

**Hidalgo County Precinct 3
Project STOP (Truancy)
2017-2018 School Fiscal Year
Salaries Worksheet**

		SCHOOL DISTRICTS			
		MISSION	LA JOYA	MISSION	
		DEPUTY CONSTABLE STEP I Slot #0003 193615	DEPUTY CONSTABLE STEP I Slot #0002 121363	DEPUTY CONSTABLE STEP II Slot #0001 24821	
					TOTAL
Current Salary		45,914.00	45,914.00	47,062.00	138,890.00
Step Increase		1,148.00	1,148.00	4,255.00	6,551.00
5% COLA Increase		2,353.10	2,353.10	2,565.85	7,272.05
TOTAL SALARY:		\$ 49,415.10	\$ 49,415.10	\$ 53,882.85	\$ 152,713.05
Longevity (Includes annual increase)		360.00	60.00	540.00	960.00
Supplement Pay		1,200.00	1,200.00	3,000.00	5,400.00
TOTAL ALLOWANCES:		\$ 1,560.00	\$ 1,260.00	\$ 3,540.00	\$ 6,360.00
TOTAL COMPENSATION:		\$ 50,975.10	\$ 50,675.10	\$ 57,422.85	\$ 159,073.05
	RATES				
Health Insurance	\$ 7,392.00	\$ 7,392.00	\$ 7,392.00	\$ 7,392.00	\$ 22,176.00
Life Insurance	\$ 43.56	43.56	43.56	43.56	130.68
FICA	7.65%	3,899.60	3,876.65	4,392.85	12,169.09
Retirement	12.15%	6,193.47	6,157.02	6,976.88	19,327.38
Unemployment	0.60%	305.85	304.05	344.54	954.44
Workers Compensation	3.12%	1,590.42	1,581.06	1,791.59	4,963.08
TOTAL FRINGE BENEFITS:		\$ 19,424.90	\$ 19,354.34	\$ 20,941.41	\$ 59,720.67
TOTAL COMPENSATION & FRINGE BENEFITS:		\$ 70,400.00	\$ 70,029.44	\$ 78,364.26	\$ 218,793.71
CASH MATCH 50% (County Portion)		\$ 35,200.00	\$ 35,014.72	\$ 39,182.13	\$ 109,396.86
50% (School District Portion)		\$ 35,200.00	\$ 35,014.72	\$ 39,182.13	\$ 109,396.86