

MAC (from Prenatal) CY 19
Salary / Fringes Salary Schedule
08/19/2019 - 12/31/2019
For Budget Purposes Only

Slot #	Position Title	2019	General Fund Salary	Prenatal Salary	Hourly	Hourly Rate + 3% COLA	Work Hours	Work	08/19/19 to 12/31/19			Distribution				Insurance		
					Hourly Rate		# of Hours 09/01/2018 to 12/31/18	# of Hours 01/01/19 to 08/31/19	Projected Sal 09/01/2018 to 12/31/18	Projected Sal 08/19/19 to 12/31/19	Projected Salaries	340-003	%	340-052	%	Health Ins.	Life Ins.	
0003	Clinic Aide II	26,234.00	5,907.00	20,327.00	9.77	9.77	-	704	-	6,879.91	6,879.91	5,907.00	0.23	6,879.91	0.77	2,386.49	33.75	
0004	Clerk II	26,234.00	5,248.00	20,986.00	10.09	10.09	-	704	-	7,102.95	7,102.95	5,248.00	0.20	7,102.95	0.80	2,463.86	34.85	
Total Gross Salary - >													13,982.86				4,850.35	68.60
Health Insurance - (\$616.00 / month * % of pay from grant)																	4,850.35	
Life Insurance - (\$43.56 / Yr / person prorated by % of pay from grant)																	68.60	
FICA - (7.65% * Gross Salary)																	1,069.69	
Retirement - (12.15% * Gross Salary)																	1,698.92	
Unemployment - (.01% * Gross Salary)																	139.83	
Worker's Comp - (.01% * Gross Salary)																	139.83	
																	21,950.07	

Notes:

- 1 2019 fringe benefit rates are used.
- 2 Health Insurance contribution rate = \$616.00 / month from 08/19/19 to 12/31/19
- 3 Health Insurance combined total - \$616 / month x 5 months = \$3,080.00 x % paid from grant.
- 4 Life Insurance contribution rate = \$43.56 per employee per year.
- 5 Actual work hours in grant period used which total to 704 from 08/19/2019 to 12/31/2019 for CY 19
- 6 There are 704 work hours from 08/19/19 to 12/31/19.