HB65	0118	ASSISTANT DISTRICT ATTORNEY II				\$8,652.00				0.1323	\$9,561.71		
						<b>\$65,405.00</b>				1.0000	<b>\$72,282.00</b>	<b>\$6,877.00</b>	
DA INVEST. HB65	0182	ASSISTANT DISTRICT ATTORNEY II	15	2		\$59,875.00	ASSISTANT DISTRICT ATTORNEY III	17	1	0.7044	\$67,476.00		RECLASSIFICATION
						<b>\$59,875.00</b>				0.7044	<b>\$67,476.00</b>	<b>\$7,601.00</b>	
DA CIVIL LITIGATION	0001	ATTORNEY V	21	2		\$84,997.00	ATTORNEY V	21	3	0.9169	\$90,166.50		STEP ADJUSTMENT
DA BOND FORFEITURE COMMISSIONS	0015	ATTORNEY V				\$7,703.00				0.0831	\$8,171.50		
						<b>\$92,700.00</b>					<b>\$98,338.00</b>	<b>\$5,638.00</b>	
DA CIVIL LITIGATION	0006	ATTORNEY II	15	4		\$53,562.00	ATTORNEY III	17	1	0.8435	\$56,915.74		RECLASSIFICATION
DA BOND FORFEITURE COMMISSIONS	0009	ATTORNEY II				\$3,191.00				0.0503	\$3,390.80		
DA INVEST. HB65	0109	ATTORNEY II				\$6,747.00				0.1063	\$7,169.46		
						<b>\$63,500.00</b>				1.0000	<b>\$67,476.00</b>	<b>\$3,976.00</b>	
DA CIVIL LITIGATION	0007	ATTORNEY II	15	4		\$53,562.00	ATTORNEY III	17	1	0.8435	\$56,915.74		RECLASSIFICATION
DA BOND FORFEITURE COMMISSIONS	0014	ATTORNEY II				\$3,191.00				0.0503	\$3,390.80		
DA INVEST. HB65	0111	ATTORNEY II				\$6,747.00				0.1063	\$7,169.46		
						<b>\$63,500.00</b>				1.0000	<b>\$67,476.00</b>	<b>\$3,976.00</b>	
CRIM DA	0111	ADMINISTRATOR, VICTIMS PROGRAMS UNIT	13	9		\$51,500.00	DIRECTOR, VICTIMS UNIT	18	1	0.8000	\$58,299.20		RECLASSIFICATION
VICTIM ASSISTANCE PGM	0005	ADMINISTRATOR, VICTIMS PROGRAMS UNIT				\$12,875.00				0.2000	\$14,574.80		
						<b>\$64,375.00</b>				1.0000	<b>\$72,874.00</b>	<b>\$8,499.00</b>	
<b>TOTAL ANNUAL SALARY IMPACT:</b>												<b>\$166,071.00</b>	
<b>PRORATED SALARY IMPACT (OCT- DEC) ESTIMATE:</b>												<b>\$41,517.75</b>	
<b>FRINGES (20.16%):</b>												<b>\$8,369.98</b>	
<b>TOTAL PRORATED SALARY IMPACT (SEPT - DEC) ESTIMATE:</b>												<b>\$49,887.73</b>	