

## EXHIBIT “D”



### Contract Rates

| Personnel Classification                       | Hourly Base Rate   | Contract Rate FY 2018 | Contract Rate FY 2019† | Contract Rate FY 2020† |
|--|--|-----------------------|------------------------|------------------------|
| Senior Project Manager / Principal             | \$ 75.00   | \$ 245.96             | \$ 253.34              | \$ 260.94              |
| Project Manager                                | \$ 68.00   | \$ 223.00             | \$ 229.69              | \$ 236.59              |
| Senior Structural/Geotechnical Engineer        | \$ 57.00   | \$ 186.93             | \$ 192.54              | \$ 198.31              |
| Construction Engineer / PMP                    | \$ 55.00   | \$ 180.37             | \$ 185.78              | \$ 191.36              |
| Construction Superintendent                    | \$ 50.00   | \$ 163.97             | \$ 168.89              | \$ 173.96              |
| Environmental Manager (10+ Years Exp.)         | \$ 49.00   | \$ 160.69             | \$ 165.51              | \$ 170.48              |
| Project Engineer (10+ Years Exp.)              | \$ 45.00   | \$ 147.58             | \$ 152.00              | \$ 156.56              |
| Design Engineer (5~10 Years Exp.)              | \$ 40.00   | \$ 131.18             | \$ 135.11              | \$ 139.17              |
| GIS / Sr. Eng. Tech                            | \$ 38.00   | \$ 124.62             | \$ 128.36              | \$ 132.21              |
| Senior Environmental Specialist                | \$ 37.00   | \$ 121.34             | \$ 124.98              | \$ 128.73              |
| Senior Construction Inspector                  | \$ 36.00   | \$ 118.06             | \$ 121.60              | \$ 125.25              |
| EIT  | \$ 29.00   | \$ 95.10              | \$ 97.96               | \$ 100.90              |
| Construction Record Keeper                     | \$ 28.00   | \$ 91.83              | \$ 94.58               | \$ 97.42               |
| Unmanned Aircraft System (UAS) Pilot           | \$ 25.00   | \$ 81.99              | \$ 84.45               | \$ 86.98               |
| Engineer Tech                                  | \$ 24.00   | \$ 78.71              | \$ 81.07               | \$ 83.50               |
| CADD Operator                                  | \$ 21.00   | \$ 68.87              | \$ 70.93               | \$ 73.06               |
| Admin/Clerical                                 | \$ 20.00   | \$ 65.59              | \$ 67.56               | \$ 69.58               |
| Overhead Rate*: 192.81%<br>Profit Rate: 12.00% | Contract Rates include labor, overhead, and profit.<br>Contract Rates to be used to derive lump sum totals.<br>All rates are negotiated rates and are not subject to change or adjustment. |                       |                        |                        |
| <b>Direct Expenses:</b>                        |  |                       |                        |                        |
| Lodging.....                                   | \$90/night   |                       |                        |                        |
| Meals.....                                     | \$36/day   |                       |                        |                        |
| Mileage.....                                   | \$0.56/mile  |                       |                        |                        |
| Car Rental.....                                | \$60.00/Day  |                       |                        |                        |
| Aerial Drone Flight.....                       | \$250.00/hr  |                       |                        |                        |
| Air Travel (Coach/Business Class).....         | <b>At Cost</b>   |                       |                        |                        |
| 8 1/2" X 11" copies.....                       | \$1.00/sheet   |                       |                        |                        |
| 11" X 17" copies.....                          | \$1.50/sheet   |                       |                        |                        |
| Overnight Mail - Letter Size.....              | \$15.00/Each   |                       |                        |                        |
| Overnight Mail - Oversized Box.....            | \$25.00/Each   |                       |                        |                        |

\* = Overhead Rate is TxDOT 2017 Approved Audited Overhead Rate.

† = 3% Escalation Rate added to future fiscal years.