

SCOPE OF SERVICES:

The Hidalgo County Sheriff's Office is soliciting to contract with a licensed psychologist(s) or Psychiatrist and/or Qualified Licensed Physician who are qualified to provide expertise of Professional Psychological Evaluation Services for Detention, Communication & Law Enforcement Officer new hires on an "as needed basis". Licensed psychologist(s) must meet the following specifications/requirements including but not limited to the following:

1. Provide to department the services required of a licensed professional psychologist who must be familiar with the duties appropriate to the type of license sought (law enforcement field) ;
2. Provide Pre-employment screening for prospective Detention Officers;
3. Provide Pre-employment screening for prospective Law Enforcement Officers;
4. Provide Pre-employment screening for prospective Communications Officers;
5. Provide Screenings after weapon discharge incident;
6. A knowledge of the research literature related to the pre and post-employment psychological screening of detention, communications and/or patrol officers;
7. Conduct psychological evaluations of the persons as required by the Department;
8. Interpret the results of any test conducted as stated above and submitting a written report to Department of the results of such test and examinations, as required by Department;
9. A knowledge of the research literature related to the pre-employment psychological screening of law enforcement, communications and/or detention officers;
10. A working knowledge of the Uniform Guidelines on Employee Selection Procedures (1978 or as amended), and associated fair employment issues;
11. A thorough knowledge of the behaviors and characteristics for success as a detention, communications and/or law enforcement officer. Must provide psychological assessment procedures to measure and analyze potential employees' psychological fitness for specified duty;
12. The ability to relate effectively with County's designee. Offeror should function as a team member who works closely with Sheriff's Office in the screening process;
13. Serving on call on a daily basis, except when out of town;
14. Proposer represents that it employs a licensed professional psychologist by the State of Texas and qualified to perform and execute the services provided above;
15. Comply with the Texas Administrative Code Chapter 214 Rule 217.1;
16. Comply with State Law & Commission Rules, as changes are adopted and passed by governing laws, affecting the addition and/or creation of personnel regarding professional psychosocial services;
17. Debrief incident of an officer after a catastrophic event for evaluation of psychological and emotional health on as needed basis.
18. Certify to a completed psychological examination of an individual pursuant to professionally recognized standards and methods.