THE STATE OF TEXAS §

§

COUNTY OF HIDALGO §

SERVICE CONTRACT

C-19-074-08-27

THIS CONTRACT is made and entered into this **27th** day of **August, 2019** by and between the **COUNTY OF HIDALGO, TEXAS** ("County"), and **Ceres Environmental Services, Inc.** ("Company").

WHEREAS, Company has proposed and agreed to provide Debris Removal & Disposal (the "Services") in accordance with the following:

a. Hidalgo County's Request for Proposals # 2019-074-05-01-YSS,

b. Contractor Pricing Worksheet ("Worksheet");

Whereas the Proposal and Worksheet (sometimes collectively the "Proposal Package" are incorporated and attached as Exhibits A and B respectively;

WHEREAS, in recognition of and in consideration of Company's agreement to perform the Services in accordance with the terms and conditions of the Proposal Packet, the Commissioners Court of County awarded the contract bid to Company.

NOW, THEREFORE, in mutual consideration of the foregoing and the further consideration of the following, the parties hereto agree as follows:

1. County and Company hereby agrees that this Contract is entered into in order to provide the Services to Hidalgo County. This Contract does not extend to any third parties any duties or benefits conferred in any manner hereunder or otherwise.

2. Company hereby promises and agrees to render and provide, during the term of this Contract, and shall be obligated to render and provide the Services as a ***Primary*** provider of the Services in accordance with the Proposal Package within **Hidalgo County** following a request for Services by the Department Head or his designated agent. Company agrees in performing the Services that it will use proper professional standards, comply with any and all appropriate laws and regulations in providing the Services, and devote such time as is necessary to safely and efficiently provide the Services.

3. The term of this Agreement shall begin on August 27, 2019 through August 26, 2021 and may be extended on the same terms and conditions at the **option** and **sole discretion** of the County for three (3) additional one (1) year terms, unless this Contract is terminated pursuant to the provisions herein, whichever occurs first.

County will award debris management services contracts to a "Primary", "Secondary" and "Tertiary" vendor for services to be rendered through effective period of this Contract. Company agrees in situations when the "Primary" Service Provider does not and/or not adequately perform in accordance with comply with the specifications, requirements, terms, conditions, obligations contained within this Contract, Hidalgo County reserves the right to seek the Services from the "Secondary" Service Provider. In such event, County shall charge the "Primary" Service Provider the difference for any additional cost of Services.

Hidalgo County reserves the right to continue this Contract for an additional sixty (60) Days Grace Period at the end of the contract term for unforeseen delay in award of new bid for next contract term.

4. As a condition of this Contract, Company shall hold and maintain throughout the term of this Contract all licenses and permits required, or which may be required by any authority during the term hereof to provide the Services.

5. All trucks or vehicles operated by the Company to perform the Services shall contain all equipment required by any authority to operate on streets and roads and all persons in the employ of Company who operate such trucks or vehicles shall have the required licenses, qualifications, skill and expertise to perform such Services and shall comply with all laws, rules and regulations prescribed by any agency or authority having jurisdiction with regard to the operation of such trucks or vehicles in providing the Services.

6. As consideration for rendering the Service provided for in this Contract, the County agrees to pay Company the amounts specified in Exhibit "B" attached hereto payable against written invoice submitted by Company in accordance with the Texas Prompt Payment Act. Tex. Govt.CodeCh.2251.

7. Company shall provide insurance in force on all its vehicles and all persons connected with providing services under this Contract naming County as an additional insured (with the coverage and in the amounts described herein at this point for all purposes), and shall furnish to County certificates of such insurance coverage.

Workers Compensation	Statutory
Employer's Liability	U.S. $1,000,000
Commercial General Liability	U.S. $1,000,000 per occurrence U.S. $1,000,000 aggregate
Comprehensive General Automobile	U.S. $1,000,000 combined single limit

Professional Liability	U.S. $1,000,000 per claim and in the aggregate

Additionally, the certificates must state that the County will be given at least thirty (30) days notice, by certified mail, of cancellation, material change in the coverages or intent not to renew any of the policies. The County must be named as an Additional Insured. The County must be given copies of all insurance policies within fifteen (15) days of the County's written request.

8. Company shall provide a sufficient number of trucks, vehicles, personnel and equipment available to safely and efficiently provide the Services.

9. Company shall indemnify and hold harmless County, its elected officials, employees and agents from any and all claims, damages, losses, and expenses including attorney's fees for the defense of any action against County arising out of, resulting from, or connected with the provision of the Service by Company under this Contract. Said indemnity shall cover any act or failure to act by the Company, its agents or employees.

10. This Contract shall not be assignable in whole or in part by either party without prior written consent of the other party.

11. It is expressly agreed that this Contract and the performance by the parties hereunder does not create any agency relationship or master-servant relationship that County has no supervision of the performance of the Services provided by Company, and that Company is an independent contractor under this Contract.

12. Any notice required or permitted to be given hereunder shall be in writing and shall be delivered personally or sent by certified mail, postage prepaid, as set forth below:

If to County: The County of Hidalgo
Attn: County Judge

100 E. Cano, 2nd Floor
Edinburg, Texas 78539

If to Company: Ceres Environmental Services, Inc. (Primary)
Attn: Dawn Brown, Assistant Corporate Secretary
9945 Windfern Road
Houston, Texas 77064

13. In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision thereof and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

14. County may terminate this Agreement upon thirty (30) days written notice at any time for any reason or no reason at all.

15. This Agreement shall be binding upon and inure to the benefit of and be enforceable by the parties hereto and their respective heirs, executors, administrators, legal representatives, successors, and assigns where permitted by this Agreement.

16. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and shall be performable in Hidalgo County.

17. **Commitment of Current Revenues Only.** In the event that, during any term hereof, the Commissioners Court does not appropriate sufficient funds to meet the obligations of County under this Agreement, County may terminate this Agreement upon ninety (90) days written notice to Company. County agrees, however, to use reasonable efforts to secure funds necessary for the continued performance of this Agreement. The parties intend this provision to be a continuing right

to terminate this Agreement at the expiration of each budget period of County. **Agreements for the acquisition, including lease of real or personal property under Tex.Local.Govt.** In the event that, during any term hereof, the Commissioner's Court does not appropriate sufficient funds to meet the obligations of County under this Agreement, County may terminate this Agreement upon ninety (90) days written notice to the other party, County agrees, however, to use a best efforts attempt to obtain and appropriate funds for payment of the Agreement. The parties intend this provision, if applicable, to be a continuing right to terminate this Agreement at the expiration of each budget period of County in accordance with Tex.Local.Govt.Code §271.903.

18. **Entire Agreement**. This Agreement contains the entire contract between the parties hereto, and each party acknowledges that neither has made (either directly or through any agent or representative) any representation or agreement in connection with this Agreement not specifically set forth herein. This Agreement may be modified or amended only by agreement in writing executed by the parties hereto, and not otherwise.

19. **Immunities.** Nothing in this Agreement is intended to and County does not hereby waive, release or relinquish any right to assert any of the defenses County enjoys by virtue of the state or federal constitution, laws, rules or regulations, and any sovereign, official or qualified immunity available to County as to any claim or action of any person, entity, or individual against County.

20. **Nondiscrimmation.** Company, including subcontractors, assignees and successors in interest, ensures that no person shall on the grounds of race, religion, color, national origin, sex, age, or disability, or any other protected class under law, be excluded from participation in, be denied the

benefits of, or be otherwise subjected to discrimination or retaliation in any federally or non-federally funded program or activity when providing any services described herein under this contract/agreement. Applicable nondiscrimination statements and provisions of Title VI of the Civil Rights Act of 1964, as amended, were provided as part of the initial procurement packet and are incorporated herein and made part of this agreement for all purposes.

21. **Additional Documents.** The parties hereto covenant and agree that they will execute each such other and further instruments and documents as are or may become necessary or convenient to effectuate and carry out the terms of this contract/agreement.

22. **Required Contract Provision for Contracts Subject to Federal Award (if applicable).** Pursuant to 2 CFR 200.326, a non-federal entity's contracts must contain the applicable provisions described in Appendix II to 2 CFR 200-Contract Provisions for non-Federal Entity Contracts under Federal Awards. Additionally, County contracts under Federal award which are subject to assistance from the Federal Emergency Management Agency (FEMA) are also required to contain additional contract clauses. The applicable required contract clauses were provided as part of the initial procurement packet and are incorporated herein and made part of this agreement for all purposes.

23. Hidalgo County has the authority to utilize cooperative purchasing State Contracts and contracts under cooperative purchasing when it is in the County's best interest to do so.

WITNESS our hands in duplicate originals this ____ day of _____, **20____.**

COUNTY OF HIDALGO

_____
Richard F. Cortez, County Judge

COMPANY:

_____

ATTEST:

_____
Arturo Guajardo, Jr., County Clerk

APPROVED AS TO FORM:
Hidalgo County Criminal District Attorney's Office
Ricardo Rodriguez, Jr.

By: _____
Robert Viña III, Assistant District Attorney

Exhibit A: Hidalgo County's RFP-Debris Removal & Disposal
Exhibit B: Contractor Pricing Worksheet
Exhibit C: Insurance

EXHIBIT “A”

HIDALGO COUNTY’S RFP-DEBRIS REMOVAL & DISPOSAL

PURCHASING DEPARTMENT
County of Hidalgo

2812 S. Bus. Hwy 281
Edinburg, Texas 78539
Phone: (956) 318-2626
Fax: (956) 318-2629
www.co.hidalgo.tx.us/purchasing

M E M O R A N D U M

TO: All Participating Vendors

FROM: Yvette Salinas, Contract Specialist III
Hidalgo County Purchasing Department

DATE: April 25, 2019

RE: QUESTIONS AND ANSWERS: Hidalgo County-Debris Removal & Disposal
RFP NO: 2019-074-05-01-YSS

Please see following **questions and answers** for the above referenced project:

1. …correct number of originals copies, and electronics to be submitted with response?
One (1) original, One (1) copy, Two (2) CDs/USBs (electronic) should be submitted with response.

2. …is there work to be done now or is this for future work?
As needed in the future.

3. …will tipping fees be considered a passthrough …or do we need to add disposal fees to our price proposal?
Please see Requirements; page 16: "The County will arrange and incur all tipping fees at approved Final Disposal Site(s)."

4. Did the <County> have any impacts after Hurricane Harvey? If so, can you please tell me the number of cubic yards removed of Vegetation & C&D?
Hidalgo County did not have an impact after Hurricane Harvey.

5. Will Pricing Section B be evaluated? If so, what weight will it hold?
Yes it will be, please refer to Addendum #1.

6. Can I get …current contract pricing for these services?
Hidalgo County does not have a current contract for these services.

7. …legal notice says…proposer's affidavit is Exhibit J….confirm there is no exhibit J and…the Proposer's Affidavit is Exhibit E.
Correct, there is no Exhibit J, the Proposer's Affidavit is Exhibit E.

8. Are we required to submit Exhibit I FHWA 1273 with the proposal submittal?
No.

9. If the CIQ form is not applicable do we need to submit it with the proposal marked as N/A or do we leave it out?

If not applicable then you may submit it marked N/A.

10. P.2 of exhibit A says the title of the RFP is "disaster Debris Clearance, Removal & Other Miscellaneous Services" but p.2 of the Legal Notice says it's "Debris Removal and Disposal"…Which is correct?

"Debris Removal and Disposal" is correct, please refer Addendum #1.

11. Please confirm that we do not need to submit the service contract with the proposal.

A draft service contract was provided in the RFP, one is not required with your submittal.

12. There are multiple signatures required throughout the RFP which are not in…required forms…does County want entire bid packet returned with the proposal submitted?

The required documents are listed on the RFP Submittal Checklist, all others are at your discretion.

13. Does the questionnaire need to be answered in the exact order the questions are given or can ...required information be in a way that flows better?

Please reply to questions in the order they are in. In addition, you may include the answers in the Miscellaneous Information section in the order that you prefer.

14. Do the CIQ and the Vendor application need to be returned to another location and at a different time than the bid opening?

They both must be included with your response, please refer to RFP Submittal Checklist indicating what must be submitted in the RFP response.

PURCHASING DEPARTMENT
County of Hidalgo

2802 S. Bus. Hwy 281
Edinburg, Texas 78539
Phone: (956) 318-2626
Fax: (956) 318-2629
www.co.hidalgo.tx.us/purchasing

April 25, 2019

RE:
ADDENDUM NO. 1
FOR RFP No.: 2019-074-05-01-YSS
"Debris Removal & Disposal"-Hidalgo County

Dear Gentlemen:

Attached you will find **ADDENDUM NO. 1,** in connection with Hidalgo County's request for proposals for **"Debris Removal & Disposal".**

Please acknowledge receipt *of* ***ADDENDUM NO. 1*** by signing and returning this notice with your packet submittal.

If you do not receive all pages of this **ADDENDUM** please notify us immediately at (956) 318-2626.

Please be advised that this **ADDENDUM** will complete your packet for Hidalgo County's **"Debris Removal & Disposal".**

Thank you for your prompt attention to this matter.

Martha L. Salazar, CPPB
Hidalgo County Purchasing Agent

Enclosures
MLS/yss

ADDENDUM NO.1

April 25, 2019

"Debris Removal & Disposal"
RFP NO.: 2019-074-05-01-YSS

PLEASE NOTE THE FOLLOWING CHANGES:

1. Please remove Exhibit "B"-Evaluation Criteria & Form & **replace** with attached *Revised* Exhibit B-Evaluation Criteria & Form.

2. Please remove Requirements Page 2 and **replace** with attached *Revised* Requirements Page 2.

3. Please remove Requirements Page 4 and **replace** with attached *Revised* Requirements Page 4.

4. Please remove Requirements Page 12 and **replace** with attached *Revised* Requirements Page 12.

I acknowledge receipt of ADDENDUM NO. 1 dated, April 25, 2019 for RFP-"Debris Removal & Disposal"-Hidalgo County.

BY: _____
Signature
Print Name:_____
Company Name:_____
Date: _____

NOTE: PLEASE SUBMIT THIS ADDENDUM WITH YOUR PROPOSAL PACKET IN ORDER TO COMPLETE THE PROPOSAL.

REVISED

EXHIBIT B

SELECTION/EVALUATION CRITERIA

REQUEST FOR PROPOSALS

For
HIDALGO COUNTY

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01-YSS

SELECTION/EVALUATION CRITERIA

Hidalgo County will conduct a comprehensive evaluation of all Proposals received in response to this RFP. Hidalgo County will establish a "Selection Committee" comprised of staff members to perform such evaluation. Each RFP received will be analyzed to determine overall responsiveness and qualifications under the RFP; further, the "Selection Committee" may select proposing organizations for "in person" presentation for some proposers. Criteria to be evaluated, not necessarily in order of priority, may include the items listed below. Final approval of a selected PROPOSER is subject to the action of Hidalgo County's Commissioners Court.

Hidalgo County will review all proposals for completeness. Those proposals found to be incomplete, or which fail to address the needs of the County as stated herein, will not be evaluated. Only those proposals furnished complete, with all required documentation, will be evaluated. Proposers are urged to initially submit their best offer.

During the evaluation process, Hidalgo County may request Proposer's representative to answer questions regarding the proposal. Failure of the Proposer to demonstrate that the claims made in its proposal are try may be sufficient cause for deeming a proposal non-responsive.

1. **Experience, References, Reputation, and Compliance with RFP Requirements** **20 Points**
   - Firm background, history and overall experience in performing proposed work.
   - Experience in managing debris removal and disposal services within State and Federal rules and guidelines.
   - Personnel, experience, training and qualifications of firm and key staff.
   - Financial stability.

2. **Debris Management Services** **30 Points**
   - Response time, Debis Management Plan and capacity to quickly respond to large volumes of debris removal.
   - Experience including, ROW, C&D debris, marine debris, property, structure, demolition and vessel removal.
   - Procedures for documentation and verification of debris removal services.
   - Ability to ensure debris is collected, sorted and transported safely, and reduced appropriately.
   - Ability to serve a wide range of project types (for example, permanent facility, one-day event, and mobile collection unit) community types (for example, rural, urban, and suburban).

3. **Responsiveness of Proposal and Compliance with RFP Requirements** **15 Points**
   - Demonstrated understanding of Hidalgo County's needs.
   - Demonstrated understanding of requirements of the RFP and Contract.
   - Quality of proposal and impression of response as it relates to project scope of work.

4. **Support and Training** **15 Points**
   - Demonstrated experience and ability to assist/train Hidalgo County prepare before event.
   - Demonstrated experience and ability to support and train Hidalgo County during event.
   - Demonstrated experience and ability to support and follow through with Hidalgo County after event.

5. **Pricing** **20 Points**
   - Price Proposal Worksheet A - 15%
   - Price Proposal Worksheet B - 5%

Total Points: 100 Points

REVISED

EXHIBIT B

EVALUATION FORM

Hidalgo County

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01-YSS

SELECTION CRITERIA	POINTS	SCORE
1) Experience, References, Reputation, and Compliance	**(maximum points 20)**	
• Firm background, history and overall experience in performing proposed work.		
• Experience in managing debris removal and disposal services within State and Federal rules and guidelines.		
• Personnel, experience, training and qualifications of firm and key staff		
Comments/Rationale for points:	**TOTAL**	
2) Debris Management Services	**(maximum points 30)**	
• Degree of Hidalgo County liability in proposed debris management methods		
• Breadth of service and number of contracts Contractor can handle		
• Debris management methods and commitment to Hidalgo County debris management preferences		
• Availability of preferred disposal methods (for example, types of materials planned for reuse and recycling)		
• Ability to ensure debris is collected, sorted transported safely, and reduced appropriately		
• Ability to serve a wide range of project types (for example, permanent facility, one-day event, and mobile collection unit) community types (for example, rural, urban, and suburban)		
Comments/Rationale for points:	**TOTAL:**	
3) Responsiveness of Proposal	**(maximum points 15**	
• Demonstrated understanding of Hidalgo County's needs		
• Demonstrated understanding of requirements of the RFP and Contract		
• Quality of proposal and impression of response as it related to project		
Comments/Rationale for points:	**TOTAL:**	
4) Support and Training	**(maximum points 15)**	
• Demonstrated experience and ability to assist/train Hidalgo County prepare before event		
• Demonstrated experience and ability to support and train Hidalgo County during event		
• Demonstrated experience and ability to support and follow through with Hidalgo County after event		
Comments/Rationale for points:	**TOTAL:**	
5) Pricing	**(maximum points 20)**	
• Based on Price Proposal Worksheets A & B		
Comments/Rationale for points:	**TOTAL:**	
	TOTAL SCORE	

Firm Name:_____ Date:_____

Evaluator:_____ Dept:_____

Hidalgo County is requesting sealed proposals from interested and qualified firms to provide services for ***"Debris Removal & Disposal"***. The Hidalgo County Purchasing Department will receive sealed envelopes containing proposals for the provision of ***"Debris Removal & Disposal"*** as specified herein. Sealed Proposals will be accepted until **9:30 A.M., Wednesday, May 01 2019. ANY PROPOSALS RECEIVED AFTER THAT DATE AND TIME WILL NOT BE ACCEPTED AND WILL BE RETURNED UNOPENED.**

Deliver Submittal to:

Hidalgo County Administration Building-Purchasing Department
Attn: Martha L. Salazar, CPPB, HC Purchasing Agent
RFP No: 2019-074-05-01-YSS

US Postal Mail Address: 2812 S. Business Hwy 281, Edinburg, Texas 78539

Physical Address: 2802 S. Business Hwy. 281, Edinburg, Texas 78539

The Submittal Envelope Must Show the RFP Number, Name and Acceptance Date.

The following outlines the Request for Proposal:

SECTION I: GENERAL TERMS AND CONDITIONS

ADDITIONAL INFORMATION:
Hidalgo County is requesting that question, inquiries and/or clarifications for the proposals be routed to Martha L. Salazar, CPPB, Purchasing Agent, 2812 S. Business Highway 281, New Administration Building, Edinburg, Texas 78539.

WRITTEN QUESTIONS WILL BE ACCEPTED VIA EMAIL: BY NO LATER THAN Wednesday, **April 24, 2019** at 5:00 P.M. Responses will be sent to all applicants by Friday, **April 26, 2019**. **TELEPHONE INQUIRIES WILL NOT BE ACCEPTED**.

PROPOSER'S AFFIDAVIT:
Respondents to this RFP must submit a signed Proposer's Affidavit (attached herein in Exhibit "E") certifying that the submission is one (1) not the result of Collusion as described in the Proposer's Affidavit; two (2) that the Respondent does not have a Conflict of Interest as described in the Proposer's Affidavit; or that the Respondent has not and will not attempt to lobby directly or indirectly as described in the Proposer's Affidavit.

REQUIREMENT FOR DISCLOSURE OF CONFLICT OF INTEREST:
A person, vendor, consultant or contractor required to file a conflict of interest must file an updated questionnaire each year that a contractual relationship or negotiation is pending with the County.

NON-COLLUSION:
Submitters, by submitting a signed submission, certify that the accompanying submission is not the result of, or affected by, any unlawful act of collusion with any other person or company engaged in the same line of business or commerce, or any other fraudulent act punishable under Texas or United States law.

NON-DISCRIMINATION:

Hidalgo County reserves the right to continue this proposal for an additional sixty (60) day Grace Period at the end of the contract under the same rates, terms and conditions, due to unforeseen delay during the procurement process.

ADDITIONAL INFORMATION TO TERMS AND CONDITIONS: All costs and expenses associated with the preparation and submission of (bids, proposals, and/or quotes) shall be the responsibility of the bidder/proposer or respondent and no reimbursements for such charges or expenses shall be passed onto Hidalgo County.

DAVIS BACON ACT: (If Applicable)
All selected and awarded firms are required to include the Davis-Bacon Act when advertising and developing specifications.

SECTION II: REQUIREMENTS/SCOPE OF SERVICES/ QUALIFICATIONS

PLEASE REVIEW THIS DOCUMENT IN ITS ENTIRETY. ENSURE THAT YOUR PROPOSAL INCLUDES ALL FORMS REQUIRED.

PROJECT OVERVIEW:
Hidalgo County is seeking proposals for *Debris Removal & Disposal* and intends to enter into contract with one (1) primary, one (1) secondary and one (1) tertiary service providers as directed by the County in order to eliminate and/or reduce immediate threats to public health and safety in accordance with the Stafford Act and Federal Emergency Management Agency ("FEMA") policies and guidelines. The County's goal is to complete the debris removal and disposal process within ninety (90) days if the entire area of the County is accessible during that period. The resulting contract will be utilized on an "as needed" basis for disaster debris removal and disposal services.

Due to the unpredictability of both natural and man-made disasters the exact type and amount of services cannot be determined; therefore, the County shall not be liable for any contractual agreements/obligations the Contractor enters into with third parties based on the County's need for such services in the event of disaster. The County does not guarantee any specific amount of work under a contract resulting from this request for proposal.

Debris as used in this document is defined as found in the Federal Emergency Management Agency (FEMA) Debris Management Guide, Chapter 3. This guide may be accessed at FEMA publication 325, http://www.fema.gov/pdf/government/grant/pa/demagde.pdf. It is the intent of this solicitation to enter into pre-event contracts, which would result in no immediate cost to the County, and which must meet FEMA guidelines established as found in FEMA Debris Management Guide (FEMA publication 325).

The qualified providers can deliver the services requested in an efficient and effective manner while ensuring the highest standards of performance, integrity, customer service and fiscal accountability. The County of Hidalgo wishes to contract with firms that understands the importance of the tasks, the impact, and the necessary urgency for such implementation. The successful firms will demonstrate the ability to consistently provide these services to the County of Hidalgo. By submitting a proposal, the offeror acknowledges and will adhere to all specifications as stated within this proposal.

Hidalgo County is aware and appreciative of the time and effort you expend in preparing and submitting proposals to the County. Please notify the designated person in writing of any bid requirements that are

USDA ..... United States Department of Agriculture
VOCs ..... Volatile Organic Compounds

SUBCONTRACTING:

Provide a list of any proposed sub-contractors or joint venture arrangements that may be used on the project along with a description of their respective duties. *(See Questionnaire Section Questions I. and J.)*

Contractor may not sell, sublet, or otherwise delegate services outlined in this proposal to others without written consent of the County.

The use of Debarred Subcontractors is prohibited. A complete list of federally debarred contractors can be found at www.sam.gov. It is the sole responsibility of the Contractor to ensure that Subcontractor(s) are in good standing with Office of Federal Contract Compliance Program (OFCCP).

EQUIPMENT:

Proposers shall supply a list of equipment owned by the company, or provide proof of the ability to obtain the necessary type of equipment, needed to successfully perform the job duties under this contract i.e. Trucks, loaders, towers, temporary office buildings, etc.

All vehicles used in the operations of this contract must be clearly identified with the Contractor's name. Personal use vehicles are exempt.

ADJUSTMENTS, ADDITIONS OR DELETIONS:

Requests by the County for additional service and/or service suggestions made by the contractor which exceed agreed upon scope, shall be provided in writing including itemized pricing. If agreed upon in writing by the County, contractor may produce with additional services with the understanding charges shall be shown on billing invoice in a category stating "Additions to Contract" and must itemize the quote and invoice.

MINIMUM QUALIFICATIONS OF PROPOSERS:

By submitting a proposal, the Proposer certifies that they are a duly qualified, capable, and otherwise bondable business entity that is not in receivership or contemplates same, nor has filed for bankruptcy. The Proposer must not be indebted to the County and shall not owe any back taxes to the County. The Proposer warrants they are familiar with all laws, regulations, and customs applicable to the type of business required herein.

The selected firm must be experienced and knowledgeable with the Federal Emergency Management Administration ("FEMA") and Insurance reimbursement rules and procedures and must demonstrate such to the County in its proposal and subsequent selection process presentations. The selected firm must also demonstrate experience and knowledge with state, local and federal environmental regulating and permitting agencies.

PURCHASING DEPARTMENT
County of Hidalgo

2802 S. Bus. Hwy 281
Edinburg, Texas 78539
Phone: (956) 318-2626
Fax: (956) 318-2629
www.co.hidalgo.tx.us/purchasing

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REQUEST FOR PROPOSALS (RFP)

HIDALGO COUNTY

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01-YSS

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The above mentioned items shall be found in the Request for Proposal (RFP) packet that is attached herewith. Should you find that any of the items are not attached in its entirety please contact Purchasing by calling (956) 318-2626, advise of missing documentation, and Purchasing will forward information either through facsimile or by U.S. Mail. Thank you.

PURCHASING DEPARTMENT
County of Hidalgo

2802 S. Bus. Hwy 281
Edinburg, Texas 78539
Phone: (956) 318-2626
Fax: (956) 318-2629
www.co.hidalgo.tx.us/purchasing

April 15, 2019

Bidder's name

Address

City

State, Zip Code

Re: **HIDALGO COUNTY**
Request for Proposals -**"Debris Removal & Disposal"**
RFP No: 2019-074-05-01-YSS

Dear Sir/Madam:

Enclosed, please find the Request for Proposals (RFP) packet. **Modifications and new requirements** have been added and implemented. Carefully read and review all instructions, Requirements and Specifications.

Hidalgo County Purchasing Department welcomes and appreciates your participation in the Request for Proposals process.

If any further assistance is required, please do not hesitate to call the Purchasing Department 956/318-2626 x 4874.

Sincerely,

Martha L. Salazar, CPPB
Hidalgo County Purchasing Agent

MLS/*yss*
Enclosures

REQUEST FOR PROPOSALS (RFP)

HIDALGO COUNTY

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01-YSS

Acceptance Date:

May 01, 2019

Martha L. Salazar, CPPB, Purchasing Agent
Hidalgo County Purchasing Department
Project Contract Specialist Contact Information:
Yvette Salinas, Contract Specialist III
(956) 318-2626 Ext. 4874
yvette.salinas@co.hidalgo.tx.us

1. Sealed bids will be received for **Hidalgo County-"Debris Removal & Disposal",** in accordance with the specifications attached as Exhibit "A" hereto. Responses should address all specifications set forth. Bidders (may also be referred to as respondents, contractor or vendor) may suggest substitutions of features which they feel would be in the best interest of Hidalgo County ("County"), however, a strong rationale must be presented for any deviation from the requirements. Hidalgo County reserves the right to reject the deviation and its effect on the overall bid.

2. **One (1) original (original must be one sided ad clearly marked original), one (1) copy and six (6) CDs/USBs of responses are required,** with the respondent's name and address clearly typed/printed on upper left-hand corner and the proper notation clearly typed/printed on the lower left-hand corner of the envelope and/or package, **RFB: 2019-074-05-01-YSS Hidalgo County-"Debris Removal & Disposal",** and in County's Purchasing Department, Physical Location: 2802 S. Business Hwy. 281 Postal/ Mailing: 2812 S. Business Hwy. 281 Administration Building, Edinburg, Texas, **on or before 9:30 am, Wednesday, May 01, 2019.**

   NO FACSIMILES OR LATE ARRIVALS WILL BE ACCEPTED. ANY PROPOSAL RECEIVED AFTER THAT TIME WILL NOT BE OPENED AND WILL BE RETURNED. OVERNIGHT MAIL MUST ALSO BE PROPERLY LABELED ON THE OUTSIDE OF EXPRESS ENVELOPE AND/OR PACKAGE IN REFERENCE TO BID.

   Hidalgo County reserves the right to refuse and reject any/all bids and to waive any/all formalities or technicalities or to accept the best and most advantageous to Hidalgo County.

   Additionally, all forms listed below must be properly executed and included with your Bid:

   1. Legal Notice (See **page 11**);
   2. Insurance pages with Acknowledgment Forms (See **Exhibit "C"**);
   3. Form CIQ-Conflict of Interest Questionnaire (See **Exhibit "D"**);
   4. Vendor Bidder Application & W-9 forms (See **Exhibit "E"**);
   5. Certification Regarding Debarment (See **Exhibit "F"**);
   6. (If applicable) - Required Contract Clauses for Contracts Under Federal Award – 2 CFR 200, Appendix II & FEMA (See **Exhibit "H"**);
   7. Proposer's Affidavit (See **Exhibit "J"**); and
   8. SAMS.gov Registration Acknowledgement (See **Number 17** below).

3. Hidalgo County reserves the right to separate and accept or eliminate any item(s) listed under this qualification that it deems necessary to accommodate budgetary and/or operational requirements. Hidalgo County also reserves the right to reject any or all qualifications submitted and further reserves the right to design the evaluation criteria to be used in selecting the lowest and best qualification for approval. Receipt of any qualification shall under no circumstances obligate County to accept the lowest dollar qualification. The award of this contract shall be made to the responsible offeror whose qualification is determined to be the best-evaluated offer resulting from negotiation, taking into consideration the relative importance of price and other evaluation factors as herein set forth.

4. Failure of the delivered item to perform as specified or failure to meet the stated delivery schedule shall release Hidalgo County from all obligations to the contracting party with regard to the item(s) in question. In such event, County may elect to award the contract to the next-lowest responsible

respondent or to reject all bids and re-advertise.

5. For work to be performed at a County owned or operated location, each respondent shall, in its sole discretion, visit the job site before preparing the qualification and thoroughly familiarize himself/herself with existing conditions. Respondent should take field dimensions and note all circumstances which affect the dollar amount of the qualification.

6. Descriptive specifications are referenced in this document to indicate the general kind and quality of equipment desired by Hidalgo County. Due to various styles and models of equipment, respondents are required to include illustrations, specifications, explanation of warranties, and service data with their qualification including catalog numbers and any necessary references.

7. Proposed prices are to remain firm for a minimum of ninety (*90*) days after priced qualification opening.

8. County reserves the right to accept or reject any or all qualifications.

9. Any interpretations, amendments, corrections or changes to this qualification document must be in a written addendum and signed by the County Judge or his designee. Addenda will be mailed to all who are known to have received a copy of the Request for Qualifications. Respondents shall acknowledge receipt of all addenda as a part of their qualification.

10. Costs are to be net F.O.B., County Prepaid.

11. The county is exempt from Federal Excise Tax, State Tax, and Local Tax. DO NOT include tax in cost figure. If it is determined that tax was included in the cost figure it will not be included in the tabulation of any awards. Tax exemption certificates will be furnished upon request.

12. Funds for this procurement have been provided through the County budget for this fiscal year only. County, on an annual basis, has the right to reconsider a contract during the budget process for ensuing years if financial resources of County are insufficient to meet the liabilities of said contract. The award of a qualification or contract hereunder will not be construed to create a debt of the County which is payable out of funds beyond the current fiscal year.

13. **DELIVERY INSTRUCTIONS:**

- No deliveries accepted after 3:00 P.M., Monday-Friday (if applicable).
- At least seventy-two (72) hours prior notice of delivery must (if applicable) be given to Martha L. Salazar, CPPB, Purchasing Agent before delivery will be accepted.
- If you need additional information call the office listed below:

Hidalgo County Purchasing Department
Martha L. Salazar, CPPB, Purchasing Agent
(956) 318-2626

14. **BILLING AND PAYMENT INSTRUCTIONS:**

- Invoices must include:
  a) Name and address of successful respondent
  b) Name and address of receiving department or official
  c) Purchase Order Number and Contract number (if any)

d) Notation - **Hidalgo County-"Debris Removal & Disposal"**
e) Descriptive information as to the items or services delivered, including product code, item number, quantity, etc.

- Discount payments will be considered when offered.
- Contact person for Billing and Payment questions:

HIDALGO COUNTY AUDITOR'S OFFICE
Postal/Mailing 2808 S. Business Hwy. 281
Edinburg, Texas 78539
956-318-2511

15. SCHEDULE OF EVENTS

Qualification Opening, 9:30 A.M.	**May 01, 2019**
Award of Contract:	2019
Commence Work or Deliver Products:	2019

16. HIDALGO COUNTY HOLIDAYS:

2019 YEAR	
New Year's Day	**01/01/19**
Martin Luther King Day	**01/21/19**
President's Day	**02/18/19**
Good Friday	**04/19/19**
Memorial Day	**05/27/19**
Independence Day	**07/04/19**
Labor Day	**09/02/19**
Columbus Day	**10/14/19**
Veteran's Day	**11/11/19**
Thanksgiving Day	**11/28/19-11/29/19**
Christmas Day	**12/24/19-12/25/19**
New Year's Eve	**12/31/19**

17. BID OR PERFORMANCE BOND AND DEBARMENT CERTIFICATION; PAYMENT UNDER CONTRACT:

- If the contract proposed is for the construction of public works or is for a contract for goods and services exceeding $100,000, all bidders shall furnish a good and sufficient bid bond in the amount of five percent of the total contract price. A bid bond must be executed by a surety company authorized to do business in Texas.
- Together with the signing of a contract or issuance of a purchase order following the acceptance of qualification, and prior to the commencement of the actual work, the respondent shall furnish a performance bond to the County for the full amount of the contract, if that contract exceeds $50,000.

- If the contract is for $50,000 or less, no money will be paid to the contractor until completion and acceptance of the work or the fulfillment of the purchase obligation to the County, and, if applicable, the receipt by County of satisfactory evidence that all subcontractors and material men have been paid.

- If a contract is for the construction, alteration or repair of public buildings or public works, the contractor *shall* provide a payment bond for a contract in excess of Twenty-Five Thousand Dollars ($25,000.00), as required by Tex. Govt. Code Ch. 2253.

- For requirements contracts, bond requirements are determined by applying the proposed unit price to the estimated quantities included in the specifications.

- **All participants are also required to furnish a certification or acknowledgment stating that the contractor or vendor is free from suspension or debarment pursuant to federal regulation 45CFR76. Register at SAMs System for Award Management @ www.sam.gov.**

18. TITLE VI NOTICE/ NONDISCRIMINATION

a) By submitting a bid, the bidder certifies that it will comply with the following nondiscrimination statutes and their implementing regulations. Title VI of the Civil Rights Act of 1964, as amended (78 Stat.252, 42 U.S.C. §§2000d to 2000d-4) provides that no person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance. Title VI has been broadened by related statutes, regulations and executive orders as found in Appendices "A" through "E" as delineated in the USDOT Standard Title VI/Non-Discrimination Assurances-Specific Assurances to prohibit discrimination on other grounds including, but not limited to, religion, sex, age, and disability. (Title VI-Appendices "A" through "E") are hereby attached as **Exhibit "G"**. The County's entire Title VI policy may be found at https://www.hidalgocounty.us/2071/Title-VINondiscrimination-Plan and is hereby incorporated by reference.

b) The following required statement and the applicable provisions of the Title VI Appendices "A" through "E" expanding these protections to the categories described herein are hereby incorporated by reference as applicable.

- "The County of Hidalgo, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat.252, 42 U.S.C. §§2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award".

c) The bidder will attach all applicable notices, including those referenced in Title VI – Appendices "A" through "E", to which it is obligated to provide or submit as part of the bid.

- If applicable, Form FHWA 1273 – "*Required Contract Provisions Federal-Aid Construction Contracts*", must be physically attached to certain Federal-aid construction contracts. A contractor (or subcontractor) is required to insert Form FHWA 1273 in each subcontract and

all lower tier subcontracts. Form FHWA 1273 is attached as **Exhibit "I"**, and, if applicable, its provisions are incorporated in and made part of the contract entered into between the County and the successful respondent related to the present procurement.

ETHICAL STANDARDS:

- It shall be a breach of ethics to offer, give or agree to give any elected official, department head or employee, or former elected official, department head or employee, of the County, or for any elected official, department head or employee or former elected official, department head or employee of the County, to solicit, demand, accept or agree to accept from another person, entity or organization, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation or any part of a program requirement or purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter pertaining to any program requirement or a contract or subcontract, or to any solicitation or qualification therefore pending before any department or agency of the County.

- It shall be a breach of ethics for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor for any contract for the County, or any person associated therewith, as an inducement for the award of a subcontract or order.

- No public official shall have an interest in a contract awarded hereunder except in accordance with Tex. Loc. Govt. Code Chapter 171.

- **NOTICE:**

  ***ALL COMMUNICATIONS BY A VENDOR TO THE COUNTY, ITS OFFICIALS, AND DEPARTMENT HEADS REGARDING THIS PROCUREMENT SHALL BE DONE THROUGH THE HIDALGO COUNTY PURCHASING DEPARTMENT*.**

  No vendor, its representative, agent, or employee shall engage in private communication with a member of the Hidalgo County Commissioners Court or county department heads regarding any procurement of goods or services by the County from the date that the bid, RFP, or RFQ is released. No private communication regarding the purchase shall be permitted until the procurement process is complete and a purchase order is granted or a contract is entered into. Members of the commissioner's court are required to make a reasonable effort to inform themselves regarding potential procurements and have a duty to inquire of vendors, their representatives or employees, the nature of any private communication being sought prior to engaging in any communication. "Private Communication" means communication with any vendor outside of a posted meeting of the governing body, a regular meeting of a standing or appointed committee, or negotiation with a vendor which has been specifically authorized by the governing body.

19. DISCLOSURE OF CONFLICT OF INTEREST

Effective January 1, 2016, Chapter 176 of the Texas Local Government Code requires that any vendor, person, consultant or contractor considering doing business with Hidalgo County ("the County") to disclose in the Conflict of Interest Questionnaire (the "CIQ") attached as

Exhibit "D", the vendor, person, consultant or contractor's affiliation or business relationship that might cause a conflict of interest with the County. By law, the CIQ must be filed with the Hidalgo County Clerk's Office no later than the seventh business day after the date the person becomes aware of facts that require the statement to be filed. The disclosure requirement applies to a person or business that contracts or seeks to contract with Hidalgo County for the sale or purchase of property, goods or service. Any purchase order or contract resulting from this process shall be considered null and void if the successful respondent fails to comply with the Texas Local Government Code Chapter 176. Vendors, consultants, contractors and others who desire to conduct business with Hidalgo County are encouraged to refer to Texas Local Government Code Chapter 176 for details of this law. An offense under Texas Local Government Code Chapter 176 is a Class C Misdemeanor.

If applicable, completed Form CIQ must be submitted to the Hidalgo County Clerk's Office located at 100 N. Closner, Edinburg, Texas 78539 - Hidalgo County Courthouse.

COMPLETION AND SUBMISSION OF FORM CIQ IS THE SOLE RESPONSIBILITY OF THE PROSPECTIVE RESPONDENT. QUESTIONS REGARDING COMPLIANCE SHOULD BE DIRECTED TO YOUR LEGAL COUNSEL.

20. CERTIFICATE OF INTERESTED PARTIES (FORM HB1295)

As of January 1, 2016, to comply with Texas Government Code Section §2252.908, and the rules issued by the Texas Ethics Commission found in Title 1, Section 46.1, 46.3 and 46.5 of the Texas Administrative Code, we have updated and revised our packet. In accordance with these requirements, a business must submit a completed Certificate of Interested Parties Form 1295 to the County before the County may enter into a contract with the business entity. In box 3 of Form 1295, you will provide the RFP No. 2017-074-05-01-YSS as shown on the packet. Once completed and filed with the Texas Ethics Commission, Form 1295 must be printed, signed, and submitted to our office either by facsimile transmission to (956) 292-7612 or via email to yvette.salinas@co.hidalgo.tx.us. Hidalgo County cannot enter into a contract until Form 1295 is submitted. Therefore, failure to timely submit signed Form 1295 may result in a delay of the award. Full instructions for completion and submittal of Form 1295 may be found on the Texas Ethics Commission website:

https://www.ethics.state.tx.us/tec/1295-Info.htm

THE AWARDED VENDOR WILL HAVE THIRTY (*30*) DAYS **FROM THE DATE THE HIDALGO COUNTY COMMISSIONERS' COURT APPROVES THIS AGREEMENT** TO SUBMIT THE SIGNED NOTARIZED FORM 1295. *HIDALGO COUNTY CANNOT ENTER INTO A CONTRACT UNTIL FORM 1295 IS SUBMITTED.*

21. If during the life of any contract, or qualification awarded, the successful respondents' net prices generally available to other customers for items awarded herein are reduced below the contracted price, it is understood and agreed that the benefits of such reduction shall be extended to County.

22. Qualifications and all goods and services provided thereunder shall comply with all federal, state and local laws concerning this type(s) of goods and/or services.

23. Minimum Standards for Responsible Prospective Respondents: A prospective respondent must affirmatively demonstrate the respondent's responsibility. A prospective respondent, by submitting a

qualification, represents to County that it meets the following requirements:

- Possess or is able to obtain adequate financial resources as required to perform under the qualification;
- Be able to comply with the required or proposed delivery schedule;
- Have a satisfactory record of performance;
- Have a satisfactory record of integrity and ethics; and
- Be otherwise qualified and eligible to receive an award.

24. Successful respondent will pay or cause to be paid, without cost or expenses to County, all FICA, FUTA/SUTA and Federal Income Withholding Taxes of all employees, and all wages and benefits as required by Federal or State law. Successful respondents' officers, agents, and/or employees will not be entitled to any benefits of an employee or elected official of County, including, but not limited to, benefits associated with County's civil service system.

25. Any contract award to a successful respondent will be in effect until (*a*) the contract expires, (*b*) delivery and acceptance of products, and/or performance of services ordered, or (*c*) terminated by County with thirty (*30*) days written notice prior to cancellation.

26. County reserves the right to enforce performance of any contract awarded hereunder in any manner prescribed by law or deemed to be in the best interest of the County. County reserves the right to terminate the contract immediately in the event of breach or default by a successful respondent, or in the event, a successful respondent fails to:

A. Meet schedules;
B. Pay any required fees or taxes; or
C. Otherwise, perform in accordance with the requirements.

27. **Successful respondent shall defend, indemnify and save harmless County and all its elected officials, officers, agents and employees from all suits, actions, or other claims of any character, name and description brought for or on account of any injuries or damages received or sustained by any person, persons, or property on account of any negligent act or fault of the successful respondent, or of any agent, employee, subcontractor or supplier in the execution of, or performance under, any contract which may result from qualification award. Successful respondent indemnifies and will indemnify and save harmless County from liability, claim or demand on their part, agents, servants, customers, and/or employees whether such liability, claim, or demand arises from event or casualty happening on or within the occupied premises themselves or happening upon or in any of the halls, elevators, entrances, stairways or approaches to the facilities within which the occupied premises are located. Successful respondent shall pay any judgment with costs which may be obtained against county growing out of such injury or damages, and shall, upon request, provide a defense to County by counsel reasonably acceptable to County. Successful respondents' indemnity hereunder shall include but is not limited to, claims relating to patent, copyright or trademark infringement, and the like, arising out of the goods or services provided by the successful respondent.**

28. Successful respondent shall warrant that all items/services shall conform to the specifications and/or

all warranties provided under the Uniform Commercial Code and be free from all defects in material, workmanship and the like. Items supplied under a contract pursuant to this Request for Qualifications shall be subject to County approval. Items found to be defective or not meeting specifications shall be replaced by the successful respondent within two (*2*) business days at no expense to County. Items that are not picked up within one (*1*) week after notification shall be deemed a donation to County and may be used or disposed of at County's discretion and without waiver of any other rights of County as to the items' nonconformity.

29. This document and any disputes arising hereunder shall be governed and construed according to the laws of the State of Texas and will be performable exclusively in Hidalgo County, Texas.

30. The successful respondent shall not assign, sell, transfer or convey its rights under any awarded contract, in whole or in part, without the prior written consent of County.

31. Respondents shall provide with the qualification response, a list of at least three (*3*) references where like services have been supplied by their firm. Include the name of the business or government, address, telephone number and the name of the representative or contact person.

32. CONTRACTS SUBJECT TO FEDERAL AWARD:

- The procurement standards of 2 CFR, Part 200, including, but not limited to 2 CFR 200.317-200.326, and applicable Hidalgo County Purchasing Policy (found at https://www.hidalgocounty.us/805/County-Administrative-Policies) address the County's requirements, as a non-Federal entity, in regards to contracts it enters into that are subject to federal award. Pursuant to 2 CFR 200.236, the County, as a non-Federal entity, is required to include into contracts subject to federal award, the applicable provisions and contract clauses described in Appendix II to 2 CFR 200, the provisions of Appendix II to 2 CFR 200 and the required contract clauses found in **Exhibit "H"** are incorporated by reference, whether specified explicitly or not, as part of this procurement packet and any resulting agreement.

- In addition, should the County's contracts under Federal award be subject to assistance from the Federal Emergency Management Agency (FEMA), FEMA requires the inclusion of contract terms in addition to those under Appendix II to 2 CFR 200. **If applicable**, the additional contract clauses required by FEMA are found in **Exhibit "H"** and incorporated by reference, whether specified explicitly or not, as part of this procurement packet and any resulting agreement. Should the contract be subject to assistance from FEMA, it is the County's intention to comply with FEMA requirements; therefore, any conflict in terms should be resolved as such.

- **If applicable**, in accordance with 2 CFR 200.319, Contractors that develop or draft specifications, requirements, statements of work, or invitations for bids or requests for proposals must be excluded from competing for such procurements. (*See* 2 CFR 200.219). Additionally, Hidalgo County policy provides that for federal road projects, engineers, engineering firms, and/or a subsidiary, affiliate, or a consultant of the engineer or engineering firm who has received compensation from the County, that assist in the development of, or draft specifications, requirements, statements of work, or invitations for bids or requests for proposals, will be excluded from competing for such procurements (i.e…subsequent construction engineering/management and/or inspection/testing) for all other phases of the project. (*See* Hidalgo County Policy: "*Procedures for Selection and Contracting of Professional Service*

Providers for Federal Road Projects" found at https://www.hidalgocounty.us/805/County-Administrative-Policies, which, if applicable, is incorporated by reference, whether specified explicitly or not, as part of this procurement packet and any resulting agreement for all purposes).

33. HISTORICALLY UNDERUTILIZED BUSINESS/DISADVANTAGED BUSINESS ENTERPRISES:

The County is committed to ensuring that Historically Underutilized Businesses (HUB) and Disadvantaged Business Enterprises (DBE) such as small business enterprises (SBE), minority and women-owned business enterprises (MWBE) receive a fair and equal opportunity for participation in the County's procurement process. The County encourages the use of these enterprises both as prime and subcontractors. (*See* **Exhibit "E"** for requirements).

When federal funds are expended by the County, the County will take affirmative steps set forth in 2 CFR 200.321 to assure that small, minority, women-owned businesses and labor surplus area owned firms are used when possible. Pursuant to 2 CFR 321, the County requires that a prime contractor who uses sub-contractors take affirmative steps set forth in 2 CFR 200.321, including:

a) Placing qualified small and minority business and women's business enterprises on solicitation lists;
b) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
c) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
d) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises; and
e) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Nothing in this section is to be construed to require the County to award a contract other than as required by law and Hidalgo County policies and procedures.

34. Respondents must provide all applicable documentation requested with this Qualification in their response. Failure to provide this information may result in rejection of the qualification as non-conforming.

Request for Qualifications
For
HIDALGO COUNTY

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01-YSS

To: Martha L. Salazar, CPPB, Purchasing Agent
Hidalgo County Purchasing Department
Physical Location: 2802 S. Business Hwy. 281
Postal/ Mailing: 2812 S. Business Hwy. 281
Edinburg, Texas 78539

In accordance with the Requirements, and subject to all laws and regulations of the United States and state and local laws, the undersigned respondent proposes and commits to furnish all labor, equipment, material, software, and services as set forth in the documents hereinbefore mentioned. The undersigned further agrees, upon acceptance of its qualification, to execute a contract and/or Purchase Order issued by Hidalgo County for performing and completing the work described in the Requirements within the time stated and for the prices proposed in the documents attached hereto and made a part hereof.

Respondent acknowledges receipt of all of the pages of the documents referenced in the Request for Qualification Table of Contents presented in connection with this procurement. Respondent understands that Hidalgo County reserves the right to reject any or all qualifications and further reserves the right to design the evaluation criteria to be used in selecting the lowest and best qualification.

Respondent agrees that this qualification shall be good and may not be withdrawn for a period of ninety (90) calendar days after the scheduled closing time for receiving qualifications, as contained in the Requirements.

Respectfully submitted,

Firm: _____

Address: _____

By: _____

Printed Name: _____

Title: _____

EXHIBIT "A"

Requirements

Request for Proposals (RFP)

For

HIDALGO COUNTY

"Debris Removal & Disposal"

RFP No.: 2019-074-05-01-YSS

Proposals Acceptance Due: **May 01, 2019, 9:30 am**

Hidalgo County is requesting sealed proposals from interested and qualified firms to provide services for **"Disaster Debris Clearance, Removal & Other Miscellaneous Related Services"**. The Hidalgo County Purchasing Department will receive sealed envelopes containing proposals for the provision of **"Disaster Debris Clearance, Removal & Other Miscellaneous Related Services"** as specified herein. Sealed Proposals will be accepted until **9:30 A.M., Wednesday, May 01 2019. ANY PROPOSALS RECEIVED AFTER THAT DATE AND TIME WILL NOT BE ACCEPTED AND WILL BE RETURNED UNOPENED.**

Deliver Submittal to:

Hidalgo County Administration Building-Purchasing Department
Attn: Martha L. Salazar, CPPB, HC Purchasing Agent
RFP No: 2019-074-05-01-YSS

US Postal Mail Address: 2812 S. Business Hwy 281, Edinburg, Texas 78539

Physical Address: 2802 S. Business Hwy. 281, Edinburg, Texas 78539

The Submittal Envelope Must Show the RFP Number, Name and Acceptance Date.

The following outlines the Request for Proposal:

SECTION I: GENERAL TERMS AND CONDITIONS

ADDITIONAL INFORMATION:
Hidalgo County is requesting that question, inquiries and/or clarifications for the proposals be routed to Martha L. Salazar, CPPB, Purchasing Agent, 2812 S. Business Highway 281, New Administration Building, Edinburg, Texas 78539.

WRITTEN QUESTIONS WILL BE ACCEPTED VIA EMAIL: BY NO LATER THAN Wednesday, **April 24, 2019** at 5:00 P.M. Responses will be sent to all applicants by Friday, **April 26, 2019**. **TELEPHONE INQUIRIES WILL NOT BE ACCEPTED**.

PROPOSER'S AFFIDAVIT:
Respondents to this RFP must submit a signed Proposer's Affidavit (attached herein in Exhibit "E") certifying that the submission is one (1) not the result of Collusion as described in the Proposer's Affidavit; two (2) that the Respondent does not have a Conflict of Interest as described in the Proposer's Affidavit; or that the Respondent has not and will not attempt to lobby directly or indirectly as described in the Proposer's Affidavit.

REQUIREMENT FOR DISCLOSURE OF CONFLICT OF INTEREST:
A person, vendor, consultant or contractor required to file a conflict of interest must file an updated questionnaire each year that a contractual relationship or negotiation is pending with the County.

NON-COLLUSION:
Submitters, by submitting a signed submission, certify that the accompanying submission is not the result of, or affected by, any unlawful act of collusion with any other person or company engaged in the same line of business or commerce, or any other fraudulent act punishable under Texas or United States law.

NON-DISCRIMINATION:

Respondents, during the performance of this agreement, will not discriminate against any employee or applicant for employment because of race, religion, sex, national origin or disability except where religion, sex, national origin or disability is a bona fide occupational qualification reasonably necessary to the normal operation of the contractor.

PROCESSING TIME FOR PAYMENT:
Respondents are advised that a minimum of thirty (30) days is required to process invoices for payment.

ELECTRONIC TRANSMISSION OF BIDS:
Hidalgo County's Purchasing Department **will not** accept telegraphic or electronically transmitted submissions.

PROOF OF FINANCIAL AND BUSINESS CAPABILITY:
Respondents must, upon request, furnish satisfactory evidence of their ability to furnish products or services in accordance with the terms and conditions of these requirements. Hidalgo County will make the final determination as to the respondent's ability.

RESPONDENT DEFAULT:
Hidalgo County reserves the right, in case of respondent default, to procure the articles or services from other sources and hold the defaulting respondent responsible for any excess cost occasioned thereby.

RESTRICTIVE OR AMBIGUOUS REQUIREMENTS:
It is the responsibility of the respondent to review the Request for Proposals (RFP) packet and to notify the Purchasing Department if the requirements are formulated in a manner that would unnecessarily restrict the respondent's ability to comply with. Any such protest or question regarding the requirements or bidding procedures must be received in the Purchasing Department not less than seventy-two hours prior to the time set for the opening. These criteria also apply to requirements that are ambiguous.

RFP DELIVERY:
Hidalgo County requires respondent, when hand delivering sealed proposals, to have a Purchasing Department representative time/date stamp and initial the sealed envelope and/or sealed package.

SIGNING OF PROPOSALS:
In order to be considered all proposals **must** be signed. **Please sign the ORIGINAL IN blue ink**.

NUMBER OF ORIGINALS:
One (1) Original (**original must be one (1) sided and clearly marked as original**), one (1) Copy, and two (2) CD/USB in PDF format containing a complete copy of Response is required.

WAIVING OF INFORMALITIES:
Hidalgo County reserves the right to waive minor informalities or technicalities when it is in the best interest of Hidalgo County.

SUBCONTRACTING-ASSIGNMENTS:
The successful respondents may not subcontract the award without the written consent of the Commissioners' Court of Hidalgo County.

TERM: The term of the proposal contract will be for a period of two (2) years. Hidalgo County may in its sole discretion elect the option to extend the contract for three (3) additional one (1) year terms under the same rates, terms and conditions.

Hidalgo County reserves the right to continue this proposal for an additional sixty (60) day Grace Period at the end of the contract under the same rates, terms and conditions, due to unforeseen delay during the procurement process.

ADDITIONAL INFORMATION TO TERMS AND CONDITIONS: All costs and expenses associated with the preparation and submission of (bids, proposals, and/or quotes) shall be the responsibility of the bidder/proposer or respondent and no reimbursements for such charges or expenses shall be passed onto Hidalgo County.

DAVIS BACON ACT: (If Applicable)
All selected and awarded firms are required to include the Davis-Bacon Act when advertising and developing specifications.

SECTION II: REQUIREMENTS/SCOPE OF SERVICES/ QUALIFICATIONS

PLEASE REVIEW THIS DOCUMENT IN ITS ENTIRETY. ENSURE THAT YOUR PROPOSAL INCLUDES ALL FORMS REQUIRED.

PROJECT OVERVIEW:
Hidalgo County is seeking proposals for Disaster Debris Clearance, Removal & Other Miscellaneous Services and intends to enter into contract with one (1) primary, one (1) secondary and one (1) tertiary service providers as directed by the County in order to eliminate and/or reduce immediate threats to public health and safety in accordance with the Stafford Act and Federal Emergency Management Agency ("FEMA") policies and guidelines. The County's goal is to complete the debris removal and disposal process within ninety (90) days if the entire area of the County is accessible during that period. The resulting contract will be utilized on an "as needed" basis for disaster debris removal and disposal services.

Due to the unpredictability of both natural and man-made disasters the exact type and amount of services cannot be determined; therefore, the County shall not be liable for any contractual agreements/obligations the Contractor enters into with third parties based on the County's need for such services in the event of disaster. The County does not guarantee any specific amount of work under a contract resulting from this request for proposal.

Debris as used in this document is defined as found in the Federal Emergency Management Agency (FEMA) Debris Management Guide, Chapter 3. This guide may be accessed at FEMA publication 325, http://www.fema.gov/pdf/government/grant/pa/demagde.pdf. It is the intent of this solicitation to enter into pre-event contracts, which would result in no immediate cost to the County, and which must meet FEMA guidelines established as found in FEMA Debris Management Guide (FEMA publication 325).

The qualified providers can deliver the services requested in an efficient and effective manner while ensuring the highest standards of performance, integrity, customer service and fiscal accountability. The County of Hidalgo wishes to contract with firms that understands the importance of the tasks, the impact, and the necessary urgency for such implementation. The successful firms will demonstrate the ability to consistently provide these services to the County of Hidalgo. By submitting a proposal, the offeror acknowledges and will adhere to all specifications as stated within this proposal.

Hidalgo County is aware and appreciative of the time and effort you expend in preparing and submitting proposals to the County. Please notify the designated person in writing of any bid requirements that are

causing you difficulty in responding to our proposal. We want to make the process as convenient as possible so that all responsible vendors can compete for the County's business. Given the urgent nature of the services requested herein, the County regrets any errors or omissions to this document, and request Contractor's understanding and acceptance of corrections of minor issues or irregularities which may need to be perfected prior to issuance of a contract.

PRE-PROPOSAL CONFERENCE: A pre-proposal conference will be held on **Wednesday, April 24, 2019** at the Hidalgo County Purchasing Department Conference Room located in the Hidalgo County Administration Building, 2812 S. Business Hwy 281, Edinburg, Texas 78539 **at 2:00 pm CST.** ***IT IS HIGHLY RECOMMENDED THAT ALL PROPOSERS ATTEND THE PRE-PROPOSAL CONFERENCE.*** Firms may ask questions about the Request for Proposal process during this conference. Questions and answers will be made in the presence of all attendees. If a question cannot be answered during the conference, answers will be provided via written addendum. Prospective proposers should bring a copy of the RFP to the pre-proposal conference.

It will be the sole responsibility of the Contractor to inspect the County's location(s) facilities and/or designated work areas prior to submitting a proposal in response to this request for proposal. Submission of a proposal will be considered evidence that the proposer has familiarized themselves with the nature and extent of the work, equipment, materials, and labor required.

Please advise who will be attending the pre-proposal conference by providing the name of the proposer and the number of attendees via email to yvette.salinas@co.hidalgo.tx.us by 9:00 am on April 24, 2019.

PROPOSAL OUTLINE AND CONTENT:
To simplify the review process and to obtain the maximum degree of comparability, the proposal must follow the outline as set forth below and, at a minimum, contain the information as requested. Proposers are encouraged to include additional relevant information. At proposer's option, brochures may accompany required proposal materials, but will not be considered as substitution for other written requirements.

Proposals must be submitted on 8-1/2" x 11" in paper.

Submittals must be in the following order: (label each section as follows)

1. Forms – the forms requiring signatures – Page 11 of Legal Notice, Exhibits C, D, E, F, H, Vendor/Bidder Application & W-9, SAMS.gov Registration Acknowledgment clause, and any issued Addenda (required)
2. Proposer's Cost for Services – include the Pricing Worksheet-A & Pricing Worksheet-B
3. References – vendor may use "References" Exhibit. Additional information may be added on a separate page behind References Exhibit.
4. Proposer's Experience and Qualifications – include the responses to **QUESTIONNAIRE** on Requirements Page 13.
5. Proposer's Equipment List – as described on Requirements Page 12 **EQUIPMENT**.
6. Additional Services, Additions, or Deletions – as described on Requirements page 12 **ADJUSTMENTS, ADDITIONS OR DELETIONS**.
7. Miscellaneous Information – Value added services, exceptions, etc.

DEFINITIONS AND ACRONYMS:

A. Definitions are provided for those terms listed below:

1. *Authorized Representative* – County employees and/or contracted individuals designated by the County or County Debris Manager.

2. *Chipping or Mulching* – The process of reducing woody material, such as lumber and vegetative debris, by mechanical means into small pieces to be used as mulch or fuel.

3. *Cleanup Crew* – A group of individuals and/or an individual working for Debris Removal Service Provider (DSRP) collecting disaster debris.

4. *Construction and Demolition Debris (C&D)* – FEMA Publication 325 defines eligible construction and demolition (C&D) debris as damaged components of buildings and structures such as: lumber and wood, gypsum wallboard, glass, metal, roofing material, tile, carpeting and floor coverings, window coverings, plastic pipe, concrete, fully cured asphalt, heating, ventilation and air conditioning systems and their components, light fixtures, small consumer appliances, equipment, furnishings and fixtures that are a result of a disaster. Current eligibility criteria include:

    - Debris must be located within a designated disaster area and be removed from an eligible applicant's improved property or right-of-way.
    - Debris removal must be the legal responsibility of the applicant.
    - Debris must be a result of the major disaster.

5. *Citizen Collection Center (CCC)* – A temporary debris management site set-up to allow citizens to drop-off identified eligible debris.

6. *County* – County of Hidalgo, Texas, a political subdivision of Texas.

7. *Debris Manager* – The County will designate a Debris Manager, who will lead the debris removal process and provide general oversight for all phases of debris removal operation(s) within the County of Hidalgo.

8. *County Approved Final Disposal Site* – A final disposal location approved in writing by the County.

9. *Debris* – Items and materials broken, destroyed or displaced by a natural or man-made federally declared disaster. Examples of debris include, but are not limited to, trees, construction and demolition debris and personal property.

10. *Debris Clearance* – Clearing roads by pushing debris to the roadside to accommodate emergency traffic.

11. *Debris Monitoring* – Actions taken by applicants in order to document eligible quantities and reasonable expenses during debris activities to ensure that the work complies with the contract scope-of-work and/or is eligible for federal or state grant reimbursement.

12. *Debris Removal* – Picking up debris and taking to a debris management site, composting facility, recycling facility, permanent landfill or other reuse or end-use facility.

13. *Debris Removal Contractor* – Also referred to as the "Proposer," "Debris Removal Service Provider (DRSP)," "Service Provider," and/or "Contractor" in this document, conducts debris removal operations per the terms of the contract. Term includes primary contractor(s), subcontractors and individual crews.

14. *Demobilization* – Following the completion of services provided under the resulting contract, the Contractor will remove all equipment, supplies and other associated materials involved in the services provided to the County. The DRSP will leave all sites utilized clean and restored to the original state as approved by the County and verified through soil and groundwater samples.

15. *Demolition* – The act or process of reducing a structure, as defined by the State of Texas or local code, to a collapsed state. It contrasts with deconstruction, which is the taking down of a building while carefully preserving valuable elements for reuse.

16. *Disaster Specific Guidance* – Disaster Specific Guidance (DSG) is a policy statement issued in response to a specific post-event situation or need in a state or region. Each DSG is issued a number and is generally referred to, along with their numerical identification.

17. *Eligible* – Eligible means qualifying for and meeting the most current stipulated requirements (at the time written Release Orders are issued and executed by the County to the Service Provider) of the Public Assistance grant program, FEMA Publication 321, FEMA Publication 322, FEMA Publication 323, FEMA Publication 325 and all current FEMA fact sheets, guidance documents and disaster-specific documents. Eligible also includes meeting any changes in definition, rules or requirements regarding debris removal reimbursement as stipulated by the Federal Emergency Management Agency during the course of a debris removal project.

18. *Electronic Debris* – End of life electronics, typically televisions, computers and related components

19. *FEMA Publication 325 – Debris Management Guide* – This publication is specifically dedicated to the rules, regulations and policies associated with the debris cleanup process. Familiarity with this publication and any revisions, can aid a local government to limit the amount of non- reimbursable expenses. The Debris Management Guide provides the framework for the debris removal process authorized by the Stafford Act including:

    - Eliminating immediate threats to lives, public health and safety.
    - Eliminating immediate threats of significant damage to improved public or private property.
    - Ensuring the economic recovery of the affected community to the benefit of the community-at-large.

20. *Field Inspector* – Monitor.

21. *Force Account Labor* – Labor performed by the applicant's permanent, full time or temporary employees.

22. *Garbage* – Waste that is regularly picked up by an applicant. Common examples of garbage are food, packaging, plastics and papers.

23. *Grinding* – Reduction of disaster-related vegetative debris through mechanical means into small pieces to be used as mulch or fuel. Grinding may also be referred to as chipping or mulching.

24. *Hazardous Hangers* – A Hanger is a hazardous limb that poses significant threat to the public. The current eligibility requirements for hazardous hangers according to FEMA Publication 325 are:

    - The limb must be greater than two inches in diameter;
    - The limb must be suspended in a tree and threatening a public-use area; and
    - The limb must be located on improved public property.

25. *Hazardous Leaners* – A tree is considered hazardous and defined as an eligible leaner when the tree's present state is caused by a disaster, the tree poses a significant threat to the public and the tree is six inches in diameter or greater as measured two feet from the ground. The current eligibility requirements for leaning trees according to FEMA Publications 325 include:

    - The tree has more than 50 percent of the crown damaged or destroyed (requires written documentation from an arborist).
    - The tree has a split trunk or broken branches that expose the heartwood.
    - The tree has fallen or been uprooted within a public use area.
    - The tree is leaning at an angle greater than 30 degrees.

26. *Hazardous Stump* - A stump is defined as hazardous and eligible for reimbursement if all of the following criteria are met. The current eligibility requirements for hazardous hangers according to FEMA Publication 325 are:

    - The stump has 50 percent or more of the root-ball exposed.
    - The stump is greater than 24 inches in diameter when measured 24 inches from the ground.
    - The stump is located on a public right-of-way.
    - The stump poses an immediate threat to public health and safety.

27. *Household Hazardous Waste* – Waste with properties that make it potentially harmful to human health or the environment. Hazardous waste is regulated under the Resource Conservation and Recovery Act (RCRA). In regulatory terms, a RCRA hazardous waste is a waste that appears on one of the four hazardous wastes lists or exhibits at least one of the following four characteristics: ignitability, corrosively, reactivity or toxicity.

    - HHW must be located within a designated disaster area and be removed from an eligible applicant's improved property or right-of- way.

- HHW removal must be the legal responsibility of the applicant.
- HHW must be a result of the major disaster.

The collection of commercial disaster related hazardous waste is generally not eligible for reimbursement. The County may utilize existing environmental contractor to remove this type of waste in a large-scale debris generating event.

28. *Monitor* – Person that observes day-to-day operations of debris removal crews to ensure they are performing eligible work, meeting the County's expectations and contractual requirements and are in compliance with all applicable Federal, State and local regulations. (May also be referred to as a Field Inspector.)

29. *National Response Framework (NRF)* – A plan developed to facilitate the delivery of all types of Federal assistance to States following a disaster. It outlines the planning assumptions, policies, concept of operations, organizational structures and specific assignments and agencies involved in Federal assistance to supplement State, tribal and local efforts.

30. *Outbuilding* – Any structure secondary to a house such as a barn, shed or outhouse separated from the main structure.

31. *Recycling* – The recovery or use of wastes as a raw material for making products of the same or different nature as the original product.

32. *Refrigerant* – Ozone depleting compound that must be removed from white goods or other refrigerant containing items prior to recycling or disposal.

33. *Regulated Waste* – Any waste that is regulated by the EPA, TCEQ or local rules/ordinance.

34. *Right of Entry* – As used by FEMA, the document by which a property owner confers to an eligible applicant or its Service Provider or the United States Army Corps of Engineers the right to enter onto private property for a specific purpose without committing trespass.

35. *Right-of-Way (ROW*) – The portions of land over which facilities such as highways, railroads or power lines are built. It includes land on both sides of the facility up to the private property line.

36. *Scale/Weigh Station* – A scale used to weigh trucks as they enter and leave a landfill. The difference in weight determines the tonnage dumped and a tipping fee is charged accordingly. It also may be used to determine the quantity of debris picked up and hauled.

37. *Service Provider* – The party or parties contracting directly with the County to perform Work pursuant to this Agreement.

38. *Subservice Provider/Subcontractor* – Any person, firm, partnership, joint venture, company, corporation, or entity having a contractual agreement with the Debris Removal Service Provider or with any of its subservice providers at any tier to provide a part of the Work called for by this Agreement.

39. *Supplemental Agreement* – A written order to Service Provider signed by the County and accepted by Service Provider, effecting an addition, deletion or revision in the Work, or an adjustment in the Agreement Price or the Contract Time, issued after execution of this Agreement.

40. *Temporary Debris Management Site (TDMS)* – Site where collected debris is taken by the County and/or Service Provider(s) for staging and processing prior to final disposal.

41. *Tipping Fee* – A fee charged by landfills or other waste management facilities based on the weight or volume of debris dumped.

42. *Vegetative Debris* – As outlined in FEMA Publication 325, Eligible Vegetative Debris consists of whole trees, tree stumps, tree branches, tree trunks and other leafy material. Vegetative debris will largely consist of mounds of tree limbs and branches piled along the public ROW by residents and volunteers. Current eligibility criteria include:

    - Debris must be located within a designated disaster area and be removed from an Eligible applicant's improved property or right-of- way.
    - Debris removal must be the legal responsibility of the applicant.
    - Debris must be a result of the major disaster.

43. *Volatile Organic Compounds (VOCs)* – VOCs are hydrocarbon compounds that have a low boiling point which allows them to evaporate quickly. Many VOCs are toxic and ground-water contaminants of concern because they may persist in and migrate with ground-water to a drinking- water supply.

44. *White Goods* – As outlined in FEMA Publication 325, White Goods are defined as discarded disaster related household appliances such as refrigerators, freezers, air conditioners, heat pumps, ovens, ranges, washing machines, clothes dryers and water heaters. White goods can contain ozone-depleting refrigerants, mercury or compressor oils and must be removed. The EPA Clean Air Act specifies that only qualified technicians can extract refrigerants from white goods before they can be recycled. The eligibility criteria for white goods are as follows:

    - White goods must be located within a designated disaster area and be removed from an eligible applicant's improved property or ROW.
    - White goods removal must be the legal responsibility of the applicant.
    - White goods must be a result of the major disaster.

45. *Work* – Any and all obligations, duties and responsibilities, including furnishing equipment, engineering, design, workmanship, labor and any other services or things necessary to the successful completion of the Project, assigned to or undertaken by Service Provider under this Agreement.

B. Acronyms

ACM ..... Asbestos Containing Material

C&D ..... Construction and Demolition
CFR ..... Code of Federal Regulations
DMSP..... Debris Monitor Service Provider
DRSP..... Debris Removal Service Provider
EMC ..... Emergency Management Coordinator
EOC..... Emergency Operations Center
EPA..... Environmental Protection Agency
ESA..... Endangered Species Act
ESF..... Emergency Support Function
FEMA ..... Federal Emergency Management Agency
FHWA ..... Federal Highway Administration
GIS..... Geographic Information System
GPS ..... Global Positioning System
HHW ..... Household Hazardous Waste
IA ..... Individual Assistance
ICS ..... Incident Command System
NRCS..... Natural Resources Conservation Service
NRF ..... National Response Framework
OEM..... Office of Emergency Management
OSHA..... Occupational Safety and Health Administration
PA ..... Public Assistance
PDA ..... Preliminary Damage Assessment
PNP ..... Private Nonprofit
PPDR ..... Private Property Debris Removal
PPE..... Personal Protective Equipment
PW ..... Project Worksheet
RACM ..... Regulated Asbestos Containing Material
RCRA..... Resource Conservation and Recovery Act
RFP..... Request for Proposal
ROE ..... Right-of-Entry
ROW ..... Right-of-Way
RRC ..... Rapid Response Crew
SHPO..... State Historic Preservation Officer
TCEQ ..... Texas Commission on Environmental Quality
TDMS ..... Temporary Debris Management Site
TDSR Site ... Temporary Debris Storage and Reduction Site
TSDF ..... Hazardous Waste Treatment, Storage, and Disposal Facility
TxDOT ..... Texas Department of Transportation
USACE ..... United States Army Corps of Engineers

USDA ..... United States Department of Agriculture
VOCs ..... Volatile Organic Compounds

SUBCONTRACTING:

Provide a list of any proposed sub-contractors or joint venture arrangements that may be used on the project along with a description of their respective duties. (See Section XIV. Questions I. and J.)

Contractor may not sell, sublet, or otherwise delegate services outlined in this proposal to others without written consent of the County.

The use of Debarred Subcontractors is prohibited. A complete list of federally debarred contractors can be found at www.sam.gov. It is the sole responsibility of the Contractor to ensure that Subcontractor(s) are in good standing with Office of Federal Contract Compliance Program (OFCCP).

EQUIPMENT:

Proposers shall supply a list of equipment owned by the company, or provide proof of the ability to obtain the necessary type of equipment, needed to successfully perform the job duties under this contract i.e. Trucks, loaders, towers, temporary office buildings, etc.

All vehicles used in the operations of this contract must be clearly identified with the Contractor's name. Personal use vehicles are exempt.

ADJUSTMENTS, ADDITIONS OR DELETIONS:

Requests by the County for additional service and/or service suggestions made by the contractor which exceed agreed upon scope, shall be provided in writing including itemized pricing. If agreed upon in writing by the County, contractor may produce with additional services with the understanding charges shall be shown on billing invoice in a category stating "Additions to Contract" and must itemize the quote and invoice.

MINIMUM QUALIFICATIONS OF PROPOSERS:

By submitting a proposal, the Proposer certifies that they are a duly qualified, capable, and otherwise bondable business entity that is not in receivership or contemplates same, nor has filed for bankruptcy. The Proposer must not be indebted to the County and shall not owe any back taxes to the County. The Proposer warrants they are familiar with all laws, regulations, and customs applicable to the type of business required herein.

The selected firm must be experienced and knowledgeable with the Federal Emergency Management Administration ("FEMA") and Insurance reimbursement rules and procedures and must demonstrate such to the County in its proposal and subsequent selection process presentations. The selected firm must also demonstrate experience and knowledge with state, local and federal environmental regulating and permitting agencies.

Proposers must demonstrate knowledge of this information to the County in its proposal and subsequent selection process presentations.

The selected firm will be responsible for staying current with all FEMA, NRCS, OSHA, FHWA, TXDOT, TCEQ, TPWD, and THC agency guidelines and regulations and **will be responsible for advising the County from beginning to end to ensure maximum financial recovery for the County.**

Suspension and Debarment

This contract is a covered transaction for purposes of 49 CFR Part 29. As such, the contractor is required to verify that the contractor, its principals, as defined at 49 CFR 29.995, or affiliates, as defined at 49 CFR 29.905, are excluded or disqualified as defined at 49 CFR 29.940 and 29.945. The firm is required to comply with 49 CFR 29, Subpart C, and must include the requirement to comply with 49 CFR 29, Subpart C, in any lower tier covered transaction it enters into.

By signing and submitting its proposal, the proposer certifies as follows:

The certification in this clause is a material representation of fact relied upon by the County. If it is later determined that the proposer or proposer knowingly rendered an erroneous certification, in addition to remedies available to the County, the federal government may pursue available remedies including, but not limited to, suspension and/or debarment. The proposer or proposer agrees to comply with the requirements of 49 CFR 29, Subpart C, while this offer is valid and throughout the period of any contract that may arise from this offer. The proposer or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

RIGHT OF THE COUNTY TO REQUEST FURTHER DOCUMENTATION:

The County reserves the right to request additional documentation that it deems appropriate and necessary for the review and award process during both the initial proposal review process and the award/appointment phase.

QUESTIONNAIRE:

Each proposer shall give written responses to the following questions in their proposal response.

A. Name of a person who is authorized to answer questions regarding the firm's proposal.

B. Year the firm was established and former names of the firm, if applicable.

C. Name of principals and key personnel in the firm along with a brief biography of each highlighting their experience in providing services similar in scope to this project.

D. Supply the name of the person who will serve as the primary contact and/or supervisor of this project along with a brief biography of his/her experience in providing services similar in scope to this project.

E. Supply the name of other key personnel assigned to this project along with a brief biography of his/her experience in providing services similar in scope to this project.

F. List any certifications or licenses held by the firm's principals or employees that are related to Debris Management.

G. List any additional experience that would make the firm uniquely qualified for this project.

H. Provide narrative that demonstrates firm's knowledge of Federal, State, and local laws and regulations governing this type of work and familiarity with FEMA, NRCS, OSHA, FHWA, TXDOT, TCEQ, EPA, TPWD, and THC.

I. If firm intends to utilize subcontractors, provide subcontracting protocols and procedures. In addition provide a subcontracting plan that provides a clear description of the percentage of work the offeror may subcontract.

J. Provide list of all subcontractors with whom the firm has agreements for post-disaster support provide brief biography/resume of each principal and key personnel of those identified firms highlighting their experience in providing services similar in scope to this project.

K. Provide a listing of current and possible future commitments in Texas in regards to other debris removal and disposal contracts with a detailed explanation of how the firm will manage multiple contracts in the event of a regional or statewide disaster. Include in the narrative the firm's ability to respond to the County of Hidalgo with the full force of manpower committed in its proposal.

L. Provide a narrative description of the firm's approach to debris removal and disposal operations. At a minimum, the applicant shall provide the following information:

1. Scope and sequence of debris removal operations to be performed.

2. The firm's ability to respond and deliver debris removal service within twenty-four (24) hours of the County of Hidalgo's issuance of the "Notice to Proceed."

3. How the firm would address multiple contracts being activated at the same time. Explain how personnel and equipment would be divided among multiple contracts being activated at the same time.

4. The adequacy of your resources, including equipment, personnel, supplies, sub-contractors and other resources that could benefit the County.

5. An organizational chart noting supervisory and other key personnel, the team and project management structure, and the ratio of supervisors to field staff.

6. Provide a past or normally used Debris Management Safety Plan and Operational Plan utilized by your company.

7. Overview of safety training, monitoring and enforcement.

8. Procedures for tracking, data collection, documentation, verification functions and reporting.

9. The firm's ability to provide appropriate training for personnel that will be employed under this project.

10. How the firm documents and resolves damages.

11. How will the firm ensure that the Temporary Debris Sites are secured twenty-four (24) hours a day, seven (7) days a week for the length of the operation?

12. The use of EPA Approved technicians to collect ozone depleting refrigerants, mercury or compressor oils from white goods, and how this will be tracked and documented.

13. Firm's ability to assess regional landfill capacities and costs to determine reduction vs disposal possibilities.

14. How will the firm complete the project within the time frame requested.

15. How firm will satisfy applicable local, State, and federal statutory and regulatory requirements.

16. How firm will adhere to FEMA guidelines that govern the eligibility of recovery services for possible Federal reimbursement of the County of Hidalgo's cost.

***If there are exceptions to the project work as described, provide explanations and detail.**

M. The successful proposer will be required to execute a written contract prepared and approved by the County Attorney. Any sample vendor contracts may be included with the proposal for review by our County Attorney prior to award of the proposal.

N. Proposer shall submit a Complete Price Book detailing services and prices and the Schedule of Fees/Price Proposal forms included in this Request for Proposal. For an item indicated as $0, an explanation must be provided to explain how this cost will be assessed if this item is encountered.

DESCRIPTION OF DESIGNATED AREAS:

The designated area for debris removal (the County right-of-way) is comprised of the incorporated areas of the County of Hidalgo and includes public property and Right-of-Way (ROW), County parks and Temporary Debris Management Sites (TDMS) and Citizen Collection Centers (CCC). The County Debris Manager may also authorize the Contractor to perform debris removal on non-County roadways or other areas, as directed in writing by the County Debris Manager.

The County Debris Manager will authorize and approve which services the Service Provider(s) shall provide from the scope of services and which zones/areas must be prioritized.

All debris identified by the County Debris Manager shall be removed. The number of complete passes the Service Provider shall conduct through the County is at the discretion of the County Debris Manager. Partial removal of debris piles is strictly prohibited unless approved by the County Debris Manager. The Debris Removal Service Provider (DRSP) shall not move from one designated work area to another designated work area without prior approval from the County or its authorized representative. Any eligible debris, such as fallen trees, which extends onto the ROW from private property, shall be cut at the point where it enters the ROW, and that part of the debris which lies within the ROW shall be removed. The Service Provider shall not enter onto private property during the performance of this contract unless specifically authorized by the County Debris Manager in writing.

The DRSP shall deliver all disaster related debris to a County approved Temporary Debris Management Site (TDMS) or County approved Final Disposal Site that has been approved to receive disaster-generated debris and adhere to all local, state, and federal regulations.

All Final Disposal Sites must be approved, in writing, by the County Debris Manager. The DRSP will be responsible for the handling, reduction and final haul-out and disposal of all reduced and unreduced debris. Debris Removal and Disposal operations and remediation must comply with all local, state, and federal safety and environmental standards. The DRSP reduction, handling, disposal and remediation methods must be approved, in writing, by the County Debris Manager.

The County will arrange and incur all tipping fees at approved Final Disposal Site(s).

The DRSP shall conduct the work so as not to interfere with the disaster response and recovery activities of local, state, and federal governments or agencies, or of any public utilities.

The County reserves the right to inspect TDMS's, CCC's, verify quantities, review operations and re-certify truck/trailer capacities at any time.

TEMPORARY DEBRIS MANAGEMENT SITES / CITIZEN COLLECTION CENTERS

A. The County will assist in identifying TDMS(s). Site information can be provided upon request. The cost associated with preparing, operating and remediating these sites used as TDMS in the County is a cost borne by the DRSP and compensated based on the DRSP proposal for Debris Removal and Disposal.

B. The DRSP Operations Manager will assign a Foreman to the (each) TDMS or CCC, who will be responsible for the management of all operations of the site, including traffic control, dumping operations, segregation of debris, grinding, fire protection, and safety. The TDMS Foreman will be responsible for monitoring and documenting equipment and labor time and providing the daily operational reports to the DRSP Operation Manager, who will in turn provide this information to the County. These daily reports must meet the requirements of FEMA or other federal agencies, and other reimbursement and regulatory governmental agencies.

C. DRSP will prepare and maintain the TDMS(s) to accept and process all eligible storm debris. Preparation and maintenance of these sites shall include the following:

- Maintaining the TDMS(s) approach and interior road(s) for all weather conditions for the entire period of debris hauling, including provision of crushed concrete for any roads that require stabilization for ingress and egress.

- Ensuring only Service Provider vehicles and others specifically authorized by the County will be allowed to use the TDMS(s)

- Providing TDMS(s) utilities which include but are not limited to water, lightning and portable toilets.

- Providing TDMS(s) facilities such as, but are not limited to, temporary office buildings.

- Providing TDMS(s) and CCC's with traffic control which includes, but is not limited to, traffic cones and staff with traffic flags.

- Providing TDMS(s) dust control and erosion control which includes but is not limited to an operational water truck, silt fencing, and other best management practices.

- Providing TDMS(s) One per site fire protection which includes but is not limited to an operational water truck (sufficient and equipped for fire protection), fire breaks, and a site foreman.

- Providing TDMS(s) and CCC(s) with soil barriers, berms and other control measures for House Hold Hazardous Waste, White Goods and Electronic Debris that may be incurred during the disposal process.

- Provide EPA approved technicians at these sites to collect ozone depleting refrigerants, mercury or compressor oils from white goods, and provide documentation of removal.

- Providing 24-hour site security for TDMS(s).

- Environmental monitoring will be conducted on a continuous basis during operations. In the event that environmental concerns are discovered, the DRSP shall halt operations until remediation can occur to rectify the issue to the approval of the County and TCEQ (if needed).

- Safety monitoring will be conducted on a continuous basis during operations. In the event that a safety concern is identified, the DRSP shall halt all operations until such time the safety concern can be rectified or eliminated. The DRSP shall document the safety concern and the actions taken to rectify or eliminate it.

- Restoring the site to its original condition prior to site use. Site remediation includes returning original site grade, sod, and other physical features. Site remediation also includes returning the site to its original condition as verified through soil and groundwater samples.

D. DRSP will be responsible for removing all debris from each CCC site on a daily basis.

E. DRSP will be responsible for returning all utilized TDMS to their original condition prior to site use. TDMS remediation will include, but is not limited to, returning the original site grade, fill dirt, base material, sod, and other physical features. TDMS site remediation will also include returning all utilized sites to their original condition as verified through soil and groundwater samples. TDMS remediation will follow all state and federal environmental regulatory requirements and is subject to final approval by the County and the Texas Commission on Environmental Quality (TCEQ). All debris, mulch, etc. is to be removed adequately; fill dirt and/or other base material (if required) must meet standards for intended use; new sod or seeding must meet standards for intended use.

I. STATEMENT OF WORK

A. Under this contract, work shall consist of coordinating and mobilizing a reasonable and appropriate number of debris removal and reduction crews, as approved by the County Debris Manager. Work shall also include the clearing and removing of any and all "Eligible" debris as most currently defined (at the time written notice to proceed is issued to the DRSP) by the Federal Emergency Management Agency (FEMA) Publication 321 – Public Assistance Policy Digest,

FEMA Publication 322 – Public Assistance Guide, FEMA Publication 323 – Public Assistance Applicant Handbook, FEMA Publication 325 – Debris Management Guide, all applicable state and federal Disaster Specific Guidance (DSG) documents, FEMA fact sheets and policies and as directed by the County Debris Manager. Eligible also includes meeting any changes in definition, rules or requirements regarding debris removal reimbursement as required by FEMA during the course of a debris removal project. The aforementioned definition of "eligible" applies to all uses throughout Scope of Services items 1 through 16. Work will include: 1) examining debris to determine whether or not debris is eligible; 2) loading the debris by mechanical equipment (hand loading is strictly prohibited); 3) hauling debris to County approved TDMS(s) or County approved Final Disposal Site(s); 4) reducing disaster related debris through a means approved by the County Debris Manager; 5) hauling reduced debris to a County approved Final Disposal Site; and 6) disposing of reduced debris at a County approved Final Disposal Site. Debris not defined as eligible by FEMA Publication 325 or state or federal Disaster Assistance Directorates (DADs), Disaster Assistance Policies (DAPs) or Recovery Policies (RPs) will not be loaded, hauled or dumped under this contract unless written instructions are given to the Service Provider by the County Debris Manager. It shall be the Service Provider's responsibility to load, transport, reduce and properly dispose of any and all disaster generated debris which is the result of the event under which the Debris Removal Service Provider (DRSP) was issued notice to proceed, unless otherwise directed by the County Debris Manager, in writing.

B. County personnel will complete the initial debris clearance for access from public streets, including the moving of debris to unblock a street. The County intends to perform debris clearance for access within its own forces or under existing contracts between the County and local firms. However, in a significant disaster, these resources may be insufficient to perform the clearance activities in a timely manner and the DRSP may be directed to perform them.

C. After activation of the contract and after a preliminary damage assessment, the County and the DRSP, together, will establish a time limit in which work will be completed. In addition, a schedule of events will be established to identify at a minimum:

- Start of debris removal operations
- First pass of the removal of pubic and/or private vegetative debris
- Second pass of the removal of pubic and/or private vegetative debris
- Last pass of the removal of public and/or private vegetative debris
- Last pass for all eligible debris
- If opened, the closure and remediation of CCCs and TDMSs

D. Scope of services under this contract includes, but is not limited to:

1. **Emergency Road Clearance**

At the request of the County this contract, work shall consist of all labor, equipment, fuel, and associated costs necessary to clear and remove debris from County roadways, to make them passable immediately following a declared disaster. All roadways designated by the County Debris Manager shall be clear and passable within 70 working hours of the issuance of Release Orders from the County to conduct emergency roadway clearance work. The County may choose to extend the Service Provider's 70-hour limit through a written request. The Service Provider shall assist the County and its representatives in ensuring proper documentation of emergency road clearance activities by documenting the type of equipment and/or labor utilized (e.g. certification), starting and ending times, and zones/areas worked. Services performed under this Contract element will be compensated using Hourly Labor and Equipment Price

Schedule.

2. **ROW Vegetative Debris Removal**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary to pick up and transport disaster-related vegetative debris existing on the County ROW to a County approved TDMS or a County approved Final Disposal Site in accordance with all federal, state and local rules and regulations. ROW Vegetative Debris Removal will be accomplished as identified and/or approved by the County Debris Manager.

- For the purposes of this contract, vegetative debris that is piled in immediate close proximity to the street, and is accessible from the street with loading equipment (i.e., not behind a fence or other physical obstacle) will be removed.

- Once the debris removal vehicle has been issued a Load-Out Ticket from the County's authorized representative, the DRSP vehicle will travel immediately to a County approved TDMS or a County approved Final Disposal Site. The debris removal vehicle will not collect additional debris once a Load Out ticket has been issued.

- All debris will be removed from each location before proceeding to the next location unless directed otherwise by the County or its authorized representative.

- Entry onto private property for the removal of vegetative hazards will only be permitted when directed by the County or its authorized representative. The County will provide specific Right-of-Entry (ROE), Hold Harmless and other required legal agreements as well as operational procedures.

- The DRSP must provide traffic control as conditions require or as directed by the County Debris Manager.

3. **ROW C&D Debris Removal**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary to pick up and transport Construction and Demolition (C&D) debris existing on the County ROW to a County approved TDMS or County approved Final Disposal. ROW C&D removal will be accomplished as identified and/or approved by the County Debris Manager.

- For the purposes of this contract, C&D debris that is piled in immediate close proximity to the street, and is accessible from the street with loading equipment (i.e., not behind a fence or other physical obstacle) will be removed.

- Once the debris removal vehicle has been issued a load ticket from the County's authorized representative, the DRSP vehicle will travel immediately to a County approved TDMS or a County approved Final Disposal Site. The debris removal vehicle will not collect additional debris once a load ticket has been issued.

- All debris will be removed from each location before proceeding to the next location unless directed otherwise by the County or its authorized representative.

- Entry onto private property for the removal of C&D hazards will only be permitted when directed by the County or its authorized representative. The County will provide specific Right-of-Entry (ROE), Hold Harmless and other required legal agreements as well as operational procedures.

- The DRSP must provide traffic control as conditions require or directed by the County Debris Manager.

4. **Demolition, Removal, Transport and Disposal of Non-RACM Structures**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary to decommission, demolish and dispose of Non-Regulated Asbestos Containing Material (Non-RACM) structures on private property within the jurisdictional limits of the County. Under this service, work will include Asbestos Containing Material (ACM) testing, decommissioning, structural demolition, debris removal and site remediation. Further, debris generated from the demolition of Non-RACM structures, as well as scattered C&D debris on private property, will be transported to a County approved Final Disposal Site in accordance with all federal, state, and local rules and regulations.

- County representative will accompany the DRSP for all pre-inspections, decommissioning actions, and demolitions of structures.

- Decommissioning consists of the removal and disposal of all HHW, Electronic Debris, White Goods, and Waste from a Non-RACM structure at a properly sanctioned facility in accordance with all applicable federal, state and local rules and regulations.

- Removal and transportation of Non-RACM demolished structures and scattered C&D debris on private property will be performed as directed in writing by the County Debris Manager.

- Once the DRSP vehicle has been issued a Load-Out ticket from the County's authorized representative, the debris removal vehicle will travel immediately to a County approved Final Disposal Site. The debris removal vehicle will not collect additional debris once a Load-Out ticket has been issued.

- Entry onto private property for the removal of C&D hazards will only be permitted when directed in writing by the County or its authorized representative. The County will provide specific Right-of-Entry (ROE), Hold Harmless and other required legal agreements as well as operational procedures.

- The DRSP is required to strictly adhere to any and all local, state, and federal regulatory requirements for the demolition, handling and transportation of Non-RACM structures.

5. **TDMS(s) Management, Operations and Reduction through Grinding**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary to manage and operate TDMS(s) for the acceptance, management, segregation, staging and reduction through grinding of disaster related debris. Grinding must be approved by the County Debris Manager prior to commencement of reduction activities. The size of the reduced debris (chips) for vegetative debris must be identified before operations begin and approved by the County Debris Manager. The TDMS(s) layout and ingress, egress, traffic, safety zones for reduction areas must be identified in the operations plan to be submitted to and approved by the County Debris Manager before operations begin. In addition, the DRSP will provide a safety plan for review and approval by the County Debris Manager before operations begin. Safety is a first priority for the County of Hidalgo.

The management of TDMS(s) includes assistance in obtaining necessary local, state and federal permits or approval and operating in accordance with all rules and regulations of local, state, and federal regulatory agencies which may include, but are not limited, to the U.S. Environmental Protection Agency (EPA) and TCEQ. The DRSP shall also be responsible for any and all costs associated with third-party groundwater and soil testing.

- The DRSP is responsible for operating the TDMS(s) in accordance with EPA and TCEQ guidelines.
- Debris at TDMS(s) will be clearly segregated and managed independently by debris type (C&D, vegetative debris, Household Hazardous Waste, etc.) and program (ROW collection, private property debris removal, etc.).
- All un-reduced storm debris must be staged separately from reduced debris at the TDMS(s).
- The DRSP is responsible for all associated costs necessary to provide TDMS(s) utilities such as, but not limited to, water, lighting and portable toilets.
- The DRSP is responsible for all associated costs necessary to provide TDMS(s) traffic control such as, but not limited to, traffic cones and staff with traffic flags.
- The DRSP is responsible for all associated costs necessary to provide TDMS(s) dust control and erosion control such as, but not limited to, an operational water truck, silt fencing and other best management practices (BMPs).
- The DRSP is responsible for all associated costs necessary to provide TDMS(s) fire protection such as, but not limited to, an operational water truck (sufficient and equipped for fire protection), fire breaks and a site foreman.
- The DRSP is responsible for all associated costs necessary to provide insect and rodent control.
- The DRSP is responsible for all associated costs necessary to provide qualified personnel, as well as lined containers or containment areas, for the segregation of

visible contaminants, White Goods, Electronic Debris and/or HHW that may be mixed with disaster debris.

- The DRSP is responsible for the removal of ozone depleting refrigerants, mercury or compressor oils from White Goods by an approved EPA technician qualified to do so and provide documentation of removal of such contaminants before final disposal.

- The DRSP is also responsible for all associated costs necessary for contaminant disposal at a permitted Hazardous Waste Treatment, Storage and Disposal Facility (TSDF), as requested by the County. The cost associated with qualified personnel and lined containers/containment areas for contaminant segregation, as well as contaminant disposal from TDMS locations, is a cost reflected in the scope of services.

- The DRSP is responsible for providing 24-hour TDMS(s) security. The DRSP will only permit DRSP vehicles and others specifically authorized by the County or its authorized representative on site(s).
- The DRSP shall provide a tower(s) from which the County or its authorized representative can make volumetric load calls.

Upon completion of haul-out activities, the DRSP shall be responsible for remediating the site to its original condition prior to site use. Site remediation shall include, but is not limited to, returning the original site grade, sod, and other physical features. All debris, mulch, etc. is to be removed adequately; fill dirt and/or other base material (if required) must meet standards for intended use; new sod or seeding must meet standards for intended use. Site remediation shall also include returning all utilized sites to their original condition as verified through soil and groundwater samples. Site remediation shall abide by all state and federal environmental regulatory requirements and is subject to final approval by the County and TCEQ.

6. **TDMS(s) Management, Operations and Reduction through Air Curtain Incinerators (Includes Portable)**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary to manage and operate TDMS(s) for the acceptance, management, segregation, staging and reduction through an Air Curtain Incinerator (ACI) of disaster related debris. ACI reduction must be approved by the County Debris Manager, County of Hidalgo Fire Marshal, Texas Forest Services, TCEQ and any other applicable regulatory agencies as required prior to commencement of reduction activities. The TDMS(s) layout and ingress, egress, traffic route, safety zones for reduction areas must be identified in the operations plan to be submitted to and approved by the County Debris Manager before operations begin. In addition, the DRSP will provide a safety plan for review and approval by the County Debris Manager before operations begin. Safety is a top priority for the County of Hidalgo.

- The management of TDMS(s) includes assistance in obtaining necessary local, state, and federal permits or approval and operating in accordance with all rules and regulations of local, state, and federal regulatory agencies which may include, but are not limited, to EPA and TCEQ. The DRSP shall also be responsible any and all costs associated with third-party groundwater and soil testing which will be conducted continuously during operations.

- The DRSP is responsible for operating the TDMS(s) in accordance with, EPA and TCEQ guidelines.

- Debris at TDMS(s) will be clearly segregated and managed independently by debris type (C&D, vegetative debris, Household Hazardous Waste (HHW) etc.) and program (ROW collection, private property debris removal, etc.).

- All un-reduced storm debris must be staged separately from reduced debris at the TDMS(s).

- The DRSP is responsible for all associated costs necessary to provide TDMS(s) utilities such as, but not limited to, water, lighting and portable toilets.

- The DRSP is responsible for all associated costs necessary to provide TDMS(s) traffic control such as, but not limited to, traffic cones and staff with traffic flags.

- The DRSP is responsible for all associated costs necessary to provide TDMS(s) dust control and erosion control such as, but not limited to, an operational water truck, silt fencing and other BMPs.

- The DRSP is responsible for all associated costs necessary to provide TDMS(s) fire protection such as, but not limited to, an operational water truck (sufficient and equipped for fire protection), fire breaks and a site foreman.

- The DRSP is responsible for all associated costs necessary to provide insect and rodent control.

- The DRSP is responsible for all associated costs necessary to provide qualified personnel, as well as lined containers or containment areas, for the segregation of visible contaminants, White Goods, Electronic Debris and/or HHW that may be mixed with disaster debris.

- The DRSP is responsible for the removal of ozone depleting refrigerants, mercury or compressor oils from White Goods by an approved EPA technician qualified to do so and provide documentation of removal of such contaminants before final disposal.

- The DRSP is also responsible for all associated costs necessary for contaminant disposal at a permitted Hazardous Waste Treatment, Storage and Disposal Facility (TSDF), as requested by the County. The cost associated with qualified personnel and lined containers/containment areas for contaminant segregation, as well as contaminant disposal from TDMS locations, is a cost reflected in the scope of services.

- The DRSP is responsible for providing 24-hour TDMS(s) security and fire tender.

- The DRSP will only permit DRSP vehicles and others specifically authorized by the County or its authorized representative on site(s).

- The DRSP shall provide a tower(s) from which the County or its authorized representative can make volumetric load calls.

- The Service Provider is responsible for all associated costs necessary to test residual ash from processing for arsenic and other Volatile Organic Compounds (VOCs) as deemed necessary based on TDMS operations.

Upon completion of haul-out activities, the DRSP will be responsible for remediating the site to its original condition prior to site use. Site remediation will include, but is not limited to, returning the original site grade, sod, and other physical features. All debris, mulch, etc. is to be removed adequately; fill dirt and/or other base material (if required) must meet standards for intended use; new sod or seeding must meet standards for intended use. Site remediation will also include returning all utilized sites to their original condition as verified through soil and groundwater samples. Site remediation will abide by all state and federal environmental regulatory requirements and is subject to final approval by the County and TCEQ.

7. **TDMS(s) Management, Operations and Reduction through Controlled Open Burning**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary to manage and operate TDMS(s) for the acceptance, management, segregation, staging and reduction through controlled open air burning of disaster related debris.

Controlled open air burning must be approved by the County Debris Manager, County Fire Marshal, Texas Forest Service, TCEQ and any other applicable regulatory agencies as required prior to commencement of reduction activities. The TDMS(s) layout and ingress, egress, traffic route, safety zones for reduction areas must be identified in the operations plan to be submitted to and approved by the County Debris Manager before operations begin. In addition, the DRSP will provide a safety plan for review and approval by the County Debris Manager before operations begin. Safety is a top priority for the County of Hidalgo.

- The management of TDMS(s) includes assistance in obtaining necessary local, state, and federal permits or approval and operating in accordance with all rules and regulations of local, state, and federal regulatory agencies which may include, but are not limited, to EPA and TCEQ. The DRSP shall also be responsible any and all costs associated with third-party groundwater and soil testing.

- The DRSP is responsible for operating the TDMS(s) in accordance with, EPA and TCEQ guidelines.

- Debris at TDMS(s) will be clearly segregated and managed independently by debris type (C&D, vegetative debris, Household Hazardous Waste (HHW) etc.) and program (ROW collection, private property debris removal, etc.).

- All un-reduced storm debris must be staged separately from reduced debris at the TDMS(s).

- The DRSP is responsible for all associated costs necessary to provide TDMS(s) utilities such as, but not limited to, water, lighting and portable toilets.

- The DRSP is responsible for all associated costs necessary to provide TDMS(s) traffic control such as, but not limited to, traffic cones and staff with traffic flags.

- The DRSP is responsible for all associated costs necessary to provide TDMS(s) dust control and erosion control such as, but not limited to, an operational water truck, silt fencing and other BMPs.

- The DRSP is responsible for all associated costs necessary to provide TDMS(s) fire protection such as, but not limited to, an operational water truck (sufficient and equipped for fire protection), fire breaks and a site foreman.

- The DRSP is responsible for all associated costs necessary to provide insect and rodent control.

- The DRSP is responsible for all associated costs necessary to provide qualified personnel, as well as lined containers or containment areas, for the segregation of visible contaminants, White Goods, Electronic Debris and/or HHW that may be mixed with disaster debris.

- The DRSP is responsible for the removal of ozone depleting refrigerants, mercury or compressor oils from White Goods by an approved EPA technician qualified to do so and provide documentation of removal of such contaminants before final disposal.

- The DRSP is also responsible for all associated costs necessary for contaminant disposal at a permitted Hazardous Waste Treatment, Storage and Disposal Facility (TSDF), as requested by the County. The cost associated with qualified personnel and lined containers or containment areas for contaminant segregation, as well as contaminant disposal from TDMS locations, is a cost reflected in the scope of services.

- The DRSP is responsible for providing 24-hour TDMS(s) security and fire tender.

- The DRSP will only permit DRSP vehicles and others specifically authorized by the County or its authorized representative on site(s).

- The DRSP shall provide a tower(s) from which the County or its authorized representative can make volumetric load calls.

- The DRSP is responsible for all associated costs necessary to test residual ash from processing for arsenic and other Volatile Organic Compounds (VOCs) as deemed necessary based on TDMS operations.

Upon completion of haul-out activities, the DRSP will be responsible for remediating the site to its original condition prior to site use. Site remediation will include, but is not limited to, returning the original site grade, sod, and other physical features. All debris, mulch, etc. is to be removed adequately; fill dirt and/or other base material (if required) must meet standards for intended use; new sod or seeding must meet standards for intended use. Site remediation will also include returning all utilized sites to their original condition as verified through soil and

groundwater samples. Site remediation will abide by all state and federal environmental regulatory requirements and is subject to final approval by the County and TCEQ.

8. **Haul-Out of Reduced Debris to a County Approved Final Disposal Site**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and associated costs necessary to load and transport reduced material such as, but not limited to, ash, Vegetative mulch, compacted C&D or mulch existing at a County approved TDMS(s) to an approved Recycling Site or Final Disposal Site in accordance with all federal, state, and local rules and regulations. The DRSP shall not receive any payment from the County for Haul-Out or Load-Out tickets related to reduced or un-reduced debris transported and disposed of at a non- County approved Final Disposal Site.

- The DRSP is responsible for all associated costs necessary to provide qualified personnel, as well as lined containers or containment areas, for the segregation of visible contaminants, White Goods, Electronic Debris and/or HHW that may be mixed with disaster debris.

- The DRSP is responsible for the removal of ozone depleting refrigerants, mercury or compressor oils from White Goods by an approved EPA technician qualified to do so and provide documentation of removal of such contaminants before final disposal.

- The DRSP is also responsible for all associated costs necessary for contaminant disposal at a permitted Hazardous Waste Treatment, Storage and Disposal Facility (TSDF), as requested by the County. The cost associated with qualified personnel and lined containers/containment areas for contaminant segregation, as well as contaminant disposal from TDMS locations, is a cost reflected in the scope of services.

9. **Removal of Hazardous Leaning Trees and Hanging Limbs**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary to remove all hazardous trees six inches or greater in diameter, measured four-and-a-half (4 ½) feet from the base of the tree and hazardous hanging limbs two (2) inches or greater in diameter when measured at the break existing on the County ROW. Debris generated from the removal of hazardous trees and hanging limbs two inches or greater existing in the County ROW will be placed in the safest possible location on the County ROW and subsequently removed in accordance with scope of services, item 2, under the terms, conditions and procedure described in "ROW Vegetative Debris Removal." Hazardous leaning trees less than six inches in diameter, measured four-and-a-half feet from the base of the tree, will be flush cut, loaded and removed in accordance with the terms, conditions, and compensation schedule for scope of services item 2.

The County will not compensate the DRSP for cutting leaning trees less than six (6) inches in diameter on a unit rate basis. The collection of all hazardous leaning trees and hazardous hanging limbs must be performed on the same day as the cut work. If there is insufficient room for safe placement along the County ROW then the DRSP must load the resulting debris as hazardous leaning tree or hazardous hanging limbs as they are removed.

- Hazardous trees will be identified by the County or its authorized representative for removal. Removal and placement of hazardous trees six inches or greater in diameter existing on the County ROW or private property will be performed as identified by the County Debris Manager. All disaster specific eligibility guidelines regarding size and diameter of leaning trees will be communicated to the DSRP, in writing, by the County Debris Manager. In order for leaning or hazardous trees to be removed and eligible for reimbursement, the tree must satisfy a minimum of one of the following requirements:

    1) The tree is leaning in in a direction that poses an immediate threat to public health, welfare and safety.

    2) The tree is dead, twisted or mangled as a direct result of the storm and a certified Arborist can attest to the fact that the tree will die, and potentially create a falling hazard to the public.

    3) The tree has a split trunk that exposes heartwood.

- Removal and placement of hazardous hanging limbs two inches or greater in diameter existing on the County ROW or private property will be performed as identified by the County Debris Manager. All disaster specific eligibility guidelines regarding size and diameter of limbs will be communicated to the DRSP, in writing, by the County Debris Manager. In order for hanging limbs to be removed and eligible for payment, the limb must satisfy all of the following requirements:

    1) The limb is still hanging in a tree and threatening a public- use area.

    2) The limb is located on improved public property.

    3)

10. **<u>Removal of Hazardous Stumps</u>**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary to remove hazardous uprooted stumps greater than twenty-four (24) inches in diameter, measured twenty-four (24) inches from the base of the tree existing on the County ROW. Further, debris generated from the removal of uprooted stumps existing on the County ROW will be transported to a County approved TDMS or a County approved Final Disposal Site in accordance with all federal, state and local rules and regulations.

Hazardous stumps measured twenty-four (24) inches from the base of the tree and twenty-four (24) inches or less in diameter will be considered normal vegetative debris and removed in accordance with scope of services item 2. The diameter of stumps less than twenty-four (24) inches will be converted into a cubic yardage volume based on the published FEMA stump conversion table (Reference – FEMA Stump Conversion Table) and removed under the terms and conditions of scope of services item 2.

- Hazardous stumps will be identified by the County or its authorized representative for removal. Removal and transportation of hazardous uprooted stumps existing on the County ROW or private property will be performed as identified by the County Debris Manager. All disaster specific eligibility guidelines regarding size and

diameter of hazardous stumps will be communicated to the DRSP, in writing, by the County Debris Manager. In order for hazardous stumps to be removed and eligible for reimbursement, the stump must satisfy the following criteria:

1) Fifty percent or more of the root ball is exposed.

2) The stump is on County ROW and poses an immediate threat to public health, safety or welfare.

- Tree stumps that are not attached to the ground will be considered normal vegetative debris and subject to removal under the terms and conditions of scope of services item 2. Stumps with less than fifty percent (50%) of the root ball exposed shall be flush cut to the ground. The stump portion of the tree will not be removed but the residual debris (i.e. tree trunk) will be removed under the terms and conditions of scope of services, item 2. The cubic yard volume of unattached stumps will be based off of the diameter conversion using the published FEMA stump conversion table (Reference – FEMA Stump Conversion Table).

- The County or its authorized representative will measure and certify all eligible stumps prior to removal.

11. **Sand, Silt, and Debris Removal from Detention/Retention/Canal/Navigable/ROW areas or Structures**

Under this element, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs, and other associated costs necessary to collect sand, silt, and debris from County detention/retention/canal/navigable/row areas or structures and transport to a County approved final disposal site in accordance with all federal, state, and local rules and regulations.

- For the purposes of this element, sand, silt, and debris existing in County of Hidalgo detention/retention/canal/navigable/row areas or structures will be removed to a depth designated by the County or the County's authorized representative.

- Once the debris removal vehicle has been issued a load ticket from the County's authorized representative, the debris removal vehicle or spoil material will travel immediately to a County approved final disposal site. The debris removal vehicle will not collect additional debris or spoil material once a load ticket has been issued.

12. **Household Hazardous Waste Removal Transport and Disposal**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary for the removal, transportation and disposal of HHW from the ROW to the TDMS.

- The removal, transportation and disposal of HHW includes obtaining all necessary local, state, and federal handling permits and operating in accordance with all rules and regulations of local, state, and federal regulatory agencies.

- All HHW shall be managed as hazardous waste and disposed of at a permitted TSDF or acceptable recycling facility. The facility for recycling or final disposal site must be approved in writing by the County.

13. **ROW White Goods Debris Removal**

Under this contract, work shall consist of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary for the collection of White Goods from the ROW, removal of refrigerants, transportation to a County approved TDMS, decontamination, and transportation to a County approved facility for recycling or final disposal. The facility for recycling or final disposal site must be approved in writing by the County. White goods containing contaminants such as ozone depleting refrigerants, mercury or compressor oils must first have such contaminants removed by the DRSP's EPA qualified technicians prior to mechanical loading.

- White Goods can be collected without first having contaminants removed if the White Goods are manually placed into a hauling vehicle with lifting equipment so that the elements containing refrigerants are not damaged.

- The removal, transportation, and recycling or final disposal of White Goods includes obtaining all necessary local, state, and federal handling permits and operating in accordance with all rules and regulations of local, state, and federal regulatory agencies.

- All White Goods containing food items shall be decontaminated in accordance with local, state, and federal law prior to recycling.

- The DRSP shall recycle or dispose of all White Goods in accordance with all rules and regulations of local, State, and federal regulatory agencies.

14. **Dead Animal Carcasses**

Under this element, work shall consists of all vehicles, labor, equipment, fuel, traffic control costs and other associated costs necessary for the removal, transportation, and lawful disposal of dead animal carcasses from the ROW to a County approved Final Disposal Site. The DRSP shall coordinate activities with the County and appropriate state agencies, if needed.

- Disposal of animal carcasses must be compliant with the Texas Department of Agriculture, Texas Animal Commission and TCEQ rules for handling, solid waste, and air quality.

15. **Other Debris Removal Work**

Neither the DRSP nor any subcontractors shall solicit work from private citizens or others to be performed in the designated work areas during the term of this agreement.

II. TECHNICAL SPECIFICATIONS

A. Drug Free Workplace:

In the interest of job safety and to protect the general public, other DRSPs and the County's employees from the consequences of accidents that are caused by worker abuse of controlled substances on County construction projects, the Respondent certifies by submission of its proposal that it will make a good faith effort to maintain a drug-free jobsite.

B. Changes in Statement of Work:
The County Debris Manager or EOC Manager may request changes in the scope of work to be performed. Such changes, including increase or decrease in compensation must be mutually agreed upon and incorporated by written amendment to the agreement.

C. Pre-Event:
DRSP shall appoint a Project Manager, who will be the County's primary point-of contact. The Project Manager will be responsible for all services and personnel that are provided by the DRSP. The Project Manager, at no cost to the County, shall:

- Participate in annual planning meetings with the County of Hidalgo and other representatives to review the Disaster Debris Management Plan.

- Participate in certain County-directed disaster recovery training and/or exercises.

D. Notice to Proceed:
The County shall issue official written Notice to Proceed for the services referenced in this contract. Notice to Proceed shall be sent via electronic transmission (e-mail, fax, etc.). If the DRSP's authorized representative is on site in the County then the written notice to proceed may be hand delivered. Under no circumstances shall the County be liable for any services rendered unless the written notice to proceed has been sent and received by the DRSP(s). The DRSP(s) must acknowledge receipt of the written notice to proceed.

E. Mobilization:
Within 12 hours of notice to proceed from the County, the DRSP will mobilize an Operations Manager to the County. The Operations Manager will assist the County in planning for the operation and mobilization of DRSP personnel and equipment necessary to perform the work assignments to support the scope of work. If the DRSP does not send an Operations Manager within 18 hours after the Notice to Proceed by the County, the County may then go to the next awarded DRSP for their services instead of using the first DRSP.

- Within 24 hours of notice to proceed from the County, the DRSP shall mobilize equipment and resources in the County to begin debris removal operations as directed by the County Debris Manager. As part of the DRSP's mobilization effort the DRSP should be prepared to provide an on-site office trailer for the duration of the project as directed by the County.

- When additional debris removal support is needed to meet requirements of this contract, the DRSP shall be prepared to increase the number of staff and/or equipment to support the additional needs.

F. Use of Local Resources:
As per the Robert T. Stafford Act and Federal Emergency Management Agency (FEMA) regulations, the DRSP(s) shall give first priority to using resources located within the disaster area, including but not limited to procuring supplies and equipment, awarding subcontracts and

employing workers.

G. On-Site Project Manager:
The DRSP(s) shall provide an on-site project manager to the County. The project manager shall provide a telephone number to the County with which he or she can be reached for the duration of the project. The project manager will be expected to have daily meetings with the County Debris Manager and/or County authorized representatives. Daily meeting topics will include, but not limited to, volume of debris collected, completion progress, County coordination and damage repairs. Frequency of meetings may be adjusted by the County Debris Manager. The DRSP(s) project manager must be available 24 hours a day, or as required by the County Debris Manager.

1) The On-Site Project Manager is required to submit a daily report to the County Debris Manager for approval, which identifies daily and cumulative totals of service provided by the DRSP towards work completion.

H. Time of Completion:
Services shall commence upon written notice to proceed from the County Debris Manager or his/her designee. For each event in which the contract is activated the County and the DRSP will develop a project completion date. The project completion date may be revised if mutually agreed upon by the County and the DRSP.

I. Temporary Debris Site Foreman(s):
The DRSP(s) shall provide a Foreman for each TDMS and CCC activated. The Foreman shall be responsible for the management and safety of all operations at the site to include:

- Safety (Plans, Meetings and oversight)
- Traffic Control
- Dumping Operations
- Segregation of debris
- Reduction of debris
- Fire protection and safety
- Monitoring and documenting equipment use
- Monitoring and documenting labor time
- Monitoring and documenting damage or incidents
- Providing daily operational reports

J. Work Hours:
The DRSP(s) shall conduct those debris removal operations generating noise levels above that normally associated with routine traffic flow, during daylight hours only. Work may be performed seven days per week. Adjustments to work hours, as local conditions may dictate, shall be coordinated between the County and the DRSP(s). Unless otherwise directed, the DRSP(s) must be capable of conducting volumetric reduction operations at TDMS locations on a 24 hour, 7 days a week basis.

K. Safety:
The DRSP shall be solely responsible for maintaining safety at all work sites including TDMS(s) and debris collection sites. The DRSP shall take all reasonable steps to insure safety for both workers and visitors to TDMS(s) and debris collection sites. Safety at TDMS(s) and debris collection sites includes, but is not limited to, traffic control such as traffic cones and flag

personnel. The DRSP(s) will also be solely responsible to ensure that all requirements are met and identify a safety officer to provide oversight to the assigned project for the duration of this contract.

1) The DRSP shall provide a safety plan to the County Debris Manager.

2) The DRSP shall conduct periodical safety meetings with all staff and Subcontractors. The meeting shall be documented to include the following:

- Personnel Sign-in sheet
- Topics Discussed
- Date and Time Started/Ended

*A copy of this document shall be provided to the County Debris Manager.

L. Equipment:

1. All trucks/trailers and other equipment must be in compliance with all applicable local, state, and federal rules and regulations. Any truck/trailer or equipment used to haul debris must be capable of rapidly unloading its load without the assistance of other equipment, be equipped with a tailgate that will effectively contain the debris during transport and permit the truck to be filled to capacity.

2. Sideboards or other extensions to the bed are allowable provided they meet all applicable rules and regulations, cover the front and both sides and are constructed in a manner to withstand severe operating conditions. The sideboards are to be constructed of two-inch by six-inch boards or greater and not to extend more than two feet above the metal bedsides. Trucks or equipment certified with sideboards must maintain such sideboards and keep them in good repair. In order to ensure compliance, equipment will be inspected by the County's authorized representatives prior to its use and randomly during the operations as deemed necessary.

3. Debris shall be reasonably compacted into the hauling vehicle using mechanical equipment. Hand loading of vehicles is strictly prohibited unless White Goods are being loaded prior to contaminants such as ozone depleting refrigerants, mercury or compressor oils being removed. Measures must be taken to avoid the debris blowing out of the hauling vehicle during transport to a County approved TDMS or a County approved Final Disposal Site.

4. Trucks or equipment designated for use under this contract shall not be used for any other work. The DRSP(s) shall not solicit work from private citizens or others to be performed in the designated work area during the period of this contract. Under no circumstances will the DRSP(s) mix debris hauled for others with debris hauled under this contract.

5. Equipment used under this contract shall be rubber tired and sized properly to fit loading conditions. Excessive size equipment (100 cubic yards and up) and non-rubber tired equipment must be approved for use on the road by the County Debris Manager.

6. Hand loaded vehicles are strictly prohibited unless pre-authorized, in writing, by the County Debris Manager or for the loading of White Goods that have not had contaminants such as ozone depleting refrigerants, mercury or compressor oils removed. All hand-loaded vehicles will receive an automatic fifty percent (50%) deduction for lack of compaction.

M. Traffic Control:

The DRSP(s) shall mitigate the impact of their operations on local traffic to the fullest extent

practical. The DRSP(s) is responsible for establishing and maintaining appropriate traffic controls in all work areas, including TDMS(s) and CCC(s). The DRSP(s) shall provide sufficient signage, flagging and barricading to ensure the safety of vehicular and pedestrian traffic in all work areas. All work shall be done in conformity with all applicable local, state, and federal laws, regulations, and ordinances governing personnel, equipment and work place safety. Any notification of a deficiency in traffic control or other safety items shall be immediately corrected by the DRSP(s). No further work shall take place until the deficiency is corrected. Neither the County Debris Manager nor the authorized representative shall sign any additional load or unit rate tickets until the safety item is corrected. The expense incurred by the DRSP(s) for traffic control is an overhead expense planned as part of the DRSP's compensation under the terms and conditions of scope of service.

N. Facilities at TDMS Locations:
The DRSP(s) shall provide as many portable toilets as designated by the County at each dumpsite for the use of DRSP personnel, DRSP Subcontractors and County authorized representatives. The toilets shall be provided prior to start of any dumping operations and kept in a sanitary condition by the DRSP(s) throughout the duration of dumping operations. The expense incurred by the Service Provider(s) for the operation of portable toilets is an overhead expense planned as part of the DRSP's compensation under the terms and conditions of scope of services items 6, 7, and 8.

O. Environmental Protection:
1. Any and all fluids or chemicals (work-related materials such as oil-dri, absorbents, etc.) used by the DRSP(s) must be used and disposed of in accordance with all rules and regulations of local, state, and federal regulatory agencies.

2. DRSP(s) and DRSP Sub Contractors shall not perform maintenance on over-the road equipment at TDMS(s). Maintenance of equipment that typically remain at the TDMS (e.g., track hoes, front end loaders, grinders, etc.) may be conducted at the TDMS provided best management practices are followed and all wastes are managed and disposed of in accordance with all rules and regulations of local, state, and federal regulatory agencies.

3. The DRSP(s) shall, at its own expense, ensure that noise and dust pollution is minimized to comply with all local and state ordinances and the approval of the County Debris Manager. The DRSP(s) shall comply in a timely manner with all directions of the County Debris Manager regarding the use of a water truck or other approved dust abatement measures.

4. The DRSP(s) shall comply with all laws, rules, regulations and ordinances regarding environmental protection.

5. The DRSP(s) shall immediately report all incidents to the County Debris Manager or the authorized representative that affect the environmental quality of TDMS(s) such as, but not limited to, hydraulic fluid leaks, oil spills or fuel leaks. All reports will be documented in the Site Log with actions taken to correct the issue.

6. The DRSP must notify the County regarding any fluid or chemical spillage so that the County or its authorized representative can review and approve of the cleanup.

P. Debris Site Tower(s) Specifications:
1. The DRSP(s) shall provide as many towers as designated by the County at each dumpsite for the use of County authorized representatives during their inspection of dumping operations. If

ingress and egress of a TDMS is of significant distance that the County or its authorized representative are unable to verify the entering and exiting trucks, then the DRSP(s) may be required to provide a second tower. The expense incurred by the DRSP for the construction of towers is an overhead expense planned for as part of the DRSP's compensation under the terms and conditions of scope of services items 6, 7, 8, and 9.

2. Care shall be taken to place tower(s) at a sufficient distance away from any reduction/dumping operations. If necessary, dumping operations may be temporarily suspended by the County Debris Manager due to unsuitable conditions at the tower.

3. Debris Site Tower(s) shall be inspected by a County official before operations begin.

Q. Rapid Response Crew.
DRSP(s) shall be required to provide the County with access to one or more Rapid Response Crews (RRC) as directed by the County. The purpose of the RRC is to respond immediately to disaster related debris piles as directed by the County Debris Manager or the County's authorized representative. The RRC assists in the overall cleanup effort by responding to and collecting disaster related debris which the County deems a priority for the overall County recovery process.

R. Damages:
1. The DRSP shall repair any damages caused by the DRSP equipment in a timely manner at no expense to the County. If there is disagreement between a resident and the DRSP as to the repair of damages, the County shall decide and make the final determination on the repair. Any damages to private property shall be repaired at the DRSP's expense. Failure to restore damage to public property or private property to the satisfaction of the County will result in the County withholding retainage money in an amount sufficient to make necessary repairs.

2. To the extent that the County deems the DRSP negligent in management practices, the County may withhold from retainage money or invoice the Service Provider(s) for time and material costs associated with resolving issues or damages related to the DRSP's work.

S. Existing Utilities:
1. Some trees and debris that are to be removed under this contract may be blocked or entangled with overhead power, telephone and television cables. In this case, it shall be DRSP's responsibility to coordinate directly with the utility owners to arrange for the removal of the debris without damage to the overhead and underground utility lines (i.e. water and sewer). The Service Provider(s) shall pay all such costs to the utility company for any adjustments.

2. The County may choose either to have the DRSP make the necessary repairs or have the DRSP pay all costs incurred to repair damaged utilities that are a result of the DRSP, as determined by the affected utility company. Repairs to all municipal and privately owned utilities shall be made by the DRSP.

T. Documentation and Measurement:
1. The Service Provider is responsible for ensuring that all labor and equipment used for Emergency Push activities (those occurring in the first 70 hours of the event) is certified and that logs are kept for starting days/times, ending days/times, and zones, areas, and streets worked.

2. All DRSPs(s) trucks/trailers used for collection and hauling of debris from the County ROW to County approved TDMS(s) or County approved Final Disposal Sites shall be measured (inside bed measurements) and certified for total cubic yard volume by the County or County-authorized representative. The DRSP shall provide a representative to attest to the certification/measuring process. It is the DRSP's responsibility to verify the accuracy of truck/trailer certifications within 24 hours of truck certification (and notify the County of any discrepancies). Placards will be attached to both sides of each certified truck and shall clearly state the truck total capacity in cubic yards, DRSP name, assigned truck number, and other pertinent information, as determined by the County Debris Manager . If a vehicle is working under multiple contracts or for multiple communities, it must be re-certified and issued a new placard by a County authorized representative each time it returns to work from other contracts or communities.

3. The DRSP(s) is responsible for ensuring that all personnel (which include Subcontractors) maintain a valid driver's licenses and equipment legally fit for travel on the road.

4. Load-Out and Haul-Out tickets will be provided by the County or its authorized representative for recording volumes of debris removal. Unit rate tickets will be provided by the County or its authorized representative for documenting unit rate services, such as hanger or leaning tree removal. Only tickets designated and approved by the County will be authorized for use.

    - Each ticket shall be of a type that consists of one original and four carbon-copy duplicates.

    - Each ticket shall be used to document the location the disaster related debris was collected (e.g. street address or GPS) and the type of debris picked up, hauled, reduced and disposed. DRSP are responsible for ensuring all Load-Out, Haul-Out and unit rate tickets are fully completed. No payment will be made by the County for incomplete Load-Out, Haul-Out or unit rate tickets submitted for payment.

    - Load-Out and Haul-Out tickets will be issued by an authorized representative of the County at the collection site. The County authorized representative will complete the applicable portion of the Load-Out or Haul-Out ticket, and provide four copies to the vehicle operator. Upon arrival at the TDMS or County approved Final Disposal Site, the vehicle operator will present the four copies of the load ticket to the County authorized representative on site. Trucks with less than full capacities will be adjusted down by visual inspection. This determination will be made by the County authorized representative present at the TDMS or County approved Final Disposal Site. The County authorized representative will validate, enter the estimated debris quantity and sign the load ticket. The County authorized representative will keep the second copy; three copies will be given back to the vehicle operator. One copy of the remaining three will be provided to the DRSP Site Foreman or DRSP Site Representative.

    - Loads of processed (e.g., chipped) debris being hauled from a TDMS to a County approved Final Disposal Site will follow the same procedures.

U. Post Event Recovery:
DRSP(s) will participate in the Hot-Wash, After-Action Reviews (AAR) and the implementation meetings to incorporate Corrective Actions identified in the AAR into the Disaster Debris Management Plan after exercises and live events.

SELECTION EVALUATION CRITERIA:

Hidalgo County will conduct a comprehensive evaluation of all Proposals received in response to this RFP. Hidalgo County will establish a "Selection Committee" comprised of staff members to perform such evaluation. Each RFP received will be analyzed to determine overall responsiveness and qualifications under the RFP; further, the "Selection Committee" may select proposing organizations for "in person" presentation for some proposers. Criteria to be evaluated, not necessarily in order of priority, may include the items listed below. Final approval of a selected PROPOSER is subject to the action of Hidalgo County's Commissioners Court.

Hidalgo County will review all proposals for completeness. Those proposals found to be incomplete, or which fail to address the needs of the County as stated herein, will not be evaluated. Only those proposals furnished complete, with all required documentation, will be evaluated. Proposers are urged to initially submit their best offer.

During the evaluation process, Hidalgo County may request Proposer's representative to answer questions regarding the proposal. Failure of the Proposer to demonstrate that the claims made in its proposal are try may be sufficient cause for deeming a proposal non-responsive.

Experience, References, Reputation, and Compliance **20 Points**

- Experience and reputation in managing debris removal and disposal projects within State and Federal regulations and guidelines
- Personnel experience and training
- Financial stability

2. **Debris Management Services** **30 Points**
   - Degree of Hidalgo County liability in proposed debris management methods
   - Breadth of service and number of contracts Contractor can handle
   - Debris management methods and commitment to Hidalgo County debris management preferences
   - Availability of preferred disposal methods (for example, types of materials planned for reuse and recycling)
   - Ability to ensure debris is collected, sorted transported safely, and reduced appropriately
   - Ability to serve a wide range of project types (for example, permanent facility, one-day event, and mobile collection unit) community types (for example, rural, urban, and suburban)

3. **Responsiveness of Proposal**
   15 Points
   - Demonstrated understanding of Hidalgo County's needs
   - Demonstrated understanding of requirements of the RFP and Contract
   - Quality of proposal and impression of response as it related to project

4. **Support and Training** **15 Points**
   - Demonstrated experience and ability to assist/train Hidalgo County prepare before event
   - Demonstrated experience and ability to support and train Hidalgo County during event
   - Demonstrated experience and ability to support and follow through with Hidalgo County after event

5. **Pricing** **20 Points**

- Based on Hidalgo County's most recent contracts/pricing and 2 Page Standard Pricing Worksheet

Total Points: 100 Points

PRICE PROPOSAL FORM/SCHEDULE OF SERVICES

There are numerous variables that accompany disasters, in regards to the location, size of area impacted and the amount and type of debris generated, that will influence the removal and disposal methods utilized by the County of Hidalgo. The award of a stand-by contract allows the County to use the items and services as the requirements and needs of the County as they arise. Quantities and/or services may be increased beyond the estimated quantities and/or services listed in this Request for Proposal, as necessary. Quantities may be decreased below the estimated quantities and/or services listed in this proposal, as necessary, if funding is not available or if items and services are no longer needed. The County is not obligated to pay for or use a minimum or maximum amount of items or services and payment will be made pursuant to the unit prices proposal in the contract. The Contractor shall have no claim against the County for anticipated profits for the estimated quantities listed, diminished, or deleted.

Additional Pricing for equipment, manpower, etc. can be included as an addition. However, proposer should ensure that reasoning for the addition and full description is provided for evaluation. If addition is for the substitution of an item listed in the proposal form, please identify.

This price form is not meant to be exclusive. The County has attempted to list equipment, items and/or services that would be normally utilized for this service. For items not listed that would be utilized by the Proposer for Debris Removal, please provide justification for use. These Pricing Worksheets will be used to establish cost reasonableness and price factors. For items that do not pertain to your proposal please indicate N/A.

Price Forms begin on the next section/page.

[Submitted by: ENTER FIRM NAME
for Hidalgo County, TX 2019]

SCHEDULE 1 - UNIT RATE PRICE SCHEDULE

	To be Completed By Vendor ▼	To be Completed By End User ▼	
2 ROW Vegetative Debris Removal (Collect & Haul) Work consists of all labor, equipment, fuel, and associated costs necessary for the collection and transportation of eligible vegetative debris on the ROW to an approved DMS or other designated disposal facility.	**$ Per Cubic Yard**	**Estimated CY**	**Total**
		10,155,000	**$0.00**
3 ROW C&D Debris Removal (Collect & Haul) Work consists of all labor, equipment, fuel, and associated costs necessary for the collection and transportation of eligible C&D debris on the ROW to an approved disposal facility.	**$ Per Cubic Yard**	**Estimated CY**	**Total**
		3,385,000	**$0.00**
4 Demolition, Removal, Transport, and Demolition of Eligible Non-RACM Structures Work consists of all labor, equipment, fuel, and associated costs necessary to demolish, remove, transport, and dipose of eligible non-RACM structures on private property.	**$ Per Cubic Yard**	**Estimated CY**	**Total**
		100	**$0.00**
5 Demolition, Removal, Transport, and Demolition of Eligible RACM Structures Work consists of all labor, equipment, fuel, and associated costs necessary to demolish, remove, transport, and dipose of eligible RACM structures on private property.	**$ Per Cubic Yard**	**Estimated CY**	**Total**
		100	**$0.00**
6 DMS Management and Operations Work consists of all labor, equipment, fuel, and associated costs necessary for the management and operation of DMS for acceptance, management, segregation, and staging of disaster related debris.	**$ Per Cubic Yard**	**Estimated CY**	**Total**
		13,540,000	**$0.00**
7 Reduction of Debris Through Grinding Work consists of all labor, equipment, fuel, and miscellaneous costs necessary to reduce disaster generated debris through grinding.	**$ Per Cubic Yard**	**Estimated CY**	**Total**
		10,155,000	**$0.00**
8 Reduction of Debris Through Air Curtain Incineration Work consists of all labor, equipment, fuel, and miscellaneous costs necessary to reduce disaster generated debris through air curtain incineration.	**$ Per Cubic Yard**	**Estimated CY**	**Total**
		3,385,000	**$0.00**
9 Haul-out of Reduced Debris to Final Disposal Site Work consists of all labor, equipment, fuel, and associated costs necessary for loading and transporting reduced debris at an approved DMS to a final disposal facility.	**$ Per Cubic Yard**	**Estimated CY**	**Total**
		2,640,300	**$0.00**

Notes:

[Submitted by: ENTER FIRM NAME
for Hidalgo County, TX 2019]

SCHEDULE 1 - UNIT RATE PRICE SCHEDULE (Continued)

	To be Completed By Vendor ▼	To be Completed By End User ▼	
10 Removal of Eligible Hazardous Leaning Trees and Hanging Limbs Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible hazardous leaning or hanging limbs and placement of them on the ROW for haul-off.	**$ Per Tree**	**Estimated Trees**	**Total**
6 inch to 12 inch diameter		752	$0.00
13 inch to 24 inch diameter		1,344	$0.00
25 inch to 36 inch diameter		668	$0.00
37 inch to 48 inch diameter		96	$0.00
49 inch and larger diameter		16	$0.00
Hanger Removal (2" or greater at the break and price per Tree)		108,936	$0.00
11 Removal of Eligible Hazardous Stumps Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible hazardous stumps and transportation to an approved DMS or other designated disposal facility.	**$ Per Stump**	**Estimated Stumps**	**Total**
24.1 inch to 36 inch diameter		334	$0.00
37 inch to 48 inch diameter		48	$0.00
49 inch and larger diameter		8	$0.00
12 Removal of Eligible White Goods Work consists of all labor, equipment, fuel, and associated costs necessary for the collection of eligible white goods, removal of refrigerants, transportation to an approved DMS, decontamination, and transportation to an approved final disposal facility.	**$ Per Unit**	**Estimated Units**	**Total**
		100	$0.00
13 Removal of Eligible Used Electronics Work consists of all labor, equipment, fuel, and associated costs necessary for the collection of eligible used electronics and transportation to an approved final disposal facility.	**$ Per Unit**	**Estimated Units**	**Total**
		50	$0.00
14 Removal of HHW Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible HHW and transportation to an approved final disposal facility.	**$ Per Pound**	**Estimated Units**	**Total**
		100	$0.00
~~15~~ Abandoned Eligible Vessel and Vehicle Removal Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible abandoned vessels and vehicles and transportation to an approved staging area.	**$ Per Unit**	**Estimated Units**	**Total**
		50	$0.00
16 Eligible Animal Carcass Removal and Disposal Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible animal carcasses and transportation to an approved final disposal facility.	**$ Per Unit**	**Estimated Units**	**Total**
		100	$0.00
Total Estimated Contract Price			$ -
(Total Price in words: and No Cents)		***Enter Firm Name)***	

Pricing Worksheet - B

First Response (Emergency Road Clearance-"Push")

Service Description	Unit	Unit Price
Personnel & Equipment (Operator, Fuel, Maintenance Included)		
Small Loader or Lrg. Skidsteer, (Push machine, wheeled or rubber tracked)*	Hour	
Supervisor with Truck (1 man, will assist toss operations)	Hour	
Operators with Chainsaw (2 man crew, cut and toss)	Hour	
Laborer with Tools (1 man, toss)	Hour	
Traffic Control/Safety Personnel (2 man crew, as needed)	Hour	
I Total Hourly:	Hour	

Service Description	Size or Type	Unit	Unit Price
Heavy Equipment (Operator,Fuel, Maintenance Included)			
Skid Steer Loader (Mini-Loader)	Bobcat	Hour	
Backhoe	Cat 416	Hour	
Backhoe, Extend-a-hoe	Caterpillar	Hour	
Wheel Loaders	Cat 950	Hour	
Wheel Loaders	Cat 966	Hour	
Wheel Loaders	Cat 980	Hour	
Tracked Loader	Cat 955	Hour	
Towed Loader w/ Tractor	Prentice 210	Hour	
Self Loading Knuckle boom Truck	25-35 CY Body	Hour	
Self Loading Knuckle boom Truck	35-45 CY Body	Hour	
Dozer	CatD4	Hour	
Dozer	CatD5	Hour	
Dozer	CatD6	Hour	
Dozer	CatD7	Hour	
Dozer	CatD8	Hour	
Excavators	Cat 320	Hour	
Excavators	Cat 325	Hour	
Excavators	Cat 330	Hour	
Tractor w/ Box Blade	80Hp	Hour	
Motor Grader	Cat 120G	Hour	
30 Ton Crane	30Ton	Hour	
50 Ton Crane	50 Ton	Hour	
100 Ton Crane (8 hr minimum)	100 Ton	Hour	
Bucket Truck	Up to 50' reach	Hour	
Bucket Truck	50' to 75' reach	Hour	
Trash Transfer Trailer w/ Tractor	110 Yard	Hour	
Mechanized Broom	Street Sweeper	Hour	
Water Truck	2000 Gallon	Hour	
Service Truck	N/A	Hour	
Stump Grinder	Vermeer252	Hour	
Stump Grinder	Vermeer752	Hour	
Stump Grinder	Vermeer 60TX	Hour	
Chipper w/2 man crew	Morbark Stmm	Hour	
12-Foot Tub Grinder	Morbark 1200	Hour	
13-Foot Tub Grinder	Morbark 1300	Hour	
14-Foot Tub Grinder	Diamond Z 1463	Hour	
12T Lowboy Trailer (Equip.Transport w/ Tractor)	12 Ton	Hour	
35T Lowboy Trailer (Equip. Transport w/ Tractor)	35 Ton	Hour	
SOT Lowboy Trailer (Equip.TranS]' ort w/ Tractor)	50 Ton	Hour	
Truck Mounted Winch	Tow Truck	Hour	
Vacuum Trucle/Jetter	3500 Gallon	Hour	
Hauling Vehicles (Operator, Fuel, Maintenance Included)			
Dump Truck	5 to 15 CY	Hour	
Dump Truck	16to24CY	Hour	
DumpTmck	25 to 34 CY	Hour	
Dump Truck (Trailer Dump w/ Tractor)	35 to44 CY	Hour	
Dump Truck (Trailer Dump w/ Tractor)	45 to 54 CY	Hour	
Dump Truck (Trailer Dump w/ Tractor)	55 to 64 CY	Hour	
Dump Truck (Trailer Dump w/ Tractor)	65 to 74 CY	Hour	
Dump Truck (Trailer Dump w/ Tractor)	>75CY	Hour	
Transportation Vehicles (Operator,Fuel,Maintenance included)			
Pickup Truck	1/2 Ton	Hour	
Pickup Truck	3/4 Ton, Ext. Cab	Hour	
Pikup Truck, 4x4	4x4	Hour	
Pickup Truck	1 Ton	Hour	
Box Truck	3/4 Ton	Hour	
Passenger Car	Full size	Hour	
20' Trailer	20 Foot	Hour	
36 'Trailer	36 Foot	Hour	
Flatbed Trailer	Gwvto450	Hour	
Transportation Vehicles (Operator,Fuel,Maintenance included)			
Pickup Truck	1/2 Ton	Day	

Pickup Truck	3/4 Ton	Day	
Pickup Truck	1 Ton	Day	
Box Truck	3/4 Ton	Day	
Utility Van	3/4 Ton	Day	
Passenger Van	9 Passenger	Day	
Passenger Car	Full size	Day	
Response Trailer	20-30 Foot	Day	
Marine Resources (Operator, Fuel, Maintenance included)			
56' Shallow Draft Landing Craft with Crane	Crew of 2	Day	
40' Sectional Barge w/ Mounted Excavator & Pushboat	With Crew	Day	
33' Fast Barge with Winch	Crew of 2	Day	
14' Utility Boat w th Motor (Work Boat)	With Crew	Day	
12' Utility Boat with Motor (Work Boat)	WithCrew	Day	
12' Utility Boat without Motor (Work Boat)	WithCrew	Day	
Tank Diver with Gear	Individual	Hour	
Hardhat Diver with Gear	Individual	Hour	
Scuba Bottle Refill (Air)	80	Each	
Air Pump with multi Breathing lines	Brownie Lung	Day	
Miscellaneous Equipment/Items (Fuel, maintenance included, where applicable)			
Light Tower	w/ Generator	Day	
Office Trailer	40 Foot	Day	
Storeage Contatiner	40 Foot	Day	
Portable Eyewash Station	OSHA Spec	Day	
First Aid Station	OSHA Spec	Day	
Portable Toilet (Port a John)	Single	Week	
Observation Tower	USACE Spec	Each	

Sunken Vessel Removal

Description	Unit	Price
Marine Salavage Operations	Per Linear Foot	
Less than 20 feet		
20 to 25 feet		
25 to 30 feet		
Greater than 30 feet		
Land Based Salavage Operation	Per Linear Foot	
Less than 20 feet		
20 to 25 feet		
25 to 30 feet		
Greater than 30 feet		

Emergency Drinking Water and Ice Supply

Drinking Water

Cases		Price/Case	Per Unit	Per Pallet
1-75				
75-375				
376-750				
751-1500				

Ice Supply

Packaged Ice Delivered			Per Pound	

Emergency Sleeping Quarters

Option 1			*Option 2*	Unit Rental Price
1 --- 168-Man Dormitory Structure	Unit Rental Price		200-Man Tension Tent	
Wood Floor w/ New Carpeting			Wood Floor w/ New Carpeting	
Air Conditioning/Combination Heating Units			Air Conditioning/Combination Heating Units	
Power Generation			Power Generation	
Metal Halide Lighting Package			Metal Halide Lighting Package	
168 Cots			168 I-lii-Spec Cots	
2- Personnel Doors			2- Personnel Doors	
1 to 4 Weeks Rental			Uu to 4 Weeks Rental	

Dining Facilities				Unit Rental Price
Option 1			Option 2	
1 Dining Structure for 350	Unit Rental Price		*1 Dining Sintclure for350*	
Wood Floor			Wood Floor w/ EventPro Flooring	
Air Conditioning/Combination Heating Units			Air Conditioning/Combination Heating Units	
Power Generation			Power Generation	
Metal Halide Lighting Package			Metal Halide Lighting Package	
2 -Personnel Doors			2 -Personnel Doors	
64- 8' Banquet Tables			64- 8' Banquet Tables	
512 Folding Chairs			512 Folding Chairs	
Up to 4 Weeks Rental			Up to 4 Weeks Rental	

Restroom Facilities		
	Units for	Unit Rental Price
Portable Toilet Facilities	150-Person Camp	
Daily Cleaning & Service	250-Person Camp	
Up to 4 Weeks Rental	500-Person Camp	

Shower Facilities	Unit Rental Price		**Laundry Facility**	Unit Rental Price
1 -14HeadShower Trailer Unit			*Laundry Trailer Unit*	

Provides Shower Service for 350 People	Each Unit Contatins:
Each Unit Contains:	Top Load Washer Units
Private Changing Stalls & 36" *x* 36" Shower Stalls	Front Load Dryer Units
Propane-fired boiler system	Hot and Cold Water
On-board water storage	Air Conditioning
Air Conditioning	Folding Table
Trash Receptacles	Trash Receptacles
Up to 4 Weeks Rental	Up to 4 Weeks Rental

Power Units		
Units	Per Day (24 hrs)	Per week
25 kW Generator		
56 kW Generator		
100 kW Generator		
175 kW Generator		
250 kW Generator		
320 kW Generator		
500 kW Generator		
800 kW Generator		
1000 kW Generator		
1500 kW Generator		

Notes:
1. Transportation charges to be included.
2. Do not include cables and distribution boxes.
3. Includes service and maintenance.

Emergency Fuel Delivery/Management Price Schedule		Unit	Price
Item/Equipment	Description		
550 gallon dual wall tank	Portable Storage Tank (Secondary Containment)	Per Day	
1,000 gallon single wall tank	Portable Storage Tank	Per Day	
1,000 gallon dual wall tank	Portable Storage Tank (Secondary Containment)	Per Day	
6,000 gallon or greater tank	Portable Storage Tank	Per Day	
12 Volt Fill-Rite Pump	Fuel Pump 13 GPM, includes nozzle	Per Day	
Portable Tank Delivery/Pickup	Delivery/Pickup Charge	Per Day	
Portable Tank Cleanout Fee	Cleanout of portable tank (if required)	Per Day	
Truck with Man	Transport Truck w/trailer or Bobtail Truck	Per Day	
Fuel Tank Trailer Only	7,500 to 8,500 gal capacity	Per Day	
Mobile Fuel Station	12,000 Gal capacity on trailer	Per Day	
FracTank	20,000 gallon frac tank	Per Day	
Labor	Man to operate fuel station or fuel vehicles	Per Day	

Fuel

Item	Description	Purchase Price	Unit
Fuel	Gasoline		Per gallon
Fuel	Diesel		Per gallon

Emergency Satellite Telphone/Communication Services Price Schedule

Satellite Phone Service

	Rate Per Minute
Per Satellite Phone	

Satellite Internet Service

Self-Contained Trailer Equipment

Duration	Monthly Cost
3 month	
6 month	
9 month	
12 month	

Bandwidth

Service	Monthly Cost
Disaster Response	

Bandwithdth Service	Contention	Upload(Kbps)	Download(Mbps)	Voip lines
Disaster Response				

Description of services:
Each satellite unit should be equipped to provide wireless broadband internet and scalable so additional wireless access points can be added. Each unit will have sufficient bandwidth to easily support_____ concurrent internet users from the base system. If necessary, can additional units can be brought in to support a larger camp population? Yes / No

Temporary Office Trailers, Mobile Command Center Price Schedule

Single Unit

Dimensions: Width= 8', Unit Length= 20'

Category	Rate	Unit
Setup Fee:		One time
Single Unit		Per month

Single Unit

Dimensions: Width= 8', Unit Length= 28'

Category	Rate	Unit
Setup Fee:		One time
Single Unit		Per month

Single Unit
Dimensions: Width10', Unit Length=24'

Category	Rate	Unit
Setup Fee:		One time
Single Unit		Per month

Chemical Toilets Price Schedule

Description	Rate	Unit
Port-o-let (per unit)		Per month
Port-o-let (per unit)		Per day

Note: Includes delivery/set up, daily service, equipment rental, and pick up/breakdown

Emergency Pumping Units Price Schedule

Description	Rate (Per Day)	Rate (Per Hour)	Rate (Per Wk)	Rate (Per Mnth)
4" Trash Pump Package				
6" Trash Pump Package				
6" Hydraulic Pump with Power Pack				
8" Hydraulic pump with Power Pack				

Drying In, Decontamination, Mold Remediation, restoration Price Schedule
Categories/Descriptions

Drying Equipment	Unit	Rate
Dehumi ification Unit (50cfm-100cfm)	Day	
Dehumidification Unit (110cfm-200cfm)	Day	
Dehumidification Unit (220cfm-300cfm)	Day	
Dehumidification Unit (500cfin-600cfm)	Day	
Dehumidification Unit (1000cfm)	Day	
Dehumidification Unit (2000cfm-2250cfin)	Day	
Dehumidification Unit (3500cfm)	Day	
Dehumidification Unit (4500cfm-5000cfm)	Day	
Dehumidification Unit (8500cfm)	Day	
Dehumidification Unt (15,000cfm)	Day	

Miscellaneous Equipment

40 Ton AC Unit	Day	
100 Ton Chiller Unit	Day	
200 Ton Chiller Unit	Day	
Air ComQressor {110 esi)	Day	
Air Compressor (125 psi)	Day	
Air Mover	Day	
Buffer, Floor	Day	
Cart, Tilt/Demolition	Each	
Dolly, 2-WhV4-Whl/Drm/Whlbr	Each	
Electrical Dist. Panel (Seider Box)	Each	
Electrical Kit (Ext. Cord GF}, Surge Protector	Each	
Extraction Unit (Portable)	Day	
Extraction Unit {Trailer)	Day	
Filtration Unit	Each	
Fire Extin ishe	Each	
First Aid Kit	Each	
Floor Kit (Mop, Bucket, Broom, Rake, Scraper, Wrecking Ba	Each	
HEPA Filtration Unit (l0,000cfin)	Day	
HEPA Filtration Unit (2,000cfin)	Day	
Light, Portable	Each	
Light, Stand	Each	
Light, String	Each	
Mobile Commande Center	Day	
Negative Pressure Recorder	Each	
Ozone Machine	Day	
Power Hand Tools (Sawzall, Circular Saw, Drill etc.)	Day	
Pump, Small	Day	
Pump, Flood	Day	
Respirator, Negative Pressure (Half Face)	Each	
Respirator, PAPR (Full Face)	Each	
Radio, Job Site	Day	
Shower/Wash Station	Day	
Sprayer, Airless	Each	
Thermal Image Camera	Day	
Trailer	Day	
Truck, 24ft	Day	
Truck, Pick-Up	Day	
Truck, Water Extraction	Day	
Vacuum, (Wet/Dry)	Each	
Vacuum, HEPA	Each	
Van/Bus	Day	
Vent/Wall Cavity Drying Unit	Day	
Wall Kit (Ladder, Fall Protection, Knives, Etc.)	Day	

Storage Containers

Description	Monthly Rate
40' Conex Box	
20' Conex Box	

Exhibit A

FEDERAL EMERGENCY MANAGEMENT AGENCY STUMP CONVERSION TABLE

Stump Conversion Table

Diameter to Volume Capacity

The quantification of the cubic yards of debris for each size of stump in the following table was derived from FEMA field studies conducted throughout the State of Florida during the debris removal operations following Hurricanes Charley, Frances, Ivan and Jeanne. The following formula is used to derive cubic yards:

$$\frac{[(\text{Stump Diameter}^2 \times 0.7854) \times \text{Stump Length}] + [(\text{Root Ball Diameter}^2 \times 0.7854) \times \text{Root Ball Height}]}{46656}$$

0.7854 is one-fourth Pi and is a constant.
46656 is used to convert cubic inches to cubic yards and is a constant

The formula used to calculate the cubic yardage used the following factors, based upon findings in the field:

- Stump diameter measured two feet up from ground
- Stump diameter to root ball diameter ratio of 1:3.6
- Root ball height of 31"

Stump Diameter (Inches)	Debris Volume (Cubic Yards)	Stump Diameter (Inches)	Debris Volume (Cubic Yards)
6	0.3	46	15.2
7	0.4	47	15.8
8	0.5	48	16.5
9	0.6	49	17.2
10	0.7	50	17.9
11	0.9	51	18.6
12	1	52	19.4
13	1.2	53	20.1
14	1.4	54	20.9
15	1.6	55	21.7
16	1.8	56	22.5
17	2.1	57	23.3
18	2.3	58	24.1
19	2.6	59	24.9
20	2.9	60	25.8
21	3.2	61	26.7
22	3.5	62	27.6
23	3.8	63	28.4
24	4.1	64	29.4
25	4.5	65	30.3
26	4.8	66	31.2
27	5.2	67	32.2
28	5.6	68	33.1
29	6	69	34.1
30	6.5	70	35.1
31	6.9	71	36.1
32	7.3	72	37.2
33	7.8	73	38.2
34	8.3	74	39.2
35	8.8	75	40.3
36	9.3	76	41.4
37	9.8	77	42.5
38	10.3	78	43.6
39	10.9	79	44.7
40	11.5	80	45.9
41	12	81	47
42	12.6	82	48.2
43	13.3	83	49.4
44	13.9	84	50.6
45	14.5		

*Source - FEMA Disaster Assistance Policy 9523.11

References

Proposer shall provide four (4) references where Proposer has performed similar to or the same types of services as described herein. Include the Event and Date with your references. Proposer shall provide references not affiliated with the County of Hidalgo, or any of its employees.

Reference #1:

Client / Company Name:	
Contact Name:	Contact Title:
Phone:	Email:
Date and Scope of Services Provided:	

Reference #2:

Client / Company Name:	
Contact Name:	Contact Title:
Phone:	Email:
Date and Scope of Services Provided:	

Reference #3:

Client / Company Name:	
Contact Name:	Contact Title:

Phone:	Email:
Date and Scope of Services Provided:	

Reference #4:

Client / Company Name:	
Contact Name:	Contact Title:
Phone:	Email:
Date and Scope of Services Provided:	

EXHIBIT B

SELECTION/EVALUATION CRITERIA

REQUEST FOR PROPOSALS

For
HIDALGO COUNTY

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01YSS

SELECTION/EVALUATION CRITERIA

Hidalgo County will conduct a comprehensive evaluation of all Proposals received in response to this RFP. Hidalgo County will establish a "Selection Committee" comprised of staff members to perform such evaluation. Each RFP received will be analyzed to determine overall responsiveness and qualifications under the RFP; further, the "Selection Committee" may select proposing organizations for "in person" presentation for some proposers. Criteria to be evaluated, not necessarily in order of priority, may include the items listed below. Final approval of a selected PROPOSER is subject to the action of Hidalgo County's Commissioners Court.

Hidalgo County will review all proposals for completeness. Those proposals found to be incomplete, or which fail to address the needs of the County as stated herein, will not be evaluated. Only those proposals furnished complete, with all required documentation, will be evaluated. Proposers are urged to initially submit their best offer.

During the evaluation process, Hidalgo County may request Proposer's representative to answer questions regarding the proposal. Failure of the Proposer to demonstrate that the claims made in its proposal are try may be sufficient cause for deeming a proposal non-responsive.

1. **Experience, References, Reputation, and Compliance** **20 Points**
   - Experience and reputation in managing debris removal and disposal projects within State and Federal regulations and guidelines
   - Personnel experience and training
   - Financial stability

2. **Debris Management Services** **30 Points**
   - Degree of Hidalgo County liability in proposed debris management methods
   - Breadth of service and number of contracts Contractor can handle
   - Debris management methods and commitment to Hidalgo County debris management preferences
   - Availability of preferred disposal methods (for example, types of materials planned for reuse and recycling)
   - Ability to ensure debris is collected, sorted transported safely, and reduced appropriately
   - Ability to serve a wide range of project types (for example, permanent facility, one-day event, and mobile collection unit) community types (for example, rural, urban, and suburban)

3. **Responsiveness of Proposal** **15 Points**
   - Demonstrated understanding of Hidalgo County's needs
   - Demonstrated understanding of requirements of the RFP and Contract
   - Quality of proposal and impression of response as it related to project

4. **Support and Training** **15 Points**
   - Demonstrated experience and ability to assist/train Hidalgo County prepare before event
   - Demonstrated experience and ability to support and train Hidalgo County during event
   - Demonstrated experience and ability to support and follow through with Hidalgo County after event

5. **Pricing** **20 Points**
   - Based on Hidalgo County's most recent contracts/pricing

Total Points: 100 Points

EXHIBIT B
EVALUATION FORM
Hidalgo County
"Debris Removal & Disposal"
RFP NO: 2019-074-05-01-YSS

SELECTION CRITERIA	POINTS	SCORE
1) Experience, References, Reputation, and Compliance	**(maximum points 20)**	
• Experience and reputation in managing debris removal and disposal projects within State and Federal regulations and guidelines	[redacted]	
• Personnel experience and training		
• Proof of financial stability		
Comments/Rationale for points:	**TOTAL**	
2) Debris Management Services	**(maximum points 30)**	
• Degree of Hidalgo County liability in proposed debris management methods	[redacted]	
• Breadth of service and number of contracts Contractor can handle		
• Debris management methods and commitment to Hidalgo County debris management preferences		
• Availability of preferred disposal methods (for example, types of materials planned for reuse and recycling)		
• Ability to ensure debris is collected, sorted transported safely, and reduced appropriately		
• Ability to serve a wide range of project types (for example, permanent facility, one-day event, and mobile collection unit) community types (for example, rural, urban, and suburban)		
Comments/Rationale for points:	**TOTAL:**	
3) Responsiveness of Proposal	**(maximum points 15**	
• Demonstrated understanding of Hidalgo County's needs	[redacted]	
• Demonstrated understanding of requirements of the RFP and Contract		
• Quality of proposal and impression of response as it related to project		
Comments/Rationale for points:	**TOTAL:**	
4) Support and Training	**(maximum points 15)**	
• Demonstrated experience and ability to assist/train Hidalgo County prepare before event	[redacted]	
• Demonstrated experience and ability to support and train Hidalgo County during event		
• Demonstrated experience and ability to support and follow through with Hidalgo County after event		
Comments/Rationale for points:	**TOTAL:**	
5) Pricing	**(maximum points 20)**	
• Based on Hidalgo County's most recent contracts/pricing	[redacted]	
Comments/Rationale for points:	**TOTAL:**	
	TOTAL SCORE	

Firm Name:_____ Date:_____

Evaluator:_____ Dept:_____

EXHIBIT "C"

Insurance Requirements

The Bidder awarded the contract shall furnish proof of insurance, which will also include any subcontractor that is subcontracted by the bidder in the limits listed in packet to be in place prior to providing any services under this Contract and to continue at all times in force in effect during the term of this Contract.

1. Commercial General Liability insurance for bodily and personal injury (including death) and property damage
   a. Each occurrence not less than $1,000,000
   b. General aggregate not less than $1,000,000
   c. The coverage shall include but not be limited to personal injury liability, premises/operations, and products/completed operations

2. Worker's Compensation and Employer's Liability Insurance
   a. Employers' Liability insurance of $1,000,000 per occurrence
   b. Worker's Compensation as required by statute

3. Automobile Liability (for vehicles CONTRACTOR uses in performing under the Agreement, including Employer's Owned, Non-Ownership, and Hired Auto Coverage) with broad pollution liability endorsement and MCS-90 endorsement
   a. Combined Single Limit of $1,000,000 per occurrence

4. Other Insurance
   a. If requested by Hidalgo County, CONTRACTOR shall furnish adequate evidence of Social Security and Unemployment Compensation Insurance, to the extent applicable to CONTRACTOR'S operations under the Agreement

Hidalgo County will only accept certificates of insurance on an Acord form (as attached hereto). Certificates of insurance shall name Hidalgo County as additional insured and must be submitted to County for approval prior to any services being performed by Contractor. Each policy of insurance required hereunder shall extend for a period equivalent to, or longer than the term of the Contract, and any insurer hereunder shall be required to give at least thirty (30) days written notice to the County prior to the cancellation of any such coverage on the termination date, or otherwise. This Contract shall be automatically suspended upon the cancellation, or other termination, of any required policy of insurance hereunder, and such suspension shall continue until evidence adequate replacement coverage is provided to County. If replacement coverage is not provided within thirty (30) days following suspension of the Contract, this Contract shall automatically terminate.

Revised 10/01/08

ACORD

CERTIFICATE OF INSURANCE

DATE (MM/DD/YY)

PRODUCER

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURERS AFFORDING COVERAGE

INSURED

INSURER A:

INSURER B:

INSURER C:

INSURER D:

INSURER E:

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THER TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
A	**GENERAL LIABILITY** ☐ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS MADE ☐ OCCUR ☐ OWNER'S & CONT. PROT ☐ OWNER'S PROTECTIVE LIABILITY GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PROJECT ☐ LOC				EACH OCCURRENCE	$
					FIRE DAMAGE (Any one fire)	$
					MED (Any one person)	$
					PERS & ADV INJURY	$
					AL AGGREGATE	$
					ODUCTS – COMP/OP AGG	$
B	**AUTOMOBILE LIABILITY** ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea accident)	$
					BODILY INJURY (Per person)	$
					BODILY INJURY (Per accident)	$
					PROPERTY DAMAGE (Per accident)	$
	GARAGE LIABILITY ☐ ANY AUTO				AUTO ONLY-EA ACCIDENT	$
					OTHER THAN AUTO ONLY EA ACC	$
					AGG	$
C	**EXCESS LIABILITY** ☐ OCCUR ☐ CLAIMS MADE ☐ DEDUCTIBLE ☐ RETENTION $				EACH OCCURENCE	$
					AGGREGATE	$
						$
						$
						$
D	**WORKERS COMPENSATION AND EMPLOYER'S LIABILIT**				WC STATU-TORY LIMITS ☐ OTHER	
					E.L. EACH ACCIDENT	$
					E.L. DISEASE-EA EMPLOYEE	$
					E.L. DISEASE-POLICY LIMIT	$
	OTHER					

DESCRIPTION OF OPERATIONS / LOCATION / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

County of Hidalgo shall be named as additional insured on all Commercial General Liability policies.

CERTIFICATE HOLDER	ADDITIONAL INSURED; INSURER LETTER: _____ CANCELLATION
Hidalgo County **Attn: Purchasing Department** **2812 S Highway Bus. 281** **Edinburg, Texas 78539**	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BY CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL ***30*** DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES. AUTHORIZED REPRESENTATIVE

SAMPLE

Insurance Requirement Acknowledgment

I, _____, authorized representative for _____,
Company/Vendor

hereby acknowledge receipt of the County's required insurance limits. Said requirements:

☐ will be acquired within 10 working days after notification from Purchasing Department of bid awarded by the Hidalgo County Commissioner's Court;

☐ will acquire additional amounts required to meet the County's requirements within 10 working days after notification from Purchasing Department of bid award by the Hidalgo County Commissioner's Court; currently carry the following:

Automobile Liability: $_____ General Liability: $_____

☐ have already been met; see attached copy of insurance certificate.

_____ _____.
Authorized Representative Date

Notice to Bidder:
A certificate of insurance for the required insurance limits shall be provided to the Purchasing Department's Contract Managers in order to qualify for award of bid and to execute a contract between your Company and the County

Failure to provide Certificates of Insurance to the Purchasing Department's Contract Managers will cause the bid award to be rescinded and re-awarded to next lowest bidder. Certificates of Insurance will be monitored and verified on a **quarterly basis** to ensure coverage policy is in place. It is the Company's obligation to maintain the appropriate insurance coverage throughout the term of the contract.

THIS FORM MUST ACCOMPANY BID PACKET

PROJECT REQUIREMENTS ACKNOWLEDGMENT

This is to certify that I, _____, possess all of the APPLICABLE:

1. Licenses: _____.
2. Bonds: _____.
3. Certificates: _____.
4. Permits: _____.
5. Other: _____.

Necessary to carry out the required project. Furthermore, I am providing copies of the required documentation so that, if my company is awarded this bid, I may be eligible to enter into a contract with Hidalgo County and proceed to complete the project in a timely manner.

* Any licenses, bonds, certificates, permits, etc. which are required must be presented as part of the bid packet in order to expedite the bid evaluation process. Failure to provide said documentation will result in the disqualification of your bid.

_____ _____.
Authorized Signature Date

_____.
Company

_____.
Address

_____.
City, State, Zip

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. *See* Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 **Name of vendor who has a business relationship with local governmental entity.**

2 ☐ **Check this box if you are filing an update to a previously filed questionnaire.** (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 **Name of local government officer about whom the information is being disclosed.**

_____

Name of Officer

4 **Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.**

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

☐ Yes ☐ No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐ Yes ☐ No

5 **Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.**

6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7

_____ _____

Signature of vendor doing business with the governmental entity Date

CONFLICT OF INTEREST QUESTIONNAIRE
For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

(A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;

(B) a transaction conducted at a price and subject to terms available to the public; or

(C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

***

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds $2,500 during the 12-month period preceding the date that the officer becomes aware that

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than $100 in the 12-month period preceding the date the officer becomes aware that:

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.

PROPOSER'S AFFIDAVIT
Exhibit "E"

PROPOSER'S AFFIDAVIT OF NON-COLLUSION NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING

STATE OF TEXAS
COUNTY OF HIDALGO

Affiant, _____, being first duly sworn, deposes that:

(1) Affiant does hereby state neither the Proposer nor any of the Proposer's officers, partners, owners, agents, representatives, employees, or parties in interest, has in any way colluded, conspired, agreed, directly or indirectly with any person, firm, corporation, or other proposer, or potential proposer, to provide any money or other valuable consideration for assistance in procuring or attempting to procure a contract or fix the prices in the attached proposed or the proposal of any other proposer, and further states that no such money or other reward will be hereinafter paid.

(2) Affiant further states they have neither recommended or suggested to Hidalgo County or nay of its officials or employees, any of the terms or provisions set forth in their Request for Proposal and subsequent agreement, except at a meeting open to all interested proposers, of which proper notice was given.

(3) Affiant, further states their officers, employees, or agents have not, and will not attempt to lobby, directly or indirectly, the Hidalgo County Commissioner's Court between proposal submission date and award by the Hidalgo County Commissioner's Court.

(4) Affiant further states no officer, or stockholder of the Proposer is a member of the staff, or related to any employee of the Hidalgo County except as noted herein below:

Signature/Title: _____

Subscribed and sworn to before me this _____day of _____, 20___.

_____

Notary Public

My commission expires:_____, 20____

HIDALGO COUNTY
PURCHASING DEPARTMENT
Bidder/Vendor Application

Complete in print or type. Please return this application to the Hidalgo County Purchasing Department
thru Facsimile: (956) 318-2629 or (956) 292-7612
in person or regular mail to: 2812 S. Business Hwy. 281 , Edinburg, Texas 78539
or email: purchasing@co.hidalgo.tx.us

Company Name: **Telephone No. ( )**

dba Name:

Legal Name:

Mailing Address : **Fax No. ( )**

Physical Address:

City, State, Zip **Tax I.D. No.**

Remit to Address : **City, State, Zip**

E-Mail Address:

Representative(s) Name(s) & Title(s)

Type of Organization (check one): _____ Individual _____ Partnership _____ Corporation _____Non-Profit
_____ LLC _____ Sole Proprietor _____ Other, Specify
State Identification No._____ (Please attached completed W-9 form with this application)
Federal Identification No. or (if individual) SS No.

State of Incorporation: _____ Date:_____ Other:

Type of Business (check one): _____ Manufacturer _____ Wholesaler _____ Retailer _____ Broker
_____ Distributor _____ Service Organization _____ Other, Specify

Name & Title of Person(s) Authorized to Sign Bids, Proposals, and/or Contracts:

Small and/or Disadvantaged Business Information (check application criteria)
Small Business: **Disadvantaged Business (At Least 51% Ownership)**

☐ Less than 125,000 annual gross receipt	☐ Black American	☐ Native American
☐ Less than 250,000 annual gross receipt	☐ Hispanic American	☐ Women
☐ Less than 499,000 annual gross receipt	☐ Asian Pacific American	☐ Other
☐ More than 500,000 annual gross receipt		

Have you been certified as a HUB or an MBE/WBE source?: ☐ Yes ☐ No

Indicate Certification No.(s):_____ or are Certificate(s) attached?: ☐ Yes ☐ No

What type of product(s) is/are solicited by your company?:

Would you like to be provided with specifications for procurements of such products?: ☐ Yes ☐ No

To Be Completed by the County: Rec'd by (Purchasing):_____ Date Rec'd by (Purchasing):

Date Forwarded Information to Auditor's Office:_____Entry Date: _____ Vendor No.:

HISTORICALLY UNDERUTILIZED BUSINESS (HUB) DECLARATION

The primary objective of the Hidalgo County HUB Program is to ensure Historically Underutilized Businesses receive a fair and equal opportunity for participation in the County's procurement process. This fact holds true for Services (Professional & Non-Professional), Commodities, and Construction contracts and any subcontracts thereto. The program strongly encourages Prime Contractors to provide subcontracting opportunities to Certified Hub Contractors/Vendors. Our goal for HUB contractor/vendor participation, as well as HUB subcontractor participation is 30%. To be considered as a "Certified HUB Contractor/Vendor" the contractor/vendor must have been certified by, and hold a current and valid certification with any of the three agencies listed below.

Have you been Certified as a HUB or an MBE/WBE source?: □Yes □ No

If yes, by whom?: □ Texas Building & Procurement Commission □ Other_____

Indicate Certification No(s).:_____ or Are Certificate(s) Attached?: □ Yes □ No

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LIST OF CERTIFIED HUB SUBCONTRACTORS

(Attach additional pages if necessary)

What percentage of the Bid, RFP,or RFQ is to be subcontracted with Certified HUB sources?: _____%
(List HUB Subcontractor information below).

HUB Subcontractor Name: _____ HUB Status:
Certifying Agency (Check all applicable): □Texas Building & Procurement Commission □ Other
Address: _____ City: _____ State: _____ Zip:
Contact Person: _____ Title: _____ Phone No.: ( )
Subcontract Amount: $_____ Description of Work to be Performed:

HUB Subcontractor Name: _____ HUB Status:
Certifying Agency (Check all applicable): □Texas Building & Procurement Commission □ Other
Address: _____ City: _____ State: _____ Zip:
Contact Person: _____ Title: _____ Phone No.: ( )
Subcontract Amount: $_____ Description of Work to be Performed:

HUB Subcontractor Name: _____ HUB Status:
Certifying Agency (Check all applicable): □Texas Building & Procurement Commission □ Other
Address: _____ City: _____ State: _____ Zip:
Contact Person: _____ Title: _____ Phone No.: ( )
Subcontract Amount: $_____ Description of Work to be Performed:

Form **W-9**
(Rev. December 2014)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Print or type
See Specific Instructions on page 2.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only **one** of the following seven boxes:

☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____

Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)

Requester's name and address (optional)

6 City, state, and ZIP code

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number

			–		–				

or

Employer identification number

		–							

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here | **Signature of U.S. person** ▶ | **Date** ▶

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at *www.irs.gov/fw9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

Note. If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States:

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity;
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust; and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Publication 515, Withholding of Tax on Nonresident Aliens and Foreign Entities).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items:

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.

2. The treaty article addressing the income.

3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.

4. The type and amount of income that qualifies for the exemption from tax.

5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 28% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester,

2. You do not certify your TIN when required (see the Part II instructions on page 3 for details),

3. The IRS tells the requester that you furnished an incorrect TIN,

4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or

5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code* on page 3 and the separate Instructions for the Requester of Form W-9 for more information.

Also see *Special rules for partnerships* above.

What is FATCA reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code* on page 3 and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account; for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of $50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a $500 penalty.

Criminal penalty for falsifying information. Willfully falsifying certifications or affirmations may subject you to criminal penalties including fines and/or imprisonment.

Misuse of TINs. If the requester discloses or uses TINs in violation of federal law, the requester may be subject to civil and criminal penalties.

Specific Instructions

Line 1

You must enter one of the following on this line; **do not** leave this line blank. The name should match the name on your tax return.

If this Form W-9 is for a joint account, list first, and then circle, the name of the person or entity whose number you entered in Part I of Form W-9.

a. **Individual.** Generally, enter the name shown on your tax return. If you have changed your last name without informing the Social Security Administration (SSA) of the name change, enter your first name, the last name as shown on your social security card, and your new last name.

Note. ITIN applicant: Enter your individual name as it was entered on your Form W-7 application, line 1a. This should also be the same as the name you entered on the Form 1040/1040A/1040EZ you filed with your application.

b. **Sole proprietor or single-member LLC.** Enter your individual name as shown on your 1040/1040A/1040EZ on line 1. You may enter your business, trade, or "doing business as" (DBA) name on line 2.

c. **Partnership, LLC that is not a single-member LLC, C Corporation, or S Corporation.** Enter the entity's name as shown on the entity's tax return on line 1 and any business, trade, or DBA name on line 2.

d. **Other entities.** Enter your name as shown on required U.S. federal tax documents on line 1. This name should match the name shown on the charter or other legal document creating the entity. You may enter any business, trade, or DBA name on line 2.

e. **Disregarded entity.** For U.S. federal tax purposes, an entity that is disregarded as an entity separate from its owner is treated as a "disregarded entity." See Regulations section 301.7701-2(c)(2)(iii). Enter the owner's name on line 1. The name of the entity entered on line 1 should never be a disregarded entity. The name on line 1 should be the name shown on the income tax return on which the income should be reported. For example, if a foreign LLC that is treated as a disregarded entity for U.S. federal tax purposes has a single owner that is a U.S. person, the U.S. owner's name is required to be provided on line 1. If the direct owner of the entity is also a disregarded entity, enter the first owner that is not disregarded for federal tax purposes. Enter the disregarded entity's name on line 2, "Business name/disregarded entity name." If the owner of the disregarded entity is a foreign person, the owner must complete an appropriate Form W-8 instead of a Form W-9. This is the case even if the foreign person has a U.S. TIN.

Line 2

If you have a business name, trade name, DBA name, or disregarded entity name, you may enter it on line 2.

Line 3

Check the appropriate box in line 3 for the U.S. federal tax classification of the person whose name is entered on line 1. Check only one box in line 3.

Limited Liability Company (LLC). If the name on line 1 is an LLC treated as a partnership for U.S. federal tax purposes, check the "Limited Liability Company" box and enter "P" in the space provided. If the LLC has filed Form 8832 or 2553 to be taxed as a corporation, check the "Limited Liability Company" box and in the space provided enter "C" for C corporation or "S" for S corporation. If it is a single-member LLC that is a disregarded entity, do not check the "Limited Liability Company" box; instead check the first box in line 3 "Individual/sole proprietor or single-member LLC."

Line 4, Exemptions

If you are exempt from backup withholding and/or FATCA reporting, enter in the appropriate space in line 4 any code(s) that may apply to you.

Exempt payee code.

- Generally, individuals (including sole proprietors) are not exempt from backup withholding.
- Except as provided below, corporations are exempt from backup withholding for certain payments, including interest and dividends.
- Corporations are not exempt from backup withholding for payments made in settlement of payment card or third party network transactions.
- Corporations are not exempt from backup withholding with respect to attorneys' fees or gross proceeds paid to attorneys, and corporations that provide medical or health care services are not exempt with respect to payments reportable on Form 1099-MISC.

The following codes identify payees that are exempt from backup withholding. Enter the appropriate code in the space in line 4.

1—An organization exempt from tax under section 501(a), any IRA, or a custodial account under section 403(b)(7) if the account satisfies the requirements of section 401(f)(2)

2—The United States or any of its agencies or instrumentalities

3—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities

4—A foreign government or any of its political subdivisions, agencies, or instrumentalities

5—A corporation

6—A dealer in securities or commodities required to register in the United States, the District of Columbia, or a U.S. commonwealth or possession

7—A futures commission merchant registered with the Commodity Futures Trading Commission

8—A real estate investment trust

9—An entity registered at all times during the tax year under the Investment Company Act of 1940

10—A common trust fund operated by a bank under section 584(a)

11—A financial institution

12—A middleman known in the investment community as a nominee or custodian

13—A trust exempt from tax under section 664 or described in section 4947

The following chart shows types of payments that may be exempt from backup withholding. The chart applies to the exempt payees listed above, 1 through 13.

IF the payment is for . . .	THEN the payment is exempt for . . .
Interest and dividend payments	All exempt payees except for 7
Broker transactions	Exempt payees 1 through 4 and 6 through 11 and all C corporations. S corporations must not enter an exempt payee code because they are exempt only for sales of noncovered securities acquired prior to 2012.
Barter exchange transactions and patronage dividends	Exempt payees 1 through 4
Payments over $600 required to be reported and direct sales over $5,000[1]	Generally, exempt payees 1 through 5[2]
Payments made in settlement of payment card or third party network transactions	Exempt payees 1 through 4

[1] See Form 1099-MISC, Miscellaneous Income, and its instructions.

[2] However, the following payments made to a corporation and reportable on Form 1099-MISC are not exempt from backup withholding: medical and health care payments, attorneys' fees, gross proceeds paid to an attorney reportable under section 6045(f), and payments for services paid by a federal executive agency.

Exemption from FATCA reporting code. The following codes identify payees that are exempt from reporting under FATCA. These codes apply to persons submitting this form for accounts maintained outside of the United States by certain foreign financial institutions. Therefore, if you are only submitting this form for an account you hold in the United States, you may leave this field blank. Consult with the person requesting this form if you are uncertain if the financial institution is subject to these requirements. A requester may indicate that a code is not required by providing you with a Form W-9 with "Not Applicable" (or any similar indication) written or printed on the line for a FATCA exemption code.

A—An organization exempt from tax under section 501(a) or any individual retirement plan as defined in section 7701(a)(37)

B—The United States or any of its agencies or instrumentalities

C—A state, the District of Columbia, a U.S. commonwealth or possession, or any of their political subdivisions or instrumentalities

D—A corporation the stock of which is regularly traded on one or more established securities markets, as described in Regulations section 1.1472-1(c)(1)(i)

E—A corporation that is a member of the same expanded affiliated group as a corporation described in Regulations section 1.1472-1(c)(1)(i)

F—A dealer in securities, commodities, or derivative financial instruments (including notional principal contracts, futures, forwards, and options) that is registered as such under the laws of the United States or any state

G—A real estate investment trust

H—A regulated investment company as defined in section 851 or an entity registered at all times during the tax year under the Investment Company Act of 1940

I—A common trust fund as defined in section 584(a)

J—A bank as defined in section 581

K—A broker

L—A trust exempt from tax under section 664 or described in section 4947(a)(1)

M—A tax exempt trust under a section 403(b) plan or section 457(g) plan

Note. You may wish to consult with the financial institution requesting this form to determine whether the FATCA code and/or exempt payee code should be completed.

Line 5

Enter your address (number, street, and apartment or suite number). This is where the requester of this Form W-9 will mail your information returns.

Line 6

Enter your city, state, and ZIP code.

Part I. Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. If you are a resident alien and you do not have and are not eligible to get an SSN, your TIN is your IRS individual taxpayer identification number (ITIN). Enter it in the social security number box. If you do not have an ITIN, see *How to get a TIN* below.

If you are a sole proprietor and you have an EIN, you may enter either your SSN or EIN. However, the IRS prefers that you use your SSN.

If you are a single-member LLC that is disregarded as an entity separate from its owner (see *Limited Liability Company (LLC)* on this page), enter the owner's SSN (or EIN, if the owner has one). Do not enter the disregarded entity's EIN. If the LLC is classified as a corporation or partnership, enter the entity's EIN.

Note. See the chart on page 4 for further clarification of name and TIN combinations.

How to get a TIN. If you do not have a TIN, apply for one immediately. To apply for an SSN, get Form SS-5, Application for a Social Security Card, from your local SSA office or get this form online at *www.ssa.gov*. You may also get this form by calling 1-800-772-1213. Use Form W-7, Application for IRS Individual Taxpayer Identification Number, to apply for an ITIN, or Form SS-4, Application for Employer Identification Number, to apply for an EIN. You can apply for an EIN online by accessing the IRS website at *www.irs.gov/businesses* and clicking on Employer Identification Number (EIN) under Starting a Business. You can get Forms W-7 and SS-4 from the IRS by visiting IRS.gov or by calling 1-800-TAX-FORM (1-800-829-3676).

If you are asked to complete Form W-9 but do not have a TIN, apply for a TIN and write "Applied For" in the space for the TIN, sign and date the form, and give it to the requester. For interest and dividend payments, and certain payments made with respect to readily tradable instruments, generally you will have 60 days to get a TIN and give it to the requester before you are subject to backup withholding on payments. The 60-day rule does not apply to other types of payments. You will be subject to backup withholding on all such payments until you provide your TIN to the requester.

Note. Entering "Applied For" means that you have already applied for a TIN or that you intend to apply for one soon.

Caution: *A disregarded U.S. entity that has a foreign owner must use the appropriate Form W-8.*

Part II. Certification

To establish to the withholding agent that you are a U.S. person, or resident alien, sign Form W-9. You may be requested to sign by the withholding agent even if items 1, 4, or 5 below indicate otherwise.

For a joint account, only the person whose TIN is shown in Part I should sign (when required). In the case of a disregarded entity, the person identified on line 1 must sign. Exempt payees, see *Exempt payee code* earlier.

Signature requirements. Complete the certification as indicated in items 1 through 5 below.

1. Interest, dividend, and barter exchange accounts opened before 1984 and broker accounts considered active during 1983. You must give your correct TIN, but you do not have to sign the certification.

2. Interest, dividend, broker, and barter exchange accounts opened after 1983 and broker accounts considered inactive during 1983. You must sign the certification or backup withholding will apply. If you are subject to backup withholding and you are merely providing your correct TIN to the requester, you must cross out item 2 in the certification before signing the form.

3. Real estate transactions. You must sign the certification. You may cross out item 2 of the certification.

4. Other payments. You must give your correct TIN, but you do not have to sign the certification unless you have been notified that you have previously given an incorrect TIN. "Other payments" include payments made in the course of the requester's trade or business for rents, royalties, goods (other than bills for merchandise), medical and health care services (including payments to corporations), payments to a nonemployee for services, payments made in settlement of payment card and third party network transactions, payments to certain fishing boat crew members and fishermen, and gross proceeds paid to attorneys (including payments to corporations).

5. Mortgage interest paid by you, acquisition or abandonment of secured property, cancellation of debt, qualified tuition program payments (under section 529), IRA, Coverdell ESA, Archer MSA or HSA contributions or distributions, and pension distributions. You must give your correct TIN, but you do not have to sign the certification.

What Name and Number To Give the Requester

For this type of account:	Give name and SSN of:
1. Individual	The individual
2. Two or more individuals (joint account)	The actual owner of the account or, if combined funds, the first individual on the account[1]
3. Custodian account of a minor (Uniform Gift to Minors Act)	The minor[2]
4. a. The usual revocable savings trust (grantor is also trustee) b. So-called trust account that is not a legal or valid trust under state law	The grantor-trustee[1] The actual owner[1]
5. Sole proprietorship or disregarded entity owned by an individual	The owner[3]
6. Grantor trust filing under Optional Form 1099 Filing Method 1 (see Regulations section 1.671-4(b)(2)(i)(A))	The grantor*
For this type of account:	**Give name and EIN of:**
7. Disregarded entity not owned by an individual	The owner
8. A valid trust, estate, or pension trust	Legal entity[4]
9. Corporation or LLC electing corporate status on Form 8832 or Form 2553	The corporation
10. Association, club, religious, charitable, educational, or other tax-exempt organization	The organization
11. Partnership or multi-member LLC	The partnership
12. A broker or registered nominee	The broker or nominee
13. Account with the Department of Agriculture in the name of a public entity (such as a state or local government, school district, or prison) that receives agricultural program payments	The public entity
14. Grantor trust filing under the Form 1041 Filing Method or the Optional Form 1099 Filing Method 2 (see Regulations section 1.671-4(b)(2)(i)(B))	The trust

[1] List first and circle the name of the person whose number you furnish. If only one person on a joint account has an SSN, that person's number must be furnished.

[2] Circle the minor's name and furnish the minor's SSN.

[3] You must show your individual name and you may also enter your business or DBA name on the "Business name/disregarded entity" name line. You may use either your SSN or EIN (if you have one), but the IRS encourages you to use your SSN.

[4] List first and circle the name of the trust, estate, or pension trust. (Do not furnish the TIN of the personal representative or trustee unless the legal entity itself is not designated in the account title.) Also see *Special rules for partnerships* on page 2.

*Note. Grantor also must provide a Form W-9 to trustee of trust.

Note. If no name is circled when more than one name is listed, the number will be considered to be that of the first name listed.

Secure Your Tax Records from Identity Theft

Identity theft occurs when someone uses your personal information such as your name, SSN, or other identifying information, without your permission, to commit fraud or other crimes. An identity thief may use your SSN to get a job or may file a tax return using your SSN to receive a refund.

To reduce your risk:

- Protect your SSN,
- Ensure your employer is protecting your SSN, and
- Be careful when choosing a tax preparer.

If your tax records are affected by identity theft and you receive a notice from the IRS, respond right away to the name and phone number printed on the IRS notice or letter.

If your tax records are not currently affected by identity theft but you think you are at risk due to a lost or stolen purse or wallet, questionable credit card activity or credit report, contact the IRS Identity Theft Hotline at 1-800-908-4490 or submit Form 14039.

For more information, see Publication 4535, Identity Theft Prevention and Victim Assistance.

Victims of identity theft who are experiencing economic harm or a system problem, or are seeking help in resolving tax problems that have not been resolved through normal channels, may be eligible for Taxpayer Advocate Service (TAS) assistance. You can reach TAS by calling the TAS toll-free case intake line at 1-877-777-4778 or TTY/TDD 1-800-829-4059.

Protect yourself from suspicious emails or phishing schemes. Phishing is the creation and use of email and websites designed to mimic legitimate business emails and websites. The most common act is sending an email to a user falsely claiming to be an established legitimate enterprise in an attempt to scam the user into surrendering private information that will be used for identity theft.

The IRS does not initiate contacts with taxpayers via emails. Also, the IRS does not request personal detailed information through email or ask taxpayers for the PIN numbers, passwords, or similar secret access information for their credit card, bank, or other financial accounts.

If you receive an unsolicited email claiming to be from the IRS, forward this message to *phishing@irs.gov*. You may also report misuse of the IRS name, logo, or other IRS property to the Treasury Inspector General for Tax Administration (TIGTA) at 1-800-366-4484. You can forward suspicious emails to the Federal Trade Commission at: *spam@uce.gov* or contact them at *www.ftc.gov/idtheft* or 1-877-IDTHEFT (1-877-438-4338).

Visit IRS.gov to learn more about identity theft and how to reduce your risk.

Privacy Act Notice

Section 6109 of the Internal Revenue Code requires you to provide your correct TIN to persons (including federal agencies) who are required to file information returns with the IRS to report interest, dividends, or certain other income paid to you; mortgage interest you paid; the acquisition or abandonment of secured property; the cancellation of debt; or contributions you made to an IRA, Archer MSA, or HSA. The person collecting this form uses the information on the form to file information returns with the IRS, reporting the above information. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their laws. The information also may be disclosed to other countries under a treaty, to federal and state agencies to enforce civil and criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You must provide your TIN whether or not you are required to file a tax return. Under section 3406, payers must generally withhold a percentage of taxable interest, dividend, and certain other payments to a payee who does not give a TIN to the payer. Certain penalties may also apply for providing false or fraudulent information.

Certification
Regarding Debarment, Suspension and Ineligibility

As is required by the Federal Regulations Implementing Executive Order 12549, Debarment and Suspension, 45 CFR Part 76, Government-wide Debarment and Suspension, the applicant certifies, to the best of his or her knowledge and belief, that both it and its principals:

a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency;

b. Have not within a three-year period preceding this bid proposal and/or application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

c. Are not presently indicted for or otherwise criminally or civilly charged by a government entity with commission of any of the offenses enumerated herein; and

d. Have not within a three-year period preceding this bid proposal and/or application had one or more public transactions terminated for cause or default.

Signature:_____
Print Name:_____
Title:_____
Telephone Number:_____
Date:_____

If the bidder is unable to certify to all of the statements in this Certification, such bidder should attach an explanation to this proposal.

EXHIBIT "G"

TITLE VI

APPENDICES

Revised title to include "Title VI"
09/05/17 as requested by Hidalgo County District Attorney's Office-Civil Section

APPENDIX A

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees as follows:

1. **Compliance with Regulations**: The contractor (hereinafter includes consultants)will comply with the Acts and the Regulations relative to Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, the Federal Highway Administration, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.

2. **Nondiscrimination**: The contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, or national origin in the selection and retention of subcontractors, including procurements of materials and leases of equipment. The contractor will not participate directly or indirectly in the discrimination prohibited by the Acts and the Regulations, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of49 CFR Part 21.

3. **Solicitations for Subcontracts, Including Procurements of Materials and Equipment**: In all solicitations, either by competitive bidding, or negotiation made by the contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the contractor of the contractor's obligations under this contract and the Acts and the Regulations relative to Nondiscrimination on the grounds of race, color, or national origin.

4. **Information and Reports**: The contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Recipient or the Federal Highway Administration to be pertinent to ascertain compliance with such Acts, Regulations, and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the contractor will so certify to the Recipient or the Federal Highway Administration, as appropriate, and will set forth what efforts it has made to obtain the information.

5. **Sanctions for Noncompliance**: In the event of a contractor's noncompliance with the Nondiscrimination provisions of this contract, the Recipient will impose such contract sanctions as it or the Federal Highway Administration may determine to be appropriate, including, but not limited to:

   a. withholding payments to the contractor under the contract until the contractor complies; and/or
   b. cancelling, terminating, or suspending contract, in whole or in part.

6. **Incorporation of Provisions**: The contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations and directives issued pursuant thereto. The contractor will take action with respect to any subcontract or procurement as the Recipient or the Federal Highway Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the contractor may request the Recipient to enter into any litigation to protect the interests of the Recipient. In addition, the contractor may request the United States to enter into the litigation to protect the interests of the United States.

APPENDIX B

CLAUSES FOR DEEDS TRANSFERRING UNITED STATES PROPERTY

The following clauses will be included in deeds effecting or recording the transfer of real property, structures, or improvements thereon, or granting interest therein from the United States pursuant to the provisions of Assurance 4:

NOW, THEREFORE, the U.S. Department of Transportation as authorized by law and upon the condition that the **COUNTY OF HIDALGO** will accept title to the lands and maintain the project constructed thereon in accordance with all applicable federal statutes, the Regulations for the Administration of all Department of Transportation programs, and the policies and procedures prescribed by the Federal Highway Administration of the U.S. Department of Transportation in accordance and in compliance with all requirements imposed by Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation pertaining to and effectuating the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252; 42 U.S.C. § 2000d to 2000d-4), does hereby remise, release, quitclaim and convey unto the **COUNTY OF HIDALGO** all the right, title and interest of the U.S. Department of Transportation in and to said lands described in Exhibit 1 attached hereto and made a part hereof.

(HABENDUM CLAUSE)

TO HAVE AND TO HOLD said lands and interests therein unto **COUNTY OF HIDALGO** and its successors forever, subject, however, to the covenants, conditions, restrictions and reservations herein contained as follows, which will remain in effect for the period during which the real property or structures are used for a purpose for which Federal financial assistance is extended or for another purpose involving the provision of similar services or benefits and will be binding on the **COUNTY OF HIDALGO**, its successors and assigns.

The **COUNTY OF HIDALGO**, in consideration of the conveyance of said lands and interests in lands, does hereby covenant and agree as a covenant running with the land for itself, its successors and assigns, that (1) no person will on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination with regard to any facility located wholly or in part on, over ,or under such lands hereby conveyed [,] [and]* (2) that the **COUNTY OF HIDALGO** will use the lands and interests in lands and interests in lands so conveyed, in compliance with all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, Part 21, Nondiscrimination in Federally-assisted programs of the U.S. Department of Transportation, Effectuation of Title VI of the Civil Rights Act of 1964, and as said Regulations and Acts may be amended[, and(3) that in the event of breach of any of the above-mentioned nondiscrimination conditions, the Department will have a right to enter or re-enter said lands and facilities on said land ,and that above described land and facilities will thereon revert to and vest in and become the absolute property of the U.S. Department of Transportation and its assigns as such interest existed prior to this instruction].*

(*Reverted clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

APPENDIX C

CLAUSES FOR TRANSFER OF REAL PROPERTY ACQUIRED OR IMPROVED UNDER THE ACTIVITY, FACILITY, OR PROGRAM

The following clauses will be included in deeds, licenses, leases, permits, or similar instruments entered into by the **COUNTY OF HIDALGO** pursuant to the provisions of Assurance 7(a):

A. The (grantee, lessee, permittee, etc. as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree [in the case of deeds and leases add "as a covenant running with the land"] that:

1. In the event facilities are constructed, maintained, or otherwise operated on the property described in this (deed, license, lease, permit, etc.) for a purpose for which a U.S. Department of Transportation activity, facility, or program is extended or for another purpose involving the provision of similar services or benefits, the (grantee, licensee, lessee, permitted, etc.) will maintain and operate such facilities and services in compliance with all requirements imposed by the Acts and Regulations (as may be amended)such that no person on the grounds of race, color, or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities.

B. With respect to licenses, leases, permits, etc., in the event of breach of any of the above Nondiscrimination covenants, **COUNTY OF HIDALGO** will have the right to terminate the (lease, license, permit, etc.) and to enter, re-enter, and repossess said lands and facilities thereon, and hold the same as if the (lease, license, permit, etc.) had never been made or issued.*

C. With respect to a deed, in the event of breach of any of the above Nondiscrimination covenants, the **COUNTY OF HIDALGO** will have the right to enter or re-enter the lands and facilities thereon, and the above described lands and facilities will there upon revert to and vest in and become the absolute property of the **COUNTY OF HIDALGO** and its assigns.*

(*Reverted clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

APPENDIX D

CLAUSES FOR CONSTRUCTION/USE/ACCESS TO REAL PROPERTY ACQUIRED UNDER THE ACTIVITY, FACILITY OR PROGRAM

The following clauses will be included in deeds, licenses, permits, or similar instruments/agreements entered into by **COUNTY OF HIDALGO** pursuant to the provisions of Assurance 7(b):

A. The (grantee, licensee, permittee, etc., as appropriate) for himself/herself, his/her heirs, personal representatives, successors in interest, and assigns, as a part of the consideration hereof, does hereby covenant and agree (in the case of deeds and leases add, "as a covenant running with the land") that (1) no person on the ground of race, color ,or national origin, will be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination in the use of said facilities, (2) that in the construction of any improvements on, over, or under such land, and the furnishing of services thereon, no person on the ground of race, color, or national origin, will be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination, (3) that the (grantee, licensee, lessee, permittee, etc.) will use the premises in compliance with all other requirements imposed by or pursuant to the Acts and Regulations, as amended, set forth in this Assurance.

B. With respect to (licenses, leases, permits, etc.), in the event of breach of any of the above Nondiscrimination covenants, **COUNTY OF HIDALGO** will have the right to terminate the (license, permit, etc., as appropriate) and to enter or re-enter and repossess said land and the facilities thereon, and hold the same as if said(license, permit, etc., as appropriate) had never been made or issued.*

C. With respect to deeds, in the event of breach of any of the above Nondiscrimination covenants, **COUNTY OF HIDALGO** will there upon revert to and vest in and become the absolute property of **COUNTY OF HIDALGO** and its assigns.*

(*Reverted clause and related language to be used only when it is determined that such a clause is necessary in order to make clear the purpose of Title VI.)

APPENDIX E

During the performance of this contract, the contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "contractor") agrees to comply with the following nondiscrimination statutes and authorities; including but not limited to:

Pertinent Nondiscrimination Authorities:

- Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq., 78 stat. 252), (prohibits discrimination on the basis of race, color, national origin); and 49CFR Part 21.
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of1970, (42U.S.C. § 4601), (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Federal-Aid Highway Act of 1973, (23U.S.C. § 324et seq.), (prohibits discrimination on the basis of sex);
- Section 504 of the Rehabilitation Act of 1973, (29U.S.C. § 794 et seq.), as amended, (prohibits discrimination on the basis of disability); and 49CFRPart 27;
- The Age Discrimination Act of 1975, as amended,(42U.S.C. § 6101 et seq.), (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982, (49U.S.C. § 4 71, Section 4 7123),as amended, (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987,(PL 100-209), (Broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, The Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act, which prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities (42 U.S.C. §§ 12131-12189)as implemented by Department of Transportation regulations at 49C.F.R. parts 37 and 38;
- The Federal Aviation Administration's Nondiscrimination statute (49U.S.C. § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations, which ensures discrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs (70 Fed. Reg. at 74087 to 74100);
- Title IX of the Education Amendments of1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 U .S.C. 1681 et seq).

Exhibit "H"

(If Applicable)

2 C.F.R. § 200.326 & 2 C.F.R. Part 200, Appendix II

Required Contract Clauses for Non-Federal Entity Contracts Under Federal Awards

&

Required Contract Clauses for Non-Federal Entity Contracts Under Federal Awards with the Federal Emergency Management Agency (FEMA)

2 C.F.R. § 200.326 & 2 C.F.R. Part 200, Appendix II, Required Contract Clauses for Non-Federal Entity Contracts Under Federal Awards

The United States Office of Management and Budget (OMB) issued in 2 C.F.R. 200: *Uniform Administrative Requirements, Cost Principals and Audit Requirements for Federal Awards* (Uniform Guidance). Subpart D: Post Federal Award Requirements: 2 CFR §§200.317-200.326 of the Uniform Guidance contain provisions applicable to procurements made with federal grant funding.

As a non-Federal entity, the County of Hidalgo's ("County") contracts must contain the applicable contract clauses described in Appendix II to the Uniform Guidance (Contract Provisions for non-Federal Entity Contracts Under Federal Awards), which are set forth below. 2 C.F.R. §200.326. If applicable, the following clauses shall supersede any existing, similar clauses stated within the bid document, contract, and/or Terms and Conditions. *The term "Contractor" used herein refers to the proposer, bidder or other entity/individual responding to the applicable procurement packet.*

If applicable, the regulations in 2 CFR, Part 200 and Appendix II to the Uniform Guidance, as it may be amended from time to time, and the contract clauses below, are incorporated by reference as part of this procurement packet and any resulting agreement.

To procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. The following provisions are required and apply when federal funds are expended by the County of Hidalgo for any contract resulting from this procurement process.

1. **Remedies.**

   a. Applicability. This requirement applies to all Federal grant and cooperative agreement programs.

   b. Standard. Contracts for more than the simplified acquisition threshold currently set at $150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate. See 2 C.F.R. Part 200, Appendix II, ¶ A.

   c. Statement. Pursuant to Federal Rule (A) above, when federal funds are expended by the County, the County reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party. Contractor shall comply with all applicable Federal, State of Texas, and local laws, rules, and regulations and shall obtain all applicable licenses and permits for the conduct of its business and the performance of the services, and any provision of equipment and material ("Applicable Law"). All transactions related to any of the Contract Documents shall be governed by the laws of the State of Texas, and trial of any action brought in connection with the bid or the Contract Documents shall be held exclusively in a state court in the County of Hidalgo, Texas.

2. **Termination for Cause and Convenience**.

a. Applicability. This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. All contracts in excess of $10,000 shall address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement as follows. See 2 C.F.R. Part 200, Appendix II, ¶ B.

c. Statement. *Termination.* County may terminate this Agreement for any reason upon ten (10) days written notice to the other party. County may terminate this Agreement immediately upon written notice if Contractor breaches this Agreement. In the event of any termination, Contractor shall promptly deliver to the County any and all Work Materials prepared for the County prior to the effective date of such termination, all of which shall become County's sole property. After receipt of the Work Materials, County will pay Contractor for the services which the County determines were satisfactorily performed as of the effective date of the termination.

Excuses for Non-Performance. Either party shall be absolved from its obligations under this contract when and to the extent that performance is delayed or prevented (and in the County of Hidalgo's case when and to the extent that its need for the articles, materials or work to be supplied hereunder is reduced or eliminated) by reason of acts of God, fire explosion, war riots, strikes, labor disputes, or governmental laws, orders or regulations.

Default. If Contractor or Subcontractor shall breach any provision hereof or shall become insolvent, enter voluntary or involuntary bankruptcy or receivership proceedings or make an assignment to the benefit of creditors, County of Hidalgo shall have the right (without limiting any other rights or remedies which it may have hereunder or by operation of law) to terminate this contract by written notice to Contractor whereupon County shall be relieved of all further obligation hereunder except the obligation to pay the reasonable value of Contractor's prior performance (at not exceeding the contract rate), and Contractor shall be liable to County for all costs incurred by County in completing or procuring the completion of performance in excess of the contract price herein specified. The County's right to require strict performance of any obligation hereunder shall not be affected by any previous waiver, forbearance of course of dealing. Time is of the essence thereof.

3. **Equal Employment Opportunity**.

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. § 60- 1.4(b), in accordance with Executive Order 11246, *Equal Employment Opportunity* (30 Fed. Reg. 12319, 12935, 3 C.F.R. Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, *Amending Executive Order 11246 Relating to Equal Employment Opportunity*, and implementing regulations at 41 C.F.R. Part 60 (Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor). See 2 C.F.R. Part 200, Appendix II, ¶ C.

c. Key Definitions:

(1) *Federally Assisted Construction Contract.* The regulation at 41 C.F.R. § 60-1.3 defines a "federally assisted construction contract" as any agreement or modification thereof between any applicant and a person for construction work which is paid for in whole or in part with funds obtained from the Government or borrowed on the credit of the Government pursuant to any Federal program involving a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, or any application or modification thereof approved by the Government for a grant, contract, loan, insurance, or guarantee under which the applicant itself participates in the construction work.

(2) *Construction Work.* The regulation at 41 C.F.R. § 60-1.3 defines "construction work" as the construction, rehabilitation, alteration, conversion, extension, demolition or repair of buildings, highways, or other changes or improvements to real property, including facilities providing utility services. The term also includes the supervision, inspection, and other onsite functions incidental to the actual construction

d. Statement: Contractor will comply with the Nondiscrimination Civil Rights Act of 1964, as amended and all Federal regulations relative to nondiscrimination in Federally assisted programs. The regulation at 41 C.F.R. Part 60-1.4(b) requires the insertion of the following contract clause:

"During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the

administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States."

4. **Davis Bacon Act and Copeland Anti-Kickback Act**.

   a. Applicability of Davis-Bacon Act. The Davis-Bacon Act only applies to the emergency Management Preparedness Grant Program, Homeland Security Grant Program, Nonprofit Security Grant Program, Tribal Homeland Security Grant Program, Port Security Grant Program, and Transit Security Grant Program. **It does not apply to other Federal grant and cooperative agreement programs, including the Public Assistance Program**.

   b. Standard. All prime construction contracts in excess of $2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) as supplemented by Department of Labor regulations at 29 C.F.R. Part 5 (Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction)). See 2 C.F.R. Part 200, Appendix II, ¶ D.

   In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week.

   The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding City.

   In contracts subject to the Davis-Bacon Act, the contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by

Department of Labor regulations at 29 C.F.R. Part 3 (Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States). The Copeland Anti-Kickback Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to FEMA or applicable Federal entity.

c. Statement. The regulation at 29 C.F.R. § 5.5(a) does provide the required contract clause that applies to compliance with both the Davis-Bacon and Copeland Acts. However, as discussed in the previous subsection, the Davis-Bacon Act does not apply to Public Assistance recipients and subrecipients. In situations where the Davis-Bacon Act does not apply, neither does the Copeland "Anti-Kickback Act." However, for purposes of grant programs where both clauses do apply, FEMA or applicable Federal entity requires the following contract clause:

"Compliance with the Copeland "Anti-Kickback" Act.

(1) *Contractor*. The contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.

(2) *Subcontracts*. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as Federal requirements may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

(3) *Breach*. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12."

5. **Contract Work Hours and Safety Standards Act**.

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. Where applicable (see 40 U.S.C. § 3701), all contracts awarded by the non-Federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations at 29 C.F.R. Part 5. See 2 C.F.R. Part 200, Appendix II, ¶ E.

Under 40 U.S.C. § 3702, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week.

The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of

supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

The regulation at 29 C.F.R. § 5.5(b) provides the required contract clause concerning compliance with the Contract Work Hours and Safety Standards Act:

c. Statement.

"Compliance with the Contract Work Hours and Safety Standards Act.

(1) *Overtime requirements*. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages*. In the event of any violation of the clause set forth in paragraph (1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

(3) *Withholding for unpaid wages and liquidated damages*. The County of Hidalgo shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

(4) *Subcontracts*. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section."

6. **Rights to Inventions Made Under a Contract or Agreement.**

a. Applicability: Stafford Act Disaster Grants. This requirement **does not apply to the Public Assistance**, Hazard Mitigation Grant Program, Fire Management Assistance Grant Program, Crisis Counseling Assistance and Training Grant Program, Disaster Case Management Grant

Program, and Federal Assistance to Individuals and Households – Other Needs Assistance Grant Program, as FEMA or Federal awards under these programs do not meet the definition of "funding agreement."

b. Standard. If the FEMA or Federal award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the non-Federal entity wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the non-Federal entity must comply with the requirements of 37 C.F.R. Part 401 (Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements), and any implementing regulations issued by FEMA or applicable awarding agency. See 2 C.F.R. Part 200, Appendix II, ¶ F.

c. Key Definition: The regulation at 37 C.F.R. § 401.2(a) currently defines "funding agreement" as any contract, grant, or cooperative agreement entered into between any Federal agency, other than the Tennessee Valley Authority, and any contractor for the performance of experimental, developmental, or research work funded in whole or in part by the Federal government. This term also includes any assignment, substitution of parties, or subcontract of any type entered into for the performance of experimental, developmental, or research work under a funding agreement as defined in the first sentence of this paragraph.

7. **Clean Air Act and the Federal Water Pollution Control Act**.

a. Applicability and Standard: Contracts of amounts in excess of $150,000 must contain a provision that requires the contractor to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency. See 2 C.F.R. Part 200, Appendix II, ¶ G.

b. Statement: Included in contracts as provided in section "7a" above.

(1) The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq. and the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

(2) The contractor agrees to report each violation to the Federal awarding agency (e.g. Federal Emergency Management Agency-FEMA) and the Regional Office of the Environmental Protection Agency. Contractor understands and agrees that each violation reported to the County of Hidalgo will, in turn, be reported as required to assure notification to the Federal awarding agency and the appropriate Environmental Protection Agency Regional Office.

(3) The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by the applicable Federal awarding agency (e.g. FEMA).

8. **Debarment and Suspension**.

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. Non-Federal entities and contractors are subject to the debarment and suspension regulations implementing Executive Order 12549, *Debarment and Suspension* (1986) and Executive Order 12689, *Debarment and Suspension* (1989) at 2 C.F.R. Part 180 and the Department of Homeland Security's regulations at 2 C.F.R. Part 3000 (Nonprocurement Debarment and Suspension).

These regulations restrict awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs and activities. See 2 C.F.R. Part 200, Appendix II, ¶ H; and Chapter IV, ¶ 6.d and Appendix C, ¶ 2. A contract award must not be made to parties listed in the SAM Exclusions. SAM Exclusions is the list maintained by the General Services Administration that contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. SAM exclusions can be accessed at www.sam.gov. See 2 C.F.R. § 180.530; Chapter IV, ¶ 6.d and Appendix C, ¶ 2.

In general, an "excluded" party cannot receive a Federal grant award or a contract within the meaning of a "covered transaction," to include subawards and subcontracts. This includes parties that receive Federal funding indirectly, such as contractors to recipients and subrecipients. The key to the exclusion is whether there is a "covered transaction," which is any nonprocurement transaction (unless excepted) at either a "primary" or "secondary" tier. Although "covered transactions" do not include contracts awarded by the Federal Government for purposes of the nonprocurement common rule and DHS's implementing regulations, it does include some contracts awarded by recipients and subrecipient.

Specifically, a covered transaction includes the following contracts for goods or services:

(1) The contract is awarded by a recipient or subrecipient in the amount of at least $25,000.
(2) The contract requires the approval of FEMA or applicable Federal entity, regardless of amount.
(3) The contract is for Federally-required audit services.
(4) A subcontract is also a covered transaction if it is awarded by the contractor of a recipient or subrecipient and requires either the approval of FEMA or applicable Federal entity or is in excess of $25,000.

c. Statement. The following provides a debarment and suspension clause. It incorporates a method of verifying that contractors are not excluded or disqualified:

For maximum protection, provide a print or electronic document for every prime and subcontractor, from www.sam.gov in order to ensure that they are not debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs and activities.

This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the contractor is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by (insert name of subrecipient). If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to (name of state agency serving as recipient and name of subrecipient), the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions."

9. **Byrd Anti-Lobbying Amendment**.

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. Contractors that apply or bid for an award of $100,000 or more must file the required certification. See 2 C.F.R. Part 200, Appendix II, ¶ I; 44 C.F.R. Part 18; Chapter IV, 6.c; Appendix C, ¶ 4. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any City, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. See Chapter IV, ¶ 6.c and Appendix C, ¶ 4.

c. Statement. The following statement in bold provides a Byrd Anti-Lobbying contract clause:

(IF APPLICABLE, PLEASE FILL IN BLANKS AND SIGN)

"Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of $100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient."

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

(To be submitted with each bid or offer exceeding $100,000)

The undersigned Contractor, _____ certifies, to the best of his or her knowledge, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The Contractor, _____ , certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 *et seq.*, apply to this certification and disclosure, if any.

_____

Signature of Contractor's Authorized Official

_____

Name and Title of Contractor's Authorized Official

_____

Date"

10. **Procurement of Recovered Materials**.

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. A non-Federal entity that is a **state agency or agency of a political subdivision** of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, Pub. L. No. 89-272 (1965) (codified as amended by the Resource Conservation and Recovery Act at 42 U.S.C. § 6962). See 2 C.F.R. Part 200, Appendix II, ¶ J; 2 C.F.R. § 200.322; *PDAT Supplement*, Chapter V, ¶ 7.

The requirements of Section 6002 include procuring only items designated in guidelines of the EPA at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired by the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

c. Statement. The following provides the clause that a state agency or agency of a political subdivision of a state and its contractors can include in contracts meeting the above contract thresholds:

"(1) In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA- designated items unless the product cannot be acquired—

(i) Competitively within a timeframe providing for compliance with the contract performance schedule;
(ii) Meeting contract performance requirements; or

(iii) At a reasonable price.

(3) Information about this requirement, along with the list of EPA-designate items, is available at EPA's Comprehensive Procurement Guidelines web site, https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program."

Additional Required Contract Clauses for Non-Federal Entity Contracts Under Federal Awards with the Federal Emergency Management Agency (FEMA)

Additional FEMA or applicable Federal Requirements. In addition to the requirements above, non-Federal entity contracts under Federal award subject to financial assistance from FEMA are required to contain the following additional contract clauses. The Uniform Guidance authorizes FEMA to require additional provisions for non-Federal entity contracts. FEMA, pursuant to this authority, requires or recommends the following:

These clauses are incorporated by reference as part of this procurement packet and any resulting agreement.

11. **Changes**.

a. Standard. To be eligible for FEMA assistance under the non-Federal entity's Federal grant or cooperative agreement, the cost of the change, modification, change order, or constructive change must be allowable, allocable, within the scope of its grant or cooperative agreement, and reasonable for the completion of project scope. FEMA or applicable Federal entity recommends, therefore, that a non-Federal entity include a changes clause in its contract that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may differ depending on the nature of the contract and the end-item procured.

b. Statement. The following provides a contract clause regarding access to records:

> "The contractor shall secure written authorization before proceeding with any additional work, whether requested by the County or required to complete the contract. The cost for any changes to the contract price, whether requested by the County or the Contractor will be approved only after submitting the contractor's true costs for the work and related equipment costs and site expenses."

12. **Access to Records**.

a. Standard. All non-Federal entities must place into their contracts a provision that all contractors and their successors, transferees, assignees, and subcontractors acknowledge and agree to comply with applicable provisions governing Department and FEMA or applicable Federal entity access to records, accounts, documents, information, facilities, and staff. See DHS Standard Terms and Conditions, v 3.0, ¶ XXVI (2013).

b. Statement. The following provides a contract clause regarding access to records:

> "Access to Records. The following access to records requirements apply to this contract:
>
> (1) The contractor agrees to provide the County of Hidalgo, the FEMA or applicable Federal Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.
>
> (2) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.
>
> (3) The contractor agrees to provide the FEMA or applicable Federal Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract."

13. **DHS Seal, Logo, and Flags**.

a. Standard. All non-Federal entities must place in their contracts a provision that a contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS City

officials without specific FEMA or applicable Federal entity pre-approval. See DHS Standard Terms and Conditions, v3.0, ¶ XXV (2013).

b. Statement. The following provides a contract clause regarding DHS Seal, Logo, and Flags:

> "The contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS City officials without specific FEMA or applicable Federal entity pre-approval."

14. **Compliance with Federal Law, Regulations, and Executive Orders**.

a. Standard. All non-Federal entities must place into their contracts an acknowledgement that FEMA or applicable Federal financial assistance will be used to fund the contract along with the requirement that the contractor will comply with all applicable Federal law, regulations, executive orders, and FEMA or applicable Federal policies, procedures, and directives.

b. Statement. The following provides a contract clause regarding Compliance with Federal Law, Regulations and Executive Orders:

> "This is an acknowledgement that Federal financial assistance will be used to fund the contract only. The contractor will comply will all applicable Federal law, regulations, executive orders, FEMA or applicable Federal policies, procedures, and directives."

15. **No Obligation by Federal Government**.

a. Standard. The non-Federal entity must include a provision in its contract that states that the Federal Government is not a party to the contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

b. Statement. The following provides a contract clause regarding no obligation by the Federal Government:

> "The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract."

16. **Program Fraud and False or Fraudulent Statements or Related Acts**.

a. Standard. The non-Federal entity must include a provision in its contract that the contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to the contract.

b. Statement. The following provides a contract clause regarding Fraud and False or Fraudulent Related Acts:

> "The contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract."

Contractor agrees to comply with all federal, state and local laws, rules, regulations and ordinances, as applicable. It is further acknowledged that the Contractor read and understands all provisions, laws, acts, regulations, etc. as specifically noted above and certifies compliance with the same.

Vendor's Name/Company Name: _____

Printed Name and Title of Authorized Representative: _____

Signature of Authorized Representative: _____

Date: _____

Exhibit "I"

FHWA 1273

REQUIRED CONTRACT PROVISIONS
FEDERAL-AID CONSTRUCTION CONTRACTS

I. General
II. Nondiscrimination
III. Nonsegregated Facilities
IV. Davis-Bacon and Related Act Provisions
V. Contract Work Hours and Safety Standards Act Provisions
VI. Subletting or Assigning the Contract
VII. Safety: Accident Prevention
VIII. False Statements Concerning Highway Projects
IX. Implementation of Clean Air Act and Federal Water Pollution Control Act
X. Compliance with Governmentwide Suspension and Debarment Requirements
XI. Certification Regarding Use of Contract Funds for Lobbying

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only)

I. GENERAL

1. Form FHWA-1273 must be physically incorporated in each construction contract funded under Title 23 (excluding emergency contracts solely intended for debris removal). The contractor (or subcontractor) must insert this form in each subcontract and further require its inclusion in all lower tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services).

The applicable requirements of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Form FHWA-1273 must be included in all Federal-aid design-build contracts, in all subcontracts and in lower tier subcontracts (excluding subcontracts for design services, purchase orders, rental agreements and other agreements for supplies or services). The design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in bid proposal or request for proposal documents, however, the Form FHWA-1273 must be physically incorporated (not referenced) in all contracts, subcontracts and lower-tier subcontracts (excluding purchase orders, rental agreements and other agreements for supplies or services related to a construction contract).

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors.

II. NONDISCRIMINATION

The provisions of this section related to 23 CFR Part 230 are applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more. The provisions of 23 CFR Part 230 are not applicable to material supply, engineering, or architectural service contracts.

In addition, the contractor and all subcontractors must comply with the following policies: Executive Order 11246, 41 CFR 60, 29 CFR 1625-1627, Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The contractor and all subcontractors must comply with: the requirements of the Equal Opportunity Clause in 41 CFR 60-1.4(b) and, for all construction contracts exceeding $10,000, the Standard Federal Equal Employment Opportunity Construction Contract Specifications in 41 CFR 60-4.3.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with Executive Order 11246 and the policies of the Secretary of Labor including 41 CFR 60, and 29 CFR 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with Title 23 USC Section 140, the Rehabilitation Act of 1973, as amended (29 USC 794), and Title VI of the Civil Rights Act of 1964, as amended, and related regulations including 49 CFR Parts 21, 26 and 27; and 23 CFR Parts 200, 230, and 633.

The following provision is adopted from 23 CFR 230, Appendix A, with appropriate revisions to conform to the U.S. Department of Labor (US DOL) and FHWA requirements.

1. Equal Employment Opportunity: Equal employment opportunity (EEO) requirements not to discriminate and to take affirmative action to assure equal opportunity as set forth under laws, executive orders, rules, regulations (28 CFR 35, 29 CFR 1630, 29 CFR 1625-1627, 41 CFR 60 and 49 CFR 27) and orders of the Secretary of Labor as modified by the provisions prescribed herein, and imposed pursuant to 23 U.S.C. 140 shall constitute the EEO and specific affirmative action standards for the contractor's project activities under

this contract. The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR 35 and 29 CFR 1630 are incorporated by reference in this contract. In the execution of this contract, the contractor agrees to comply with the following minimum specific requirement activities of EEO:

a. The contractor will work with the contracting agency and the Federal Government to ensure that it has made every good faith effort to provide equal opportunity with respect to all of its terms and conditions of employment and in their review of activities under the contract.

b. The contractor will accept as its operating policy the following statement:

"It is the policy of this Company to assure that applicants are employed, and that employees are treated during employment, without regard to their race, religion, sex, color, national origin, age or disability. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training."

2. EEO Officer: The contractor will designate and make known to the contracting officers an EEO Officer who will have the responsibility for and must be capable of effectively administering and promoting an active EEO program and who must be assigned adequate authority and responsibility to do so.

3. Dissemination of Policy: All members of the contractor's staff who are authorized to hire, supervise, promote, and discharge employees, or who recommend such action, or who are substantially involved in such action, will be made fully cognizant of, and will implement, the contractor's EEO policy and contractual responsibilities to provide EEO in each grade and classification of employment. To ensure that the above agreement will be met, the following actions will be taken as a minimum:

a. Periodic meetings of supervisory and personnel office employees will be conducted before the start of work and then not less often than once every six months, at which time the contractor's EEO policy and its implementation will be reviewed and explained. The meetings will be conducted by the EEO Officer.

b. All new supervisory or personnel office employees will be given a thorough indoctrination by the EEO Officer, covering all major aspects of the contractor's EEO obligations within thirty days following their reporting for duty with the contractor.

c. All personnel who are engaged in direct recruitment for the project will be instructed by the EEO Officer in the contractor's procedures for locating and hiring minorities and women.

d. Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees.

e. The contractor's EEO policy and the procedures to implement such policy will be brought to the attention of employees by means of meetings, employee handbooks, or other appropriate means.

4. Recruitment: When advertising for employees, the contractor will include in all advertisements for employees the notation: "An Equal Opportunity Employer." All such advertisements will be placed in publications having a large circulation among minorities and women in the area from which the project work force would normally be derived.

a. The contractor will, unless precluded by a valid bargaining agreement, conduct systematic and direct recruitment through public and private employee referral sources likely to yield qualified minorities and women. To meet this requirement, the contractor will identify sources of potential minority group employees, and establish with such identified sources procedures whereby minority and women applicants may be referred to the contractor for employment consideration.

b. In the event the contractor has a valid bargaining agreement providing for exclusive hiring hall referrals, the contractor is expected to observe the provisions of that agreement to the extent that the system meets the contractor's compliance with EEO contract provisions. Where implementation of such an agreement has the effect of discriminating against minorities or women, or obligates the contractor to do the same, such implementation violates Federal nondiscrimination provisions.

c. The contractor will encourage its present employees to refer minorities and women as applicants for employment. Information and procedures with regard to referring such applicants will be discussed with employees.

5. Personnel Actions: Wages, working conditions, and employee benefits shall be established and administered, and personnel actions of every type, including hiring, upgrading, promotion, transfer, demotion, layoff, and termination, shall be taken without regard to race, color, religion, sex, national origin, age or disability. The following procedures shall be followed:

a. The contractor will conduct periodic inspections of project sites to insure that working conditions and employee facilities do not indicate discriminatory treatment of project site personnel.

b. The contractor will periodically evaluate the spread of wages paid within each classification to determine any evidence of discriminatory wage practices.

c. The contractor will periodically review selected personnel actions in depth to determine whether there is evidence of discrimination. Where evidence is found, the contractor will promptly take corrective action. If the review indicates that the discrimination may extend beyond the actions reviewed, such corrective action shall include all affected persons.

d. The contractor will promptly investigate all complaints of alleged discrimination made to the contractor in connection with its obligations under this contract, will attempt to resolve such complaints, and will take appropriate corrective action within a reasonable time. If the investigation indicates that the discrimination may affect persons other than the complainant, such corrective action shall include such other persons. Upon completion of each investigation, the contractor will inform every complainant of all of their avenues of appeal.

6. Training and Promotion:

a. The contractor will assist in locating, qualifying, and increasing the skills of minorities and women who are

applicants for employment or current employees. Such efforts should be aimed at developing full journey level status employees in the type of trade or job classification involved.

b. Consistent with the contractor's work force requirements and as permissible under Federal and State regulations, the contractor shall make full use of training programs, i.e., apprenticeship, and on-the-job training programs for the geographical area of contract performance. In the event a special provision for training is provided under this contract, this subparagraph will be superseded as indicated in the special provision. The contracting agency may reserve training positions for persons who receive welfare assistance in accordance with 23 U.S.C. 140(a).

c. The contractor will advise employees and applicants for employment of available training programs and entrance requirements for each.

d. The contractor will periodically review the training and promotion potential of employees who are minorities and women and will encourage eligible employees to apply for such training and promotion.

7. Unions: If the contractor relies in whole or in part upon unions as a source of employees, the contractor will use good faith efforts to obtain the cooperation of such unions to increase opportunities for minorities and women. Actions by the contractor, either directly or through a contractor's association acting as agent, will include the procedures set forth below:

a. The contractor will use good faith efforts to develop, in cooperation with the unions, joint training programs aimed toward qualifying more minorities and women for membership in the unions and increasing the skills of minorities and women so that they may qualify for higher paying employment.

b. The contractor will use good faith efforts to incorporate an EEO clause into each union agreement to the end that such union will be contractually bound to refer applicants without regard to their race, color, religion, sex, national origin, age or disability.

c. The contractor is to obtain information as to the referral practices and policies of the labor union except that to the extent such information is within the exclusive possession of the labor union and such labor union refuses to furnish such information to the contractor, the contractor shall so certify to the contracting agency and shall set forth what efforts have been made to obtain such information.

d. In the event the union is unable to provide the contractor with a reasonable flow of referrals within the time limit set forth in the collective bargaining agreement, the contractor will, through independent recruitment efforts, fill the employment vacancies without regard to race, color, religion, sex, national origin, age or disability; making full efforts to obtain qualified and/or qualifiable minorities and women. The failure of a union to provide sufficient referrals (even though it is obligated to provide exclusive referrals under the terms of a collective bargaining agreement) does not relieve the contractor from the requirements of this paragraph. In the event the union referral practice prevents the contractor from meeting the obligations pursuant to Executive Order 11246, as amended, and these special provisions, such contractor shall immediately notify the contracting agency.

8. Reasonable Accommodation for Applicants / Employees with Disabilities: The contractor must be familiar with the requirements for and comply with the Americans with Disabilities Act and all rules and regulations established there under. Employers must provide reasonable accommodation in all employment activities unless to do so would cause an undue hardship.

9. Selection of Subcontractors, Procurement of Materials and Leasing of Equipment: The contractor shall not discriminate on the grounds of race, color, religion, sex, national origin, age or disability in the selection and retention of subcontractors, including procurement of materials and leases of equipment. The contractor shall take all necessary and reasonable steps to ensure nondiscrimination in the administration of this contract.

a. The contractor shall notify all potential subcontractors and suppliers and lessors of their EEO obligations under this contract.

b. The contractor will use good faith efforts to ensure subcontractor compliance with their EEO obligations.

10. Assurance Required by 49 CFR 26.13(b):

a. The requirements of 49 CFR Part 26 and the State DOT's U.S. DOT-approved DBE program are incorporated by reference.

b. The contractor or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the contracting agency deems appropriate.

11. Records and Reports: The contractor shall keep such records as necessary to document compliance with the EEO requirements. Such records shall be retained for a period of three years following the date of the final payment to the contractor for all contract work and shall be available at reasonable times and places for inspection by authorized representatives of the contracting agency and the FHWA.

a. The records kept by the contractor shall document the following:

(1) The number and work hours of minority and non-minority group members and women employed in each work classification on the project;

(2) The progress and efforts being made in cooperation with unions, when applicable, to increase employment opportunities for minorities and women; and

(3) The progress and efforts being made in locating, hiring, training, qualifying, and upgrading minorities and women;

b. The contractors and subcontractors will submit an annual report to the contracting agency each July for the duration of the project, indicating the number of minority, women, and non-minority group employees currently engaged in each work classification required by the contract work. This information is to be reported on Form FHWA-1391. The staffing data should represent the project work force on board in all or any part of the last payroll period preceding the end of July. If on-the-job training is being required by special provision, the contractor

will be required to collect and report training data. The employment data should reflect the work force on board during all or any part of the last payroll period preceding the end of July.

III. NONSEGREGATED FACILITIES

This provision is applicable to all Federal-aid construction contracts and to all related construction subcontracts of $10,000 or more.

The contractor must ensure that facilities provided for employees are provided in such a manner that segregation on the basis of race, color, religion, sex, or national origin cannot result. The contractor may neither require such segregated use by written or oral policies nor tolerate such use by employee custom. The contractor's obligation extends further to ensure that its employees are not assigned to perform their services at any location, under the contractor's control, where the facilities are segregated. The term "facilities" includes waiting rooms, work areas, restaurants and other eating areas, time clocks, restrooms, washrooms, locker rooms, and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing provided for employees. The contractor shall provide separate or single-user restrooms and necessary dressing or sleeping areas to assure privacy between sexes.

IV. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size). The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. Contracting agencies may elect to apply these requirements to other projects.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages

a. All laborers and mechanics employed or working upon the site of the work, will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.d. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under paragraph 1.b. of this section) and the Davis-Bacon poster (WH–1321) shall be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b.(1) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is utilized in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(3) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Wage and Hour Administrator for determination. The Wage and Hour Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or

will notify the contracting officer within the 30-day period that additional time is necessary.

(4) The wage rate (including fringe benefits where appropriate) determined pursuant to paragraphs 1.b.(2) or 1.b.(3) of this section, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

c. Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

d. If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, That the Secretary of Labor has found, upon the written request of the contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

2. Withholding

The contracting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor under this contract, or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the contracting agency may, after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

3. Payrolls and basic records

a. Payrolls and basic records relating thereto shall be maintained by the contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker, his or her correct classification, hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in section 1(b)(2)(B) of the Davis-Bacon Act), daily and weekly number of hours worked, deductions made and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the contractor shall maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

b.(1) The contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the contracting agency. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g. , the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division Web site at http://www.dol.gov/esa/whd/forms/wh347instr.htm or its successor site. The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker, and shall provide them upon request to the contracting agency for transmission to the State DOT, the FHWA or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the contracting agency..

(2) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(i) That the payroll for the payroll period contains the information required to be provided under §5.5 (a)(3)(ii) of Regulations, 29 CFR part 5, the appropriate information is being maintained under §5.5 (a)(3)(i) of Regulations, 29 CFR part 5, and that such information is correct and complete;

(ii) That each laborer or mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR part 3;

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(3) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(2) of this section.

(4) The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under section 1001 of title 18 and section 231 of title 31 of the United States Code.

c. The contractor or subcontractor shall make the records required under paragraph 3.a. of this section available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and shall permit such representatives to interview employees during working hours on the job. If the contractor or subcontractor fails to submit the required records or to make them available, the FHWA may, after written notice to the contractor, the contracting agency or the State DOT, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR 5.12.

4. Apprentices and trainees

a. Apprentices (programs of the USDOL).

Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice.

The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the contractor's or subcontractor's registered program shall be observed.

Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination.

In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

b. Trainees (programs of the USDOL).

Except as provided in 29 CFR 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration.

The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration.

Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination which provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate who is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed.

In the event the Employment and Training Administration withdraws approval of a training program, the contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

c. Equal employment opportunity. The utilization of apprentices, trainees and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR part 30.

d. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section IV. The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeymen shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract.

6. Subcontracts. The contractor or subcontractor shall insert Form FHWA-1273 in any subcontracts and also require the subcontractors to include Form FHWA-1273 in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract.

9. Disputes concerning labor standards. Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility.

a. By entering into this contract, the contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).

c. The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 U.S.C. 1001.

V. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

The following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchmen and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1.) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1.) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1.) of this section.

3. Withholding for unpaid wages and liquidated damages. The FHWA or the contacting agency shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2.) of this section.

4. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1.) through (4.) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1.) through (4.) of this section.

VI. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term "perform work with its own organization" refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions:

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
(2) the prime contractor remains responsible for the quality of the work of the leased employees;
(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract.

2. The contract amount upon which the requirements set forth in paragraph (1) of Section VI is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. The contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract.

5. The 30% self-performance requirement of paragraph (1) is not applicable to design-build contracts; however, contracting agencies may establish their own self-performance requirements.

VII. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C.3704).

VIII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 1, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

IX. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

By submission of this bid/proposal or the execution of this contract, or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, or subcontractor, as appropriate, will be deemed to have stipulated as follows:

1. That any person who is or will be utilized in the performance of this contract is not prohibited from receiving an award due to a violation of Section 508 of the Clean Water Act or Section 306 of the Clean Air Act.
2. That the contractor agrees to include or cause to be included the requirements of paragraph (1) of this Section X in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements.

X. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200.

1. Instructions for Certification – First Tier Participants:

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (https://www.epls.gov/), which is compiled by the General Services Administration.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency;

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default.

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

2. **Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200)

a. By signing and submitting this proposal, the prospective lower tier is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180 and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a grantee or subgrantee of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a grantee or subgrantee of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the Excluded Parties List System website (https://www.epls.gov/), which is compiled by the General Services Administration.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the

department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

* * * * *

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

1. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency.

2. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

* * * * *

XI. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000 (49 CFR 20).

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS

This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 23 CFR 633.207(e) allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

THE STATE OF TEXAS §

§

COUNTY OF HIDALGO §

SERVICE CONTRACT

C-XX-XXX-XX-XX

THIS CONTRACT is made and entered into this **XXth** day of **Month, 20XX** by and between the **COUNTY OF HIDALGO, TEXAS** ("County"), and **Vendor, Inc.** ("Company").

WHEREAS, Company has proposed and agreed to provide Debris Removal & Disposal (the "Services") in accordance with the following:

a. Hidalgo County's Request for Proposals # XXXX-XXX-XX-XX-YSS,

b. Contractor Pricing Worksheet ("Worksheet");

Whereas the Proposal, Form, and Worksheet (sometimes collectively the "Proposal Package" are incorporated and attached as Exhibits A and B respectively;

WHEREAS, in recognition of and in consideration of Company's agreement to perform the Services in accordance with the terms and conditions of the Proposal Packet, the Commissioners Court of County awarded the contract bid to Company.

NOW, THEREFORE, in mutual consideration of the foregoing and the further consideration of the following, the parties hereto agree as follows:

1. County and Company hereby agrees that this Contract is entered into in order

to provide the Services to Hidalgo County. This Contract does not extend to any third parties any duties or benefits conferred in any manner hereunder or otherwise.

2. Company hereby promises and agrees to render and provide, during the term of this Contract, and shall be obligated to render and provide the Services as a Primary provider of the Services in accordance with the Proposal Package within **Hidalgo County** following a request for Services by the Department Head or his designated agent. Company agrees in performing the Services that it will use proper professional standards, comply with any and all appropriate laws and regulations in providing the Services, and devote such time as is necessary to safely and efficiently provide the Services.

3. The term of this Agreement shall begin on the date written above through December 31, 20XX and may be extended on the same terms and conditions at the **option** and **sole discretion** of the County for two (2) additional one (1) year terms, unless this Contract is terminated pursuant to the provisions herein, whichever occurs first.

County will award debris management services contracts to a "Primary", "Secondary" and "Tertiary" vendor for services to be rendered through effective period of this Contract. Company agrees in situations when the "Primary" Service Provider does not and/or not adequately perform in accordance with comply with the specifications, requirements, terms, conditions, obligations contained within this Contract, Hidalgo County reserves the right to seek the Services from the "Secondary" Service Provider. In such event, County shall charge the "Primary" Service Provider the difference for any additional cost of Services.

Hidalgo County reserves the right to continue this Contract for an additional sixty (60) Days Grace Period at the end of the contract term for unforeseen delay in award of new bid for next contract term.

4. As a condition of this Contract, Company shall hold and maintain throughout the term of this Contract all licenses and permits required, or which may be required by any authority during the term hereof to provide the Services.

5. All trucks or vehicles operated by the Company to perform the Services shall contain all equipment required by any authority to operate on streets and roads and all persons in the employ of Company who operate such trucks or vehicles shall have the required licenses, qualifications, skill and expertise to perform such Services and shall comply with all laws, rules and regulations prescribed by any agency or authority having jurisdiction with regard to the operation of such trucks or vehicles in providing the Services.

6. As consideration for rendering the Service provided for in this Contract, the County agrees to pay Company the amounts specified in Exhibit "D" attached hereto payable against written invoice submitted by Company in accordance with the Texas Prompt Payment Act. Tex. Govt.CodeCh.2251.

7. Company shall provide insurance in force on all its vehicles and all persons connected with providing services under this Contract naming County as an additional insured (with the coverage and in the amounts described herein at this point for all purposes), and shall furnish to County certificates of such insurance coverage.

Workers Compensation	Statutory
Employer's Liability	U.S. $1,000,000
Commercial General Liability	U.S. $1,000,000 per occurrence

	U.S. $1,000,000 aggregate
Comprehensive General Automobile	U.S. $1,000,000 combined single limit
Professional Liability	U.S. $1,000,000 per claim and in the aggregate

Additionally, the certificates must state that the County will be given at least thirty (30) days notice, by certified mail, of cancellation, material change in the coverages or intent not to renew any of the policies. The County must be named as an Additional Insured. The County must be given copies of all insurance policies within fifteen (15) days of the County's written request.

8. Company shall provide a sufficient number of trucks, vehicles, personnel and equipment available to safely and efficiently provide the Services.

9. Company shall indemnify and hold harmless County, its elected officials, employees and agents from any and all claims, damages, losses, and expenses including attorney's fees for the defense of any action against County arising out of, resulting from, or connected with the provision of the Service by Company under this Contract. Said indemnity shall cover any act or failure to act by the Company, its agents or employees.

10. This Contract shall not be assignable in whole or in part by either party without prior written consent of the other party.

11. It is expressly agreed that this Contract and the performance by the parties hereunder does not create any agency relationship or master-servant relationship that County has no supervision of the performance of the Services provided by Company, and that Company is an independent contractor under this Contract.

12. Any notice required or permitted to be given hereunder shall be in writing and

shall be delivered personally or sent by certified mail, postage prepaid, as set forth below:

If to County: The County of Hidalgo
Attn: County Judge
100 E. Cano, 2nd Floor
Edinburg, Texas 78539

If to Company: Vendor Name (Primary/Secondary/Tertiary)
Attn: Name, Title
Address & Street
City, State ZIP##

13. In case any one or more of the provisions contained in this Agreement shall for any reason be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision thereof and this Agreement shall be construed as if such invalid, illegal, or unenforceable provision had never been contained herein.

14. County may terminate this Agreement upon thirty (30) days written notice at any time for any reason or no reason at all.

15. This Agreement shall be binding upon and inure to the benefit of and be enforceable by the parties hereto and their respective heirs, executors, administrators, legal representatives, successors, and assigns where permitted by this Agreement.

16. This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and shall be performable in Hidalgo County.

17. **Commitment of Current Revenues Only.** In the event that, during any term hereof, the Commissioners Court does not appropriate sufficient funds to meet the

obligations of County under this Agreement, County may terminate this Agreement upon ninety (90) days written notice to Company. County agrees, however, to use reasonable efforts to secure funds necessary for the continued performance of this Agreement. The parties intend this provision to be a continuing right to terminate this Agreement at the expiration of each budget period of County. **Agreements for the acquisition, including lease of real or personal property under Tex.Local.Govt.** In the event that, during any term hereof, the Commissioner's Court does not appropriate sufficient funds to meet the obligations of County under this Agreement, County may terminate this Agreement upon ninety (90) days written notice to the other party, County agrees, however, to use a best efforts attempt to obtain and appropriate funds for payment of the Agreement. The parties intend this provision, if applicable, to be a continuing right to terminate this Agreement at the expiration of each budget period of County in accordance with Tex.Local.Govt.Code §271.903.

18. **Entire Agreement**. This Agreement contains the entire contract between the parties hereto, and each party acknowledges that neither has made (either directly or through any agent or representative) any representation or agreement in connection with this Agreement not specifically set forth herein. This Agreement may be modified or amended only by agreement in writing executed by the parties hereto, and not otherwise.

19. **Immunities.** Nothing in this Agreement is intended to and County does not hereby waive, release or relinquish any right to assert any of the defenses County enjoys by virtue of the state or federal constitution, laws, rules or regulations, and any

sovereign, official or qualified immunity available to County as to any claim or action of any person, entity, or individual against County.

20. **Nondiscrimmation.** Company, including subcontractors, assignees and successors in interest, ensures that no person shall on the grounds of race, religion, color, national origin, sex, age, or disability, or any other protected class under law, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination or retaliation in any federally or non-federally funded program or activity when providing any services described herein under this contract/agreement. Applicable nondiscrimination statements and provisions of Title VI of the Civil Rights Act of 1964, as amended, were provided as part of the initial procurement packet and are incorporated herein and made part of this agreement for all purposes.

21. **Additional Documents.** The parties hereto covenant and agree that they will execute each such other and further instruments and documents as are or may become necessary or convenient to effectuate and carry out the terms of this contract/agreement.

22. **Required Contract Provision for Contracts Subject to Federal Award (if applicable).** Pursuant to 2 CFR 200.326, a non-federal entity's contracts must contain the Service Contract (C-l 9-074-00-00: Hidalgo County & _____.) Page 5 of 10 applicable provisions described in Appendix II to 2 CFR 200-Contract Provisions for non-Federal Entity Contracts under Federal Awards. Additionally, County contracts under Federal award which are subject to assistance from the Federal Emergency Management Agency (FEMA) are also required to contain additional contract clauses. The applicable required contract

clauses were provided as part of the initial procurement packet and are incorporated herem and made part of this agreement for all purposes.

WITNESS our hands in duplicate originals this ____ day of _____, **20____.**

COUNTY OF HIDALGO

_____
Richard F. Cortez, County Judge

COMPANY:

_____

ATTEST:

_____
Arturo Guajardo, Jr., County Clerk

APPROVED AS TO FORM:
Hidalgo County Criminal District Attorney's Office
Ricardo Rodriguez, Jr.

By: _____
Victor M. Garza, Assistant District Attorney

Exhibit A: Hidalgo County's RFP-Debris Removal & Disposal
Exhibit B: Contractor Pricing Worksheet
Exhibit C: Insurance

EXHIBIT "A"

HIDALGO COUNTY'S RFP-DEBRIS REMOVAL & DISPOSAL

EXHIBIT "B"

CONTRACTOR PRICING WORKSHEET

EXHIBIT "C"

PROOF OF INSURANCE

PURCHASING DEPARTMENT
County of Hidalgo

2802 S. Bus. Hwy 281
Edinburg, Texas 78539
Phone: (956) 318-2626
Fax: (956) 318-2629
www.co.hidalgo.tx.us/purchasing

HIDALGO COUNTY
REQUEST FOR PROPOSALS

RFP No.: 2019-074-05-01-YSS

RFP SUBMITTAL CHECKLIST

All forms listed below must be submitted in the RFP response. If forms are not submitted, your response may be considered non-responsive.

Indicate with a check mark (✓) the Forms completed and included in this response:

_____ Page 11 of Legal Notice
_____ Exhibit "C" – Insurance Requirement Acknowledgement forms (pages 3 and 4)
_____ Exhibit "D" - CIQ Form -Copy of County Clerk File Recording fee receipt (if applicable)
_____ Exhibit "E" – Proposer's Affidavit
_____ Vendor/Bidder Application - W-9 Form – HUB/DBE
_____ Exhibit "F" – Certification Regarding Debarment
_____ Exhibit "H" – Required Contract Clauses for Contracts Under
_____ Federal Award 2 CFR 200, Appendix II & FEMA
_____ SAMS.gov Registration Acknowledgement
_____ Pricing Worksheet-A
_____ Pricing Worksheet-B
_____ References
_____ Experience & Qualifications Including Questionnaire
_____ Equipment List
_____ Additional Services (if applicable)
_____ Miscellaneous Information (if applicable)
_____ Addenda (if applicable)
_____ One (1) Original (**original must be one (1) sided and clearly marked as original**), one (1) Copy, and two (2) CDs/USB's containing complete copy of Response

_____ _____
Signature Date

EXHIBIT “B”

CONTRACTOR PRICING WORKSHEET

Hidalgo County Purchasing Department
2812 S. Business Highway 281
New Administration Building
Edinburg, Texas 78539
(956) 318-2626 / Fax: (956) 318-2629

MEMORANDUM
(IMMEDIATE REVIEW AND RESPONSE REQUIRED)

To: David A. McIntyre, President
Ceres Environmental Services, Inc.

via Email: dawn.brown@ceresenv.com

From: Yvette Salinas, Contract Specialist III
For: Martha L. Salazar, CPPB
Hidalgo County Purchasing Department

Date: July 23, 2019

Re: Negotiation for Hidalgo County "Debris Removal & Disposal"
RFP No. 2019-074-05-01-YSS

Pursuant to action taken by Hidalgo County Commissioner's Court on June 18, 2019, please be advised that your organization has been selected (ranked) to enter into negotiations with County of Hidalgo for the above-referenced project as the top ranked.

The Hidalgo County Purchasing Department is asking for you to submit a best and final offer for the services for the mentioned project.

We request that you submit a proposed "Best and Final Offer" by no later than 10:00 am on Monday, July 29, 2019.

Best and final offer of the proposed contract at a discount rate of

1 % from prices submitted.

We ask that you approve by signing below acknowledgment of receipt with commitment to submit by deadline and return via email to yvette.salinas@co.hidalgo.tx.us .

Signed: Dawn Brown **Title:** Assistant Corporate Secretary

Printed Name: Dawn Brown

Pricing Worksheet-A

Date: 4/12/2019

07/29/2019
BAFO

[Submitted by: ENTER FIRM NAME for Hidalgo County, TX 2019]

Ceres Environmental Services, Inc.

SCHEDULE 1 - UNIT RATE PRICE SCHEDULE

	To be Completed By Vendor ▼	To be Completed By End User ▼		
2 ROW Vegetative Debris Removal (Collect & Haul) Work consists of all labor, equipment, fuel, and associated costs necessary for the collection and transportation of eligible vegetative debris on the ROW to an approved DMS or other designated disposal facility.	$ Per Cubic Yard	Estimated CY	Total	
	$7.90	10,155,000	$80,224,500.00	$0.00
3 ROW C&D Debris Removal (Collect & Haul) Work consists of all labor, equipment, fuel, and associated costs necessary for the collection and transportation of eligible C&D debris on the ROW to an approved disposal facility.	$ Per Cubic Yard	Estimated CY	Total	
	$7.90	3,385,000	$26,741,500.00	$0.00
4 Demolition, Removal, Transport, and Demolition of Eligible Non-RACM Structures Work consists of all labor, equipment, fuel, and associated costs necessary to demolish, remove, transport, and dipose of eligible non-RACM structures on private property.	$ Per Cubic Yard	Estimated CY	Total	
	$16.35	100	$1,635.00	$0.00
5 Demolition, Removal, Transport, and Demolition of Eligible RACM Structures Work consists of all labor, equipment, fuel, and associated costs necessary to demolish, remove, transport, and dipose of eligible RACM structures on private property.	$ Per Cubic Yard	Estimated CY	Total	
	$23.56	100	$2,356.00	$0.00
6 DMS Management and Operations Work consists of all labor, equipment, fuel, and associated costs necessary for the management and operation of DMS for acceptance, management, segregation, and staging of disaster related debris.	$ Per Cubic Yard	Estimated CY	Total	
	$1.54	13,540,000	$20,851,600.00	$0.00
7 Reduction of Debris Through Grinding Work consists of all labor, equipment, fuel, and miscellaneous costs necessary to reduce disaster generated debris through grinding.	$ Per Cubic Yard	Estimated CY	Total	
	$2.49	10,155,000	$25,285,950.00	$0.00
8 Reduction of Debris Through Air Curtain Incineration Work consists of all labor, equipment, fuel, and miscellaneous costs necessary to reduce disaster generated debris through air curtain incineration.	$ Per Cubic Yard	Estimated CY	Total	
	$1.24	3,385,000	$4,197,400.00	$0.00
9 Haul-out of Reduced Debris to Final Disposal Site Work consists of all labor, equipment, fuel, and associated costs necessary for loading and transporting reduced debris at an approved DMS to a final disposal facility.	$ Per Cubic Yard	Estimated CY	Total	
	$4.44	2,640,300	$11,722,932.00	$0.00

Notes:

Ceres

SCHEDULE 1 - UNIT RATE PRICE SCHEDULE (Continued)

	To be Completed By Vendor ▼	To be Completed By End User ▼		
10 Removal of Eligible Hazardous Leaning Trees and Hanging Limbs Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible hazardous leaning or hanging limbs and placement of them on the ROW for haul-off.	$ Per Tree	Estimated Trees	Total	
6 inch to 12 inch diameter	$97.81	752	$73,553.12	$0.00
13 inch to 24 inch diameter	$144.14	1,344	$193,724.16	$0.00
25 inch to 36 inch diameter	$185.33	668	$123,800.44	$0.00
37 inch to 48 inch diameter	$216.22	96	$20,757.12	$0.00
49 inch and larger diameter	$216.22	16	$3,459.52	$0.00
Hanger Removal (2" or greater at the break and price per Tree)	$87.32	108,936	$9,512,291.52	$0.00
11 Removal of Eligible Hazardous Stumps Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible hazardous stumps and transportation to an approved DMS or other designated disposal facility.	$ Per Stump	Estimated Stumps	Total	
24.1 inch to 36 inch diameter	$205.92	334	$68,777.28	$0.00
37 inch to 48 inch diameter	$308.88	48	$14,826.24	$0.00
49 inch and larger diameter	$411.84	8	$3,294.72	$0.00
12 Removal of Eligible White Goods Work consists of all labor, equipment, fuel, and associated costs necessary for the collection of eligible white goods, removal of refrigerants, transportation to an approved DMS, decontamination, and transportation to an approved final disposal facility.	$ Per Unit	Estimated Units	Total	
	$73.76	100	$7,376.00	$0.00
13 Removal of Eligible Used Electronics Work consists of all labor, equipment, fuel, and associated costs necessary for the collection of eligible used electronics and transportation to an approved final disposal facility.	$ Per Unit	Estimated Units	Total	
	$49.01	50	$2,450.50	$0.00
14 Removal of HHW Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible HHW and transportation to an approved final disposal facility.	$ Per Pound	Estimated Units	Total	
	$9.88	100	$988.00	$0.00
~~15~~ Abandoned Eligible Vessel and Vehicle Removal Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible abandoned vessels and vehicles and transportation to an approved staging area.	$ Per Unit	Estimated Units	Total	
	$391.05	50	$19,552.50	$0.00
16 Eligible Animal Carcass Removal and Disposal Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible animal carcasses and transportation to an approved final disposal facility.	$ Per Unit	Estimated Units	Total	
	$193.05	100	$19,305.00	$0.00
Total Estimated Contract Price	$179,092,029.12		$ -	

(Total Price in words: and No Cents) One Hundred Seventy-Nine Million Ninety-Two Thousand Twenty-Nine Dollars And Twelve Cents

Enter Firm Name) Ceres Environmental Services, Inc.

Pricing Worksheet - B

First Response (Emergency Road Clearance-"Push")

Service Description	Unit	Unit Price
Personnel & Equipment (Operator, Fuel, Maintenance Included)		
Small Loader or Lrg. Skidsteer, (Push machine, wheeled or rubber tracked)*	Hour	$89.02
Supervisor with Truck (1 man, will assist toss operations)	Hour	$75.74
Operators with Chainsaw (2 man crew, cut and toss)	Hour	$87.40
Laborer with Tools (1 man, toss)	Hour	$34.39
Traffic Control/Safety Personnel (2 man crew, as needed)	Hour	$75.74
I Total Hourly:	Hour	$362.30

Service Description	Size or Type	Unit	Unit Price
Heavy Equipment (Operator,Fuel, Maintenance Included)			
Skid Steer Loader (Mini-Loader)	Bobcat	Hour	$91.90
Backhoe	Cat 416	Hour	$131.96
Backhoe, Extend-a-hoe	Caterpillar	Hour	$98.84
Wheel Loaders	Cat 950	Hour	$143.51
Wheel Loaders	Cat 966	Hour	$155.59
Wheel Loaders	Cat 980	Hour	$169.88
Tracked Loader	Cat 955	Hour	$180.18
Towed Loader w/ Tractor	Prentice 210	Hour	$166.17
Self Loading Knuckle boom Truck	25-35 CY Body	Hour	$152.88
Self Loading Knuckle boom Truck	35-45 CY Body	Hour	$180.03
Dozer	CatD4	Hour	$172.98
Dozer	CatD5	Hour	$176.82
Dozer	CatD6	Hour	$182.59
Dozer	CatD7	Hour	$199.89
Dozer	CatD8	Hour	$222.95
Excavators	Cat 320	Hour	$132.93
Excavators	Cat 325	Hour	$199.89
Excavators	Cat 330	Hour	$215.27
Tractor w/ Box Blade	80Hp	Hour	$103.85
Motor Grader	Cat 120G	Hour	$192.21
30 Ton Crane	30Ton	Hour	$528.72
50 Ton Crane	50 Ton	Hour	$642.02
100 Ton Crane (8 hr minimum)	100 Ton	Hour	$793.08
Bucket Truck	Up to 50' reach	Hour	$241.70
Bucket Truck	50' to 75' reach	Hour	$271.91
Trash Transfer Trailer w/ Tractor	110 Yard	Hour	$132.93
Mechanized Broom	Street Sweeper	Hour	$89.02
Water Truck	2000 Gallon	Hour	$105.74
Service Truck	N/A	Hour	$105.74
Stump Grinder	Vermeer252	Hour	$87.52
Stump Grinder	Vermeer752	Hour	$108.11
Stump Grinder	Vermeer 60TX	Hour	$118.40
Chipper w/2 man crew	Morbark Stmm	Hour	$190.48
12-Foot Tub Grinder	Morbark 1200	Hour	$360.36
13-Foot Tub Grinder	Morbark 1300	Hour	$386.10
14-Foot Tub Grinder	Diamond Z 1463	Hour	$427.28
12T Lowboy Trailer (Equip.Transport w/ Tractor)	12 Ton	Hour	$108.11
35T Lowboy Trailer (Equip. Transport w/ Tractor)	35 Ton	Hour	$118.40
SOT Lowboy Trailer (Equip.TranS]' ort w/ Tractor)	50 Ton	Hour	$123.71
Truck Mounted Winch	Tow Truck	Hour	$98.19
Vacuum Trucle/Jetter	3500 Gallon	Hour	$98.19
Hauling Vehicles (Operator, Fuel, Maintenance Included)			
Dump Truck	5 to 15 CY	Hour	$83.09
Dump Truck	16to24CY	Hour	$87.52
DumpTmck	25 to 34 CY	Hour	$94.72
Dump Truck (Trailer Dump w/ Tractor)	35 to44 CY	Hour	$102.96
Dump Truck (Trailer Dump w/ Tractor)	45 to 54 CY	Hour	$108.11
Dump Truck (Trailer Dump w/ Tractor)	55 to 64 CY	Hour	$118.40
Dump Truck (Trailer Dump w/ Tractor)	65 to 74 CY	Hour	$123.55
Dump Truck (Trailer Dump w/ Tractor)	>75CY	Hour	$128.70
Transportation Vehicles (Operator,Fuel,Maintenance included)			
Pickup Truck	1/2 Ton	Hour	$14.41
Pickup Truck	3/4 Ton, Ext. Cab	Hour	$18.53
Pikup Truck, 4x4	4x4	Hour	$22.65
Pickup Truck	1 Ton	Hour	$22.65
Box Truck	3/4 Ton	Hour	$28.83
Passenger Car	Full size	Hour	$14.41
20' Trailer	20 Foot	Hour	$39.12
36 'Trailer	36 Foot	Hour	$49.42
Flatbed Trailer	Gwvto450	Hour	$77.22
Transportation Vehicles (Operator,Fuel,Maintenance included)			
Pickup Truck	1/2 Ton	Day	$115.32

Pickup Truck	3/4	Day	$148.26
Pickup Truck	1 Ton	Day	$181.21
Box Truck	3/4 Ton	Day	$181.21
Utility Van	3/4 Ton	Day	$181.21
Passenger Van	9 Passenger	Day	$197.68
Passenger Car	Full size	Day	$115.32
Response Trailer	20-30 Foot	Day	$679.54

Marine Resources (Operator, Fuel, Maintenance included)

56' Shallow Draft Landing Craft with Crane	Crew of 2	Day	$7,394.59
40' Sectional Barge w/ Mounted Excavator & Pushboat	With Crew	Day	$8,216.21
33' Fast Barge with Winch	Crew of 2	Day	$4,929.72
14' Utility Boat w th Motor (Work Boat)	With Crew	Day	$1,971.89
12' Utility Boat with Motor (Work Boat)	WithCrew	Day	$1,314.59
12' Utility Boat without Motor (Work Boat)	WithCrew	Day	$985.94
Tank Diver with Gear	Individual	Hour	$197.19
Hardhat Diver with Gear	Individual	Hour	$821.62
Scuba Bottle Refill (Air)	80	Each	$19.96
Air Pump with multi Breathing lines	Brownie Lung	Day	$657.30

Miscellaneous Equipment/Items (Fuel, maintenance included, where applicable)

Light Tower	w/ Generator	Day	$185.33
Office Trailer	40 Foot	Day	$355.21
Storeage Contatiner	40 Foot	Day	$205.92
Portable Eyewash Station	OSHA Spec	Day	$44.60
First Aid Station	OSHA Spec	Day	$59.40
Portable Toilet (Port a John)	Single	Week	$334.62
Observation Tower	USACE Spec	Each	$4,801.50

Sunken Vessel Removal

Description	Unit	Price
Marine Salavage Operations	Per Linear Foot	
Less than 20 feet		$190.48
20 to 25 feet		$259.46
25 to 30 feet		$396.40
Greater than 30 feet		$489.06
Land Based Salavage Operation	Per Linear Foot	
Less than 20 feet		$167.31
20 to 25 feet		$240.93
25 to 30 feet		$368.08
Greater than 30 feet		$386.10

Emergency Drinking Water and Ice Supply

Drinking Water

Cases		Price/Case	Per Unit	Per Pallet
1-75		$12.81	$0.79	$691.77
75-375		$12.81	$0.79	$691.77
376-750		$12.81	$0.79	$691.77
751-1500		$12.81	$0.79	$691.77

Ice Supply

Packaged Ice Delivered			Per Pound	$1.47

Emergency Sleeping Quarters

Option 1			*Option 2*	Unit Rental Price
1 --- 168-Man Dormitory Structure	Unit Rental Price		200-Man Tension Tent	$181,376.42
Wood Floor w/ New Carpeting	$156,693.64		Wood Floor w/ New Carpeting	
Air Conditioning/Combination Heating Units			Air Conditioning/Combination Heating Units	
Power Generation			Power Generation	
Metal Halide Lighting Package			Metal Halide Lighting Package	
168 Cots			168 1-lit-Spec Cots	
2- Personnel Doors			2- Personnel Doors	
1 to 4 Weeks Rental			Uu to 4 Weeks Rental	

Dining Facilities				Unit Rental Price
Option 1			Option 2	
1 Dining Structure for 350	Unit Rental Price		*1 Dining Sintchre for350*	$89,841.91
Wood Floor	$119,529.43		Wood Floor w/ EventPro Flooring	
Air Conditioning/Combination Heating Units			Air Conditioning/Combinntion Heating Units	
Power Generation			Power Generation	
Metal Halide Lighting Package			Metal Halide Lighting Package	
2 -Personnel Doors			2 -Personnel Doors	
64- 8' Banquet Tables			64- 8' Banquet Tables	
512 Folding Chairs			512 Folding Chairs	
Up to 4 Weeks Rental			Up to 4 Weeks Rental	

Restroom Facilities		
	Units for	Unit Rental Price
Portable Toilet Facilities	150-Person Camp	$18,798.85
Daily Cleaning & Service	250-Person Camp	$30,367.00
Up to 4 Weeks Rental	500-Person Camp	$59,515.09

Shower Facilities	Unit Rental Price	Laundry Facility	Unit Rental Price
1 -14HeadShower Trailer Unit	$89,500.95	*Laundry Trailer Unit*	$89,500.95

Provides Shower Service for 350 People	Each Unit Contain
Each Unit Contains:	Top Load Washer Units
Private Changing Stalls & 36" x 36" Shower Stalls	Front Load Dryer Units
Propane-fired boiler system	Hot and Cold Water
On-board water storage	Air Conditioning
Air Conditioning	Folding Table
Trash Receptacles	Trash Receptacles
Up to 4 Weeks Rental	Up to 4 Weeks Rental

Power Units		
Units	Per Day (24 hrs)	Per week
25 kW Generator	$467.90	$2,124.59
56 kW Generator	$1,015.59	$5,372.90
100 kW Generator	$1,466.05	$7,838.48
175 kW Generator	$2,320.69	$1,237.50
250 kW Generator	$2,320.69	$13,323.86
320 kW Generator	$4,063.45	$24,263.57
500 kW Generator	$6,273.83	$36,685.95
800 kW Generator	$9,900.00	$57,618.00
1000 kW Generator	$12,535.68	$73,165.47
1500 kW Generator	$17,994.10	$107,636.41

Notes:
1. Transportation charges to be included.
2. Do not include cables and distribution boxes.
3. Includes service and maintenance.

Emergency Fuel Delivery/Management Price Schedule		Unit	Price	
Item/Equipment	Description			
550 gallon dual wall tank	Portable Storage Tank (Secondary Containment)	Per Day	$92.81	
1,000 gallon single wall tank	Portable Storage Tank	Per Day	$105.19	
1,000 gallon dual wall tank	Portable Storage Tank (Secondary Containment)	Per Day	$117.56	
6,000 gallon or greater tank	Portable Storage Tank	Per Day	$185.63	
12 Volt Fill-Rite Pump	Fuel Pump 13 GPM, includes nozzle	Per Day	$24.75	
Portable Tank Delivery/Pickup	Delivery/Pickup Charge	Per Day	$396.00	
Portable Tank Cleanout Fee	Cleanout of portable tank (if required)	Per Day	$495.00	
Truck with Man	Transport Truck w/trailer or Bobtail Truck	Per Day	$1,801.80	8 HOUR DAY
Fuel Tank Trailer Only	7,500 to 8,500 gal capacity	Per Day	$742.50	
Mobile Fuel Station	12,000 Gal capacity on trailer	Per Day	$1,742.40	8 HOUR DAY
FracTank	20,000 gallon frac tank	Per Day	$252.45	
Labor	Man to operate fuel station or fuel vehicles	Per Day	$976.14	

Fuel

Item	Description		Purchase Price	Unit
Fuel	Gasoline	OPIS Rack Daily Average Price +	$0.73	Per gallon
Fuel	Diesel	OPIS Rack Daily Average Price +	$0.73	Per gallon

Emergency Satellite Telphone/Communication Services Price Schedule

Satellite Phone Service

	Rate Per Minute
Per Satellite Phone	$2.48

Satellite Internet Service

Self-Contained Trailer Equipment

Duration	Monthly Cost
3 month	$4,870.80
6 month	$3,653.10
9 month	$2,468.07
12 month	$1,222.65

Bandwidth

Service	Monthly Cost
Disaster Response	$2,091.15

Bandwithdth Service	Contention	Upload(Kbps)	Download(Mbps)	Volp lines
Disaster Response	10	768	2	$5.94

Description of services:

Each satellite unit should be equipped to provide wireless broadband internet and sentable so additional wireless access points can be added. Each unit will have sufficient bandwidth to easily support 10 concurrent internet users from the base system. If necessary, can additional units can be brought in to support a larger camp population? Yes / No

Temporary Office Trailers, Mobile Command Center Price Schedule

Single Unit

Dimensions: Width= 8', Unit Length= 20'

Category	Rate	Unit
Setup Fee:	$1,470.38	One time
Single Unit	$988.02	Per month

Single Unit

Dimensions: Width= 8', Unit Length= 28'

Category	Rate	Unit
Setup Fee:	$1,636.59	One time
Single Unit	$1,285.02	Per month

Single Unit
Dimensions: Width10', Unit Length=24'

Category	Rate	Unit
Setup Fee:	$2,179.99	One time
Single Unit	$1,483.02	Per month

Chemical Toilets Price Schedule

Description	Rate	Unit
Port-o-let (per unit)	$1,829.52	Per month
Port-o-let (per unit)	$71.87	Per day

Note: Includes delivery/set up, daily service, equipment rental, and pick up/breakdown

Emergency Pumping Units Price Schedule

Description	Rate (Per Day)	Rate (Per Hour)	Rate (Per Wk)	Rate (Per Mnth)
4" Trash Pump Package	$1,078.16	$89.84	$7,547.12	$32,344.79
6" Trash Pump Package	$1,638.30	$136.52	$11,468.11	$49,149.05
6" Hydraulic Pump with Power Pack	$1,204.53	$100.38	$8,431.73	$36,135.99
8" Hydraulic pump with Power Pack	$1,799.97	$149.99	$12,599.78	$53,999.06

Drying In, Decontamination, Mold Remediation, restoration Price Schedule
Categories/Descriptions

Drying Equipment	Unit	Rate	
Dehumi ification Unit (50cfm-100cfm)	Day	$90.09	Each (per day rental)
Dehumidification Unit (110cfm-200cfm)	Day	$147.51	Each (per day rental)
Dehumidification Unit (220cfm-300cfm)	Day	$173.25	Each (per day rental)
Dehumidification Unit (500cfin-600cfm)	Day	$378.18	Each (per day rental)
Dehumidification Unit (1000cfm)	Day	$660.33	Each (per day rental)
Dehumidification Unit (2000cfm-2250cfin)	Day	$1,276.11	Each (per day rental)
Dehumidification Unit (3500cfm)	Day	$256.41	Each (per day rental)
Dehumidification Unit (4500cfm-5000cfm)	Day	$352.44	Each (per day rental)
Dehumidification Unit (8500cfm)	Day	$1,121.67	Each (per day rental)
Dehumidification Unt (15,000cfm)	Day	$320.76	Each (per day rental)
Miscellaneous Equipment			
40 Ton AC Unit	Day	$1,038.51	Each (per day rental)
100 Ton Chiller Unit	Day	$1,147.41	Each (per day rental)
200 Ton Chiller Unit	Day	$909.81	Each (per day rental)
Air ComQressor (110 esi)	Day	$38.61	Each (per day rental)
Air Compressor (125 psi)	Day	$217.80	Each (per day rental)
Air Mover	Day	$31.68	Each (per day rental)
Buffer, Floor	Day	$38.61	Each (per day rental)
Cart, Tilt/Demolition	Each	$25.74	
Dolly, 2-WhV4-Whl/Drm/Whlbr	Each	$48.51	
Electrical Dist. Panel (Seider Box)	Each	$70.29	
Electrical Kit (Ext. Cord GF), Surge Protector	Each	$17.82	
Extraction Unit (Portable)	Day	$160.38	Each (per day rental)
Extraction Unit (Trailer)	Day	$577.17	Each (per day rental)
Filtration Unit	Each	$31.68	
Fire Extin ishe	Each	$97.02	
First Aid Kit	Each	$28.71	
Floor Kit (Mop, Bucket, Broom, Rake, Scraper, Wrecking Ba	Each	$15.84	
HEPA Filtration Unit (10,000cfin)	Day	$385.11	
HEPA Filtration Unit (2,000cfin)	Day	$121.77	
Light, Portable	Each	$47.52	
Light, Stand	Each	$18.81	
Light, String	Each	$12.87	
Mobile Commande Center	Day	$751.41	Each (per day rental)
Negative Pressure Recorder	Each	$64.35	
Ozone Machine	Day	$153.45	Each (per day rental)
Power Hand Tools (Sawzall, Circular Saw, Drill etc.)	Day	$17.82	Each (per day rental)
Pump, Small	Day	$51.48	Each (per day rental)
Pump, Flood	Day	$173.25	Each (per day rental)
Respirator, Negative Pressure (Half Face)	Each	$5.94	
Respirator, PAPR (Full Face)	Each	$31.68	
Radio, Job Site	Day	$12.87	Each (per day rental)
Shower/Wash Station	Day	$97.02	Each (per day rental)
Sprayer, Airless	Each	$83.16	
Thermal Image Camera	Day	$64.35	Each (per day rental)
Trailer	Day	$147.51	Each (per day rental)
Truck, 24ft	Day	$121.77	Each (per day rental)
Truck, Pick-Up	Day	$83.16	Each (per day rental)
Truck, Water Extraction	Day	$256.41	Each (per day rental)
Vacuum, (Wet/Dry)	Each	$97.02	
Vacuum, HEPA	Each	$96.03	
Van/Bus	Day	$121.77	Each (per day rental)
Vent/Wall Cavity Drying Unit	Day	$448.47	Each (per day rental)
Wall Kit (Ladder, Fall Protection, Knives, Etc.)	Day	$12.87	Each (per day rental)

Storage Containers

Description	Monthly Rate
40' Conex Box	$3,118.50
20' Conex Box	$2,079.00

Proposal
in Response to

Hidalgo County

RFP No: 2019-074-05-01-YSS

Debris Removal & Disposal

2802 S. Business Hwy. 281

Edinburg, Texas 78539

Contact Person: Dawn Brown
dawn.brown@ceresenv.com

May 1, 2019

9945 Windfern Road
Houston, Texas 77064
Tel. (800) 218-4424
Fax (866) 228-5636

CERES ENVIRONMENTAL

April 29, 2019

Hidalgo County
Martha L. Salazar
Purchasing Department
2802 S. Business Hwy. 281
Edinburg, Texas 78539

RE: **RFP No: 2019-074-05-01-YSS Debris Removal & Disposal**
Due: May 1, 2019 at 9:30 AM CT

Dear Selection Committee:

We are pleased to submit the enclosed proposal for the **Hidalgo County RFP No: 2019-074-05-01-YSS Debris Removal & Disposal.** Ceres Environmental Services, Inc. is an experienced disaster recovery and government contracting firm capable of providing personnel, equipment and resources to rapidly and efficiently respond to a disaster recovery event. Our services include debris removal and segregation, demolition and hazardous material management, debris reduction and site management, and the collection/generation of FEMA-required project documentation.

Ceres was activated by various jurisdictions throughout North and South Carolina, Florida, and Georgia as a result of Hurricanes Florence and Michael in 2018. Ceres was also activated in 14 Georgia counties by the U.S. Army Corps of Engineers. We had personnel in place prior to the storms making landfall in order to help our clients best prepare and are proud to continue our tradition of being **PROVEN**, **RESPONSIVE**, ***READY***.

In 2017, Ceres responded to more than 30 jurisdictions following disasters ranging from floods to hurricanes to tornados. Ceres responded to seven Texas cities following Hurricane Harvey; during the same timeframe, Ceres performed Hurricane Irma recovery efforts throughout the state of Florida. In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other yet we responded to all of our affected clients swiftly and efficiently.

Our 20-acre recycling center and equipment facility located in Houston, TX provides an excellent location from which to manage our post-disaster work in Hidalgo County. Other permanent offices for Ceres give us good geographical dispersion. Those offices are located in Sarasota, FL and Brooklyn Park, MN. Ceres' multiple locations ensure that, even if an event affects our Texas location, other offices will swiftly take over to meet the needs of the County. Ceres also has servers storing company documents in multiple locations throughout the country. If one server is lost in an event the data will not be lost, and will not prevent Ceres from performing any work for any of its clients.

David A. McIntyre, Sole Shareholder and President; David Preus, Senior Vice President; Tia Laurie, Corporate Secretary; and Dawn Brown, Assistant Corporate Secretary have signature authority to bind the company and can all be reached by calling Ceres' toll free number (800) 218-4424.

We look forward to the opportunity to be your supplier of disaster recovery services.

Sincerely,

Dawn Brown
Assistant Corporate Secretary
Ceres Environmental Services, Inc.

Enc.

Ceres Environmental Services Facts and Highlights

- Founded in 1976 and incorporated in 1995, Ceres Environmental Services, Inc. has provided emergency management and other services for **43 years** to government entities throughout the United States.

- Ceres has n**ever defaulted on a contract or failed to complete any work awarded**.

- **No client of Ceres has been denied reimbursement for work Ceres has performed**. Ceres' professional staff assists our clients, upon request, with the preparation and submission of project worksheets for FEMA and other agencies.

- **No Regulatory or License Agency Sanctions** have ever been imposed on Ceres or any of its principals.

- Ceres' policy and practice is to **utilize qualified local small and disadvantaged business enterprises** to the maximum extent practicable to further aid in the recovery of the community.

- Exemplary Performance on **over $1.8 billion dollars** of Emergency Debris Management contracts awarded by various government agencies within the past 26 years on over 135 FEMA-funded contracts.

- Ceres responded to Louisiana flooding in 2016, **removing over one million cubic yards of debris** as well as damaged white goods and putrescent food.

- Following Hurricanes Hermine and Matthew, Ceres was activated on **20 contracts over four states**: Florida, Georgia, South Carolina and North Carolina. Ceres successfully removed **more than 3 million cubic yards** of hurricane debris resulting from Hermine and Matthew despite already working in Louisiana following the flooding.

- Ceres responded to the Midwestern flooding and Hurricanes Dolly, Gustav and Ike during 2008 and **fulfilled all obligations for nine separate contracts**, seven of which were performed simultaneously.

- Performed **simultaneous Hurricanes Katrina, Rita and Wilma recovery operations** in three states throughout 44 counties and parishes.

- During Hurricane Katrina recovery, 45,000 cubic yards of debris were hauled on the first day of operations and up to 200,000 cubic yards daily after that. In total, **more than 13 million cubic yards** were hauled and processed.

- Performed **over 40,000 Right of Entry (ROE) work orders for "Blue Roof" repairs** for the U.S. Army Corps of Engineers on five contracts, with concurrent operations in over 30 counties.

- Recipient of the **Million Work Hours Award** for our **superb safety record** on the Katrina Debris project for the U.S. Army Corps of Engineers.

- In order to speed response, Ceres maintains a **rapid-response deployment facility** in Sarasota, Florida. Additional equipment is stored in Houston, TX and Brooklyn Park, MN.

- Federal Employer Identification Number 41-1816075

Acronyms and Abbreviations Used in the Proposal	
Abbreviation	**Meaning**
AAR	After Action Report
ACM	Asbestos-Containing Material
C&D	Construction and Demolition Waste
CAR	Corrective Action Report
CYD	Cubic Yard
DMS	Debris Management Site
EOC	Emergency Operations Center
FEMA	Federal Emergency Management Agency
HBCU	Historically Black Colleges and Universities
HHW	Household Hazardous Waste
HTW	Hazardous or Toxic Waste
HUB	Historically Underutilized Business Zones
ICS	Incident Command System
IW	Industrial Waste
MI	Minority Institutions
MRE	Meals Ready to Eat
MUTCD	Manual of Uniform Traffic Control Devices
NIMS	National Incident Management System
NSC	National Safety Council
NTP	Notice to Proceed
OSHA	Occupational Safety and Health Agency
PAC	Public Assistance Coordination
PDA	Preliminary Damage Assessment
PIA	Post Incident Analysis
PM	Project or Program Manager
POL	Petroleum, Oil, & Lubricants
PPE	Personal Protective Equipment
PW	Project Worksheet
QC	Quality Control
RACM	Regulated Asbestos-Containing Material
ROE	Right of Entry
ROW	Right-of-Way
SB	Small Business
SDB	Small Disadvantaged Business
SDVO	Service Disabled Veteran-Owned Business
TBD	To Be Determined
TDSRS	Temporary Debris Storage and Reduction Site
USACE	U.S. Army Corps of Engineers
VO	Veteran-Owned Small Business
WOSB	Women-Owned Small Business

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Debris Removal & Disposal

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JOINT WRITTEN ACTION OF THE BOARD OF DIRECTORS AND SHAREHOLDERS OF CERES ENVIRONMENTAL SERVICES, INC.

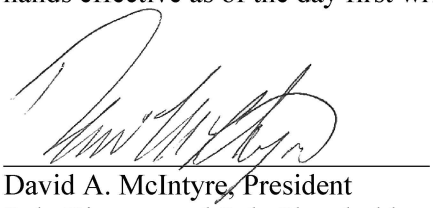
The undersigned, being the sole member of the Board of Directors and the sole shareholder of Ceres Environmental Services, Inc., a Minnesota corporation (the "Corporation"), does hereby adopt the following resolution in writing pursuant to Minnesota Statutes effective as of the 5th day of December, 2017:

WHEREAS, the Corporation desires to prepare and submit proposals and bids in response to various government solicitations, requests for bids, and requests for proposals and the Corporation desires to grant the Assistant Corporate Secretary of the Corporation, Dawn Brown, the authority to sign and submit such bids on behalf of the Corporation,

NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING, BE IT:

RESOLVED, that Ceres Environmental Services, Inc. grants Dawn Brown, Assistant Corporate Secretary of the Corporation, the authority to sign and bind the Corporation in matters related to the preparation and submittal of bids and responses to requests for proposals to government entities and agencies.

IN WITNESS WHEREOF, the undersigned Board of Directors and Shareholders have set their hands effective as of the day first written above.



David A. McIntyre, President
Sole Director and Sole Shareholder

PROJECT REQUIREMENTS ACKNOWLEDGMENT

This is to certify that I, Ceres Environmental Services, Inc., possess all of the APPLICABLE:

1. Licenses: No license required.
2. Bonds: Bid Bond 5%, Bonding Capacity Letter.
3. Certificates: Texas Certificate of Authority. Please see proposal Section 4.F for Employee Certifications.
4. Permits: No permit required as part of the RFP; local permits required to begin work will be obtained upon contract activation.
5. Other: _____.

Necessary to carry out the required project. Furthermore, I am providing copies of the required documentation so that, if my company is awarded this bid, I may be eligible to enter into a contract with Hidalgo County and proceed to complete the project in a timely manner.

* Any licenses, bonds, certificates, permits, etc. which are required must be presented as part of the bid packet in order to expedite the bid evaluation process. Failure to provide said documentation will result in the disqualification of your bid.

Dawn Brown

Authorized Signature

Dawn Brown, Assistant Corporate Secretary

April 26, 2019.

Date

Ceres Environmental Services, Inc.

Company

9945 Windfern Road.

Address

Houston, TX 77543.

City, State, Zip

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Ceres Environmental Services, Inc.

3825 - 85th Ave. N., Ste. #101
Brooklyn Park, MN 55443

SURETY:
(Name, legal status and principal place of business)
Liberty Mutual Insurance Company
175 Berkeley Street
Boston, MA 02116

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
Hidalgo County, Purchasing Department

2802 S. Business Hwy. 281
Edinburg, TX 78539

BOND AMOUNT:
Five Percent (5%) of Total Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)
RFP No.: 2019-074-05-01-YSS, Debris Removal & Disposal

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **1st** day of **May, 2019.**

(Witness)

Ceres Environmental Services, Inc. NO SEAL
(Principal) *(Seal)*

(Title) Dawn Brown, Assistant Corporate Secretary

(Witness)

Liberty Mutual Insurance Company
(Surety) *(Seal)*

(Title) **John E. Tauer, Attorney-in-Fact**

By arrangement with the American Institute of Architects, the National Association of Surety Bond Producers (NASBP) (www.nasbp.org) makes this form document available to its members, affiliates, and associates in Microsoft Word format for use in the regular course of surety business. NASBP vouches that the original text of this document conforms exactly to the text in AIA Document A310-2010, Bid Bond.

CORPORATE ACKNOWLEDGMENT

State of **Minnesota**)
) ss
County of Hennepin)

On this **1st** day of **May** **2019**, before me appeared Dawn Brown, to me personally known, who, being by me duly sworn, did say that he/she is the Assistant Corporate Secretary of **Ceres Environmental Services, Inc.**, a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation, and that said instrument was executed in behalf of said corporation by authority of its Board of Directors, and that said Dawn Brown acknowledged said instrument to be the free act and deed of said corporation.

Notary Public Hennepin County, Minnesota
My commission expires January 31, 2020

Ruth R. Epping
Notary Public
Minnesota
My Commission Expires January 31, 2020

SURETY ACKNOWLEDGMENT

State of **Minnesota**)
) ss
County of **Hennepin**)

On this **1st** day of **May** **2019**, before me appeared **John E. Tauer**, to me personally know, who being by me duly sworn, did say that (s)he is the Attorney-in-Fact of **Liberty Mutual Insurance Company**, a corporation, that the seal affixed to the foregoing instrument is the corporate seal of said corporation and that said instrument was executed in behalf of said corporation by authority of its Board of Directors; and that said **John E. Tauer** acknowledged said instrument to be the free act and deed of said corporation.

Notary Public Hennepin County, Minnesota
My commission expires 1/31/2021

SANDRA M. ENGSTRUM
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2021

This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8200451-190054**

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Colby D. White, Melinda C. Blodgett, R. C. Bowman, Tina L. Domask, R. Scott Egginton, Sandra M. Engstrum, R. W. Frank, Ted Jorgensen, Joshua R. Loftis, Kurt C. Lundblad Brian J. Oestreich, Jerome T. Ouimet, Ross S. Squires, Nicole Stillings, John E. Tauer, Rachel Thomas, Lin Ulven, Emily White

all of the city of Minneapolis state of Minnesota each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 4th day of February, 2019.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
David M. Carey, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 4th day of February, 2019 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Teresa Pastella, Notary Public
Upper Merion Twp., Montgomery County
My Commission Expires March 28, 2021
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 1st day of May, 2019.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

To confirm the validity of this Power of Attorney call 1-610-832-8240 between 9:00 am and 4:30 pm EST on any business day.

STATE OF TEXAS
STATE BOARD OF INSURANCE

Certificate No. 2018

Company No. 06-47950

CERTIFICATE OF AUTHORITY

THIS IS TO CERTIFY THAT

LIBERTY MUTUAL INSURANCE COMPANY

BOSTON, MASSACHUSETTS

has complied with the laws of the State of Texas applicable thereto and is hereby authorized to transact the business of

Fire; Allied Coverages; Hail, growing crops only; Rain; Inland Marine; Ocean Marine; Aircraft--Liability and Physical Damage; Accident and Health; Workmen's Compensation and Employers' Liability; Automobile--Liability and Physical Damage; Liability other than Automobile; Fidelity and Surety; Glass; Burglary and Theft; Forgery; Boiler and Machinery; Credit; Livestock Reinsurance on all lines except Life and Annuities

insurance within the State of Texas. This Certificate of Authority shall be in full force and effect until it is revoked, canceled or suspended according to law.

STATE BOARD OF INSURANCE STATE OF TEXAS

IN TESTIMONY WHEREOF, witness my hand and seal of office at Austin, Texas, this 4th day of October, A. D. 1960.

Edwin A. Hardison

COMMISSIONER OF INSURANCE

Liberty Mutual

Liberty Mutual Surety

March 16, 2018

Re: Ceres Environmental Services, Inc.
Contractor's Qualification Statement

To Whom It May Concern:

Liberty Mutual Insurance Company along with Cobb Strecker Dunphy & Zimmermann, Inc. have handled the bonding requirements of Ceres Environmental Services, Inc. for over 29 years. Their project management and financial responsibility has always been exceptional. We have bonded individual projects in excess of $500 million and have authorized work programs in excess of $500 million.

Presently, their bonds are written with the Liberty Mutual Insurance Company. Liberty Mutual Insurance Company is a surety and insurance company currently listed on the U.S. Department of the Treasury Circular 570 list of approved bonding companies which is published annually in the Federal Register, with an A (Excellent) rating in the latest printing of the A.M. Best's Key Rating.

Approval of performance and payment bonds of all projects is expressly conditioned upon acceptable review of the contract terms and scope, bond forms, and financing for the project, as well as other pertinent underwriting information. The arrangement for performance and payment bonds is a matter between Ceres Environmental Services, Inc. and Liberty Mutual Insurance Company, and the surety assumes no liability to you or third parties, if for any reason bonds for any project are not executed.

If additional information is required, please feel free to contact this office.

Sincerely,

Sandra M. Engstrum
Attorney-in-Fact
Liberty Mutual Insurance Company

THIS POWER OF ATTORNEY IS NOT VALID UNLESS IT IS PRINTED ON RED BACKGROUND.
This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Certificate No. 7967008

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company West American Insurance Company

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Colby D. White; Melinda C. Blodgett; R. C. Bowman; R. Scott Egginton; Sandra M. Engstrum; R. W. Frank; Ted Jorgensen; Joshua R. Loftis; Kurt C. Lundblad; Brian J. Oestreich; Jerome T. Ouimet; Craig Remick; Nicole Stillings; John E. Tauer; Rachel Thomas; Lin Ulven; Emily White

all of the city of Minneapolis, state of MN each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 21st day of December, 2017.

The Ohio Casualty Insurance Company
Liberty Mutual Insurance Company
West American Insurance Company

By: _____
David M. Carey, Assistant Secretary

STATE OF PENNSYLVANIA ss
COUNTY OF MONTGOMERY

On this 21st day of December, 2017, before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.

COMMONWEALTH OF PENNSYLVANIA
Notarial Seal
Teresa Pastella, Notary Public
Upper Merion Twp., Montgomery County
My Commission Expires March 28, 2021
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS – Section 12. Power of Attorney. Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts – SECTION 5. Surety Bonds and Undertakings. Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 16th day of March, 2018.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

To confirm the validity of this Power of Attorney call 1-610-832-8240 between 9:00 am and 4:30 pm EST on any business day.

LMS_12873_022017

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697

Roger Williams
Secretary of State

Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Application for Certificate of Authority for CERES ENVIRONMENTAL SERVICES, INC. (file number 12926006), a MINNESOTA, USA, Foreign For-Profit Corporation, was filed in this office on November 02, 1999.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on June 27, 2007.

Roger Williams
Secretary of State

Request for Qualifications
For
HIDALGO COUNTY

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01-YSS

To: Martha L. Salazar, CPPB, Purchasing Agent
Hidalgo County Purchasing Department
Physical Location: 2802 S. Business Hwy. 281
Postal/ Mailing: 2812 S. Business Hwy. 281
Edinburg, Texas 78539

In accordance with the Requirements, and subject to all laws and regulations of the United States and state and local laws, the undersigned respondent proposes and commits to furnish all labor, equipment, material, software, and services as set forth in the documents hereinbefore mentioned. The undersigned further agrees, upon acceptance of its qualification, to execute a contract and/or Purchase Order issued by Hidalgo County for performing and completing the work described in the Requirements within the time stated and for the prices proposed in the documents attached hereto and made a part hereof.

Respondent acknowledges receipt of all of the pages of the documents referenced in the Request for Qualification Table of Contents presented in connection with this procurement. Respondent understands that Hidalgo County reserves the right to reject any or all qualifications and further reserves the right to design the evaluation criteria to be used in selecting the lowest and best qualification.

Respondent agrees that this qualification shall be good and may not be withdrawn for a period of ninety (90) calendar days after the scheduled closing time for receiving qualifications, as contained in the Requirements.

Respectfully submitted,

Firm: Ceres Environmental Services, Inc.

Address: 9945 Windfern Road, Houston, TX 77064

By: Dawn Brown

Printed Name: Dawn Brown

Title: Assistant Corporate Secretary

EXHIBIT "C"

Insurance Requirements

The Bidder awarded the contract shall furnish proof of insurance, which will also include any subcontractor that is subcontracted by the bidder in the limits listed in packet to be in place prior to providing any services under this Contract and to continue at all times in force in effect during the term of this Contract.

1. Commercial General Liability insurance for bodily and personal injury (including death) and property damage
   a. Each occurrence not less than $1,000,000
   b. General aggregate not less than $1,000,000
   c. The coverage shall include but not be limited to personal injury liability, premises/operations, and products/completed operations

2. Worker's Compensation and Employer's Liability Insurance
   a. Employers' Liability insurance of $1,000,000 per occurrence
   b. Worker's Compensation as required by statute

3. Automobile Liability (for vehicles CONTRACTOR uses in performing under the Agreement, including Employer's Owned, Non-Ownership, and Hired Auto Coverage) with broad pollution liability endorsement and MCS-90 endorsement
   a. Combined Single Limit of $1,000,000 per occurrence

4. Other Insurance
   a. If requested by Hidalgo County, CONTRACTOR shall furnish adequate evidence of Social Security and Unemployment Compensation Insurance, to the extent applicable to CONTRACTOR'S operations under the Agreement

Hidalgo County will only accept certificates of insurance on an Acord form (as attached hereto). Certificates of insurance shall name Hidalgo County as additional insured and must be submitted to County for approval prior to any services being performed by Contractor. Each policy of insurance required hereunder shall extend for a period equivalent to, or longer than the term of the Contract, and any insurer hereunder shall be required to give at least thirty (30) days written notice to the County prior to the cancellation of any such coverage on the termination date, or otherwise. This Contract shall be automatically suspended upon the cancellation, or other termination, of any required policy of insurance hereunder, and such suspension shall continue until evidence adequate replacement coverage is provided to County. If replacement coverage is not provided within thirty (30) days following suspension of the Contract, this Contract shall automatically terminate.

Revised 10/01/08

ACORD

CERTIFICATE OF INSURANCE

DATE (MM/DD/YY)

PRODUCER	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.
	INSURERS AFFORDING COVERAGE
INSURED	INSURER A:
	INSURER B:
	INSURER C:
	INSURER D:
	INSURER E:

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THER TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
A	**GENERAL LIABILITY** ☐ COMMERCIAL GENERAL LIABILITY ☐☐ CLAIMS MADE OCCUR ☐ OWNER'S & CONT. PROT ☐ OWNER'S PROTECTIVE LIABILITY GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY PROJECT ☐ LOC				EACH OCCURRENCE	$
					FIRE DAMAGE (Any one fire)	$
					MED (Any one person)	$
					PERS & ADV INJURY	$
					AL AGGREGATE	$
					ODUCTS – COMP/OP GG	$
B	**AUTOMOBILE LIABILITY** ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ SCHEDULED AUTOS ☐ HIRED AUTOS ☐ NON-OWNED AUTOS				COMBINED SINGLE LIMIT (Ea accident)	$
					BODILY INJURY (Per person)	$
					BODILY INJURY (Per accident)	$
					PROPERTY DAMAGE (Per accident)	$
	GARAGE LIABILITY ☐ ANY AUTO				AUTO ONLY-EA ACCIDENT	$
					OTHER THAN AUTO ONLY EA ACC	$
					AGG	$
C	**EXCESS LIABILITY** ☐ OCCUR ☐ CLAIMS MADE ☐ DEDUCTIBLE ☐ RETENTION $				EACH OCCURENCE	$
					AGGREGATE	$
						$
						$
						$
D	**WORKERS COMPENSATION AND EMPLOYER'S LIABILITY**				WC STATU-TORY LIMITS ☐ OTHER	
					E.L. EACH ACCIDENT	$
					E.L. DISEASE-EA EMPLOYEE	$
					E.L. DISEASE-POLICY LIMIT	$
	OTHER					

DESCRIPTION OF OPERATIONS / LOCATION / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS

County of Hidalgo shall be named as additional insured on all Commercial General Liability policies.

CERTIFICATE HOLDER	ADDITIONAL INSURED; INSURER LETTER: _____ CANCELLATION
Hidalgo County **Attn: Purchasing Department** **2812 S Highway Bus. 281** **Edinburg, Texas 78539**	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BY CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL ***30*** DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES. AUTHORIZED REPRESENTATIVE

SAMPLE

Insurance Requirement Acknowledgment

I, Dawn Brown, authorized representative for Ceres Environmental Services, Inc
Company/Vendor

hereby acknowledge receipt of the County's required insurance limits. Said requirements:

☐ will be acquired within 10 working days after notification from Purchasing Department of bid awarded by the Hidalgo County Commissioner's Court;

☐ will acquire additional amounts required to meet the County's requirements within 10 working days after notification from Purchasing Department of bid award by the Hidalgo County Commissioner's Court; currently carry the following:

Automobile Liability: $ 2,000,000 General Liability: $ 1,000,000

☒ have already been met; see attached copy of insurance certificate.

Dawn Brown
Authorized Representative
Dawn Brown, Asst. Corporate Secretary

April 26, 2019
Date

Notice to Bidder:
A certificate of insurance for the required insurance limits shall be provided to the Purchasing Department's Contract Managers in order to qualify for award of bid and to execute a contract between your Company and the County

Failure to provide Certificates of Insurance to the Purchasing Department's Contract Managers will cause the bid award to be rescinded and re-awarded to next lowest bidder. Certificates of Insurance will be monitored and verified on a **quarterly basis** to ensure coverage policy is in place. It is the Company's obligation to maintain the appropriate insurance coverage throughout the term of the contract.

THIS FORM MUST ACCOMPANY BID PACKET

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 4/26/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Cobb Strecker Dunphy & Zimmermann 225 South Sixth Street STE 1900 Minneapolis MN 55402	**CONTACT NAME:** Sarah Edwards **PHONE (A/C, No, Ext):** 612-349-2407 **FAX (A/C, No):** **E-MAIL ADDRESS:** sedwards@csdz.com
INSURED CEREENVI Ceres Environmental Services, Inc. 9945 Windfern Rd Houston, TX 77064	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A :** Old Republic Insurance Company — 24147 **INSURER B :** **INSURER C :** **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 1150358321 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] **COMMERCIAL GENERAL LIABILITY** [ ] CLAIMS-MADE [X] OCCUR [X] XCU [X] Contr Liab GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:			A5CG11261802	9/1/2018	9/1/2019	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 1,000,000 $ 300,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
A	**AUTOMOBILE LIABILITY** [X] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY [X] Comp $5,000 [X] Coll $5,000			A5CA11261802	9/1/2018	9/1/2019	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) Hired Auto Phy Damage	$ 2,000,000 $ $ $ $ 50,000
	[ ] **UMBRELLA LIAB** [ ] OCCUR [ ] **EXCESS LIAB** [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $						EACH OCCURRENCE AGGREGATE $	$ $ $
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [N] **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		A5CW11261802	9/1/2018	9/1/2019	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

All Work Performed

Additional Insured only if required by written contract with respect to General Liability, Automobile Liability and Umbrella/Excess Liability applies on a primary basis and the Insurance of the Additional Insured shall be Non-Contributory: Certificate Holder, Project Owner and Others as required by written contract.

Waiver of Subrogation only if required by written contract with respect to General Liability, Automobile Liability, Workers Compensation and Umbrella/Excess Liability applies in favor of: Certificate Holder, Project Owner and Others as required by written contract.

See Attached...

CERTIFICATE HOLDER

Hidalgo County
Attn: Purchasing Department
2812 S Highway Bus. 281
Edinburg TX 78539

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Rob Dahlin

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AGENCY CUSTOMER ID: CEREENVI

LOC #:

ADDITIONAL REMARKS SCHEDULE

AGENCY		NAMED INSURED
Cobb Strecker Dunphy & Zimmermann		Ceres Environmental Services, Inc. 9945 Windfern Rd Houston, TX 77064
POLICY NUMBER		
CARRIER	NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

The following supersedes the cancellation wording: Should any of the above described policies be cancelled before the expiration date, 30 Days written notice (10 Days for Non-Payment) will be delivered to the certificate holder.

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CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. *See* Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 **Name of vendor who has a business relationship with local governmental entity.**

Ceres Environmental Services, Inc.

2 ☐ **Check this box if you are filing an update to a previously filed questionnaire.** (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 **Name of local government officer about whom the information is being disclosed.**

None

Name of Officer

4 **Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.**

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

☐ Yes ☐ No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐ Yes ☐ No

5 **Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.**

6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7 Dawn Brown

Signature of vendor doing business with the governmental entity

April 26, 2019

Date

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2019-482559

Date Filed:
04/26/2019

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.
Ceres Environmental Services, Inc.
Houston, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.
Hidalgo County, TX

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.
RFP No. 2017-074-05-01-YSS
Debris Removal & Disposal

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
McIntyre, David	Sarasota, FL United States	X	

5 Check only if there is NO Interested Party. ☐

6 UNSWORN DECLARATION

My name is Dawn Brown, and my date of birth is March 8, 1957.

My address is 8155 Antrim Cove (street), Eden Prairie (city), MN (state), 55347 (zip code), USA (country).

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Hennepin County, State of Minnesota, on the 26th day of April (month), 2019 (year).

Dawn Brown

Signature of authorized agent of contracting business entity
(Declarant)

HIDALGO COUNTY
PURCHASING DEPARTMENT
Bidder/Vendor Application

Complete in print or type. Please return this application to the Hidalgo County Purchasing Department thru Facsimile: (956) 318-2629 or (956) 292-7612 in person or regular mail to: 2812 S. Business Hwy. 281 , Edinburg, Texas 78539 or email: purchasing@co.hidalgo.tx.us

Company Name: Ceres Environmental Services, Inc. **Telephone No. (** 800 **)** 218-4424

dba Name: n/a

Legal Name: Ceres Environmental Services, Inc.

Mailing Address : 9945 Windfern Road, Houston, Texas 77064 **Fax No. (** 866 **)** 228-5636

Physical Address: 9945 Windfern Road

City, State, Zip Houston, Texas 77064 **Tax I.D. No.** 41-1816075

Remit to Address : 3825 85th Avenue North **City, State, Zip** Brooklyn Park, MN, 55443

E-Mail Address: dawn.brown@ceresenv.com

Representative(s) Name(s) & Title(s) Dawn Brown, Assistant Corporate Secretary

Type of Organization (check one): _____ Individual _____ Partnership __x__ Corporation _____Non-Profit _____ LLC _____ Sole Proprietor _____ Other, Specify

State Identification No. 14118160754 **(Please attached completed W-9 form with this application)**

Federal Identification No. or (if individual) SS No.

State of Incorporation: Minnesota **Date:** July 31, 1995 **Other:**

Type of Business (check one): _____ Manufacturer _____ Wholesaler _____ Retailer _____ Broker _____ Distributor _____ Service Organization __x__ Other, Specify Services

Name & Title of Person(s) Authorized to Sign Bids, Proposals, and/or Contracts: David A. McIntyre, Sole Shareholder and President; David Preus, Senior Vice President; Tia Laurie, Corporate Secretary; Dawn Brown, Assistant Corporate Secretary

Small and/or Disadvantaged Business Information (check application criteria)

Small Business:

☐ Less than 125,000 annual gross receipt
☐ Less than 250,000 annual gross receipt
☐ Less than 499,000 annual gross receipt
☐ More than 500,000 annual gross receipt

Disadvantaged Business (At Least 51% Ownership)

☐ Black American
☐ Hispanic American
☐ Asian Pacific American
☐ Native American
☐ Women
☐ Other

Have you been certified as a HUB or an MBE/WBE source?: ☐ Yes ☒ No

Indicate Certification No.(s):_____ **or are Certificate(s) attached?:** ☐ Yes ☒ No

What type of product(s) is/are solicited by your company?: Disaster Recovery Services, Heavy Civil Construction

Would you like to be provided with specifications for procurements of such products?: ☒ Yes ☐ No

To Be Completed by the County: Rec'd by (Purchasing):_____ **Date Rec'd by (Purchasing):**

Date Forwarded Information to Auditor's Office:_____**Entry Date:** _____ **Vendor No.:**

Revised12/14/06

Form **W-9**
(Rev. December 2014)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Print or type
See Specific Instructions on page 2.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Ceres Environmental Services, Inc.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only **one** of the following seven boxes:
☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☒ S Corporation ☐ Partnership ☐ Trust/estate
☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶
Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.
☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
Exempt payee code (if any)
Exemption from FATCA reporting code (if any)
(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)
3825 85th Avenue North

Requester's name and address (optional)

6 City, state, and ZIP code
Brooklyn Park, Minnesota 55443

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number
[ ][ ][ ] – [ ][ ] – [ ][ ][ ][ ]

or

Employer identification number
4 1 – 1 8 1 6 0 7 5

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here **Signature of U.S. person ▶** David Brown **Date ▶** 4/29/19

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at *www.irs.gov/fw9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

HISTORICALLY UNDERUTILIZED BUSINESS (HUB) DECLARATION

The primary objective of the Hidalgo County HUB Program is to ensure Historically Underutilized Businesses receive a fair and equal opportunity for participation in the County's procurement process. This fact holds true for Services (Professional & Non-Professional), Commodities, and Construction contracts and any subcontracts thereto. The program strongly encourages Prime Contractors to provide subcontracting opportunities to Certified Hub Contractors/Vendors. Our goal for HUB contractor/vendor participation, as well as HUB subcontractor participation is 30%. To be considered as a "Certified HUB Contractor/Vendor" the contractor/vendor must have been certified by, and hold a current and valid certification with any of the three agencies listed below.

Have you been Certified as a HUB or an MBE/WBE source?: ☐Yes ☒ No

If yes, by whom?: ☐ Texas Building & Procurement Commission ☐ Other_____

Indicate Certification No(s).:_____ or Are Certificate(s) Attached?: ☐ Yes ☐ No

LIST OF CERTIFIED HUB SUBCONTRACTORS

(Attach additional pages if necessary)

What percentage of the Bid, RFP,or RFQ is to be subcontracted with Certified HUB sources?: 30 %
(List HUB Subcontractor information below).

HUB Subcontractor Name: SAMES, Inc. HUB Status: Active through 3/1/21
Certifying Agency (Check all applicable): ☐Texas Building & Procurement Commission ☒ Other TX Comptroller of Public Accounts (CPA)
Address: 200 S. 10th St., Suite 1500 City: McAllen State: Texas Zip: 78501
Contact Person: Saul D. Maldonado Title: _____ Phone No.: (956) 702-8880
Subcontract Amount: $TBD Description of Work to be Performed: Debris Removal, Surveying, Construction Disaster Dependent

HUB Subcontractor Name: Pyramid Roofing & Construction HUB Status: Active through 7/26//22
Certifying Agency (Check all applicable): ☐Texas Building & Procurement Commission ☒ Other TX Comptroller of Public Accounts (CPA)
Address: 14925 Stuebner Airline Rd. City: Houston State: Texas Zip: 77069
Contact Person: Robert Fuentes Title: Owner Phone No.: (281) 655-5300
Subcontract Amount: $TBD Description of Work to be Performed: Debris Removal Disaster Dependent

HUB Subcontractor Name: D7 Roofing & Metal LLC HUB Status: Active through 7/31/19
Certifying Agency (Check all applicable): ☐Texas Building & Procurement Commission ☒ Other TX Comptroller of Public Accounts (CPA)
Address: 8701 W Hardy Rd City: Houston State: Texas Zip: 77022
Contact Person: Michael A. Delgado Title: Owner Phone No.: (713) 325-0700
Subcontract Amount: $TBD Description of Work to be Performed: Debris Removal Disaster Dependent

GLENN HEGAR TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

The Texas Comptroller of Public Accounts (CPA) administers the Statewide Historically Underutilized Business (HUB) Program for the State of Texas, which includes certifying minority-, woman- and service disabled veteran-owned businesses as HUBs and facilitates the use of HUBs in state procurement and provides them with information on the state's procurement process.

We are pleased to inform you that your application for certification/re-certification as a HUB has been approved. Your company's profile is listed in the State of Texas HUB Directory and may be viewed online at https://mycpa.cpa.state.tx.us/tpasscmblsearch/index.jsp. Provided that your company continues to meet HUB eligibility requirements, the attached HUB certificate is valid for the time period specified.

You must notify the HUB Program in writing of any changes affecting your company's compliance with the HUB eligibility requirements, including changes in ownership, day-to-day management, control and/or principal place of business. *Note: Any changes made to your company's information may require the HUB Program to re-evaluate your company's eligibility.*

Please visit our website at http://comptroller.texas.gov/procurement/prog/hub/ and reference our publications (i.e. Grow Your Business pamphlet, HUB Brochure and Vendor Guide) providing addition information on state procurement resources that can increase your company's chances of doing business with the state.

Thank you for your participation in the HUB Program! If you have any questions, you may contact a HUB Program representative at 512-463-5872 or toll-free in Texas at 1-888-863-5881.

Texas Historically Underutilized Business (HUB) Certificate

HUB
Statewide Historically Underutilized Business Program

Certificate/VID Number:	**1262941288800**
File/Vendor Number:	**059680**
Approval Date:	**01-MAR-2017**
Scheduled Expiration Date:	**01-MAR-2021**

The Texas Comptroller of Public Accounts (CPA), hereby certifies that

SAMES, INC.

has successfully met the established requirements of the State of Texas Historically Underutilized Business (HUB) Program to be recognized as a HUB. This certificate printed 03-MAR-2017, supersedes any registration and certificate previously issued by the HUB Program. If there are any changes regarding the information (i.e., business structure, ownership, day-to-day management, operational control, business location) provided in the submission of the business' application for registration/certification as a HUB, you must immediately (within 30 days of such changes) notify the HUB Program in writing. The CPA reserves the right to conduct a compliance review at any time to confirm HUB eligibility. HUB certification may be suspended or revoked upon findings of ineligibility.

Bobby Pounds, Interim Director
Statewide Support Services Division

Note: In order for State agencies and institutions of higher education (universities) to be credited for utilizing this business as a HUB, they must award payment under the Certificate/VID Number identified above. Agencies, universities and prime contractors are encouraged to verify the company's HUB certification prior to issuing a notice of award by accessing the Internet (**https://mycpa.cpa.state.tx.us/tpasscmblsearch/index.jsp**) or by contacting the HUB Program at **512-463-5872** or toll-free in Texas at **1-888-863-5881**.

Rev. 06/16

GLENN HEGAR TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

The Texas Comptroller of Public Accounts (CPA) administers the Statewide Historically Underutilized Business (HUB) Program for the State of Texas, which includes certifying minority, woman, and service disabled veteran-owned businesses as HUBs and facilitates the use of HUBs in state procurement and provides them with information on the state's procurement process.

We are pleased to inform you that your application for certification/re-certification as a HUB has been approved. Your company's profile is listed in the State of Texas HUB Directory and may be viewed online at https://mycpa.cpa.state.tx.us/tpasscmblsearch/index.jsp. Provided that your company continues to meet HUB eligibility requirements, the attached HUB certificate is valid for the time period specified.

You must notify the HUB Program in writing of any changes affecting your company's compliance with the HUB eligibility requirements, including changes in ownership, day-to-day management, control and/or principal place of business. *Note: Any changes made to your company's information may require the HUB Program to re-evaluate your company's eligibility.*

Please visit our website at http://comptroller.texas.gov/procurement/prog/hub/ and reference our publications (i.e. Grow Your Business pamphlet, HUB Brochure and Vendor Guide) providing addition information on state procurement resources that can increase your company's chances of doing business with the state.

Thank you for your participation in the HUB Program! If you have any questions, you may contact a HUB Program representative at 512-463-5872 or toll-free in Texas at 1-888-863-5881.

Texas Historically Underutilized Business (HUB) Certificate

HUB
Statewide Historically Underutilized Business Program

Certificate/VID Number:	**1474714268600**
File/Vendor Number:	**501936**
Approval Date:	**26-JUL-2018**
Scheduled Expiration Date:	**26-JUL-2022**

The Texas Comptroller of Public Accounts (CPA), hereby certifies that

PYRAMID ROOFING & CONSTRUCTION

has successfully met the established requirements of the State of Texas Historically Underutilized Business (HUB) Program to be recognized as a HUB. This certificate printed 27-JUL-2018, supersedes any registration and certificate previously issued by the HUB Program. If there are any changes regarding the information (i.e., business structure, ownership, day-to-day management, operational control, business location) provided in the submission of the business' application for registration/certification as a HUB, you must immediately (within 30 days of such changes) notify the HUB Program in writing. The CPA reserves the right to conduct a compliance review at any time to confirm HUB eligibility. HUB certification may be suspended or revoked upon findings of ineligibility.

Laura Cagle-Hinojosa, Statewide HUB Program Manager
Statewide Support Services Division

Note: In order for State agencies and institutions of higher education (universities) to be credited for utilizing this business as a HUB, they must award payment under the Certificate/VID Number identified above. Agencies, universities and prime contractors are encouraged to verify the company's HUB certification prior to issuing a notice of award by accessing the Internet (**https://mycpa.cpa.state.tx.us/tpasscmblsearch/index.jsp**) or by contacting the HUB Program at **512-463-5872** or toll-free in Texas at **1-888-863-5881**.

Rev. 06/16

1474714268600 501936
PYRAMID ROOFING & CONSTRUCTION COMPANY
14925 STUEBNER AIRLINE RD. STE. 206
HOUSTON, TX 77069

GLENN HEGAR TEXAS COMPTROLLER OF PUBLIC ACCOUNTS

The Texas Comptroller of Public Accounts (CPA) administers the Statewide Historically Underutilized Business (HUB) Program for the State of Texas, which includes certifying minority-, woman- and service disabled veteran-owned businesses as HUBs and facilitates the use of HUBs in state procurement and provides them with information on the state's procurement process. The CPA has established Memorandums of Agreement with other organizations that certify minority-, woman- and service disabled veteran-owned businesses that meet certification standards as defined by the CPA. The agreements allow for Texas-based minority-, woman- and service disabled veteran-owned businesses that are certified with one of our certification partners to become HUB certified through one convenient application process.

In accordance with the Memorandum of Agreement the CPA has established with the City of Houston (COH), we are pleased to inform you that your company is now certified as a HUB. Your company's profile is listed in the State of Texas HUB Directory and may be viewed online at https://mycpa.cpa.state.tx.us/tpasscmblsearch/index.jsp. Provided that your company continues to remain certified with the COH, and they determine that your company continues to meet HUB eligibility requirements, the attached HUB certificate is valid for the time period specified.

You must notify the COH in writing of any changes affecting your company's compliance with the HUB eligibility requirements, including changes in ownership, day-to-day management, control and/or principal place of business. Note: Any changes made to your company's information may require the COH and/or the HUB Program to re-evaluate your company's eligibility. Failure to remain certified with the COH, and/or failure to notify them of any changes affecting your company's compliance with HUB eligibility requirements, may result in the revocation of your company's certification.

Please visit our website at http://comptroller.texas.gov/procurement/prog/hub/ and reference our publications (i.e. Grow Your Business pamphlet, HUB Brochure and Vendor Guide) that will provide you with addition information on state procurement resources that can increase your company's chances of doing business with the state.

Thank you for your participation in the HUB Program! If you have any questions, you may contact a HUB Program representative at 512-463-5872 or toll-free In Texas at 1-888-863-5881.

Texas Historically Underutilized Business (HUB) Certificate

HUB
Statewide Historically Underutilized Business Program

Certificate/VID Number:	**1203062308100**
File/Vendor Number:	**482602**
Approval Date:	**12-JUL-2016**
Scheduled Expiration Date:	**31-JUL-2019**

In accordance with the Memorandum of Agreement between the
City of Houston (COH)
and the Texas Comptroller of Public Accounts (CPA), the CPA hereby certifies that

D7 ROOFING & METAL LLC

has successfully met the established requirements of the State of Texas Historically Underutilized Business (HUB) Program to be recognized as a HUB. This certificate, printed 31-AUG-2016, supersedes any registration and certificate previously issued by the HUB Program. If there are any changes regarding the information (i.e., business structure, ownership, day-to-day management, operational control, addresses, phone and fax numbers or authorized signatures) provided in the submission of the business' application for registration/certification into the COH's program, you must immediately (within 30 days of such changes) notify the COH's program in writing. The CPA reserves the right to conduct a compliance review at any time to confirm HUB eligibility. HUB certification may be suspended or revoked upon findings of ineligibility. If your firm ceases to remain certified in the COH's program, you must apply and become certified through the State of Texas HUB program to maintain your HUB certification.

Paul A. Gibson

Paul Gibson, Statewide HUB Program Manager
Statewide Support Services Division

Note: In order for State agencies and institutions of higher education (universities) to be credited for utilizing this business as a HUB, they must award payment under the Certificate/VID Number identified above. Agencies, universities and prime contractors are encouraged to verify the company's HUB certification prior to issuing a notice of award by accessing the Internet (**https://mycpa.cpa.state.tx.us/tpasscmblsearch/index.jsp**) or by contacting the HUB Program at **512-463-5872** or toll-free in Texas at **1-888-863-5881**.

Rev. 06/16

Certification
Regarding Debarment, Suspension and Ineligibility

As is required by the Federal Regulations Implementing Executive Order 12549, Debarment and Suspension, 45 CFR Part 76, Government-wide Debarment and Suspension, the applicant certifies, to the best of his or her knowledge and belief, that both it and its principals:

a. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency;

b. Have not within a three-year period preceding this bid proposal and/or application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction, violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

c. Are not presently indicted for or otherwise criminally or civilly charged by a government entity with commission of any of the offenses enumerated herein; and

d. Have not within a three-year period preceding this bid proposal and/or application had one or more public transactions terminated for cause or default.

Signature: Dawn Brown
Print Name: Dawn Brown
Title: Assistant Corporate Secretary
Telephone Number: (800) 218-4424
Date: April 26, 2019

If the bidder is unable to certify to all of the statements in this Certification, such bidder should attach an explanation to this proposal.

2 C.F.R. § 200.326 & 2 C.F.R. Part 200, Appendix II, Required Contract Clauses for Non-Federal Entity Contracts Under Federal Awards

The United States Office of Management and Budget (OMB) issued in 2 C.F.R. 200: *Uniform Administrative Requirements, Cost Principals and Audit Requirements for Federal Awards* (Uniform Guidance). Subpart D: Post Federal Award Requirements: 2 CFR §§200.317-200.326 of the Uniform Guidance contain provisions applicable to procurements made with federal grant funding.

As a non-Federal entity, the County of Hidalgo's ("County") contracts must contain the applicable contract clauses described in Appendix II to the Uniform Guidance (Contract Provisions for non-Federal Entity Contracts Under Federal Awards), which are set forth below. 2 C.F.R. §200.326. If applicable, the following clauses shall supersede any existing, similar clauses stated within the bid document, contract, and/or Terms and Conditions. *The term "Contractor" used herein refers to the proposer, bidder or other entity/individual responding to the applicable procurement packet.*

If applicable, the regulations in 2 CFR, Part 200 and Appendix II to the Uniform Guidance, as it may be amended from time to time, and the contract clauses below, are incorporated by reference as part of this procurement packet and any resulting agreement.

To procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. The following provisions are required and apply when federal funds are expended by the County of Hidalgo for any contract resulting from this procurement process.

1. **Remedies.**

   a. Applicability. This requirement applies to all Federal grant and cooperative agreement programs.

   b. Standard. Contracts for more than the simplified acquisition threshold currently set at $150,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate. See 2 C.F.R. Part 200, Appendix II, ¶ A.

   c. Statement. Pursuant to Federal Rule (A) above, when federal funds are expended by the County, the County reserves all rights and privileges under the applicable laws and regulations with respect to this procurement in the event of breach of contract by either party. Contractor shall comply with all applicable Federal, State of Texas, and local laws, rules, and regulations and shall obtain all applicable licenses and permits for the conduct of its business and the performance of the services, and any provision of equipment and material ("Applicable Law"). All transactions related to any of the Contract Documents shall be governed by the laws of the State of Texas, and trial of any action brought in connection with the bid or the Contract Documents shall be held exclusively in a state court in the County of Hidalgo, Texas.

2. **Termination for Cause and Convenience**.

a. Applicability. This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. All contracts in excess of $10,000 shall address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement as follows. See 2 C.F.R. Part 200, Appendix II, ¶ B.

c. Statement. *Termination*. County may terminate this Agreement for any reason upon ten (10) days written notice to the other party. County may terminate this Agreement immediately upon written notice if Contractor breaches this Agreement. In the event of any termination, Contractor shall promptly deliver to the County any and all Work Materials prepared for the County prior to the effective date of such termination, all of which shall become County's sole property. After receipt of the Work Materials, County will pay Contractor for the services which the County determines were satisfactorily performed as of the effective date of the termination.

Excuses for Non-Performance. Either party shall be absolved from its obligations under this contract when and to the extent that performance is delayed or prevented (and in the County of Hidalgo's case when and to the extent that its need for the articles, materials or work to be supplied hereunder is reduced or eliminated) by reason of acts of God, fire explosion, war riots, strikes, labor disputes, or governmental laws, orders or regulations.

Default. If Contractor or Subcontractor shall breach any provision hereof or shall become insolvent, enter voluntary or involuntary bankruptcy or receivership proceedings or make an assignment to the benefit of creditors, County of Hidalgo shall have the right (without limiting any other rights or remedies which it may have hereunder or by operation of law) to terminate this contract by written notice to Contractor whereupon County shall be relieved of all further obligation hereunder except the obligation to pay the reasonable value of Contractor's prior performance (at not exceeding the contract rate), and Contractor shall be liable to County for all costs incurred by County in completing or procuring the completion of performance in excess of the contract price herein specified. The County's right to require strict performance of any obligation hereunder shall not be affected by any previous waiver, forbearance of course of dealing. Time is of the essence thereof.

3. **Equal Employment Opportunity**.

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R. § 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. § 60- 1.4(b), in accordance with Executive Order 11246, *Equal Employment Opportunity* (30 Fed. Reg. 12319, 12935, 3 C.F.R. Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, *Amending Executive Order 11246 Relating to Equal Employment Opportunity*, and implementing regulations at 41 C.F.R. Part 60 (Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor). See 2 C.F.R. Part 200, Appendix II, ¶ C.

c. Key Definitions:

(1) *Federally Assisted Construction Contract.* The regulation at 41 C.F.R. § 60-1.3 defines a "federally assisted construction contract" as any agreement or modification thereof between any applicant and a person for construction work which is paid for in whole or in part with funds obtained from the Government or borrowed on the credit of the Government pursuant to any Federal program involving a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, or any application or modification thereof approved by the Government for a grant, contract, loan, insurance, or guarantee under which the applicant itself participates in the construction work.

(2) *Construction Work.* The regulation at 41 C.F.R. § 60-1.3 defines "construction work" as the construction, rehabilitation, alteration, conversion, extension, demolition or repair of buildings, highways, or other changes or improvements to real property, including facilities providing utility services. The term also includes the supervision, inspection, and other onsite functions incidental to the actual construction

d. Statement: Contractor will comply with the Nondiscrimination Civil Rights Act of 1964, as amended and all Federal regulations relative to nondiscrimination in Federally assisted programs. The regulation at 41 C.F.R. Part 60-1.4(b) requires the insertion of the following contract clause:

"During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the

administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States."

4. **Davis Bacon Act and Copeland Anti-Kickback Act**.

   a. Applicability of Davis-Bacon Act. The Davis-Bacon Act only applies to the emergency Management Preparedness Grant Program, Homeland Security Grant Program, Nonprofit Security Grant Program, Tribal Homeland Security Grant Program, Port Security Grant Program, and Transit Security Grant Program. **It does not apply to other Federal grant and cooperative agreement programs, including the Public Assistance Program**.

   b. Standard. All prime construction contracts in excess of $2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) as supplemented by Department of Labor regulations at 29 C.F.R. Part 5 (Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction)). See 2 C.F.R. Part 200, Appendix II, ¶ D.

   In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week.

   The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding City.

   In contracts subject to the Davis-Bacon Act, the contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by

Department of Labor regulations at 29 C.F.R. Part 3 (Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States). The Copeland Anti-Kickback Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to FEMA or applicable Federal entity.

c. Statement. The regulation at 29 C.F.R. § 5.5(a) does provide the required contract clause that applies to compliance with both the Davis-Bacon and Copeland Acts. However, as discussed in the previous subsection, the Davis-Bacon Act does not apply to Public Assistance recipients and subrecipients. In situations where the Davis-Bacon Act does not apply, neither does the Copeland "Anti-Kickback Act." However, for purposes of grant programs where both clauses do apply, FEMA or applicable Federal entity requires the following contract clause:

"Compliance with the Copeland "Anti-Kickback" Act.

(1) *Contractor*. The contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.

(2) *Subcontracts.* The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as Federal requirements may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.

(3) *Breach.* A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12."

5. **Contract Work Hours and Safety Standards Act.**

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. Where applicable (see 40 U.S.C. § 3701), all contracts awarded by the non-Federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations at 29 C.F.R. Part 5. See 2 C.F.R. Part 200, Appendix II, ¶ E.

Under 40 U.S.C. § 3702, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week.

The requirements of 40 U.S.C. § 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of

supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

The regulation at 29 C.F.R. § 5.5(b) provides the required contract clause concerning compliance with the Contract Work Hours and Safety Standards Act:

c. Statement.

"Compliance with the Contract Work Hours and Safety Standards Act.

(1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

(3) *Withholding for unpaid wages and liquidated damages.* The County of Hidalgo shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

(4) *Subcontracts.* The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section."

6. **Rights to Inventions Made Under a Contract or Agreement.**

a. Applicability: Stafford Act Disaster Grants. This requirement **does not apply to the Public Assistance**, Hazard Mitigation Grant Program, Fire Management Assistance Grant Program, Crisis Counseling Assistance and Training Grant Program, Disaster Case Management Grant

Program, and Federal Assistance to Individuals and Households – Other Needs Assistance Grant Program, as FEMA or Federal awards under these programs do not meet the definition of "funding agreement."

b. Standard. If the FEMA or Federal award meets the definition of "funding agreement" under 37 C.F.R. § 401.2(a) and the non-Federal entity wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the non-Federal entity must comply with the requirements of 37 C.F.R. Part 401 (Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements), and any implementing regulations issued by FEMA or applicable awarding agency. See 2 C.F.R. Part 200, Appendix II, ¶ F.

c. Key Definition: The regulation at 37 C.F.R. § 401.2(a) currently defines "funding agreement" as any contract, grant, or cooperative agreement entered into between any Federal agency, other than the Tennessee Valley Authority, and any contractor for the performance of experimental, developmental, or research work funded in whole or in part by the Federal government. This term also includes any assignment, substitution of parties, or subcontract of any type entered into for the performance of experimental, developmental, or research work under a funding agreement as defined in the first sentence of this paragraph.

7. **Clean Air Act and the Federal Water Pollution Control Act.**

a. Applicability and Standard: Contracts of amounts in excess of $150,000 must contain a provision that requires the contractor to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency. See 2 C.F.R. Part 200, Appendix II, ¶ G.

b. Statement: Included in contracts as provided in section "7a" above.

(1) The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq. and the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

(2) The contractor agrees to report each violation to the Federal awarding agency (e.g. Federal Emergency Management Agency-FEMA) and the Regional Office of the Environmental Protection Agency. Contractor understands and agrees that each violation reported to the County of Hidalgo will, in turn, be reported as required to assure notification to the Federal awarding agency and the appropriate Environmental Protection Agency Regional Office.

(3) The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by the applicable Federal awarding agency (e.g. FEMA).

8. **Debarment and Suspension.**

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. Non-Federal entities and contractors are subject to the debarment and suspension regulations implementing Executive Order 12549, *Debarment and Suspension* (1986) and Executive Order 12689, *Debarment and Suspension* (1989) at 2 C.F.R. Part 180 and the Department of Homeland Security's regulations at 2 C.F.R. Part 3000 (Nonprocurement Debarment and Suspension).

These regulations restrict awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs and activities. See 2 C.F.R. Part 200, Appendix II, ¶ H; and Chapter IV, ¶ 6.d and Appendix C, ¶ 2. A contract award must not be made to parties listed in the SAM Exclusions. SAM Exclusions is the list maintained by the General Services Administration that contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. SAM exclusions can be accessed at www.sam.gov. See 2 C.F.R. § 180.530; Chapter IV, ¶ 6.d and Appendix C, ¶ 2.

In general, an "excluded" party cannot receive a Federal grant award or a contract within the meaning of a "covered transaction," to include subawards and subcontracts. This includes parties that receive Federal funding indirectly, such as contractors to recipients and subrecipients. The key to the exclusion is whether there is a "covered transaction," which is any nonprocurement transaction (unless excepted) at either a "primary" or "secondary" tier. Although "covered transactions" do not include contracts awarded by the Federal Government for purposes of the nonprocurement common rule and DHS's implementing regulations, it does include some contracts awarded by recipients and subrecipient.

Specifically, a covered transaction includes the following contracts for goods or services:

(1) The contract is awarded by a recipient or subrecipient in the amount of at least $25,000.
(2) The contract requires the approval of FEMA or applicable Federal entity, regardless of amount.
(3) The contract is for Federally-required audit services.
(4) A subcontract is also a covered transaction if it is awarded by the contractor of a recipient or subrecipient and requires either the approval of FEMA or applicable Federal entity or is in excess of $25,000.

c. Statement. The following provides a debarment and suspension clause. It incorporates a method of verifying that contractors are not excluded or disqualified:

For maximum protection, provide a print or electronic document for every prime and subcontractor, from www.sam.gov in order to ensure that they are not debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs and activities.

This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such the contractor is required to verify that none of the contractor, its principals (defined at 2 C.F.R. § 180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

The contractor must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

This certification is a material representation of fact relied upon by (insert name of subrecipient). If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to (name of state agency serving as recipient and name of subrecipient), the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

The bidder or proposer agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions."

9. **Byrd Anti-Lobbying Amendment**.

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. Contractors that apply or bid for an award of $100,000 or more must file the required certification. See 2 C.F.R. Part 200, Appendix II, ¶ I; 44 C.F.R. Part 18; Chapter IV, 6.c; Appendix C, ¶ 4. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any City, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. See Chapter IV, ¶ 6.c and Appendix C, ¶ 4.

c. Statement. The following statement in bold provides a Byrd Anti-Lobbying contract clause:

(IF APPLICABLE, PLEASE FILL IN BLANKS AND SIGN)

"Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of $100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient."

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

(To be submitted with each bid or offer exceeding $100,000)

The undersigned Contractor, Ceres Environmental Services, Inc. **certifies, to the best of his or her knowledge, that:**

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31, U.S.C. § 1352 (as amended by the Lobbying Disclosure Act of 1995). Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The Contractor, Ceres Environmental Services, Inc. **, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. § 3801 *et seq.*, apply to this certification and disclosure, if any.**

Dawn Brown

Signature of Contractor's Authorized Official

Dawn Brown, Assistant Corporate Secretary

Name and Title of Contractor's Authorized Official

April 26, 2019

Date"

10. **Procurement of Recovered Materials**.

a. Applicability: This requirement applies to all Federal grant and cooperative agreement programs.

b. Standard. A non-Federal entity that is a **state agency or agency of a political subdivision** of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, Pub. L. No. 89-272 (1965) (codified as amended by the Resource Conservation and Recovery Act at 42 U.S.C. § 6962). See 2 C.F.R. Part 200, Appendix II, ¶ J; 2 C.F.R. § 200.322; *PDAT Supplement*, Chapter V, ¶ 7.

The requirements of Section 6002 include procuring only items designated in guidelines of the EPA at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired by the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

c. Statement. The following provides the clause that a state agency or agency of a political subdivision of a state and its contractors can include in contracts meeting the above contract thresholds:

"(1) In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA- designated items unless the product cannot be acquired—

(i) Competitively within a timeframe providing for compliance with the contract performance schedule;
(ii) Meeting contract performance requirements; or

(iii) At a reasonable price.

(3) Information about this requirement, along with the list of EPA-designate items, is available at EPA's Comprehensive Procurement Guidelines web site, https://www.epa.gov/smm/comprehensive-procurement-guideline-cpg-program."

Additional Required Contract Clauses for Non-Federal Entity Contracts Under Federal Awards with the Federal Emergency Management Agency (FEMA)

Additional FEMA or applicable Federal Requirements. In addition to the requirements above, non-Federal entity contracts under Federal award subject to financial assistance from FEMA are required to contain the following additional contract clauses. The Uniform Guidance authorizes FEMA to require additional provisions for non-Federal entity contracts. FEMA, pursuant to this authority, requires or recommends the following:

These clauses are incorporated by reference as part of this procurement packet and any resulting agreement.

11. **Changes**.

a. Standard. To be eligible for FEMA assistance under the non-Federal entity's Federal grant or cooperative agreement, the cost of the change, modification, change order, or constructive change must be allowable, allocable, within the scope of its grant or cooperative agreement, and reasonable for the completion of project scope. FEMA or applicable Federal entity recommends, therefore, that a non-Federal entity include a changes clause in its contract that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may differ depending on the nature of the contract and the end-item procured.

b. Statement. The following provides a contract clause regarding access to records:

"The contractor shall secure written authorization before proceeding with any additional work, whether requested by the County or required to complete the contract. The cost for any changes to the contract price, whether requested by the County or the Contractor will be approved only after submitting the contractor's true costs for the work and related equipment costs and site expenses."

12. **Access to Records**.

a. Standard. All non-Federal entities must place into their contracts a provision that all contractors and their successors, transferees, assignees, and subcontractors acknowledge and agree to comply with applicable provisions governing Department and FEMA or applicable Federal entity access to records, accounts, documents, information, facilities, and staff. See DHS Standard Terms and Conditions, v 3.0, ¶ XXVI (2013).

b. Statement. The following provides a contract clause regarding access to records:

"Access to Records. The following access to records requirements apply to this contract:

(1) The contractor agrees to provide the County of Hidalgo, the FEMA or applicable Federal Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

(2) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

(3) The contractor agrees to provide the FEMA or applicable Federal Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract."

13. **DHS Seal, Logo, and Flags**.

a. Standard. All non-Federal entities must place in their contracts a provision that a contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS City

officials without specific FEMA or applicable Federal entity pre-approval. See DHS Standard Terms and Conditions, v3.0, ¶ XXV (2013).

b. Statement. The following provides a contract clause regarding DHS Seal, Logo, and Flags:

> "The contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS City officials without specific FEMA or applicable Federal entity pre-approval."

14. **Compliance with Federal Law, Regulations, and Executive Orders**.

a. Standard. All non-Federal entities must place into their contracts an acknowledgement that FEMA or applicable Federal financial assistance will be used to fund the contract along with the requirement that the contractor will comply with all applicable Federal law, regulations, executive orders, and FEMA or applicable Federal policies, procedures, and directives.

b. Statement. The following provides a contract clause regarding Compliance with Federal Law, Regulations and Executive Orders:

> "This is an acknowledgement that Federal financial assistance will be used to fund the contract only. The contractor will comply will all applicable Federal law, regulations, executive orders, FEMA or applicable Federal policies, procedures, and directives."

15. **No Obligation by Federal Government**.

a. Standard. The non-Federal entity must include a provision in its contract that states that the Federal Government is not a party to the contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

b. Statement. The following provides a contract clause regarding no obligation by the Federal Government:

> "The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract."

16. **Program Fraud and False or Fraudulent Statements or Related Acts**.

a. Standard. The non-Federal entity must include a provision in its contract that the contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to the contract.

b. Statement. The following provides a contract clause regarding Fraud and False or Fraudulent Related Acts:

> "The contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract."

Contractor agrees to comply with all federal, state and local laws, rules, regulations and ordinances, as applicable. It is further acknowledged that the Contractor read and understands all provisions, laws, acts, regulations, etc. as specifically noted above and certifies compliance with the same.

Vendor's Name/Company Name: Ceres Environmental Services, Inc.

Printed Name and Title of Authorized Representative: Dawn Brown, Assistant Corporate Secretary

Signature of Authorized Representative: Dawn Brown

Date: April 26, 2019

PROPOSER'S AFFIDAVIT
Exhibit "E"

PROPOSER'S AFFIDAVIT OF NON-COLLUSION
NON-CONFLICT OF INTEREST, AND ANTI-LOBBYING

STATE OF TEXAS
COUNTY OF HIDALGO

Affiant, Dawn Brown, being first duly sworn, deposes that:

(1) Affiant does hereby state neither the Proposer nor any of the Proposer's officers, partners, owners, agents, representatives, employees, or parties in interest, has in any way colluded, conspired, agreed, directly or indirectly with any person, firm, corporation, or other proposer, or potential proposer, to provide any money or other valuable consideration for assistance in procuring or attempting to procure a contract or fix the prices in the attached proposed or the proposal of any other proposer, and further states that no such money or other reward will be hereinafter paid.

(2) Affiant further states they have neither recommended or suggested to Hidalgo County or nay of its officials or employees, any of the terms or provisions set forth in their Request for Proposal and subsequent agreement, except at a meeting open to all interested proposers, of which proper notice was given.

(3) Affiant, further states their officers, employees, or agents have not, and will not attempt to lobby, directly or indirectly, the Hidalgo County Commissioner's Court between proposal submission date and award by the Hidalgo County Commissioner's Court.

(4) Affiant further states no officer, or stockholder of the Proposer is a member of the staff, or related to any employee of the Hidalgo County except as noted herein below:

Signature/Title: Dawn Brown Dawn Brown, Assistant Corporate Secretary

Subscribed and sworn to before me this 26th day of April, 2019.

Notary Public

Ruth R. Epping
Notary Public
Minnesota
My Commission Expires January 31, 2020

My commission expires: January 31, 2020

SAM.gov Registration Acknowledgement

We certify that Ceres Environmental Services, Inc. is active in the U.S. Federal Government's System for Award Management (SAM).

Ceres Environmental Services, Inc. is free from suspension or debarment pursuant to federal regulation 45CFR76.

Dawn Brown
Assistant Corporate Secretary
Ceres Environmental Services, Inc.

Entity Dashboard

- Entity Overview
- Entity Registration
  - Core Data
  - Assertions
  - Reps & Certs
  - POCs
- Reports
  - Service Contract Report
  - BioPreferred Report
- Exclusions
  - Active Exclusions
  - Inactive Exclusions
  - Excluded Family Members

BACK TO USER DASHBOARD

Ceres Environmental Services, Inc
DUNS: 060619285 CAGE Code: 1CAW2
Status: Submitted
Expiration Date: Not Yet Assigned
Purpose of Registration: All Awards

6968 PROFESSIONAL PKWY E
SARASOTA, FL, 34240-8414 ,
UNITED STATES

Entity Overview

Entity Registration Summary

DUNS: 060619285
Name: Ceres Environmental Services, Inc
Business Type: Business or Organization
Last Updated By: Tia Laurie
Registration Status: Submitted
Registration passed IRS TIN match.
Registration is pending CAGE validation.

Exclusion Summary

Active Exclusion Records? No

PURCHASING DEPARTMENT
County of Hidalgo

2802 S. Bus. Hwy 281
Edinburg, Texas 78539
Phone: (956) 318-2626
Fax: (956) 318-2629
www.co.hidalgo.tx.us/purchasing

April 25, 2019

RE:
ADDENDUM NO. 1
FOR RFP No.: 2019-074-05-01-YSS
"Debris Removal & Disposal"-Hidalgo County

Dear Gentlemen:

Attached you will find **ADDENDUM NO. 1,** in connection with Hidalgo County's request for proposals for **"Debris Removal & Disposal".**

Please acknowledge receipt *of* ***ADDENDUM NO. 1*** by signing and returning this notice with your packet submittal.

If you do not receive all pages of this **ADDENDUM** please notify us immediately at (956) 318-2626.

Please be advised that this **ADDENDUM** will complete your packet for Hidalgo County's **"Debris Removal & Disposal".**

Thank you for your prompt attention to this matter.

Martha L. Salazar, CPPB
Hidalgo County Purchasing Agent

Enclosures
MLS/yss

ADDENDUM NO.1

April 25, 2019

"Debris Removal & Disposal"
RFP NO.: 2019-074-05-01-YSS

PLEASE NOTE THE FOLLOWING CHANGES:

1. Please remove Exhibit "B"-Evaluation Criteria & Form & **replace** with attached *Revised* Exhibit B-Evaluation Criteria & Form.

2. Please remove Requirements Page 2 and **replace** with attached *Revised* Requirements Page 2.

3. Please remove Requirements Page 4 and **replace** with attached *Revised* Requirements Page 4.

4. Please remove Requirements Page 12 and **replace** with attached *Revised* Requirements Page 12.

I acknowledge receipt of ADDENDUM NO. 1 dated, April 25, 2019 for RFP-"Debris Removal & Disposal"-Hidalgo County.

BY: _____
Signature
Print Name: Dawn Brown, Assistant Corporate Secretary
Company Name: Ceres Environmental Services, Inc.
Date: April 26, 2019

NOTE: PLEASE SUBMIT THIS ADDENDUM WITH YOUR PROPOSAL PACKET IN ORDER TO COMPLETE THE PROPOSAL.

REVISED

EXHIBIT B

SELECTION/EVALUATION CRITERIA

REQUEST FOR PROPOSALS

For
HIDALGO COUNTY

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01-YSS

SELECTION/EVALUATION CRITERIA

Hidalgo County will conduct a comprehensive evaluation of all Proposals received in response to this RFP. Hidalgo County will establish a "Selection Committee" comprised of staff members to perform such evaluation. Each RFP received will be analyzed to determine overall responsiveness and qualifications under the RFP; further, the "Selection Committee" may select proposing organizations for "in person" presentation for some proposers. Criteria to be evaluated, not necessarily in order of priority, may include the items listed below. Final approval of a selected PROPOSER is subject to the action of Hidalgo County's Commissioners Court.

Hidalgo County will review all proposals for completeness. Those proposals found to be incomplete, or which fail to address the needs of the County as stated herein, will not be evaluated. Only those proposals furnished complete, with all required documentation, will be evaluated. Proposers are urged to initially submit their best offer.

During the evaluation process, Hidalgo County may request Proposer's representative to answer questions regarding the proposal. Failure of the Proposer to demonstrate that the claims made in its proposal are try may be sufficient cause for deeming a proposal non-responsive.

1. **Experience, References, Reputation, and Compliance with RFP Requirements** **20 Points**
   - Firm background, history and overall experience in performing proposed work.
   - Experience in managing debris removal and disposal services within State and Federal rules and guidelines.
   - Personnel, experience, training and qualifications of firm and key staff.
   - Financial stability.

2. **Debris Management Services** **30 Points**
   - Response time, Debis Management Plan and capacity to quickly respond to large volumes of debris removal.
   - Experience including, ROW, C&D debris, marine debris, property, structure, demolition and vessel removal.
   - Procedures for documentation and verification of debris removal services.
   - Ability to ensure debris is collected, sorted and transported safely, and reduced appropriately.
   - Ability to serve a wide range of project types (for example, permanent facility, one-day event, and mobile collection unit) community types (for example, rural, urban, and suburban).

3. **Responsiveness of Proposal and Compliance with RFP Requirements** **15 Points**
   - Demonstrated understanding of Hidalgo County's needs.
   - Demonstrated understanding of requirements of the RFP and Contract.
   - Quality of proposal and impression of response as it relates to project scope of work.

4. **Support and Training** **15 Points**
   - Demonstrated experience and ability to assist/train Hidalgo County prepare before event.
   - Demonstrated experience and ability to support and train Hidalgo County during event.
   - Demonstrated experience and ability to support and follow through with Hidalgo County after event.

5. **Pricing** **20 Points**
   - Price Proposal Worksheet A - 15%
   - Price Proposal Worksheet B - 5%

Total Points: 100 Points

REVISED

EXHIBIT B

EVALUATION FORM

Hidalgo County

"Debris Removal & Disposal"

RFP NO: 2019-074-05-01-YSS

SELECTION CRITERIA	POINTS	SCORE
1) Experience, References, Reputation, and Compliance	**(maximum points 20)**	
• Firm background, history and overall experience in performing proposed work.		
• Experience in managing debris removal and disposal services within State and Federal rules and guidelines.		
• Personnel, experience, training and qualifications of firm and key staff		
Comments/Rationale for points:	**TOTAL**	
2) Debris Management Services	**(maximum points 30)**	
• Degree of Hidalgo County liability in proposed debris management methods		
• Breadth of service and number of contracts Contractor can handle		
• Debris management methods and commitment to Hidalgo County debris management preferences		
• Availability of preferred disposal methods (for example, types of materials planned for reuse and recycling)		
• Ability to ensure debris is collected, sorted transported safely, and reduced appropriately		
• Ability to serve a wide range of project types (for example, permanent facility, one-day event, and mobile collection unit) community types (for example, rural, urban, and suburban)		
Comments/Rationale for points:	**TOTAL:**	
3) Responsiveness of Proposal	**(maximum points 15**	
• Demonstrated understanding of Hidalgo County's needs		
• Demonstrated understanding of requirements of the RFP and Contract		
• Quality of proposal and impression of response as it related to project		
Comments/Rationale for points:	**TOTAL:**	
4) Support and Training	**(maximum points 15)**	
• Demonstrated experience and ability to assist/train Hidalgo County prepare before event		
• Demonstrated experience and ability to support and train Hidalgo County during event		
• Demonstrated experience and ability to support and follow through with Hidalgo County after event		
Comments/Rationale for points:	**TOTAL:**	
5) Pricing	**(maximum points 20)**	
• Based on Price Proposal Worksheets A & B		
Comments/Rationale for points:	**TOTAL:**	
	TOTAL SCORE	

Firm Name:_____ Date:_____

Evaluator:_____ Dept:_____

Hidalgo County is requesting sealed proposals from interested and qualified firms to provide services for ***"Debris Removal & Disposal"***. The Hidalgo County Purchasing Department will receive sealed envelopes containing proposals for the provision of ***"Debris Removal & Disposal"*** as specified herein. Sealed Proposals will be accepted until **9:30 A.M., Wednesday, May 01 2019. ANY PROPOSALS RECEIVED AFTER THAT DATE AND TIME WILL NOT BE ACCEPTED AND WILL BE RETURNED UNOPENED.**

Deliver Submittal to:

Hidalgo County Administration Building-Purchasing Department
Attn: Martha L. Salazar, CPPB, HC Purchasing Agent
RFP No: 2019-074-05-01-YSS

US Postal Mail Address: 2812 S. Business Hwy 281, Edinburg, Texas 78539

Physical Address: 2802 S. Business Hwy. 281, Edinburg, Texas 78539

The Submittal Envelope Must Show the RFP Number, Name and Acceptance Date.

The following outlines the Request for Proposal:

SECTION I: GENERAL TERMS AND CONDITIONS

ADDITIONAL INFORMATION:
Hidalgo County is requesting that question, inquiries and/or clarifications for the proposals be routed to Martha L. Salazar, CPPB, Purchasing Agent, 2812 S. Business Highway 281, New Administration Building, Edinburg, Texas 78539.

WRITTEN QUESTIONS WILL BE ACCEPTED VIA EMAIL: BY NO LATER THAN Wednesday, **April 24, 2019** at 5:00 P.M. Responses will be sent to all applicants by Friday, **April 26, 2019**. **TELEPHONE INQUIRIES WILL NOT BE ACCEPTED.**

PROPOSER'S AFFIDAVIT:
Respondents to this RFP must submit a signed Proposer's Affidavit (attached herein in Exhibit "E") certifying that the submission is one (1) not the result of Collusion as described in the Proposer's Affidavit; two (2) that the Respondent does not have a Conflict of Interest as described in the Proposer's Affidavit; or that the Respondent has not and will not attempt to lobby directly or indirectly as described in the Proposer's Affidavit.

REQUIREMENT FOR DISCLOSURE OF CONFLICT OF INTEREST:
A person, vendor, consultant or contractor required to file a conflict of interest must file an updated questionnaire each year that a contractual relationship or negotiation is pending with the County.

NON-COLLUSION:
Submitters, by submitting a signed submission, certify that the accompanying submission is not the result of, or affected by, any unlawful act of collusion with any other person or company engaged in the same line of business or commerce, or any other fraudulent act punishable under Texas or United States law.

NON-DISCRIMINATION:

Hidalgo County reserves the right to continue this proposal for an additional sixty (60) day Grace Period at the end of the contract under the same rates, terms and conditions, due to unforeseen delay during the procurement process.

ADDITIONAL INFORMATION TO TERMS AND CONDITIONS: All costs and expenses associated with the preparation and submission of (bids, proposals, and/or quotes) shall be the responsibility of the bidder/proposer or respondent and no reimbursements for such charges or expenses shall be passed onto Hidalgo County.

DAVIS BACON ACT: (If Applicable)
All selected and awarded firms are required to include the Davis-Bacon Act when advertising and developing specifications.

SECTION II: REQUIREMENTS/SCOPE OF SERVICES/ QUALIFICATIONS

PLEASE REVIEW THIS DOCUMENT IN ITS ENTIRETY. ENSURE THAT YOUR PROPOSAL INCLUDES ALL FORMS REQUIRED.

PROJECT OVERVIEW:
Hidalgo County is seeking proposals for *Debris Removal & Disposal* and intends to enter into contract with one (1) primary, one (1) secondary and one (1) tertiary service providers as directed by the County in order to eliminate and/or reduce immediate threats to public health and safety in accordance with the Stafford Act and Federal Emergency Management Agency ("FEMA") policies and guidelines. The County's goal is to complete the debris removal and disposal process within ninety (90) days if the entire area of the County is accessible during that period. The resulting contract will be utilized on an "as needed" basis for disaster debris removal and disposal services.

Due to the unpredictability of both natural and man-made disasters the exact type and amount of services cannot be determined; therefore, the County shall not be liable for any contractual agreements/obligations the Contractor enters into with third parties based on the County's need for such services in the event of disaster. The County does not guarantee any specific amount of work under a contract resulting from this request for proposal.

Debris as used in this document is defined as found in the Federal Emergency Management Agency (FEMA) Debris Management Guide, Chapter 3. This guide may be accessed at FEMA publication 325, http://www.fema.gov/pdf/government/grant/pa/demagde.pdf. It is the intent of this solicitation to enter into pre-event contracts, which would result in no immediate cost to the County, and which must meet FEMA guidelines established as found in FEMA Debris Management Guide (FEMA publication 325).

The qualified providers can deliver the services requested in an efficient and effective manner while ensuring the highest standards of performance, integrity, customer service and fiscal accountability. The County of Hidalgo wishes to contract with firms that understands the importance of the tasks, the impact, and the necessary urgency for such implementation. The successful firms will demonstrate the ability to consistently provide these services to the County of Hidalgo. By submitting a proposal, the offeror acknowledges and will adhere to all specifications as stated within this proposal.

Hidalgo County is aware and appreciative of the time and effort you expend in preparing and submitting proposals to the County. Please notify the designated person in writing of any bid requirements that are

USDA ..... United States Department of Agriculture
VOCs ..... Volatile Organic Compounds

SUBCONTRACTING:

Provide a list of any proposed sub-contractors or joint venture arrangements that may be used on the project along with a description of their respective duties. *(See Questionnaire Section Questions I. and J.)*

Contractor may not sell, sublet, or otherwise delegate services outlined in this proposal to others without written consent of the County.

The use of Debarred Subcontractors is prohibited. A complete list of federally debarred contractors can be found at www.sam.gov. It is the sole responsibility of the Contractor to ensure that Subcontractor(s) are in good standing with Office of Federal Contract Compliance Program (OFCCP).

EQUIPMENT:

Proposers shall supply a list of equipment owned by the company, or provide proof of the ability to obtain the necessary type of equipment, needed to successfully perform the job duties under this contract i.e. Trucks, loaders, towers, temporary office buildings, etc.

All vehicles used in the operations of this contract must be clearly identified with the Contractor's name. Personal use vehicles are exempt.

ADJUSTMENTS, ADDITIONS OR DELETIONS:

Requests by the County for additional service and/or service suggestions made by the contractor which exceed agreed upon scope, shall be provided in writing including itemized pricing. If agreed upon in writing by the County, contractor may produce with additional services with the understanding charges shall be shown on billing invoice in a category stating "Additions to Contract" and must itemize the quote and invoice.

MINIMUM QUALIFICATIONS OF PROPOSERS:

By submitting a proposal, the Proposer certifies that they are a duly qualified, capable, and otherwise bondable business entity that is not in receivership or contemplates same, nor has filed for bankruptcy. The Proposer must not be indebted to the County and shall not owe any back taxes to the County. The Proposer warrants they are familiar with all laws, regulations, and customs applicable to the type of business required herein.

The selected firm must be experienced and knowledgeable with the Federal Emergency Management Administration ("FEMA") and Insurance reimbursement rules and procedures and must demonstrate such to the County in its proposal and subsequent selection process presentations. The selected firm must also demonstrate experience and knowledge with state, local and federal environmental regulating and permitting agencies.

PURCHASING DEPARTMENT
County of Hidalgo

2802 S. Bus. Hwy 281
Edinburg, Texas 78539
Phone: (956) 318-2626
Fax: (956) 318-2629
www.co.hidalgo.tx.us/purchasing

HIDALGO COUNTY
REQUEST FOR PROPOSALS

RFP No.: 2019-074-05-01-YSS

RFP SUBMITTAL CHECKLIST

All forms listed below must be submitted in the RFP response. If forms are not submitted, your response may be considered non-responsive.

Indicate with a check mark (✓) the Forms completed and included in this response:

- ✓ Page 11 of Legal Notice
- ✓ Exhibit "C" – Insurance Requirement Acknowledgement forms (pages 3 and 4)
- ✓ Exhibit "D" - CIQ Form -Copy of County Clerk File Recording fee receipt (if applicable)
- ✓ Exhibit "E" – Proposer's Affidavit
- ✓ Vendor/Bidder Application - W-9 Form – HUB/DBE
- ✓ Exhibit "F" – Certification Regarding Debarment
- ✓ Exhibit "H" – Required Contract Clauses for Contracts Under
- ✓ Federal Award 2 CFR 200, Appendix II & FEMA
- ✓ SAMS.gov Registration Acknowledgement
- ✓ Pricing Worksheet-A
- ✓ Pricing Worksheet-B
- ✓ References
- ✓ Experience & Qualifications Including Questionnaire
- ✓ Equipment List
- ✓ Additional Services (if applicable)
- ✓ Miscellaneous Information (if applicable)
- ✓ Addenda (if applicable)
- ✓ One (1) Original (**original must be one (1) sided and clearly marked as original**), one (1) Copy, and two (2) CDs/USB's containing complete copy of Response

Signature — Dawn Brown, Assistant Corporate Secretary

April 26, 2019
Date

Pricing Worksheet-A

Date: 4/12/2019

[Submitted by: ENTER FIRM NAME for Hidalgo County, TX 2019]

Ceres Environmental Services, Inc.

SCHEDULE 1 - UNIT RATE PRICE SCHEDULE

	To be Completed By Vendor ▼	To be Completed By End User ▼		
2 ROW Vegetative Debris Removal (Collect & Haul) Work consists of all labor, equipment, fuel, and associated costs necessary for the collection and transportation of eligible vegetative debris on the ROW to an approved DMS or other designated disposal facility.	**$ Per Cubic Yard**	**Estimated CY**	**Total**	
	$7.98	10,155,000	$81,036,900.00	$0.00
3 ROW C&D Debris Removal (Collect & Haul) Work consists of all labor, equipment, fuel, and associated costs necessary for the collection and transportation of eligible C&D debris on the ROW to an approved disposal facility.	**$ Per Cubic Yard**	**Estimated CY**	**Total**	
	$7.98	3,385,000	$27,012,300.00	$0.00
4 Demolition, Removal, Transport, and Demolition of Eligible Non-RACM Structures Work consists of all labor, equipment, fuel, and associated costs necessary to demolish, remove, transport, and dipose of eligible non-RACM structures on private property.	**$ Per Cubic Yard**	**Estimated CY**	**Total**	
	$16.52	100	$1,651.52	$0.00
5 Demolition, Removal, Transport, and Demolition of Eligible RACM Structures Work consists of all labor, equipment, fuel, and associated costs necessary to demolish, remove, transport, and dipose of eligible RACM structures on private property.	**$ Per Cubic Yard**	**Estimated CY**	**Total**	
	$23.80	100	$2,379.52	$0.00
6 DMS Management and Operations Work consists of all labor, equipment, fuel, and associated costs necessary for the management and operation of DMS for acceptance, management, segregation, and staging of disaster related debris.	**$ Per Cubic Yard**	**Estimated CY**	**Total**	
	$1.56	13,540,000	$21,122,400.00	$0.00
7 Reduction of Debris Through Grinding Work consists of all labor, equipment, fuel, and miscellaneous costs necessary to reduce disaster generated debris through grinding.	**$ Per Cubic Yard**	**Estimated CY**	**Total**	
	$2.52	10,155,000	$25,558,104.00	$0.00
8 Reduction of Debris Through Air Curtain Incineration Work consists of all labor, equipment, fuel, and miscellaneous costs necessary to reduce disaster generated debris through air curtain incineration.	**$ Per Cubic Yard**	**Estimated CY**	**Total**	
	$1.25	3,385,000	$4,224,480.00	$0.00
9 Haul-out of Reduced Debris to Final Disposal Site Work consists of all labor, equipment, fuel, and associated costs necessary for loading and transporting reduced debris at an approved DMS to a final disposal facility.	**$ Per Cubic Yard**	**Estimated CY**	**Total**	
	$4.48	2,640,300	$11,828,544.00	$0.00

Notes:

[Submitted by: ENTER FIRM NAME
for Hidalgo County, TX 2019]

SCHEDULE 1 - UNIT RATE PRICE SCHEDULE (Continued)

	To be Completed By Vendor ▼	To be Completed By End User ▼		
10 Removal of Eligible Hazardous Leaning Trees and Hanging Limbs Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible hazardous leaning or hanging limbs and placement of them on the ROW for haul-off.	**$ Per Tree**	**Estimated Trees**	**Total**	
6 inch to 12 inch diameter	$98.80	752	$74,297.60	$0.00
13 inch to 24 inch diameter	$145.60	1,344	$195,686.40	$0.00
25 inch to 36 inch diameter	$187.20	668	$125,049.60	$0.00
37 inch to 48 inch diameter	$218.40	96	$20,966.40	$0.00
49 inch and larger diameter	$218.40	16	$3,494.40	$0.00
Hanger Removal (2" or greater at the break and price per Tree)	$88.20	108,936	$9,608,155.20	$0.00
11 Removal of Eligible Hazardous Stumps Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible hazardous stumps and transportation to an approved DMS or other designated disposal facility.	**$ Per Stump**	**Estimated Stumps**	**Total**	
24.1 inch to 36 inch diameter	$208.00	334	$69,472.00	$0.00
37 inch to 48 inch diameter	$312.00	48	$14,976.00	$0.00
49 inch and larger diameter	$416.00	8	$3,328.00	$0.00
12 Removal of Eligible White Goods Work consists of all labor, equipment, fuel, and associated costs necessary for the collection of eligible white goods, removal of refrigerants, transportation to an approved DMS, decontamination, and transportation to an approved final disposal facility.	**$ Per Unit**	**Estimated Units**	**Total**	
	$74.50	100	$7,450.00	$0.00
13 Removal of Eligible Used Electronics Work consists of all labor, equipment, fuel, and associated costs necessary for the collection of eligible used electronics and transportation to an approved final disposal facility.	**$ Per Unit**	**Estimated Units**	**Total**	
	$49.50	50	$2,475.00	$0.00
14 Removal of HHW Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible HHW and transportation to an approved final disposal facility.	**$ Per Pound**	**Estimated Units**	**Total**	
	$9.98	100	$998.00	$0.00
~~15~~ Abandoned Eligible Vessel and Vehicle Removal Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible abandoned vessels and vehicles and transportation to an approved staging area.	**$ Per Unit**	**Estimated Units**	**Total**	
	$395.00	50	$19,750.00	$0.00
16 Eligible Animal Carcass Removal and Disposal Work consists of all labor, equipment, fuel, and associated costs necessary for the removal of eligible animal carcasses and transportation to an approved final disposal facility.	**$ Per Unit**	**Estimated Units**	**Total**	
	$195.00	100	$19,500.00	$0.00
Total Estimated Contract Price			$ 180,932,857.64	

(Total Price in words: and No Cents) One Hundred Eighty Million Nine Hundred Thirty-Two Thousand Eight Hundred Fifty-Seven Dollars and Sixty-Four Cents

Enter Firm Name) Ceres Environmental Services, Inc.

Pricing Worksheet - B

First Response (Emergency Road Clearance-"Push")

Service Description	Unit	Unit Price
Personnel & Equipment (Operator, Fuel, Maintenance Included)		
Small Loader or Lrg. Skidsteer, (Push machine, wheeled or rubber tracked)*	Hour	$89.92
Supervisor with Truck (1 man, will assist toss operations)	Hour	$76.51
Operators with Chainsaw (2 man crew, cut and toss)	Hour	$88.28
Laborer with Tools (1 man, toss)	Hour	$34.74
Traffic Control/Safety Personnel (2 man crew, as needed)	Hour	$76.51
I Total Hourly:	Hour	$365.96

Service Description	Size or Type	Unit	Unit Price
Heavy Equipment (Operator,Fuel, Maintenance Included)			
Skid Steer Loader (Mini-Loader)	Bobcat	Hour	$92.83
Backhoe	Cat 416	Hour	$133.29
Backhoe, Extend-a-hoe	Caterpillar	Hour	$99.84
Wheel Loaders	Cat 950	Hour	$144.96
Wheel Loaders	Cat 966	Hour	$157.16
Wheel Loaders	Cat 980	Hour	$171.60
Tracked Loader	Cat 955	Hour	$182.00
Towed Loader w/ Tractor	Prentice 210	Hour	$167.85
Self Loading Knuckle boom Truck	25-35 CY Body	Hour	$154.42
Self Loading Knuckle boom Truck	35-45 CY Body	Hour	$181.85
Dozer	CatD4	Hour	$174.73
Dozer	CatD5	Hour	$178.61
Dozer	CatD6	Hour	$184.43
Dozer	CatD7	Hour	$201.91
Dozer	CatD8	Hour	$225.20
Excavators	Cat 320	Hour	$134.27
Excavators	Cat 325	Hour	$201.91
Excavators	Cat 330	Hour	$217.44
Tractor w/ Box Blade	80Hp	Hour	$104.90
Motor Grader	Cat 120G	Hour	$194.15
30 Ton Crane	30Ton	Hour	$534.06
50 Ton Crane	50 Ton	Hour	$648.50
100 Ton Crane (8 hr minimum)	100 Ton	Hour	$801.09
Bucket Truck	Up to 50' reach	Hour	$244.14
Bucket Truck	50' to 75' reach	Hour	$274.66
Trash Transfer Trailer w/ Tractor	110 Yard	Hour	$134.27
Mechanized Broom	Street Sweeper	Hour	$89.92
Water Truck	2000 Gallon	Hour	$106.81
Service Truck	N/A	Hour	$106.81
Stump Grinder	Vermeer252	Hour	$88.40
Stump Grinder	Vermeer752	Hour	$109.20
Stump Grinder	Vermeer 60TX	Hour	$119.60
Chipper w/2 man crew	Morbark Stmm	Hour	$192.40
12-Foot Tub Grinder	Morbark 1200	Hour	$364.00
13-Foot Tub Grinder	Morbark 1300	Hour	$390.00
14-Foot Tub Grinder	Diamond Z 1463	Hour	$431.60
12T Lowboy Trailer (Equip.Transport w/ Tractor)	12 Ton	Hour	$109.20
35T Lowboy Trailer (Equip. Transport w/ Tractor)	35 Ton	Hour	$119.60
SOT Lowboy Trailer (Equip.TranS]' ort w/ Tractor)	50 Ton	Hour	$124.96
Truck Mounted Winch	Tow Truck	Hour	$99.18
Vacuum Trucle/Jetter	3500 Gallon	Hour	$99.18

Hauling Vehicles (Operator, Fuel, Maintenance Included)			
Dump Truck	5 to 15 CY	Hour	$83.93
Dump Truck	16to24CY	Hour	$88.40
DumpTmck	25 to 34 CY	Hour	$95.68
Dump Truck (Trailer Dump w/ Tractor)	35 to44 CY	Hour	$104.00
Dump Truck (Trailer Dump w/ Tractor)	45 to 54 CY	Hour	$109.20
Dump Truck (Trailer Dump w/ Tractor)	55 to 64 CY	Hour	$119.60
Dump Truck (Trailer Dump w/ Tractor)	65 to 74 CY	Hour	$124.80
Dump Truck (Trailer Dump w/ Tractor)	>75CY	Hour	$130.00
Transportation Vehicles (Operator,Fuel,Maintenance included)			
Pickup Truck	1/2 Ton	Hour	$14.56
Pickup Truck	3/4 Ton, Ext. Cab	Hour	$18.72
Pikup Truck, 4x4	4x4	Hour	$22.88
Pickup Truck	1 Ton	Hour	$22.88
Box Truck	3/4 Ton	Hour	$29.12
Passenger Car	Full size	Hour	$14.56
20' Trailer	20 Foot	Hour	$39.52
36 'Trailer	36 Foot	Hour	$49.92
Flatbed Trailer	Gwvto450	Hour	$78.00
Transportation Vehicles (Operator,Fuel,Maintenance included)			
Pickup Truck	1/2 Ton	Day	$116.48

Pickup Truck	3/4 Ton	Day	$149.76
Pickup Truck	1 Ton	Day	$183.04
Box Truck	3/4 Ton	Day	$183.04
Utility Van	3/4 Ton	Day	$183.04
Passenger Van	9 Passenger	Day	$199.68
Passenger Car	Full size	Day	$116.48
Response Trailer	20-30 Foot	Day	$686.40
Marine Resources (Operator, Fuel, Maintenance included)			
56' Shallow Draft Landing Craft with Crane	Crew of 2	Day	$7,469.28
40' Sectional Barge w/ Mounted Excavator & Pushboat	With Crew	Day	$8,299.20
33' Fast Barge with Winch	Crew of 2	Day	$4,979.52
14' Utility Boat w th Motor (Work Boat)	With Crew	Day	$1,991.81
12' Utility Boat with Motor (Work Boat)	WithCrew	Day	$1,327.87
12' Utility Boat without Motor (Work Boat)	WithCrew	Day	$995.90
Tank Diver with Gear	Individual	Hour	$199.18
Hardhat Diver with Gear	Individual	Hour	$829.92
Scuba Bottle Refill (Air)	80	Each	$20.16
Air Pump with multi Breathing lines	Brownie Lung	Day	$663.94
Miscellaneous Equipment/Items (Fuel, maintenance included, where applicable)			
Light Tower	w/ Generator	Day	$187.20
Office Trailer	40 Foot	Day	$358.80
Storeage Contatiner	40 Foot	Day	$208.00
Portable Eyewash Station	OSHA Spec	Day	$45.05
First Aid Station	OSHA Spec	Day	$60.00
Portable Toilet (Port a John)	Single	Week	$338.00
Observation Tower	USACE Spec	Each	$4,850.00

Sunken Vessel Removal

Description	Unit	Price
Marine Salavage Operations	Per Linear Foot	
Less than 20 feet		$192.40
20 to 25 feet		$262.08
25 to 30 feet		$400.40
Greater than 30 feet		$494.00
Land Based Salavage Operation	Per Linear Foot	
Less than 20 feet		$169.00
20 to 25 feet		$243.36
25 to 30 feet		$371.80
Greater than 30 feet		$390.00

Emergency Drinking Water and Ice Supply

Drinking Water

Cases		Price/Case	Per Unit	Per Pallet
1-75		$12.94	$0.80	$698.76
75-375		$12.94	$0.80	$698.76
376-750		$12.94	$0.80	$698.76
751-1500		$12.94	$0.80	$698.76

Ice Supply

Packaged Ice Delivered			Per Pound	$1.48

Emergency Sleeping Quarters

Option 1			*Option 2*	Unit Rental Price
1 --- 168-Man Dormitory Structure	Unit Rental Price		200-Man Tension Tent	$183,208.50
Wood Floor w/ New Carpeting	$158,276.40		Wood Floor w/ New Carpeting	
Air Conditioning/Combination Heating Units			Air Conditioning/Combination Heating Units	
Power Generation			Power Generation	
Metal Halide Lighting Package			Metal Halide Lighting Package	
168 Cots			168 I-Iii-Spec Cots	
2- Personnel Doors			2- Personnel Doors	
1 to 4 Weeks Rental			Uu to 4 Weeks Rental	

Dining Facilities

Option 1			Option 2	Unit Rental Price
1 Dining Structure for 350	Unit Rental Price		*1 Dining Sintclure for350*	$90,749.40
Wood Floor	$120,736.80		Wood Floor w/ EventPro Flooring	
Air Conditioning/Combination Heating Units			Air Conditioning/Combination Heating Units	
Power Generation			Power Generation	
Metal Halide Lighting Package			Metal Halide Lighting Package	
2 -Personnel Doors			2 -Personnel Doors	
64- 8' Banquet Tables			64- 8' Banquet Tables	
512 Folding Chairs			512 Folding Chairs	
Up to 4 Weeks Rental			Up to 4 Weeks Rental	

Restroom Facilities

		Unit Rental Price
	Units for	
Portable Toilet Facilities	150-Person Camp	$18,988.74
Daily Cleaning & Service	250-Person Camp	$30,673.74
Up to 4 Weeks Rental	500-Person Camp	$60,116.25

Shower Facilities	Unit Rental Price		Laundry Facility	Unit Rental Price
1 -14HeadShower Trailer Unit	$90,405.00		*Laundry Trailer Unit*	

Provides Shower Service for 350 People	Each Unit Contatins:
Each Unit Contains:	Top Load Washer Units
Private Changing Stalls & 36" x 36" Shower Stalls	Front Load Dryer Units
Propane-fired boiler system	Hot and Cold Water
On-board water storage	Air Conditioning
Air Conditioning	Folding Table
Trash Receptacles	Trash Receptacles
Up to 4 Weeks Rental	Up to 4 Weeks Rental

Power Units		
Units	Per Day (24 hrs)	Per week
25 kW Generator	$472.62	$2,146.06
56 kW Generator	$1,025.85	$5,427.17
100 kW Generator	$1,480.86	$7,917.65
175 kW Generator	$2,344.13	$1,250.00
250 kW Generator	$2,344.13	$13,458.44
320 kW Generator	$4,104.49	$24,508.66
500 kW Generator	$6,337.20	$37,056.52
800 kW Generator	$10,000.00	$58,200.00
1000 kW Generator	$12,662.30	$73,904.51
1500 kW Generator	$18,175.86	$108,723.65

Notes:
1. Transportation charges to be included.
2. Do not include cables and distribution boxes.
3. Includes service and maintenance.

Emergency Fuel Delivery/Management Price Schedule		Unit	Price	
Item/Equipment	Description			
550 gallon dual wall tank	Portable Storage Tank (Secondary Containment)	Per Day	$93.75	
1,000 gallon single wall tank	Portable Storage Tank	Per Day	$106.25	
1,000 gallon dual wall tank	Portable Storage Tank (Secondary Containment)	Per Day	$118.75	
6,000 gallon or greater tank	Portable Storage Tank	Per Day	$187.50	
12 Volt Fill-Rite Pump	Fuel Pump 13 GPM, includes nozzle	Per Day	$25.00	
Portable Tank Delivery/Pickup	Delivery/Pickup Charge	Per Day	$400.00	
Portable Tank Cleanout Fee	Cleanout of portable tank (if required)	Per Day	$500.00	
Truck with Man	Transport Truck w/trailer or Bobtail Truck	Per Day	$1,820.00	8 HOUR DAY
Fuel Tank Trailer Only	7,500 to 8,500 gal capacity	Per Day	$750.00	
Mobile Fuel Station	12,000 Gal capacity on trailer	Per Day	$1,760.00	8 HOUR DAY
FracTank	20,000 gallon frac tank	Per Day	$255.00	
Labor	Man to operate fuel station or fuel vehicles	Per Day	$986.00	

Fuel

Item	Description	Purchase Price	Unit
Fuel	Gasoline	"OPIS Rack Daily Average Price + $0.74	Per gallon
Fuel	Diesel	"OPIS Rack Daily AveragePrice + $0.74"	Per gallon

Emergency Satellite Telphone/Communication Services Price Schedule

Satellite Phone Service

	Rate Per Minute
Per Satellite Phone	$2.50

Satellite Internet Service

Self-Contained Trailer Equipment

Duration	Monthly Cost
3 month	$4,920.00
6 month	$3,690.00
9 month	$2,493.00
12 month	$1,235.00

Bandwidth

Service	Monthly Cost
Disaster Response	$2,112.27

Bandwithdth Service	Contention	Upload(Kbps)	Download(Mbps)	Voip lines
Disaster Response	10	768	2	$6.00

Description of services:
Each satellite unit should be equipped to provide wireless broadband internet and scalable so additional wireless access points can be added. Each unit will have sufficient bandwidth to easily support 10 **concurrent internet users from the base system. If necessary, can additional units can be brought in to support a larger camp population? Yes / No**

Temporary Office Trailers, Mobile Command Center Price Schedule

Single Unit

Dimensions: Width= 8', Unit Length= 20'

Category	Rate	Unit
Setup Fee:	$1,485.23	One time
Single Unit	$998.00	Per month

Single Unit

Dimensions: Width= 8', Unit Length= 28'

Category	Rate	Unit
Setup Fee:	$1,653.12	One time
Single Unit	$1,298.00	Per month

Single Unit
Dimensions: Width10', Unit Length=24'

Category	Rate	Unit
Setup Fee:	$2,202.01	One time
Single Unit	$1,498.00	Per month

Chemical Toilets Price Schedule

Description	Rate	Unit
Port-o-let (per unit)	$1,848.00	Per month
Port-o-let (per unit)	$72.60	Per day

Note: Includes delivery/set up, daily service, equipment rental, and pick up/breakdown

Emergency Pumping Units Price Schedule

Description	Rate (Per Day)	Rate (Per Hour)	Rate (Per Wk)	Rate (Per Mnth)
4" Trash Pump Package	$1,089.05	$90.75	$7,623.35	$32,671.50
6" Trash Pump Package	$1,654.85	$137.90	$11,583.95	$49,645.50
6" Hydraulic Pump with Power Pack	$1,216.70	$101.39	$8,516.90	$36,501.00
8" Hydraulic pump with Power Pack	$1,818.15	$151.51	$12,727.05	$54,544.50

Drying In, Decontamination, Mold Remediation, restoration Price Schedule

Categories/Descriptions

Drying Equipment	Unit	Rate	
Dehumi ification Unit (50cfm-100cfm)	Day	$91.00	Each (per day rental)
Dehumidification Unit (110cfm-200cfm)	Day	$149.00	Each (per day rental)
Dehumidification Unit (220cfm-300cfm)	Day	$175.00	Each (per day rental)
Dehumidification Unit (500cfin-600cfm)	Day	$382.00	Each (per day rental)
Dehumidification Unit (1000cfm)	Day	$667.00	Each (per day rental)
Dehumidification Unit (2000cfm-2250cfin)	Day	$1,289.00	Each (per day rental)
Dehumidification Unit (3500cfm)	Day	$259.00	Each (per day rental)
Dehumidification Unit (4500cfm-5000cfm)	Day	$356.00	Each (per day rental)
Dehumidification Unit (8500cfm)	Day	$1,133.00	Each (per day rental)
Dehumidification Unt (15,000cfm)	Day	$324.00	Each (per day rental)
Miscellaneous Equipment			
40 Ton AC Unit	Day	$1,049.00	Each (per day rental)
100 Ton Chiller Unit	Day	$1,159.00	Each (per day rental)
200 Ton Chiller Unit	Day	$919.00	Each (per day rental)
Air ComQressor {110 esi)	Day	$39.00	Each (per day rental)
Air Compressor (125 psi)	Day	$220.00	Each (per day rental)
Air Mover	Day	$32.00	Each (per day rental)
Buffer, Floor	Day	$39.00	Each (per day rental)
Cart, Tilt/Demolition	Each	$26.00	
Dolly, 2-WhV4-Whl/Drm/Whlbr	Each	$49.00	
Electrical Dist. Panel (Seider Box)	Each	$71.00	
Electrical Kit (Ext. Cord GF}, Surge Protector	Each	$18.00	
Extraction Unit (Portable)	Day	$162.00	Each (per day rental)
Extraction Unit {Trailer)	Day	$583.00	Each (per day rental)
Filtration Unit	Each	$32.00	
Fire Extin ishe	Each	$98.00	
First Aid Kit	Each	$29.00	
Floor Kit (Mop, Bucket, Broom, Rake, Scraper, Wrecking Ba	Each	$16.00	
HEPA Filtration Unit (l0,000cfin)	Day	$389.00	
HEPA Filtration Unit (2,000cfin)	Day	$123.00	
Light, Portable	Each	$48.00	
Light, Stand	Each	$19.00	
Light, String	Each	$13.00	
Mobile Commande Center	Day	$759.00	Each (per day rental)
Negative Pressure Recorder	Each	$65.00	
Ozone Machine	Day	$155.00	Each (per day rental)
Power Hand Tools (Sawzall, Circular Saw, Drill etc.)	Day	$18.00	Each (per day rental)
Pump, Small	Day	$52.00	Each (per day rental)
Pump, Flood	Day	$175.00	Each (per day rental)
Respirator, Negative Pressure (Half Face)	Each	$6.00	
Respirator, PAPR (Full Face)	Each	$32.00	
Radio, Job Site	Day	$13.00	Each (per day rental)
Shower/Wash Station	Day	$98.00	Each (per day rental)
Sprayer, Airless	Each	$84.00	
Thermal Image Camera	Day	$65.00	Each (per day rental)
Trailer	Day	$149.00	Each (per day rental)
Truck, 24ft	Day	$123.00	Each (per day rental)
Truck, Pick-Up	Day	$84.00	Each (per day rental)
Truck, Water Extraction	Day	$259.00	Each (per day rental)
Vacuum, (Wet/Dry)	Each	$98.00	
Vacuum, HEPA	Each	$97.00	
Van/Bus	Day	$123.00	Each (per day rental)
Vent/Wall Cavity Drying Unit	Day	$453.00	Each (per day rental)
Wall Kit (Ladder, Fall Protection, Knives, Etc.)	Day	$13.00	Each (per day rental)

Storage Containers

Description	Monthly Rate
40' Conex Box	$3,150.00
20' Conex Box	$2,100.00

References

Proposer shall provide four (4) references where Proposer has performed similar to or the same types of services as described herein. Include the Event and Date with your references. Proposer shall provide references not affiliated with the County of Hidalgo, or any of its employees.

Reference #1:

Client / Company Name: Beaufort County, SC	
Contact Name: Pamela Cobb	Contact Title: Public Works
Phone: (843) 255-2721;	Email: pcobb@bcgov.net
Date and Scope of Services Provided: October 2016 – April 2017 Storm, Debris Removal, Debris Management Site Operations & Disposal CY of Debris Removed: 1,630,533 CY	

Reference #2:

Client / Company Name: City of Katy, TX	
Contact Name: Elaine Lutringer	Contact Title: Public Works Director
Phone: (281) 391-4830	Email: elutringer@cityofkaty.com
Date and Scope of Services Provided: September - November 2017 Emergency Services for Removal and Disposal of Debris Services CY of Debris Removed: 29,495	

Reference #3:

Client / Company Name: Glynn County, GA	
Contact Name: Dave Austin	Contact Title: Public Works and Maintenance Director

Phone: (912) 554-7701	Email: daustin@glynncounty-ga.gov
Date and Scope of Services Provided: September – December 2017 Debris Removal & Disposal Services CY of Debris Removed: 758,077	

Reference #4:

Client / Company Name: Columbia County, GA	
Contact Name: Suzie Hughes	Contact Title: EMA Specialist VI
Phone: (706) 868-3303	Email: shughes@columbiacountyga.gov
Date and Scope of Services Provided: February – August 2014 Removal and Disposal of Disaster Debris CY of Debris Removed: 648,444 CY	

Please see additional references provided on the following pages.

Additional References

Ceres Environmental Services, Inc. has a long record of successful contract performance. Many of our customers have provided formal evaluations or letters of recommendation that attest to our strong performance and record of customer service and satisfaction. Listed below is a selection of our references from projects completed in the past ten (10) years.

Event	Contract Activity	Government Entity	Amount	Contract Period
Hurricane Irma	Emergency Debris Management Services	Winter Park, FL	$571,118.21 46,441 CY	September - November 2017
	Point of Contact: Keri Martin, Debris Project Manager/Risk Manager; 401 Park Avenue South, Winter Park, FL 32789; Tel. (407) 599-3390 or (407) 427-3809; kmartin@cityofwinterpark.org			
Hurricane Irma	Disaster Recovery Services	Sarasota, FL	$853,148.06 79,661 CY	September-December 2017
	Point of Contact: Doug Jeffcoat, Public Works Director; 1761 12th Street, Sarasota, FL 34236; Tel. (941) 329-6101 ext 6101; douglas.jeffcoat@sarasotafl.gov			
Hurricane Irma	Disaster Recovery Debris Removal Services	Palm Bay, FL	$1,664,692.90 220,943 CY	September-November 2017
	Point of Contact: Barney Weiss, Asst. Public Works Director; 1050 Malabar Road SW, Palm Bay, FL 32907; Tel. (321) 953-8996 ext. 6481; barney.weiss@palmbayflorida.org			
Hurricane Matthew	Debris Removal & Disposal Services	Glynn County, GA	$7,945,091.78 496,202 CY	October 2016 – March 2017
	Point of Contact: Dave Austin, Director, Public Works & Park Services, 4145 Norwich Street, Brunswick, GA 31520; Tel: (912) 554-7701; Fax (888) 558-1549; daustin@glynncounty-ga.gov			
Hurricane Matthew	Emergency Debris and Disaster Recovery Services	Palm Beach Gardens, FL	$31,507.78 3,936 CY	November 2016
	Point of Contact: David Reyes, Director, Public Services and Emergency Management, 10500 North Military Trail, Palm Beach Gardens, FL 33410; Tel. (561) 804-7015, dreyes@pbgfl.com			
Winter Storm Goliath	Emergency Debris Removal/Grinding/Burning Services	Oklahoma Environmental Management Authority (OEMA)	$2,040,657.00 237,427 CY (collection & removal) 151, 127 CY (grinding) 213,223 CY (air curtain burning)	December 2015 – March 2016
	Point of Contact: David Griesel, General Manager (OEMA), 1505 South Rock Island, El Reno, OK 73036; Tel. (405) 822-1031; dgriesel@oemaok.org			
2013 Winter Storm	Removal and Disposal of Eligible Disaster-Related Tree and Other Vegetative Debris	City of Rapid City, SD	$1,440,473.80 100,664 CY, 7,538 Hangers, 481 Leaners	October-December 2013
	Point of Contact: Ted Johnson, Public Works, 300 Sixth Street, Rapid City, SD 57701, Tel. (605) 394-4154, Fax (605) 355-3083, ted.johnson@rcgov.org			
2013 Wind Storm	Debris Removal and Processing	City of Albemarle, NC	$732,260.92 46,577.95 CY	July-September 2013
	Point of Contact: Nina Underwood, Public Works Director, 704 Arlington Ave. Albemarle, NC 28002, Tel. (704)-984-9667, nunderwood@ci.albemarle.nc.us			
Hurricane Isaac	Collection, Processing and Disposal of Hurricane Isaac-Generated Storm Debris from Right-of-Ways in Unincorporated Jefferson Parish	Jefferson Parish, LA	$1,503,843.22 125,148.99 CY	August – September 2012
	Point of Contact: Kathy Russo, Environmental Quality Supervisor, Jefferson Parish, 4901 Jefferson Highway, Suite E, Jefferson, LA 70121, Tel. (504) 736-6443, Fax (504) 731-4607, KRusso@jeffparish.net			
Winter Storm Alfred	Removal, Reduction & Disposal of FEMA-Eligible Debris	Town of Simsbury, CT	$3,152,644.53 274,109 CY	November - December 2011
	Point of Contact: Thomas J. Roy, Director of Public Works, 933 Hopmeadow Street, PO Box 495, Simsbury, CT 06070, Tel. (860) 658-3222, troy@simsbury-ct.gov			

Event	Contract Activity	Government Entity	Amount	Contract Period
Hurricane Ike	Hurricane Ike Debris Management Services	U.S. Army Corps of Engineers; Galveston, Harris and Chambers Counties, Texas	$3,566,179.00 88,308.00 CY	September 2008 – October 2008
	Point of Contact: Timothy Black, Contracting Officer, U.S. Army Corps of Engineers, Tel. (504) 862-2912, timothy.black@mvn02.usace.army.mil			

4 PROPOSER'S EXPERIENCE AND QUALIFICATIONS

4.A Person Authorized to Answer Questions

Dawn Brown, Proposal Manager/Assistant Corporate Secretary, is authorized to answer questions regarding the proposal. Her contact information is listed below.

Name and Title:	Dawn Brown Proposal Manager/Assistant Corporate Secretary
Email:	dawn.brown@ceresenv.com
Business Phone:	(800) 218-4424
Mobile Phone:	(612) 578-0316
Fax:	(866) 228-5636

4.B Firm Information

Company Name:	Ceres Environmental Services, Inc.
Type of Company:	Corporation
Address	9945 Windfern Road Houston, Texas 77064
Phone	(800) 218-4424
Fax	(866) 228-5636
Year Established:	Under current name: July 31, 1995 Company established: 1976
Former Names	Ceres Tree Service

4.C Principals and Key Personnel

Ceres Environmental Services, Inc. has 260 employees, more than 60 of whom are professional staff. Many of our staff hold degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has worked extensively on FEMA-reimbursed contracts, and has demonstrated its ability to respond to large-scale events.

For Hidalgo County, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required. The following core team will be assigned to Hidalgo County for the life of the contract. Additional personnel will be assigned based on the size and severity of an event affecting Hidalgo County.

Principals

David McIntyre, Sole Shareholder and President

During the last 43 years, Mr. McIntyre has led the successful performance of over 135 FEMA reimbursed contracts distinguishing himself by his ability to efficiently apply capital resources, assemble teams of highly competent people, and provide a high-quality end result for satisfied customers. Mr. McIntyre has led the emergency response operations for hurricanes, ice storms, wind storms, earthquakes, and floods, collecting, transporting, processing, and disposing of millions of cubic yards of storm generated debris and providing temporary roofing installation. Mr. McIntyre has also provided leadership and direction to over 95 construction, demolition, abatement, clearing, and grinding projects for the federal government including U.S. Army Corps of Engineers, U.S. Navy, U.S. Army, U.S. Air Force, U.S. Department of Interior, U.S. Department of Agriculture, LA DOTD, TX DOT, and multiple cities, local municipalities, and public agencies. Mr. McIntyre has graduate coursework in Physics, Chemistry, and Mathematics from the University of Minnesota Institute of Technology and University of Minnesota.

David Preus, Senior Vice President

Mr. Preus has 19 years of experience with Ceres Environmental Services, Inc. directing the Emergency Management Services Division and providing project management on over 60 FEMA reimbursed disaster recovery contracts including hurricanes, tornadoes, ice storms, wind storms, and floods. Mr. Preus has participated in 16 U.S. Army Corps of Engineers emergency recovery contracts with Ceres as prime contractor, including 8 USACE debris management contracts. Mr. Preus leads and provides overall guidance to the company's Emergency Response Team in the areas of preparatory, mobilization, and implementation of operations. Mr. Preus completed the General Management Program at Harvard University, holds a MBA from University of Minnesota Carlson School of Management and Bachelor's degree in History from University of Minnesota. He is FEMA certified in Debris Management, certified in NIMS, and USACE-certified in Construction Quality Management for Contractors, and is fluent in English and Spanish.

Key Personnel

Stanley Bloodworth, Project Manager

Mr. Bloodworth has more than 35 years of Project Management experience in the construction and disaster recovery industry. His professional career includes a 25-year tenure with the U.S. Army Corps of Engineers, where he held a variety of construction coordination and management roles. After leaving the Corps, he entered the private disaster recovery industry serving as a project/program manager, senior project manager, operations manager and vice president of operations. He is a highly-skilled, boots-on-the-ground manager of disaster recovery projects, specifically those requiring expertise related to removal, reduction and final disposition of vegetative, construction, demolition and hazardous debris.

Karl Dix, FEMA Reimbursement Specialist

Mr. Dix experience includes project management; quality control of operational and administrative functions to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing of FEMA paperwork; training sessions with clients; and development of new record-keeping systems. His responsibilities include developing business relationships

with current and potential clients; development of strategic plans; and management of assigned projects. Mr. Dix holds a Bachelor degree in Business Administration from Emory University.

Tia Laurie, Corporate Secretary/Subcontractor Manager

Ms. Tia Laurie is adept at ensuring that our subcontractors and equipment are in place and ready to work when needed. She keeps an extensive list of subcontracts, both local and throughout the country, in case specialty work is required. Ms. Laurie understands the importance of local recovery and knows that it means more than just clearing debris – it means providing jobs in the area. She is expert at finding qualified personnel in any area throughout the United States. Ms. Laurie also provides management in the areas of maintaining and upgrading the subcontractor database, registration process, and evaluation criteria, as well as creating and executing applicable training programs for subcontractors. Ms. Laurie will be immediately available to locate and check the credentials of all required subcontractors and to pre-stage necessary equipment, ensuring that County efforts are well under way within the time frames required.

For more extensive information on the qualifications of Ceres project management team, please see their resumes provided in this section of the proposal. Resumes of the additional key personnel that will be made available depending on the size and severity of the event are included in proposal **Section 4.E, Other Key Personnel**.

If for any reason key personnel named in this proposal are not available for a Hidalgo County event, or are not acceptable to the County, personnel with equivalent or better backgrounds and skills will be made available and will be presented for approval.

David A. McIntyre, Sole Shareholder and President

During the last 43 years, Mr. McIntyre has led the successful performance of over 135 FEMA reimbursed contracts distinguishing himself by his ability to efficiently apply capital resources, assemble teams of highly competent people, and provide a high-quality end result for satisfied customers. Mr. McIntyre has led the emergency response operations for hurricanes, ice storms, wind storms, earthquakes, and floods; collecting, transporting, processing, and disposing of millions of cubic yards of storm generated debris and providing temporary roofing installation. Mr. McIntyre has also provided leadership and direction to over 95 construction, demolition, abatement, clearing, and grinding projects for the federal government including U.S. Army Corps of Engineers, U.S. Navy, U.S. Army, U.S. Air Force, U.S. Department of Interior, U.S. Department of Agriculture, LA DOTD, TX DOT, and multiple cities, local municipalities, and public agencies.

PROFESSIONAL EXPERIENCE

- **Hurricanes Hermine and Matthew 2016**. Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October.
- **Louisiana Flooding 2016**. Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.
- **Oklahoma Storms 2015**. Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2015**. Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014**. Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014**. Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Winter Storm 2013**. Management oversight for early winter storm in October 2013. Ceres provided removal and disposal of disaster-related vegetative debris in South Dakota.
- **Upper Midwest Ice Storm 2013**. Management oversight for Ceres' response to spring ice storms in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013**. Management oversight for Ceres response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snow-storm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **North Dakota Flooding 2011.** Provided management oversight for emergency levee removal and repair projects after historic flooding in spring of 2011 near Minot, North Dakota. Ceres removed emergency levees and repaired damage to existing levees.
- **Hurricane Irene 2011**. Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.
- **Alabama Tornadoes 2011.** Provided management oversight for response to record-setting tornadoes that hit the Southeast. Presided over four contracts in Alabama, including management of over 1 million CY of debris in Jefferson County.
- **New Zealand Earthquake 2011– present**. Oversight of response to Christchurch earthquake. Established a New Zealand branch office of Ceres to work in conjunction with the Canterbury Earthquake Recovery Authority (CERA) to provide extensive disaster response services including debris management, design-build seismic stabilization, demolition/deconstruction/implosion services and large scale materials recycling operations. Working as a capital partner, developer and construction manager in the country to help salvage and repair damaged buildings.

- **Haiti 2010-2013**. Oversight of response to the devastating earthquake that hit Haiti in January 2010. Provided management oversight of a survey contract for the International Office on Migration, an $11M landfill management and debris reduction site contract for the Haitian Ministry of Public Works and Communications (MTPTC) and The World Bank, environmental remediation projects for World Vision and new construction in the country.
- **Hurricane Ike 2008**, Presided over debris collection, transportation, and disposal on 11 different contract locations in Texas and Louisiana
- **Hurricane Gustav 2008**, Oversight of collection, transportation, processing, and disposal of over 1.9 million cubic yards of debris; Trimming and removal of hazardous trees in Louisiana
- **Hurricane Dolly 2008**, Provided oversight and management guidance in debris collection, transportation, recycling, and disposal in Texas
- **Hurricane Wilma & Rita 2005**, Directed debris collection, transportation, and disposal; Emergency temporary roofing installation in Florida
- **Hurricane Katrina 2005**, Lead Project Manager for collection, transportation, processing, and disposal of over 13 million cubic yards of debris; Trimming and removal of over 165,000 hazardous trees; Asbestos abatement and demolition of 916 buildings; Decontamination and disposal of over 315,000 white goods in 11 Louisiana Parishes; Emergency temporary roofing installation of over 21,000 buildings in 32 Mississippi counties
- **Hurricane Ivan 2004**, Project Manager in collection, transportation, and disposal of over 680,000 cubic yards of debris including the processing of over 505,000 cubic yards of debris in Florida
- **Hurricane Jeanne & Frances 2004**, Managed the collection, transportation, and disposal of over 404,000 cubic yards of debris in 13 Florida counties
- **Hurricane Charley 2004**, Directed Debris collection, transportation, and disposal; Emergency temporary roofing installation in 4 Florida counties
- **Hurricane Isabel 2003**, Project Management to debris removal and disposal in Virginia
- **Hurricane Floyd 1999**, Lead Project Manager to debris removal and disposal in North Carolina
- **Oklahoma City Tornadoes 1999.** Lead project manager for USACE contract providing debris removal, managing multiple debris sites, and demolishing damaged residential structures.
- **Hurricane Georges 1998**, Presided over collection and disposal of over 2.3 million cubic yards of debris; Management of 17 TDSR sites; Emergency temporary roofing installation on over 3,000 buildings in Puerto Rico.
- **Hurricane Fran 1996.** Project management for USACE contract providing debris removal, reduction and site management.
- **Hurricane Andrew 1992**, Lead Project Manager to debris collection, transportation, and disposal; Provided USACE with 25 new chippers/grinders with 48 hours in Florida

EDUCATION/CERTIFICATIONS

- Graduate coursework in Physics, Chemistry, and Mathematics from the University of Minnesota Institute of Technology and University of Minnesota
- Licensed Florida General Contractor

David A. Preus, Senior Vice President

Mr. Preus has been employed for 19 years with Ceres Environmental Services, Inc. directing the Emergency Management Services Division and providing project management on over 60 FEMA reimbursed disaster recovery contracts including hurricanes, tornadoes, ice storms, wind storms, and floods. Mr. Preus leads and provides overall guidance to the company's Emergency Response Team in the areas of preparatory, mobilization, and implementation of operations. Mr. Preus has participated in 16 USACE emergency recovery contracts with Ceres as prime contractor.

PROFESSIONAL EXPERIENCE

- **Hurricanes Hermine and Matthew 2016**. Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October. Also worked in the field as project manager after Hurricane Matthew.
- **Louisiana Flooding 2016**. Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.
- **Oklahoma Ice Storms 2015**. Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2015**. Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014**. Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014**. Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Upper Midwest Ice Storm 2013.** Led Ceres' debris management prime contracts in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013**. Management oversight for Ceres' response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey as prime contractor.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snow-storm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011**. Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.
- **Alabama Tornadoes 2011.** Provided management for Ceres' response to record-setting tornadoes as Ceres hauled 1,191,553 CY of debris, reducing the vegetative portion by grinding.
- **Haiti Earthquake 2010-2013**. Project Manager working with the International Organization for Migration on camp population and needs. Managed transitional housing prototypes. Participated in World Bank-financed 4.15 million CY rubble recycling project.
- **Hurricane Ike 2008**, Project management and operations management in 3 counties in Texas to clear and haul hurricane debris under Ceres' USACE ACI contract.
- **Hurricane Gustav 2008**, Project oversight for three contracts totaling over 2,000,000 cubic yards for debris removal and disposal, trimming and removal of hazardous trees, and removal and disposal of white goods in Louisiana.
- **Hurricane Katrina 2005**, Project Manager for emergency temporary roofing installation on more than 21,000 homes and buildings throughout 32 MS counties. Assisted in removal of over 13 million cubic yards of debris throughout 11 LA Parishes.

EDUCATION/CERTIFICATIONS

- General Management Program, Harvard Business School, Boston, MA, completed May 2014
- MBA, University of Minnesota Carlson School of Management
- Bachelor's degree, History, University of Minnesota
- Department of Homeland Security GS-202, Debris Management

USACE CQM, FEMA IS-100, and First Aid/CPR certified

Stanley D. Bloodworth, Project Manager

Mr. Bloodworth has more than 35 years of Project Management experience in the construction and disaster recovery industry. His professional career includes a 25-year tenure with the U.S. Army Corps of Engineers, where he held a variety of construction coordination and management roles. After leaving the Corps, he entered the private disaster recovery industry serving as a project/program manager, senior project manager, operations manager and vice president of operations. He is a highly-skilled, boots-on-the-ground manager of disaster recovery projects, specifically those requiring expertise related to removal, reduction and final disposition of vegetative, construction, demolition and hazardous debris.

PROFESSIONAL EXPERIENCE

- **Louisiana Floods 2016**. Project Manager for Livingston Parish project involving clean-up following heavy rains and flooding in Louisiana in August 2016.
- **Texas Floods 2016**. Project Manager in Bastrop County following flooding in the county.
- **Winter Storm Goliath 2015**. Project Manager for clean-up of several cities and counties under the Oklahoma Emergency Management Authority following Winter Storm Goliath over Christmas 2015.
- **Winter Storm Pax 2014**. Operations Manager for Columbia County clean up after Winter Storm Pax. Managed removal and disposal of over 500,000 CY of debris.
- **June Microburst Storm 2013**. Project Manager for cleanup project of debris and tree removal in Albemarle, NC following a summer microburst storm.
- **U.S. Army Corps of Engineers 2006-2011**. Numerous large-scale U.S Army Corps of Engineers, multiple state DOT and municipality debris removal and heavy construction contracts. Specifically two debris removal and one heavy construction contract with the Minneapolis-St. Paul District Army Corps of Engineers. These USACE contracts were part of the recovery effort following the Mouse River Flood of Spring 2011 in Minot, North Dakota Duties required and successfully-completed, included constant, 24/7 communication and availability with the Minot, USACE Disaster Recovery field office and its project engineer and contracting officer. Possessed complete knowledge and responsibility of all contract operation management functions. Retained full authority as company officer to commit to any/all requirements of the contracts including preparation, negotiation and execution of any additional contracts or change order/modifications. Managed preparation and implementation of all aspects of Quality Control, Accident Prevention, Regulatory and Operation Planning. Worked closely with local and state officials to insure all proper permits and licenses were requested and in place prior to and during performance of these contracts. Supervised subordinate managers.
- **2004 – 2006: Program/Project Manager** for Disaster Recovery Operations where he served on numerous disaster recovery contracts including:
    - 2004 Hurricane Charley Tampa, Orlando, Deltona, Daytona, Florida
    - 2004 Hurricane Frances, Tampa, Daytona, Jacksonville, FL
    - 2004 Jeanne, Daytona, FL
    - 2004 Tropical Storm Ivan, Perdio Key, FL/Pensacola Beach, FL
    - 2004 Tropical Storm Dennis,
    - 2005 Hurricane Katrina, Louisiana
    - 2005 Hurricane Wilma, Miami
    - 2008 Hurricane Ike, Galveston, TX

EDUCATION/CERTIFICATIONS

- Holds and has held numerous USACE certifications including: CQM, materials laboratory technician, flexible pavement and concrete inspection, nuclear density operator, civil engineering technician
- OSHA 30
- CPR/First Aid
- Coursework, University of Mississippi

Karl A. Dix, III, FEMA Reimbursement Specialist

Mr. Dix's experience includes project management; quality control of operational and administrative functions to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing of FEMA paperwork; training sessions with clients; and development of new record-keeping systems. His responsibilities include developing business relationships with current and potential clients; development of strategic plans; and management of assigned projects.

PROFESSIONAL EXPERIENCE

- **Southeast Tornadoes 2017**. Operational oversight for debris removal and disposal project in the City of Albany, GA.
- **Hurricane Matthew 2016**. Project Manager for Charleston County, SC and Bald Head Island, NC debris removal and disposal projects following Hurricane Matthew in October.
- **Hurricane Hermine 2016**. Project Manager for Glynn County, GA debris removal and disposal project.
- **Oklahoma Ice Storms 2015**. Quality control and assurance for debris removal and disposal projects for Oklahoma Emergency Management Authority, Oklahoma City, and Warr Acres following severe winter storms.
- **Winter Storm Ulysses 2014**. Quality control and quality assurance for NCDOT project resulting in the removal and disposal of 300,000 cubic yards of ice storm debris. Reviewed contract for FEMA eligibility and ensured overall project performance to contract specifications.
- **Winter Storm Pax 2014**. Quality control and quality assurance for Columbia County, GA project resulting in the removal and disposal of 500,000 cubic yards of ice storm debris. Reviewed contract for FEMA eligibility, drafted FEMA compliant inter-local agreements and ensured performance of the project to contract specifications.
- **Black Forest Fire 2014**. Project support for El Paso County, CO contract resulting in the removal of over 1,500 fire-damaged trees. Provided operational planning in support of the PM.
- **Mississippi/Alabama Tornadoes 2014**. Quality control and quality assurance to 4 projects resulting in the removal and disposal of 200,000 cubic yards of tornado debris. Oversaw contract negotiations and reviewed contract for FEMA eligibility.
- **Hurricane Sandy 2012-2013**. Program lead, project administration, safety and support for multiple projects in NJ and VA. Removed roughly 150,000 CYs across all projects.
- **Hurricane Isaac 2012**. Program lead, project administration, safety and support in response to Hurricane Isaac. Removed over 1,000,000 CY of debris from Mississippi River levees in Plaquemines Parish.
- **Virginia Derecho 2012**. Program lead/project manager for debris site management, grinding and disposal following a derecho event impacting Virginia.
- **North Dakota Flooding 2011**. Program lead, project administration for USACE emergency debris removal and mobile home group site construction missions after historic flooding in spring of 2011 near Minot, North Dakota.
- **Hurricane Irene 2011**. Program lead, project administration, safety and support for response to Hurricane Irene's impact on the Atlantic coast. Removed over 110,000 CY of debris on 5 projects.
- **Alabama/Tennessee Tornadoes 2011**. Program lead, project management and administration, safety and support for three debris projects and one haul and install THUs in response to the April tornadoes. Removed over 240,000 CY across two municipal projects.
- **North Carolina Tornadoes 2011**. Program lead, project management and administration, safety and support for response to NC tornadoes on 3 separate projects. Removed over 130,000 CYs of disaster debris.

EDUCATION/CERTIFICATIONS

- Bachelor of Business Administration, Emory University
- Master's of Science in Threat and Response Management, University of Chicago (in progress)
- FEMA IS 100, 631, 632, 700, 701, 703, 800

Tia Laurie, Corporate Secretary/Subcontractor Manager

Tia Laurie provides a background in several fields including quality control, construction, logistics, purchasing, and contracting. Certified in Construction Quality Management by USACE, Ms. Laurie has served in supporting roles on several missions. Additionally, Ms. Laurie is responsible for the overall subcontractor response to all disaster response and recovery missions. She manages the overall development and maintenance of relationships with subcontractors specifically in local areas of pre-event contracts and competitive pricing. Ms. Laurie also provides management in the areas of maintaining and upgrading the subcontractor database, registration process, and evaluation criteria, as well as creating and executing applicable training programs for subcontractors.

PROFESSIONAL EXPERIENCE

- **Hurricanes Hermine and Matthew 2016**. Subcontractor Manager for over 20 contracts in Florida, Georgia, South Carolina, and North Carolina following two hurricanes in September and October.
- **Louisiana Floods 2016**. Subcontractor Manager for Ceres response to August floods in Louisiana.
- **Winter Storm Cara and Goliath 2015**. Subcontractor Manager for debris removal and disposal projects in Oklahoma following winter storms.
- **Alabama and Mississippi Tornados 2014**. Subcontractor Manager for four separate tornado recovery projects in Kimberly, Adamsville, and Graysville, Alabama as well as Lee County, MS.
- **Winter Storm Pax and Ulysses 2014**. Subcontractor Manager for Columbia County, GA and NC DOT ice storm recovery; Subcontracted companies for hauling, tree work, and grinding.
- **Hurricane Sandy 2012-2013**. Subcontractor Manager recruiting local subcontractors and vendors for Ceres response in New York and New Jersey.
- **Hurricane Isaac 2012.** Subcontractor manager for five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Subcontractor Manager for response to unseasonal snow-storm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011:** Subcontractor Manager for Greenville, NC response and recovery efforts. Recruited local and specialty subcontractors for hurricane debris cleanup.
- **Alabama Tornadoes 2011.** Subcontractor Liaison; recruited local and specialty subcontractors and vendors to provide services for tornado cleanup.
- **Haiti Earthquake 2010**. Subcontractor Liaison identifying specialist organizations & sea transport.
- **Ice Storms 2009**, Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal from county rights-of-ways in Kentucky.
- **Hurricanes Dolly, Gustav and Ike 2008,** Subcontractor Liaison screening and coordinating qualified subcontractors for debris removal, processing and disposal operations.
- **Floods 2008**, Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal due to Cedar River flooding in Iowa.
- **Military Stars, Orion International 2007-2008**, Account Executive researching, identifying, and capturing of new clients providing opportunity for hiring of transitioning military personnel.
- **Centex Homes 2005-2007**, Purchasing Agent managing contract negotiations for residential communities; Management of land developers, architects, and general contractors.
- **U.S. Army Corps of Engineers, Captain 1999-2005**, Battalion Logistics/Supply Officer, Detachment Commander, Company Executive Officer, and Topographic Platoon; **awarded Bronze Star Medal for her bravery and meritorious service** with USACE.

EDUCATION/CERTIFICATIONS

- Master's degree, Engineering Management, University of Missouri (Rolla)
- Bachelor's degree, Engineering Management, U.S. Military Academy, West Point, New York
- Engineer-In-Training (EIT/FE): Registered in New York, 1999
- FEMA certified IS-10, ICS-200, IS-102, IS-632, NIMS IS-700
- USACE CQM certified
  Red Cross Disaster Services certified

4.D Project Primary Contact

For questions regarding this proposal, please contact Dawn Brown, Proposal Manager/Assistant Corporate Secretary.

Name	Phone	Cell Phone	Fax	Email
Dawn Brown	800-218-4424	612-578-0316	866-228-5636	dawn.brown@ceresenv.com

To activate this contract, or in the case of an emergency, please contact Tia Laurie, Corporate Secretary/Subcontractor Manager.

Name	Phone	Cell Phone	Fax	Email
Tia Laurie	800-218-4424	813-333-8254	866-228-5636	tia.laurie@ceresenv.com

Tia Laurie provides a background in several fields including quality control, construction, logistics, purchasing, and contracting. Certified in Construction Quality Management by USACE, Ms. Laurie has served in supporting roles on several missions. Additionally, Ms. Laurie is responsible for the overall subcontractor response to all disaster response and recovery missions. She manages the overall development and maintenance of relationships with subcontractors specifically in local areas of pre-event contracts and competitive pricing. Ms. Laurie also provides management in the areas of maintaining and upgrading the subcontractor database, registration process, and evaluation criteria, as well as creating and executing applicable training programs for subcontractors.

PROFESSIONAL EXPERIENCE

- **Hurricanes Hermine and Matthew 2016**. Subcontractor Manager for over 20 contracts in Florida, Georgia, South Carolina, and North Carolina following two hurricanes in September and October.
- **Louisiana Floods 2016**. Subcontractor Manager for Ceres response to August floods in Louisiana.
- **Winter Storm Cara and Goliath 2015**. Subcontractor Manager for debris removal and disposal projects in Oklahoma following winter storms.
- **Alabama and Mississippi Tornados 2014**. Subcontractor Manager for four separate tornado recovery projects in Kimberly, Adamsville, and Graysville, Alabama as well as Lee County, MS.
- **Winter Storm Pax and Ulysses 2014**. Subcontractor Manager for Columbia County, GA and NC DOT ice storm recovery; Subcontracted companies for hauling, tree work, and grinding.
- **Hurricane Sandy 2012-2013**. Subcontractor Manager recruiting local subcontractors and vendors for Ceres response in New York and New Jersey.
- **Hurricane Isaac 2012.** Subcontractor manager for five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Subcontractor Manager for response to unseasonal snow-storm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011:** Subcontractor Manager for Greenville, NC response and recovery efforts. Recruited local and specialty subcontractors for hurricane debris cleanup.
- **Alabama Tornadoes 2011.** Subcontractor Liaison; recruited local and specialty subcontractors and vendors to provide services for tornado cleanup.
- **Haiti Earthquake 2010**. Subcontractor Liaison identifying specialist organizations & sea transport.
- **Ice Storms 2009**, Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal from county rights-of-ways in Kentucky.
- **Hurricanes Dolly, Gustav and Ike 2008,** Subcontractor Liaison screening and coordinating qualified subcontractors for debris removal, processing and disposal operations.
- **Floods 2008**, Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal due to Cedar River flooding in Iowa.
- **Military Stars, Orion International 2007-2008**, Account Executive researching, identifying, and capturing of new clients providing opportunity for hiring of transitioning military personnel.

- **Centex Homes 2005-2007**, Purchasing Agent managing contract negotiations for residential communities; Management of land developers, architects, and general contractors.
- **U.S. Army Corps of Engineers, Captain 1999-2005**, Battalion Logistics/Supply Officer, Detachment Commander, Company Executive Officer, and Topographic Platoon; **awarded Bronze Star Medal for her bravery and meritorious service** with USACE.

EDUCATION/CERTIFICATIONS

- Master's degree, Engineering Management, University of Missouri (Rolla)
- Bachelor's degree, Engineering Management, U.S. Military Academy, West Point, New York
- Engineer-In-Training (EIT/FE): Registered in New York, 1999
- FEMA certified IS-10, ICS-200, IS-102, IS-632, NIMS IS-700
- USACE CQM certified
- Red Cross Disaster Services certified

4.E Other Key Personnel

Personnel (Alphabetically by Last Name)

Ricky W. Adams, Health and Safety Officer

Mr. Adams serves as a Health and Safety Officer for Ceres Environmental Services, Inc. Mr. Adams has U.S. and international field experience as well as a long history of safety training and occupational safety analysis. Mr. Adams has a long record supervising safety for projects in many different fields and locations. Mr. Adams holds multiple safety certifications, is a certified nurse and EMT, and was honorably discharged from the U.S. Army after fourteen years of service. He is fluent in English and Spanish.

PROFESSIONAL EXPERIENCE

- **Safety Supervisor** Fluor Constructors; Inverness, Pensacola and Tallahassee, FL; 09/10 to 01/11. Conducted new-hire safety orientations at the Withlacoochee Technical Institute in Inverness, FL for all Citrus County, FL Qualified Community Responders (QCRs) for the BP Gulf Coast Recovery Project. Supervised safety during beach clean-up operations at Fort Pickens, FL. Conducted general safety audits at the warehouse facility and lay-down yards in Tallahassee, FL.
- **Site Safety & Health Officer (SSHO**) Ceres Environmental Munster Indiana and Des Moines, Iowa. 06/10 to 07/10. USACE Contract EM 385-1-1, Heavy construction of berms. Observed site activities to ensure completion in accordance with the Accident Prevention Plan and the Site Safety and Health Plan.
- **Safety Lead** Fluor Constructors, Roxana, Illinois, 11/ 08 to 06/10. Performed duties as Field Safety Lead, supervising seven field Area Safety Supervisors at the ConocoPhillips Wood River Refinery CORE Expansion Project.
- **Safety Manager** General Electric/Granite Services, Tampa, FL, 2005-2008. Served in various safety capacities on projects located from Maine to Uruguay. Performed site safety audits, safety training and compliance with company procedures. Conducted weekly safety meetings and ensured compliance with project standards.
- **Safety Manager** Titan Contracting and Leasing Inc., Owensboro, Kentucky, 10/05. OMU Miscellaneous plant and boiler repairs. Responsible for all permitting, i.e., confined space, hot work and area work. Conducted and documented daily Safety Meetings.
- **System Safety Coordinator** Zachry Construction Corporation area office, Mt Carmel, Illinois, 09/04 to 09/05. System consisting of 12 Cinergy System Power Plant sites located in Illinois, Indiana, Ohio and Kentucky. Conducted new-hire orientations and employee training in a wide variety of areas, including OSHA Annual Awareness training.
- **Project Safety Manager** National Boiler Services Inc, Trenton, Georgia 02/04 - 09/04. Managed project safety during power plant and paper mill shutdowns. Project scopes ranging from extensive boiler repairs to demolition and replacement of pulverize units.
- **Safety Manage**r Titan Contracting and Leasing, Inc., Owensboro, Kentucky, 12/01 – 11/03. Construction of three LM6000 40-megawatt simple-cycle power units (GE Norway Packages). Daily manpower 200+. Responsible for developing and implementing project-specific safety program, including emergency response procedures.

EDUCATION/CERTIFICATIONS

- 510 & 500 OSHA Construction Outreach Trainer # C0015606
- Construction Site Safety Technician (CSST) Instructor. National Certification and Registry
- Academy of Health Sciences (Military Academy), Fort Sam Houston, Texas. Nursing
- City Colleges of Chicago, Emergency Medical Technician
- Other safety training: Dupont STOP Course; Supervising Safety; Accident Investigation; Accident Reporting and Classification; Defensive Off-Road Driving; Drug and Alcohol Awareness; Shell Enhanced Safety Management; Respiratory Protection; Job Safety Analysis; Electrical Safety: Land Seismic Firefighting; Lockout Tag-Out and Confined Spaces; Crane Safety; Trenching and Excavations; Atmospheric Hydrocarbon Testing; Hazard Communication; Materials Handling; Fire Prevention; Industrial Hygiene; Substance Abuse; Rigging and Sling Safety; Sling Signals; Barricades; Process Safety Management; Scaffold Training; PPE and Fall Protection; Pre-Job Safety Planning; Inspections, Audits, Observations; and OSHA from the Contractors Prospective

Jason Alber, Project Superintendent

Mr. Alber has been on project management teams for disaster recovery responses following widespread flooding. Mr. Alber was in the U.S. Army for seven years, working with patrols and Special Forces agencies involved in security and searching. He has also operated and conducted private investigator missions.

PROFESSIONAL EXPERIENCE

- **Hurricane Harvey 2017.** Project Manager for Ceres response to the City of Katy and the City of Wharton in Texas.
- **Louisiana Floods 2016.** Assistant Project Manager for Livingston Parish, removing 850,000 cubic yards of debris throughout the Parish and 20,000 units of white goods ruined in the flood.
- **Louisiana Floods 2016.** Project management for Ceres response to the City of Denham Springs. Began job as Project Superintendent and closed as Project Manager, overseeing removal of more than 250,000 cubic yards of flood debris.
- **Supervisor with Thorson Security, 2012-2016.** Sold and managed day to day operations at local hotels and establishments that contracted for security needs. Operated and conducted private investigations of standard and non-standard duties.
- **U.S. Army, Human Resources Assistant, 2010-2012**. Responsible for performing office automation work using software applications. Served as a canine handler and trainer for Department of Defense and Special Forces agencies.
- **U.S. Army, Desk Sergeant, 2009-2010**. Responsible for managing and coordinating roving patrols providing safety and protection of Fort Leonard Wood, Missouri. Reported on all major incidents affecting military populations.
- **U.S. Army, Canine Handler and Trainer, 2003-2009**. Trained 12 canine teams with continuous rotations in and out of combat situations as well as supporting local agencies. Additional functions included organizing/coordinating competitions with multiple vendors and participants, searching and presenting at community events, and presentations for various recruiting commands.

EDUCATION/CERTIFICATIONS

- BA in Business Administration from Upper Iowa University, emphasis in Emergency Management
- Louisiana State Security License
- Warrior Leadership Course

Mike L. Beevers, Project Manager

Mr. Beevers has been in environmental services for the over 15 years, starting in dirt work and contracting and moving to disaster response and mobile recycling. He has experience managing employees along with hiring, scheduling, and managing subcontractors for large projects, and has responded to disasters such as Hurricane Ike, ice storms in Kentucky, and the 2011 Spring Tornadoes in Alabama. During the clean-up in El Paso County, Colorado following the Black Forest Fire, Mr. Beevers worked directly with the County to ensure the project was completed in accordance with FEMA guidelines.

PROFESSIONAL EXPERIENCE

- **Hurricane Maria 2017-2018.** Project manager for central zones in Puerto Rico roofing projects.
- **Hurricane Irma 2017.** Project manager for Seminole County, FL. Over 1 million cubic yards of debris were hauled as part of this project.
- **Hurricane Harvey 2017.** Project manager for the City of Pearland, Texas.
- **Hurricane Matthew 2016.** Project manager for debris removal project in Beaufort County, South Carolina. Oversaw debris collection and removal from County-wide public and private roads and rights-of-way, resulting in over 1,000,000 cubic yards of debris collected.
- **Hurricane Hermine 2016.** Project manager for debris removal project in Taylor County, Florida following a September hurricane. Oversaw collection of vegetative and C&D debris, as well as white goods and household hazardous waste.
- **Louisiana Floods 2016.** Project manager for Ceres response to the City of Zachary following August flooding.
- **Louisiana Levee Construction 2014-2015.** Fleet Logistics Manager for USACE levee construction projects in LA.
- **Winter Storm Pax 2014.** Truck Boss for ice storm clean up in Guilford County, North Carolina.
- **Black Forest Fire 2013.** Superintendent for debris removal following forest fire in El Paso County, Colorado.
- **Upper Midwest Ice Storm 2013.** Project manager/Truck Boss in Rapid City, SD debris removal project as well as mulch haul superintendent. Knuckleboom operator in Minneapolis for stump removal project.
- **2011–2013: Superintendent, Mobile Recycling U.S.A. Gallup New Mexico**. Managed a recycling company with 22 locations within three (3) states: New Mexico, Arizona, and Colorado. Tasks included: Hiring and managing of 40-50 employees, seeking out properties to place mobile recycling units, daily inventory of all goods purchased from all locations, scheduling pick up of all goods brought to the processing plant where materials were separated, processed, and packaged to be sold to brokers.
- **2008-2010: North Valley Dirt Work and Contracting.** Started a Disaster Relief Division through North Valley Dirt Work and Contracting. Responded to Hurricane Ike in 2008, followed by the Kentucky ice storms in 2009, and the 2011 Alabama tornadoes. Equipment included two (2) grapple trucks, three (3) dump trailers. Tasks included: Managing of employees, scouting of areas for cleanup, and operating grapple trucks.
- **2006-2008 North Valley Dirt Work and Contracting.** Opened a commercial development division. Tasks included: 150-200 acres subdivisions, permitting, bidding of projects and managing from start to finish. Managing 25-30 of our own employees along with hiring, scheduling and managing subcontractors to construct the sub-divisions.
- **2005-2007: Beevers Construction**. Founded company and began building custom homes as well. I continued to supervise both companies. Custom Home building tasks consist of: Permitting, construction of the house pads, roadwork, and underground utilities, supervising all subcontractors for the concrete, framing, roofing and interior design of homes until completion.
- **2001-2007: North Valley Dirt Work and Contracting**. Originally supervised 15-20 employees during preliminary dirt work of constructing custom homes and small businesses. Preliminary work consisting of house pads, septic systems, underground utilities, roads and drainage. Tasks included: bidding of jobs, ordering of materials, scheduling, and completing jobs on time.

David A. Davenport, Health and Safety Officer

Mr. Davenport serves as a Health and Safety Officer for Ceres Environmental Services, Inc. Mr. Davenport has 24 years of experience in the construction industry, 10 within the federal construction sector. He holds multiple certifications from OSHA, is USACE certified in CQM, Red Cross certified in First Aid and CPR, and is working on his second master's degree, in Business Administration.

PROFESSIONAL EXPERIENCE

- **Site Safety & Health Officer** August – September 2011, Minot and Ward County, ND. Removal of emergency levees, rock, rubble and other associated materials from spring 2011 flood fight.
- **Site Safety & Health Officer/Quality Control Manager** June – August 2011. On assignment in Lawrence and Limestone Counties, Alabama; contracted with U.S. Army Corps of Engineers to manage post-tornado remediation. Management oversight of all field Quality Control Managers. Composed and implemented Accident Prevention Plan, Environmental Protection Plan and Accident Hazard Analyses (AHA's) for each definable and sub-definable feature of work. Chaired daily, weekly, and monthly safety meetings. Produced all required daily and weekly safety reports for internal use and for submission to the Corps. Oversight of extraction and disposal of HTRW (Hazardous, Toxic and Radioactive Waste) under dictates of EPA statutes.
- **Site Safety & Health Officer / Alternate Quality Control Manager**, Birdland Levee Systems Improvements Project. July 2010 – June 2011. Project location: Des Moines, IA / US Army Corps of Engineers, Rock Hill District (Rock Hill, IL). Managed extraction and disposal of HTRW (Hazardous, Toxic and Radioactive Waste) under dictates of EPA statutes. Monitored Quality Control Management (QCM) system in an auxiliary capacity.
- **Site Safety & Health Officer/Environmental Manager** – Better Built-Clark [Mentor-Protégé Construction Management Team], Middletown, OH February 2009 – July 2010. Project location: Wright-Patterson Air Force Base for US Army Corps of Engineers, Dayton, OH. 52,000 SF dormitory project.
- **Project Manager** – Clark Construction Co., Inc., Lansing, MI, March 2007 – November 2008. Formed SBA Mentor-Protégé teaming arrangement with Better Built Construction of Middletown, OH. Participated in heavy Quality Assurance and Safety Regulation monitoring.
- **Business Development Manager** (Federal)– Better Built Construction Services, Inc., (Exclusive Department of Defense General Contractor) Trenton, OH, July 2005 – July 2006.
- **Estimator** (Federal) – K-Con, Inc. (Exclusive Federal General Contractor), Charleston, SC, Sept. 2003 – July 2005. Estimated dozens of U.S. Army Corps of Engineers projects nationwide. Conducted extensive sourcing of nationwide GC's, Subcontractors and Building Erectors.
- **Project Manager Assistant/Assistant to Director of Field Operations –** Construction Professionals, Inc., Mt. Pleasant, SC, Mar. 2002 – August 2003. Conducted all aspects of Estimating, Vendor Price Negotiations, Project Management Support.

EDUCATION/CERTIFICATIONS

- MBA in International Business, Liberty University, Lynchburg, VA (in progress).
- MA, Counseling Psychology / Theology, Colorado Theological Seminary, Wheat Ridge, CO
- BA, Counseling Psychology, Colorado Theological Seminary, Wheat Ridge, CO
- Construction Quality Management for Contractors (CQMC/QCM): U.S. Army Corps of Engineers
- OSHA 30 Certified; OSHA HAZWOPER Certified; OSHA Emergency Response Certified; OSHA Management—Certified Competent Person—Excavations; OSHA Management—Certified Competent Person—Fall Protection; OSHA Management—Certified Competent Person—Contractor Safety & Health; OSHA Certified—PPE (Pers. Protect. Equip.)—Common; OSHA Certified—PPE (Pers. Protect. Equip.)—Special; OSHA Certified—Scaffold Erection & User Guidelines; OSHA Certified—Hazardous Materials/Hazardous Waste Recognition and Containment.
- Hazardous Materials and Hazardous Waste Certified (RCRA)
- Red Cross certified in CPR and First Aid
- EP 500-1-1 USACE Civil Emergency Management Program
- FEMA P-325 Public Assistance Debris Management

Gregg S. Dawkins, FEMA Reimbursement Liaison

Mr. Dawkins has more than 25 years of wide-ranging emergency management and homeland security experience working with local, state, and federal government as well as the private sector. This includes 13 years as an emergency manager with the Florida Division of Emergency Management and more than 10 years as a private contractor/consultant. Mr. Dawkins is experienced and knowledgeable with the National Incident Management System (NIMS), Incident Command System, the National Response Framework, FEMA's Hazard Mitigation Assistance, Public Assistance (including debris management), and Individual Assistance programs.

PROFESSIONAL EXPERIENCE

- **Florida Division of Emergency Management, Tallahassee, Florida, Operations Chief/ Planning Manager/Program Administrator.** Operations Chief, State Emergency Operations Center (EOC) from 1996-2001 responsible for coordinating statewide response working with each of Florida's emergency support functions (ESFs) and their local and federal counterparts to support local response efforts. Responsibilities included: evacuation coordination; mission assignments; resource coordination; logistics; conflict resolution; and public information coordination. Managed implementation of the federal Emergency Planning and Community Right-To-Know Act (EPCRA) and Risk Management Planning requirements under the federal Clean Air Act Amendments, Section 112(r). Managed implementation of the Florida Hazardous Materials Emergency Response and Community Right-to-Know Act of 1988. Managed annual review/approval program for regional and county hazardous materials plans and county Comprehensive Emergency Management Plans (CEMPs). Planning Manager of the Hazardous Materials Compliance Planning Program's Compliance Verification/Enforcement Unit from 1989-1996. Managed compliance and enforcement program for over 13,000 public and private sector facilities regulated under EPCRA and the Florida Hazardous Materials Emergency Response and Community Right-to-Know program.
- **ICF International, Fairfax, Virginia, Senior Manager/Project Manager.** Project Manager for numerous emergency preparedness planning, training, and exercise projects for federal, state, and local government programs. Responsibilities included contract management, regular client interface, final review/approval of all contract deliverables, and general oversight of all project activities. Developed all hazards planning tools and resources including continuity of operations/ continuity of government (COOP/ COG) plans, comprehensive emergency management/ emergency operations plans, terrorism response plans, pandemic preparedness plans, and standard operating procedures. Designed, developed, conducted, and evaluated numerous comprehensive exercise programs for federal, state, and local clients.
- **Research Planning, Inc. /Titan, Fairfax, Virginia, Project Leader.** Project Leader of the Indiana Terrorism Consequence Management Program responsible for overseeing the development of 69 County Terrorism Plans. Reviewed and provided recommendations for revision to the State of Indiana Emergency Management Agency's Comprehensive Emergency Management Plan. Designed, developed and conducted chemical-biological WMD workshops, tabletop, and functional exercises for 18 counties involving all emergency support functions.
- **Apalachee Regional Planning Council (ARPC), Blountstown, Florida, Regional Planner.** Coordinated the hazardous waste management program for small quantity and large quantity generators of hazardous waste for the nine counties that constitute the ARPC pursuant to the federal Resource Conservation and Recovery Act under the Environmental Protection Agency. Developed one regional and nine county comprehensive hazardous waste assessment plans. Conducted technical assistance and compliance workshops for public and private sector for environmental management and emergency preparedness.

EDUCATION/CERTIFICATIONS

- B.S., Urban & Regional Planning, University of Southern Mississippi, 1982
- Certified in Homeland Security Exercise and Evaluation Program (HSEEP)
- Certified FEMA Evaluator for the Radiological Emergency Preparedness (REP)
- Certified Business Continuity Professional, Disaster Recovery Institute International (pending)
- SECRET security clearance.

Bryan S. Fike, Director of Government Relations

Mr. Fike possesses more than 30 years of disaster response, recovery, incident command, and command center operations experience, including as a first responder during Hurricane Andrew's devastating impact on South Florida in 1992. His life of public service began as a firefighter in 1984 and was followed by a career in law enforcement from which he retired in 2004. Over the past 15 years, Mr. Fike has managed recovery efforts for many of the largest and most destructive events to ever impact the United States, by coordinating and overseeing large scale disaster debris removal/recovery operations, supervising debris monitoring programs, and spearheading specialized debris programs, as well as short- and long-term recovery programs for impacted communities across the country.

PROFESSIONAL EXPERIENCE

- **Hurricanes Irma, Harvey, Maria 20107-2018.** Served in Client/Government Services advisory role, taking part in every facet of these response and recovery programs.
- **Hurricanes Matthew and Hermine 2016-2017.** Managed multiple jurisdiction activations in Florida.
- **South Carolina Ice Storms 2014.** Debris Removal Programs.
- **Hurricane Isaac 2012.** New Orleans and Louisiana Gulf Coast
- **Alabama Tornadoes, Winter Storm Alfred 2011, Hurricane Irene 2011**
- **Gulf Coast States BP Oil Spill Recovery Programs, AR Game & Fish Commission 2010**
- **Washington Floods, 2009.** Designed one of a kind local resident disposal program
- **Oklahoma Ice Storms, Georgia Tornado, Hurricane Gustav, Iowa Flooding 2008**
- **Hurricane Ike 2008-2009.** Houston- Galveston Theatre of Operations > 57 Cities & Counties – 3,400+ Monitors
- **Oklahoma Ice Storms 2007.** Springfield, Missouri /Tulsa, Muskogee, Checotah, Oklahoma
- **Hurricane Katrina Long-Term Recovery Programs** in Florida, Mississippi, and Louisiana **2006**
- **Hurricanes Katrina, Wilma 2005-2006.** Mississippi Gulf Coast, Southwest Florida
- **Hurricanes Charley, Frances, Ivan, Jean 2004.** Florida

EDUCATION/CERTIFICATIONS

- Bachelor of Science – Political Science, University of North Florida 1990
- State of Florida Certified – Law Enforcement Officer / Firefighter / EMT
- State of Florida, Incident Command Center Operations and Communication
- IS630 - Introduction to the Public Assistance Process
- IS631 - Public Assistance I & II
- IS632 - Debris Operations in FEMA's PA Program
- IS393 - Introduction to Hazard Mitigation
- IS547 - Continuity of Operations
- IS325 - Earthquake Basics: Science, Risk, and Mitigation
- IS0253 - Environment & Historic Preservation
- IS0022 - Citizen Preparedness
- NIMS IS-700 - National Incident Management System
- NIMS IS-800 - National Response Framework
- Asbestos Disposal Training: Type 1, 2, 3

AWARDED MEDALS FOR:

Meritorious Service
Lifesaving on two occasions
Police Combat Cross - awarded for responsible service in Lethal Force Engagement
Outstanding Scholastic Achievement in the Police Academy

Gail M. Hanscom, Project Administration

Ms. Hanscom has provided contract administration or project management to multiple debris removal projects. Ms. Hanscom, in conjunction with her project management, also manages preparatory, mobilization, and implementation phases of emergency response actions for debris projects. She has performed multiple duties supervising field operations including oversight for mobilization, accounting, planning and scheduling, documentation, and data management. Ms. Hanscom has also functioned as Project Superintendent and Area Manager.

PROFESSIONAL EXPERIENCE

- **Hurricanes Hermine and Matthew 2016**. Contract administration for activated contracts in Florida, Georgia, South Carolina and North Carolina following Hurricanes Hermine and Matthew.
- **Louisiana Floods 2016**. Contract Administration for three contracts in Louisiana after heavy rains and flooding in August.
- **Oklahoma Ice Storms 2015**. Contract Administration for debris removal and disposal projects in Oklahoma following Winter Storms Cara and Goliath.
- **February – August 2014**. Contract Administration for cleanup efforts for Columbia County GA and NCDOT; and post tornado cleanup efforts for Adamsville, Graysville, and Kimberly AL.
- **June 2013 Wind Storm – Minneapolis, MN**. Project Manager for on-going cleanup efforts following one of the most wide-spread and severe storms to hit the city in the past two decades. To date, 3,000 trees and over 2,000 loads of debris have been removed.
- **Ice Storm 2013 – Worthington, MN**. Project Manager for citywide cleanup of ice damaged trees. Managed removal of hazardous hangers from over 8500 trees, hauling of 80,000 CY of debris and removal of 775 storm damaged trees.
- **Ice Storm 2013 – Sioux Falls, SD**. Project Management and Contract Administration for ice storm cleanup. Ceres hauled over 15,000TN of ice storm debris.
- **Hurricane Sandy 2012-2013**. Contract management and acted as client liaison for Ceres response in New York and New Jersey.
- **Hurricane Isaac 2012**. Contract management and acted as client liaison for five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011**. Provided contract management and acted as client liaison for response to early snow-storm in the Northeast. Ceres managed over 320,000 CY of debris.
- **Hurricane Irene 2011**. Project Manager for Greenville, NC response and recovery efforts. Oversaw debris removal, hauling and disposal and tree and limb trimming. Ceres removed 113,512 CY of debris, trimmed 2,111 hangers, and removed 71 trees.
- **Alabama Tornadoes 2011**. Project Manager for Jefferson County, Alabama. Managed removal and reduction of over 1 million cubic yards of tornado debris.
- **Haiti Earthquake 2010**. Project Manager of the Registration Process of the displaced populations in the hundreds of established and spontaneous camps in the seven commune area surrounding Port-au-Prince and the outlying areas.
- **Hurricane Ike 2008**. Project Manager of the Chambers County cleanup; Hauled 330,000 cubic yards meeting the County's deadline for completion of work while maintaining very high safety standards in Texas
- **Hurricane Katrina 2005**. Project Superintendent and interim Project Manager for Operation Blue Roof in Hattiesburg, Mississippi. Responsible for accounting, planning and scheduling of daily assignments, data management, and general contract administration. Responsible for final reconciliation of payment to subcontractors.

EDUCATION/CERTIFICATIONS

- Bachelor's degree, Business Management, Northwestern College, Minnesota
- Department of Homeland Security GS-202, Debris Management
- USACE CQM certified
- FEMA certified ICS-100, ICS-200, IS-300, IS-400, IS-700
- First Aid/CPR certified

Michael Hansen, Resources Manager

Mr. Hansen brings over 21 years of resources management to Ceres Environmental Services, Inc. Mr. Hansen has been instrumental in several debris and construction projects providing support in the areas of operations, logistics, safety, heavy equipment, ground equipment and purchasing. In addition to logistics and resources management to emergency response projects, he oversees the day to day management and maintenance of office equipment, safety equipment, mechanical equipment, heavy equipment, electronic equipment, and fleet vehicles.

PROFESSIONAL EXPERIENCE

- **Hurricane Isaac 2012** Operations and Logistics Manager for recovery efforts in Louisiana.
- **Winter Storm Alfred 2011** Operations and Logistics Manager for recovery efforts in two Connecticut contracts.
- **North Dakota Flood Recovery 2011** Operations and Logistics Manager for shipping supplies and equipment for three flood recovery projects.
- **Hurricane Irene 2011** Operations and Logistics Manager for shipping supplies and equipment for two hurricane recovery projects.
- **Alabama Tornadoes April 2011**, Operations and Logistics Manager for shipping supplies and equipment to and between four projects.
- **New Zealand Earthquake 2011 – Present**. Logistics Manager in charge of shipping supplies and equipment for operations in New Zealand.
- **Haiti Earthquake 2010 - Present**, Logistics Manager in charge of shipping supplies and equipment for operations in Haiti.
- **Ice Storm 2009**, Operations and logistics management and support for debris removal and disposal from county rights-of-ways in Kentucky
- **Hurricane Ike 2008**, Operations and resources management for debris removal and disposal for 11 different locations; Logistics management of positioning, establishing and set up of field offices in Texas
- **Hurricane Gustav 2008**, Resources and operations management for debris removal and disposal in Louisiana; Positioned, located, and set up of field offices including maintenance
- **Hurricane Dolly 2008**, Operations, logistics, and resources management and support providing critical resources such as equipment, personnel, office equipment, and networks to debris removal and disposal in Texas
- **Iowa Flood 2008**, Project administrative and operations support for debris removal due to Cedar River flooding in Iowa
- **Flood Control, Rio Puerto Nuevo, Rio Fajardo 2007**, Operations, logistics and resources management to Floodway Control project in Puerto Rico including shipping and receiving equipment
- **Ice Storm 2007**, Operations and resources management to debris removal in response to Winter Ice Storm in Oklahoma
- **Hurricane Katrina 2005**, Operations and logistics management support to debris removal, processing, and disposal operations of over 13 million cubic yards of storm debris in Louisiana
- **U.S. Coast Guard**, Auxiliary Service Engineer, EMT, Fuel/Oil & Water Engineer, and Machinery Technician which included responsibility of mechanical engineer on station and watercraft providing oversight to engines, boilers, generators, propulsion units, HVAC units, watercraft and aircraft refueling

EDUCATION/CERTIFICATIONS

- Forestry, Biology, and Business Management, Northland College, Wisconsin.
- FEMA certified ICS-100, ICS-200, IS-300, IS-400, IS-700
- USACE CQM certified
- OSHA 10 Hour Construction Safety & Health
- First Aid/CPR certified

William Hitchcock, FEMA Reimbursement Liaison

Mr. Hitchcock provides expertise in assisting customers prepare Project Worksheets in all areas of application from FEMA categories A to G. His past years of project management experience with FEMA, both prior to and after its incorporation into the Department of Homeland Security, provide him with the knowledge to ensure all applications for reimbursable work are correctly made and documentation in the field is adequate for later funding. Mr. Hitchcock has a Bachelor's degree in Civil Engineering from the University of California Los Angeles (UCLA).

PROFESSIONAL EXPERIENCE

- **Project Officer for the U.S. Department of Homeland Security – FEMA**. During time with Department of Homeland Security, had experience following 7 hurricanes and the September 11 terrorist attacks
- **National Project Officer – FEMA**. Worked for Disaster Relief including supervision and training of personnel.
- **Project Administrator – FEMA**. Worked with local government on FEMA's behalf to identify damage or disaster-related costs, develop a scope of work eligible for Federal funding, prepare cost estimates, and prepare grant documents capturing the information for processing of various categories A-G
- **Hurricane Katrina 2005**. Coordinated monitoring and oversight for debris operations with FEMA during the relief efforts for in the Gulf Coast and South Florida areas; Participated in efforts for individual assistance as well as public assistance pertaining to damage assessments for Federal eligibility of funding
- **Hurricane Isabel, Charley, Frances, Ivan, and Jeanne, and September 11 terrorist attacks**. Supervised and trained personnel on disaster response and relief efforts including monitoring debris disposal, removal operations, mobile home operations, and construction inspections; Participation in kick-off meetings and completion of Project Worksheets for all Categories A-G; Participation in planning, coordinating, and scheduling of FEMA Public Assistance issues pertaining to eligibility guidelines
- **Hurricane Andrew 1992**. Inspection and supervision of redevelopment and renovations of areas affected by the hurricane; Engineering inspections for new construction and rebuilding; Threshold inspections and special inspections of buildings or structures of unusual size, height, and design, as pursuant to Section 305.3 of the South Florida Building Code

EDUCATION/CERTIFICATIONS

- FEMA Operations (FEMA Public & Individual Assistance, FEMA Debris Assistance, FEMA Public Assistance Guidelines; EEOC Operations; FEMA Coordinating Disaster Relief Management; Planning Undercover; Covert Operations Security Training; Instruction Law Enforcement; Agent Supervision Interviewing & Interrogations; Federal, State and Local Regulations; Expert Witness Experience; Employee Relations; Staff Development Search; Seizure)
- Professional Career Development Institute, Professional Construction Management

Andrew Kirkland, Project Manager

Andrew Kirkland has been involved in disaster recovery resulting from a wide variety of natural disasters and weather events. Mr. Kirkland's experience includes participation in and personal management of FEMA-reimbursed disasters such as hurricanes, ice storms, wind storms, floods and wildfires.

PROFESSIONAL EXPERIENCE

- **Camp Fire 2019**. Area Manager in Paradise, California providing direct oversight over debris removal operations for the largest debris mission in California in more than 100 years.
- **Kansas Ice Storm 2019**. Project manager in Olathe, Kansas on behalf of Ceres
- **Hurricane Michael 2018-2019.** Quality control oversight for up to eight (8) counties simultaneously throughout Southwest Georgia for the removal of more than 3 million cubic yards of debris
- **Hurricane Florence 2108.** Project manager in North Carolina Department of Transportation District 2, Jones County, overseeing the removal of vegetative, C&D, and white goods debris from all NC DOT roads
- **Hurricane Irma 2017-2018.** Project manager for the City of Miami, Florida for the collection of nearly 200,000 cubic yards of vegetative and C&D debris.
- **Hurricanes Irma and Maria 2017.** Project management in St. Thomas and St. Croix, U.S. Virgin Islands for the segregation and separation of over 250,000 cubic yards of mixed, vegetative, and C&D debris for reduction and removal from the islands via barge.
- **California Wild Fires 2017-2018.** Certified Quality Management working under Ceres contract with the U.S. Corps of Engineers for three (3) separate fires
- **Operations Supervisor, Sergeant, U.S. Marine Corps 2003-2007.** Team leader for on-target completion of teams during three (3) tours of duty during a 22-month timeframe. Earned distinction for sound judgement and ability to make rapid decisions in high pressure situations

EDUCATION/CERTIFICATIONS

- HAZWOPER 40
- FEMA ICS 100
- USACE CQM certified
- First Aid/CPR certified
- Combat Lifesaver

AWARDS

- Combat Action Ribbon
- Global War on Terrorism Expeditionary Medal
- Global War on Terrorism Service Medal
- Iraq Campaign Medal
- National Defense Service Medal
- Sea Service Deployment Ribbon (x3)
- Navy Unit Commendation Medal
- Good Conduct Medal
- Certificate of Appreciation

Michael A. Lee, Estimator

Mr. Lee, a 23-year veteran of Ceres Environmental Services, Inc., provides quality control and project management to the company's heavy civil projects, including recent work on the reconstruction and repair to Louisiana levees breached by Hurricane Katrina storm surges and flooding. Mr. Lee is responsible for procurement of project task costs and preparation of bids for a variety of Ceres projects, including UST removal and installation, environmental consulting, environmental mitigation/restoration, levee installation and repair, erosion control/stabilization, earthwork, construction, and disaster related emergency work. Mr. Lee has experience with selective land clearing and demolition projects, including asbestos, lead, and PCB abatement. He is also responsible for environmental regulatory compliance expertise and construction quality control management.

PROFESSIONAL EXPERIENCE

- **Kuykendahl Detention Basin 2015-current:** Chief estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Falgout Canal Road Levee Segment 2015-current:** Chief estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Ward 7 Levee Improvement and Extension 2014-current:** Chief estimator providing production analysis calculations, project cost analysis, and sub quote analysis. j
- **Reach G 2-b and Reach G 2-c Earthen Levees 2014-current:** Chief estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Reach H-1 Levee 2013-2016:** Chief estimator providing production analysis calculations, project cost analysis, and sub quote analysis.
- **Reach F Earthen Levee 2013-2015:** Chief estimator for Reach F levee which involved construction of earthen levee with floodgate structures. Provided production analysis calculations and project cost and sub-quote analyses.
- **Birdland Park Levee Improvements 2010-2012:** Quality Control and administrative support to levee improvement project in Des Moines, Iowa. Work included increasing the levee's height, constructing six gatewells, and modifying existing pump stations to accommodate the new dimensions.
- **Flood Control, Little Calumet River 2009-2011**, Quality Control and administrative support to Calumet River Flood Control project which includes tree clearing and construction of a levee in Indiana
- **Flood Control, Rio Puerto Nuevo, Rio Fajardo 2007**, Quality Control and management support to Floodway Control project which included river channelization and levee construction in Puerto Rico
- **Hurricane Katrina 2005**, Project Management to emergency levee repair and construction of approximately 12 miles of levees to Lake Ponchartrain and Plaquemines Parish, Louisiana
- **U.S. Army Corps of Engineers, Sulphur River 2005**, Project management, supervision, and quality control of excavation and environmental restorations to water control project including installation of pumps, soil treatment, and extraction remediation systems
- **U.S. Army Corps of Engineers, Trinity River 2004**, Quality Control and administrative support to Trinity River Dallas Floodway Extension project which included the excavation and construction of swales, wetland, levees, and flood conveyance in Texas

EDUCATION/CERTIFICATIONS

- Bachelor's degree, Geology, University of Minnesota
- Professional Geologist (MN State License #30377)
- USACE CQM-certified
- OSHA 40-Hour Hazmat Health and Safety
- Lead Abatement Training for Supervisors
- Erosion and Sediment Control Plan Design training
- Ground Water Sampling, Water Well Construction, and Development Procedures training

Bruce A. Lewis, Site Superintendent

Mr. Lewis is a veteran U.S. Navy, Senior Chief (ret.), Construction Battalion, with 31 years of experience in multi-million dollar on-site construction management, large-scale project coordination, land development, and development and supervision of staff and subcontractors. He has demonstrated success in commercial build-to-suit projects and a track record of working cooperatively and productively with diverse personalities within tight deadlines. He is responsible for coordinating and managing crew and subcontractors, materials, and equipment; budgets, schedules, and contracts; and safety of employees and the general public.

PROFESSIONAL EXPERIENCE

- **Site Manager**, Decker Construction, Inc, Lakeland FL, 2010. Supervised site work to completion of Tire Kingdom. Managed the completion of maintenance yard, two pavilions, landscaping, piping on the above ground Fire Dept water tanks. Expedited all aspects of project, schedule, materials, and budget. Communicated, planned activities with subcontractors and material suppliers.
- **Site Manager,** Philco Construction Corporation, Orlando, FL 2007 - 2009. Ordered and allocated resources including materials, labor and timelines; coordinated subcontracted skilled-labor crews, served as a liaison for staff, subcontractors and customers at all points of job implementation.
- **Superintendent,** Malcolmson Construction Company, Inc., Tampa, FL 1998 - 2007. Communicated, planned and sequenced all activities for all subcontractors and material suppliers and effectively implemented project within schedule and budget. Reviewed and tracked estimates and budgets, process invoicing, purchasing, effectively controlling overhead costs.
- **Superintendent,** Major Builders, Orlando, FL 1996 - 1998. Supervised start-to-finish construction of 7-Eleven Gas Stations. Oversaw performance of all trade contractors and reviewed project construction drawings to ensure that all specifications and regulations were followed.
- **Senior Chief (E-8),** United States Navy, 1976-1996.
  - **Brigade Equipment Operations Supervisor:** Responsible for specialized data and billing for water well drilling, blasting and quarry, rock crusher and asphalt plant operation. Provided technical guidance and inspection on equipment and material requirements for vertical and horizontal overseas projects.
  - **Company Operations Chief:** Chief of Hurricane Hugo Disaster Recovery Team, SC. Supervised 150 personnel and over 350 pieces of automotive, construction, and materials handling equipment. Developed as-built drawings and construction progress reports.
  - **Unit Operations Chief:** Supervised 30 personnel and 10 projects simultaneously. Planned and advised on specifications for equipment operations, vertical and horizontal construction projects, building maintenance techniques, and quality and safety control. Equipment Operator Construction Inspector: Directed 20-man crew in paving, grading, hauling, and materials handling operations.

EDUCATION/CERTIFICATIONS

- Leadership Management Education
- Total Quality Leadership
- OSHA Safety Training
- Micro-Computer Construction Mgmt
- Public Works Mgmt License Examiner, Accident Investigator
- Equipment Operator Class C and Class A School
- First Aid and CPR
- Quality Control Planning and Estimating
- Asphalt Paving and Plant Operations
- Blasting and Quarry Operations
- Water Well Drilling and Development
- Equipment Operator Journeyman/ Seabee Construction Management

Earl Lutz, III, Area Manager

Mr. Lutz has fourteen years of management experience for Ceres Environmental Services, Inc. and more than 26 years of supervisory experience with emergency debris management projects, interior and complete demolition projects, culvert and lake construction, and heavy equipment operations. Mr. Lutz supervised approximately 300 crews in the debris removal operations following Hurricane Katrina. Mr. Lutz has been responsible for field operations and crew performance for several construction, demolition, and debris removal projects including federal, state, and local government contracts and private contracts. Mr. Lutz also has more than 26 years of experience in fabrication and welding and is the lead designer and fabricator for our company.

PROFESSIONAL EXPERIENCE

- **New Zealand Earthquake 2011- present**. Managing demolition projects and providing training for recovery efforts.
- **Alabama Tornadoes 2011**. TDSR Site Manager for Jefferson County tornado response. Managed processing and reduction of over 1 million CY of debris at multiple sites. Managed overall allocation of equipment and personnel resources.
- **Haiti Earthquake 2010**. Assistant Logistics Manager and construction manager. Assisted with supplies management and oversaw Kaypèpla™ temporary house design process.
- **Hurricane Ike 2008**. Operations management support of county and city debris removal and disposal including hauling of 330,000 cubic yards meeting County's deadline for completion of work maintaining very high safety standards in Texas
- **Hurricane Gustav 2008**. Field Operations Superintendent for emergency debris removal and disposal of over 1.9 million cubic yards of storm debris; Trimming and removal of hazardous trees; Removal and disposal of white goods in Vermillion and East Baton Rouge Parishes
- **Hurricane Dolly 2008**. Operations and logistics management support for removal, reduction, and disposal of hurricane debris in Cameron County, Texas
- **Ice Storm 2007**. Operations and logistics management support for removal and disposal of vegetative debris generated by the ice storm in cities of Broken Arrow and Nichols Hills, Oklahoma
- **Hurricane Katrina 2005**. Area Manager for debris removal operations including 13 million cubic yards of hurricane debris in 11 Louisiana Parishes; Trimming and removal of over 165,000 hazardous trees; Supervised 75,000 cubic yards of debris removal per day; Supervised 25 subcontractors who operated a total of 300 crews
- **Hurricane Ivan 2004**. Operations and management support for debris removal and disposal of over 680,000 cubic yards of debris and processing of over 505,000 cubic yards of debris in Florida
- **Hurricanes Jeanne & Frances 2004**. Operations management support for collection, transportation, and disposal of over 404,000 cubic yards of debris throughout 13 Florida counties
- **Hurricane Isabel 2003**. Operations and logistics management support for removal and disposal of hurricane debris; Trimming and removal of hazardous trees in Virginia
- **Ice Storm 2002**. Field Operations Superintendent for debris removal and disposal of over 510,000 cubic yards of hazardous trees and other vegetative debris in Oklahoma
- **Hurricane Georges 1998**. Site Superintendent for Grinding Reduction Site and crew management, site operations, production, finished product quality, and site safety. Also responsible for monitoring debris receipt documentation, documentation of daily production rates, and equipment usage.

EDUCATION/CERTIFICATIONS

- USACE CQM certified
- FEMA certified ICS-100, ICS-200, IS-300, IS-400, and NIMS IS-700
- First Aid & CPR certified
- CFC-12 Refrigerant Recycling training

Thomas "Allen" Morse, Senior Debris Management Advisor

Mr. Morse has over 35 years of experience in damage assessment and debris management. He worked for the U.S. Army Corps of Engineers from 1974-2009, serving as the National Debris Management Expert for his last 15 years with the USACE. With Ceres, Mr. Morse works with the USACE concerning Ceres' four contracts with the USACE, covering 26 states. He also provides technical, political, and professional advice on all operational aspects of debris management.

PROFESSIONAL EXPERIENCE

- **Fire Island 2014,** Provided technical assistance to USACE for the highly specialized debris removal mission off the coast of Long Island, NY.
- **Alabama Tornados 2011,** Special advisor and liaison to state and Federal partners for the tornado clean up in Alabama and Joplin, MO.
- **Haiti Earthquake 2010**, Consultant to the World Bank on debris management, environmental assessments, and bidding documents for a World Bank sponsored debris project.
- **Eagle, Alaska 2009**, Authored plans and specifications for specialized debris clean up following ice flow damage. Acted as legal advisor for the city.
- **Hurricane Rita 2007**, USACE Debris Task Force Leader.
- **Hurricane Katrina 2005**, USACE Senior debris manager/coordinator for $2.5 billion in debris contracts in Alabama, Mississippi, and Louisiana
- **Florida Hurricanes 2004**, Lead ESF#3 representing USACE
- **Weapons of Mass Destruction Debris Management Guide 2001-2004**, Project Manager and contributing author of the FEMA-sponsored "Weapons of Mass Destruction Debris Management Guide."
- **World Trade Center 2001**, Senior Project Manager over disposal operations for USACE following terrorist attack.
- **Suriname South America 1993**, Managed the design and construction of a base camp for 2,500 occupants.
- **Hurricane Andrew 1992**, Debris team leader for USACE
- **Kuwait 1991**, Reconstruction team for rebuilding of infrastructure.

EDUCATION/CERTIFICATIONS

- B.S. degree in Civil Engineering from University of South Alabama
- FEMA/ICS certified 100, 200, 700 and 800
- Author of U.S. Army Corps of Engineers Debris Forecasting Model and U.S. Army Corps of Engineers commodities planning model

Charles L. "Chuck" Owens, Jr., Project Superintendent

Mr. Owens has been involved in management and supervision of multiple disaster recovery projects since 2005. He manages all field activities, such as site set-up, staff supervision, and worksite safety. He is capable of managing multiple projects of varying sizes and has responded to a variety of events such as hurricanes, floods, tornadoes, and snow storms. Mr. Owens also holds several FEMA certifications, is certified by OSHA, and is certified in Disaster Construction Safety Management.

PROFESSIONAL EXPERIENCE

- **Louisiana Floods 2016**. Project Manager for Ceres response to the City of Denham Springs after heavy rains and flooding in August.
- **Alabama Tornados 2014**. Project Manager for Ceres responses in Adamsville, Graysville, and Kimberly, AL. Responsible for management of citywide cleanup of eligible tornado-related debris from right-of-ways. Removal of over 20,000; 77,000, and 21,000 CY in respective cities.
- **Wind Storm 2013**. Project Manager for Ceres response in Minneapolis, MN. Responsible for management of personnel, equipment and subcontractors. Citywide cleanup of wind-damaged trees. Removal of over 800 hazardous stumps, and hauling of over 2,000 loads of storm debris.
- **Winter Ice Storm 2013**. Relief Project Manager for Ceres response in Worthington, MN. Responsible for management of personnel, equipment and subcontractors. Citywide cleanup of ice-damaged trees. Removed hazardous hangers from over 8,500 trees, hauled over 60,000 CY of debris and removed 775 storm-damaged trees.
- **Hurricane Isaac 2012**. Project Manager for Ceres responses in Jefferson Parish and St. Bernard Parish, Louisiana. Responsible for management of personnel, equipment and subcontractors. Ceres managed 122,000 CY of debris in Jefferson Parish. Responsible for oversight of private property debris removal in St. Bernard Parish.
- **Burlington, Minot and Renville County Levee Repair, Phase I**. Minot, ND. Project Manager for completion of work, closeout and punch list items. Work involved restoration of project features for six separate sites along three levee reaches, one roadway embankment, one sanitary manhole, and one storm sewer. Levee restoration work included debris removal, clearing and grubbing, removal of soft foundation soils, placement of impervious fill, and topsoil and seeding.
- **Winter Storm Alfred 2011**. Project Manager for Ceres response to unseasonal snow storm in the Northeast. Responsible for management of personnel, equipment and subcontractors. Oversaw debris reduction at temporary debris management sites. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011**: Field Supervisor for Greenville, NC response and recovery efforts. Oversaw debris removal, hauling and disposal and tree and limb trimming. Ceres removed 113,512 CY of debris, trimmed 2,111 hangers, and removed 71 trees.
- **Birdland Park Levee Improvements**. Des Moines, IA. Project Superintendent for completion of work, closeout and punch list items. Work required over 325,000 CY of fill material and construction of six gatewell structures housing sluice gates to restrict flows in sanitary and storm sewers during high-water events. Existing pump stations were modified to accommodate new flood protection level. A concrete floodwell and 50,000 pound stell closure gate structure were also constructed. Construction required dewatering using trash pumps.

EDUCATION/CERTIFICATIONS

- NIMS IS-100, IS-200, IS-700 and IS-800
- OSHA 30-Hour
- First Aid, CPR, & Blood Borne Pathogens
- City of Tampa Certificate of Recognition for Outstanding Service 2012
- "Meth Lab Awareness Training", 2008
- "Preparing for Disaster Construction Safety Management", 2006
- "Learning from Katrina: Tough Lessons in Preparedness and Emergency Response" 2006
- 1969-1973 Pearl River Community College Poplarville, MS

Betsy Pease, Project Accountant

Ms. Pease brings years of extensive accounting management experience to her work as a project accountant on various contracts for Ceres Environmental Services, Inc. She is responsible for maintaining accounting procedures to ensure proper data tracking and correct invoicing to clients, as well as payment reconciliation with subcontractors. She oversees data entry and invoicing procedures during storm projects, as well as completing reconciliation of projects after work is accepted.

PROFESSIONAL EXPERIENCE

- **Louisiana Levee Construction – 2013 to present.** Project Accountant and database supervisor for USACE levee construction projects in LA.
- **Hurricane Isaac 2012.** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to clients.
- **Winter Storm Alfred 2011** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to clients.
- **North Dakota 2011 Flood Recovery** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and client, subcontractor payments, and billings to client.
- **Hurricane Irene 2011** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to clients.
- **Alabama Tornadoes 2011** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to clients.
- **Haiti Earthquake 2010 - Present** Project Accountant and database supervisor. Managed data, reconciliation with subcontractors and clients, subcontractor payments, and billings to client.
- **Ice Storms 2009**, Project Accountant managing the set up, extraction and maintenance of databases to prepare A/R billings to clients in Kentucky; Reconciliation of all tickets with the clients; Management and preparation of subcontractor payments, reconciliation and management of accounts, management of internal audit functions.
- **Hurricane Ike 2008**, Project Accountant managing design, extraction of data and maintenance of databases for multiple contracts in Texas
- **Hurricane Gustav 2008**, Project Accountant managing the set up, extraction, and maintenance of databases to prepare A/R billings to the clients in 3 Parishes in Louisiana; Reconciliation of all tickets with the clients; Management and preparation of subcontractor payments, reconciliation and management of accounts, management of internal audit functions; Liaison with Parishes and subcontractors to insure data and procedural integrity and security
- **Hurricane Dolly 2008**, Project Accountant managing the design, extraction of data and maintenance of databases to prepare A/R billings to the clients in Texas; Reconciliation of all tickets with the clients; Preparation of all subcontractor payments, reconciliation and management of accounts, management of internal audit functions;
- **Hurricane Katrina 2005**, Project Accountant managing the design, extraction of data, maintenance of databases to prepare A/R billings to the U.S. Army Corps of Engineers; Reconciliation of all payments with USACE; Management and preparation of subcontractor payments, reconciliation and management of accounts, management of internal audit functions; Administrative support to project manager compiling data for submissions to USACE relating to the Hurricane Katrina service contract; Management and processing of payables for Hurricane Katrina service contract
- **Executive Analyst,** George S. May International 2003-2005, Financial Management and leadership in determining areas of weakness in accounting controls and bookkeeping.

EDUCATION/CERTIFICATIONS

- Business Accounting, University of Alaska
- International Business Law, Lewis & Clark College, Oregon
- Accounting Software training: Maxwell Systems and Sage Timberline Accounting
- Systems Integration training
- Fiscal Planning and Control training

Ernie Pliscott, Project Specialist

Mr. Pliscott brings 13 years of extensive debris and emergency roofing management experience to Ceres Environmental Services, Inc. Mr. Pliscott has worked in multiple roles for debris and roofing projects such as Project Manager, Assistant Project Manager, Project Superintendent and Crew Foreman. Mr. Pliscott assumes responsibilities including providing project supervision, supervising subcontractors and Ceres crews in the field, assisting in the procurement of pre-event Contracts and securing TDSR sites.

PROFESSIONAL EXPERIENCE

- **Hurricane Matthew 2016**. Project manager for Ceres response to the Cities of Jupiter Island and Palm Bay in Florida; both projects involved vegetative debris removal and disposal following Hurricane Matthew.
- **Harris County Flood District, 2016**: Site procurement for dirt resulting from flood retention basin work.
- **Louisiana Levees, 2016**: Tasked with finding affordable and suitable housing for Ceres employees on levee construction projects, thereby reducing project costs.
- **Asset Manager, 2010 – 2016**: Managing real estate investments and properties for Ceres affiliate in Florida. Responsible for coordinating build-out on real estate investments. Complete responsibility for utilities, problem solving, leasing and all aspects of property management.
- **Ice Storm 2009**: Project Superintendent in Livingston County; Project Management support of County cleanup of Winter Ice Storm in Kentucky; Trimmed, loaded, and hauled vegetative debris from County maintained rights-of-way meeting the County's deadline for completion of work while maintaining high safety records
- **Hurricane Ike 2008**: Operations management support of county and city debris removal and disposal including hauling of 330,000 cubic yards meeting County's deadline for completion of work maintaining very high safety standards in Texas
- **Hurricane Gustav 2008:** Field Operations management and support for emergency debris removal and disposal of over 1.9 million cubic yards of storm debris; Trimming and removal of hazardous trees; Removal and disposal of white goods in East Baton Rouge Parish
- **Hurricane Dolly 2008**: Project Superintendent and operations support for debris removal, processing, and disposal; Supervised load and haul crews that hauled more than 400,000 cubic yards of debris from the ROW; Mobilized and operated field crews to remove, reduce and dispose of hurricane debris and provide cleanup services in Cameron County, Texas
- **Hurricanes Charlie, Frances and Katrina;** Velocity Holdings, LLC 2004-2007, Directed the operations and management of crews throughout Florida and Mississippi for emergency temporary roof repairs and installation resulting from Hurricanes Charlie, Frances and Katrina during hurricane seasons 2004 and 2005; Contracted with Ceres Environmental Services, Inc. during summer 2006 and 2007 to negotiate with sub-contractors to haul debris in the event of a storm in the Virgin Islands; Secured TDSR sites in Florida and Texas

EDUCATION/CERTIFICATIONS

- Electrical Engineering, Penn State University, Scranton, PA

Derek Pruner, Project Superintendent

Mr. Pruner has over 12 years of successful storm/debris/site management services in Fortune 1000 Engineering firms. He has consistently achieved top ranked performance in every position by bringing expertise, an outstanding work ethic and leadership to storm debris and site management. He is expert in overseeing contractors and personnel in the area of disaster/storm cleanup; recognized for driving local teams and contractors to complete government contracts on time, including adherence and monitoring of governmental regulations and avoidance of malfeasance or fraud; and leading local teams to surpass goals and objectives.

PROFESSIONAL EXPERIENCE

- **Winter Storm Pax 2014**, Guilford County, NC. Project Manager for Ceres response to ice storm in North Carolina. Oversaw cleanup and disposal of over 400,000 cubic yards of debris.
- **Winter Storm 2013,** Sioux Falls, SD. Project Superintendent / Safety Manager for cleanup of vegetative storm debris. Responsible for overall safety, environmental compliance, traffic control, inspections and training.
- **Christmas Snowstorm 2012,** Little Rock, AR. Project Superintendent / Safety Manager responsible for overall safety & operations responsibility for performance, State & Federal environmental compliance standards, safety protocols for handling storm refuse, traffic control, sub-contractor inspections and safety compliance & training.
- **Superstorm Sandy 2012,** Queens and Breezy Pointe, NY and Medford Township, NJ. Project Superintendent /Safety Manager for Ceres response to Superstorm Sandy. Worked with Project Manager on performance, client satisfaction, State & Federal environmental compliance standards.
- **Hurricane Isaac 2012,** Jefferson Parish and Kenner, LA. Site Manager / EHS Manager responsible for managing TDSR site after Hurricane Isaac. State & Federal environmental compliance standards, safety protocols for handling storm refuse, traffic control, sub-contractor inspections and safety compliance & training.
- **Winter Storm Alfred 2011.** Project Superintendent for Ceres response to unseasonal snow-storm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **North Dakota Flood Recovery 2011**. Served as Project Superintendent: supervised emergency levee removal in Minot, Sawyer, and Burlington.
- **Haiti Earthquake Response 2010-2011.** Site Manager responsible for providing site management for Haiti recovery operations contract to manage the TDSR at the Truitier Landfill in Port-au-Prince for the Ministry of Public Works and Communications (MTPTC).
- **Monitor/Certification Supervisor,** Neel-Schaffer Jackson, Mississippi 2009. Notable storms included Ice Storm of Greene County, Arkansas – 2009.
- **Monitor/Training/IT Support** for Automated Data Management System 2008, ROSTAN SOLUTIONS, A Division of Malcolm-Pirnie Inc. Tampa, FL. IT support for HaulPass ADMS (Automated Data Management System) in use with USACE in response efforts to Hurricane Ike in Texas and Louisiana.
- **Supervisor,** Inframetrix, A Division of Malcolm-Pirnie Inc. Tampa, Florida 2007. Mined and collected buried asset inventory and condition assessment data for water, wastewater sewer and storm water systems, refining and updating systems, maps and records when required.
- **Quality Assurance Supervisor,** Malcolm Pirnie, Inc. Tampa, FL 2006. Partnered with Mobile Engineering, Mobile, AL as subcontractors to the USACE for Hurricane Katrina cleanup.
- **Dump Site Supervisor,** Malcolm Pirnie, Inc. Tampa, Florida 2004-2005. After Hurricanes Francis and Jean in 2004 and Wilma in 2005, set protocols for handling storm refuse.

EDUCATION/CERTIFICATIONS

- Associates Degree Business Administration Management, College of Westchester White Plains, NY
- USACE CQM
- FEMA IS Courses: IS26, 33, 100a, 100HE, 102, 120a, 130, 139, 200, 230, 235, 240, 288, 293, 631, 632, 700a, 701a, 800b, 801- 814, 1900
- USAF – Honorable Discharge, Holloman Air Force Base, New Mexico, Crew Chief, F-4's, F-15's

Ronald Rodriguez, P.E., Quality Control System Manager

Mr. Rodriguez has been responsible for coordination, scheduling, logistical support, demolition, and quality control for multiple debris and emergency temporary roofing projects for Ceres Environmental Services, Inc. Mr. Rodriguez has worked in emergency response and disaster recovery work for several years including more than 25 years of experience in Project Management, Inspections, Quality Control, and Supervision in federal, state, municipal, commercial, and residential construction. Mr. Rodriguez's responsibilities include geo-technical, utilities, structural steel fabrication, structural concrete, pavement, and erosion control. Since working for Ceres, Mr. Rodriguez has been a Quality Control Manager on projects in Miami Beach, Davie, West Palm Beach, and North Miami, Florida.

PROFESSIONAL EXPERIENCE:

- **North Dakota Floods 2011**. Quality Control Manager for Minot and Ward County, ND. Removal of emergency levees, rock, rubble and other associated materials from spring 2011 flood fight.
- **Alabama Tornadoes 2011**. Quality Control and Operations Planner. Managed zone assignments and daily operations for subcontractors involved in hauling and reduction of debris from the April tornadoes.
- **Hurricane Ike 2008**. Quality Control and Safety Manager for debris removal and disposal for 11 different locations; Oversight of approximately 100 QC personnel**.** Trained and supervised 100+ Quality Control & Safety Officers assigned to the mission. Provided frequent and detailed progress reports to management and Government officials. Maintained and supervised official project logs and documentation files. Provided directions for planning, scheduling, and engineering functions as required. Submitted weekly report to USACE.
- **Hurricane Rita 2005**. Quality Control Manager for debris removal and disposal of approximately 4.5 million cubic yards of hurricane material; reduction of over 1.1 million cubic yards of debris.
- **Hurricane Katrina 2005**. Quality Control Manager for debris removal and disposal of over 13 million cubic yards of hurricane debris in 11 Louisiana Parishes; trimming and removal of over 165,000 hazardous trees in Louisiana and Mississippi; management of over 300 quality control personnel, demolition, leaves restoration and site restoration work for over 50 TSDR sites across southern Louisiana. Trained and supervised over 600 Quality Control Officers assigned to the mission. Worked in conjunction with compliance, safety and customer personnel to certify workforce and adherence to USACE for standards and procedures. Also provided subcontractor management and administration for emergency temporary roofing installation in Mississippi
- **U.S. Forest Service, Aviary Hospital 2005**. Project management and quality control for building construction of Aviary Bird Hospital in Caribbean National Forest, Puerto Rico. Ensured compliance to all company, client, project policies, procedures, and standards.
- **Hurricanes Jeanne & Frances 2004**. Manager and quality control for the emergency temporary roofing installation project in Florida; Subcontract administration for the project in 13 Florida counties. Trained and supervised on site Quality Control Officers. Prepared weekly report and submittals to USACE.
- **Hurricane Charley 2004**. Quality Control Manager for emergency temporary roofing installation project in 4 Florida counties. Trained and supervised on site Quality Control Officers. Prepared weekly report and submittals to USACE.
- **U.S. Army Corps of Engineers, Trinity River 2004**. Project Management and quality control support to Trinity River Dallas Floodway Extension project including excavation and construction of swales, wetland, levees, and flood conveyance in Texas.

EDUCATION/CERTIFICATIONS

- Bachelor's degree, Civil Engineering, University of Purdue, Indiana
- CERES – Asbestos, Leads & Hazardous Materials
- USACE- Construction Quality Management for Contractors
- OSHA- Construction Safety &Health
- ISO 9000
- CIV - PMP Project Manager Professional
- RED CROSS- CPR & First Aid
- Languages*:* English, Spanish, Italian (Intermediate), French (intermediate)

Zach J. Schultz, Project Superintendent

After over a decade as a Heavy Equipment operator, Mr. Schultz began to take on more responsibility, first as a construction foreman and eventually as a superintendent. He has carved a notable career in work that requires meticulous oversight and a strong regard for safety.

PROFESSIONAL EXPERIENCE

- **June 2014 - Current- General Superintendent** *Ceres Environmental Services* – Manage superintendents, foremen, build and day to day operations. Oversaw multimillion dollar levee projects in southern Louisiana. Manage the cost of daily operations to ensure a successful completion of projects. Work directly with land owners of pit locations, and project owner's representatives. Oversight of cleanup in Miami Beach, Florida and Savannah, Georgia. Superintendent for the fire reclamation in Napa County California.
- **July 2013-May 2014 - Reclamation Superintendent**- *MK Weeden Construction*- Managed reclamations of oil well locations in the Bakken oil field, including but not limited to overseeing scrapers, dozers, and other excavating equipment. Worked with HESS oil and representatives, using Heavy Job management programing and adhering to tight budgeting and safety guidelines.
- **July 2012-July 2013 Excavating -Superintendent**- *Snow Mountain Services* - Manage all scopes of work from mass excavating, pipe welding, utility installation and pump house building/assembly. Instrumental in the design, build, and maintenance of ski runs and mountainous roads. Successfully constructed a 10 million gallon snowmaking reservoir. Lead superintendent on pump house construction for the Arizona Snow Bowl.
- **November 2009-2016 -Grooming Foreman** - *The Canyons Ski Area (Park City, Utah*) • Heavy equipment operator responsible for grooming and excavating crews including scheduling, hiring, and personnel matters. Undertook the design, construction, and safety of a ski lift used by thousands of visitors daily during peak season. Also, lead a team in surveying the land and building small offices and other buildings on the mountain range.
- **May, 2004 – December 2008-Foreman / Operator** - *Snow Mountain Engineering (Park City, Utah U.S.A. / Whistler B.C. Canada)* Operator of heavy equipment including the following: excavators, bulldozers, front end loaders, and haul trucks. Experienced with steel pipe (welded and Zap-Lok) ductile iron pipe, H.D.P.E, conduit, C900 and other types of buried utilities. Assisted in management of multimillion dollar service and utility projects. Worked directly with welding crews. Responsible for field design of summer trails including but not limited to mountain bike / mountain board trails, and build trials parks. Managed all General laborers, performed scheduling, project estimating and project forecasting.
- **Aug, 2003 - May, 2004-Director of Snow Surfaces** - *Moonlight Basin Ski Area (Big Sky Montana*) Managed grooming/snow making departments. Maintained and repaired grooming equipment.
- **June, 1997 – March 2003 Heavy Equipment Operator / Foreman** – *Canyons Resort*- Participated in building the fourth largest ski resort in the US. Worked directly in field design, safety, and development of ski lifts and ski trails.

EDUCATION/CERTIFICATIONS

- **40 Hour HAZWOPER Training, Certificate Number 1712141219955**
- CPR certified
- H2S Safety
- OSHA 10
- Ground disturbance training and HESS training
- Heavy Bids 101 formal training

EQUIPMENT

Excavators (Cat 315-375)
Bulldozers (Cat D5-D9L)
Front and end loaders (Cat 950-980)
Skid steers
Articulated haul trucks
Fork lifts
Snow Cats

Daniel Ortiz Soto, Site Manager

Mr. Ortiz has 11 years' experience with Ceres Environmental Services, Inc. in debris processing and in the heavy construction field, including eight years as a supervisor. Mr. Ortiz's management experience includes multiple disaster recovery projects where he has held positions of Site Manager, TDSR Manager, Field Superintendent, and Crew Foreman. Mr. Ortiz has experience in planning, scheduling, and directing crews, reading plans, and staking grade. He has significant emergency response experience in operating equipment used for sorting, processing, and disposal of mixed, vegetative and C & D hurricane debris.

PROFESSIONAL EXPERIENCE

- **Winter Storm Alfred 2011.** Site manager for grinding of vegetative debris. Ceres managed over 320,000 CY of debris in two locations.
- **Flood Control, U.S. Army Corps of Engineers, Rio Puerto Nuevo 2008**, Site Manager for Floodway Control project which included river channelization and levee construction, clearing and grubbing in Puerto Rico; Management of approximately construction 5 crews
- **Hurricane Rita 2005**, Site Management for debris removal and disposal of approximately 4.5 million cubic yards of hurricane material; Lead reduction and processing of over 1.1 million cubic yards of debris
- **Hurricane Katrina 2005**, Site Manager for area reducing and processing of hurricane material; Operations management to TDSR sites for processing and disposal of material; Management of reduction and processing crews
- **Hurricanes Jeanne & Frances 2004**, Site Management for emergency temporary roofing installation in Florida
- **U.S. Army Corps of Engineers, Trinity River 2004**, Crew Foreman for Trinity River Dallas Floodway Extension project which included excavation and construction of swales, wetland, levees, and flood conveyance in Texas
- **U.S. Forest Service, Aviary Hospital 2005**, Crew Foreman and operations management for building construction of Aviary Bird Hospital which included site preparation and grading in Caribbean National Forest, Puerto Rico
- **U.S. Army Corps of Engineers, Lake Cerillos 2000**, Crew Foreman for flood control, water supply , recreation, fish & wildlife enhancement and channel improvements to Lake Cerillos in Puerto
- **Hurricane Georges 1998**, Crew Foreman and Site Management for removal, processing and disposal of 2.3 cubic million yards of mixed hurricane debris; Management of TDSR site

EDUCATION/CERTIFICATIONS

- Bilingual – Fluent in English and Spanish

Jakob Thompson, Health and Safety Officer

Mr. Thompson has 13 years' experience in the health and safety field. His firefighting, EMT and military experience provide him knowledge of a wide range of biological, chemical, and physical hazards. He has experience managing risk for himself and others in dangerous situations. His overseas experience in the military provides a reliable baseline for work in emergency response situations under less-than-ideal conditions. Mr. Thompson holds multiple OSHA and first aid certifications.

PROFESSIONAL EXPERIENCE

- **Environmental Health and Safety Officer** January 2012 – present, Truitier Landfill, Port-au-Prince, Haiti. Responsible for compliance with Site Health and Safety plan. Responsible for preventing unauthorized site entry and keeping track of all individuals onsite. Responsible for site security during working hours. Monitors weather broadcasts to ensure air quality and site conditions are conducive to a safe work environment. Holds daily Site Health and Safety briefings.
- **Security Forces (Military Police)**, Air National Guard, December 2005 - December 2011. Carried out law enforcement duties, and provided security for various government resources, including installation entry control. Specific experience and achievements:
    - Deployed to Kirkuk, Iraq, in direct support of Operation Iraqi Freedom, January-August 2009
    - Provided security for Admiral Michael Mullen, Chairman of the Joint Chiefs of Staff, during his visit to Kirkuk
    - Accounted for over 800 weapons and 100,000 rounds of ammunition daily as a flight armorer
    - Attended Airman Leadership School at Malmstrom Air Force Base, Montana, November-December 2009
    - Earned promotion to Staff Sergeant in just over four years of service
- **Firefighter/Emergency Medical Technician (EMT)**, Lowell Fire Protection District Lowell, OR, December 2007 - December 2008. Served the community of Lowell and the surrounding area, acquiring training and skill development as a first responder, by gaining experience from a wide range of incidents, such as: structural fires, wildfires, motor vehicle accidents, swift-water river rescues, and a large variety of medical emergencies.
- **Firefighter/EMT**, Sheridan Fire Department Sheridan, CO, June 2003 - June 2005. Continued to hone EMT abilities, while also developing a higher proficiency for firefighting and rescue operations.
- **EMT**, Action Care Ambulance Denver, CO, June 2002 - June 2005. Worked closely with nearly every municipal fire department in the entire Denver metro area.
- **Wildland Firefighter** (Seasonal), Bureau of Land Management Las Vegas, NV, May - October 1999. Worked as a member of an engine crew to combat the spread of fast-moving wildfires as they occurred throughout the state of Nevada, and into parts of southern Idaho.

EDUCATION/CERTIFICATIONS

- BAS in Business Administration - Public Service/Safety, Pensacola State College, Pensacola, FL (in progress)
- AS in Criminal Justice, Community College of the Air Force, Montgomery, AL
- AAS in Fire Science & Technology, Red Rocks Community College, Lakewood, CO
- Emergency Medical Technician Certification – Colorado 2002-2008, Oregon 2008-2009, National Registry 2002
- Firefighter-I Certification – Colorado 2002, Oregon 2008
- Hazardous Materials Training for Emergency Responders 2002
- OSHA 10 Hour Certification
- OSHA 30 Hour Certification
- OSHA 24 and 40-hour Hazwoper Certification

Brent Whitten, Project Manager/Project Superintendent

Mr. Whitten has been involved in debris management and disaster recovery services for 13 years. His work has ranged from demolition of residential and commercial sites after Hurricane Katrina to quality control for the U.S. Army Corps of Engineers to environmental sampling and monitoring after Hurricane Isaac. He is FEMA-certified in Debris Operations and the Incident Command System. He is also a FEMA-certified Disaster Housing Inspector. His responsibilities include direct supervision of a project and ensuring compliance with all safety and quality control regulations. Mr. Whitten brings strong organizational skills and the ability to motivate to any job.

PROFESSIONAL EXPERIENCE

- **Southeast Tornadoes 2017**. Provided direct supervision on post-tornado debris management project for Dougherty County. The project involved collection, removal and processing of over 650,000 cubic yards of debris.
- **Linfield Hunter & Junius Inc., USACE New Orleans District, 2014-2016**. Quality Assurance Representative for USACE Construction Division. Responsible for conferring with the Construction Division in clarifying deviations or inadequacies in plans, impractical specifications and unworkable schedules.
- **SMC Buildings, Design/Build New Commissary, Fort Polk, LA, May – October 2014.** Quality Control Manager for design/build project. Responsible for maintaining the project submittal log and all other project specific quality control reports. Assembled project closeout documents that include O&M manuals, as-builts, and warranties.
- **Great Lakes Dredge & Dock, January – May 2014**. Quality Control Manager for construction project. Responsible for conducting QC meetings, perform the three phases of control, perform submittal review and approval and perform necessary QA/QC checks on all survey submittals.
- **Hurricane Isaac, CTEH/Providence Engineer and Environmental, 2012.** Conducted environmental sampling and data collection. Assisted in conducting research performing investigations for the purpose of identifying, abating, or eliminating sources of pollutants or hazards. Conducted air, water and/or soil sampling, meteorological monitoring.
- **Infinity Construction, St. Charles Parish, LA, February – September 2012**. Responsible for managing, implementing and enforcing the Accident Prevention Plan and the 385-1-1. Responsible for managing and implementing the QC Plan.
- **Benetech, LLC, New Orleans, LA, 2010-2012**. Safety Manager and Quality Control Manager for projects under Benetech. Responsible for overseeing and enforcing Benetech's safety program for various USACE construction jobs ranging from $7,000,000 to $25,000,000.
- **AquaTerra Contracting, New Orleans, LA, 2008-2010**. Safety Manager and Quality Control Manager on USACE job sites. Ensured proper safety was being followed per 385-1-1 and company safety policy. Prepared site specific AHA's. Implemented Accident Prevention Plan. Trained all employees on safety procedures. Conducted weekly safety meetings.
- **Environmental Chemical Corp., New Orleans, LA, 2006-2008**. Supervised the decommissioning, demolition, and disposal of privately properties in accordance with applicable federal, state and local requirements. Supervised the demolition of over 200 homes and commercial structures destroyed by Hurricane Katrina.
- **Post Buckley Schuh & Jernigan, Inc., 2004-2006**. Environmental Inspector and Evacuation Plan Writer following Hurricanes Wilma, Katrina Charley, Frances, and Jean.

EDUCATION/CERTIFICATIONS

- BS, Wilberforce University.
- FEMA IS-102 FEMA Response Partners
- FEMA IS-632 Debris Operations
- OSHA 40 Hour Hazwoper Training
- FEMA IS-00035.15 Safety Orientation 2015
- FEMA Disaster Housing Inspector (PARR)
- E-QIP # 3943088
- FEMA IS-100 ICS
- FEMA IS-631 Public Assistance
- OSHA 30 Hour Construction Safety
- USACE Training Safety & Health EM 385-1-1
- U.S. Army Corps of Engineers QCS/RMS Training
- U.S. Army Corps of Engineers Construction Quality Management
- First Aid/CPR/AED

Andy Wright, Project Manager

Mr. Wright is an experienced project manager who has been involved in a broad range of debris management and disaster recovery services. His work has ranged from quality control, project management, government liaison, and site management for jurisdictions varying from small towns to the U.S. Army Corps of Engineers. His responsibilities include providing direction to drivers and project supervisors, coordinating daily communications with City and County officials and emergency management personnel, monitoring project cost, and leading operations with vegetative debris and construction debris.

PROFESSIONAL EXPERIENCE

- **Hurricane Michael 2018-2019.** Project Manager in Jackson County, Florida for performance of 70-hour Cut and Push for debris generated by Hurricane Michael, as well as for ongoing debris management services managed by FDOT following the Cut and Push project.
- **Hurricane Florence 2018.** Project Manager and Operations Supervisor for bio-waste disposal projects for the North Carolina Department of Agriculture and Consumer Services.
- **Connecticut Microburst/Tornadoes 2018**. Project Manager for Town of Brookfield project involving clean-up following the May tornado.
- **Nor'easters 2018**. Storm Expert Representative on behalf of Ceres in Boston, Massachusetts and Baltimore, New Jersey.
- **Hurricane Irma 2017**. Project Manager for Pinellas County, Pasco County, and Palm Beach Gardens FL clearing both vegetative and C&D debris generated by the hurricane.
- **Hurricane Harvey 2017**. Project Manager in for clean-up for more than 80,000 CY of debris in Houston, TX.
- **Southeast Tornadoes 2017**. Project Manager in Albany, GA for removal and disposal of over 860,000 CY of debris.
- **California Wildfires 2017**. County Manager for U.S. Army Corps of Engineers recovery project in Lake, Mendocino & Napa Counties following the fires between October and December of 2017.
- **Hurricane Mathew 2016**. Project Manager for several projects coordinated by the SC DOT for clearing debris in Jasper, Hampton, and Berkeley Counties.
- **Hurricane Matthew 2016**. Project Supervisor responsible for planning and setup in Savannah, Georgia.
- **Louisiana Floods, 2016**. Quality Control Specialist for Livingston Parish project involving clean-up following heavy rains and flooding in Louisiana in August 2016.

Clayton Ross Young, Project Manager

Mr. Young has experience in project management and field supervisor for disaster recovery projects and construction projects. He has expertise in safety and regulation compliance, team building and leadership, budget forecasting and client/community relationship management. Mr. Young has lead projects following disaster such as hurricanes, floods and tornadoes.

PROFESSIONAL EXPERIENCE

- **Hurricane Harvey 2017.** Project Manager for Ceres response to the City of Pearland, Texas following Hurricane Harvey.
- **Louisiana Flooding 2016.** Field assessment lead during projects for Livingston Parish and Denham Springs following heavy rains and flooding in Louisiana.
- **Moore, OK Tornado 2013.** Field assessment lead for project response to the City of Moore, Oklahoma following an EF5 tornado.
- **Hurricane Isaac 2012.** Field Supervisor for response to jurisdictions in Louisiana following Hurricane Isaac.
- **Superstorm Sandy 2012.** Field Supervisor for cleanup efforts in New York and New Jersey after Superstorm Sandy.
- **Well Bore, Williston, ND.** Field Supervisor for Baker Hughes.

EDUCATION/CERTIFICATIONS

- B.S. Political Science, Business Administration & Management, University of Mississippi
- National Safety Council CPR Course
- OSHA 10-Hour Certification
- 100+ Hours of Disaster Relief Professional Development
- National Safety Council First Aid Course
- H2S Certified

Timothy Zanor, Imaging Supervisor, IT Support

Mr. Zanor brings 16 years of experience to Ceres of direct and remote computer support administration with extensive experience in multi-workstation and server configurations. Mr. Zanor is responsible for Ceres' electronic document library, image scanning and maintenance of electronic document retention guidelines. He is proficient in software including Maxwell Systems, Citrix, RMS/QCS, SQL Servers, VOiP Systems, Blackberry Servers and Exchange Servers.

PROFESSIONAL EXPERIENCE

- **Mississippi Tornado 2014** providing network administration, technical support, imaging and systems maintenance support to tornado recovery and clean-up efforts in Mississippi.
- **Alabama Tornadoes 2014** providing network administration, technical support, imaging and systems maintenance support to tornado recovery efforts in Alabama.
- **Winter Storm Pax 2014** providing network administration, technical support, imaging and systems maintenance support to disaster response contract in Georgia and North Carolina.
- **Hurricane Isaac 2012** providing network administration, technical support, imaging and systems maintenance support to hurricane recovery contracts in Louisiana.
- **Winter Storm Alfred 2011** providing network administration, technical support, imaging and systems maintenance support to winter storm recovery projects in Connecticut.
- **North Dakota Flood Recovery 2011** providing network administration, technical support, imaging and systems maintenance support to flood recovery operations.
- **Hurricane Irene 2011** providing network administration, technical support, imaging and systems maintenance support to hurricane recovery operations in Virginia and North Carolina.
- **Alabama Tornadoes April 2011,** Network administrative, imaging and systems maintenance support to debris clean up in nine Alabama locations which included trimming, loading, and hauling of debris. Also administrated data management and tabulation for Jefferson County and Jasper.
- **Haiti Earthquake 2010 - present,** providing network administration, technical support, imaging and systems maintenance support to earthquake recovery operations in Port-au-Prince, Haiti.
- **Ice Storm 2009**, Network administrative, imaging and systems maintenance support to emergency debris clean up after Winter ice storm which included trimming, loading, and hauling of vegetative debris for county rights-of-ways in Kentucky
- **Hurricane Ike 2008**, System and electronic resources administration and operations support to county and city debris removal and disposal in Texas
- **Hurricane Gustav 2008**, Procurement, installation and configuring of network servers and workstations in support of field operations for emergency debris removal and disposal of over 1.9 million cubic yards of debris in Louisiana; Imaging support for debris tickets; Creation of wide area network (WAN) for secure TDSR sites and field offices; Maintenance management of network systems and electronic resources
- **Hurricane Dolly 2008**, Network administration and system maintenance support to debris removal, processing and disposal operations from county rights-of-ways in Texas
- **Iowa Flood 2008**, System support including network and internet access security to field operations for debris removal and disposal which also included white goods, C & D, and household hazardous waste removal and disposal in Iowa
- **Flood Control, Rio Puerto Nuevo, Rio Fajardo 2007**, Procurement, configuration, and IT support for Floodway Control (USACE) project in Puerto Rico
- **U.S. Army**, Aviation Battalion 1st Platoon Utility and Battalion Commanders Helicopter Crew Chief, Aviation Life Support Officer, and NBC Officer responsible for nuclear, biological, and chemical warfare prevention.

EDUCATION/CERTIFICATIONS

- Program Microcomputers Specialist, Century College
- Bachelor's degree, Information Technology, Colorado Technical University (in progress)
- Network Operating Systems training: Novell2.x, 3.1x, 4, & 5; Microsoft SBS; and Microsoft LAN
- LaserFiche Administrator, user ver. 8.0 training; LaserFiche Quick Fields ver. 7.0 training

4.F Employee Certifications



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

DAVID A PREUS

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00100.a
Introduction to the Incident Command System,
ICS-100

Issued this 25th Day of May, 2009

0.3 IACET CEU

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

Ceres Employees Holding This Certification

- Chuck Owens
- David Preus
- Dawn Brown
- Derek Pruner
- Earl Lutz
- Gail Hanscom
- Karl Dix
- Mike Hansen
- Patricia Macey
- Steve Johnson
- Tia Laurie
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

PATRICIA C MACEY

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00200.b
ICS for Single Resources and
Initial Action Incident, ICS-200

Issued this 22nd Day of December, 2010

0.3 IACET CEU

Vilma Schifano Milmoe
Superintendent (Acting)
Emergency Management Institute

Ceres Employees Holding This Certification

- Chuck Owens
- Derek Pruner
- Earl Lutz
- Gail Hanscom
- Mike Hansen
- Patricia Macey
- Steve Johnson
- Jason Alber



Certificate of Achievement

This Certificate of Achievement is to acknowledge that

Gail M. Hanscom

Has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of requirements of the

IS-300
INTERMEDIATE INCIDENT COMMAND SYSTEM COURSE
as prescribed by the
Minnesota Department of Public Safety,
Division of Homeland Security and Emergency Management
And Federal Emergency Management Agency

This training sponsored and coordinated by the Champlin Office of Emergency Management

Champlin, Minnesota
Issued this 1st day of June, 2007

Instructor

Ceres Employees Holding This Certification

- Earl Lutz
- Gail Hanscom
- Mike Hansen
- Patricia Macey
- Steve Johnson



Certificate of Achievement

This Certificate of Achievement is to acknowledge that

Gail M. Hanscom

Has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of requirements of the

IS-400
ADVANCED INCICENT COMMAND SYSTEM COURSE

as prescribed by the
Minnesota Department of Public Safety,
Division of Homeland Security and Emergency Management
And Federal Emergency Management Agency

This training sponsored and coordinated by the Champlin Office of Emergency Management

Champlin, Minnesota
Issued this 1st day of June, 2007

David Schwarze
Instructor

Ceres Employees Holding This Certification

- Earl Lutz
- Gail Hanscom
- Mike Hansen
- Patricia Macey
- Steve Johnson



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

TIA N LAURIE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700
National Incident Management System (NIMS), An Introduction

Issued this 22nd Day of December, 2008

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.3 CEU

Ceres Employees Holding This Certification

- Chuck Owens
- Derek Pruner
- Earl Lutz
- Gail Hanscom
- Karl Dix
- Mike Hansen
- Patricia Macey
- Steve Johnson
- Tia Laurie



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

JASON ALBER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00800.b
National Response Framework, An Introduction

Issued this 11th Day of July, 2016

Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

Ceres Employees Holding This Certification

- Chuck Owens
- Derek Pruner
- Karl Dix
- Patricia Macey
- Tia Laurie
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

DEREK E PRUNER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00001
Emergency Program Manager
An Orientation to the Position

Issued this 22nd Day of April, 2010

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

1.0 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

TIA N LAURIE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00010
Animals in Disaster, Awareness and Preparedness

Issued this 31st Day of December, 2008

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

1.0 CEU

Ceres Employees Holding This Certification

- Tia Laurie



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

JASON ALBER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00026
Guide to Points of Distribution

Issued this 11th Day of July, 2016

Tony Russell
Superintendent
Emergency Management Institute

0.4 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

JASON ALBER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00033.16
FEMA Initial Ethics Orientation 2016

Issued this 11th Day of July, 2016

Tony Russell
Superintendent
Emergency Management Institute

0.1 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

TIA LAURIE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00102
Deployment Basics for FEMA Response Partners

Issued this 2nd Day of January, 2009

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.1 CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Tia Laurie
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

JASON ALBER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00120.a
An Introduction to Exercises

Issued this 8th Day of July, 2016

Tony Russell
Superintendent
Emergency Management Institute

0.5 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Jason Alber

	**Ceres Employees Holding This Certification** ▪ Derek Pruner
	**Ceres Employees Holding This Certification** ▪ Derek Pruner
	**Ceres Employees Holding This Certification** ▪ Derek Pruner ▪ Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

JASON ALBER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00235.c
Emergency Planning

Issued this 8th Day of July, 2016

Tony Russell
Superintendent
Emergency Management Institute

0.5 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

JASON ALBER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00240.b
Leadership and Influence

Issued this 11th Day of July, 2016

Tony Russell
Superintendent
Emergency Management Institute

0.3 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

JASON ALBER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00288.a
The Role of Voluntary Agencies in Emergency Management

Issued this 11th Day of July, 2016

Tony Russell
Superintendent
Emergency Management Institute

1.0 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

DEREK E PRUNER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00293
Mission Assignment Overview

Issued this 30th Day of March, 2010

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.3 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

TIA LAURIE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00630
Introduction to the Public Assistance Process

Issued this 21st Day of December, 2009

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.2 IACET CEU

Ceres Employees Holding This Certification

- Patricia Macey
- Tia Laurie



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

DEREK E PRUNER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00631
Public Assistance Operation I

Issued this 7th Day of April, 2010

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.7 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Karl Dix



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

TIA N LAURIE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00632
Intro to Debris Opers in FEMA's Public Assis. Prg

Issued this 8th Day of August, 2008

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.5 CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Karl Dix
- Tia Laurie
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

JASON ALBER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00701.a
NIMS Multiagency Coordination System (MACS)

Issued this 8th Day of July, 2016

Tony Russell
Superintendent
Emergency Management Institute

0.5 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner
- Karl Dix
- Jason Alber



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

DEREK E PRUNER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00703.a
NIMS Resource Management

Issued this 13th Day of April, 2010

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.3 IACET CEU

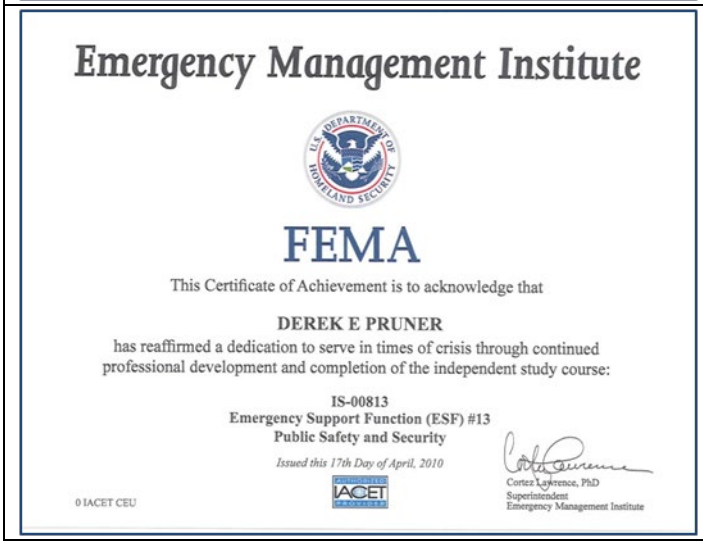
Ceres Employees Holding This Certification

- Derek Pruner
- Karl Dix

	**Ceres Employees Holding This Certification** ▪ Derek Pruner
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	**Ceres Employees Holding This Certification** ▪ Derek Pruner



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

DEREK E PRUNER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00814
Emergency Support Function (ESF) #14
Long-Term Community Recovery

Issued this 17th Day of April, 2010

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

DEREK E PRUNER

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-01900
National Disaster Medical System (NDMS)
Federal Coordinating Center Operations

Issued this 18th Day of April, 2010

Cortez Lawrence, PhD
Superintendent
Emergency Management Institute

0.3 IACET CEU

Ceres Employees Holding This Certification

- Derek Pruner



Certificate of Completion

awarded to

Gail M. Hanscom

Debris Management Planning for State, Tribal, and Local Officials

National Hurricane Conference
Orlando, Florida
March 31-April 1, 2008

Emergency Management Institute
Federal Emergency Management Agency

Vilma Schifano-Milmoe
Acting Superintendent
Emergency Management Institute

Ceres Employees Holding This Certification

- David Preus
- Gail Hanscom



U.S. ARMY CORPS OF ENGINEERS
USACE LEARNING CENTER
HUNTSVILLE, ALABAMA
NAVFAC
CERTIFICATE
TIA LAURIE
SE9-02-15-00025
has completed the Corps of Engineers and Naval Facility Engineering Command Training Course
CONSTRUCTION QUALITY MANAGEMENT FOR CONTRACTORS - #784
University of North Florida Jacksonville, FL — Location
November 12, 2014 — Training Date(s)
NAVFAC SE — Instructional District/ NAVFAC
Robert "Whit "Heffington P.E. NAVFAC SE CIS1 904-542-6680 — COM-G Manager
Robert "Whit" Heffington P.E. — Facilitator/Instructor
robert.heffington@navy.mil — Email
904-542-6680 — Telephone
Facilitator/Instructor Signature
THIS CERTIFICATE EXPIRES FIVE YEARS FROM DATE OF ISSUE
Florida Construction Industry Licensing Board – 10 Continuing Education Hours
University of North Florida / NAVFAC SE - Provider # 0001345, Course # 0608220
Director, USACE Learning Center

Ceres Employees Holding This Certification

- Gail Hanscom
- Chuck Owens
- David Davenport
- Derek Pruner
- Ron Rodriguez
- Tia Laurie



Certificate of Completion
Presented to:
JAKOB THOMPSON
On 1/27/2012, JAKOB THOMPSON successfully completed the OSHA 30 Hour Outreach Training for General Industry.
OSHA Training Institute Education Center
USF University of South Florida
American Safety Council .com
OSHA Authorized Trainer

Ceres Employees Holding This Certification

- Chuck Owens
- David Davenport
- Jake Thompson
- Ron Rodriguez



Certificate of Completion
Presented to:
JAKOB THOMPSON
On 1/20/2012, JAKOB THOMPSON successfully completed the 10-Hour OSHA Outreach Training Course for General Industry.
OSHA Training Institute Education Center
USF University of South Florida
American Safety Council .com
OSHA Authorized Trainer

Ceres Employees Holding This Certification

- David Davenport
- Huey DeVille
- Jake Thompson
- Mike Hansen
- Ron Rodriguez
- Steve Johnson

<table>
<tr>
<td> 
OSHA.com
Online OSHA Training

Certificate of Course Completion

Jakob Thompson
Student's Name

40 Hr HAZWOPER
Course Title

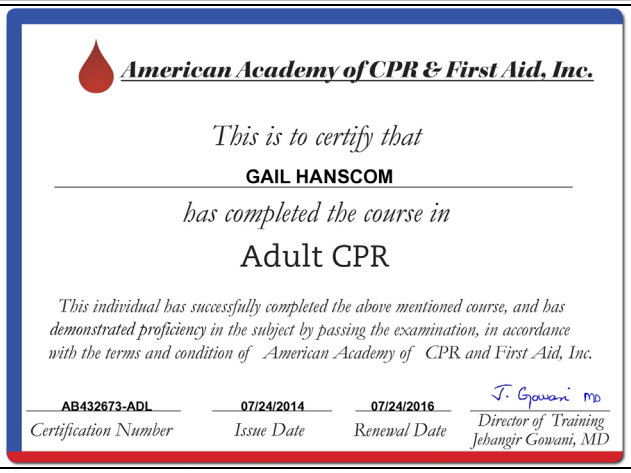
04/22/2012 12:24 CST
Course Completion Date

Student's Signature

2309315
Certificate Number

40
# of hours approved

I hereby attest that I have completed the above named safety course in accordance with the ethical guidelines defined by, OSHA.com I acknowledge that I consumed all information and took all Pertinent quizzes and/or final tests.

OSHA.com</td>
<td>Ceres Employees Holding This Certification
▪ David Davenport
▪ Jake Thompson
▪ Patricia Macey</td>
</tr>
<tr>
<td> 
American Academy of CPR & First Aid, Inc.

This is to certify that

GAIL HANSCOM

has completed the course in

Adult CPR

This individual has successfully completed the above mentioned course, and has demonstrated proficiency in the subject by passing the examination, in accordance with the terms and condition of American Academy of CPR and First Aid, Inc.

AB432673-ADL
Certification Number

07/24/2014
Issue Date

07/24/2016
Renewal Date

J. Gowani MD
Director of Training
Jehangir Gowani, MD</td>
<td>Ceres Employees Holding This Certification
▪ Chuck Owens
▪ Gail Hanscom</td>
</tr>
</table>

4.G Company Experience

Overview

Ceres Environmental Services, Inc. is one of the nation's leading disaster recovery contractors, deploying across North America from its permanent disaster response facilities in Texas, Florida and Minnesota. Since its founding in 1976, Ceres has been awarded over **$1.8 billion in FEMA-funded disaster recovery projects** across the United States. While under contract for one billion dollars, Ceres was able to complete the work for about half that amount, saving hundreds of millions of dollars for the Government. The U.S. Army Corps of Engineers officially evaluated **Ceres' overall performance during the Katrina cleanup as "Outstanding"**. **Ceres was specifically noted for use of local contractors; quality, efficiency and swiftness of performance; and cooperation while managing a changing and evolving work scope.**

Since 1992, Ceres has been directly involved as a prime contractor in post-event recoveries from such major events as Hurricanes Andrew, Georges, Katrina, and Ike; the 1999 Oklahoma City tornado and the 2011 Alabama tornadoes; flooding in Iowa in 2008 and North Dakota in 2011; earthquakes in Haiti in 2010 and New Zealand in 2011; Superstorm Sandy in 2012; Winter Storm Pax in 2014; Winter Storms Cara and Goliath in 2015; Hurricanes Hermine and Matthew in 2016; and Hurricanes Harvey, Irma and Maria 2017, and Hurricanes Florence and Michael in 2018.

Our mission is to serve units of Government with time-critical disaster recovery and heavy construction services. We have an enviable reputation for speedy deployment, excellent work, and experienced site management. After 43 years of doing demanding work in almost every U.S. state and territory, Ceres is still known for keeping its promises: **Ceres has never defaulted on a contract, failed to complete a contract, nor had any client denied reimbursement**. An evaluation from the Department of the Navy is typical: *"perhaps the finest contractor I have worked with…."* Ceres always adheres to the highest standards of quality, integrity and safety.

The core competencies Ceres commits to every project are:

- Rapid Deployment
- Experienced Project Management
- Financial Stability
- Owned Equipment, and
- Trusted Subcontractors



Rapid Deployment

Over the years, we have developed and refined our ability for rapid response mobilizations. Under the Oklahoma Environmental Management Authority after Winter Storm Cara, Ceres received a Notice to Proceed and made a commitment to OEMA to have two self-loading knuckle-boom trucks with pup trailers mobilized within 72 hours. Ceres mobilized both pieces of equipment within 24 hours and began debris clearance for OEMA within 72 hours of the Notice to Proceed.

In Cameron County, Texas, Ceres representatives and equipment were in place before Hurricane Dolly hit and a representative of the Ceres Advance Team sheltered in the County Emergency Operations Center before and during landfall with the County officials. In Jefferson Parish, LA, Ceres hauled more than 45,000 cubic yards on the first day of operation. In Kansas City, MO, more than 200 trucks were hauling within 72 hours of contract award. In Florida's Operation Blue Roof, Ceres had more than 180 roofers installing temporary roofs within 72 hours of contract award. For Hurricane Andrew, Ceres provided the U.S. Army Corps of Engineers with 25 new chippers, along with 25 trucks and associated crews within 48 hours of contract award. The clients' performance requirements were met or exceeded throughout the contracts and subsequently, available contract extension options were exercised.

Ceres uses local "teaming partners" as well as strategically placed owned equipment staging and office locations in Sarasota, FL; Houston, TX; and Brooklyn Park, MN. Ceres can provide significant equipment and staffing within 24 hours of storm subsidence.

Experienced Project Management

The company has more than 60 full-time professional and managerial staff with disaster experience, many of whom hold degrees in areas such as: Business Administration, Structural and Civil Engineering, Forestry, Geology, Science and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; certified in Emergency Management by FEPA; have been certified by FEMA in NIMS; are Red Cross certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management is also experienced in a wide variety of geographic conditions. Their work histories include all U.S. states, Puerto Rico, Thule, Greenland, Ascension Island, Haiti and New Zealand.

Ceres' management has demonstrated its ability to respond to large-scale events. In 2011 after the string of tornadoes that hit Alabama and surrounding states, Ceres activated a contract with Jefferson County. Using Ceres-owned equipment allowed the company to get to work quickly, eventually employing 27 local and small business subcontractors and vendors to assist the removal and hauling of debris. During the contract, the scope of work changed as cities within the county requested services under the County contract. Ceres cleared debris from right-of-ways in Jefferson County, Vestavia Hills, Warrior, Mountain Brook, and Pleasant Grove, reducing and hauling **over one (1) million cubic yards of debris**.

Shortly after Hurricanes Katrina and Rita in 2005, the U.S. Army Corps of Engineers (USACE) awarded Ceres a $1 billion contract for disaster response, including: loading, hauling, reducing, and disposing of debris and white goods; trimming and removal of hazardous trees; demolition of storm damaged buildings; collection of household garbage; environmental sampling and monitoring of disposal sites; and life support services. This contract covered 11 Louisiana Parishes and required the operation of 54 reduction/disposal sites. Ceres achieved a record-setting mobilization, hauling more than 45,000 cubic yards of debris in its first day on the job (from Jefferson Parish, LA). Ceres rapidly achieved large-scale capacity, reaching a maximum production of 194,584 cubic yards per day and eventually hauling, reducing, and disposing over 13.4 million cubic yards of debris, over 315,000 units of white goods, while trimming or removing over 165,000 hazardous trees.

Ceres has the resources and experience to handle multiple events and locations. In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.

Following Winter Storm Cara in November 2015, Ceres responded to the Oklahoma Environmental Management Authority (OEMA) and began to mobilize staff and equipment within 24 hours of the Notice to Proceed, finishing the first pass in the first two days of operations. When Winter Storm Goliath hit Texas and Oklahoma just one month later in December, Ceres already had staff and equipment positioned to respond in Oklahoma. As more debris piled up following Goliath, Ceres extended its services to the City of Warr Acres, plus Canadian County and four other cities under the OEMA.

Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast all in 2011. Ceres accomplished eight separate contracts while fulfilling all contractual obligations. During the summer of 2008, Hurricanes Dolly, Gustav and Ike all impacted the Gulf Coast. When Dolly hit the Texas coast Ceres was ready, with people, subcontractors and equipment already on the ground in Cameron County, TX. As Ceres' response to Dolly was wrapping up, Gustav hit Louisiana, and two weeks later Ike hit the Houston, TX area. Ceres responded quickly to both new storms, performing in 11 different locations covered by separate debris removal contracts in Texas and Louisiana.

Following Hurricanes Katrina, Rita, and Wilma in 2005, Ceres performed several other emergency response contracts—often at the same time—including: Katrina debris removal for the City of Biloxi; Hurricane Wilma debris removal for the City of Palm Beach Gardens, FL; Katrina debris removal for the Parish of Terrebonne,

LA; and the installation of over 22,000 temporary roofs on private residences in two states under two separate "Blue Roof" contracts with the U.S. Army Corps of Engineers (USACE).

Our successful experience in multiple response situations as well as our substantial resources and teaming relationships, assures that Ceres performance on this project will be to the Client's utmost satisfaction.

Ceres' management has demonstrated its commitment to safe operations. Safety is a key component of our company. We bring this emphasis to our debris management work as shown by four important awards. We were a 2015, 2011 and 2009 Recipient of the National Safety Council (NSC) Occupational Excellence Achievement Award. This award recognizes outstanding safety achievements among its members and is designed to help promote the prevention of workplace injuries and illnesses. In 2010, we received a Perfect Record Award for operating an entire year without occupational injury or illness and a Million Mile Club award for driving without a Preventable Incident.



In 2007, Ceres received the Million Work Hours award from the NSC. The award is for 1,000,000 work hours without occupational injury or illness involving days away from work during our Hurricane Katrina debris work.

In 2008, Ceres performed sixteen separate debris removal missions following ice storms, flooding, and hurricanes Dolly, Gustav and Ike. During the performance of these missions, there were zero lost time injuries.

Ceres' management has demonstrated its commitment to superior performance and customer satisfaction. When Winter Storm Pax struck the southeast in 2014, Ceres' pre-event debris management contract with Columbia County, GA was activated. Ceres responded immediately, mobilizing a work force capable of removing the more than 600,000 cubic yards of debris left behind by the late winter ice storm. During the project, Ceres not only provided the debris management necessary, but also assisted with FEMA documentation and provided zone maps of the County to keep the public informed. Columbia County, at the end of the project, said of Ceres, "From the first day to the last day of our project, they performed their work in an admirable and cooperative manner."

During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

Ceres' management has demonstrated a high level of capability and adaptability. During its performance of Hurricane Georges recovery work for the USACE in Puerto Rico, Ceres rapidly mobilized equipment and personnel from the mainland and operated 17 temporary reduction sites over an area of 3,000 square miles across the island of Puerto Rico. Eventually, Ceres reduced, processed, and sorted more than 2.3 million cubic yards of debris, while simultaneously hauling and disposing of 1 million cubic yards of debris (and processed material), and installing approximately 3,000 temporary roofs. Ceres handled this challenging project despite the fact that it was Ceres' first project in a place where English was not the native language; and where qualified subcontractors did not exist. Ceres management responded with multi-lingual project leadership, who hired and directly managed more than 1,400 local employees. This project earned a high customer evaluation.

Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321. Ceres personnel are also familiar with the Public Assistance Program and Policy Guide, as well as 2 CFR Part 200 Procurement Standards.

Financial Stability

Ceres' excellent financial stability means that it can provide performance and payments bonds from treasury-listed carriers in amounts in excess of $500M per single project. During the 2005 storm season, Ceres provided bonds for three concurrent Army Corps hurricane response projects with contract award amounts of $1B, $60M, and $50M. Ceres has unrivalled access to the levels of working capital necessary to keep its promises and handle the biggest and most complex jobs.

Owned Equipment

Ceres owns more than 1,000 pieces of disaster response equipment. Ceres invests heavily in owned equipment because it assures rapid response times and provides additional flexibility as well as direct management control.

Because of its extensive company-owned fleet, Ceres can send equipment and personnel to respond to a disaster regardless of the availability of subcontractors. On a 2002 storm debris project, for Kansas City, MO, Ceres provided equipment for a project requiring completion within 16 days of contract award (the first pass required hauling over 500,000 cubic yards). Ceres successfully met the 16 day first pass deadline and the Kansas City Project Manager in charge won an award for his outstanding disaster response performance.



Ceres' Houston facility with some of our over 500 pieces of equipment

Ceres owns all the life support equipment needed for supporting its own personnel including: mobile living quarters, food supply, large potable water supply tanks, and large septic storage systems. These systems have saved valuable management time in responses to such higher category storms as Katrina. Ceres also has available life support systems for project-wide support and Government personnel. In Ceres' Jefferson Parish, LA response following Katrina, for example, Ceres provided total life support for more than 400 people, and subcontractor fueling services for enough equipment to move 70,000 CY of debris per day.

Ceres owns four self-contained office trailers including satellite internet connections and satellite phones as well as additional loaner satellite cell phones for the customers' management teams. Ceres regularly supplies rental satellite phone service to its clients.

Trusted Subcontractors

Ceres maintains one of the industry's largest networks of pre-screened and fully qualified subcontractors, including local vendors and preferred vendors. Our subcontractors are evaluated on many levels, including past performance, equipment and personnel availability, mobilization timeframes, insurance, and cost. Ceres knows that a big part of local recovery is economic, so Ceres always strives to employ qualified local labor. The subcontractors are also grouped in Response Regions based on distance from Hidalgo County's service area in order to facilitate contacts if and when pre-event mobilization plans are activated.

It is the formal policy of Ceres to utilize local subcontract services in the performance of the proposed contract to the maximum extent possible. In the emergency disaster response and recovery activities carried out under the contract, preference will be given, to the extent feasible and practicable, to those organizations, firms, and individuals residing or doing business primarily in the area affected by such major disaster or emergency. Ceres recognizes the advantages obtainable by utilizing other responsible and experienced firms capable of furnishing specialty services and products of high quality, but first priority will be given to those subcontractors who are from the area or regularly do business there. During Ceres' Army Corps contracted disaster relief response in the state of Louisiana following Hurricane Katrina, local contractors received 55.9% of the total dollars paid to Ceres.

In accordance with Ceres Corporate policies, it is our practice to use Local and other Small Businesses (SB) and also HUBZone, Veteran-Owned (VO), Service Disabled Veteran-Owned (SDVO), Small Disadvantaged (SDB), Women-Owned (WOSB), Historically Black Colleges and Universities (HBCU), and Minority Institutions (MI) for the provision of equipment, labor, services, and supplies to the maximum extent

possible. In our most recent reporting on our federal contracts, we exceeded our goals in each of the applicable categories. This report shows that Ceres paid Small Business Concerns 75.6% of the total dollars, with 12.0% going to SDBs, 13% to WOSBs, 3.3% to HUBZone SBs, 11% to VOs, and 9.5% to SDVOs.

While Ceres' database of screened and qualified subcontractors consists of over 5,000 firms from all across the country, Ceres intends to draw from a more select list of regionally based subcontractors to provide the highest level of performance, including rapid mobilization. Other firms that have shown exemplary performance standards in previous disaster recovery efforts are included in this list.

In Ceres' subcontractor registration process, all potential firms are required to demonstrate their knowledge of the disaster recovery process, including safety, knowledge of FEMA related topics, eligible debris, etc. After careful scrutiny, the firms that meet Ceres' rigorous standards are added to the list of preferred subcontractors. Additionally, after each disaster recovery project, Ceres managers go through a complete performance evaluation of each subcontractor that worked on the project.

All subcontractors have been screened through the Excluded Parties List System and only those shown to have no history on the list will be chosen for this project.

Qualities and Attributes

Reliable



In 1997, Ceres was selected by the United States Air Force for an emergency demolition project at Thule Air Base, Greenland, 700 miles from the North Pole. This difficult demolition project consisted of a large, severely damaged building that was in imminent danger of collapsing on a critical Early Warning Radar station protecting the U.S. East Coast. Unique project challenges included air lifting a 70,000 pound piece of specialized demolition equipment to Greenland and performing the work during October with limited daylight, severe cold, and the danger of strong winds in excess of 200 mph coming off the Greenland glacier. Ceres was given an outstanding rating for its performance on this project.

Respected

National magazines, including *Biocycle* and *Wood Waste Recycling*, have featured Ceres' urban wood waste recycling efforts and emergency debris management services. Ceres was also the honored recipient of the Minnesota Governor's *Certificate of Commendation* in 1995 for our innovation in the tree recycling industry. We have numerous letters of recommendation and high post project evaluations.

Experienced

Ceres has performed disaster recovery work on over 135 FEMA-reimbursed contracts in excess of $700M, and has been repeatedly selected by federal and local government agencies for pre-event emergency response contracts. Ceres has performed emergency work contracts of less than $25,000 and up to $1 billion. Our clients have provided excellent references based on their satisfaction with our work. Our experience makes us a superb choice for cities and counties that need the security of a proven company. Ceres has also been selected for large demolition and construction projects contracted by the U.S. Air Force, Navy, and Army.



Our expertise in large construction projects also provides us with the managerial expertise necessary to organize and perform major public projects such as disaster cleanup. Ceres has performed superbly in construction projects ranging from a large park in Puerto Rico with athletic fields and 30 structures, to levee repair work, to renovation of an underground park in Kentucky. This history exhibits the technical expertise that ensures all of our customers are pleased with their selection of Ceres.

Capable

Ceres is staffed by professionally trained individuals with more than 200 collective years of experience in disaster recovery management. Ceres provides regular on-going training for field employees as well as our professional staff. Ceres' superintendents carry the following certifications and formal training: USACE certification for Quality Control; FEMA NIMS; 30-hour Construction Safety accreditation; and Hazwoper 40-hour training. Selected Superintendents also have training in asbestos and lead abatement. Ceres also provides its employees with outside disaster response training through FEMA-sponsored courses.

The U.S. Army Corps of Engineers evaluated numerous offerors on their project management capabilities and experience and selected Ceres for an award as an Advance Contract Initiative Disaster Debris Management Contractor.

Safe

We take special care to minimize the risk of injury in the disaster area to both our workers and the general public – safety first. It is the practice of Ceres to employ a full-time Health and Safety Officer. The Health and Safety Officer is responsible for overseeing Ceres' field Safety Officers who are experienced in various aspects of safety compliance relative to construction activities, industrial hygiene and traffic safety. Safety Officers possess a variety of qualifications including: OSHA 10-hour and 30-hour training certifications; First Aid and CPR; and Hazwoper 40-hour certifications. Ceres' full time field employees have CPR/First Aid/AED training.



In 2010, we received a **Perfect Record Award** for operating an entire year without occupational injury or illness and a **Million Mile Club** award for driving without a Preventable Incident.

There were no lost time injuries during all of Ceres' 2005 temporary roofing operations with over 22,000 roofs installed. In 2004 with over 1,000 workers in the field, no lost time injuries occurred on any of our projects during disaster recovery operations across nineteen Florida counties.

Ceres was named a recipient of the **Million Work Hours Award** for our superb safety record on the Katrina Debris project for the U.S. Army Corps of Engineers.

FEMA Knowledgeable

Ceres has more than 26 years of successful FEMA-reimbursed disaster work. Ceres' management staff has a long tenure with strong expertise in FEMA requirements for documentation, eligibility, general rules compliance, and methodologies.

Ceres augments staff FEMA experience with certified FEMA training classes for its general management. Ceres has assisted numerous clients during the post-disaster reimbursement application process, and our clients have never been denied reimbursement for our work. For example, two years after one project was completed, FEMA conducted an audit of that City during which the City was unable to provide complete truck certification logs. FEMA indicated that due to the missing truck documentation, they intended to take a reimbursement reduction from the City in excess of $1,000,000. When the City notified Ceres about this matter, Ceres was able to provide the missing information from its well-organized records; the City subsequently received all of its eligible reimbursement without any reduction.

Community Relations

One of Ceres' most important support functions in the event of a natural disaster is to help Hidalgo County officials engage in community relations. Ceres provides important resources for keeping residents informed on the progress of cleanup.

Toll Free Hotline and E-Mail Management

Large phone and e-mail traffic from concerned residents are a part of every natural disaster. Ceres maintains a toll free Storm Hotline that is staffed and accessible 24 hours a day, 7 days a week to handle questions, concerns or complaints related to clean-up: **1-877-STORM12**. The number is prominently displayed on all Ceres equipment working the clean-up area. Ceres monitors call and e-mail volume, and establishes additional toll free numbers and enlists additional staff whenever greater capacity is required to ensure maximum community responsiveness.

Call center staff keep a log of incoming calls and e-mails, recording the address of the reported incident, resident's name, reported complaint, date and time of reported incident, and the truck number (if applicable). This group compiles incoming resident communications and organizes them into date/time of receipt and response priorities. Ceres sorts through messages to identify time-sensitive incidents such as broken water lines that need immediate attention. Each incident is investigated, and ultimately we locate the responsible crew if fault is found. Reports from this database will be accessible daily or weekly and can be disbursed to Hidalgo County officials accordingly.

Client Satisfaction-Oriented

Ceres is in business to serve governmental agencies. We recognize that providing customer satisfaction is critical to our success. Our satisfied customers and the commendation letters and evaluations quoted below speak for themselves.

[Ceres] showed extreme reliability and dedication in the midst of chaos… Ceres Environmental has my highest recommendation.

James A. (Jimmie) Stephens, County Commissioner, Jefferson County, Alabama

I would like to officially express my gratitude and admiration for your leadership and expediency of action in providing the Corps of Engineers with logistical and operational support. I feel confident that with leaders like you the Corps of Engineers and the State of Louisiana will have little difficulty in continuing to succeed in the recovery mission.

Wesley Todd, Mission Manager, U.S. Army Corps of Engineers

The City of Palm Beach Gardens recommends Ceres Environmental as a responsive Contractor

David Reyes, Operations Director, City of Palm Beach Gardens

…I would like to thank Ceres and all of its personnel for the services that you provided during this most trying of times. I thought that you and your staff handled yourselves in a most professional manner and it was a pleasure working with you.

Don Brandon, P.E, County Engineer, Chambers County, Texas

Perhaps the finest contractor we've worked with.

This quote was taken from the official Navy project performance evaluation of Ceres.
Department of the Navy, Naval Facilities Engineering Command, El Centro CA.

While many out of state contractors used this opportunity to take advantage of the situation, your organization rose above the rest with superior customer service...

James A. Randolph, Asst. to the Town Manager, Town of Windsor, VA

This letter is to strongly recommend Ceres Environmental Services, Inc., as a government contractor.
William T. Hopkins, Director of Planning, Engineering and Public Works, Town of Smithfield, VA

Ceres has given us exemplary service. They have been responsive to the needs that are unique to our County, they have advised us of FEMA regulations, they have made suggestions to save the County money and most importantly they conducted their business in a professional manner….I have been most impressed by their thoroughness and flexibility.
Donald M. Long, Director of Public Works, County of Isle of Wight, VA

I would like to thank Ceres for the excellent job …. Ceres did an excellent job in the coordination and the removal of tree damage that occurred…. I would highly recommend them for any future cleanup because of the proficiency and timely manner in which they operated.
Tim Stevens, Superintendent of State Highways, Kentucky State Highway Department

4.H Familiarity with FEMA

From experience on over 135 FEMA-reimbursed projects, Ceres Environmental Services, Inc. knows that accurate and organized recordkeeping and reporting is vital to successful completion of a project. To fulfill this need, Ceres provides support and assistance through every step of the project. After the project is completed, Ceres will attend post-project briefings and provide our lessons learned and recommendations for the next project to the Hidalgo County. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. **Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.**

Ceres has FEMA reimbursement liaison officers on staff that provide expertise to Ceres and the County in order that all Project Worksheet activities and other reimbursement documentation are filed successfully.

Training

Ceres is qualified and able to participate in pre-event training days. Available training related to technical aspects of disaster recovery involves FEMA worksheets, the available methods of recording project data from tickets and truck certifications onto electronic records and databases, field operations and other training as needed or requested.

Ceres' training will cover various topics, many of which are included below in a list of typical events that occur in a disaster response.

Sequence of Events (Source: FEMA Public Assistance Policy Digest)

- Local response – emergency operations center activation-declaration of state of emergency
- Continue emergency work-maintain records (labor, equipment, materials, and contracts)
- Compile initial estimated damage. Report to State emergency management agency
- Evaluate needs and request State/Federal assistance
- Federal/State survey of need—Preliminary Damage Assessment (PDA)
- Governor's request for Federal assistance
- Presidential declaration
- Designation of applicant's agent
- Attend Applicant's Briefing and submit a Request for Public Assistance
- Attend Kickoff Meeting with Public Assistance Coordination (PAC) Crew Leader—discuss project formulation
- Prepare Project Worksheets—work with the PAC Crew Leader
- Address applicable Special Considerations (floodplain management, insurance, hazard mitigation and compliance with environmental and historic preservation laws)
- Complete application for Federal funds
- Maintain required documentation (labor, equipment, materials, and contracts)
- Receive payment of small projects—for Federal share and possibly State share
- Complete approved disaster work within time allowed
- Request final inspections
- Submit documents for final inspection, program review, and close-out
- Keep all documentation for 3 years from date of final Financial Status Report, or follow State and applicant record retention policies if they require retention beyond 3 years

FEMA Alternative Procedures Pilot Program

As the County considers services for a post-disaster recovery situation, it's important to understand how choosing best value instead of low cost can provide better, more responsive service while costing nearly the same – or even saving the County money. The Public Assistance Alternative Procedures (PAAP) Pilot Program is described in the FEMA Public Assistance Program and Policy Guide published in January 2016. Under the PAAP Pilot Program, the recipient may receive a higher federal cost share for removing debris quickly following a disaster. If a local government removes debris within the first 30 days, the local government receives 85% federal cost share. From 31-90 days, the federal cost share is 80%. From 91-180 days, the federal cost share reverts to the original 75%.

Timeframe (days from start of incident period)	Federal Cost Share
1-30	85%
31-90	80%
91-180	75%
181+	0% (unless FEMA approves a time extension)

In order to achieve this rapid mobilization, the County must understand the numbers behind best value versus low cost. On paper, the low cost looks great. In the long run, the low cost could potentially cost the County money. A low cost contractor would be limited to the amount and type of equipment mobilized to this project. With low quantities of equipment mobilized to the project, the low cost contractor would have a much longer project timeline. Conversely, a best value contractor, like Ceres Environmental Services, Inc., can mobilize quickly with a combination of Ceres-owned equipment and subcontracted equipment. The subcontracted equipment is a mixture of local resources and outside subcontractors. The goal is to strike a balance between keeping dollars at home with local subcontractors and moving quickly enough to take advantage of the PAAP Pilot Program sliding scale.

In the following tables, Contractor A is the low cost contractor, and Contractor B is the best value contractor. Contractor A presents a lower overall project price than Contractor B, but with the existing FEMA PAAP Pilot Program guidelines, Contractor A actually costs the County more money in FEMA reimbursement while taking longer on project performance.

Contractor A			
Distance	**CY**	**Price Per CY**	**Subtotal**
Short Haul	10,000	$6.00	$60,000.00
Medium Haul	5,000	$7.00	$35,000.00
Long Haul	2,000	$8.00	$16,000.00
Total			**$111,000.00**

Contractor B			
Distance	**CY**	**Price Per CY**	**Subtotal**
Short Haul	10,000	$6.50	$65,000.00
Medium Haul	5,000	$7.50	$37,500.00
Long Haul	2,000	$8.50	$17,000.00
Total			**$119,500.00**

Based on these totals, Contractor A would cost the County more FEMA reimbursement while taking a longer project performance time. To illustrate, the following tables show the total reimbursement for the County based on the costs for Contractor A and Contractor B and using reimbursement percentages from the PAAP Pilot Program. The total cost for each contractor is taken from the previous tables.

While Contractor A is still hauling debris after 90 days from the start of the incident, Ceres has the ability to complete the job within 90 days from the start of the incident. With the ability to pay a higher subcontractor price, Ceres can mobilize more equipment to supplement its company-owned equipment. Plus, with more high-capacity equipment – such as self-loading knuckleбooms above 100 cubic yards – Ceres can complete the job faster. The faster completion in turn results in a larger federal cost share.

Contractor A Cost Share

From Start of Incident	% of Debris Hauled	Contractor A Cost	Federal Cost Share	Federal Reimbursement	State/County Cost Share	State/County Reimbursement
30 days	10%	$11,100.00	85%	$9,435.00	15%	$1,665.00
31-90 days	55%	$61,050.00	80%	$48,840.00	20%	$12,210.00
91-180 days	35%	$38,850.00	75%	$29,137.50	25%	$9,712.50
Total	100%	**$111,000.00**	-	$87,412.50	-	$23,587.50

Contractor B Cost Share

From Start of Incident	% of Debris Hauled	Contractor B Cost	Federal Cost Share	Federal Reimbursement	State/County Cost Share	State/County Reimbursement
30 days	50%	$59,750.00	85%	$9,435.00	15%	$8,962.50
31-90 days	50%	$59,750.00	80%	$48,840.00	20%	$11,950.00
91-180 days	0%	$-	75%	$29,137.50	25%	$-
Total	100%	**$119,500.00**	-	$98,587.50	-	$29,912.50

Ceres can commit a full project management staff, company-owned equipment and subcontractor resources immediately upon Notice to Proceed. Our goal is to move quickly during the mobilization process to capitalize on the federal, State and local cost share splits afforded under the PAAP Pilot Program for debris removal.

Ceres has experience with the PAAP Pilot Program for Debris Removal. Ceres is also uniquely set up with equipment, personnel and temporary debris staging site to remove most debris within the first 30 days. To put it best, Ceres is in the best position to maximize Hidalgo County's FEMA reimbursement for debris removal.

In 2014, Ceres helped numerous clients maximize their reimbursement under the Pilot Program:

- Columbia County, GA
- Lee County, MS
- Kimberly, AL
- Graysville, AL
- Adamsville, AL
- North Carolina DOT
- Dawson County, GA

We have also provided countless presentations and briefings on the subject. As part of our pre-event training and coordination with current clients, Ceres will review, and in some cases develop, disaster debris management plans in compliance with the recently released FEMA Debris Management Plan Review Job Aid. Ceres fully understands the urgency to immediately begin debris removal not just for the economic recovery of the community, but also to maximize reimbursement under the Pilot Program.

Columbia County is an example of our experience with the Pilot Program. During our response to Columbia County after Winter Storm Pax in 2014, Ceres rapidly mobilized personnel and equipment to immediately begin the debris removal effort. Ceres eventually collected, removed, and disposed of more than 600,000 cubic yards of debris throughout the County.

The Columbia County cost savings are provided in the following chart, which shows the cost share of normal procedures versus alternative procedures under the PAAP Pilot Program.

Program Type	Federal/State Cost Share	Columbia County Cost Share	$8,300,000.00
Normal	87.5%	12.5%	$1,037,500.00
Alternative	92.3%	7.7%	$639,100.00
Total Savings			$398,400.00

Documentation – Field Operations

Ceres has its own forms for truck certification, load tickets, force account labor and equipment, man-hours, and equipment supplied. Ceres is pleased to provide these and any other forms needed for the County.



Ceres often provides these forms to clients during disaster response projects. For example, Ceres performed cleanup in two counties in Kentucky after the devastating ice storm in January 2009. Since the Commonwealth performed its own monitoring, Ceres brought its own truck certifications, load tickets, and other required forms for the Commonwealth monitors' use. The Commonwealth eventually requested extra forms from Ceres for use in other counties where Ceres was not working.

In addition to its proprietary forms, Ceres is also familiar with the sample forms included in the Public Assistance Debris Management Guide FEMA-325 published by the Department of Homeland Security. This publication provides guidelines for debris management from preparation to concluding response. Appendixes C and D of the Guide provide multiple forms for use during monitoring, including load tickets and truck certifications.

Ceres is also aware of the FEMA Public Assistance Program and Policy Guide (PAPPG), which supersedes FEMA-325 and Title 2 of the Code of Federal Regulations (CFR) Part 200 Procurement Standards. In short, Ceres has access to all the information required to meet FEMA guidelines.

Ceres keeps multiple copies of the Public Assistance Debris Management Guide FEMA-325 in stock at all times. When a project is initiated, Ceres brings enough copies so that any County staff member who wishes may obtain his or her own free copy. Ceres can provide copies of the Guide upon contract award, or advise the County on how to obtain them for themselves.

LOAD TICKET

TICKET NO.

CONTRACT NO.

CONTRACTOR

DATE

DEBRIS QUANTITY

Truck No.	Capacity (CY)
Load Size (CY)	Tons
Truck Driver	

DEBRIS CLASSIFICATION

	Burnable
	Non-Burnable
	Mixed
	Other

LOCATION

Zone/Section	Dumpsite	
	Time	Inspector
Loading		
Dumping		

21

22

CERES ENVIRONMENTAL

Original : Contract Owner
Yellow : Driver
Pink : Ceres
Gold : Other
Green : Customer

This is the Ceres Load Ticket. In use, the Ticket Number is preprinted. This form is generally scanned at the job site and electronically transmitted to an office outside the disaster area for data entry. The form's five copies are color coded to minimize confusion.

Documentation – Administrative

Tickets and Truck Certification Forms are the foundation of the major expenses on most projects. Tickets are designed in several versions depending on what information is required. Tickets may track debris by cubic yard, tons, each, or load. The debris stream may also influence the ticket form that is selected for any particular project phase. Truck Certification forms are also critical documentation that must be accurately and carefully recorded. These forms are carefully structured to ensure that all necessary information, as required by FEMA, is recorded. FEMA requires signed truck certification forms for every vehicle hauling on the project and a signed dump ticket for every load. Ceres supplies these 5-part carbonless forms if the County wishes.

Ceres has developed a powerful custom database that links key components of documentation including the truck certification database, ticket database, and the database containing all of the images of each individual ticket and the truck certifications. Ceres' ticket database has been in use for more than 10 years and is easily modified to meet the varying needs of our clients. The database is also designed to make data entry easy. One data entry person, with minimal training, can enter over 700 tickets per day. Drop down selections, short cuts and static information retrieval make data entry fast and accurate. The system does not allow entry of duplicate tickets thus preventing duplicate billing and duplicate payments. The system does not allow a ticket to be entered with an amount that exceeds the certified load amount of the truck. Additional features of this custom software make it flexible enough to record data that is known to be required for a particular circumstance or project. Ceres maintains separate databases for each project to insure that data integrity is maintained.

Each completed truck certification form and each load ticket are electronically scanned at the field office and then transmitted to an imaging database located on a secure Ceres server outside the disaster area. The scanned information is then retrieved by our data entry

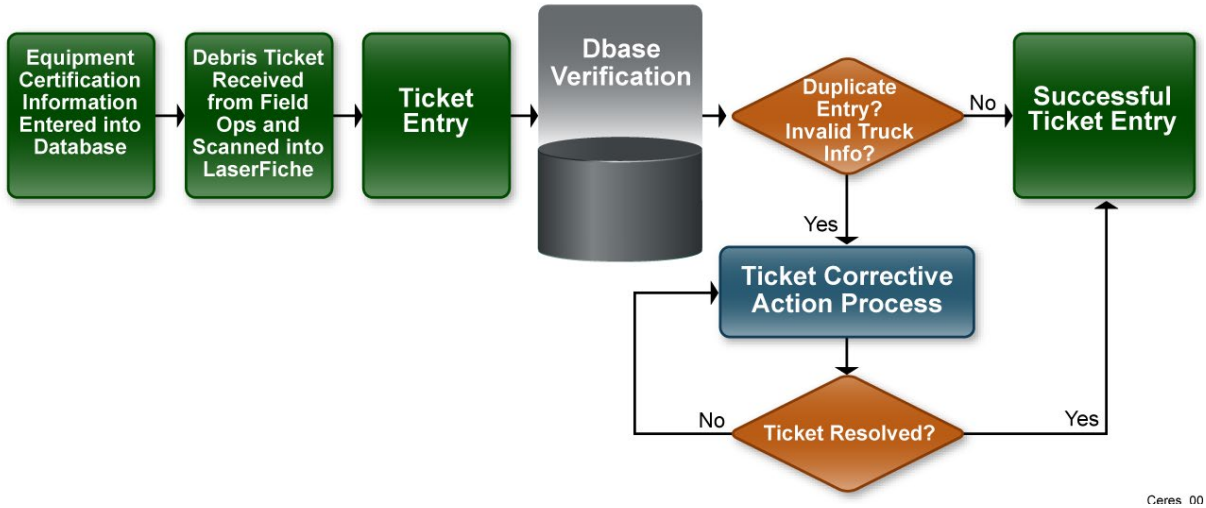
staff and entered into the appropriate project database under normal office conditions. Database rules require that first the truck owner (Ceres or one of its subcontractors) and then the individual truck be established in the database before the system will accept any load ticket information for that truck

The Ceres "Data Entry/Accounting Procedures" manual is used to provide guidance to our data entry personnel so all data is entered in a consistent manner to insure data integrity. All reimbursable activities under a particular contract, for example, stump removal, operation of hourly rate equipment, and personnel hours, are recorded by our operations staff.

Ceres audits the database for inconsistencies, data entry error and data integrity on a regular basis. This ensures that records of all potentially-reimbursable activities are acceptable and auditable by FEMA.

Ceres has taken great care to develop both policies and procedures that can be consistently applied to every project. This extra planning makes the implementation of a project easier and faster. Additionally the use of advanced communication technologies, such as wireless and satellite internet connections; cell phones with voice, data and text; and electronic imaging of paper documents, allow Ceres to simultaneously manage multiple projects, in multiple states.

Ceres' image databases (images include both tickets and truck logs) are available to all our governmental customers as password protected read only files on the internet. The data has been used for audits by such Federal agencies as the U.S. Army Corps of Engineers.



This flow chart illustrates the data flow and system logic for handling completed load tickets. The system will check for a non-duplicate ticket number, a valid truck number and that the load does not exceed the verified capacity of the truck before information will be saved in the data base.

Both standard and custom reports can be generated from Ceres databases. These reports are used to invoice the contract Client, to pay subcontractors and then provide management/field operations with production reports. This information is readily shared in a variety of formats.

Monitoring Consultants

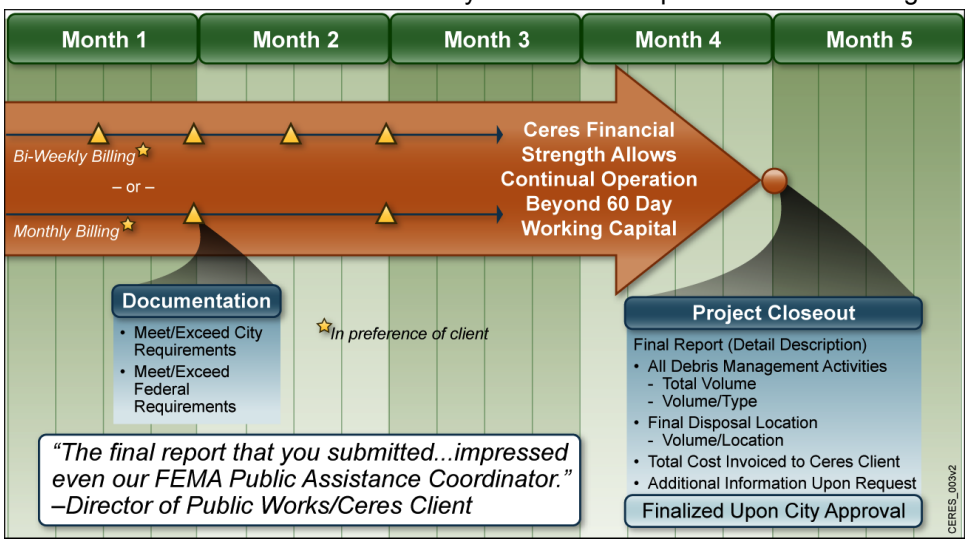
Some of Ceres clients choose to contract with a firm providing monitoring services. The services provided by a monitoring firm may include: damage assessment, training, emergency planning, direct communications with the County, incorporation of County forms and FEMA forms, facilitating communications with FEMA and other state and federal agencies, pre-event planning, post-event construction, funding, and reimbursement procedures. To eliminate any question of conflict of interest we will not involve ourselves in the actual selection process and we do not endorse nor recommend any of the monitoring companies. We do strongly recommend that the County verify that the proposed monitoring firm is not de-listed by the federal government on the "Excluded Parties List System" at www.epls.gov.

As a full line disaster response firm, Ceres also has expertise and experience in all of the services provided by monitoring consultants. For example, following a January 2009 Ice Storm in the Midwest, and while

under contract with the Kentucky Commonwealth, Ceres provided assistance in many of these areas. The KY Commonwealth had not contracted for technical assistance services and greatly appreciated the support that Ceres personnel were able to provide from basic guidance to providing numerous forms which enabled the Commonwealth to maximize their monitoring function and compliance for FEMA reimbursement. This successful past experience and expertise allows Ceres to work cooperatively and cohesively directly with the County or with a third party provider. We would be pleased to work with whomever the County chooses.

Invoicing

Ceres can invoice the County on a weekly, bi-weekly or monthly basis and in any format the client or a client's representative requires. Each invoice is submitted with appropriate documentation relating to the services provided. Documentation shall meet or exceed County and federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the County in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the County throughout the invoicing and reimbursement process long after the work has been completed. Ceres' financial strength enables Ceres to operate within the working capital requirement of the contract.



Invoices are generated as contractually agreed with all necessary supporting documentation. Project closeout is expedited by automated controls on truck identification, load sizes and ticket number validity.

Reimbursement Assistance

Ceres has experienced personnel trained in providing the necessary documentation and assistance in the preparation of reimbursement claims for the County. If requested, Ceres will provide the County with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaisons have supervised and trained personnel on disaster response and relief efforts in New York following 9/11, and on subsequent events including Hurricanes Isabel, Charley, Frances, and Jeanne. We can help a local government make certain that federal funding approvals are followed by timely reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the County:

- Preliminary Damage Assessment (PDA)
- Emergency Work definition (Category A and Category B)
- Analysis of Permanent Work (Categories C through G)
- Assistance with Applicant's Briefing
- Identifying Expenditures Eligible for Reimbursement
- Review of PDA for Scope of Work
- Recovery Process Documentation
- Recovery Process Oversight
- Force Account Labor assistance

- Preparation of Project Worksheet (PW)
- Review of records system for applicability to Federal and State Requirements
- Orientation and training of client personnel on documentation requirements
- Assist in the establishment of the “Clerk of Records”
- Claim Documentation
- Public Service Announcements

Production Reporting

Ceres has developed specific procedures to ensure proper and thorough documentation of daily project activities and adherence to strict quality control requirements. Daily documentation required for each debris management project will meet or exceed contractual, FEMA or other agency requirements. Ceres has developed project-tracking forms to ensure accurate reporting. In addition to the forms already mentioned these forms include: truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports.

Quality Control

Daily Contractor Production and Quality Control reports are completed and available the following work morning to the client or other designated authority. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the client. All records, certifications, and reports are converted into digital documents that are stored securely off-site on Ceres computer servers and are available to management and other project personnel on a need to know basis.

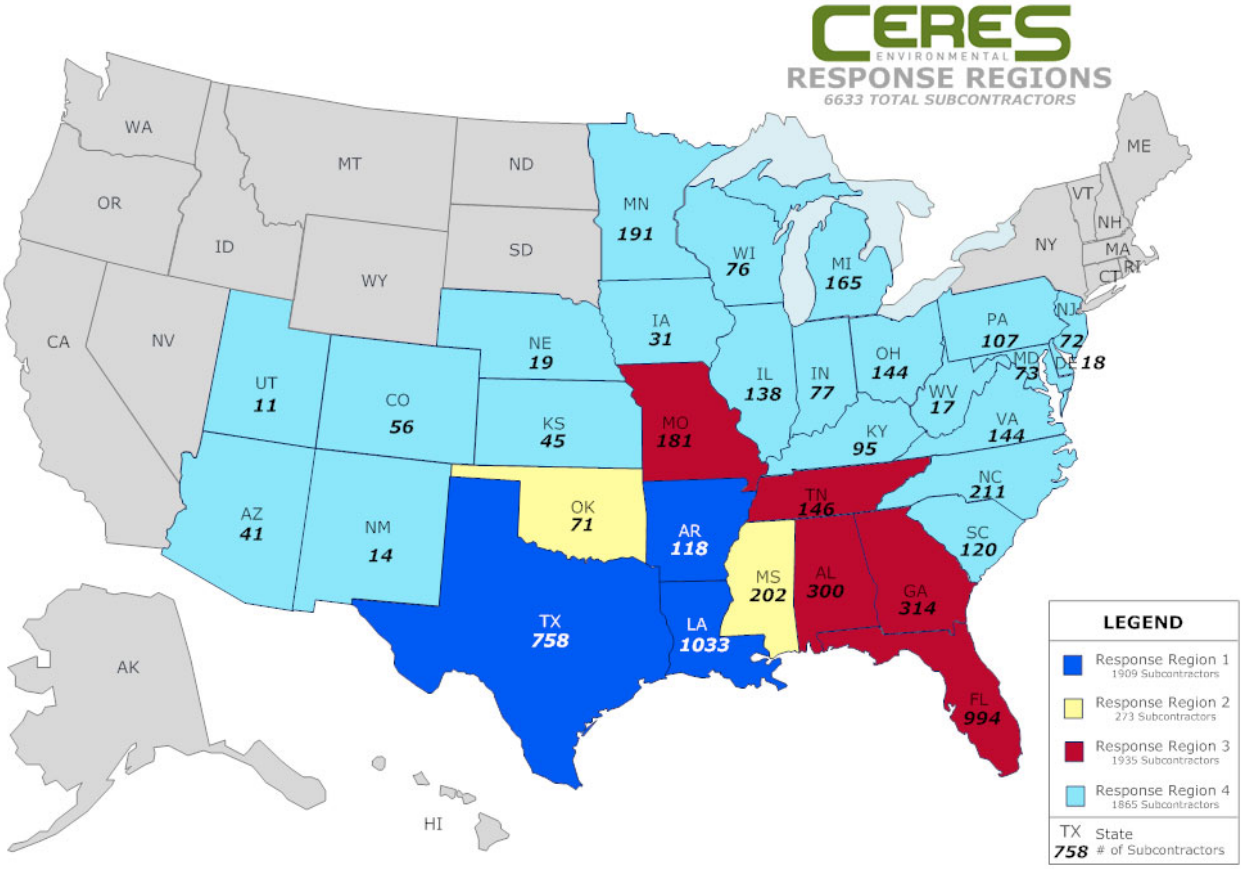
Formalized quality control procedures are applied to each project to ensure documentation procedures are properly and fully implemented and to ensure conformance to project specifications. All Ceres employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

Dispatch Records

Dispatch records will be maintained for the duration of the project. Records include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed, etc.). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan, and these meetings are documented.

4.I Subcontracting Plan



Introduction

Our objective at Ceres Environmental Services, Inc. is to perform all work associated with this contract in an efficient and safe manner through the effective administration and management of our equipment, personnel, subcontractors and suppliers. In accordance with Ceres' policies and programs, the work plan for this contract will be developed and executed assisting, counseling, advising, and using, to the maximum extent possible and to the extent consistent with Hidalgo County's interest, Local and other Small Businesses (SB) as well as Small Disadvantaged Businesses (SDB) such as HUBZone, Veteran-owned (VO), Service Disabled Veteran-Owned (SDVO), Woman-Owned (WOSB) for the provision of equipment, labor, services and supplies.

It is important for Ceres to provide opportunities for local companies and their employees to work on any project that may result from this contract. Additionally, Ceres may directly employ individuals to work for Ceres on a project. Ceres has a very well developed subcontracting plan, and Ceres also has a stellar record of implementing our plan and making payments to local subcontractors on past projects performed when Ceres is the prime contractor.

During our Hurricane Katrina response, Ceres was very successful in subcontracting with local companies. Our first priority is to give opportunities to local firms and it is our commitment to meet or exceed other small business and minority hiring goals of Hidalgo County. We recognize the importance of bringing in local companies and thereby further assisting in the economic recovery of the local area.

Ceres plans to subcontract at least 35% of this contract to local Texas subcontractors. Please note that, because this proposal is for a pre-event contract, it is difficult to assign a percentage of work to be completed by subcontractors until the size or severity of a disaster event is known.

Ceres paid local subcontractors 59.5% of subcontracted dollars during our response to Hurricanes Katrina and Rita in Louisiana, and successfully subcontracted to Small Disadvantaged Businesses (10.77%), Women Owned Businesses (18.25%) and Veteran Owned Businesses (8.38%).

Additionally, over the 2011 Alabama tornado season, Ceres paid 80% of subcontracting dollars to Alabama businesses. Ceres employs a Subcontract Manager who is dedicated to soliciting and involving local businesses with our projects. We look forward to using our subcontracting plan to further involve local businesses with work opportunities with Ceres.

Subcontracting To Firms within the Area of the Project

It is the intention, policy and practice of Ceres to use **local** subcontract services in the performance of the proposed contract to the maximum extent possible as consistent, within the requirements of **the Stafford Act,** Sec. 307, Use of Local Firms and Individuals (42 U.S.C. 5150), the prime contract and sound business practices and management policies. In General - In the expenditure of Federal funds for debris clearance, distribution of supplies, reconstruction, and other major disaster or emergency assistance activities which may be carried out by contract or agreement with private organizations, firms, or individuals, preference will be given, to the extent feasible and practicable, to those organizations, firms, and individuals residing or doing business primarily in the area affected by such major disaster or emergency. We recognize the advantages obtainable by utilizing other responsible and experienced firms who are capable of furnishing specialty services and products of high quality. First priority will be given to those subcontractors who are from or do business in the surrounding area.

A separate program will be included for local contractors that do not necessarily have goals established under the contract requirements. Ceres' internal subcontractor databases, on-line databases, online local business directories, and local Government offices will be used to identify contractors in the immediate area. This is the process used quite successfully by Ceres on previous projects. The search and identification will validate the speed and performance level to mobilize contractors on site and begin the physical work. Our internal subcontractor database includes subcontractors who have expressed an interest in or assisted our firm in the successful completion of emergency response contracts. All efforts will be made to also procure supplies, materials and labor from local vendors.

Ceres has and will continue to communicate with local authorities, elected officials, and community organizations, its desire to hire local and small business enterprises and subcategory businesses to meet the requirements and meet specified goals for hiring SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones. Copies of the contract will be sent to Plan Rooms servicing the particular region in addition to our office in the project area. The contract will also be posted to a web site and potential subcontractor registration will also be available via web, FAX, direct contact (1-877-STORM12). A dedicated toll-free telephone service will be established specifically for subcontractors interested in contracting with Ceres. Ceres has made as many resources available to subcontractors as possible in order to initiate and facilitate communication.

The Manager of Administration and the Subcontract Manager will notify regionally based subcontractors of the issuance of a notice to proceed. Ceres' subcontractor database currently contains more than 5,000 disaster debris management prospective subcontractors who have contacted Ceres with an interest in subcontracting. More than 1,100 of these subcontractors have worked on Ceres' disaster projects, providing, along with Ceres' owned fleet, more than 7,000 pieces of loading and hauling equipment. While our database of qualified subcontractors is very large, it is our intention to select from a more regionally based group and have established for the Hidalgo County four unique response regions. These are based on relative distance from your area and use straight-line miles and/or drive time to establish which region each state of potential subcontractors belongs in.

The information in the table that follows is taken directly from our subcontractor database, showing the home state of operation and numbers of subcontractors by the approximate drive times to Hidalgo County. A list of potential local and State of Texas subcontractors is included in proposal **Section 4.J**. Ceres can provide a listing of the Region 1-4 subcontractors by name and location upon request.

Response Region 1: 240 straight-line miles or 6-8 hours driving time			
Arkansas	121	**Louisiana**	910
Texas	568		
Subtotal of firms within 6-8 hours driving time = 1,599			
Response Region 2: 360 straight-line miles or 8-10 hours driving time			
Mississippi	145	**Oklahoma**	70
Subtotal of firms within 8-10 hours driving time = 215			

Response Region 3: 600 straight-line miles or 10-14 hours driving time			
Alabama	254	**Florida**	670
Georgia	225	**Missouri**	155
Tennessee	120		
Subtotal of firms within 10-14 hours driving time = 1,424			
Total Number of Subcontractors Within One Days Driving Time = 3,238			
Response Region 4: greater than 600 straight-line miles or more than 14 hours driving time			
Arizona	31	**Colorado**	52
Delaware	13	**Illinois**	112
Indiana	68	**Iowa**	30
Kansas	40	**Kentucky**	76
Maryland	62	**Michigan**	143
Minnesota	170	**Nebraska**	17
New Jersey	60	**New Mexico**	12
North Carolina	184	**Ohio**	130
Pennsylvania	90	**South Carolina**	97
Utah	9	**Virginia**	121
West Virginia	17	**Wisconsin**	66
Subtotal of firms greater than 14 hours driving time = 1,600			
Total Number of Subcontractors Within Two Days Driving Time = 4,838			

Ceres Subcontract Manager and Duties

The Ceres Subcontract Manager is:

Tia Laurie
Subcontract Manager
Ceres Environmental Services, Inc.
6968 Professional Parkway E
Sarasota, FL 34240
(800) 218-4424
tia.laurie@ceresenv.com

Ms. Laurie's responsibilities include:

- Identification, development, and maintenance of source lists of small, small disadvantaged and women-owned small business concerns. Verifying the list of subcontract entities, or database, is properly maintained.
- Develop outreach programs through advertising; broadcast fax solicitations; networking with local and national organizations such as AGC, applicable trade unions, Chambers of Commerce etc.
- Ensuring the inclusion of targeted business concerns in all solicitations for services or products; and ensuring that all solicitations are structured to permit the maximum possible participation by targeted concerns.
- Ensuring that certain solicitations or sources sought are restricted to SDB concerns (competitive basis).
- Ensuring the establishment and maintenance of records of all subcontract awards to ensure appropriate documentation of non-selection of bids submitted by targeted enterprises.
- Ensuring the preparation and submittal of all compliance reports.
- Maintaining records and measuring performance against established goals.
- Advise, train, and foster project management personnel on the purposes of the SB Subcontracting Program.
- To ensure any provided study or reports are formatted in a manner compliant with the contract or otherwise acceptable to the County.
- Encouraging all employees and subcontractors to attend off-site training courses offered by public and private entities in small business development and small business program goals. Arranging

for the conduct of training for purchasing personnel regarding the intent and impact of Public Law Public Law 99-661, Section 1207 and Public Law 100-180, Section 806 on purchasing procedures.

- Participate in voluntary federal programs which encourage the private sector to use SDBs, SBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.
- Ensuring periodic rotation of potential subcontractors on bidder's lists.
- Identification of other SB concerns when the number of prospective sources is not adequate using the internet or other mass media as a resource.
- Review and approval of SB subcontracting plans submitted by large businesses.
- Maintaining requirements of the prime contract in subcontract agreements. Verification that subcontract agreements contain flow down clauses.
- Prepare and submit semi-annual and annual subcontracting reports.
- Reporting progress in achieving goals under this program to senior level management.
- Implementation of an "in-reach" program that provides targeted businesses access to project managers and key personnel.

Methods Used To Develop and Achieve Subcontracting Goals

Ceres will use a minimum of one subcontract manager and/or specialists in the execution of this contract. All personnel are familiar with and recognize Ceres' commitment to Public Law 99-661, Section 1207 and Public Law 100-180, Section 806 and the Robert T. Stafford Disaster Relief and Emergency Assistance Act, PL 100-707 and Public Law. Ceres will conduct internal training seminars and workshops to assure staff compliance with requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003 and meet specified goals for hiring SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.

In addition to technical and field work subcontracted in association with this contract, buyers will make every effort to identify and use SBs, SDBs, HBCUs, and MIs for supplies and services, including office and temporary housing service, cleaning and supplies, housekeeping services, laboratory supplies and services, safeguarding and security services, and other supplies and services not typically identified for subcontract opportunities to targeted firms. Additionally, large business subcontractors will be counseled on the identification, evaluation, solicitation and utilization of targeted businesses within their scope of services. Historically, principal items or areas we have identified for subcontract opportunities to SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones under these similar contracts include:

- Trucking and Hauling
- POL Products
- Nursery and Landscape Products and Services
- Sand and Aggregate
- Field vehicle supply, parts and service/maintenance
- Labor housing (tent and food service supply)
- Portable Toilet supply and service
- Office and temporary housing service, cleaning and supplies
- Office and clerical support staff
- General Laborers
- Parts, fuel, maintenance, and related equipment service
- Heavy Equipment Rental/Lease concerns
- Specialty services such as, but not limited to: sewer cleaning services, solid waste hauling, and recycling, tree removal and trimming, and demolition.

Through the application of Ceres' proven capabilities relative to technical performance and contract administration, it is our intent that the Owner be provided with the highest level of performance while still achieving our participation goals and capturing opportunities for these businesses while acquiring an expanded base of qualified small businesses; obtaining more competitive pricing on procurement opportunities resulting in cost savings; and achieving an increase in small business program goal accomplishments.

Achievement of these goals will be realized through the application of the following functions and activities:

- Identification and maintenance of a qualified potential Internal Subcontractor Database, which includes business status within each level of Government.
- Developing and maintaining bidder's lists for each new project of SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones from all possible resources to include but certainly not limited to the Internal Database.
- Identification of all federal, state, and local Government and private associations/coalitions for targeted businesses.
- Solicit, counsel, and discuss subcontracting opportunities with representatives of targeted business firms, and encourage certification of these firms prior to commencement of work.
- Provide assistance to business concerns by arranging solicitations, time for the preparation of bids, quantities, specifications, and delivery schedules so as to facilitate the participation by such concerns. Ensuring that procurement packages are designed to permit the maximum possible participation.
- Ensure that SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones concerns have an equitable opportunity to compete for subcontracts, and that other subcontracts and services are identified that will be restricted to competitive SDB bids. Identification of subcontracts for restricted competitive bid should consider all potential services and supplies and not only those traditionally awarded to SB or SDB firms. See also DFARS 219.705-4(d).
- Provide internal motivational training to encourage purchasing and contract administration personnel to meet or exceed these goals.
- Provide assistance to potential subcontractors in completing the Central Contractor Registration
- Provide notice to subcontractors concerning penalties and remedies for misrepresentations of business status for the purpose of obtaining a subcontract intended to be included as part or all of a goal contained within this subcontracting plan.
- Conduct reviews of subcontractor performance, providing feedback to SB and SDB firms relative to competency, abilities, experience and capacity and provide technical assistance to any firms as appropriate, based on the outcome of the review. This review may be done prior to award or at any time post-award, but must be completed prior to completion of any awarded work. Reviews may not be conducted for those firms with whom Ceres has had a prior working relationship and who have already demonstrated appropriate competency, ability and capacity to perform the required work or service. Ceres also makes every effort to establish long-term working relationships with SBs and SDBs to include long-range project plans (e.g. joint ventures, teaming agreements, etc).
- Submit the required reports and documentation of all efforts used to identify and solicit targeted business concerns.
- Participate and cooperate in any studies or surveys that may be requested by the Owner or other agencies.

Utilization of Small Business Concerns and Small Disadvantaged Business Concerns

It is the policy of Ceres and its agents, hereinafter referred to as "contractor" or "contractor plan," to hire small business concerns and small business concerns owned and controlled by socially and economically disadvantaged individuals. Ceres agrees to carry out this policy in awarding to subcontractors, to the fullest extent possible, consistent with the efficient performance of this agreement and its options. Ceres agrees to cooperate in any studies or surveys that may be conducted by the County as may be necessary to determine the extent of Ceres' compliance with this clause.

As used in this plan, the term "small business concern" (SB) will mean a small business as defined pursuant to Section 3 of the Small Business Act and relevant regulations. The term "small business concern owned and controlled by socially and economically disadvantaged individuals" (SDB) will mean a business concern:

1) Which is at least 51 percent owned by one or more socially and economically disadvantaged individuals; or in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more socially or economically disadvantaged individuals; and
2) Whose management and daily business operations are controlled by one or more such individuals.

Ceres will presume that socially and economically disadvantaged individuals include Black-Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Asian-Indian Americans and other minorities, or any individual found to be disadvantaged by the Administration pursuant to 8(a) of the Small Business Act.

Records and Source Documents

The types of records maintained and procedures adopted to demonstrate compliance with the requirements and goals of the Small Business Subcontracting Plan include:

Source Lists The following source lists for targeted firms are representative and are not intended to be construed as sole sources of this information. Ceres is making every effort to identify, log, and procure the necessary contractor data to allow for the fair and equitable participation in this contract. The following listings are provided as an immediate source of contractors that qualify as SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones:

- SBA Dynamic Small Business Search
- List of Federally Registered Contractors for Contractor Compliance
- American Business Information Business USA
- List of Minority Businesses Councils
- Business Development Agencies
- DOD Subcontracting Directory
- Department of the Treasury, Small Business Subcontracting Opportunities
- Small Business Administration, Subcontracting Opportunities Directory
- State and Regional SBA Resources
- National Minority Purchasing Council Vendor Information Service
- Research and Information Division of the Minority Business Development Agency in the Department of Commerce
- Trade Associations for SB, VO, SDVO, HUBZone SB, SDB, and WOSB Concerns.
- Dun and Bradstreet Procurement Planning Directory
- Participation in various local, regional, and national SB trade associations and conferences
- Membership in SB organizations, development organizations, and various Government organizations
- SBA Commercial Market Representative (CMR)

Additionally Ceres has contacted city, county and municipal minority business development offices as additional resources to identify SB and SDB firms.

Past Performance

On USACE projects performed by Ceres in Puerto Rico during the 1998 and 1999 hurricane seasons (Hurricane George), 100% of all subcontracting dollars went to locally-based Small and various Disadvantaged Business concerns. Additionally, on USACE projects performed in Louisiana in response to Hurricanes Katrina and Rita, 59.5% of subcontracted dollars went to local businesses and 76.1% of the dollars subcontracted to small business went to local small businesses. While utilizing 1,619 vendors and subcontractors, Ceres exceeded all of its subcontracting goals of USACE contract number W912P8-D-05-0024. During Ceres' the Alabama tornados response in 2011, Ceres used over 80% local and minority subcontractors to complete various projects.

During the performance of the aforementioned contracts, Ceres successfully used several hundred local SB and SDB firms, and was able to exceed the proposed award goals for SB, SDB, WOSB, VO, SDVO, and HUBZone firms. Ceres has completed numerous other Government projects over the course of the past 25 years with successful utilization (meeting or exceeding established goals) of local and other Small Businesses, SDBs, WOSBs, VOs, SDVOs and HUBZone small businesses.

Based on our historically successful contract performance and utilization goals, Ceres anticipates that the completion of work under this contract for Hidalgo County will also be successful in meeting stated goals contained within this plan.

4.J List of Subcontractors

Category Key: SB = Small Business; WOSB = Woman-Owned Small Business; VO = Veteran-Owned Small Business; SDVO = Service Disabled Veteran Owned Small Business; 8a = Currently 8a Certified; SDB = Small Disadvantaged Business; HUB = HUB Certified

Local Subcontractors

Service	Company	City	State	Certs
Debris Removal	GV Solid Transportation, Inc.	Alamo	TX	SB
Debris Removal	Roy's Hauling Service	Edinburg	TX	
Debris Removal	Southern Start Transport	Elsa	TX	SB
Debris Removal	Izaguirre Engineering Group LLC	Mission	TX	
Debris Removal	M-5 Texas Enterprises LLC	Weslaco	TX	SB

Texas Subcontractors

Company	City	State	Certs
Custom Residential Paint Contracting, Inc.	Addison	TX	SB
Dons Home Improvements and Building	Adkins	TX	SB
BMJ Excavation	Allen	TX	SB
I2G Resource Group	Allen	TX	SB, WOSB
Extreme Trucking	Alvin	TX	SB
Southern Global Safety Services Inc.	Alvin	TX	SB, WOSB
C & L Affordable Tree Service	Alvord	TX	SB
D's Debris Removal	Alvord	TX	SB
LTL Enterprises Inc.	Anahuac	TX	
True North Construction	Argyle	TX	SB
ARC Intl.	Arlington	TX	SB, SDB
EPCS Environmental LLC	Arlington	TX	SDB
JSW Transport	Arlington	TX	
Noll Computer Systems, Inc.	Arlington	TX	SB
McKnight Construction	Arp	TX	
Christopher Lance Sparks dba C&S Construction	Arthur City	TX	SB, WOSB
Costlow Trucking	Athens	TX	SB
John's Unlimited Tree Service	Athens	TX	SB, WOSB
Quality Construction	Athens	TX	SB
Vault Construction	Athens	TX	
Texas Best Trucking & Excavation, Inc.	Aubrey	TX	SB, SDB, HUB
Alvin Washington Trucking	Austin	TX	SDB, SDVO
ASD Consultants, Inc.	Austin	TX	
Austin Out House	Austin	TX	
Bio-West, Inc.	Austin	TX	
CGI Contractors	Austin	TX	
Gatewood Construction, LP	Austin	TX	SB, WOSB, SDB
GPSI, Inc.	Austin	TX	HUB
Heritage Contractors	Austin	TX	SB, WOSB, SDB
Rose Heard Enterprises, Inc.	Austin	TX	
Sundance Canyon Construction	Austin	TX	
Texas Disposal Systems	Austin	TX	
Texas Specialties Construction Corp.	Austin	TX	SB
A & J Bobcat Service, LLC	Azle	TX	SB,VO,
Michael Keys LLC	Azle	TX	

Company	City	State	Certs
PC Construction Services	Azle	TX	SDB
Cletis Johnson Grading & Hauling, LLC	Balch Springs	TX	SB
Bandera Dozer Services	Bandera	TX	SB, WOSB, HUB zone, TX DBE
Terra Excavating Service	Bastrop	TX	SB, WOSB
Liberty Roofing Ent., Inc.	Batonville	TX	SB, WOSB
Gary's Trucking	Bay City	TX	SB
AC Supply, Inc.	Baytown	TX	SB
C & M Construction & Disposal	Baytown	TX	SB
Prowaste, Inc.	Baytown	TX	
St. Clair Services Inc.	Baytown	TX	SB
We-Approach LLC	Baytown	TX	SB,VO,
We-Approach Safety	Baytown	TX	SB, WOSB, SDB, HUB
Apollo Environmental Strategies, Inc.	Beaumont	TX	SB
Global Disaster & Global Energy	Beaumont	TX	SB, SDB
Hardy Contractors	Beaumont	TX	
J & K Construction	Beaumont	TX	
LEAP Engineering, Inc.	Beaumont	TX	SDB, HUB
Mire Trucking	Beaumont	TX	TX HUB
T.B. Transport Services LLC	Beaumont	TX	WOSB
Texas Coastal Recovery Corporation	Beaumont	TX	SB, VO
Black's Point Lawn and Tree Service	Beeville	TX	WO,
Brush Solutions LLC	Belton	TX	
H & H Construction	Belton	TX	SB
DJ Contracting, LLC	Ben Wheeler	TX	
PRICE CONSTRUCTION, LTD	Big Spring	TX	SB
Treeco inc	Bloomburg	TX	SB
Triple S	Blooming Grove	TX	SB
Chapman Communications	Blosson	TX	SB, WOSB, HUB
Cedar Eaters of Texas	Boerne	TX	
Ceres 2	Boling	TX	SB, WOSB
ABC Demolition	Bonham	TX	SB, HUB
MW Banks dba MBA Services	Borger	TX	
L & L Septic Systems	Brazoria	TX	SB
Out of the Ordinary Remodeling	Brazoria	TX	SB
Cedar Xpress	Breckenridge	TX	SB, WOSB
Green Enterprises, LLC	Brenham	TX	SB
Contour Landscapes	Brookshire	TX	
Red River Company	Brookside	TX	SB, WOSB
Flying H Safety Supplies and Training	Brownfield	TX	
Link Staffing Services	Brownsville	TX	
Slick Machines	Brownwood	TX	SB,VO,
Az Trucking Llc	Bryan	TX	TX HUB
Butler Trucking	Bryan	TX	SB
Pee Jay's Hauling	Bryan	TX	SB
TSTO, Ltd.	Bryan	TX	
Central Texas	Bulverde	TX	SB
Geosource, Inc.	Bulverde	TX	SB

Company	City	State	Certs
Cherry Logging, Inc.	Buna	TX	SDB, HUB
CDAWLS Unlimited, Inc.	Burleson	TX	SB
U.S. Underwater Services, LP	Burleson	TX	SB
Woolery Construction	Burleson	TX	SDB
5H Trucking And Debris Removal	Burnet	TX	SDVO
Billings Enterprises	Burnet	TX	
Lone Star Lawn & Landscape	Caddo mills	TX	
MSW Trucking, Inc.	Cameron	TX	SB
Aqua Tech	Canutillo	TX	SB
H-H	Canyon	TX	
Daltex Mechanical	Carrollton	TX	SB, WOSB
Lone Star	Carrollton	TX	
Lone Star Service	Carrollton	TX	SB
MSM Restoration and Construction LLC	Carrollton	TX	SB,
Presidio Roofing	Carrollton	TX	SB
Imperial Clean Up	Carthage	TX	SB, WOSB, SDVO
Capstone Builders, Inc.	Cedar Creek	TX	
Not A Company	cedar park	TX	SDB, HUB
Williamson Land Development	Cedar Park	TX	SB
AeRooke Services, LLC	Celina	TX	
Goodwin Roof Service, LLC	Center	TX	
Long Branch Construction, LLC	Center	TX	HUB , VO, SDVO
Perry's Disaster Cleanup	Center	TX	SB,HUB Zone ,
TMB Freedom Contracting Service LLC	Channelview	TX	
New Heights Tree Service, Inc.	China Grove	TX	
TexasTree and Landscape, LTD	China Spring	TX	WOSB
Garden Rust	Cisco	TX	SB
AAA Land Service	Cleveland	TX	SB
B & B Logging Co., Inc.	Cleveland	TX	
Coastal Right-Of-Way Service Co,. Inc.	Cleveland	TX	
PiratesMaterials	Cleveland	TX	SB
Portman Dirt Works	Clifton	TX	SB
Homeworks	College Station	TX	TX HUB
TDT Trucking	College Station	TX	WO,
Hennigan Junk Removal & Hauling, LLC Dba JDog Junk Removal & Hauling	Colleyville	TX	Other
Perry Construction Company	Colleyville	TX	SB
Adcorp LLC	Conroe	TX	SB
CL Star Homes	Conroe	TX	
Cut N Shoot, Inc.	Conroe	TX	SB
Gordon Construction	Conroe	TX	SB
HTMS Inc	Conroe	TX	TX HUB
Lewis Environmental Drilling, Inc.	Conroe	TX	
Spencer A Olson Trucking LLC	Conroe	TX	SB
G. Morrison Excavating	Converse	TX	SB, WOSB, VO
Old Fashion Carpentry, LLC	Converse	TX	SB, SDB
Reed Services	Cooper	TX	SB, WOSB
Mazz Global Recruitment Services	Copperas Cove	TX	

Company	City	State	Certs
Big Branch Transport	Corpus Christi	TX	SB, VO, SDVO
Camacho Recycling	Corpus Christi	TX	SB
Fox Nursery	Corpus Christi	TX	SB, VO
DBA GWP Backhoe Services	Corsicana	TX	SB
Bailey's Auto Center	Crockett	TX	
Millennium Project Solutions, Inc.	Crosby	TX	WOSB, HUB
Peninsula Sanitation Service, Inc.	Crystal Beach	TX	SB, WOSB, SDB
All Seasons Construction and Landscape	Cypress	TX	WOSB
Contractor's Source, Inc.	Cypress	TX	SB
DJ Construction Services	Cypress	TX	SB, VO
J.D.'s Demolition	Cypress	TX	
Roy Moffitt Customized Fueling	Cypress	TX	SB
Rustic Cowboy	Daingerfield	TX	SB, VO
AGPower Field Processing	Dallas	TX	SB, VO, SDVO
AMX Veterans Specialty Services, LLC	Dallas	TX	
Big Bird Tree Service, Inc.	Dallas	TX	SB, SDB
Concrete Constructors	Dallas	TX	SB, SDB, HUB
DFW Maintenance & Disposal Company	Dallas	TX	
DZ Technologies, Inc.	Dallas	TX	SB, WOSB, SDB, HUB
Enterprise Staffing Agency	Dallas	TX	SB
Hansboro Grinding and Demolition, Inc.	Dallas	TX	SB
HB Trash Contractors	Dallas	TX	SB, SDB
Height Enterprises	Dallas	TX	SB
High Quality Landscape Services	Dallas	TX	SB
IJAR, Inc.	Dallas	TX	SB, SDB, HUB , VO
IPM, Inc.	Dallas	TX	SB
McKenzie Trucking	Dallas	TX	SB
Moore Disposal Corporation	Dallas	TX	SB
North American Paving, Inc.	Dallas	TX	VOSDV
On Guard Veteran Services - OGVS LLC	Dallas	TX	
Orr Contractors	Dallas	TX	SB
Paragon Custom Homes L.P.	Dallas	TX	
SET Environmental, Inc.	Dallas	TX	SB, SDB
Tekno Solutions	Dallas	TX	SB, WOSB
Trashking	Dallas	TX	SB
Webtransportation	Dallas	TX	SB
ALPHA 7	De Leon	TX	SB
Chaseco	Decatur	TX	SB,
Rapid Enviromental Services Llc	Deer Park	TX	SB, WOSB, SDB
B & J Services	DeKalb	TX	SB
90 West Contractors, LTD.	Del Rio	TX	
Hulcher Services, Inc.	Denton	TX	SB,VO,
PALOMAR MODULAR BUILDINGS LLC	Desoto	TX	SB, SDB
Sherfield Construction	Desoto	TX	SB
TrueBilt Construction Services	Devine	TX	SB
SANFORD Dirt Work And Land Clearing	Diboll	TX	SB, WOSB, SDB
A.C.W. Contractors	Dickinson	TX	HUB
Prizm Environmental Inc.	Dickinson	TX	SB

Company	City	State	Certs
Precision Disaster Services, LP	Driftwood	TX	
Weigelt Enterprises	Dripping Spring	TX	SDB, HUB
Gilberts Industrial Service	Dumas	TX	SB
D Construction Services	Duncanville	TX	SB, WOSB, SDB
Reliable Contractors	Duncanville	TX	SB, WOSB, SDB
Trash Patrol	Duncanville	TX	
M & M Trans	Eagle Lake	TX	SB
Ronnie D. Barton LLC	Eastland	TX	
ONS 21 Security Services, LLC	Edgewood	TX	SB
American Personal Services	El Paso	TX	SB
Environmental Disaster Recovery Services	El Paso	TX	SB, SDB
Rick's Stripe-A-Lot	El Paso	TX	
Southwest Charter Lines	El Paso	TX	SB,
A,E&C Brothers Trucking, Inc.	Elgin	TX	SB
Ellis Construction	Elkhart	TX	
All Pro Services	Emory	TX	SB
J & R Dirtwork	Ennis	TX	SB
KCM Farms	Eustace	TX	SB
JT Dozer Service	Floresville	TX	
5 J Construction, LLC	Fort Worth	TX	SB
Absolute Concrete Designs	Fort Worth	TX	SB
Alamar Construction, LLC	Fort Worth	TX	
ASAP General Contractors, LLC	Fort Worth	TX	SB, WOSB, SDVO
Barber Debris Clean Up	Fort Worth	TX	SB
Best Used Trucks	Fort Worth	TX	
C.H, Robinson Worldwide, Inc.	Fort Worth	TX	SB
Complete Safety Services, Inc.	Fort Worth	TX	SB
Confederate Plumbing	Fort Worth	TX	
D. Evans Trucking, Inc.	Fort Worth	TX	SDVO
Dauterman Engineering	Fort Worth	TX	SB
Fritchen's Landscaping, Inc.	Fort Worth	TX	SB, VO
Hoppenrath Construction	Fort Worth	TX	SDB
J's Contracting	Fort Worth	TX	SB,WO,
KEE Concrete And Construction, Inc.	Fort Worth	TX	SB
Kelley's Construction	Fort Worth	TX	SB
Rio Design Group Inc.	Fort Worth	TX	SB
Royal Logistics, Inc.	Fort Worth	TX	SB
Storm Master, Inc.	Fort Worth	TX	
TJS Solutions	Fort Worth	TX	
Weaver Woodworks	Fort Worth	TX	SB
Bokhem Services Ltd	Fort Worth	TX	WOSB
RW INC.	Franklin	TX	SB
Frisbie & Edwards, LLC	Fredericksburg	TX	
Loamtech	Fredericksburg	TX	SB,
Loamtech	Fredericksburg	TX	SB,HUB Zone ,
Vernor Material and Equipment	Freeport	TX	
Lichtco Constuction	Freer	TX	SB,WO,SDB,HUB Zone ,8(a),
FAS Industries LLC	Fresno	TX	SB

Company	City	State	Certs
Trinity Freight Services, LLC	Fresno	TX	
Quercus Investments	Friendswood	TX	
TCS, LLC	Friendswood	TX	SDB
Alga Transport	Frisco	TX	WOSB
GVH, Inc.	Frisco	TX	
Rodman Companies	Frisco	TX	SB
Joey Wright Demolition	Fulton	TX	SB, SDB
Ben Smith Tree Care	Gainesville	TX	SB, WOSB
Sevills Bend Materials	Gainesville	TX	
Helping Hand	Galveston	TX	SDB
Lamson Construction	Galveston	TX	
Malin International Ship Repair & Drydock, Inc.	Galveston	TX	
Rebirth Recovery	Galveston	TX	SB
Rismiller Construction Inc.	Galveston	TX	SB, WOSB
A+Services/A+Drain Express	Garland	TX	SB
Bulldog Logistics, SED LLC	Garland	TX	SB, SDB, HUB
J. Higgins Trucking, Inc.	Garland	TX	
Morgan Building Systems (Temp Housing)	Garland	TX	SB
Prism Electric, Inc.	Garland	TX	SB
Raider Express	Garland	TX	SB, WOB
Gold Star Contracting	Garland	TX	SB
Dewain Farris	Gatesville	TX	SB
Floyd Construction	Gatesville	TX	SB,WO,
Champion Infrastructure LLC	Georgetown	TX	
Ceres 16	Giddings	TX	
Crees Environmental	Giddings	TX	SB
PJM Construction	Gilmer	TX	SB
Kbar Trucking	Glen Rose	TX	SB
Jagged Edge Right of Way & Tree Service dba J&L right of Way & Tree Service	Golden	TX	SB
Blue's Dirt Works	Gordon	TX	SB
James Shubert Trucking	Graham	TX	
BKR Contractors Corp	Granbury	TX	SB
North Texas Coring, Inc.	Granbury	TX	
Smart Tree Solutions, Inc.	Grand Prairie	TX	SB
Granutech-Saturn Systems	Grand Prairie	TX	SB
Mustang Services	Grand Saline	TX	
Patriot Pressure Cleaning	Grandview	TX	
Granger Lumber Company	Granger	TX	SB,
Durango Enterprises	Grapeland	TX	SDVO
DVE Management, Inc.	Greenville	TX	SB
Stromberg	Greenville	TX	SB,
Leathered Wood LLC	Groveton	TX	
Fugett Enterprises	Gunter	TX	SB
Smith properties	Harker Heights	TX	WOSB
Unlimtied Excavating LLC.	Harleton	TX	SB, SDB
Chemical Response & Remediation Contractors, Inc.	Harlingen	TX	SB

Company	City	State	Certs
Big G Dozer Service	Harwood	TX	SB
Crossdiamond	Hawley	TX	SB
Fulfer	Helotes	TX	SB
Big 4, Inc.	Hemphill	TX	SB, WOSB, HUB, VO
God's Country Construction, LLC	Hemphill	TX	
Hall's Trees & Service	Hempstead	TX	SB
Gloede Trucking	Henderson	TX	SB
Hardy Construction	Henderson	TX	SB, WOSB, SDB, HUB
Marquez & Sons	Hereford	TX	SB, SDB, VO, SDVO
Complete Contracting	Highland Village	TX	sole_proprietorship
Pro Works	Highlands	TX	SB
Bobcat Contracting, LLC	Hillsboro	TX	SB,
Ice Company Of Texas	Hillsboro	TX	WOSB
RLN Industries, Inc.	Hitchcock	TX	SB
James Bonds Custom Land Clearing	Hockley	TX	
TLC Trucking & Contracting, Inc.	Hockley	TX	SB, WOB, SDB, TXDOT, Minority, DBE, SLDBE, GDGT
216 Resources Inc	Houston	TX	SB
A.O. Phillips & Associates	Houston	TX	SB
AAR, Incorporated	Houston	TX	SB,VO,
Absolute Debris	Houston	TX	
Accutest Laboratories	Houston	TX	SB
Afras USA	Houston	TX	SB, WOSB, SDB
AGS Consultants Surveyors	Houston	TX	SB, HUB
All American Consulting Group	Houston	TX	SB,WO,
Altrax, LLC	Houston	TX	SB,WO,
Arc Angel Logistics	Houston	TX	SB,WO,
Archie Consulting Group	Houston	TX	corporation
Atlas Universal Roofing	Houston	TX	SDB
B Smith Contractor, Inc.	Houston	TX	SB
Barba Trucking	Houston	TX	
Basic Industries, Inc.	Houston	TX	
Big Four Building Services, Inc.	Houston	TX	SB,
Blue Collar Home Serivces-DBA Junk Rockers	Houston	TX	SB, WOSB
Borco, LLC	Houston	TX	SB
Bright Lights Transport	HOUSTON	TX	SB, SDB
C.M. Nunez Trucking Co.	Houston	TX	SB, VO
C-Barb and Conley	Houston	TX	
Century Services	Houston	TX	
Ceres	Houston	TX	SDVO
Ceres 10	Houston	TX	
Ceres 3	Houston	TX	
Ceres 4	Houston	TX	SB
Charlie's Concrete Pumping	Houston	TX	
Cherry Demolition	Houston	TX	
Cherry Moving Co., dba Cherry Demolition	Houston	TX	SB
Columbia Environmental Services, Inc.	Houston	TX	SB, WOSB

Company	City	State	Certs
Come On With It	Houston	TX	SB, WO
Compulsory Cleanup	Houston	TX	
Construction	Houston	TX	SB, SDB, VOSDV
CPHP VENTURES LLC	Houston	TX	SB,
CST DEMOLITION LLC	Houston	TX	SB, WOSB
DBG Interests	Houston	TX	SB, WOSB
Dee's Ultimate Service	Houston	TX	
Delberts Trucking	Houston	TX	SDB
Demolition & Construction Services	Houston	TX	SB,
DJ21	Houston	TX	SB
DLA Consulting	Houston	TX	SB, SDB, SDVO
DNA Trucking, Inc.	Houston	TX	SB
Dump Trucks of Houston	Houston	TX	
E2 Effective Environmental	Houston	TX	SB,SDB,HUB Zone ,8(a),VO
EDS Tech	Houston	TX	SB, SDB
EKenDo, LLC	Houston	TX	SB
Environmental Rehabilitation	Houston	TX	SB
F W Walton, Inc.	Houston	TX	SB
F.O. Services	Houston	TX	SB,SDB,HUB Zone ,VO
Fercan Enterprises, LLC	Houston	TX	
Firehorse Procurement & Logistics, LLC	Houston	TX	SB
Four Points General Construction, Inc.	Houston	TX	
Freeman Family Trucking	Houston	TX	
Friendly Transportation	Houston	TX	SB, SDB, VO, SDVO
Garry Struthers Associates, Inc.	Houston	TX	SB,
GK MECHANICAL INC	Houston	TX	HUB
Global International Construction, Inc.	Houston	TX	SB
Grant Mackay Demolition	Houston	TX	
Group Q Engineers	Houston	TX	SB, WOSB, HUB,8a, VOSB
Hallmark Group	Houston	TX	SB,
Haul Pros USA	Houston	TX	
Henderson Welding and Fabrication	Houston	TX	WOB
Houston Driveway	Houston	TX	SB, HUB Zone
Hyco Recovery Clean Up	Houston	TX	SB
I.K. Hofmann USA, Inc.	Houston	TX	SB
Independent Contractor	Houston	TX	SB
INTEGRITY TRUCKLINE LLC	Houston	TX	SB, VO
J & B Hauling	Houston	TX	SB, SDB, VO
J & S Trash Services, Inc.	Houston	TX	SB,
JJ Construction Clean-up & Demolition	Houston	TX	SB, WOSB, SDB
Johnson Transportation Co.	Houston	TX	SB
Jose Garcia	Houston	TX	
JTB Services, Inc.	Houston	TX	SB
Kojac Trucking Co.	Houston	TX	
L & M Development	Houston	TX	
LandPRO, Inc.	Houston	TX	
Legacee Environmental	Houston	TX	SB, WOSB, SDB
LHE, LLC	Houston	TX	

Company	City	State	Certs
LMobley Construction	Houston	TX	SB, SDB, HUB
Lone Star General Services	Houston	TX	SB
Lucky Point Int'l Logistics, Inc.	Houston	TX	
Mack-Lyn Construction	Houston	TX	SB
Main Lane Industries, Ltd.	Houston	TX	SB, WOSB
Maxwell & Banks Services	Houston	TX	TX HUB, MBE
Merit Environmental	Houston	TX	
Milos Construction	Houston	TX	SB, WOB
Milton Motors	Houston	TX	SB, SDB, HUB
Mobley Concrete Construction	Houston	TX	SB, WOSB
Montgomery DC	Houston	TX	SB
Morris Excavation	Houston	TX	SB, SDB
Morrison Horticultural Services	Houston	TX	WOSB
Mujahid Business, Inc. (MBI)	Houston	TX	
New Masada Environmental LLC	Houston	TX	SB, WOSB, SDB, VOSb, SDVOSB
Original DKC Enterprises LLC	Houston	TX	
Outside Plant Services	Houston	TX	SB,
Pacific Excavations	Houston	TX	
Phoenix Disaster Recovery, LLC	Houston	TX	
Precision Land Clearing, Inc	Houston	TX	SB
Prestige Scrap & Metal Inc	Houston	TX	SB,SDB,HUB Zone ,
Professional Cleaning & Maintenance Services	Houston	TX	SB, SDB, HUB,
Q Recycling & Construction Services Inc.	Houston	TX	SB
Reyes Bros. Construction	Houston	TX	SB,
Rufus Tree Inc.	Houston	TX	SB, SDB
Seek Production, LLC	Houston	TX	TX WBE, DBE, HUB, LA DOT DBE
Separation Systems Consultants	Houston	TX	SB
Shark Trucking	Houston	TX	
SnapTemps Staffing Inc	Houston	TX	SB,WO,
SnapTemps Staffing, LLC.	Houston	TX	
Southern Customs, Inc.	Houston	TX	SB
Spec's	Houston	TX	VO,SDV
Stone Mountain	Houston	TX	
Strongarm Trucking company	Houston	TX	SB, WOSB
STSI, LLC	Houston	TX	
Sullivan Land Services, LLC NOW DRC	Houston	TX	SB
Sun Packing, Inc.	Houston	TX	TX HUB
Surveying and Mapping, Inc	Houston	TX	SB,SDB, HUB
TCB Services	Houston	TX	SB, SDB, HUB, VOSB
Tenney Brick & Concrete Co., Inc	Houston	TX	
The Ashley Group	Houston	TX	
The Good Guys Harvey Clean Up	Houston	TX	SB
The Houston Launch Pad	Houston	TX	SB
Third Coast Works Inc.	Houston	TX	SB, SDB, 8a, TX HUB
TLC Engineering, Inc	Houston	TX	
Top's Contractor Services	Houston	TX	SB

Company	City	State	Certs
Torres Dumptruck Serv.	Houston	TX	SB,
Transoceanic Projects & Development Co. Inc.	Houston	TX	SB, SDB
Udell & Associates	Houston	TX	
Vitela Investments,LLC	Houston	TX	
W T Byler Co	Houston	TX	SB,
Wattell Tractor Service	Houston	TX	
Westheimer Tree Express	Houston	TX	SB, WOSB, SDB, 8a, TX HUB
Windrose Land Services	Houston	TX	SB,HUB Zone ,
WWF Debris Removal, LLC	Houston	TX	
JJJK Enterprise	Huffman	TX	
JMJ Organics, Ltd	Huffman	TX	SB, SDVO
ShaBuck Construction	Hughes Springs	TX	SB,WO,SDB,
Aggressive Waste Disposal	Humble	TX	SB
B & B Lincoln Hauling & Construction	Humble	TX	
Bill Houston Concrete Construction	Humble	TX	SB,
Cisneros Project LLC	Humble	TX	
Corder Enterprises, LLC	Humble	TX	SB,HUB Zone ,
CST Connections	Humble	TX	SB
Electrical Power Solutions, Ltd.	Humble	TX	SB,SDB,VO,
PL Consultants, LLC	Humble	TX	SB, WOB, VO
Simply Smart Solutions,LLC	Humble	TX	
Versabucket, LLC	Humble	TX	SB,
VersaBucket,LLC	Humble	TX	
Modisette Services LLC	Huntington	TX	SB,
BNT Services LLC	Huntsville	TX	SB, WOSB
B-N-T Services, LLC	Huntsville	TX	SB,
Pryor's Services	Hurst	TX	
Royal Restorations LLC	Hurst	TX	
Aguilar Transporting	Ingleside	TX	SB
JQM Management & Consulting, Inc.	Irving	TX	SB
Timber Ridge Outdoor Solutions	Jacksboro	TX	SB
D. Smith Skid Steer Service	Jacksonville	TX	WOSB
L & L	Jacksonville	TX	
Indian Creek Resource Management, LLC	Jasper	TX	SB
DewTrucking	Joshua	TX	
Phillips Industries	Junction	TX	
Comex Environmental	Katy	TX	
Cotton Commerical Cottonwood Debris Co.	Katy	TX	SB
FC Services	Katy	TX	SB,8(a),
Gap Engineering	Katy	TX	SB
Green Cares Lawn Care	Katy	TX	SB,WO,
Jolly Homes And Construction	Katy	TX	SB
K & S Transport	Katy	TX	
KNQ Seven Star Trucking LLC	Katy	TX	
Satellite Janitorial Co., Inc.	Katy	TX	SB, VO, SDVO
Stallion Trucking	Katy	TX	SB, WOSB, SDB, VO, SDVO
M/E Fulton Construction, Inc.	Keller	TX	SB

Company	City	State	Certs
WT Excavating	Kempner	TX	SB
Overman Tree Service	Kilgore	TX	
Zipco Int'l	Kilgore	TX	SB, WOSB, SDB
Choice Trucking, LLC	Killeen	TX	SB,SDB,
Wall To Wall Construction, Llc	Killeen	TX	SB, SDB
Down South Services	Kingwood	TX	SB
Hurtex Contracting Co.	Kingwood	TX	SBE
Tribe Environmental Services, Inc.	Kingwood	TX	SB
Oliver and Son Contracting	Knox City	TX	SB
A-1 Truck Service	La Feria	TX	SB
Jsl Demo	La Marque	TX	SB
Silva Enterprises	La Marque	TX	SB
Anderson Pollution Control, Inc.	La Porte	TX	SB
M&M Protection	La Porte	TX	
M&M Protection	La Porte	TX	SB
Mike's Tree Service	La Porte	TX	
Refrigerated Container Systems, Inc.	La Porte	TX	SB
South East Tree	La Porte	TX	
David Bloemer Construction	La Vernia	TX	SB
Gila Construction, Inc.	Lago Vista	TX	
4-D USA, Inc.	Lake Dallas	TX	SB, SDB
Western Regional Maintenance	Lampasas	TX	SB
Genalite, LLC	Laneville	TX	SB
M & M Protection	LaPorte	TX	SB
B.B. Enterprise	League City	TX	
Bill Walther Construction	League City	TX	SB, SDB, VO, SDV
TMG INDUSTRIAL INC	League City	TX	SB,WO,
TMG Industrial Inc.	League City	TX	SB, VO
TSI SERVICES,LLC	League City	TX	SB, SDB, VO, SDVO
GSE Construction Services	Leander	TX	
TFR Enterprises Inc.	Leander	TX	
A.J.'s Trucking, Inc.	Leming	TX	SB,WO,
Top Gun Top Dog Inc	Leonard	TX	SB, VO
DEBCO Trash Hauling and Demolition	Lewisville	TX	SB, HUB
Boettcher Construction Services, Inc.	Lexington	TX	WO,
B&B Debris Removal LLC	Liberty	TX	
Liberty Inspection	Liberty	TX	SB, WOSB
Brady Environmental Services, Inc.	Lindale	TX	SB
Craig's Dirt Service	Lindale	TX	SB
Jerris Duncan Company	Lindale	TX	SB
Womack Construction	Lindale	TX	SB
Lawman Construction	Lipan	TX	
Alternative Brush Clearing	Livingston	TX	SB, VO
Bill's Dirt Works	Lolita	TX	SB
CharJo Construction	Longview	TX	SB,WO,
Home Automation	Longview	TX	SB, SDB,TX HUB (1900386225700)
Horn's Crew Trucking	Longview	TX	SB, VO

Company	City	State	Certs
MCS Development	Longview	TX	SB,
Mow Better	Longview	TX	SB,
Redline Transport & Services	Longview	TX	
Welch Excavation and Utility Co.	Longview	TX	
1800junkmax; LLC	Lubbock	TX	WOSB, SDVO
Diamond L	Lubbock	TX	SB, SDB, VO, SDVO
Drop Time LLC	Lubbock	TX	SB
ProTech	Lubbock	TX	
US Diversified Services Ltd.	Lubbock	TX	SB
49 Investments, LLC (dba) Barrett Trucking	Lufkin	TX	
Just Us	Lufkin	TX	
Ultra Lane, Ltd.	Lufkin	TX	SB
Construction.	Madisonville	TX	SB
D & D Dozer	Madisonville	TX	SB, Hub Zone
L Dunn & Company	Malakoff	TX	SB
L. Dunn & Company	Malakoff	TX	VO
Olmos Abatement, Inc.	Manor	TX	SDB
M & J Outdoor Solutions	Mansfield	TX	SB
Repair Experts	Mansfield	TX	SB,WO,SDB,HUB Zone
K Bar Ag Services, LLC	Mason	TX	SB
Colmenero Brothers	Mathis	TX	corporation
King & Bland General Contractors, Inc.	Mauriceville	TX	SB, 8a SDB, VO
Icon Construction, Inc.	McKinney	TX	SB, WOSB, SDB
One Step Up Home Contractor Services LLC	McKinney	TX	SB, TX HUB, SDVO
Premier Building Maintenance Inc.	McKinney	TX	SB, WOSB
Remington Trucking Inc.	Mesquite	TX	SB
Chambers Tractor Service	Midland	TX	
Expert One Service	Midland	TX	
James Thomas, Co.	Midland	TX	SB, VO
TreeTex	Midland	TX	WOB
Gideon Services	Midway	TX	SB
John Webb Trucking and Equipment	Milam	TX	SB
Fowler Construction	Mineola	TX	SB, WOSB, SDB
ALJUCAR LLC| Saturn V Alliance	Missouri City	TX	SB,SDB,HUB Zone ,8(a),VO,
ATViroTech Inc	Missouri City	TX	SB
Brown's Construction Services	Missouri City	TX	
Chaffer Janitorial Services	Missouri City	TX	
Deavers Engineering	Missouri City	TX	SB, Minority
DEJA Enterprise	Missouri City	TX	
G & G Enterprises	Missouri City	TX	SB, VOSB
JAS Management Services	Missouri City	TX	SB,
LARTOM INC.	Missouri city	TX	
MDG Gulf Coast, LLC	Missouri City	TX	SB, WOSB, HUB
Servpro	Missouri City	TX	SB, WOSB
JTG Equipment, LLC	Mont Belvieu	TX	SB
J And J Custom Tree Service	Montgomery	TX	
JM Drilling	Montgomery	TX	SB
Mimbres Tree and Debris Hauling	Montgomery	TX	SB

Company	City	State	Certs
Precision Pipe & Excavating	Montgomery	TX	SB
Performance Trailers of Texas	Mount Pleasant	TX	SB
Diamond K Corporation	Mount Pleasant	TX	SB
Tri-County Clean Up	Mount Pleasant	TX	SB, WOSB
DD Consulting	Mount Vernon	TX	SB
SJR Construction	Mount Vernon	TX	SDV
A.M. Trucking, LLC	Nacogdoches	TX	
Bailey Bark Materials	Nacogdoches	TX	
Drewery Construction	Nacogdoches	TX	
N L Stewart	Nacogdoches	TX	SB,
Samson Land Clearing	Nacogdoches	TX	
William Smoak Timber Services	Naples	TX	SB
Diver Dan Diving Service	Nederland	TX	SB, WOB, SDB, HUB
All Materials Construction	New Braunfels	TX	SB, WOB,SDB
Atecia, LLC.	New Braunfels	TX	SB
Rader Environmental Services, Inc	New Braunfels	TX	
RDO Equipment	New Braunfels	TX	SB, VOSDV
Veteran Removal Services	New Braunfels	TX	SB,WOB
Enviroteck	New Caney	TX	SB
American Cleaning Systems, Inc.	Odessa	TX	SB
David Corales	Odessa	TX	SB
MTD Environmental, L.P.	Odessa	TX	
Category 5 Restoration & Construction, Inc.	Orange	TX	VO
Webb Trucking	Ore City	TX	
Burnet Trucking	Palestine	TX	SB
K & K Trucking	Palestine	TX	SB, WOSB
Collier Clean Up Services	Paris	TX	
Ceres 11	Pasadena	TX	SB
RPI/ALLIANCE	Pasadena	TX	
Luis Flores General Remodeling	Pasadena	TX	SB, WOSB
Arispe Trucking Llc	Pearland	TX	
Backyard Retreats	Pearland	TX	SB
Corner To Corner Home Services	Pearland	TX	SB
John-Mc Enterprises	Pearland	TX	SB,WO,
EM & Associates	Pflugerville	TX	
SOIL-TECH, INC.	Pharr	TX	
Iron Horse Ranch Construction	Pilot Point	TX	
Blue Moon Environmental Services	Plano	TX	SB
Independent	Plano	TX	SB,VO,
Lloyd Electric	Plano	TX	
Roofing Renovation Specialists	Plano	TX	SB, SDB
Royal Enterprises	Plano	TX	SB
Surplus Source Group	Plano	TX	VO
Trinity Communications	Plano	TX	SB
Genesis Environmental Construction, Inc.	Plano	TX	SB
Joost Farms	Plum	TX	
Diamond L Enterprises	Poolville	TX	SB,
BG Trucking	Port Arthur	TX	SB

Company	City	State	Certs
Boudreaux's Construction	Port Neches	TX	SB
Solidiwaste Tech L.P.	Port Neches	TX	
Stonewater Inc.	Port Neches	TX	SB
Lombardo Management	Porter	TX	SB, WOSB, TX HUB
Gainco, Inc.	Portland	TX	SB, WOSB, SDB, HUB
Redman Express Trucking, Inc.	Powderly	TX	
Hogknukelz	Princeton	TX	SB
Jimmy Moody	Princeton	TX	SB
OleHandyCan	Princeton	TX	
Aftermath Disaster Recovery, Inc.	Prosper	TX	SB
Double D Trucking	Quinlan	TX	SB
Hamilton Trucking	Quitaque	TX	SB
Cowboy Down Underground Construction	Ravenna	TX	SB
American Roofing	Red Oak	TX	SB
Corrales Remodeling and Repair	Red Oak	TX	SB, WOSB
GCR, Inc.	Richardson	TX	SB
B & C Contracting	Richland	TX	
Brock Development, LLC	Richmond	TX	WOSB
ECB Enterprises	Richmond	TX	
Frank's Nursery	Richmond	TX	SB
Freedom Site Services LLC	Richmond	TX	SB,WO,SDB,
Globalize American Safety - LLC	Richmond	TX	
Longhorn Excavators, Inc.	Richmond	TX	SDB
Nolan Star Trucking, LLC	Richmond	TX	SB
Young Guns Inc.	Rio Vista	TX	SB
Bobcat Blues Co.	Roanoke	TX	
Eagle Services	Robstown	TX	SB, HUB
RAMBRO CONTRACTING, iNC.	Robstown	TX	SB
Team Clean USA(Total Property Management)	Rockwall	TX	SB
American Eagle Professional Real Estate Inspectors	Rosenberg	TX	SB
Countrywide Builders, LLC	Rosenberg	TX	SB,WO,HUB Zone ,
AllStar Construction Group	Round Rock	TX	SB
Frank's Lawn Service	Round Rock	TX	VO, SDVO
Fresh Enterprise	Round Rock	TX	SB,
Red River Recovery LLC	Round Rock	TX	SB
Easterling Farms Trucking LLC	Rule	TX	SB,
Tonyhdz	Saginaw	TX	
D. Watson Companies	Salado	TX	SB,WO,
Goodnight Services Corporation	Salado	TX	
TexanStar Construction	Salado	TX	SB
Rusty Daniel Trucking	Saltillo	TX	
1 Priority Environmental Services	San Antonio	TX	SB
A & E Lopez Construction	San Antonio	TX	
Aggregate Haulers, LP	San Antonio	TX	
Allied Waste	San Antonio	TX	SB,WOSB
Arlluk Services, Inc.	San Antonio	TX	SB
Barmar, Inc.	San Antonio	TX	SB

Company	City	State	Certs
Border Construction Services	San Antonio	TX	SB,WO,SDB,
Cole Field Services LLC	San Antonio	TX	SB
Creation Excavating	San Antonio	TX	WOSB
Crystal	San Antonio	TX	SB
Glenn Marshall	San Antonio	TX	SB
H. Martinez Jr. Trucking	San Antonio	TX	
Hadar Construction Services, LLC	San Antonio	TX	SB
HJD Capital Electric, Inc.	San Antonio	TX	SB, SDB
Interpool, Inc.	San Antonio	TX	SDB, VOSB, SDVOSB
IntrepiTech, LLC	San Antonio	TX	SB, SDB, VO
J.R. Ramon & Sons, Inc.	San Antonio	TX	SB,
Jet Force Tree Serivce	San Antonio	TX	SB, VO
JOS Southern	San Antonio	TX	
M & M Contracting	San Antonio	TX	SB
M & M Trucking	San Antonio	TX	
March Construction	San Antonio	TX	SB, WOSB
McGee Demolition	San Antonio	TX	SB, WOSB, HUB , VO, SDVO
Oivd Contracting, Inc.	San Antonio	TX	
Potranco Fencing	San Antonio	TX	SB, WOSB, SDB
Pro South Construction	San Antonio	TX	VO
RMLLC	San Antonio	TX	SB
Texas Auto Salvage	San Antonio	TX	SB
Total Excavation Inc	San Antonio	TX	
TP Excavation and Construction	San Antonio	TX	SB
USA Hauling, Inc.	San Antonio	TX	SB
Watchtower Defense	San Antonio	TX	
Whittaker Lane Contracting, LLC	San Antonio	TX	SB, VO
Wilford Mowing	San Antonio	TX	SB
WTD Contracting, Inc.	San Antonio	TX	SB
G.A.F. Enterprises	San Augustine	TX	
A & W Plumbing	San Marcos	TX	
Sunrise Construction co	Santa Fe	TX	SB
Double E Construction	Santo	TX	
Jose Hidalgo	Schertz	TX	WOSB
LCJ Hauling	Scurry	TX	SB
Daniel Plumbing LLC	Seabrook	TX	SB, WOSB
Troutman Debris Removal	Seadrift	TX	SB, WOSB
Pirate Recovery	Seguin	TX	SB, WOSB, SDB
QRS Trucking, LLC	Seguin	TX	SB,VO,
Sleigo Enterprises LLC	Seven Points	TX	SB, SDB, HUB
Professional Cleaning Systems,Inc.	Shelbyville	TX	WOSB
RNS Construction	Shelbyville	TX	WOSB
Approved Environmental Services	Somerset	TX	
1983-U.C.I.	South Houston	TX	
Tri dal ltd	Southlake	TX	SB
Almartin Transportation Inc	Splendora	TX	SB
Old School Equipment	Splendora	TX	
CSWS Trucking	Spring	TX	SB, WOSB, VO

Company	City	State	Certs
Lopez Removal	Spring	TX	
PSI Hydraulics	Spring	TX	SB, SDB, WOSB, TX HUB
Rapid Waste LLC	Spring	TX	WOSDB
Tycoon Transport And Logistics, LLC	Spring	TX	SB
TryUs Construction Inc. dba Schuetz Construction	Spring Branch	TX	
G.T. Services	Springtown	TX	SB, WOSB, SDB
Seamar Diver's Inc.	Stafford	TX	SB
Bosque River Compost	Stephenville	TX	
Johnsville Construction, Inc.	Stephenville	TX	SB
L-7 Construction, Inc.	Stephenville	TX	SB,
Steele Custom Hay	Stinnett	TX	SB
Recycling Solutions	Sugar Land	TX	
KGN Business Enterprises, Inc.	Sugar Land	TX	
Rusty Daniel Trucking Inc.	Sulphur Springs	TX	SB
N.D. Williams Timber Company	Tatum	TX	SB
Frost Automotive	Temple	TX	SB, WOSB, SDB, HUB
Computer Clinic	Tenaha	TX	SB
C.D. Jacks, Inc.	Terrell	TX	
Four States Recovery	Texarkana	TX	SB
Landstar Services	The Colony	TX	SB
SubiasServices	The Colony	TX	SB
Chrome Enterprises Inc	The Woodlands	TX	
JRH Enterprises	The Woodlands	TX	
Scarano's Trucking	The Woodlands	TX	SB, WOSB
Emi-Tech, Inc.	Timpson	TX	SB, WOSB, SDB, HUB
Hamm's Construction, Inc.	Timpson	TX	
Compacta Construction, Inc.	Tomball	TX	SB
JB Bumgardner Enterprise, Inc.	Tomball	TX	SB, SDB
Parish Construction/Contracting	Trinity	TX	SB,
Endrill Corp, Dba Endrill Mud	Tuscola	TX	SB, SDB, VO
Canton"	TX		SB
Hope Services, Inc.	Tyler	TX	WOSB
K & L Auto Crushers, LLC	Tyler	TX	SB
R. Hester Contractors	Universal City	TX	SB, SDB
Dennis Moore Backhoe Service	Victoria	TX	
A-1 Demolition, Inc.	Waco	TX	WOSB
LXG, LLC	Wake Village	TX	
Double Oak Construction, Inc.	Waller	TX	SB
Orr Construction and Excavation	Weatherford	TX	HUB Zone
Kay Services, Inc.	West Columbia	TX	SB, WOSB
Cochrum Enterprises	Wharton	TX	SB
D&A Demolition	Wharton	TX	SB, WOSB
Trendsetter Construction	White Oak	TX	SB
SUNDANCE CONSTRUCTION	Whitehouse	TX	SB

Company	City	State	Certs
Bob's Construction Co., Inc.	Willis	TX	
LS Commercial Roofing	Willis	TX	SB,
Texas Dozer / Septico	Willis	TX	SB
4C Construction	Windom	TX	
G & J Logistics, Inc.	Winnie	TX	WOSB
D & G Construction	Winnsboro	TX	SB
Schwartz Construction Company, Inc.	Wylie	TX	SB
Wellslake Industries	Wylie	TX	
Eggemeyer Tree Service	Yoakum	TX	SB

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company All Materials Construction LLC Trade Debris Removal, Demolition, Asbestos

Company Address 1532 Lorelei Lane new Braunfels, TX 78130

City, State, Zip New Braunfels, TX. 78130

Contact Person Darryl McBride, Lakeisha Brown Email: allmaterialsconstruction@gmail.com

Phone Number 830-515-6623 FAX #830-302-7082

Type of Ownership: ✓ Corporation _____ Partnership _____ Sole Proprietorship

Average Annual Revenues $ 350,000.00 (averaged over previous three years)

Liability Ins. Limit attached

Crews available 3 # of Employees _____

Type of Business-Federal Certification (check all that apply, please include certifications)

✓ Small Business ✓ Woman-Owned Business ✓ Small Disadvantaged Business*

✓ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* ____ 8(a)*

**Require application and approval by the SBA ID#* 3245-0374

Other Certifications (State, County, Local, etc.) Please List South Central Certification, State of Texas Hub, TXDOT DBE

Check all boxes that apply:

✓ Company has experience in disaster recovery work, number of years 5

✓ Company has experience on U.S. Army Corps of Engineers projects

□ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment		# of Pieces	Description of Equipment
	Truck, Dump, Single Axle			Wheel Loader, Front End, 4 yard
	Truck, Dump, Tandem Axle			Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump			Bucket Truck
	Tractor/Trailer Live Bottom			Air Curtain Burner
	Skid Steer w/Grapple (Bobcat)			
	Other (describe)			

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature _____ **Printed Name** Lakeisha Brown **Date** 10/05/2017

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Tia Laurie (800) 218-4424 x363

FAX (941) 237-3793

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company Michael T Baldwin dba Baldwin Tree Service Trade Tree and disaster recovery services

Company Address 490 County Rd 3148

City, State, Zip Center, TX 75935

Contact Person Todd Baldwin Email: baldwintreeservice@yahoo.com

Phone Number 936-590-1881 FAX # 866-582-6885

Type of Ownership: _____ Corporation _____ Partnership ____x____ Sole Proprietorship

Average Annual Revenues $ 1,500,000 (averaged over previous three years)

Liability Ins. Limit see COI

Crews available _____ # of Employees 9+

Type of Business-Federal Certification (check all that apply, please include certifications)

__x__ Small Business _____ Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* ____8(a)*

**Require application and approval by the SBA ID#* _____

Other Certifications (State, County, Local, etc.) Please List _____

Check all boxes that apply:

☒ Company has experience in disaster recovery work, number of years 18 yrs

☒ Company has experience on U.S. Army Corps of Engineers projects

☒ Company has worked/is working on a previous/current project with Ceres (not directly, but sub)

# of Pieces	Description of Equipment		# of Pieces	Description of Equipment
	Truck, Dump, Single Axle			Wheel Loader, Front End, 4 yard
7	Truck, Dump, Tandem Axle		7	Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump		2	Bucket Truck
	Tractor/Trailer Live Bottom			Air Curtain Burner
2	Skid Steer w/Grapple (Bobcat)			
	Other (describe)			

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature Todd Baldwin **Printed Name** Todd Baldwin **Date** 10/12/18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company Cole Field Services LLC Trade ^

Company Address 2231 Estate Gate Dr.

City, State, Zip San Antonio, TX 78260

Contact Person Jenifer George Email: Jencole@Nctelecom.net

Phone Number 210-316-2221 FAX # 830-438-9171

Type of Ownership: _____ Corporation X Partnership _____ Sole Proprietorship

Average Annual Revenues $ 600,000 (averaged over previous three years)

Liability Ins. Limit See Attach Certificate

Crews available 3 # of Employees _____

Type of Business-Federal Certification (check all that apply, please include certifications)

X Small Business X Woman-Owned Business X Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* ____8(a)*

**Require application and approval by the SBA ID#* _____

Other Certifications (State, County, Local, etc.) Please List Texas

Check all boxes that apply:

X Company has experience in disaster recovery work, number of years 5

□ Company has experience on U.S. Army Corps of Engineers projects

□ Company has worked/is working on a previous/current project with Ceres

*Worked with Randy Hardy and Doug Bowen but not for Ceres direct.

# of Pieces	Description of Equipment		# of Pieces	Description of Equipment
	Truck, Dump, Single Axle		2	Wheel Loader, Front End, 4 yard
4	Truck, Dump, Tandem Axle			Knuckleboom, Prentice-style/self loader
4	Tractor/Trailer End Dump			Bucket Truck
2	Tractor/Trailer Live Bottom			Air Curtain Burner
4	Skid Steer w/Grapple (Bobcat)			
	Other (describe)			

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature _____ **Printed Name** Jenifer George **Date** 10/13/17

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Tia Laurie (800) 218-4424 x363

FAX (941) 237-3793

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company Goodnight Services Corp. Trade Disaster Relief

Company Address 11741 FM 2484

City, State, Zip Salado, TX 76571

Contact Person Joshua Goodnight Email: joshua@goodnightcorp.com

Phone Number 254.340.1970 FAX # N/A

Type of Ownership: X Corporation _____ Partnership _____ Sole Proprietorship

Average Annual Revenues $ 145,000 (averaged over previous three years)

Liability Ins. Limit 1,000,000

Crews available 4 # of Employees 12

Type of Business-Federal Certification (check all that apply, please include certifications)

X Small Business X Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* ____ 8(a)*

**Require application and approval by the SBA ID#* _____

Other Certifications (State, County, Local, etc.) Please List _____

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 2

☑ Company has experience on U.S. Army Corps of Engineers projects

☐ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment		# of Pieces	Description of Equipment
	Truck, Dump, Single Axle			Wheel Loader, Front End, 4 yard
8	Truck, Dump, Tandem Axle		4	Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump		1	Bucket Truck
	Tractor/Trailer Live Bottom			Air Curtain Burner
2	Skid Steer w/Grapple (Bobcat)			
	Other (describe) Stump Grinder			

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature _____ **Printed Name** Joshua Goodnight **Date** 9/14/18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company Hurricane Demolition LLC Trade Debris Removal / Demolition

Company Address 2102 Darby LN

City, State, Zip Fresno Tx 77545

Contact Person Shayne Beavan Email: hurricanedemolition@gmail.com

Phone Number 832 641 1892 FAX #

Type of Ownership: ____ (Corporation LLC) ____ Partnership ____ Sole Proprietorship

Average Annual Revenues $ 7 million (averaged over previous three years)

Liability Ins. Limit 2 million

Crews available 20-30 # of Employees 40

Type of Business-Federal Certification (check all that apply, please include certifications)

✓ Small Business ____ Woman-Owned Business ____ Small Disadvantaged Business*

____ HUB Zone* ____ Veteran Owned ____ Service Disabled Veteran Owned* ____ 8(a)*

**Require application and approval by the SBA ID#* ____

Other Certifications (State, County, Local, etc.) Please List ____

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 4-5 years

☑ Company has experience on U.S. Army Corps of Engineers projects

☑ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment		# of Pieces	Description of Equipment
12	Truck, Dump, Single Axle		5	Wheel Loader, Front End, 4 yard
4	Truck, Dump, Tandem Axle		4	Knuckleboom, Prentice-style/self loader
15	Tractor/Trailer End Dump		4	Bucket Truck
12	Tractor/Trailer Live Bottom		1	Air Curtain Burner
18	Skid Steer w/Grapple (Bobcat)			
6	Other (describe) Grapple Trucks.			

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature Shayne Beavan **Printed Name** Shayne Beavan **Date** 9/12/18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company New Masada Environmental LLC Trade _____

Company Address 9335 Sweetbrush Dr.

City, State, Zip Houston TX. 77064

Contact Person Israel Soto (Lalo) Email: newmasada@gmail.com

Phone Number 281-330-0663 FAX # 281-301-7778

Type of Ownership: _____ Corporation _____ Partnership ✓ Sole Proprietorship

Average Annual Revenues $ 3,750,000 (averaged over previous three years)

Liability Ins. Limit 1,000,000

Crews available 4 # of Employees 17

Type of Business-Federal Certification (check all that apply, please include certifications)

✓ Small Business _____ Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* _____ 8(a)*

**Require application and approval by the SBA ID#* _____

Other Certifications (State, County, Local, etc.) Please List _____

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 25 yrs

☑ Company has experience on U.S. Army Corps of Engineers projects

☑ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment	# of Pieces	Description of Equipment
2	Truck, Dump, Single Axle	1	Wheel Loader, Front End, 4 yard
	Truck, Dump, Tandem Axle	3 - 125 yards	Knuckleboom, Prentice-style/self loader
2	Tractor/Trailer End Dump		Bucket Truck
8	Tractor/Trailer Live Bottom	1	Air Curtain Burner
2	Skid Steer w/Grapple (Bobcat)		
	Other (describe)		
	6 Pickup's and trailers		
4	tub Grainders 1 Horizontal Grainder on tracks		

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature _____ **Printed Name** Israel Soto **Date** 10-26-18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company Ruben Soto dba R Soto Transportation Trade contractor

Company Address 5092 Christian Circle

City, State, Zip Brownsville, TX 78521

Contact Person Ruben Soto Email: rsotoyardtrucking@gmail.com

Phone Number 956-238-0904 FAX #_____

Type of Ownership: _____ Corporation _____ Partnership X Sole Proprietorship

Average Annual Revenues $ 175,000 (averaged over previous three years)

Liability Ins. Limit $1mil occurrance/$2mil aggregate

Crews available 4 # of Employees 8-10

Type of Business-Federal Certification (check all that apply, please include certifications)

_____ Small Business _____ Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* ____8(a)*

**Require application and approval by the SBA ID#* _____

Other Certifications (State, County, Local, etc.) Please List_____

Check all boxes that apply:

☒ Company has experience in disaster recovery work, number of years 3

☒ Company has experience on U.S. Army Corps of Engineers projects

☐ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment	# of Pieces	Description of Equipment
4	Truck, Dump, Single Axle		Wheel Loader, Front End, 4 yard
6	Truck, Dump, Tandem Axle		Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump		Bucket Truck
	Tractor/Trailer Live Bottom		Air Curtain Burner
2	Skid Steer w/Grapple (Bobcat)		
1	Other (describe) mini excavator with grapple		

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature _____ **Printed Name** Ruben Soto **Date** 1-8-19

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company STAFFORD DISASTER RELIEF Trade DISASTER RECOVERY

Company Address 7261 CHASEWOOD DR

City, State, Zip MISSOURI CITY, TX, 77489

Contact Person MOHAMMED MASSAQUOI Email: massaquoi@staffordisasterrelief.com

Phone Number 504-287-6926 FAX #

Type of Ownership: ✓ Corporation _____ Partnership _____ Sole Proprietorship

Average Annual Revenues $ _____ (averaged over previous three years)

Liability Ins. Limit 2,000,000

Crews available 3 # of Employees 6

Type of Business-Federal Certification (check all that apply, please include certifications)

✓ Small Business _____ Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* _____ 8(a)*

**Require application and approval by the SBA ID#* _____

Other Certifications (State, County, Local, etc.) Please List _____

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 2

☐ Company has experience on U.S. Army Corps of Engineers projects

☐ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment		# of Pieces	Description of Equipment
	Truck, Dump, Single Axle			Wheel Loader, Front End, 4 yard
2	Truck, Dump, Tandem Axle		1	Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump			Bucket Truck
	Tractor/Trailer Live Bottom			Air Curtain Burner
1	Skid Steer w/Grapple (Bobcat)			
	Other (describe)			

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature _____ **Printed Name** MOHAMMED MASSAQUOI **Date** 11-19-13

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

CERES DISASTER RECOVERY LETTER OF INTENT

Name of Company T & N Fence Const. Trade Construction

Company Address P.O. Box 512

City, State, Zip Daingerfield, Texas

Contact Person Jeremy Northam Email: jhn52882yahoo.com

Phone Number 903 746 5288 FAX #

Type of Ownership: _____ Corporation _____ Partnership X Sole Proprietorship

Average Annual Revenues $ 250 K (averaged over previous three years)

Liability Ins. Limit 1,000,000

Crews available 6 # of Employees 12

Type of Business-Federal Certification (check all that apply, please include certifications)

X Small Business _____ Woman-Owned Business _____ Small Disadvantaged Business*

_____ HUB Zone* _____ Veteran Owned _____ Service Disabled Veteran Owned* ____ 8(a)*

**Require application and approval by the SBA ID#* _____

Other Certifications (State, County, Local, etc.) Please List _____

Check all boxes that apply:

☑ Company has experience in disaster recovery work, number of years 2

☐ Company has experience on U.S. Army Corps of Engineers projects

☐ Company has worked/is working on a previous/current project with Ceres

# of Pieces	Description of Equipment		# of Pieces	Description of Equipment
	Truck, Dump, Single Axle		2	Wheel Loader, Front End, 4 yard
8	Truck, Dump, Tandem Axle		4	Knuckleboom, Prentice-style/self loader
	Tractor/Trailer End Dump			Bucket Truck
	Tractor/Trailer Live Bottom			Air Curtain Burner
6	Skid Steer w/Grapple (Bobcat)			
	Other (describe)			

I understand that contract pricing may not be fully established. Pricing for this work will be determined as specified in the Subcontract Agreement. The Subcontractor agrees to participate, supply needed information and cooperate with the Contractor in the preparation of pricing proposals and the negotiation of this pricing.

I certify that the above information is true, that I am authorized to sign this document on behalf of the Company named above, and that it is the Company's intent to subcontract with Ceres Environmental Services, Inc. for Disaster Recovery Work resulting from this solicitation.

Signature Greg Northam **Printed Name** Greg Northam **Date** 11-7-18

It is Ceres practice to utilize local, small, woman-owned, and minority business enterprises to the maximum extent practicable in full compliance with 44 CFR 206.10. Questions? Call Donna Pick (800) 218-4424 x365

FAX (941) 866-1400

4.K Current Commitments in Texas

Ceres Environmental Services, Inc. currently holds the following 41 pre-position Emergency Response contracts in place within the State of Texas.

Contract Owner	Contract Title/Type	Contract Start	Contract End
Baytown(City of) TX	RFP#:008-17 Emergency Debris Removal	6/5/2017	1/31/2019
Beaumont, TX (City of)	Bid No. PF0315-13 Emergency Standby Products, Services and Debris Removal Contract	7/15/2015	7/14/2019
Bell County, TX	RFP#: 23-17 Disaster and/or Storm Recovery Services	7/31/2017	9/30/2019
Brazoria County, TX	ITB#16-19 Debris Hauling	6/14/2016	6/13/2019
Cameron County, TX	Collection, Transportation and Disposal of Hazardous Waste	7/18/2017	7/18/2022
Clear Brook City MUD, Houston TX	HGAC DR09-17 Disaster Debris Clearance and Removal Services	9/2/2017	9/2/2020
Dallas County, TX	RFP No. 2015-029-6483 Emergency Disaster Debris Removal Services	7/7/2015	7/5/2019
Duncanville, TX (City of)	#17-38 Disaster Debris Removal, Reduction, Disposal and Other Emergency Debris Related Services	4/26/2017	3/31/2019
Edinburg (City) TX	RFP#:2018-003 Disaster Debris Removal and Recovery Services	9/18/2018	9/18/2021
El Campo (City) TX	El Campo (City) Texas Disaster Debris Removal	8/27/2018	8/27/2020
Fort Worth, TX (City of)	RFP No. 16-0132 Disaster Debris Collection & Processing	11/16/2016	9/30/2021
Grand Prairie, TX (City of)	#13106 Disaster Debris Hauling	1/8/2014	3/31/2019
Groves, TX (City of)	RFP 2016-05-10 Debris Removal Services	7/1/2016	7/1/2019
Harris County TX	Emergency Svcs. for Debris Clearing, Removal, Disposal & Operations of TDSRS Job#: 18/0150	7/10/2018	7/10/2019
Hedwig Village, TX (City of)	OLD 2012 HGAC - Debris Removal & Disposal Services	9/8/2016	9/7/2020
HGAC (Houston Galveston Area Council), TX	Master Contract for Disaster Debris Clearance and Removal Services for its 5,400 Members in 44 States	8/24/2017	8/31/2020
Houston (City) Texas	Debris Removal S10-T26485 Disaster Debris Removal Services for the Solid Waste Dept.	4/13/2018	4/13/2021
Humble (City) Texas	H-GAC Contract No. DR09-17 Disaster Debris Clearance and Removal Services	9/6/2017	9/6/2020
Huntsville, TX (City of)	Emergency Disaster Debris Services	12/8/2016	12/8/2019
Katy, TX (City of)	Emergency Services for Removal and Disposal of Debris Services 2018-0606B	06/25/18	06/25/2020
LaPorte (City) TX	RFP# 118501 Debris Removal	6/11/2018	6/11/2019
McKinney, TX (City of)	RFP #16-21RFP Disaster Debris Hauling Services	4/6/2017	4/6/2019
Montgomery County, TX	Debris Management Services RFP#:2016-0033	7/25/2017	6/26/2019
Morgan's Point, TX	Emergency Debris Removal Services	12/12/2017	12/12/2021
Nacogdoches, TX (City of)	Debris Removal Services RFP No. 2012111-003	9/19/2012	9/19/2019
Nassau Bay (City) TX	Nassau Bay (City) TX -#2018-01 Post Disaster Debris Removal and Disposal	9/18/2018	9/18/2021
Nederland, TX (City of)	RFP 2016-05-10 Debris Removal Services	7/1/2016	6/30/2019

Contract Owner	Contract Title/Type	Contract Start	Contract End
Parker County, TX	RFP #PC16-25 Emergency Debris Management Services	3/27/2017	4/1/2019
Pearland, TX (City of)	RFP#:0917-62 - Debris Management Services	9/6/2017	9/6/2019
Pharr (City of), TX	Bid No. 1415-01-517-0022 Catastrophic Event Debris Removal	9/25/2015	9/25/2019
Port Neches, TX (City of)	RFP 2016-05-10 Debris Removal Services	7/1/2016	6/30/2020
Richardson, TX (City of)	Bid 74-16 Debris Removal and Disposal Services	9/26/2016	9/25/2020
Richwood (City) TX	RFP#: 18-002P Debris Management and Removal Services	6/12/2018	6/12/2020
Seabrook (City) TX	RFP#: 2018-02 Post Disaster Debris Removal and Disposal	5/25/2018	5/25/2021
Tarrant County, TX	RFP#: 2018-046 Disaster Debris Removal Reduction Disposal & other emergency debris related services-countywide	3/13/2018	3/12/2020
Texas General Land Office	Beach Debris Removal Services No. 17-321-002 (pre-qualification-no pricing)	2/3/2017	1/31/2019
Texas General Land Office	Marine Debris & Vessel Removal Services No. 17-204-003 (Pre-Qualification - No pricing)	2/9/2017	1/31/2019
Trophy Club, TX (Town of)	Disaster Debris Removal and Disposal Services	5/17/2017	5/17/2020
University of Texas Medical Branch, TX (UTMB)	Disaster Debris Removal Services	4/1/2014	3/31/2019
Webster, TX (City of)	Debris Removal Services -OLD HGAC Contract RFP HGAC-CE-2012-10-001	3/17/2015	3/17/2019
West University Place, TX (City of)	Bid# 18-03 Disaster Debris Clearance and Removal Services	5/23/2018	5/23/2019

Capacity to Manage Multiple Contracts

Ceres has 43 years of experience in disaster recovery and employs a professional and managerial staff with exceptional experience in the field. We own more than 500 pieces of equipment and have a database of more than 5,000 trusted subcontractors to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than $500 million per project.

Ceres is structured so that one or two of the corporate officers can be absent from headquarters for extended periods of time in order to manage projects from the field. There are always one or two remaining at the headquarters to ensure continuity of management.

Ceres' management has demonstrated its ability to respond to large-scale events. In 2011 after the string of tornadoes that hit Alabama and surrounding states, Ceres activated a contract with Jefferson County. Using Ceres-owned equipment allowed the company to get to work quickly, eventually employing 27 local and small business subcontractors and vendors to assist the removal and hauling of debris. During the contract, the scope of work changed as cities within the county requested services under the County contract. Ceres cleared debris from right-of-ways in Jefferson County, Vestavia Hills, Warrior, Mountain Brook, and Pleasant Grove, reducing and hauling **over one (1) million cubic yards of debris**.

Shortly after Hurricanes Katrina and Rita in 2005, the U.S. Army Corps of Engineers (USACE) awarded Ceres a $1 billion contract for disaster response, including: loading, hauling, reducing, and disposing of debris and white goods; trimming and removal of hazardous trees; demolition of storm damaged buildings; collection of household garbage; environmental sampling and monitoring of disposal sites; and life support services. This contract covered 11 Louisiana Parishes and required the operation of 54 reduction/disposal sites. Ceres achieved a record-setting mobilization, hauling more than 45,000 cubic yards of debris in its first day on the job (from Jefferson Parish, LA). Ceres rapidly achieved large-scale capacity, reaching a maximum production of 194,584 cubic yards per day and eventually hauling, reducing, and disposing over

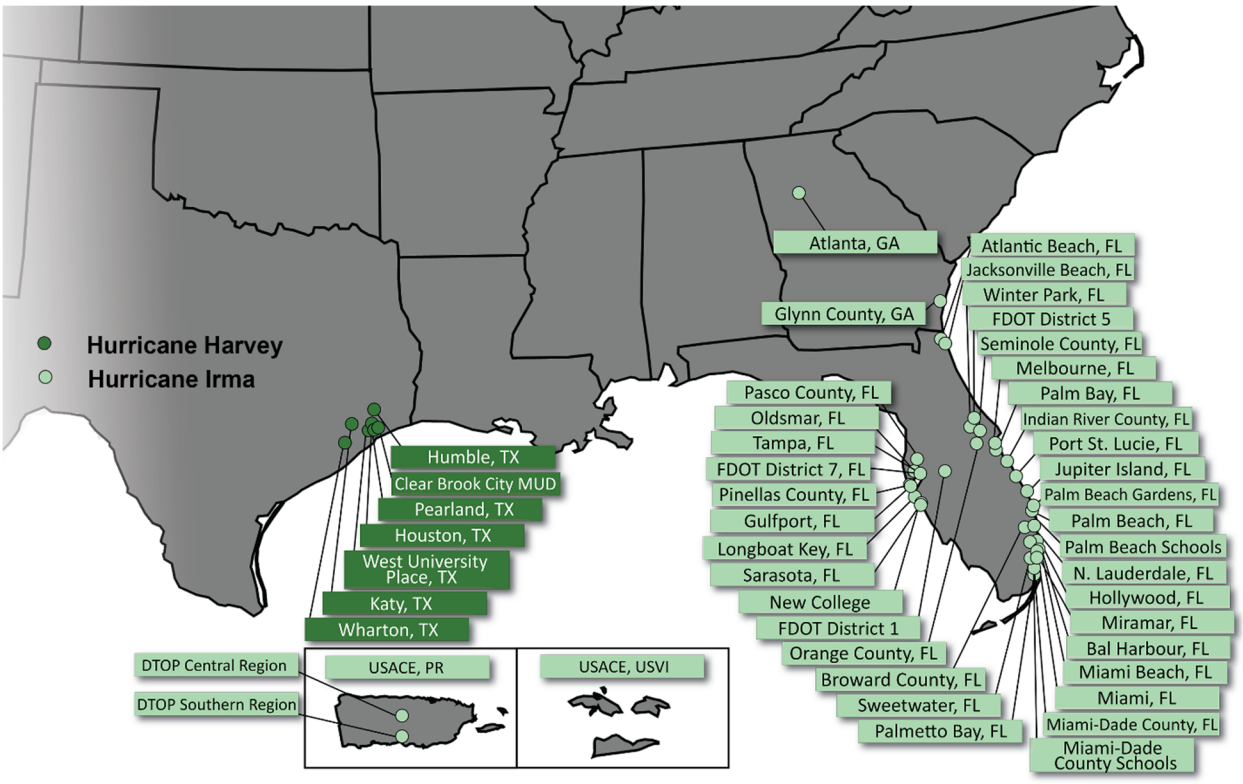
13.4 million cubic yards of debris, over 315,000 units of white goods, while trimming or removing over 165,000 hazardous trees.

Ceres' management has demonstrated its commitment to superior performance and customer satisfaction. When Winter Storm Pax struck the southeast in 2014, Ceres' pre-event debris management contract with Columbia County, GA was activated. Ceres responded immediately, mobilizing a work force capable of removing the more than 600,000 cubic yards of debris left behind by the late winter ice storm. During the project, Ceres not only provided the debris management necessary, but also assisted with FEMA documentation and provided zone maps of the County to keep the public informed. Columbia County, at the end of the project, said of Ceres, "From the first day to the last day of our project, they performed their work in an admirable and cooperative manner."

During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

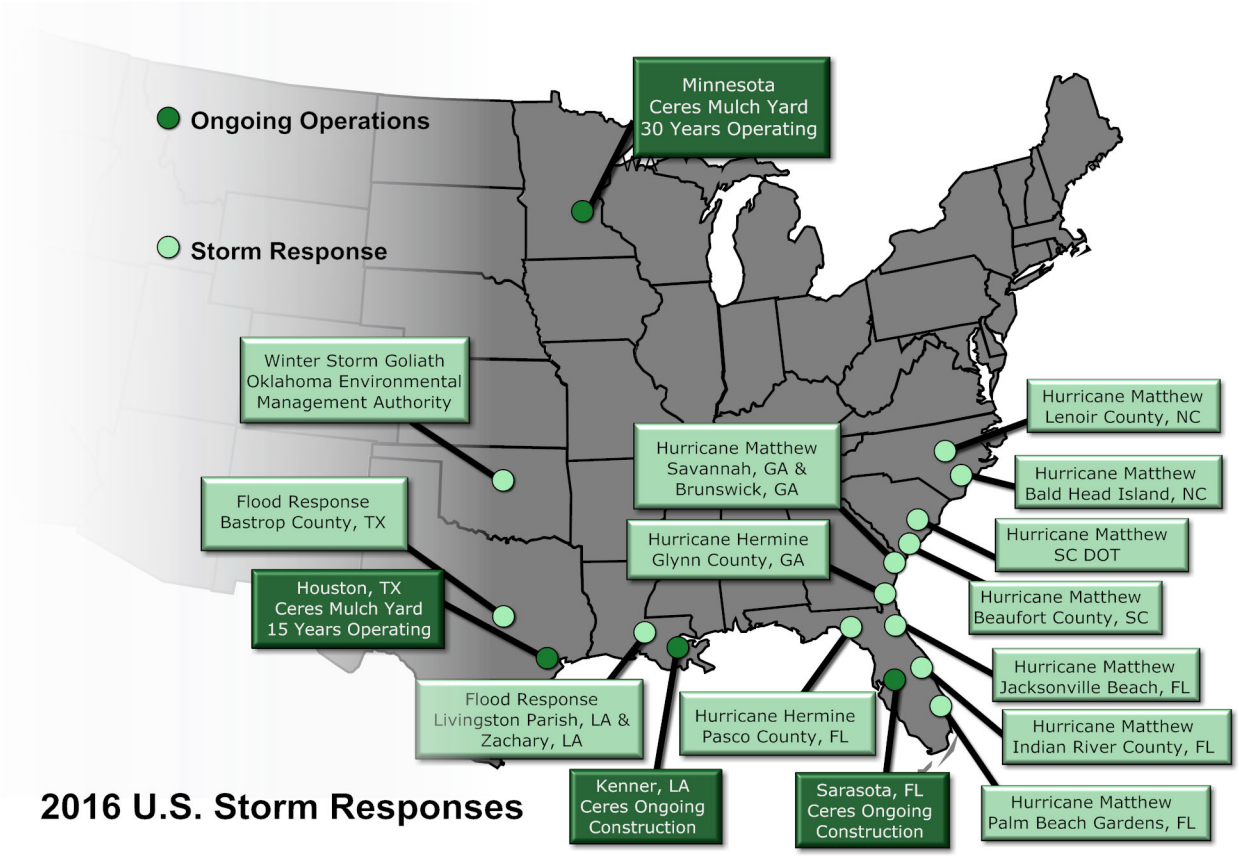
Due to the nature of disaster relief work, it is difficult to project workload; **however, Ceres has the proven resources and experience to handle multiple events and locations.** Our successful experience in multiple response situations as well as our substantial resources and teaming relationships ensures that Ceres' performance on this contract will be to the County's utmost satisfaction.

In August 2017, Ceres responded to seven jurisdictions in Texas following Hurricane Harvey. Within the next several weeks, Ceres responded to 35 jurisdictions in Florida and performed two emergency contracts in Georgia after Hurricane Irma. Additionally, Ceres worked under the U.S. Army Corps of Engineers (USACE) in Puerto Rico and the Virgin Islands, where both Hurricanes Irma and Maria caused severe damage and devastation.



2017 U.S. Storm Responses

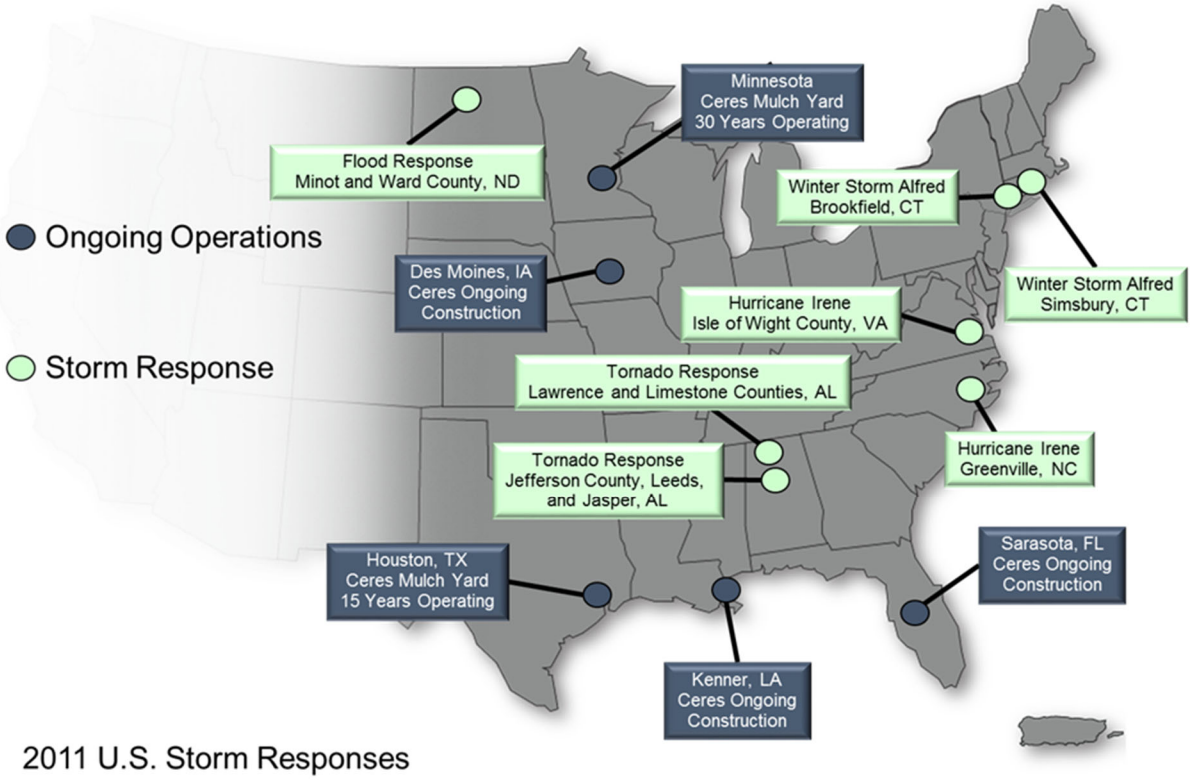
In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.



Following Winter Storm Cara in November 2015, Ceres responded to the Oklahoma Environmental Management Authority (OEMA) and began to mobilize staff and equipment within 24 hours of the Notice to Proceed, finishing the first pass in the first two days of operations. When Winter Storm Goliath hit Texas and Oklahoma just one month later in December, Ceres already had staff and equipment positioned to respond in Oklahoma. As more debris piled up following Goliath, Ceres extended its services to the City of Warr Acres, plus Canadian County and four other cities under the OEMA.

In 2014, Ceres responded to two large-scale projects following Winter Storm Pax, which covered the Southeast in freezing rain and ice. Ceres removed and disposed of approximately **one million cubic yards** of debris in Columbia County, GA and Guilford County, NC.

In 2011, Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast. Ceres accomplished eight separate contracts while fulfilling all contractual obligations.



2011 U.S. Storm Responses

During the summer of 2008, Hurricanes Dolly, Gustav and Ike all impacted the Gulf Coast. When Dolly hit the Texas coast Ceres was ready, with people, subcontractors and equipment already on the ground in Cameron County, TX. Ceres managed our own crews and crews of five different Subcontractors in our response to clean-up debris in Cameron County, TX. As Ceres' response to Dolly was wrapping up, Gustav hit Louisiana, and two weeks later Ike hit the Houston, TX area. Ceres responded quickly to both new storms, performing in 11 different locations covered by separate debris removal contracts in Texas and Louisiana.



Following Hurricanes Katrina, Rita, and Wilma in 2005, Ceres performed several other emergency response contracts — often at the same time — including: Katrina debris removal for the City of Biloxi; Hurricane Wilma debris removal for the City of Palm Beach Gardens, FL; Katrina debris removal for the Parish of Terrebonne, LA; and the installation of over 22,000 temporary roofs on private residences in two states under two separate “Blue Roof” contracts with the U.S. Army Corps of Engineers (USACE). During this same period, Ceres maintained its schedule on its non-disaster construction and environmental work for the U.S. Department of Agriculture, the Army Corps, and other customers in CA, TX, AR, MN and PR.

4.L Approach to Debris Removal and Disposal Operations

4.L.1 Scope and Sequence of Debris Removal and Disposal Operations

The following is a general discussion of Ceres Environmental Services, Inc.'s technical approach and understanding of the scope of work. It includes a timetable for response and recovery based on past Ceres experience and our standing disaster response plans. The overall plan for contract execution is described in detail in a section below titled "Contract Performance Phases". Finally, we present seven scenarios based on different disaster events that may impact your jurisdiction in order to illustrate our response to increasingly severe storms.

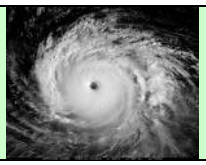
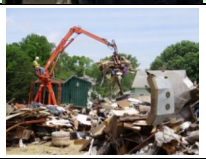
Our Response to You

Our record demonstrates that we stand ready to perform tasks of any size. In order to keep that record intact our preplanning is already underway for Hidalgo County. As part of its response, Ceres has identified our office in Houston, Texas as a mobilization headquarters. Ceres' mobilization planning and localized subcontracting efforts are implemented to minimize lead times during an event and to keep subcontracting dollars local. Our approach to subcontracting is to work from the inside out. This means we are implementing pre-storm agreements with local resources first, to use them first. When the project expands or the need arises, Ceres adds other resources that are also under contract to us.

Project Timeline

The following describes the typical workflow between Ceres and Hidalgo County once a contract award has been received until FEMA reimbursement.

Projected Storm Preparation and Response Table		
Today	We are at work at Ceres so that we can respond rapidly and successfully to an event in Hidalgo County. We are zone mapping, doing localized resourcing, and negotiating subcontractor agreements. Ceres has letters of intent from local subcontractors and is pursuing additional pre-arranged agreements with more local subcontractors and vendors. Being proactive in our pre-event planning allows us to give maximum attention to Hidalgo County when the day comes for a disaster response.	
Contract Award	Upon contract award and at the County's request, we schedule a personal visit by a Ceres Project Manager. The purpose of this visit is the personal introduction of the key members of each party's team, discussion of the planning, training, and disaster response preparedness needs of the County. During an event, a Project Manager will be assigned only to Hidalgo County and will be available to the County 24 hours per day, 7 days per week.	
Planning and Training	If included in the contract, Ceres will provide training to designated County personnel as agreed. The company also continues its Pre Event planning as it reviews local subcontracts, makes plan changes as necessary and keeps an eye on the weather. Typically, Ceres monitors the National Weather Service forecasts and several subscription services to keep us aware of tropical storms and hurricanes.	
Pre-Storm Mobilization	When a storm in your area is imminent, Ceres takes action quickly so that road clearance and debris removal operations can begin as soon as the storm subsides. At your request, if conditions permit, your Ceres Project Manager, or other Ceres professional, will join Hidalgo County personnel in the EOC and help prepare for storm impact and recovery.	

Landfall	Once the immediate threats are past, the on-site Project Manager will work directly with County officials as we begin our disaster response efforts. Our pre-arranged subcontractors will begin readying equipment for registration.	
Cut and Push	The Ceres Project Manager will ensure that County needs are being met in order of priority. Local subcontractors and equipment will begin any necessary road clearance operations and will begin staging efforts for right-of-way debris removal.	
FEMA Records and Data Management	Ceres will assist Hidalgo County on an as-requested, as-needed basis to ensure that records are kept and maintained to provide maximum allowable reimbursement to the County.	
Fully Operational	The necessary trucks will be in place to continue debris removal in an orderly fashion. Local subcontractors will be deployed to the maximum extent possible and the Ceres debris removal operation will be fully operational on this day.	
First Pass Complete	At the end of the first pass of debris removal time would be allowed for residents to bring additional debris to the curbside. Crews would begin ramping up to start the second pass. Additional tasks, such as hazardous tree removal, hazardous stump removal, and other similar scopes of work may be implemented.	
Second Pass Complete	Debris removal operations would be well in hand. Hot spot crews would continue to cleanup any debris that has time or safety constraints. The vast majority of storm debris would be cleaned from the rights-of-way. The Ceres Project Manager would begin focusing on project completion procedures.	
Final Pass Complete	Debris removal operations would be 100% complete. The Ceres Project Manager would remain in constant contact with Hidalgo County personnel, but daily presence may not be needed by this time.	
Site Reclamation	After debris hauling activities have ceased, all debris on any Debris Management Sites (DMS) will be processed and/or removed. The sites will then be graded and restored, usually by seeding with grass.	
Ticket Reconciliation	Ceres performs ongoing ticket reconciliation with subcontractors and Hidalgo County so that databases of debris hauled match as closely as possible. After all debris has been hauled, all truck ticket databases are reconciled to close out the financial records of the project.	
Invoicing	Following reconciliation of the truck records, a final invoice will be delivered.	
FEMA Reimbursement	Ceres will work with the County following the completion of the field work, on an as-requested, as-needed basis to ensure maximum allowable reimbursement.	FEMA

Contract Performance Phases

In order to successfully respond to a disaster, natural or otherwise, planning and preparation are of the utmost importance. Ceres adheres to a series of carefully drawn plans for each step of its response beginning from the time we prepare our response to your RFP until planning begins for the event after next.

The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event.

Post Award Phase

Upon contract award and at Hidalgo County request, a personal visit by a Ceres Project Manager can be scheduled. The purpose of this visit is to introduce the key members of each party's team, discuss the planning, training, and disaster response preparedness needs of the County from their own perspective, and review the Ceres Debris Management Plan, from mobilization to the Final Report. Tours of each of the sites identified for the following uses will be jointly conducted:

- Equipment Staging
- Debris Management Site(s)
- Local Landfills Authorized for Final Disposal
- County Public Works Offices
- County Administration

It is expected that this meeting will require the better part of a normal workday. Discussion will loosely follow a prepared agenda designed to address the critical elements of resource requirements and knowledge base known to significantly enhance the County's level of disaster response preparedness.

This is step one in the strategic pre-positioning of the interpersonal knowledge of each of our (both parties) teammates. Getting to know each other prior to an event is very important in maintaining a seamless transition during an actual disaster recovery.

Planning and Training Phase

Planning and training is available each year of the contract and may include some of the following planning and training topics:

- Hurricane Debris Volume Estimation Using the U.S. Army Corps of Engineers Model
- The FEMA Paperwork Process: From IDA to PW and All Points In Between
- Measuring a Truck/Trailer the FEMA Way
- Load Tickets – Who Fills Out What and Why
- Stumps, Stumps, Stumps
- Determining Your Force Account Capabilities or When Will I Need Help
- FEMA Eligibility – What a "Good" Contractor Will Tell You

This creates further opportunities to develop the relationships between the County staff and Ceres personnel that will help to assure a successful debris management operation, when required.

Alert Phase

Selected Ceres team members are subscribed to special weather advisories from several different sources. We are aware of the weather.

Alert 1: Category I & II Hurricanes

When a Category I or II Hurricane's "Cone of Influence" of Projected Impact Area associated with the **3-day** forecast, begins to touch the coastline, the Project Manager assigned to the contract will commence Alert 1 activities.

Alert 1 activity includes, but is not limited to:

- Calling the previously identified representatives of Hidalgo County, and exchanging the most up-to-date contact information each has with the other.
- Activating Ceres notification procedures for all subcontractors – operations and administrative services.
- Contacting and overseeing preparations to make the Project Advance Team ready to deploy.

- Assigning a Project Logistics Coordinator to make use of all services possible: including, but not limited to: hotels/motels, gasoline and diesel fuel, catering/restaurants, laundry services, emergency medical services, vehicle and equipment repair shops, and other disaster response and life support services.
- Confirming the availability of emergency road clearing crews and equipment, and as local conditions dictate, dispatch them to a secure, pre-positioning site near or within the County's boundaries.

Alert 2: Category III, IV, or V Hurricane

The same functions are performed as during Alert 1 activity, but they start when the **5-day** "Cone of Influence" of Projected Impact Area begins to focus on the County's geographic area.

Alert 3: All Other Sudden Impact Events

Sudden Impact Events include earthquakes, ice storms, tornados, man-made, technological events, and terrorist activities. These events do not allow for a forecast or pre-positioning the Project Advance Team. Ceres pledges to the County to have a representative physically present within 12 hours of notification to respond to Sudden Impact Events.

Mobilization Phase

Ceres is expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the County with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay.

Pre-Landfall Activities

Ceres Representative (Early Rep): Ceres will provide, at the County's request, a representative prior to hurricane landfall. When a disaster threatens, Ceres is pleased to provide to Hidalgo County one or more representatives to be present at the Emergency Operations Center prior to landfall. The Early Rep will interface with County personnel and provide Ceres management with on-the-ground reports regarding local conditions.

Equipment pre-staging: Prior to landfall, Ceres equipment will be pre-staged at the closest mobilization point and contract administration headquarters. Additionally, our principal subcontractors will have equipment available in or near the County's location. In this manner, Ceres will have sufficient equipment to immediately start the initial push when weather permits, and have sufficient equipment to begin the load and haul as soon as possible.

Subcontractor Liaison: As detailed elsewhere in this submission, Ceres has a large number of subcontractors available. During the pre-landfall phase, our subcontractors will be contacted and put on alert in order that they can arrive as soon as safety permits. Ceres already has advance master contracts signed with many subcontractors, so we have already ascertained that they are properly insured.

Project Advance Team

The project team, consisting of the Project Manager and selected Project Administrative Staff and Field Management personnel, will be on-site within 12 hours following notification by the County prior to, or immediately following, storm impact. The project staff may include management representatives from health and safety, quality control, accounting, subcontract administration, logistics, and field management, depending on the size of the event. As soon as practicable, the advance team will compile an initial damage assessment. Personnel sufficient to round out the project administrative staff, its support function, and operations management, will arrive within 24 hours of notification. Once on-site, the Project Manager will be physically capable of responding to the County Representative within one (1) hour of notification.

If requested by the County, the logistics support team will provide and distribute ice, water, food, temporary utilities, sanitary facilities, temporary housing, and any additional services as specified in the agreement between Ceres and the County. During the Preparation/Planning Phase, vendors within and adjacent to the region will be identified and contingency contracts established for the provision of gasoline and diesel fuel, ice, water, food, sanitation, temporary housing, and other services. If during the Preparation/Planning Phase, local vendors are not available, Ceres will arrange to provide the services from other qualified and registered sources.

Contractor Mobile Command Center

The Emergency Operations Temporary Project Office and Primary Debris Collection/Debris Processing Equipment are staged in Houston, TX. Annual heavy equipment hauling permits are maintained for Ceres' eight heavy equipment haulers consisting of semi tractors with lowboy trailers, enabling a quick response. The temporary facilities and Ceres-owned disaster response equipment is expected to arrive within 12 hours of notice to proceed by the County.

The Emergency Operations Temporary Project Office comes equipped with general support equipment such as telecommunications (satellite telephone, radio, cellular phone, or land lines), fax copier, computer network, file cabinets, and general office supplies. The Project Manager, Project Administrative Personnel, Field Manager, Debris Collection and Site Management Crew, and designated County representatives will be provided with a proprietary communication link in the event conventional communications are interrupted. The Emergency Operations Temporary Project Office will be of sufficient size to provide support to the Project Manager, project administrative and support staff, and debris collection and site managers. A separate 10' x 20' office within the same facility equipped with general support equipment can be provided to the County.

Satellite Communications

Ceres knows that immediate communications are critical to an effective response to disaster. We maintain an account with a satellite communications company and maintain satellite handsets for our managers and to provide to our customers as "loaner phones" until standard cell phone service is back on line.

Ceres also purchased and uses a system of internet access using two satellite dishes, which when wired together provide high-speed internet access roughly equivalent to a T-1 line. When powered by a portable generator, our management and our Mobile Command Center users have local and world-wide communication tools to support our high service level.

Life Support and Fuel Supplies

Ceres comes to the project self-sufficient and ready to help in many ways, including the provision of basic necessities. Due to the uncertain nature of room and board, Ceres mobilizes with life support for our crews and for some subcontractors. Additionally, if Hidalgo County seeks assistance in provision of basic needs of water, food, shelter, and ice, Ceres can supply these services, as we have done in the past in other locations.

Following the landfall of Hurricane Katrina, Ceres' crews arrived with their own housing (travel trailers and RVs). We proceeded to supply life support of temporary lodging, meals, showers, and bathrooms to 400 people. We are also capable of providing onsite fuel delivery for both the fleet of Ceres owned equipment and our subcontractors, as well as County fleets.

Debris Management Sites (DMS)

When a DMS is established, a Site Plan will be developed for each site, and include, but not be limited to:

- A description of project operations
- Site layout
- Environmental factors
- Site photographs

Additional sub-plans that may be incorporated as necessary in the Site Plan include:

- An **Environmental Protection Plan** that addresses storm water protection, hazardous waste, soil and leachate draining from the debris stockpiles, site operations, and the proximity of truck traffic to waterways.
- A **Dust Control Plan** that will address prevailing wind directions and location of developed areas as it relates to site design. Methods of mitigation will be specified such as the use of water trucks on access roads.
- A **Traffic Control Plan** that considers the number of trucks per hour entering the DMS and the type of public access control (if authorized). All-weather access roads into and out of the site will be needed to maintain a seven-day per week operation.
- A **Site Safety Plan** that complies with the Ceres Company Accident Prevention Plan (available on request) and applicable OSHA requirements. Security will also be addressed in the Site Safety Plan.

- A **Fire Prevention Plan** that will follow the provisions of the National Fire Prevention Code and in particular, codes that specifically address woodchip storage. All equipment will have fire extinguishers that meet NFPA No. 10A-1970.
- The **Production Plan** will designate how machinery will be utilized on site and will describe site management/operations and anticipated production rates. Each load received at the site will be inspected prior to off-loading to determine load size and the presence and type of any contaminants. Contaminated loads will be segregated for further sorting and appropriate processing or disposal.



A water truck sprinkling to control dust on an access road.

- **Other plans may include**: Truck Routes and Access; Site Staffing and Assigned Duties; Debris Segregation and Hazardous Waste Handling plans.

DMS Construction Timeline

Each designated Debris Site Manager will commence construction of their respective DMS within 24 hours of notification. DMSs will be fully operational within 48-72 hours of Notice to Proceed. The Project Logistics Manager is responsible for ensuring gravel for access and internal haul roads and dump pads, prefabricated inspection tower kits, erosion control materials such as silt fence, straw bales, coir fiber, and geo-membrane liners for hazardous waste containment areas are available on site within 24 hours of notification. Additionally, portable truck scales may also be requested at the direction of the County.

Emergency Roadway Clearance and Debris Removal Phase

The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event. This phase encompasses the majority of the physical work of the project. It also generates the most records including load tickets and logs of various kinds. This is also the phase where careful planning pays huge dividends.

Emergency Road Clearing-Cutting and Pushing Public Right of Ways

When emergency road clearing is required, separate crews will be allocated and will be available within hours following an event. Ceres typically mobilizes this equipment pre-event based on weather forecasts. Cut and Push Crews will be prepared to work 24-hour shifts (with rotating personnel).

Cut and Push Crew typical configuration is:

- One front-end loader 4/1 bucket (or equivalent) with experienced and qualified operator
- Up to two transport trucks approximately 30 cubic yards with operator(s)
- Two laborers with chain saws and rakes
- Two flag persons
- One Bucket Truck with an experienced operator or climber (optional based on need)
- One Foreman with cell phone and pickup

The number of Cut and Push Crews will be determined by the County. Ceres owns eight (8) wheel loaders (with appropriate grapple attachments) and has additional subcontractor supplied pushing equipment.

Ground personnel will be supplied with sufficient types and quantities of tools and materials to effectively push the debris to the roadside to clear routes for emergency traffic. In the event debris cannot be pushed aside, it will be loaded in trucks and transported to nearby off-street locations for temporary dumping, to be picked up later by the normal debris clearing crews. When each assignment is complete, Ceres' crews will contact the County's dispatcher to obtain authorization to proceed to the next assignment.

Debris Collection

Crews will be dispatched to begin work within two days, and according to the County's priorities and the removal schedule adopted in coordination with the County representative. At the direction of the Ceres field supervisor each assigned debris removal crew will service each assigned road or right of way. Daily meetings will be conducted at 7:00 AM between the County and Ceres. Zones and Sections will be identified and prioritized. Progress will be updated and reported to the County at the close of business each day. Additional passes will be conducted prior to project completion in agreement with the County or per contractual requirements, to ensure adequate time has been scheduled for residents to move their debris into the right of way.

A typical crew will be comprised of:

- One Knuckleboom Loader (or one 4-cubic yard wheel loader with grapple)
- One Bobcat with grapple
- Two laborers with chain saws and rakes
- Two flag persons
- One Foreman with cell phone and pickup truck (one foreman/ three crews)
- GPS Tracking and Navigation Aids
- Three hauling trucks or trailers (30 - 50 cubic yards). Additional/large capacity trucks may be added for longer hauls.



A Ceres self loader with a trailer making pickups from the ROW.

First preference will be given to hauling vehicles best suited to local conditions. Knuckleboom self loaders are efficient, but in areas with narrow streets or limited overhead clearance, they are too large to be effective. In tight areas, pickup trucks with dumping trailers minimize traffic disruption and potential damage. Crew and overall debris collection production will be monitored on a daily basis. The Project Manager will alter crew composition and overall number of crews as necessary. Self Loaders may work singly or in conjunction with dump trucks. In accordance with FEMA guidelines, hand-loading will not be allowed or tolerated in any circumstance. Ceres owns seven Self Loaders (Knucklebooms) and has access to many more through our subcontractors.

A minimum of one **Hot Spot Crew** will be assembled for each zone during this project. The crew(s) will commence operations within 24 hours of the notice to proceed. The typical crew will consist of:

- One Knuckleboom or self-loader
- Three Laborers (one sawyer and two Flagmen)

Work zones will move as the debris is cleaned up from the streets and boulevards. When the work zone is located on or near a heavily traveled roadway, it will require additional flag persons, additional signage, and/or assistance from local law enforcement agencies. The crew foreman will monitor the work zone and all other aspects of crew operation.

Hazardous Tree, Limb and Stump Removal

Ceres employs crews with professional tree climbers and aerial equipment such as bucket trucks to remove hazardous hanging branches and leaning trees ("hangers" and "leaners"). Ceres has performed this work on previous storms with an excellent safety record and with an excellent damage record. In response to Hurricane Katrina, Ceres was responsible for trimming and removal of trees in all of Jefferson Parish, LA amounting to 18,599 trees.

Flooding

Ceres expects flood recovery work when a client has significant land area in a 100-year flood zone, and when rivers and other waterways pass through the area to be cleaned. Flood recovery work generally

requires specialty equipment, such as long-reach excavators, floating excavators, and a greater amount of tracked skidsteers. Wheel loaders with buckets and grapples are often used to remove debris that may fall apart if picked up by a knuckleboom loader.

Ceres has surveyors and other specialists on staff who can determine which flooded areas will be likely to drain first so we can plan and allocate equipment based on those studies.


Flood debris from the Spring 2008 Iowa Floods

Although some of the same types of debris are removed in flood and non-flood disaster recovery, typically storms with heavy rainfall increase the amount of construction and demolition debris when compared to vegetation. Also, the time line is longer in flood situations, because standing water takes time to recede. The debris removal may also be more complex as it can involve partial or full demolition of structures. For example, in a post flood situation, a house may have sheetrock walls that must be inspected by an expert who determines that sheetrock must be removed. After removal, the debris may be left on the right-of-way in loose piles. These piles will probably present more difficulty in loading than vegetative debris, or a pile of wind-blown privacy fence, because the waterlogged debris may have no structural integrity and will fall into pieces when picked up. For this reason the types of equipment may be different in flood situation, with wheel loaders and dump trucks more prevalent and self-loading knucklebooms less prevalent than in a non-flood storm. Ceres owns nearly all types of equipment used in flood recovery, and we have subcontractors who specialize in flood disaster recovery.

Ceres has a special hazardous materials (HAZMAT) team that specializes in preventing the spread of contamination and infestations of rodents in areas that were flooded. From past experience, Ceres knows that these areas are prone to contamination from sewage, agricultural run-off, mold, and chemicals, they are also prone to rodents. Ceres plans to concentrate heavily on these areas in order to limit the spread of contaminants and to limit the breeding of rodents and pests. Once the determination is made in conjunction with local officials and the EPA, if applicable, Ceres will utilize its special teams to target these areas.

Following Hurricane Katrina, for example, Ceres made weekly passes in some formerly flooded areas, and “mirrored” or “paralleled” the municipal sanitary waste teams. By doing this, neighborhoods were kept clean on a weekly basis so that pests could not be alternately supported by garbage and flood debris—instead all potential habitat or food for pests was removed frequently to ensure a safe neighborhood.

Pathogens are also more of a problem in flooded areas. Water promotes growth of undesirable organisms, and it also facilitates transfer of bacteria that exist in an environment to humans working in that environment. Our corporate health policies address hazards of working in a flooded disaster environment, and Ceres uses procedures including additional immunizations and additional personal protective equipment such as waterproof clothing and footwear, face shields and respirators (air filters) to minimize hazards of flooded areas.

Flood situations may also generate other types of task orders, such as pumping water or clearing catch basins. Ceres is ready for these sorts of eventualities in the County. If a storm leads to flooding, we are prepared to transfer our debris management sites and equipment staging sites to higher ground using identified alternative transportation routes if necessary. Ceres also has several barge, dredging, and water salvage companies on hand as subcontractors if the need arises.

Certification of Maximum Volume Capacity of Hauling Trucks/Trailers

Prior to initial use, authorized Ceres personnel and Hidalgo County representatives will inspect hauling trucks. Only pre-approved trucks will be received at the DMS. Approval will include documentation of truck identification and insurance, safety requirements, and measured cubic yardage capacity. A unique approval number will be assigned to the truck and posted on the truck along with measured capacity. All units hauling debris are required to be "measured in" prior to commencement of work. The hauling unit/truck/trailer certification procedure is mandatory and will be administered by quality control representatives of Ceres and the County. A Truck Certification Log Sheet will be created for each hauling unit/truck/trailer. Unit specific information along with Year, Make, Model, Address, Photograph, License Plate information, Driver Name, and signatures will be recorded on the log. At this time, a unique identifier will be assigned to the unit. Truck Certification Logs will be maintained by Quality Control Staff. The log will be maintained and available to DMS inspection personnel regarding truck approvals, approval number, capacity, and other pertinent information.

The unique truck/trailer identification number and its maximum carrying capacity are written with permanent marker on Ceres placards that are mounted on both sides of the truck/trailer. Ceres uses pre-printed labels with our name and blocks for the assigned identification number and measured volume. These labels cannot be removed without destroying the label. All equipment is subject to further inspection by the County at any time during the project.



Placarding a truck.

Work Locations

Dispatch records will be maintained for the duration of the project. Records will include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Prior to the assignment of sections to crews, each section/subdivision will be inspected by Ceres Field Personnel to ascertain the optimal crew configuration/type (Self Loader, Wheeled Loader with Dump Trucks, High Capacity Trailers, or other combinations of equipment). Classification of sections maximizes production and minimizes potential damage to property. Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan.

Field Management

Regular and effective communications are critical to the rapid dissemination of appropriate and accurate data to both the County Management Team and the Ceres Management Team. As the project progresses, the needs of the County may change and resource requirements may need to be reassessed. The original plan, therefore, may need to be modified. In order to ensure effective and efficient execution of all field work, the Ceres team, from Site Managers up to the Project Manager, will meet on a daily basis. The Project Manager is responsible for coordinating the daily scheduling and dispatch of cleanup crews with the County and will meet with the designated representative on a daily basis. The Site Manager is responsible for management and operation or a reduction site, loading sites or any other work site. The Site Managers report directly to the Sector Manager, who reports to an Area Manager, who reports to a Project Superintendent, who reports to the Project Manager. Depending on the scale of a disaster, the number of managers assigned to the Ceres Team will vary depending on local conditions. Foremen at the reduction site(s) and for the collection and hauling activities are responsible for crew supervision and report to the Site Manager.

Each Site Manager ensures that their crew operates in an efficient manner and is responsible for documenting and inspecting work performed. Site Managers document safety meetings, equipment safety

inspections, quantity and location of debris hauled, areas completed, and daily time sheets of personnel and equipment. Site Managers also monitor quality control issues such as completeness of cleanup and/or trimming and contract compliance.

The collection crew Foreman will be responsible for scouting future debris removal locations within the daily schedule set by the Program Manager. While scouting the zone, the Foreman's responsibilities include:

- Locating logical trucking routes.
- Identification of Sections by Crew Type/Composition.
- Locating and planning the control or elimination of hazards within the zone (such as high traffic areas). Preference will be given to Self Loaders to ease traffic congestion and minimize damage.
- Advising the Site Manager of any anticipated difficulties or hazards.
- Determining and obtaining resources necessary to ensure a steady workflow.

At the end of each shift, documentation of work completed will be tabulated by the administrative staff and used to schedule the next day's work activities. At this time, any daily reports required by the County will be produced.

Scheduling Control Debris Collection

During post-award preparation the Project Manager obtains maps detailed enough to provide individual debris collection crews address block information. Maps will be divided and identified according to Districts, Sections, and Developments or Address Blocks. The Master Debris Management Map will be located in the Emergency Response Mobile Command Center. Individual developments or address block maps will be reproduced on 8.5" x 11" paper for use in crew dispatching. Each Site Manager will be provided a binder containing all of the development/address block maps for the event's entire area.

The Project Manager will be responsible for the assignment of Districts, Sections, and Developments or Address blocks to subcontractors and their respective crews. A written master assignment file will be maintained in the Emergency Mobile Command Center and will be updated as changes or additions are made. The dispatcher will be responsible for dispatching crews to their assigned areas utilizing the master assignment file. Subcontractors and their respective crews will not be permitted to have more than two open assigned areas. Communication between the subcontractors, their respective crews and the dispatcher will be via radio or telephone. Upon completion or near completion of an assignment, it is the responsibility of the crew leader or subcontractor to request an inspection. The dispatcher will forward this request to the debris collection superintendent or area manager for action. The debris collection superintendent or area manager will coordinate an inspection with a County designated representative.

Once an assignment has been completed and inspected, a new area will be given to the subcontractor. Depending on the size of the subcontractor and/or crew, areas may be as small as address blocks or developments up to portions or even entire Sections. Crews will not be permitted to leave their assigned area and move to another work area until all work is completed as required and the area inspected and authorization received from the Site Manager. The dispatcher is responsible for continually updating crew locations. At the end of each shift, the dispatcher will provide the field managers with a list of crews and their current locations. Subcontractors and crews are prohibited from collecting debris from outside of their assigned areas. The County field representatives will be provided updated crew assignments daily.

Project Manager

The Project Manager (PM) will serve as the principal point of contact between Ceres and the County Operations Manager. The assigned PM will be knowledgeable about all facets of Ceres' assigned tasks and will have executive project responsibilities. The PM will have written authority to sign for the corporation in matters relating to this project and the County.



Upon receipt of a Notice to Proceed, the PM will be on call 24 hours per day, seven days per week, and will have electronic linkage capability for transmitting and receiving relevant contractual information. This linkage will provide immediate contact availability via cell

phone and fax machine, and have Internet capabilities. The PM will participate in daily After Action Reviews and disaster exercises, functioning as a source to provide essential element information. The PM will report to the County Operations Manager on an "on call basis" and be capable of responding within one hour of notification.

The PM will ensure that all County event goals and priorities are met and will have authority to make executive decisions regarding the project. The PM will work out of Ceres local disaster office and will meet with his support staff and crew leaders at the end of each day to review progress and set goals and priorities for the following day.

Field Supervisors/Crew Leaders

Ceres Site Managers are responsible for ensuring safe and healthy work environments exist during all operational phases. The Site Manager's specific daily Health and Safety and Operations responsibilities include:

- Monitoring and Inspecting Heavy Equipment Operators, Truck Drivers, and Traffic Controllers in the safe operation of their specific area of responsibility using the proper tools and in accordance with the safety procedures and guidelines outlined in EM 385-1-1 and CFR 29 Par 1929 and 1910. It is important to note that a debris clean-up operation exposes the general public to the numerous hazards involved in debris collection and removal.
- Enforcing the use of proper guards, controls, and work practices. Monitoring each feature of work for human, situational, and environmental factors that could cause accidents.
- Locating compiling contact information for area medical facilities. Crew Leaders will be equipped with a pager and a cellular phone in case of emergency.
- Supervising and evaluating overall worker performance, including safety.

Crew Leaders document daily production to monitor and ensure the most efficient operations. The information they are to record includes:

- Cycle Times of Trucks
- Loads per Hour
- Production

Crew leaders are also required to make sure that safety gear is provided and that it is adequate for the hazards involved and enforce proper use and wearing of protective gear. Accidents will be recorded and reported on the Supervisor's Accident/Incident Investigation Report by the Crew Leaders.

Daily records submitted up the chain of command to the Project Manager will include:

- Sub-contractor/Employee Name
- Equipment Number
- Type of Equipment
- Hourly equipment documentation, downtime, lost time, and sick time

All accident/incident reports are forwarded through the Health and Safety Manager to the Health and Safety Officer (HSO). The HSO notifies the PM, who in turn informs the County Operations Manager and implements all procedures as set forth in the Ceres Health and Safety Program.

Description of a Typical Workday

It will be the responsibility of the Sector Manager to schedule and coordinate the location of a particular crew and equipment necessary for its job function to its location through direction to the Field Supervisors. This will take place through schedule planning from the previous day. The Field Supervisor will notify members of the crew of the start time, specific job function, and location where he/she is to report. At the beginning of the day each field employee will sign in a daily time sheet, the location according to zone (if the zone changes during the course of the day the employee will document the new location), the phase of work he/she is performing, and the unit number and beginning hours of the piece of equipment that he/she is operating (if applicable). The employee responsible for loading trucks and truck drivers will keep a running tally of the loads they complete from each particular zone over the course of the day. It is then the responsibility of the field employee to perform an inspection of the piece of equipment and inform the crew Foreman so corrective actions may be taken. The inspection will be documented on a punch-list that is

supplied on the employee's daily report. After inspections and documentation are complete, the crew will begin removing the debris from their zone assigned.

Two flagmen will be placed on each end of the work perimeter to meter the flow of traffic into the work perimeter. If debris is to be moved across the roadway, the flagmen will stop all traffic. When the loading of a truck is completed, the flagmen will also stop traffic while the truck moves out of the controlled area. During the work, the flagmen will be equipped with two-way radios to coordinate the direction of traffic. Additional trucks staged for loading will all be stationed to the side of the roadway from which they will be loaded so they will not obstruct incoming traffic to the work perimeter. When loading is completed, the truck will leave the work area.



The trucks will be placed in single file to the rear of the Knuckleboom loader. As each truck in the queue is loaded and departs for the dump-site, the next truck in line backs up to the loading perimeter. The Knuckleboom loader will load from piles that are staged by two front-end loaders working ahead of the Knuckleboom loader to limit the amount of movement of the Knuckleboom loader during the course of the day. When self-loading trucks (self-loaders) are in use, those trucks will be directed to an appropriate location within the work perimeter where they can begin loading immediately.

The front-end loaders will stage the material from the area between the sidewalks and the street into staging areas on the side of the street. If the crew is working in a high traffic area then this method will not be incorporated – rather the staging will be done completely on one side then staged completely on the other side. When the Knuckleboom loader encounters material difficult to handle (such as chunk wood), the Front-end loader will assist in performing the loading.

Two laborers trained in the use of chain saws will assist the Knuckleboom loader. They will rake and clean up the area of the pile. When oversized material is encountered, the laborers will use chainsaws to reduce its size. The laborers will also assist the truck operators in staging for the Knuckleboom loader, notifying when loading is completed and for obstructions to and from the loading area.

The crew Foreman will be responsible for scouting future debris removal locations. He will utilize maps to locate the perimeter of the zone to which he is assigned. While scouting the zone, the Foreman's responsibilities will include:

- Locating logical truck routes.
- Plotting a logical and efficient direction for the crew.
- Locating and planning for hazards within the zone (such as high traffic areas).
- Notifying his Supervisor and Sector or Area Manager of hazards in a timely fashion so the hazard can be avoided if possible or mitigated if necessary.
- Identify plan for and obtain the necessary resources for a steady workflow in future locations of the work zone.

At the end of each shift, crew employees will complete their time sheet by entering in the time the shift ended, the ending hours on the equipment they utilized and the number of loads they either hauled or loaded. They will deliver this timesheet to the Foreman before leaving the shift. The Foreman will compile the labor information to a daily worksheet, along with Purchase Orders, trucking that was utilized and number of loads hauled, equipment utilization, and a briefing of the course of the day describing any problems that arose and solutions implemented, and areas worked. The Foreman will then turn in the reports for the day. The following topics will be discussed with the management team:

- Changes in time for completion
- Changes in cost objectives for the project
- Changes in operating policy
- Changes in the technical specifications for the projects

- Changes in methods
- Changes in needs
- Revised activity plan estimates
- Failure of suppliers or contractors to deliver on time
- Reassessment of resource requirements on individual activities
- Inability to utilize resources as planned
- Unexpected technical difficulties
- Unexpected environmental conditions
- Scheduling needs
- Performance of work per zone or region
- Unplanned costs
- Any problems or future problems pertaining to the project

After the meeting is adjourned, the Project Manager (PM) will collect all the data. The next business day the data received and the daily reports will be entered into a computerized database. These reports will be evaluated by the Disaster Response Business Unit Director and discussed with the CEO and the PM. The data will be used in weekly reports that itemize costs per region and code and weigh them towards the projected costs and schedules of the project. These reports will be submitted weekly to corresponding company divisions along with reports submitted to the County. It will be the responsibility of the PM to utilize the minutes of the daily meeting and the information from the reports to make daily assessments of the schedules of each individual crew. The PM will also have daily meetings with the County regarding performance and schedule issues of the project. This meeting will cover the customer needs of each zone, projected costs and scheduling of assigned zones, priority of zones, and work to be completed.

Geographic Area Management

Every area has its own unique geographic characteristics that define the parameters of the response. An urban area, smaller municipalities, and rural areas offers different challenges to the successful completion of a disaster recovery mission. Traffic is always an issue that must to be addressed especially when working in and around waterways. Bridges are natural bottlenecks, and our experience has taught us, the less they are used during the transportation of the debris, the better. Ceres is always aware that our disaster recovery work is not the only thing utilizing the transportation system. Through the selection of strategically located DMS, our haul trucks should have minimal impact on these areas, as the haul zones are designed to keep the trucks working close to each DMS. In the successful completion of our Hurricane Katrina disaster recovery operation in Louisiana, we worked with all of these geographical characteristics and traffic never became an issue because the zone design and DMS locations worked together as intended. All impact sensitive areas, such as waterways, parks, forest land, and reserves will be dealt with in an environmentally appropriate manner.

Debris Management Sites (DMS)

Ceres will utilize the DMS identified by the County. In the event that additional sites are required, Ceres will work closely with the County to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning (if allowable) or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew. Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area

During work for the USACE in Louisiana after Hurricane Katrina, we performed debris removal operations in 11 Parishes, and operated 54 DMS/final disposal sites, simultaneously.

- One Foreman with cell phone
- Four walking floor trucks (120cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

One operator will be assigned site maintenance duties and will operate the Motor Grader, Water Truck, and Low-bed Trailer. This operator's primary duty is to ensure use of the roads by the dump trucks, and maintain dust and fire control. The Loader with blade will have intermittent general site maintenance duties and will keep areas around the burn pits, ash storage, and grinding areas clean.

Ceres will construct a hazardous materials containment area at each DMS measuring approximately 30' x 30'. Typically, the perimeter will be lined with hay bales and staked in place. The area will be lined with heavy gauge plastic (10 mil or greater) to provide a waterproof barrier. A plastic cover (10 mil or greater) will be used to prevent rain from entering the containment area. Site run-off is redirected away from the containment area by site grading. Hazardous materials that are encountered during clean up operations will be staged in this area. Such materials will be properly disposed of in a timely manner.

Inspection

DMSs will be the point of inspection and load volume estimation by the County or their designated representative. Inspection towers will be used to observe and record all trucks entering and leaving the DMS and document their loads. The tower will be 10 feet above the existing ground elevation, with a wooden handrail and steps to provide access and constructed of pressure treated lumber. The floor area will be 8'x8', constructed of 2'x8' joists, 16" O.C. with ¾" plywood supported by four 6"x6" posts. The perimeter of the floor area will be protected by a 4' high wall constructed of 2'x4" studs and ¾" plywood. The entire floor area will be covered with a corrugated tin roof. The roof will provide minimum 6' 6" headroom below the support beams. The inspection tower will be large enough to adequately accommodate a minimum of three people simultaneously.

County Monitors/Inspectors will inspect each load to verify that:

- The truck has been pre-approved and measured.
- The load is eligible.
- The 'percentage filled to' figure is determined and noted on each individual load ticket.

The Monitor will determine the capacity of the truck and estimated load volume (percent capacity), and evaluate the load for contaminants requiring segregation. The Monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The Monitor will complete the load ticket presented for each load delivered to the site.

After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the Hazardous Toxic Waste Specialist, staged in the Hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be segregated accordingly.



Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color coded load tickets. The tickets are available for use on this project if approved by the County. Each ticket has a unique serial number and ample space to record information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.

Material Segregation

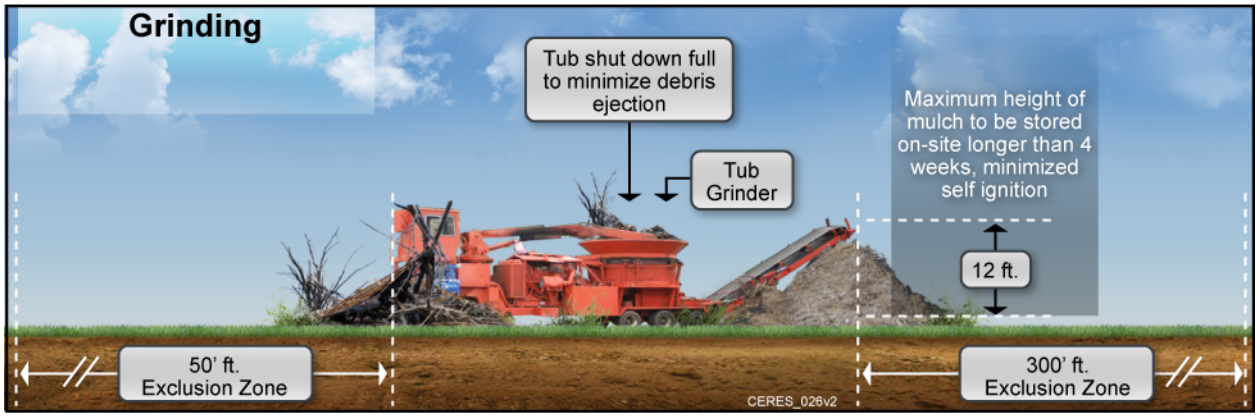
Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

Volume Reduction by Grinding

The wheel loader with rake will push material designated for reduction to the grinder. Great care should be taken to keep the debris free of dirt before processing with a grinder/chipper; this both maintains the value of the product and reduces the cost of grinding. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion.

Horizontal grinders, having a predominately closed grinding chamber, can operate with a minimal exclusion zone projecting out at a 45 degree angle at a distance of 250 feet from each corner of the in-feed conveyor. Tub grinders, if used, will operate with an exclusion zone of 300 feet on the “kick” side of the grinder and 50 feet on the “non-kick” side. Grinders will be shut down in a full tub condition to minimize debris ejection. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. Lockout/tagout procedures will be used on grinders and strictly enforced. All equipment in the vicinity of the grinders will be equipped with fully-enclosed cabs.



Volume Reduction by Burning

The loader/rake will push clean debris in the direction of the burn pit, taking great care to keep the debris free of dirt. Once the debris is piled in the vicinity of the burn pit area, the backhoe with thumb will feed the

Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps.



The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure. Prior to removal of ash debris from the air curtain incinerator pit, the material will be wetted. Ash stockpiles will be at least 100 feet away from any debris stockpiles.

Final Disposition

Segregated, processed non-grindables will be recycled to the maximum extent possible and practicable. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Documentation will be retained regarding total type and amount of materials recycled and each recycling destination.

Clean woody materials will be processed to generate mulch. Live bottom trucks loaded with a rollout bucket-equipped wheel loader will be used to haul mulch to the final disposal site. Mulch hauling will be performed simultaneously with grinding. Mulch will be applied or disposed of at a site(s) approved by the County, as appropriate. The handling of Incinerator Ash Material will comply with all federal, state, and local requirements and the Incinerator Ash Material Management Plan.

Work Hours

Collection crews will typically work up to 12 hours per day, seven days per week unless otherwise specified or limited by contractual requirements. For safety reasons, collection crews will work during daylight hours only. Debris processing sites typically operate 24 hours per day, seven days per week if sufficient lighting is provided during evening hours, unless restricted by the contract.



Traffic Control

As discussed in other sections, Ceres requires and will provide certified traffic control personnel for debris collection, transportation, and processing operations. Competent and qualified personnel will be trained in traffic control procedures and will be provided necessary safety equipment and communication devices. Traffic control personnel will generally be placed at either end of a work zone in order to properly control the flow of traffic into and out of the work zone.

Site Restoration

The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the Restoration Plan will include requirements for achieving ground cover through topsoil and seeding specifications. Other requirements may be mandated by the Erosion Control Plan, such as maintenance of straw bales, retention ponds, or erosion control fencing until ground cover is established. An outside independent party may be employed to conduct a post utilization environmental survey in order to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

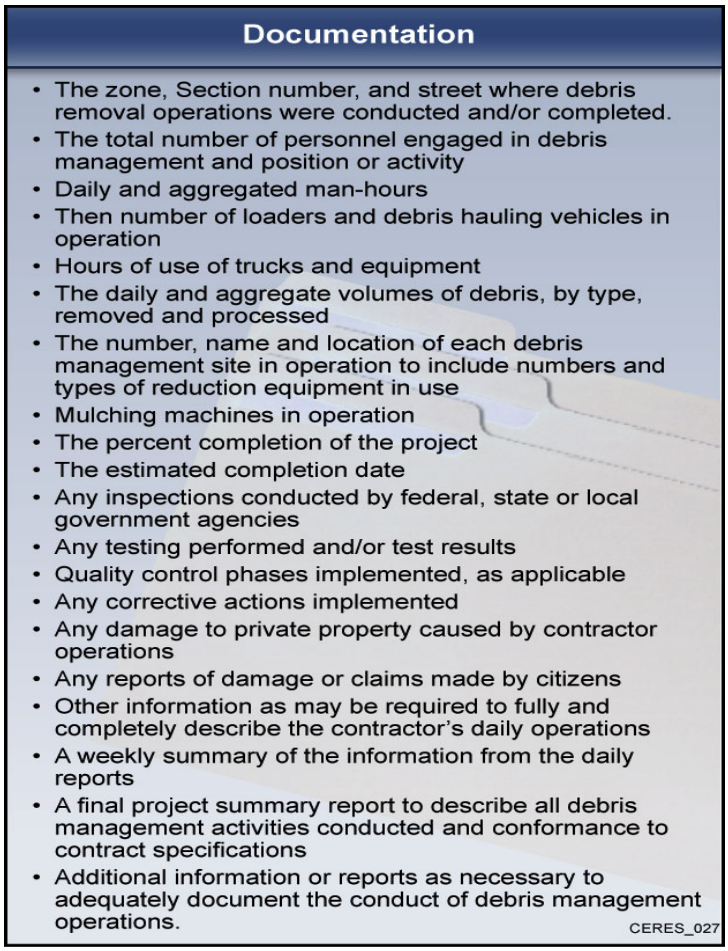
Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the County which includes lessons learned and results of operations

Documentation – Field Operations

Production Reporting

Ceres has developed specific internal procedures to ensure proper audit-quality documentation of daily project activities is captured and provided to the County. This includes: project tracking forms, load tickets, truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports. Other reports are prepared and submitted to document project activities, progress, and quality control.



Quality Control

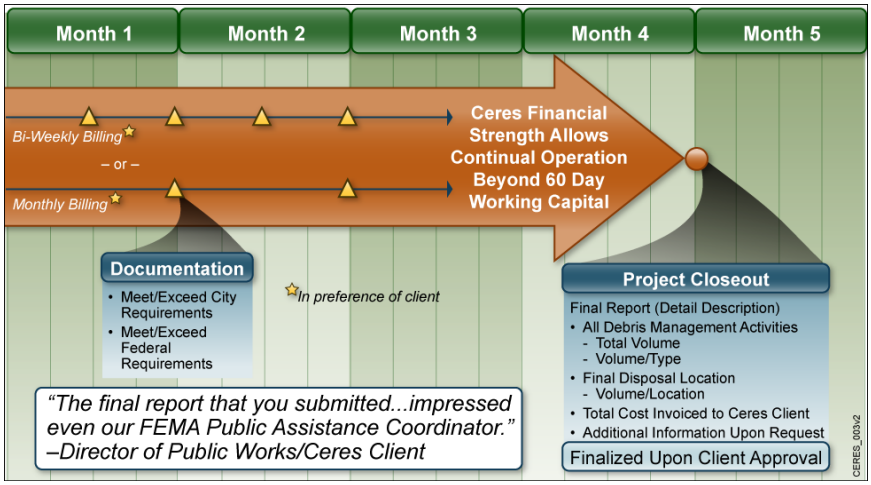
Daily Contractor Production and Quality Control reports will be completed each day of work and available the following work morning to the County. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager will monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the County.

Formalized quality control procedures are applied to each project to ensure documentation procedures are properly

and fully implemented and to ensure conformance to project specifications. All personnel, including employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

Invoicing

Ceres can provide invoices to the County on a bi-weekly, semi-monthly or monthly basis. With each invoice, appropriate documentation will be provided relating to the services provided during the invoice period. Documentation will meet the County requirements and the federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the County in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the County throughout the invoicing and reimbursement process long after the work has been completed.



Reimbursement Assistance

Ceres is trained and experienced in providing the necessary documentation and assistance toward the preparation of reimbursement claims (Project Worksheets) for the County. If needed, Ceres will provide the County with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement.

Throughout Ceres' history, no governing entity has been denied reimbursement for work Ceres has performed.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the County:

- Project Worksheet (PW) writing
- Assistance with estimating debris volumes for Initial Damage Assessment (IDA) report
- Expenditures eligible for reimbursement
- Recovery Process Documentation
- Recovery Process Oversight
- Review of records system for applicability to federal and state requirements
- Orientation and training of County personnel on documentation requirements
- Claim documentation

Project Closeout

A final report will be submitted to the County upon project closeout. Ceres will prepare and submit a detailed description of all debris management activities including total volume of debris by type, final disposal locations and amounts of debris delivered to each, and total cost of the project invoiced to the County. Ceres will also supply additional information upon request of the County and understands that final project reconciliation must be approved by the County.

Debris Training Program Description

This section discusses the training requirements for all Ceres employees regarding Debris Removal and DMS Management, known as "Debris Training."

The Project Manager or his designee is responsible for the following:

- Implement and administer initial and refresher training programs.
- Determine the appropriate facility-specific training and/or orientation/briefing needed for each employee.
- Ensure employees attend required facility specific training and/or orientation/briefing.
- Ensure employees are assigned positions for which they have received training and/or orientation/briefing.

Project First Line Managers/Foremen are responsible for the following:

- Determine the appropriate facility specific training needed for each employee.
- Ensure employees are only assigned positions for which they have been trained or orientated/briefed, as applicable.

Initial Training Requirements

There are no educational or experience entry requirements for Debris Training. Comprehension of the English language is required to attend the Debris Training. Comprehension is validated by the successful completion of this training program.

The first step in Debris Training is the designation of an employee as a Debris employee.

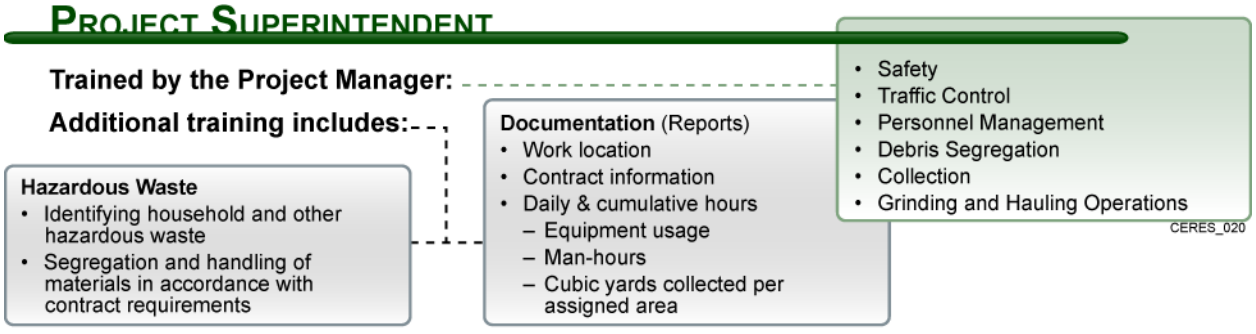
Training Program Description

The Initial Debris Training Course uses a qualification card that includes a required 90-minute training session that covers review of the FEMA Debris Management training book E/G202, Units 7 and 8 (respectively "Debris Management Site Evaluation and Operation" and "Debris Monitoring") and an initial safety indoctrination.

Debris Training must be completed prior to assignment and at least every two years thereafter. After the initial 90-minute training/orientation, further project-specific training is conducted by the employee's immediate supervisor and is conducted on-the-job.

Facility specific training will be conducted regarding the TDSR Site. Topics will include: Fire Prevention, Spill Prevention, Hazardous Materials Handling, Safe Operation of Heavy Equipment, Personal Protective Equipment, and Activity Hazard Analysis training.

Job Descriptions that require specific training are as follows:



Grinding/Burning Site Superintendent

Trained by the Project Manager:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

CERES_021

Additional training includes:

Hazardous Waste

- Identifying household and other hazardous waste
- Segregation and handling of materials in accordance with contract requirements

Documentation (Reports)

- Work location
- Contract information
- Daily & cumulative hours
  - Equipment usage
  - Man-hours
  - Cubic yards reduced per assigned area

Foreman

Trained by the Project Manager or Site Superintendent:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

CERES_022

Crew Leader, Truck Driver, Operator, Laborer

Pre-skilled in functional areas, Separate training and evaluation

Additional project specific training includes:

- Safety
- Traffic Control
- Heavy Equipment Operations
- Personnel Management
- Debris Segregation
- Collection
- Grinding and Hauling Operations

CERES_023

4.L.2 Timely Delivery of Services

Ceres is expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the County with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay. Below is a table of guaranteed response times to an event in Hidalgo County. Response times may vary according to storm intensity.

Service	Response Time to Mobilize	Service	Response Time to Mobilize
Emergency Road Clearance	12 Hours	Emergency Power Generators	12 Hours
Temporary Satellite Systems	12 Hours	Portable Sanitary Facilities	12 Hours
Reefer/Refrigerator Containers/Ice	12 Hours	Potable Water Trucks/Bottled Water	12 Hours
Mobile Fleet Repair Facility	24 Hours	Temporary Signage/Traffic Control	12 Hours
Canteen & Operation	24 Hours	Right of Way Debris Management	12 Hours
Tree/Tree Stump/Limb Removal	12 Hours	Right of Entry Debris Management	24 Hours
Demolition of Structures	24 Hours	Temporary Lighting	12 Hours
Rental of Equipment	12 Hours	Temporary Fueling Facilities	24 Hours
Portable Housing Facilities	24 Hours	Temporary Fencing	24 Hours

Pre-Landfall Activities

Ceres Representative (Early Rep): Ceres will provide, at the County's request, a representative prior to hurricane landfall. When a disaster threatens, Ceres is pleased to provide to Hidalgo County one or more representatives to be present at the Emergency Operations Center prior to landfall. The Early Rep will interface with County personnel and provide Ceres management with on-the-ground reports regarding local conditions.

Equipment pre-staging: Prior to landfall, Ceres equipment will be pre-staged at the closest mobilization point and contract administration headquarters. Additionally, our principal subcontractors will have equipment available in or near the County's location. In this manner, Ceres will have sufficient equipment to immediately start the initial push when weather permits, and have sufficient equipment to begin the load and haul as soon as possible.

Subcontractor Liaison: As detailed elsewhere in this submission, Ceres has a large number of subcontractors available. During the pre-landfall phase, our subcontractors will be contacted and put on alert in order that they can arrive as soon as safety permits. Ceres already has advance master contracts signed with many subcontractors, so we have already ascertained that they are properly insured.

Project Advance Team

The project team, consisting of the Project Manager and selected Project Administrative Staff and Field Management personnel, will be on-site within 12 hours following notification by the County prior to, or immediately following, storm impact. The project staff may include management representatives from health and safety, quality control, accounting, subcontract administration, logistics, and field management, depending on the size of the event. As soon as practicable, the advance team will compile an initial damage assessment. Personnel sufficient to round out the project administrative staff, its support function, and operations management, will arrive within 24 hours of notification. Once on-site, the Project Manager will be physically capable of responding to the County Representative within one (1) hour of notification.

If requested by the County, the logistics support team will provide and distribute ice, water, food, temporary utilities, sanitary facilities, temporary housing, and any additional services as specified in the agreement between Ceres and the County. During the Preparation/Planning Phase, vendors within and adjacent to the region will be identified and contingency contracts established for the provision of gasoline and diesel fuel, ice, water, food, sanitation, temporary housing, and other services. If during the Preparation/Planning Phase, local vendors are not available, Ceres will arrange to provide the services from other qualified and registered sources.

Contractor Mobile Command Center

The Emergency Operations Temporary Project Office and Primary Debris Collection/Debris Processing Equipment are staged in Houston, TX. Annual heavy equipment hauling permits are maintained for Ceres' eight heavy equipment haulers consisting of semi tractors with lowboy trailers, enabling a quick response. The temporary facilities and Ceres-owned disaster response equipment is expected to arrive within 12 hours of notice to proceed by the County.

The Emergency Operations Temporary Project Office comes equipped with general support equipment such as telecommunications (satellite telephone, radio, cellular phone, or land lines), fax copier, computer network, file cabinets, and general office supplies. The Project Manager, Project Administrative Personnel, Field Manager, Debris Collection and Site Management Crew, and designated County representatives will be provided with a proprietary communication link in the event conventional communications are interrupted. The Emergency Operations Temporary Project Office will be of sufficient size to provide support to the Project Manager, project administrative and support staff, and debris collection and site managers. A separate 10' x 20' office within the same facility equipped with general support equipment can be provided to the County.

Satellite Communications

Ceres knows that immediate communications are critical to an effective response to disaster. We maintain an account with a satellite communications company and maintain satellite handsets for our managers and to provide to our customers as "loaner phones" until standard cell phone service is back on line.

Ceres also purchased and uses a system of internet access using two satellite dishes, which when wired together provide high-speed internet access roughly equivalent to a T-1 line. When powered by a portable generator, our management and our Mobile Command Center users have local and world-wide communication tools to support our high service level.

Life Support and Fuel Supplies

Ceres comes to the project self-sufficient and ready to help in many ways, including the provision of basic necessities. Due to the uncertain nature of room and board, Ceres mobilizes with life support for our crews and for some subcontractors. Additionally, if Hidalgo County seeks assistance in provision of basic needs of water, food, shelter, and ice, Ceres can supply these services, as we have done in the past in other locations.

Following the landfall of Hurricane Katrina, Ceres' crews arrived with their own housing (travel trailers and RVs). We proceeded to supply life support of temporary lodging, meals, showers, and bathrooms to 400 people. We are also capable of providing onsite fuel delivery for both the fleet of Ceres owned equipment and our subcontractors, as well as County fleets.

Debris Management Sites (DMS)

When a DMS is established, a Site Plan will be developed for each site, and include, but not be limited to:

- A description of project operations
- Site layout
- Environmental factors
- Site photographs

Additional sub-plans that may be incorporated as necessary in the Site Plan include:

- An **Environmental Protection Plan** that addresses storm water protection, hazardous waste, soil and leachate draining from the debris stockpiles, site operations, and the proximity of truck traffic to waterways.
- A **Dust Control Plan** that will address prevailing wind directions and location of developed areas as it relates to site design. Methods of mitigation will be specified such as the use of water trucks on access roads.
- A **Traffic Control Plan** that considers the number of trucks per hour entering the DMS and the type of public access control (if authorized). All-weather access roads into and out of the site will be needed to maintain a seven-day per week operation.
- A **Site Safety Plan** that complies with the Ceres Company Accident Prevention Plan (available on request) and applicable OSHA requirements. Security will also be addressed in the Site Safety Plan.

- A **Fire Prevention Plan** that will follow the provisions of the National Fire Prevention Code and in particular, codes that specifically address woodchip storage. All equipment will have fire extinguishers that meet NFPA No. 10A-1970.
- The **Production Plan** will designate how machinery will be utilized on site and will describe site management/operations and anticipated production rates. Each load received at the site will be inspected prior to off-loading to determine load size and the presence and type of any contaminants. Contaminated loads will be segregated for further sorting and appropriate processing or disposal.



A water truck sprinkling to control dust on an access road.

- **Other plans may include**: Truck Routes and Access; Site Staffing and Assigned Duties; Debris Segregation and Hazardous Waste Handling plans.

DMS Construction Timeline

Each designated Debris Site Manager will commence construction of their respective DMS within 24 hours of notification. DMSs will be fully operational within 48-72 hours of Notice to Proceed. The Project Logistics Manager is responsible for ensuring gravel for access and internal haul roads and dump pads, prefabricated inspection tower kits, erosion control materials such as silt fence, straw bales, coir fiber, and geo-membrane liners for hazardous waste containment areas are available on site within 24 hours of notification. Additionally, portable truck scales may also be requested at the direction of the County.

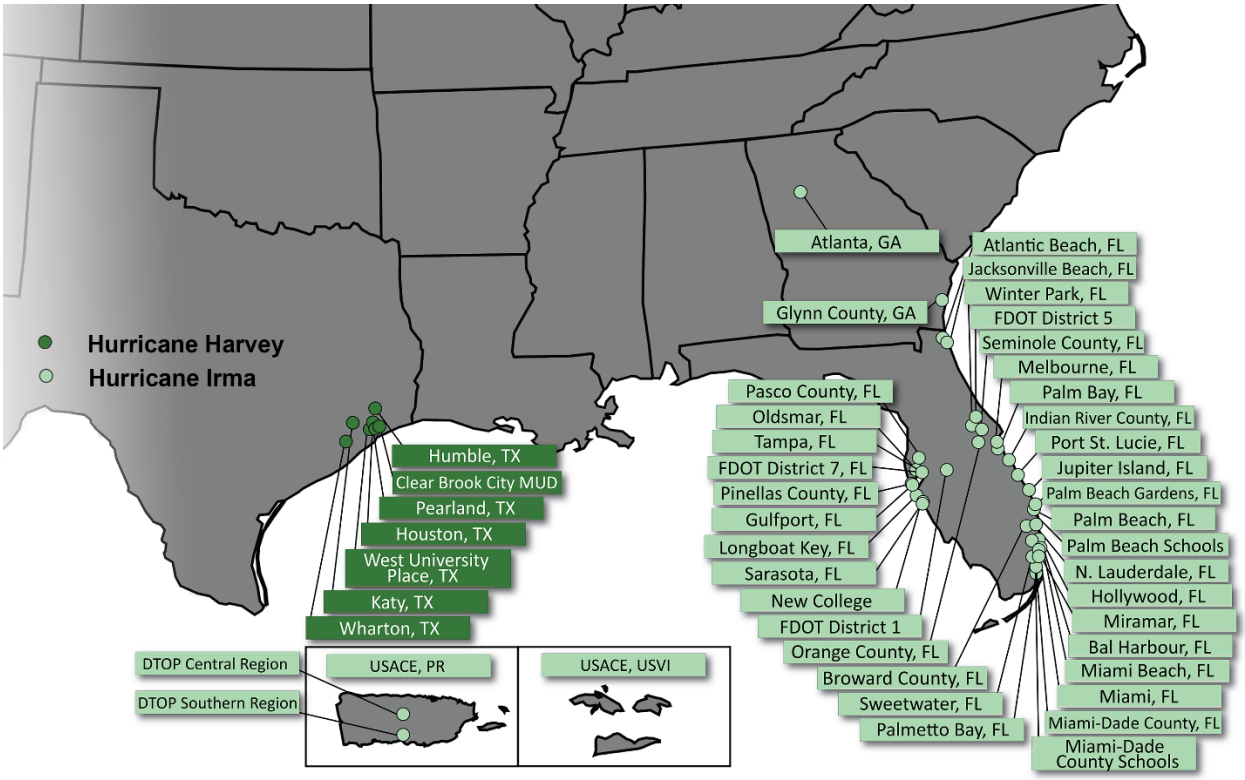
Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the County which includes lessons learned and results of operations

4.L.3 Ability to Manage Multiple Contracts

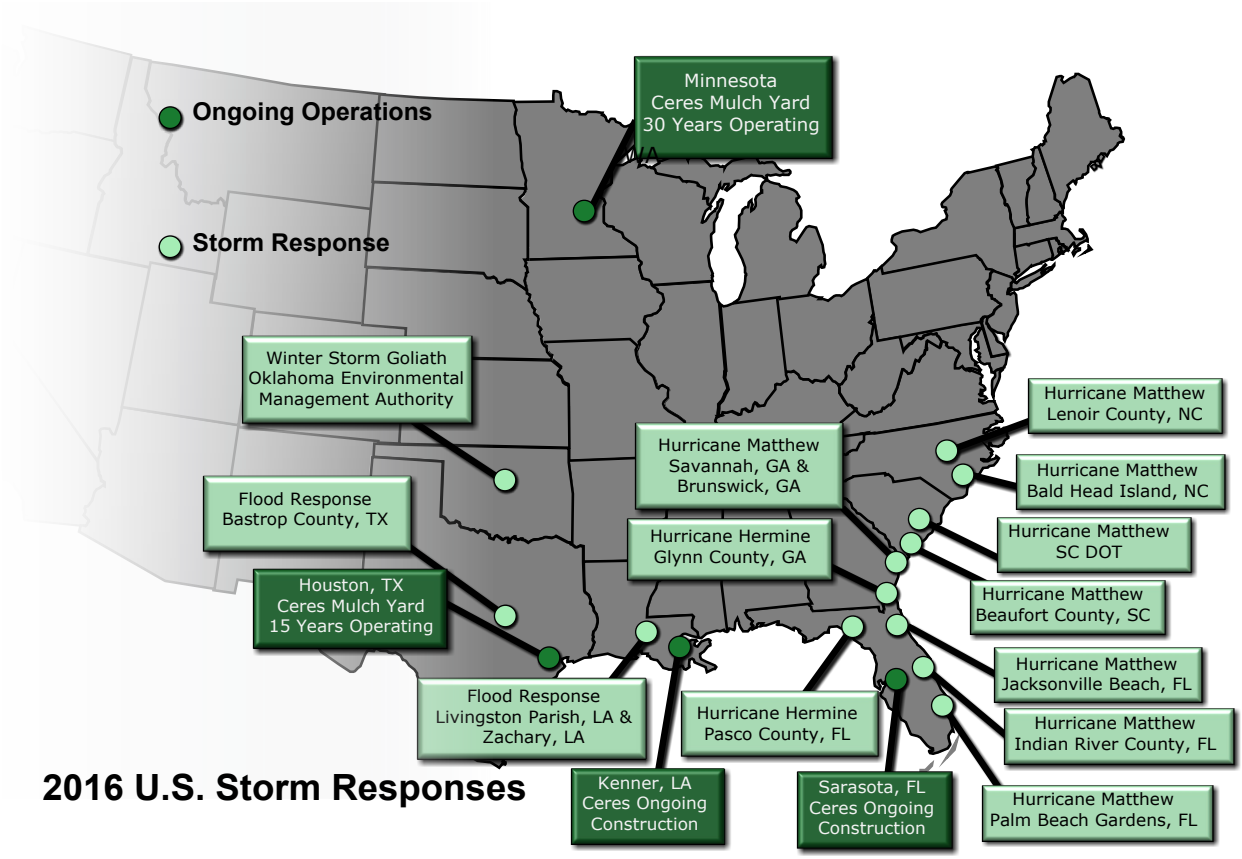
Due to the nature of disaster relief work, it is difficult to project workload; **however, Ceres has the proven resources and experience to handle multiple events and locations.** Our successful experience in multiple response situations as well as our substantial resources and teaming relationships ensures that Ceres' performance on this contract will be to the County's utmost satisfaction.

In August 2017, Ceres responded to seven jurisdictions in Texas following Hurricane Harvey. Within the next several weeks, Ceres responded to 35 jurisdictions in Florida and performed two emergency contracts in Georgia after Hurricane Irma. Additionally, Ceres worked under the U.S. Army Corps of Engineers (USACE) in Puerto Rico and the Virgin Islands, where both Hurricanes Irma and Maria caused severe damage and devastation.



2017 U.S. Storm Responses

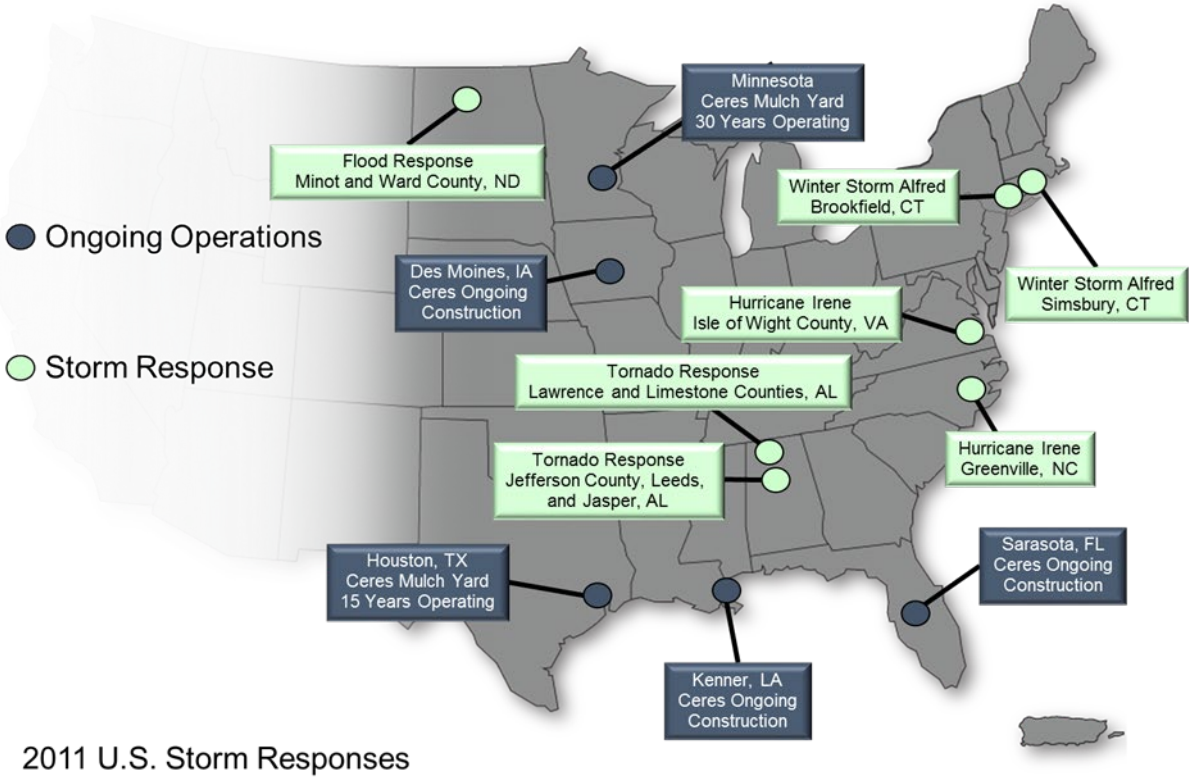
In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.



Following Winter Storm Cara in November 2015, Ceres responded to the Oklahoma Environmental Management Authority (OEMA) and began to mobilize staff and equipment within 24 hours of the Notice to Proceed, finishing the first pass in the first two days of operations. When Winter Storm Goliath hit Texas and Oklahoma just one month later in December, Ceres already had staff and equipment positioned to respond in Oklahoma. As more debris piled up following Goliath, Ceres extended its services to the City of Warr Acres, plus Canadian County and four other cities under the OEMA.

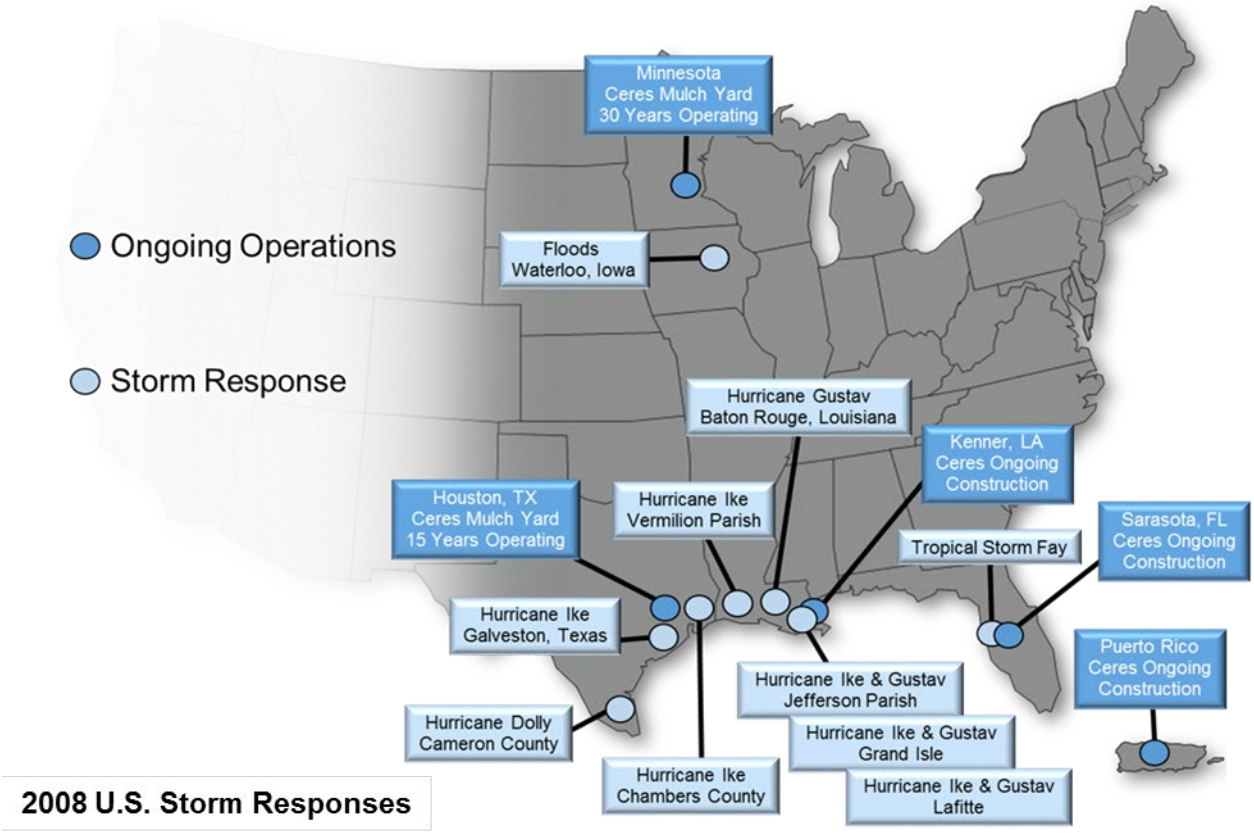
In 2014, Ceres responded to two large-scale projects following Winter Storm Pax, which covered the Southeast in freezing rain and ice. Ceres removed and disposed of approximately **one million cubic yards** of debris in Columbia County, GA and Guilford County, NC.

In 2011, Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast. Ceres accomplished eight separate contracts while fulfilling all contractual obligations.



2011 U.S. Storm Responses

During the summer of 2008, Hurricanes Dolly, Gustav and Ike all impacted the Gulf Coast. When Dolly hit the Texas coast Ceres was ready, with people, subcontractors and equipment already on the ground in Cameron County, TX. Ceres managed our own crews and crews of five different Subcontractors in our response to clean-up debris in Cameron County, TX. As Ceres' response to Dolly was wrapping up, Gustav hit Louisiana, and two weeks later Ike hit the Houston, TX area. Ceres responded quickly to both new storms, performing in 11 different locations covered by separate debris removal contracts in Texas and Louisiana.



Following Hurricanes Katrina, Rita, and Wilma in 2005, Ceres performed several other emergency response contracts — often at the same time — including: Katrina debris removal for the City of Biloxi; Hurricane Wilma debris removal for the City of Palm Beach Gardens, FL; Katrina debris removal for the Parish of Terrebonne, LA; and the installation of over 22,000 temporary roofs on private residences in two states under two separate “Blue Roof” contracts with the U.S. Army Corps of Engineers (USACE). During this same period, Ceres maintained its schedule on its non-disaster construction and environmental work for the U.S. Department of Agriculture, the Army Corps, and other customers in CA, TX, AR, MN and PR.

4.L.4 Resources

Throughout our proposal, we have highlighted the experience and capabilities that make us an excellent choice to support Hidalgo County in the event of a disaster. Ceres Environmental Services, Inc. has 43 years of experience in disaster recovery and employs a professional and managerial staff with exceptional experience in the field. We own more than 1,000 pieces of equipment and have a database of more than 5,000 trusted subcontractors to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than $500 million per project. Ceres has permanent office locations in Florida, Texas, and Minnesota.

Equipment

Ceres owns more than 1,000 pieces of its own disaster response equipment with substantially more additional equipment available through our subcontractors. In our 2005 response for the USACE on Hurricane Katrina, Ceres provided more than 7,847 certified placarded vehicles and supporting loading equipment for an 11-parish region in Louisiana. Ceres-owned equipment augments our subcontractors' equipment and provides additional flexibility, direct management control, and higher levels of customer responsiveness and satisfaction.

Company equipment (leased and owned) and personnel allow Ceres to respond to a disaster regardless of the immediate availability of subcontractors. On a 2002 storm debris project for Kansas City, MO, Ceres provided more than 500 pieces of equipment for a project requiring completion of the first pass within 16 days of contract award (the first pass required hauling over 500,000 cubic yards). Ceres successfully met the 16 day first pass deadline and the City Project Manager won an award for his outstanding disaster response performance.

Ceres owns all of the equipment needed for supporting its own personnel in the field, including: mobile living quarters, food supply, large potable water supply tanks and large septic storage systems. These systems save valuable management time in responding to higher category storms. Ceres also has these same systems to provide project-wide support including for Government personnel.

Ceres owns self-contained office trailers including satellite internet connections and satellite phones. Through our established vendor supply chain we can provide rental satellite phone service to our clients.

Category	Owned	Description
Light Truck	80	Pickup Trucks, ½ & ¾ Ton Size
Service Truck	14	Mechanic & Oiler Trucks
Self Loader Truck	13	Straight Trucks with Grapple Loader
Bucket Truck	9	Arbor Truck with Boom
Straight Truck	16	Flatbed, Dump & Roll Off Trucks
Sweeper Units	9	Open brush and Sweeper Vac units
Semi Tractor	50	Tandem & Tri Axle Tractors
Utility Trailer	19	Car Hauler & Service Trailers
Dump Trailer	18	Dump Trailers
Walking Floor Trailer	11	48' Self Unloading Debris Trailers
Tag Trailer	12	40K# Tag Along Trailer for Self Loader Support
Lowboy Trailer	5	Heavy Equipment Hauler Trailers
Debris Container	32	Assorted Roll Off Containers
ISO Storage Container	87	Portable Shipping/Storage Containers
Inspection Tower	2	Portable Traffic Inspection Tower
Portable Office	5	Portable Self Contained Office
Portable Berthing (R/V)	10	Assorted berthing to house and sleep crew
Wheel Loader	25	Assorted Wheel Loaders with Bucket and/or Grapple
Backhoe Loader	2	Wheel Backhoe Loaders
Skidsteer Loader	19	Assorted Wheel or Track Skidsteer Loaders
Swinger Loader	3	Swinger Loader with Bucket and/or Grapple
Telehander	7	Assorted Sized with Forks, Grapple and Bucket

Category	Owned	Description
Hydraulic Excavator, Tracked	36	Assorted Tracked Excavators with Bucket and/or Grapple
Hydraulic Excavator, Wheel	2	Wheeled Excavator with Grapple, Breaker and Buckets
Hydraulic Amphibious Excavator	2	Pontoon Flotation Excavator with 50' Reach
Hydraulic Demolition Excavator	2	High Reach Demolition Units
Tracked Dozer	18	Assorted Dozers Straight Blade or 6 Way Blade
Self Propelled Sweeper	6	Wet/Dry Sweeper, 2 with Vacuum System
Tub Grinder	6	Assorted Sized Tub Grinder for Vegetative Reduction
Horizontal Grinder	13	2 Track Mounted and 5 Trailer Mounted Grinder
Crusher, Jaw Style	2	1 Track mounted crusher unit and 1 skid mounted
Portable Screening Machine	8	Assorted Screening Units for Soils and Aggregates, 2 on Tracks
Portable Material Density Separator	1	Water bath Unit for Separating Materials
Light Plant	22	Assorted 13 Lamp Light Plants, 2 with 20KW Generator
Air Curtain	7	Portable Air Curtain Incinerator Set
Water Pump	21	Portable Water Pumps Sizing from 3" – 12"
Generator Set	29	Assorted Generators Sizing from 6KW to 240KW
Assorted Attachments	384	Buckets, Grapples, Blades, Shears etc… for equipment support
Marine Skimmer Vessel	6	Work Vessel Outfitted for Harbor Cleaning of Debris and Contaminants
Marine Cleaning Equipment	1	Self-powered Beach Cleaner

We recognize that subcontractors are crucial to our ultimate success in a major event. Below is a sampling of important equipment available through subcontractors:

Type of Equipment	Quantity
Air Curtain Burner	585
Bucket Trucks	1,136
Concrete/Rock Crushers	54
Excavator	3,356
Knuckleboom-Prentice-Style-Self-Loader	5,219
Roll Off Trucks	3,955
Skid Steer	7,439
Skid Steer with/Grapple	9,001
Tractor-Trailer End Dump	11,872
Tractor-Trailer Live Bottom	4,078
Truck-Dump-Single Axle	7,973
Truck-Dump-Tandem Axle	15,358
WheelLoader-FrontEnd-4Yard	6,092

Financial Stability

Ceres' excellent financial stability means that it can provide performance and payments bonds from treasury-listed carriers in amounts in excess of $500M per single project. During the 2005 storm season, Ceres provided bonds for three concurrent Army Corps hurricane response projects with contract award amounts of $1B, $60M, and $50M. Ceres has unrivalled access to the levels of working capital necessary to keep its promises and handle the biggest and most complex jobs.

Personnel

Qualified Staff

For Hidalgo County, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required.

Ceres has more than 60 professional staff, many holding degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has

worked extensively on FEMA-reimbursed contracts, and has demonstrated its ability to respond to large-scale events.

Ceres' management has demonstrated its ability to respond to large-scale events. In 2011 after the string of tornadoes that hit Alabama and surrounding states, Ceres activated a contract with Jefferson County. Using and mobilizing Ceres-owned equipment allowed the company to get to work quickly, eventually employing 27 local and small-business subcontractors and vendors to assist the removal and hauling of debris. During the contract, the scope of work also changed as cities within the county signed up for the contract. Ceres cleared debris from right-of-ways in Jefferson County, Vestavia Hills, Warrior, Mountain Brook, and Pleasant Grove, reducing and hauling over 1 million cubic yards of debris.

Shortly after Hurricanes Katrina and Rita in 2005, the U.S. Army Corps of Engineers (USACE) awarded Ceres a $1 billion contract for disaster response, including: loading, hauling, reducing, and disposing of debris and white goods; trimming and removal of hazardous trees; demolition of storm damaged buildings; collection of household garbage; environmental sampling and monitoring of disposal sites; and life support services. This contract covered 11 Louisiana Parishes and required the operation of 54 reduction/disposal sites.

Ceres has the resources and experience to handle multiple events and locations. In 2011, Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast. Ceres accomplished eight separate contracts while fulfilling all contractual obligations. Our successful experience in multiple response situations as well as our substantial resources and teaming relationships, assures that Ceres performance on this project will be to the Client's utmost satisfaction.

Ceres' management has demonstrated its commitment to superior performance and customer satisfaction. During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

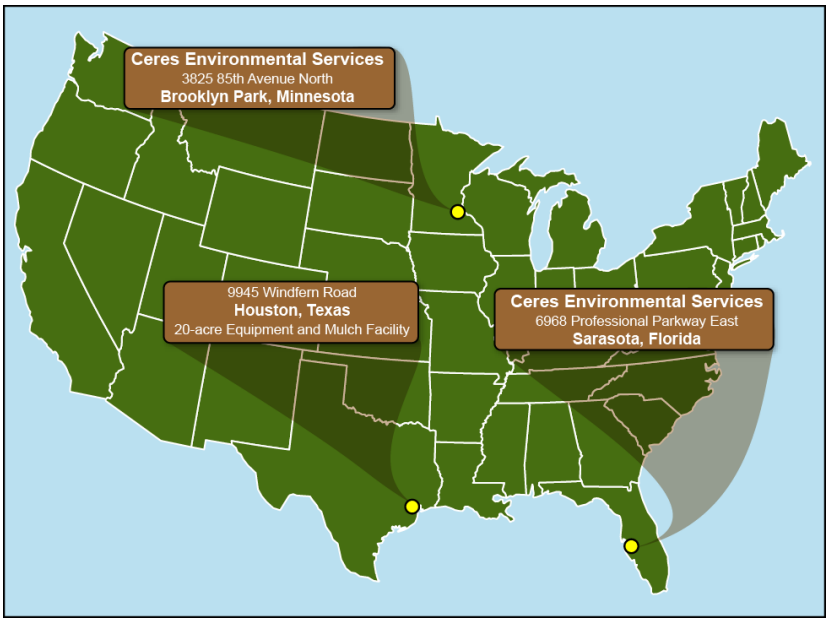
Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321. Ceres personnel are also familiar with the Public Assistance Program and Policy Guide, as well as 2 CFR Part 200 Procurement Standards.

Facilities

The primary mobilization and contract administration headquarters for this project will be our Houston office. Equipment and personnel will be mobilized from the other offices seen as required.

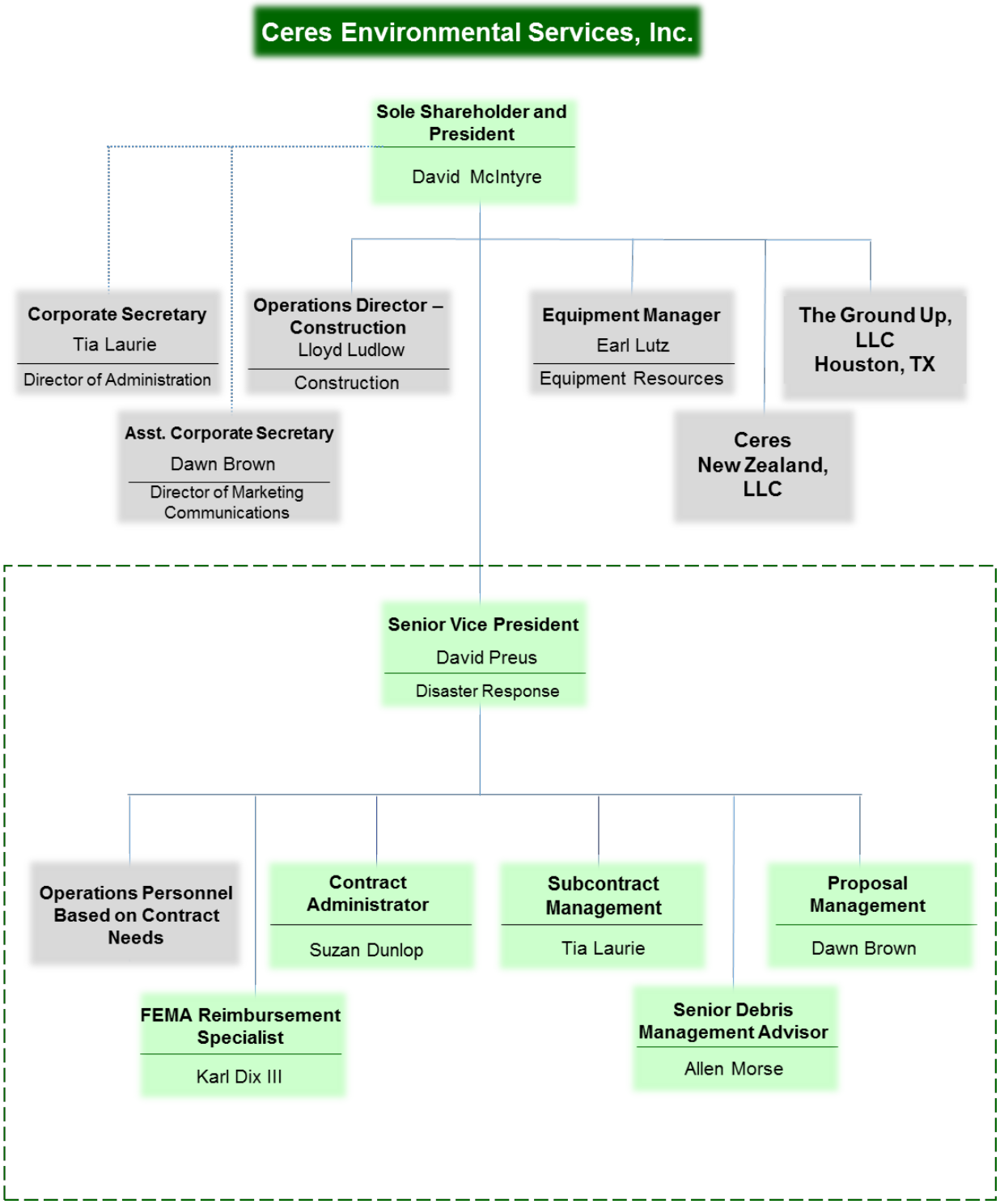
Ceres' multiple locations ensure that, even if an event affects our Houston location, other offices will swiftly take over to meet the needs of the County.

Ceres also has servers storing company documents in multiple locations throughout the country. If one server is lost in an event the data will not be lost, and will not prevent Ceres from performing any work for any of its clients.



4.L.5 Organizational Chart

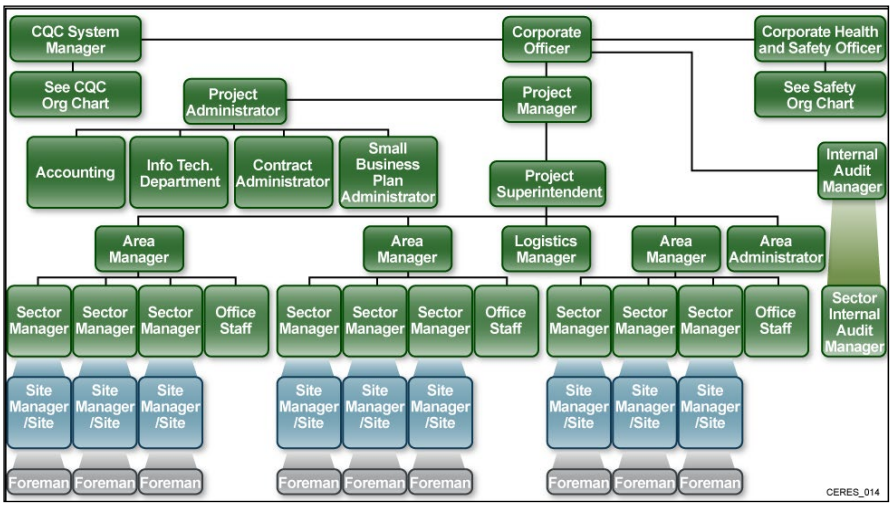
Ceres Environmental Services, Inc. is a privately held company owned and operated by its President, David McIntyre. The mobilization and contract administration headquarters for this contract will be our Houston, Texas office, with other offices, equipment facilities, staging sites, and recycling centers in Florida and Minnesota.



Ceres is structured so that one or two of the corporate officers can be absent from headquarters for extended periods of time in order to manage projects from the field. There are always one or two remaining at headquarters to ensure continuity of management. This proved very useful when Ceres was awarded a $1 billion contract by the U.S. Army Corps of Engineers to perform a disaster debris contract following Hurricanes Katrina and Rita, in which two of Ceres' officers were in the field in Louisiana for over six months.

Project Management

In Ceres' experience, disaster recovery is project-based. It is best managed using the principles of formal project management that are also embedded in the National Incident Management System and its Incident Command System (ICS). Therefore, Ceres has organized its disaster response work in a manner that relies heavily on a Project Manager (PM) whose position is analogous to the Incident Commander under the ICS. The PM is in charge of all field production and also supervises a Project Administrator who is in charge of administrative functions on a project basis. The PM also supervises the Project Superintendent and several Area Managers (whose quantity depends on the size of the project), who supervise Sector Managers, who supervise Site Managers. The Site Managers supervise a physical location, which may be a TDSR site, a debris loading site, or a demolition site, and the personnel they supervise are generally foremen or people physically performing the work.



Ceres Project Management organization can be adjusted to fit the size of the project and the area of coverage by changing the number of Area, Sector and Site Managers.

The Project Manager also supervises the work of a Logistics Manager and an Area Administrator, who are staff people. At the Sector level, it is customary to have office staff. This structure allows for optimal production since multiple crews (depending on project size) are supervised and maintained while all safety, data management, and tracking protocols are being met in conjunction with quality performance.

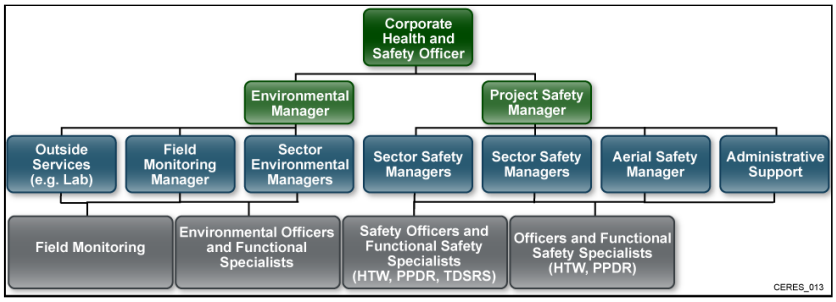
The Project Administrator supervises the administrative staff on a field project. The staff provides support for the line managers and supervisors in the field on the jobsite. The Small Business Plan Administrator locates contracts with and administers relations with subcontractors. On large projects, the Small Business Plan Administrator may have clerical help, and will provide technical support for our subcontractors, such as assistance in preparing certified payrolls if required. The Information Technology (IT) department is responsible for tracking all types of data on the project, record keeping, and database management, and the accounting staff provides onsite support for Ceres personnel.

Internal Audit

The Internal Audit department is a critical component of the Ceres management team. During the work on Hurricane Katrina recovery, especially during the private property debris removal activities, Ceres' management noticed that the quantity of quality control personnel was very high compared with the quantity of traditional production personnel. In order to maintain assurance that a project was proceeding as it should, and that personnel in all aspects of the project are performing as they should, Ceres has instituted the position of Internal Audit Manager, who supervises Audit Managers. These individuals review activities in the field as well as review files in the office to be sure that all Ceres employees are doing their work as specified in the contract. The rigors of a Six Sigma program are not planned, but Ceres senior management believes that this addition to our organization will help Ceres strengthen its performance.

Project Safety

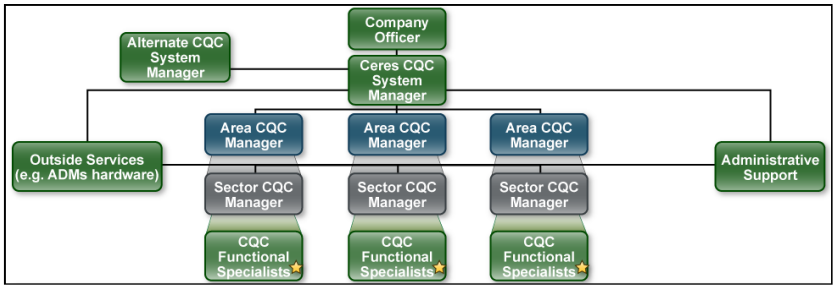
Ceres maintains a Corporate Health and Safety Officer to whom the Environmental Manager and a Project Safety Manager report for each project underway. Sector Managers report to the Environmental Manager and Project Safety Manager, and functional specialists work in the field with specialized training to fill specific needs such as asbestos inspections. The Project Safety Manager in the field is responsible to the Project Manager for monitoring safety conditions and developing measures for assuring the safety of all assigned personnel.



Additional Safety Officers, Functional Safety Specialists and Sector Safety Managers can be added as needed for coverage and to keep spans of control between three and five.

Project Contractor Quality Control

The CQC System Manager reports directly to the Company President in accordance with best corporate practice. Depending on the size of the event, the organization can be readily expanded by adding additional Area and Sector Managers and Functional Specialists. This allows us to maintain coverage and keep spans of control within the ideal three to seven direct reports.



Having the Quality Manager report directly to a company officer means that quality issues get visibility at the highest levels in the company.

Company and Project Leadership

Ceres will assign personnel resources to an event based on the size and scope of the disaster. The personnel resumes included elsewhere represent the full spectrum of personnel immediately available to Ceres. They are assigned at a seniority level and in numbers commensurate with the event. This is in accordance with the principles of the FEMA Incident Command System.

4.L.6 Debris Management Safety Plan

Site Safety Plan Description

Ceres Environmental Services, Inc. is committed to a safe healthful workplace for its employees. Our purpose is to help reduce injuries and illnesses within the organization, conduct business operations in a safe manner without injury to persons, interruption of production, or damage to property. Each individual is expected to comply with the established work practices, to assume responsibility for their own safety, and to actively participate in the safety programs of this company.

Safety is integral to our operations, and this is accomplished by providing training not only for Ceres' employees, but also by offering training orientation to our subcontractors and their workers. In this manner, a high level of safety is maintained in the Debris Management Sites (DMSs) and also in the Rights of Way. This important part of the work is also emphasized in frequent "tail-gate" safety meetings that are very brief but serve to underline a specific topic and also to keep thoughts of safe operations active in all workers on a daily basis.

DMS site safety and occupational health guidance is promulgated by FEMA, the U.S. Army Corps of Engineers, OSHA and the EPA among others. Ceres complies with these regulations during emergency response operations. These plans are based on guidance that can be found in FEMA's Debris Management Guide P-325, at http://www.usace.army.mil/Pages/default.aspx and on Ceres accumulated experience.

DMS Sites will be inspected daily to:

- Ensure equipment is in proper working order.
- Waste materials are properly containerized and disposed of.
- Any hazardous materials present are properly stored.
- Other materials are properly managed and stored;
- The site and equipment are secured at the end of each work day.

The Site Safety Officer (SSO) or designated alternate will inspect the work area at least daily to ensure continued compliance with site safety requirements. Safety inspections are recorded on the record of safety inspection form. Safety deficiencies identified will be documented with corrective actions noted. The inspection record will identify the individual responsible for the corrective action and time frame for follow-up. Verification of corrective action completion must be documented on a safety inspection record and acknowledged by the inspector first citing the finding.

This operation will comply with all requirements of the project, Accident Prevention Plan, applicable OSHA requirements, and any additional local requirements.

- Backing up of trucks not permitted without operator instruction and use of flaggers. Back-up alarms must be functional and appropriate for the site conditions.
- Post speed limits -5 mph on haul road in site, and 10 mph for access roads
- All drivers must obey haul road plan
- All personnel must use required Personal Protective Equipment (PPE) (hard hat, steel toe boots, long work pants, eye protection, reflective vest (number 2 or 3), shirts with sleeves at least 4" in length, hearing protection and gloves as needed.
- Maintain a safe distance around all the equipment of at least 20 feet.
- Do not walk behind equipment, drivers to remain inside the vehicles, exit only with the acknowledgment of equipment operator and required PPE.
- All equipment will have a fire extinguisher present.
- Equipment will only work inside of an established work zone with the proper traffic control devices in place.
- Trucks will be separated by at least 20' when dumping loads in the dump area.
- Drivers will wear seatbelts and otherwise comply with federal and state commercial vehicle driving requirements.
- An exclusion zone of 100 feet MUST be around the burn pit with regard to material staging areas. The burn area must be located at least 1,100 feet from the nearest structure.

Management Responsibilities

Project Managers have the overall responsibility of ensuring the safety programs and procedures are properly developed and implemented at the DMS sites through the following actions:

- The implementation and maintenance of health and safety programs.
- Assigning competent staff to coordinate compliance with special compliance areas.
- Ensuring the timely processing of First Reports of Injury (FRIs) and the maintenance of the OSHA 300 *Log of Work-Related Injuries and Illnesses*.
- Signing and ensuring the posting of the annual OSHA 300A *Summary of Work-Related Injuries and Illnesses.*
- Directing an annual evaluation of the health and safety program.
- Establishing and supporting an active role for the safety committee and the development of annual health and safety work plans.

Personal Protective Equipment Requirements

Activity Hazard Analyses (AHAs) are conducted by the Corporate Health and Safety Officer and the Project Manager prior to start up of the job. During mobilization and prep, the AHAs are reviewed with the Site Superintendent or SSO and additions or changes made at that time based on actual site conditions or any other changes from the planned activities. Additional AHAs are prepared prior to subsequent work activities based on the remaining definable features of work for the project. Final AHAs are reviewed with all site personnel at the project start up (indoctrination) safety meeting. Additional changes may be warranted during the course of the project due to any changes or alterations in work activities, equipment or site conditions. For each potential hazard identified during the AHA evaluation, suitable control measures will be determined and documented on the AHA. At any time during the project when additional activities or hazards are identified that are not included in existing AHAs for the project, the appropriate additional AHAs, or amendments to existing AHAs, will be completed and training provided to project personnel.

Project personnel are advised prior to project start up of the anticipated personal protective equipment requirements. The Project Manager will ensure all site personnel have received appropriate training or instruction regarding the proper use, care, maintenance, limitations, storage and disposal of all PPE. Individuals required to wear respirators will complete a respiratory fitness examination by a qualified physician, a respirator fit test, and training. Training will include a review of proper procedures to don and doff the respirator, fit test procedures, limitations and proper use, inspection, cleaning and maintenance, storage, disposal of used cartridges and respirator masks, proper care and expected life of cartridges and masks. Personnel unable to meet the training or medical requirements pertaining to respiratory protection will not be permitted to use such devices nor conduct work activities requiring the use of these protective devices.

DMS Site Operational Plan Description

Ceres will utilize the DMSs identified by the County. In the event that additional sites are required, Ceres will work closely with the County to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew.

Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area
- One Foreman with cell phone

- Four walking floor trucks (120 cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

Equipment Inspections/Certifications

Prior to the initial use of any piece of heavy equipment, the operator and Site Superintendent will perform a thorough inspection. Any deficiencies noted at the time of this inspection must be addressed prior to allowing the equipment to be placed in service. Repairs or maintenance of company equipment should be reported to the Equipment Manager of Ceres and recorded on the company daily reports. Each inspection checklist is maintained on site and made available for review by government or company representatives.

Prior to use each day, the operator will perform an inspection of the equipment to ensure major components are properly functioning and that the equipment has sufficient oil and fuel. Any deficiencies are reported immediately to the Site Superintendent for a determination of corrective measures. A copy of the deficiency will be retained in a file marked “Follow Up Safety Inspections” to ensure re-inspection of the item occurs on or prior to the expected date of corrective action completion. The follow up inspection will specifically address the deficiency and whether the corrective action taken is complete and satisfactory.

Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color coded load tickets. The tickets are available for use on this project if approved by the County. Each ticket has a unique serial number and ample space to record information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.



Material Segregation

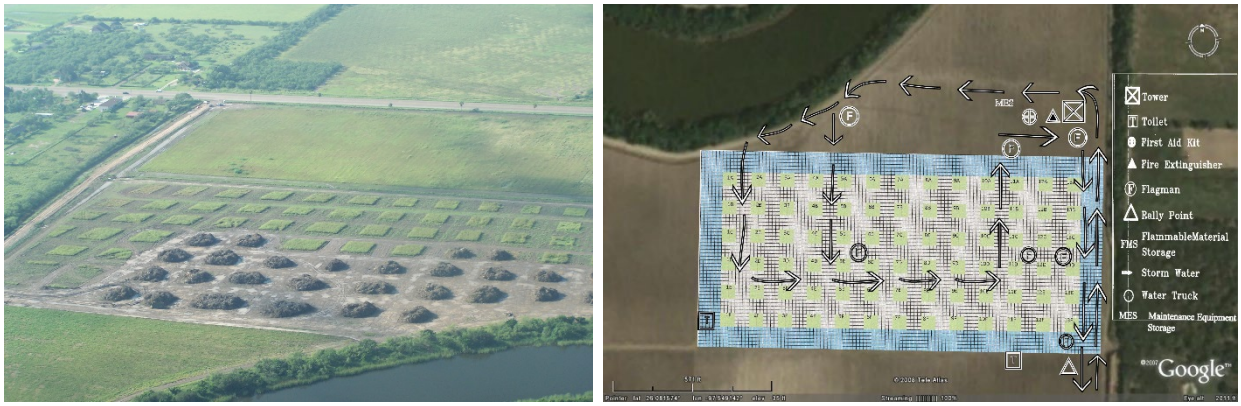
Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

DMS Site Traffic Control

Traffic control will be provided near the entrance to the staging area of this site. Traffic control personnel will be trained in the hazards and requirements of their duties and safety requirements and precautions. Compliance with the safety requirements of Ceres Accident Prevention Plan and EM 385-1-1 is mandatory; Personal protective equipment must be worn and traffic control (Stop/Slow) paddles used. Signage (per DOT and Uniform Traffic Control Devices) will be posted at distances of 500 and 1000 feet from the entrance to the site to warn other traffic in the area of the presence of trucks and traffic control personnel. The speed limit on the approach road to this site will be 10 mph, with a speed limit on the site haul road of 5 mph. Traffic control personnel will be responsible for directing traffic into and out of the site and for

assisting haulers as needed to safely back trucks in for dumping in the debris staging area. Trucks WILL NOT back up to dump until so instructed by an assisting flag person and will not otherwise back up unless SPECIFICALLY instructed to do so by an operator. Trucks will space themselves at the dump location to allow sufficient space between trucks to facilitate safe dumping and maintain a safe zone around the truck of at least 20 feet. All equipment will be equipped with an operating backup alarm; equipment that does not have a functional alarm will be decommissioned until the necessary repairs are completed.



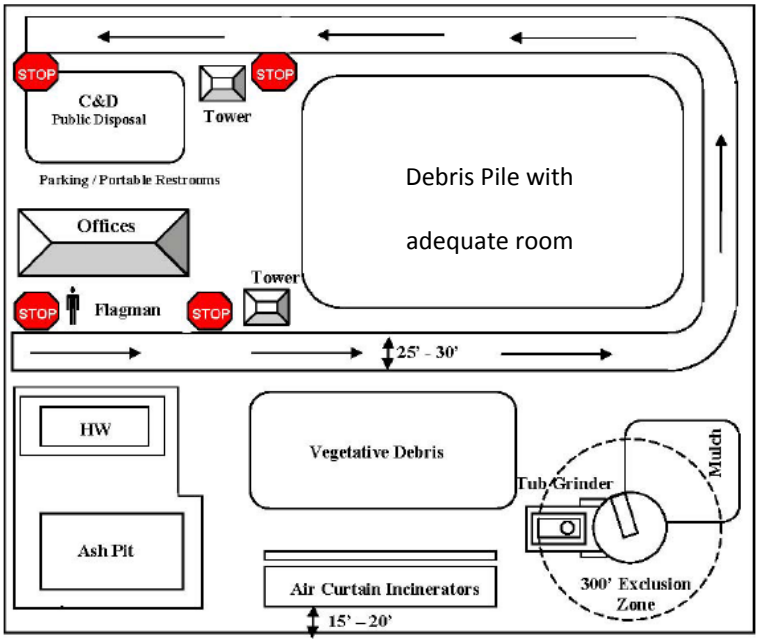
An Aerial view of a DMS site used by Ceres in the past and its site layout plan.

A DMS site map will indicate the following items: Access Roads, Haul Road Directions, Location of Tower, Location of Reduction equipment/exclusion zones, Location of Staging Piles, Location of HTW (Hazardous and Toxic Waste) Pit, Location of Flammable Materials Storage, Location of Recyclables, Non-recyclable Staging Area, Topography and Storm Runoff Patterns, Nearest Receiving Waters (creeks, rivers, ditch, etc), Location of Wetlands, Location of any Utilities and Location of Sanitation Units.

Collection and Reduction of Debris

The following steps will be taken to collect and haul storm debris to the designated DMS sites:

1. Ceres will collect, load and haul all debris from the municipalities and transport it to the reduction site. There will be a minimum of two passes through each of the collection sites. Collection routes will be the same as the routes that were utilized before household collections.
2. Ceres will separate the debris at the reduction sites, to the extent that is feasible, into recyclables, non-recyclables, non-hazardous and hazardous household waste.
3. Ceres will reduce, recycle and/or dispose of all debris according to all local and federal regulations.
4. Ceres will be responsible for the control and management of the reduction site, working in accordance with regulations of the Environmental Quality Board as well as any other local or federal applicable regulation.
5. At some reduction sites there will be debris disposed for processing by trucks other than those under Ceres contract.



Typical setup of a DMS site used by Ceres.

Method of Debris Disposal

The following steps will be taken to dispose of storm debris when it is taken to the DMS site:

1. Materials will be recycled unless it is determined not to be economically feasible to Hidalgo County.
2. Any debris that qualifies for land filling will be reduced and transported to a nearby authorized landfill for proper disposition by Ceres, in coordination with the landfill administrator.
3. Household hazardous material and waste will be separated at the reduction site and maintained in a designated area to be processed. Medical waste will also be stored in hazardous waste area for processing by Ceres.
4. Freon will be removed and recovered from the discarded refrigerators, air conditioners and/or any discarded appliance known to have or that may have Freon.
5. Chipping/grinding is allowed for all lumber, treated and untreated.

4.L.7 Safety Overview

It is our ultimate goal at Ceres Environmental Services, Inc. to conduct our business operations in a safe manner without injury to persons, interruption of production, or damage to property, equipment, and materials. Ceres has developed a corporate-wide AWAIR program (A Workplace Accident and Injury Reduction program) and a corporate-wide Occupational and Preventative Medicine Program that detail authorities and responsibilities with regard to the overall corporate safety program. These plans have been established to provide mechanisms through which Ceres can communicate responsibilities and expectations of all personnel with regard to workplace safety. Each individual is expected to comply with the established work practices, to assume responsibility for their own safety, and to actively participate in the safety programs of this company.



Ceres takes special care to minimize the risk of injury in the disaster area to both our workers and the general public – safety first – and as result of our very successful efforts, Ceres was named a recipient of the **Million Work Hours Award** in 2007 for our superb safety record on the 2005 Katrina Debris project for the U.S. Army Corps of Engineers.

Responsibilities

Workplace safety is the responsibility of every individual associated with this organization, for it is only with the continuous and combined effort of all individuals that a safe work environment can be developed and maintained. Specific responsibilities for safety have been established for the executive, managerial, supervisory and employee levels of this organization. The following responsibilities are considered the minimum effort and responsibility that is expected of all individuals.

Executive

Executive leadership and commitment is paramount to the success of any safety program. The role of the executive includes the following functions:

- Issuance of a formal health and safety policy
- Support of health and safety program development and implementation
- Protection of company assets, including personnel and property
- Commitment to providing products and services produced in a safe environment

Managers

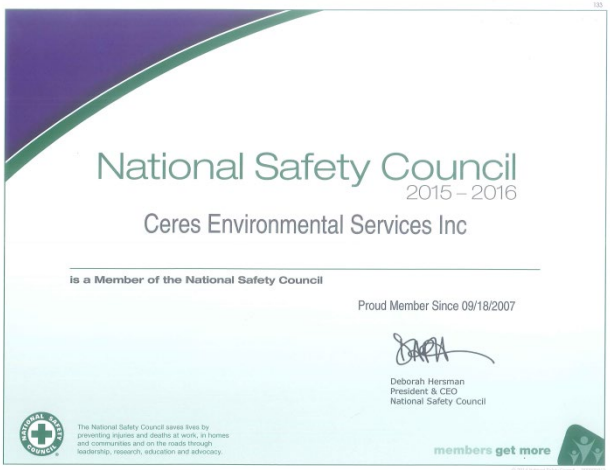
Managers have the overall responsibility of ensuring safety programs and procedures are properly developed and implemented. Managers are responsible for:

- The implementation and maintenance of health and safety programs
- Ensuring compliance with applicable federal, state, and local health and safety regulations applicable to each work site
- Monitoring accident trends and implementing appropriate corrective actions to reverse or control the trend
- Ensuring all accidents are promptly and thoroughly investigated
- Ensuring all safety rules, programs, and procedures are enforced
- Ensuring appropriate equipment and materials are provided in support of safety programs
- Ensuring communication between supervisors, employees, and contractors is maintained regarding job and site safety requirements
- Ensuring appropriate training and educational programs are provided to all supervisors and employees
- Actively participating in safety committee activities and monitoring recommendations and corrective actions
- Auditing this program on at least an annual basis for company compliance with the stated policies and for areas of potential improvement

Supervisors

Supervisors are generally responsible for creating a safe work environment and for integrating safe work practices and procedures into work activities. Supervisors are responsible for:

- Providing a hazard-free or controlled work environment for all personnel
- Educating employees in safe work procedures and techniques
- Enforcing the use of safety equipment and safe work procedures
- Ensuring the site is properly secured prior to work activities
- Conducting regular meetings with site workers and contractors regarding project activities, procedural changes, and safety requirements
- Supervising and evaluating overall worker performance and implementing appropriate corrective measures as needed to protect all site personnel



- Monitoring the work site regularly for human, situational, or environmental factors that could cause or contribute to accidents and implementing appropriate controls
- Investigating promptly all accidents to identify contributing factors or actions and implement corrective actions to prevent a recurrence
- Actively supporting safety committee functions and employee educational and training programs

Employees

Well-trained and educated employees are the greatest asset against injury, damage and illness in the work place. Executives, managers, and supervisors are responsible for developing, implementing and enforcing the safety policies, programs and procedures, but employees have the ultimate responsibility of combining these work practices with job activities on a daily basis. Employees are responsible for:

- Observing safety rules and procedures
- Recognizing and reporting observed potential hazards to the Field Supervisor
- Maintaining safety equipment in good condition and ensuring damaged equipment is repaired or replaced
- Developing good health, hygiene, and housekeeping practices
- Reporting all accidents and injuries immediately
- Participating in safety committee activities and training or educational programs

Identifying and Controlling Hazards

The identification and control of hazards can be accomplished by several means. One method employed by Ceres regularly is that of the Activity Hazard Analysis (AHA). The purpose of the AHA is to evaluate job activities relating to each project, identify potential hazards associated with each activity, and determine appropriate control measures. Such safety concerns are reviewed in project start-up safety meetings and subsequent weekly tool box meetings, or as otherwise needed, to ensure all site personnel are aware of the concerns and the control measures or practices.

The Field Supervisor is responsible for ensuring completion of the AHA using the form included in this section of our proposal. Copies will be submitted to the Project Manager for review and comment prior to the start-up safety meeting or tool box meeting. The Field Supervisor retains the original AHA forms in the project safety records file along with documentation of meetings with employees regarding the AHAs.

Accident Investigation

The prompt investigation of any accident or incident is an important tool that can be used to identify hazards and control measures. The purpose of accident investigation is to determine the hazards or conditions that contributed to the occurrence, and then determine appropriate control measures or corrective actions to eliminate or control those hazards or conditions.

All accidents, whether or not a recordable injury is involved, are investigated as soon as possible following the incident and at least within 24 hours. Recordable injuries are those where the injured party lost time from work, received medical attention beyond basic first aid, or was placed on a work restriction because of the injury.

Supervisory Investigation

Every recordable injury must be investigated as soon as possible following the accident. Non-recordable incidents are also investigated and corrective actions implemented to prevent a recurrence with potentially more serious consequences. Each investigation must be documented using the Supervisor's Investigation Report included at the end of this section of our proposal. Indicate on the report whether the accident involved a recordable injury.

Management Review

Management will review each investigation report and provide additional input regarding corrective measure, if appropriate, and assist in ensuring corrective actions are implemented.

Management will also review all investigation reports periodically, and at least annually, to evaluate any trends or recurring problems and whether additional controls are needed. This analysis identifies those job functions where injuries occur most frequently and reviews the types of injuries that occurred. The company frequency and severity rates are also calculated and compared to the national average for the industry. Management includes this review process as part of the meeting agenda for the safety committee.

Record Keeping

All incidents should be recorded on the Accident Investigation Reports. Recordable injuries must be reported on the First Report of Injury form which is submitted to the Minnesota Occupational Safety and Health Administration department. All recordable injuries must also be documented on the OSHA 200 log which must be posted in the workplace annually between February 1 and March 1 for the prior calendar year.

Communication and Training

Ceres has developed a number of training and educational programs for their employees which vary depending upon job function and responsibilities. The contents of the AWAIR program and the Occupational and Preventative Medicine Program will be reviewed during New Employee Orientation and the annual Employee Right-to-Know training sessions.

Work-related hazards and control measures will be reviewed with site personnel at the project start-up safety meeting or during tool box meetings held weekly throughout the duration of a project.

Communication is also facilitated between all company personnel through the Safety Committee. The function of the safety committee is to create and maintain an active interest in safety and to develop practices and procedures that will help eliminate or reduce workplace hazards.

The members of the safety committee meet on a regular basis to discuss matters such as accidents and control measures, employee concerns, and new operations or equipment. The minutes of each meeting will document the date, time and attendees of the meeting along with items discussed, the outcome of any inspections, new business, the status of prior or outstanding business, general comments, task assignments, and a tentative date for the next meeting.

Enforcement

Enforcement of safe work practices and procedures at the job site will be enforced by the Field Supervisor and Project Manager in accordance with the Ceres Disciplinary Action Standard Operating Procedure. Disciplinary Actions that may be administered by the Field Supervisor or Project Manager include: verbal warning, written warning, and removal from the job. Disciplinary Actions for serious offenses, such as those violating company drug and alcohol use policies or some other offense resulting in endangerment of the

employee or co-workers, will be administered by a Human Resources representative or Officer of the Company. Such actions may include suspension or termination. Please refer to the Ceres SOP regarding Disciplinary Actions for further details.

Any disciplinary action administered by the Field Supervisor or Project Manager must be documented. Safety Violation Notice forms are included at the end of this section of our proposal for such purposes. A copy of any such completed forms must be forwarded to Human Resources and the original retained in the job files by the Field Supervisor or Project Manager.

Occupational and Preventative Medicine Program

Purpose

We consider the health and safety of each of our employees to be of primary importance. Our objective is to conduct our business in the safest possible manner consistent with the Occupational Health & Safety Act, applicable contract regulations and good company health and safety practices.

Management recognizes the right of workers to work in a safe and healthy work environment. All employees, subcontractors, supervisors, and visitors will be held accountable for their health and safety performance.

The attitudes and cooperation of all in the promotion of accident prevention will assist in achieving our goal to make the job sites of Ceres Environmental Services, Inc. a safe place to work.

Policy – Preventative Medicine

Ceres Environmental Services, Inc. offers preventive immunization services for its employees who are assigned field responsibilities relating to disaster recovery/emergency response clean-up activities and/or contracts.

The services may include but are not limited to offering of immunizations, evaluations, treatments, and analysis of job exposures. Some jobs or work locations may require a pre-placement medical examination such as Commercial Drivers as required by (FMCSA 49 CFR 391.41). Some jobs may require immunizations such as remediation, decontamination or similar tasks. Employees should contact Ceres Corporate Health and Safety Manager to see what immunizations may be required and available.

An employee who is concerned about an exposure that could affect his or her health should tell his or her supervisor. The supervisor and Ceres Health and Safety Manager can analyze the potential exposure, provide information, and/or make appropriate immunization recommendations.

The following forms are used by Ceres health and safety staff.

ACCIDENT/INCIDENT INVESTIGATION REPORT
HR-016
(07/11/2000)

Employer: _____
Employee: _____ Age:_____
Position: _____

Incident Date: _____ Day: _____ Time:_____

Description of Incident: _____
_____

Nature of Injury/Property Damage: _____
_____
_____

Contributing Factors: _____
_____
_____

Type of medical treatment provided and location: _____
_____

Loss Severity Potential: High/Major _____ Medium/Serious _____ Low _____

Probable Recurrence Rate: Frequent _____ Occasional _____ Rare _____

Actions implemented to prevent recurrence: _____
_____
_____
_____

Supervisor/Manager: _____
Name (please print) Date

Investigated by: _____
Name Date

Reviewed by: _____
Name Date

CERES ENVIRONMENTAL SERVICES, INC.
ACTIVITY HAZARD ANALYSIS

Project Number:_____ Location:_____
Date:_____

ACTIVITY	POTENTIAL HAZARD	RECOMMENDED CONTROLS

AHA conducted by: _____ Date: _____
Name (printed)

ACTIVITY HAZARD ANALYSIS

ASSESSMENT GUIDELINES

When conducting an assessment for potential hazards, sources of the following conditions and situations should be surveyed:

- motion
- temperature extremes
- chemical exposures
- hazardous dusts
- radiation
- sharp objects
- falling objects
- rolling or pinching hazards
- electrical hazards
- compression or impact hazards

The information obtained during the assessment should then be organized and evaluated to determine control points and appropriate personal protective equipment. Equipment should be selected based on the potential hazard and guidelines contained in the respective ANSI standard. Where appropriate, equipment must be fit to the employee and training will be completed for all employees prior to equipment use.

A document must be prepared and retained on site that certifies the evaluation has been completed and that identifies the area(s) evaluated, date, observations, and the identity of the individual certifying that the evaluation was completed. The AHA form included in this section of our proposal may be used to document the evaluation.

CERES ENVIRONMENTAL SERVICES, INC.

PERSONAL PROTECTIVE EQUIPMENT/AHA TRAINING LOG

Date:_____ Trainer:_____

Location/Activity:_____

Information Reviewed:_____

_____

_____

PPE Issued and/or Procedures Implemented:_____

_____

_____

Employees Receiving Training:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Reviewed by:_____ _____
Name (printed) Name (signature)

Date:_____

CERES ENVIRONMENTAL SERVICES, INC.

SAFETY HAZARD REPORT

Date:_____ Time:_____ Location:_____

Description of Hazard:_____

_____

_____

_____
Signature of Reporting Employee

Safety Committee:

Corrective Action Priority: ☐ Immediate
☐ Within 8 hours
☐ Within 48 hours

_____
Signature of Authorizing Supervisor

Corrective Action Taken:_____

_____

_____

Work Completed by:_____ _____
Name (printed) Name (signature)

Date:_____ Time:_____

Safety Violation Notice

Date of Violation: _____

Employee: _____

Supervisor: _____

The employee cited above violated company safety policy as stated below:

_____

_____

This employee was instructed in the safe working practices with regard to this violation.

_____ _____

Supervisor's Signature Date

_____ _____

Employee's Signature Date

_____ First Violation

_____ Second Violation

_____ Third Violation

_____ Fourth Violation

I. Administration of the four-step disciplinary system in regards to violations of this policy. The system is as follows:

a. First Violation: Verbal warning; notation for personnel file.

b. Second Violation: Written warning; copy for file or personnel office.

c. Third Violation: Written warning; three-day suspension without pay:

d. Fourth Violation: Termination of Employment.

CERES ENVIRONMENTAL SERVICES, INC.

SUPERVISOR/SAFETY COMMITTEE SAFETY INSPECTION REPORT

NOTE: Explain in detail and/or submit recommendations in "Comments" section for all items in the "Needs Action" column. Document completion of recommendations and/or "Needs Action" items in "Follow up" column.

Date:_____ Time:_____ Location:_____

		Satisfactory	Needs Action	Follow up
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____
4.	_____	_____	_____	_____
5.	_____	_____	_____	_____
6.	_____	_____	_____	_____
7.	_____	_____	_____	_____
8.	_____	_____	_____	_____
9.	_____	_____	_____	_____
10.	_____	_____	_____	_____

Comments/Recommendations:_____

_____

_____

Inspected by:_____ Date:_____
Name (printed)

Reviewed by:_____ Date:_____
Name (printed)

4.L.8 Documentation and Reporting

Documentation – Field Operations

Ceres has its own forms for truck certification, load tickets, force account labor and equipment, man-hours, and equipment supplied. Ceres is pleased to provide these and any other forms needed for the County.



Ceres often provides these forms to clients during disaster response projects. For example, Ceres performed cleanup in two counties in Kentucky after the devastating ice storm in January 2009. Since the Commonwealth performed its own monitoring, Ceres brought its own truck certifications, load tickets, and other required forms for the Commonwealth monitors' use. The Commonwealth eventually requested extra forms from Ceres for use in other counties where Ceres was not working.

In addition to its proprietary forms, Ceres is also familiar with the sample forms included in the Public Assistance Debris Management Guide FEMA-325 published by the Department of Homeland Security. This publication provides guidelines for debris management from preparation to concluding response. Appendixes C and D of the Guide provide multiple forms for use during monitoring, including load tickets and truck certifications.

Ceres is also aware of the FEMA Public Assistance Program and Policy Guide (PAPPG), which supersedes FEMA-325 and Title 2 of the Code of Federal Regulations (CFR) Part 200 Procurement Standards. In short, Ceres has access to all the information required to meet FEMA guidelines.

Ceres keeps multiple copies of the Public Assistance Debris Management Guide FEMA-325 in stock at all times. When a project is initiated, Ceres brings enough copies so that any County staff member who wishes may obtain his or her own free copy. Ceres can provide copies of the Guide upon contract award, or advise the County on how to obtain them for themselves.

LOAD TICKET

TICKET NO.		
CONTRACT NO.		
CONTRACTOR		
DATE		
DEBRIS QUANTITY		
Truck No.	Capacity (CY)	
Load Size (CY)	Tons	
Truck Driver		
DEBRIS CLASSIFICATION		
	Burnable	
	Non-Burnable	
	Mixed	
	Other	
LOCATION		
Zone/Section	Dumpsite	
	Time	Inspector
Loading		
Dumping		
21		
22		

CERES ENVIRONMENTAL

Original : Contract Owner
Yellow : Driver
Pink : Ceres
Gold : Other
Green : Customer

This is the Ceres Load Ticket. In use, the Ticket Number is preprinted. This form is generally scanned at the job site and electronically transmitted to an office outside the disaster area for data entry. The form's five copies are color coded to minimize confusion.

Documentation – Administrative

Tickets and Truck Certification Forms are the foundation of the major expenses on most projects. Tickets are designed in several versions depending on what information is required. Tickets may track debris by cubic yard, tons, each, or load. The debris stream may also influence the ticket form that is selected for any particular project phase. Truck Certification forms are also critical documentation that must be accurately and carefully recorded. These forms are carefully structured to ensure that all necessary information, as required by FEMA, is recorded. FEMA requires signed truck certification forms for every vehicle hauling on the project and a signed dump ticket for every load. Ceres supplies these 5-part carbonless forms if the County wishes.

Ceres has developed a powerful custom database that links key components of documentation including the truck certification database, ticket database, and the database containing all of the images of each individual ticket and the truck certifications. Ceres' ticket database has been in use for more than 10 years and is easily modified to meet the varying needs of our clients. The database is also designed to make data entry easy. One data entry person, with minimal training, can enter over 700 tickets per day. Drop down selections, short cuts and static information retrieval

make data entry fast and accurate. The system does not allow entry of duplicate tickets thus preventing duplicate billing and duplicate payments. The system does not allow a ticket to be entered with an amount that exceeds the certified load amount of the truck. Additional features of this custom software make it flexible enough to record data that is known to be required for a particular circumstance or project. Ceres maintains separate databases for each project to insure that data integrity is maintained.

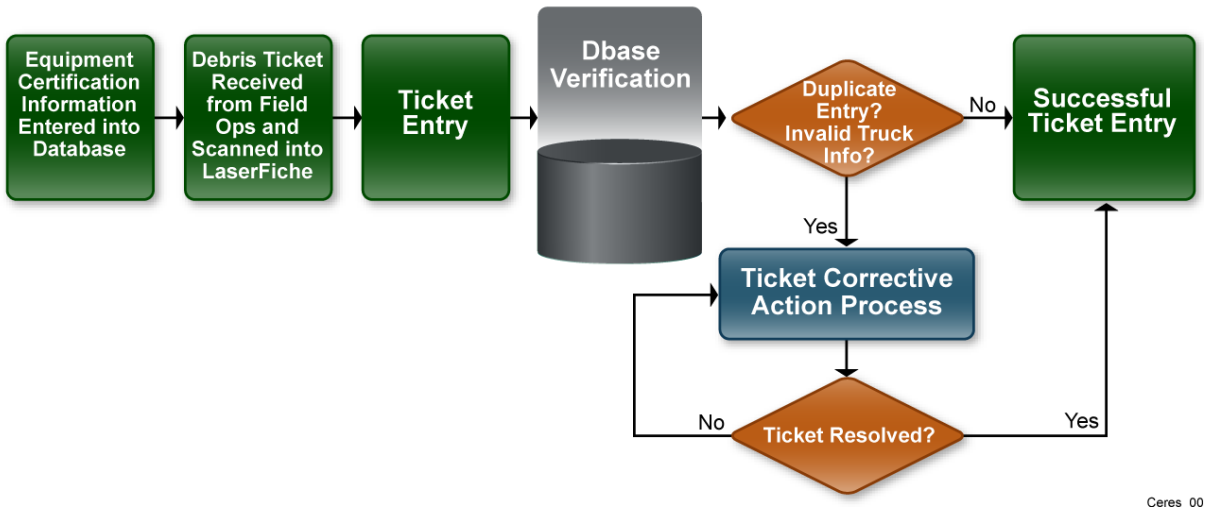
Each completed truck certification form and each load ticket are electronically scanned at the field office and then transmitted to an imaging database located on a secure Ceres server outside the disaster area. The scanned information is then retrieved by our data entry staff and entered into the appropriate project database under normal office conditions. Database rules require that first the truck owner (Ceres or one of its subcontractors) and then the individual truck be established in the database before the system will accept any load ticket information for that truck

The Ceres "Data Entry/Accounting Procedures" manual is used to provide guidance to our data entry personnel so all data is entered in a consistent manner to insure data integrity. All reimbursable activities under a particular contract, for example, stump removal, operation of hourly rate equipment, and personnel hours, are recorded by our operations staff.

Ceres audits the database for inconsistencies, data entry error and data integrity on a regular basis. This ensures that records of all potentially-reimbursable activities are acceptable and auditable by FEMA.

Ceres has taken great care to develop both policies and procedures that can be consistently applied to every project. This extra planning makes the implementation of a project easier and faster. Additionally the use of advanced communication technologies, such as wireless and satellite internet connections; cell phones with voice, data and text; and electronic imaging of paper documents, allow Ceres to simultaneously manage multiple projects, in multiple states.

Ceres' image databases (images include both tickets and truck logs) are available to all our governmental customers as password protected read only files on the internet. The data has been used for audits by such Federal agencies as the U.S. Army Corps of Engineers.



This flow chart illustrates the data flow and system logic for handling completed load tickets. The system will check for a non-duplicate ticket number, a valid truck number and that the load does not exceed the verified capacity of the truck before information will be saved in the data base.

Both standard and custom reports can be generated from Ceres databases. These reports are used to invoice the contract Client, to pay subcontractors and then provide management/field operations with production reports. This information is readily shared in a variety of formats.

Monitoring Consultants

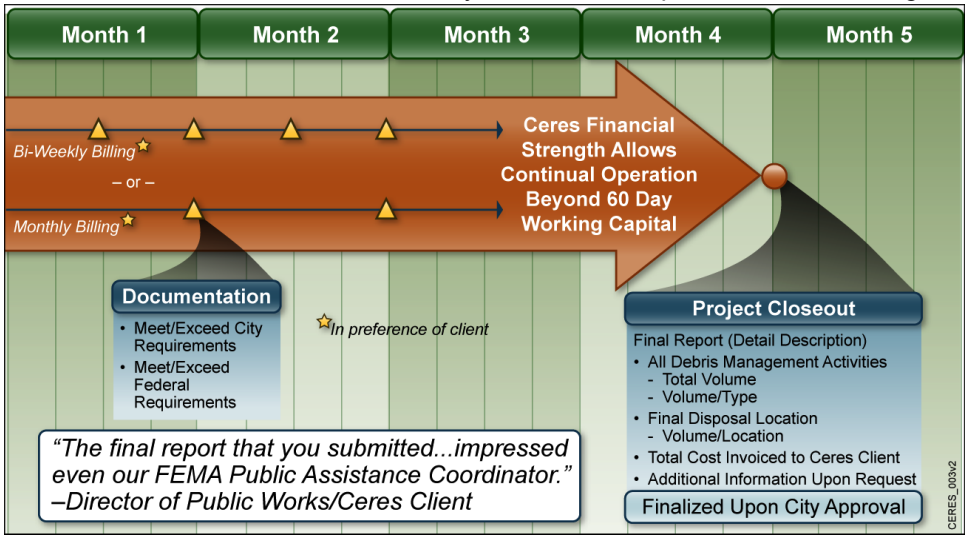
Some of Ceres clients choose to contract with a firm providing monitoring services. The services provided by a monitoring firm may include: damage assessment, training, emergency planning, direct

communications with the County, incorporation of County forms and FEMA forms, facilitating communications with FEMA and other state and federal agencies, pre-event planning, post-event construction, funding, and reimbursement procedures. To eliminate any question of conflict of interest we will not involve ourselves in the actual selection process and we do not endorse nor recommend any of the monitoring companies. We do strongly recommend that the County verify that the proposed monitoring firm is not de-listed by the federal government on the "Excluded Parties List System" at www.epls.gov.

As a full line disaster response firm, Ceres also has expertise and experience in all of the services provided by monitoring consultants. For example, following a January 2009 Ice Storm in the Midwest, and while under contract with the Kentucky Commonwealth, Ceres provided assistance in many of these areas. The KY Commonwealth had not contracted for technical assistance services and greatly appreciated the support that Ceres personnel were able to provide from basic guidance to providing numerous forms which enabled the Commonwealth to maximize their monitoring function and compliance for FEMA reimbursement. This successful past experience and expertise allows Ceres to work cooperatively and cohesively directly with the County or with a third party provider. We would be pleased to work with whomever the County chooses.

Invoicing

Ceres can invoice the County on a weekly, bi-weekly or monthly basis and in any format the client or a client's representative requires. Each invoice is submitted with appropriate documentation relating to the services provided. Documentation shall meet or exceed County and federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the County in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the County throughout the invoicing and reimbursement process long after the work has been completed. Ceres' financial strength enables Ceres to operate within the working capital requirement of the contract.



Invoices are generated as contractually agreed with all necessary supporting documentation. Project closeout is expedited by automated controls on truck identification, load sizes and ticket number validity.

Reimbursement Assistance

Ceres has experienced personnel trained in providing the necessary documentation and assistance in the preparation of reimbursement claims for the County. If requested, Ceres will provide the County with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaisons have supervised and trained personnel on disaster response and relief efforts in New York following 9/11, and on subsequent events including Hurricanes Isabel, Charley, Frances, and Jeanne. We can help a local government make certain that federal funding approvals are followed by timely reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the County:

- Preliminary Damage Assessment (PDA)
- Emergency Work definition (Category A and Category B)
- Analysis of Permanent Work (Categories C through G)
- Assistance with Applicant's Briefing
- Identifying Expenditures Eligible for Reimbursement
- Review of PDA for Scope of Work
- Recovery Process Documentation
- Recovery Process Oversight
- Force Account Labor assistance
- Preparation of Project Worksheet (PW)
- Review of records system for applicability to Federal and State Requirements
- Orientation and training of client personnel on documentation requirements
- Assist in the establishment of the "Clerk of Records"
- Claim Documentation
- Public Service Announcements

Production Reporting

Ceres has developed specific procedures to ensure proper and thorough documentation of daily project activities and adherence to strict quality control requirements. Daily documentation required for each debris management project will meet or exceed contractual, FEMA or other agency requirements. Ceres has developed project-tracking forms to ensure accurate reporting. In addition to the forms already mentioned these forms include: truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports.

Quality Control

Daily Contractor Production and Quality Control reports are completed and available the following work morning to the client or other designated authority. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the client. All records, certifications, and reports are converted into digital documents that are stored securely off-site on Ceres computer servers and are available to management and other project personnel on a need to know basis.

Formalized quality control procedures are applied to each project to ensure documentation procedures are properly and fully implemented and to ensure conformance to project specifications. All Ceres employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

Dispatch Records

Dispatch records will be maintained for the duration of the project. Records include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed, etc.). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan, and these meetings are documented.

4.L.9 Training

Planning and training is available free of charge to Ceres clients and includes:

- Hurricane Debris Volume Estimation Using the U.S. Army Corps of Engineers Model
- The FEMA Paperwork Process: From IDA to PW and All Points In Between
- Measuring a Truck/Trailer the FEMA Way
- Load Tickets – Who Fills Out What and Why
- Stumps, Stumps, Stumps
- Determining Your Force Account Capabilities or When Will I Need Help
- FEMA Eligibility – What a "Good" Contractor Will Tell You

Team Introduction

Upon contract award and at Hidalgo County's request, a personal visit by a Ceres Project Manager can be scheduled. The purpose of this visit is the personal introduction of key members of each party's team; discussion of the planning, training and disaster response preparedness needs from the County's perspective; and a review of Ceres' Debris Management Plan, from mobilization to the Final Report. Tours of each of the sites identified for the following uses will be jointly conducted:

- Equipment Staging
- Temporary Debris Staging and Reduction
- Local Landfills Authorized for Final Disposal
- City Public Works Offices
- City Administration

This meeting typically requires the better part of a normal workday. Discussion will loosely follow a prepared script designed to address the critical elements of resource requirements and knowledge-base known to significantly enhance the County's level of disaster response preparedness.

This is step one in the strategic pre-positioning of the interpersonal knowledge of both parties' teammates. Getting to know each other prior to an event is very important in maintaining a seamless transition into an actual disaster recovery mission.

Annual Hurricane Exercise Participation and Technical Training

Ceres is qualified and able to participate in Hidalgo County's annual hurricane exercise or pre-event training days and agrees to have at least one Ceres representative available at each event for the term of the contract, if requested. Ceres is also qualified to provide other training related to technical aspects of disaster recovery. This training includes FEMA worksheets, the available methods of recording project data from tickets and truck certifications onto electronic records, and databases and field operations.

Disaster Response Typical Event Training

Ceres' training also covers topics included in a list of typical events that occur in a disaster response **(Source: FEMA Public Assistance Policy Digest),** creating further opportunities to develop the relationships between Norman's staff and Ceres personnel that will help to ensure a successful debris management operation. FEMA topics covered include:

- Local response – emergency operations center activation – declaration of state of emergency
- Continue emergency work-maintain records (labor, equipment, materials, and contracts)
- Compile initial estimated damage. Report to State emergency management agency
- Evaluate needs and request State/Federal assistance
- Federal/State survey of need—Preliminary Damage Assessment (PDA)
- Governor's request for Federal assistance
- Presidential declaration
- Designation of applicant's agent
- Attend Applicant's Briefing and submit a Request for Public Assistance
- Attend Kickoff Meeting with Public Assistance Coordination (PAC) Crew Leader—discuss project formulation

- Prepare Project Worksheets—work with the PAC Crew Leader
- Address applicable Special Considerations (floodplain management, insurance, hazard mitigation and compliance with environmental and historic preservation laws)
- Complete application for Federal funds
- Maintain required documentation (labor, equipment, materials, and contracts)
- Receive payment of small projects—for Federal share and possibly State share
- Complete approved disaster work within time allowed
- Request final inspections
- Submit documents for final inspection, program review, and close-out
- Keep all documentation for 3 years from date of final Financial Status Report, or follow State and applicant record retention policies if they require retention beyond 3 years

Our internal training program manual has been provided in a separate envelope, due to the size of the document.

Internal Training Program Manual

Please see proposal Section **4.L.9, Training** for demonstrated experience and ability to support and train Hidalgo County team members.

4.L.10 Documenting and Resolving Damages

Ceres Environmental Services, Inc. will repair any damages caused by equipment or personnel in performance of RFP No: 2019-074-05-01-YSS Debris Removal & Disposal for Hidalgo County. Work areas will be returned to their original condition.

Large phone and e-mail traffic from concerned residents are a part of every natural disaster. Ceres maintains a toll-free Storm Hotline that is staffed and accessible 24 hours a day, 7 days a week to handle questions, concerns or complaints related to clean-up: **1-877-STORM12**. The number will be prominently displayed on all equipment working the clean-up area. Ceres monitors call and e-mail volume, and establishes additional toll-free numbers and enlists additional staff whenever greater capacity is required to ensure maximum community responsiveness.

The Call Center keeps a log of incoming calls and e-mails and records the address of reported incidents, resident names, reported complaints, dates and times of reported incidents, and the truck numbers (if applicable).

Ceres then compiles resident communications and organizes them into date/time of receipt and response priorities. Trained account executives sort through messages and identify time-sensitive incidents such as broken water lines, which would receive immediate attention. Each account representative identifies all pertinent information, investigates the reported incident, and ultimately locates the responsible crew if fault is found. Reports will be accessible daily or weekly and can be disbursed to County officials accordingly.

Subcontractors will be given 48 hours to settle their damages. If the sub fails to repair the damage, Ceres will immediately make the repairs and back-charge the respective sub. The sub may also be subject to temporary shutdown of their crews and/or termination of the subcontract.

Ceres uses the following forms to track and resolve damage claims.

Damage and/or Complaint Form

DATE:
JOB NUMBER:

SUBCONTRACTOR: **PHONE:**

CALLER'S NAME: **ADDRESS:** **PHONE:**

DAMAGE OR COMPLAINT:

RESOLUTION:

CERES REPRESENTATIVE:

Sample Claim Resolution Log (Hurricane Irene)

Date	Damage	Photos (Y/N)	Homeowner	Phone #	Address	Zone	Truck/ Crew #	Placard #	Resolution
20-Sep	not complete	No	REDACTED	REDACTED	Farmville Blvd 14th to Line Ave. Border between 3A/4A	3A	RT		Border road not completed - need to complete, will be cleared 9-20, cars moved.
8-Sep	Broken Sewer Main Pipe Outlet	No	REDACTED	REDACTED	110 N. Harding Street	3B	RT		No damage when inspected. Already fixed. Signed off by City.
13-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	410 E. 13th Street	3B	RT		Rake and fixed. Signed off by K Jackson (City)
10-Sep	Mailbox Damage	No	REDACTED	REDACTED	1041 W. Rock Springs	3-B	RT	RT12393	Replaced.
14-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2800 Block of Jefferson	3C	RT		Andy explored. Signed off by City.
15-Sep	Missed Pile	No	REDACTED	REDACTED	Brownlea Drive (10th to deadend)	3C	RT		Done 2nd pass
15-Sep	Damages	No	REDACTED	REDACTED	2613 Crockett Drive	3C	RT		Landscape & Brickwork Damage. Raked and fixed. Signed off by City
15-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2303 Deal Place	3C	RT		Raked smooth. Signed off by City.
15-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	1013 E. Wright	3C	RT		Raked huge ruts, 5 bags topsoil added. Signed off by City.
16-Sep	Missed Pile	No	REDACTED	REDACTED	2409 Jefferson Drive	3C	RT		Done 2nd pass
15-Sep	Overhead Low Power Line Damage	No	REDACTED	REDACTED	Per Andy	3C	RT	Papa	Per Andy noted.
20-Sep	pile of leaves left	No	REDACTED	REDACTED	Garden Circle Island	3C	RT		need single unit, dead end.
20-Sep	Yard damage	No	REDACTED	REDACTED	102 Graham Street	3C	RT		Reported by Mr. Chinn... Andy site visit 9-20-11, 14 bags topsoil. Signed off by City.
20-Sep	Yard damage	No	REDACTED	REDACTED	1104 E Wright	3C	RT		Andy site visit 9-20-11. Raked and repaired. Signed off by City.
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	106 Graham Street	3C	RT	RT12391	5 bags of topsoil. Signed off by City.
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2815 Jefferson	3C	RT	RT12393	1 bag topsoil. Signed off by City.
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2302 Jefferson	3C	RT	RT14606	2 bags of topsoil. Signed off by City.
15-Sep	Missed Pile	No	REDACTED	REDACTED	2413 Umstead	3C	RT	RT14610	Done 2nd pass
14-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2813/2815 Jefferson	3C	RT	RT-3	Per Andy - has photos, 6 bags topsoil. Rut fixed. Signed off by City.
8-Sep	Missed Pile	No	REDACTED	REDACTED	2102 N. Village Dr.	4A	RT		Done 2nd pass
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2117 S. Village Drive	4A	RT		10 bags dirt, 30 pcs. Starter sod and seed. Signed off by City.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2119 S. Village Drive	4A	RT		6 bags of pit grass seed and starter. Signed off by City.
6-Sep	Plant/Bush P/U Damage	Yes	REDACTED	REDACTED	2112 S. Village Drive	4A	RT		Chinese Holly - replaced 2 Chinese Holly. Signed off by City.
6-Sep	Bobcat tore up grass		REDACTED	REDACTED	2112 S Village Drive	4A	RT		Obie site visit 9-7-11. 3 bags of soil. Signed off by City.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2115 S. Village Drive	4A	RT	RT14602	Obie site visit 9-7-11- Council Member - 10 bags of dirt, 30 pcs. Starter sod & seed.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	401 Arbor Street	4A	RT	RT14604	Bobcat tracks, done. Signed off by City.
9-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	502/409/401 Sedgefield Dr.	4B	RT	RT14611	4 bags of soil. Signed off by City.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	108 St. Andrews	4C	RT		2 bags of soil, starter and seed. Signed off by City.
14-Sep	Missed Pile	No	REDACTED	REDACTED	416 Sedgefield	4C	RT		Done 2nd pass
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	110 Greenbriar	4C	RT	RT14610	No damage upon inspection.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	205 Greenbriar	4C	RT	RT14610	2 bags soil, starter and seed. Signed off by City.
9-Sep	Left a Mess	No	REDACTED	REDACTED	106 Larkin Lane	4C	RT	RT14611	Done 2nd pass
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	409 Sedgefield	4C	RT	RT14611	2 bags soil, starter and seed. Signed off by City.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	500 Sedgefield	4C	RT	RT14611	1 bag topsoil. Signed off by City.
13-Sep	Missed Pile	No	REDACTED	REDACTED	102 Brinkley	4E	RT		Done 2nd pass
13-Sep	Missed Pile	No	REDACTED	REDACTED	101 Dogwood Drive	4E	RT	RT14610	Done 2nd pass
13-Sep	Driveway Damage/turf damage	No	REDACTED	REDACTED	412 Kirkland Drive	4E	RT	RT14610	5 bags of topsoil, concrete sealant. Signed off by City.
12-Sep	Driveway Damage	No	REDACTED	REDACTED	410 Kirkland Drive	4E	RT	RT14611	5 bags of topsoil, concrete sealant. Signed off by City.
14-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	408 Highland Ave.	4E	RT	RT14611	Left a hole in yard, 5 bags topsoil. Signed off by City.
8-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	1704 S. Elm Street	3C	RT/CE/JB		8 bags topsoil, mult. Ruts fixed. Signed off by City
12-Sep	Missed Pile	No	REDACTED	REDACTED	Entire Elm Street	3C	RT/CE/JB		Done 2nd pass
12-Sep	Missed Pile	No	REDACTED	REDACTED	2102 N. Village Dr.	4A	RT/CE/JB		Done 2nd pass

RELEASE OF ALL CLAIMS

FOR AND IN CONSIDERATION of the payment to me/us at this time of the sum of _____Dollars ($_____), the receipt of which is hereby acknowledged, I/we, being of lawful age, do hereby release, acquit and forever discharge Ceres Environmental Services, Inc., its owners, officers, employees, affiliates, and all other persons, firms and corporations who might be liable of and from any and all actions, causes of action, claims, and demands, damages, costs, loss of services, expenses and compensation, on account of, or in any way growing out of, any and all known and unknown personal injuries and property damage resulting or to result from accident that occurred on or about the ____day of_____20___, at or near:

_____

_____

_____.

I/we hereby declare and represent that the injuries or damages sustained are permanent and progressive and that recovery therefrom is uncertain and indefinite, and in making this release and agreement it is understood and agreed that I/we rely wholly upon my/our own judgment, belief and knowledge of the nature, extent and duration of said injuries or damages, and that I/we have not been influenced to any extent whatever in making this release by any representations or statements regarding said injuries or damages, or regarding other matters, made by persons, firms or corporations who are hereby released, or by any person or persons representing him or them, or by any physician or surgeon by him or them employed.

It is further understood and agreed that this settlement is the compromise of a doubtful and disputed claim, and that the payment is not to be construed as an admission of liability on the part of Ceres Environmental Services, Inc., its owners, officers, employees, affiliates, and all other persons, firms and corporations that may or may not be involved in this disputed claim, by whom liability is expressly denied.

I/we further agree that this release shall not be pleaded by me/us as a bar to any claim or suit.

This release contains the ENTIRE AGREEMENT between the parties hereto, and the terms of this release are contractual and not a mere recital.

I/we further state that I/we have carefully read the foregoing release and know the contents thereof, and I/we sign the same as my/our own free act.

IN WITNESS WHEREOF, the undersigned set their hands and seals.

_____ Date: _____
Claimant Name

_____ Date: _____
Ceres Environmental Services, Inc.

4.L.11 Temporary Debris Management Sites

Ceres will utilize the DMSs identified by the County. In the event that additional sites are required, Ceres will work closely with the County to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew. Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area
- One Foreman with cell phone
- Four walking floor trucks (120 cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

Equipment Inspections/Certifications

Prior to the initial use of any piece of heavy equipment, the operator and Site Superintendent will perform a thorough inspection. Any deficiencies noted at the time of this inspection must be addressed prior to allowing the equipment to be placed in service. Repairs or maintenance of company equipment should be reported to the Equipment Manager of Ceres and recorded on the company daily reports. Each inspection checklist is maintained on site and made available for review by government or company representatives.

Prior to use each day, the operator will perform an inspection of the equipment to ensure major components are properly functioning and that the equipment has sufficient oil and fuel. Any deficiencies are reported immediately to the Site Superintendent for a determination of corrective measures. A copy of the deficiency will be retained in a file marked “Follow Up Safety Inspections” to ensure re-inspection of the item occurs on or prior to the expected date of corrective action completion. The follow up inspection will specifically address the deficiency and whether the corrective action taken is complete and satisfactory.

Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color coded load tickets. The tickets are available for use on this project if approved by the County. Each ticket has a unique serial number and ample space to record information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.



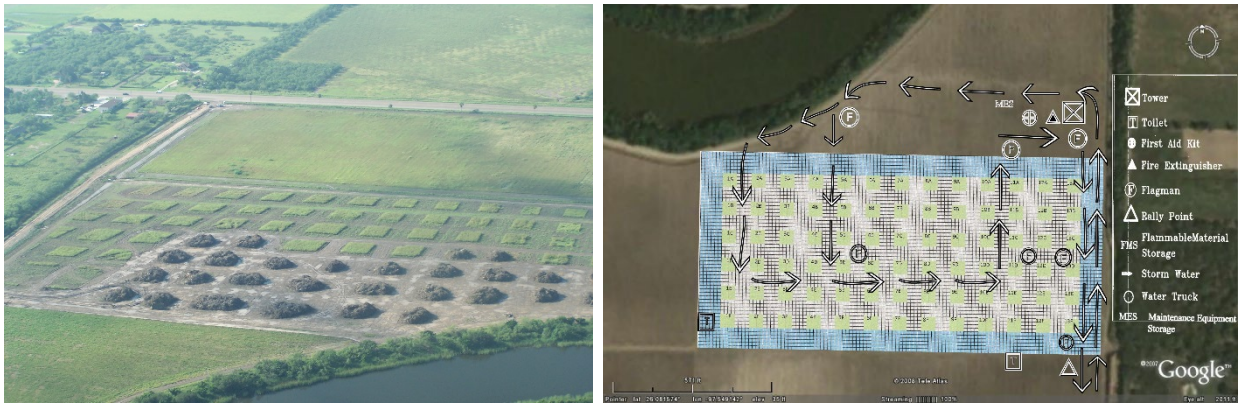
Material Segregation

Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

DMS Traffic Control

Traffic control will be provided near the entrance to the staging area of this site. Traffic control personnel will be trained in the hazards and requirements of their duties and safety requirements and precautions. Compliance with the safety requirements of Ceres Accident Prevention Plan and EM 385-1-1 is mandatory; Personal protective equipment must be worn and traffic control (Stop/Slow) paddles used. Signage (per DOT and Uniform Traffic Control Devices) will be posted at distances of 500 and 1000 feet from the entrance to the site to warn other traffic in the area of the presence of trucks and traffic control personnel. The speed limit on the approach road to this site will be 10 mph, with a speed limit on the site haul road of 5 mph. Traffic control personnel will be responsible for directing traffic into and out of the site and for assisting haulers as needed to safely back trucks in for dumping in the debris staging area. Trucks WILL NOT back up to dump until so instructed by an assisting flag person and will not otherwise back up unless SPECIFICALLY instructed to do so by an operator. Trucks will space themselves at the dump location to allow sufficient space between trucks to facilitate safe dumping and maintain a safe zone around the truck of at least 20 feet. All equipment will be equipped with an operating backup alarm; equipment that does not have a functional alarm will be decommissioned until the necessary repairs are completed.



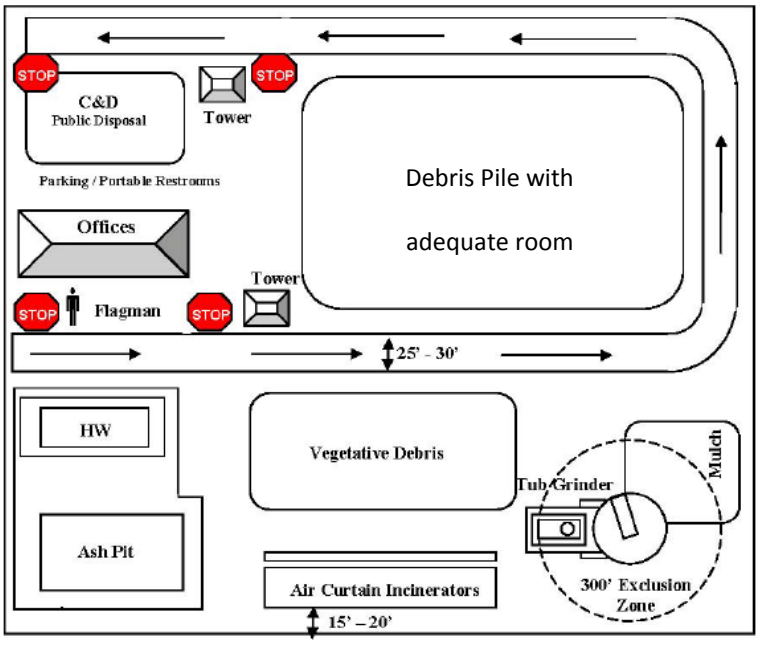
An Aerial view of a DMS used by Ceres in the past and its site layout plan.

A DMS site map will indicate the following items: Access Roads, Haul Road Directions, Location of Tower, Location of Reduction equipment/exclusion zones, Location of Staging Piles, Location of HTW (Hazardous and Toxic Waste) Pit, Location of Flammable Materials Storage, Location of Recyclables, Non-recyclable Staging Area, Topography and Storm Runoff Patterns, Nearest Receiving Waters (creeks, rivers, ditch, etc), Location of Wetlands, Location of any Utilities and Location of Sanitation Units.

Collection and Reduction of Debris

The following steps will be taken to collect and haul storm debris to the designated DMSs:

- Ceres will collect, load and haul all debris from the municipalities and transport it to the reduction site. There will be a minimum of two passes through each of the collection sites. Collection routes will be the same as the routes that were utilized before household collections.
- Ceres will separate the debris at the reduction sites, to the extent that is feasible, into recyclables, non-recyclables, non-hazardous and hazardous household waste.
- Ceres will reduce, recycle and/or dispose of all debris according to all local and federal regulations.
- Ceres will be responsible for the control and management of the reduction site, working in accordance with regulations of the Environmental Quality Board as well as any other local or federal applicable regulation.



Typical setup of a DMS used by Ceres.

- At some reduction sites there will be debris disposed for processing by trucks other than those under Ceres contract.

Method of Debris Disposal

The following steps will be taken to dispose of storm debris when it is taken to the DMS:

- Materials will be recycled unless it is determined not to be economically feasible to Hidalgo County.
- Any debris that qualifies for land filling will be reduced and transported to a nearby authorized landfill for proper disposition by Ceres, in coordination with the landfill administrator.
- Household hazardous material and waste will be separated at the reduction site and maintained in a designated area to be processed. Medical waste will also be stored in hazardous waste area for processing by Ceres.
- Freon will be removed and recovered from the discarded refrigerators, air conditioners and/or any discarded appliance known to have or that may have Freon.
- Chipping/grinding is allowed for all lumber, treated and untreated.

4.L.12 White Goods and Other Hazardous Materials

Ceres Environmental Services, Inc. does not anticipate the presence of any hazardous materials within the work area with the exception of those materials used and controlled by Ceres for the performance of the work. Any hazardous materials that are identified in the area will be removed by trained personnel and containerized or otherwise secured until appropriate means of disposal are arranged.

Waste Management

We do not anticipate that this project will result in the generation of any regulated wastes, and every effort will be made to minimize the generation of both regulated and non-regulated wastes. In the event hazardous, special or other regulated wastes are generated, they will be containerized, labeled, handled and stored in accordance with federal, state and local requirements. A storage area will be established to provide secure storage and minimize the release of any accidental spills, leaks or ruptures.

Hazardous waste containers will be selected based on the type of waste and requirements of 49 CFR Part 173. Containers will remain closed at all times except when adding waste or removing samples of wastes for analysis. Containers will be maintained in good condition and handled carefully to avoid damage that may lead to leaks, spills or ruptures. Containers will be inspected weekly for evidence of leaks or corrosion. All containers will be properly labeled using a hazardous waste label to identify the contents, accumulation start date, generator, generator information and identification number, manifest document number and proper shipping name. Additional markings will be placed on the exterior of containers as necessary to warn of physical or health hazards associated with the material. Hazardous wastes will be managed, stored, transported and disposed of as required by applicable portions of Title 40 CFR Parts 261 - 266 and Part 268. Appropriate spill cleanup materials, as well as fire-fighting and personal protective equipment (PPE), will be readily available near the designated storage area; PPE will be used whenever adding or sampling waste materials.

Hazardous wastes will be disposed of properly through a permitted treatment, storage and disposal (TSD) as soon as possible. The Contract Manager will be contacted prior to generation of hazardous wastes to determine labeling requirements for the storage of the material. Arrangements for disposal of the hazardous waste will be made prior to project completion. The Site Supervisor will ensure that appropriate documentation is available prior to shipment of any hazardous waste. Such documentation may include land disposal restriction documentation, analytical data, and proper shipping manifests. Only a transporter licensed to haul hazardous waste will be used to ship the material from the designated storage area to the permitted TSD facility. Shipping manifests and analytical documentation will be provided to government personnel as required or requested.

Training Documentation

Personnel involved in the management of hazardous wastes will be trained in proper handling and storage, personal protective equipment, spill response and notification, and transportation and disposal requirements. Untrained personnel are not permitted to add wastes to containers or be otherwise involved in the management of hazardous wastes.

Recyclable Materials

Recyclable materials include lead acid batteries and used oil. Such materials will be containerized, stored, transported, and recycled or disposed of in accordance with federal, state and local requirements. If no such requirements are applicable, the materials will be stored to protect against damage and exposure to precipitation. Used oil collected for recycling will meet the requirements of Title 40 CFR Part 279 and applicable state requirements. A written waste determination must be provided for each waste stream to ensure compliance with recycling or disposal requirements. Documentation is maintained regarding the amount and type of all materials recycled, method of transportation and recycling facility selected.

Dust

If dry soils are encountered during the course of work requiring the use of heavy equipment, procedures will be used that will minimize the generation of dust. Such procedures may include a light application of water to soil prior to disturbance. Also, if significant amounts of dust are generated from construction traffic on haul roads, a light application of water can be used to minimize this dust.

Unforeseen Hazards/Materials

If any unforeseen or unanticipated hazardous materials are identified inside the structure or at the work site, all work will immediately cease. The Project Manager must be notified immediately; the government determines whether the material is hazardous and whether it poses any danger. The government will then provide direction as to whether work may proceed without change.

Documentation and Record Keeping

All documentation relating to environmental issues regarding this project will be maintained on site in an Environmental Records binder. Separate sections will be provided in the binder for:

- Training records (Title 40 CFR and Title 29 CFR, as applicable)
- Regulatory notifications
- Required permits
- Construction Site Notice
- MSD Sheets for all materials brought on-site will be stored in the Field Office. They are made available to the Contract Manager upon request.
- Inspection and maintenance reports
- Spill release reporting and response documentation, if necessary
- Written notices of noncompliance, if any, received from the Contract Manager and corrective actions and response submitted by Ceres
- Notice of Termination

Ceres retains the original documents in accordance with company requirements regarding retention of environmental records and documentation.

White Goods

White Goods contain hazardous substances such as CFC Freons and Oils. Putrescible wastes and other biological hazards are also present. Primary Recyclables include scrap steel, plastics and Freon. White goods include refrigerant containing appliances such as freezers, refrigerators, and air conditioners; and other large appliances such as washers and dryers and small appliances like microwaves, depending on the recycler. White Goods are segregated at the curb and during demolition decommissioning activities.

When tasked, Ceres implements staging, cleaning and recycling operations of white goods. Recyclables include Refrigerant Freon, compressor oils and scrap steel. White goods containing putrescible wastes are routed through a cleaning area to remove the biological/vegetative debris. This debris is captured into bags or other suitable containers and shipped to an appropriate landfill or composter. Volumes are tracked a counted. ***Freon*** is a regulated substance requiring extraction and recycling by an EPA registered provider. The extraction procedure is written documented on EPA authorized forms.

Major Recordkeeping Requirements

Technicians must keep a copy of their proof of certification at their place of business.

Reclaimers must maintain records of the names and addresses of persons sending them material for reclamation and the quantity of material sent to them for reclamation. This information must be maintained on a transactional basis. Within 30 days of the end of the calendar year, reclaimers must report to EPA the total quantity of material sent to them that year for reclamation, the mass of refrigerant reclaimed that year, and the mass of waste products generated that year.

Hazardous Waste Disposal

If refrigerants are recycled or reclaimed, they are not considered hazardous under federal law. In addition, used oils contaminated with CFCs are not hazardous on the condition that:

- They are not mixed with other waste
- They are subjected to CFC recycling or reclamation
- They are not mixed with used oils from other sources

Used oils that contain CFCs after the CFC reclamation procedure, however, are subject to specification limits for used oil fuels if these oils are destined for burning.

Scrap Steel

Once the units are clean and the Freon is extracted, the units can be prepared for crushing and bailing. Bails can be arranged in any configuration acceptable to the recycler's acceptance criteria.

Electronic Waste

Electronic equipment contains hazardous substances such as lead (6 lbs./computer monitor), mercury, chromium, cadmium, and beryllium. All of this equipment contains components that can be recycled, reclaimed, and/or reused in the current marketplace. Primary recyclables include glass, metals and plastics.

Electronic Wastes, or e-Wastes includes, but is not limited to the following items: TVs, computers, servers, laptops, cell phones, wires and cables, keyboards, mice docking stations, external and internal hard drives, tape drives, external modems, circuit boards, electric motors, transformers, amplifiers, receivers, CD/DVD players, VCRs, cassette players, cash counters, magnetic card readers, cash registers, audio/video equipment, electronic games, musical equipment, electronic test equipment & meters, telephones, answering machines, AC adapters and other power supplies, calculators, FAX equipment, scanners, surge protectors, hair blowers, etc. In general, all products containing electronic circuits where the weight of the electronics contained within is a substantial portion of the total weight of the product are considered good candidates for e-waste recycling.

Upon receipt at an acceptable recycler, electronic items are further evaluated for potential end uses. A de-manufacturing process begins further separating key components from the products. There is a tiered hierarchy of preferred processes, beginning with reuse, then recondition, recycle and landfill.

Materials are segregated at the curb and at the TSDR and packaged by the generator for pickup. To avoid contamination and release of hazardous constituents, it is important to package and store electronic material properly. It is also important to note that different recycling vendors may have different packaging requirements; be sure to check with your service provider prior to packaging material.

Vegetative Debris

Vegetative debris is generally chipped or ground. Federal, state, and local partners, recognize that vegetative debris can potentially be used for energy recovery. An obstacle to this use, for example with Katrina and Rita, was the Formosan termite infestation in southeastern and southwestern Louisiana. As a result, all cellulose material was quarantined in nine southeastern, and three southwestern parishes. This made shipment to potential users problematic. Much of the chipped vegetative debris was used as cover at landfills.

Household Hazardous Waste (HHW)

HHW contains hazardous substances such as Oxidizers, Acids, Bases, Poisons, Flammables and RCRA listed wastes. Primary Recyclables include fuels, lead acid batteries and scrap steel.

A large portion of all Household Hazardous Wastes (HHW) can be recycled if properly managed. The remaining materials can be prepared for Incineration, Neutralization or Landfill. During Katrina, most of the recyclables were blended for a Fuels program for energy recovery. Likely candidates for fuels are materials characterized with a high BTU, low water ratio and include streams like paints, oils and consumer fuels. Other recyclables include lead acid batteries, anti-freeze, mercury switches, light bulbs and compressed cylinders.

Curbside collection and demolition decommissioning is the primary source for the HHW stream. Private citizen drop-offs at the TSDRs also contribute to the overall volumes. HHW products are identified by the product label or container type and managed by the DOT Waste Classifications for compatibility. Specific Regulatory programs also direct the flow of specific types of materials. In addition to DOT shipping requirements, there are special regulations for Universal Wastes (like mercury switches, lead acid batteries, fluorescent bulbs), Fuels, and Guns and Ammunition, for example. Medical Wastes include sharps and used bandages. Ammunition and Guns and explosives present special hazards, as well. It is essential that only specialized personnel manage these materials.

Unknowns are sampled and tested with a series of field screening procedures designed to characterize the materials into compatible classes based on chemical and physical properties. Once the chemical compatibility is determined, safer management of the materials can be applied.

Collection and staging areas at the TSDRs are established to eliminate release of chemicals and exposures resulting from the co-mingling of incompatibles. Special precautions are in place preventing chemical reactions within blending tanks. Standards from the National Fire Protection Association (NFPA) are employed. Spill Prevention Control and Countermeasures rules are applied and containment areas are covered to minimize rain water collection. RCRA contingency measures and evacuation procedures are prepared and practiced by facility personnel. Safety supplies are routinely inspected and safety topics are discussed at daily safety meetings.

Tires

Waste tires are managed independently of all other debris types. Tires are generally regulated by local or state ordinances requiring tracking and penalties for mismanagement. Ceres makes every attempt to track the location and source of the tires and works within the established structure of the community recycling programs. However, during a Debris Recovery Mission, tires are very prolific as indicated by the numbers, variety and wide distribution and can very easily overwhelm the community programs. When this is the case, Ceres has alternatives in which to assist community managers. Responsible reduction options include collection, grinding, shredding, palletizing, and transporting to company authorized commercial recyclers.

Liquefied Petroleum Gas Tanks

Liquefied Petroleum Gas (LPG) tanks typically contain propane gas. Propane is a flammable gas that is sometimes generically referred to as LP-Gas, LPAG, or Liquefied Petroleum Gas. LPG is typically a propane-butane mixture. Propane might also contain small amounts of other flammable gasses, such as, ethane, ethylene, propylene, isobutene, or butylenes. LPG tanks may be found in a number of urban and rural environments such as motor homes, travel trailers, grills, camp stoves, lanterns, etc. LPG is stored under pressure. The gas will leak from any joint or connection which is not sealed properly.

LPG is heavier than air. Any significant leak will move down and stay on the ground. LPG will accumulate in a low-lying area such as depressions in the ground, drains or pits.

Since LOPG is stored in two phases, liquid and gaseous, there is potential for either a liquid leak or gas leak. If the LPG is a gas leak it may not be seen, except where the leak is of sufficient size to be seen shimmering in the air. When a liquid LPH leak occurs, the gas release will be seen as a patch of ice around the area of the leak, or as a jet of whit liquid. This white appearance is due to the cooling effect created by the rapid expansion of the LPG liquid into a gas. The condensing atmospheric moisture makes the leak visible. In concentrated amounts and in uncontrolled conditions, LPH has the potential to create a fire or an explosion.

Debris workers must be observant for LPG tanks. Basically, there are two types of tanks you will find, portable and bulk. Portable, consumer type tanks will be sized from 4 to 40 pounds, though the most common tank is the 20 pound tank. Bulk tanks are often 100 to several hundred pounds.

It is vital that LPG tanks can be re-located to a staging area for recertification, refurbishment or dismantling. Bulk tanks should not be moved except by properly trained personnel. Tanks measuring 25 gallons and larger, are supposed to be registered with local or state authorities. Orphan tanks can be identified and the owners tracked down by their registration and serial numbers on the tanks.

Small Motorized Engines (SMEs)

SMEs contain hazardous substances such as gasoline, oils and other motor fluids. Primary recyclables include scrap steel, fuel and plastics. SMEs are comprised of materials like lawn mowers, lawn tractors, motorcycles, portable generators, edger's, power washers and blowers, trimmers, chain saws and other gasoline powered hand tools. The types of materials generated from this stream include oils, fuels, filters and scrap steel.

Special precautions are employed due to gasoline and oils. Drip pans providing secondary containment are in place where waste extractions are performed and bulk consolidation is made. Oils and fuels are routed to the Fuels Program and steel is crushed, bailed, banded to pallets and shipped to an area scrap recycler.

Construction and Demolition Debris (C&D)

C&D debris may contain hazardous substances such as HHW, Medical Wastes, guns and ammunition, oxygen cylinders, and industrial quantities of chemicals. Primary recyclables include scrap steel, tires, metals, glass, wood, concrete and plastics.

Mobile homes comprise a fairly large quantity of overall demolition C&D waste stream. Recyclable materials include steel frames, tin siding, axels and rubber tires. Efforts are made to recover these items of value during the demolition process. Other items of potential recyclables include glass, wood framing, concrete and plastics.

Concrete

Concrete is generated during most debris collection tasks. While efforts are made to keep concrete on grade intact during demolitions, some slabs require removal. Grinders or hammer mills can be installed to minimize the concrete into useful product to sell back to cement providers. Larger pieces can be saved and used for sea walls or erosion inhibitors of lakes and streams. Any steel is removed and baled for scrap.

Abandoned Vehicles

Abandoned cars make up a large percentage of recyclable scrap steel. TSDRs will be secure, fenced and lighted.

Vehicles brought in for processing will be tagged, inventoried in by license plate, make, model, color and VIN. Vehicles are staged and site tagged for easy retrieval. Site operators forward vehicle data to the Department of Insurance for dissemination to insurers. Local governments are responsible for the proper notification of vehicle owners. Vehicles remain at the staging area until inspected by appropriate authorities. Any unclaimed abandoned vehicles are considered for recycling. Scrap vehicles are dismantled and recycled after proper recovery of gasoline, diesel fuels, refrigerants, lubricating oils, mercury ABS switches, mercury convenience switches, lead acid batteries, brake and transmission fluids, antifreeze and tires. Propane tanks and large appliances in recreational vehicles are removed.

Similar procedures will be employed for boats and vessels. Boats brought to the storage areas are site tagged and inventoried by the Department of Wildlife and Fisheries registration or other appropriate state agency. The make, model, color and serial number are recorded and provided to the agency. The boats are staged and site tagged for easy retrieval. Site operators compare boat data with FEMA database registered boats and forward boat data to the Department of Insurance for dissemination to insurers. Local governments are responsible for the proper notification of boat owners. Boats remain at the staging area until inspected by appropriate authorities. Boats deemed for scrap are crushed to reduce volume for easier handling and management, shredded and properly recycled when possible. Materials that must be recovered include gasoline and diesel fuels, refrigerants, lubricating oils, mercury bilge switches, propane tanks, large appliances, lead acid batteries transmission fluid and electronics, such as radar sets, radios, GPS units and depth finders.

Reduction, Reuse, Recycling and Recovery is emphasized throughout the Debris Removal Mission. Ceres Environmental Services, Inc. strives to reach its Waste Prevention Goals and works diligently through partnerships with local and state agencies and end-user commercial processors.

Applications such as air curtain incineration applied to C&D debris are being discussed with the EPA. Up to 90% reduction of the C&D waste streams can be realized. This is significant in areas of limited landfill capacities. Efforts to recover recyclable materials like aluminum, paper and plastics encountered in the Municipal Solid Wastes (MSW) waste stream are also being explored.

4.L.13 Debris Reduction and Disposal

Material Segregation

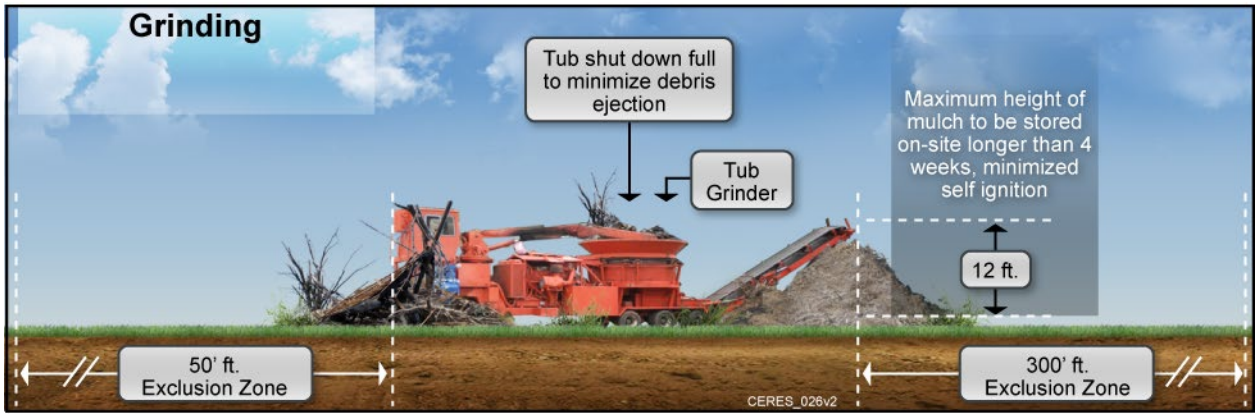
Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

Volume Reduction by Grinding

The wheel loader with rake will push material designated for reduction to the grinder. Great care should be taken to keep the debris free of dirt before processing with a grinder/chipper; this both maintains the value of the product and reduces the cost of grinding. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion.

Horizontal grinders, having a predominately closed grinding chamber, can operate with a minimal exclusion zone projecting out at a 45 degree angle at a distance of 250 feet from each corner of the in-feed conveyor. Tub grinders, if used, will operate with an exclusion zone of 300 feet on the “kick” side of the grinder and 50 feet on the “non-kick” side. Grinders will be shut down in a full tub condition to minimize debris ejection. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. Lockout/tagout procedures will be used on grinders and strictly enforced. All equipment in the vicinity of the grinders will be equipped with fully-enclosed cabs.



Volume Reduction by Burning

The loader/rake will push clean debris in the direction of the burn pit, taking great care to keep the debris free of dirt. Once the debris is piled in the vicinity of the burn pit area, the backhoe with thumb will feed the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps.



The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure. Prior to removal of ash debris from the air curtain incinerator pit, the material will be wetted. Ash stockpiles will be at least 100 feet away from any debris stockpiles.

Final Disposition

Segregated, processed non-grindables will be recycled to the maximum extent possible and practicable. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Documentation will be retained regarding total type and amount of materials recycled and each recycling destination.

Clean woody materials will be processed to generate mulch. Live bottom trucks loaded with a rollout bucket-equipped wheel loader will be used to haul mulch to the final disposal site. Mulch hauling will be performed simultaneously with grinding. Mulch will be applied or disposed of at a site(s) approved by the County, as appropriate. The handling of Incinerator Ash Material will comply with all federal, state, and local requirements and the Incinerator Ash Material Management Plan.

Recycling

As portrayed by our name, Ceres Environmental Services, Inc. is founded on the principle of seeking environmentally-friendly solutions through all of our fields of work. During a disaster response, these considerations must be balanced with ensuring safety and preventing further loss; however, through Ceres' 43 years of disaster response work, we have developed means and methods that are implemented immediately through our standard operating procedures. One of these means and methods is the way in which we address debris disposal.



STATE OF MINNESOTA

GOVERNOR'S OFFICE

ARNE H. CARLSON

GOVERNOR

Certificate of Commendation

In recognition of your partnership efforts in the "Cooperation in Tree Recycling" which resulted in the successful transfer of the tree waste recycling program from the public sector to private industry, this commendation is presented to:

CERES ENVIRONMENTAL, INC.

with the appreciation and respect of the people of Minnesota.

IN WITNESS THEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 3rd day of May in the year of our Lord one thousand nine hundred and ninety-five, and of the State the one hundred and thirty-fifth.

GOVERNOR

Ceres has been involved in recycling of vegetative and municipal waste for about 30 years. It began with managing municipal vegetative waste and turning it into mulch for various cities and counties across the continental U.S. Ceres also ran an experimental program for several years that turned municipal mixed waste into compost, and a worm farm turning agricultural waste into soil enrichment products.

Ceres owns and operates two wood waste recycling facilities in Minnesota and Texas. Both facilities offer public and private customers options to divert vegetative waste into valuable products instead of filling landfills. National magazines, including *Biocycle* and *Wood Waste Recycling*, have featured Ceres'

urban wood waste recycling efforts and emergency debris management services. Ceres was also the honored recipient of the Minnesota Governor's *Certificate of Commendation* in 1995 for our innovation in the tree recycling industry.

Recycling Centers

Our recycling program starts with early identification of potential recycling center sites. Working with local authorities and within environmental regulations, we begin the permitting process required for these sites within the first few days of response. By beginning this process before it's needed, we can ensure that permits are obtained and sites are selected before debris is ready to be hauled.

Once permitted, Ceres establishes the site with company-owned recycling equipment. Our company posses the expertise and experience to process any and all debris generated by a natural disaster. Processes include:

- Concrete pulverizing
- Crushing
- Density separation of C&D debris
- Vegetative debris burning or grinding
- Metal recycling and baling
- Recyclable wood separation

These processes allow Ceres to minimize the amount of debris ultimately sent to the landfill, reducing demand on local landfill resources and allowing them to continue to operate efficiently.

A recent case study of this process is Ceres' recycling center established in Christchurch, New Zealand. The site is located on the outskirts of the city to minimize community impact in terms of unsightly debris stockpiles, load equipment operations and heavy hauling traffic. To date, our demolition operations after the February 2011 earthquakes have delivered over 78,500 tons of material to the recycling site. Of that, we have only had to landfill approximately 2,600 tons. Recycled material is put back into the local market in the form of crushed concrete material for rebuilding, recycled metal and mulch/woodchip products.



On average we were able to process over 600 cubic meters of debris per day All metal that is removed from the debris is sold as scrap which will be recycled. Almost all Ceres NZ projects have been processed in this manner.

Ceres provides expertise in a variety of waste management services, including waste prevention. As good stewards of the environment, Ceres employs a number of waste prevention techniques. These techniques are commonly summarized as: Reduction, Reuse, Recycling and Recovery. Waste prevention is emphasized throughout Ceres' organization with goals set and charted to measure performance against targets tied to industry benchmarks.

Waste Segregation

For large-scale Right-of-Way debris removal, Ceres has developed sophisticated routing protocols and procedures using state-of-the-art scheduling, segregation, tracking and ticketing technologies.

Appropriately trained Quality Control personnel help to ensure that materials are managed safely and in accordance with protocols and with state and local requirements and regulations.

Waste segregation crews have the training appropriate to detect hazards and to perform waste identifications. Segregation is best accomplished at curbside where accessibility to the debris piles is achieved. Precision extraction can be accomplished with skilled operators of specialized mechanical equipment resulting in safe and efficient collection.

Waste segregation is also performed during decommissioning of structures prior to demolition. The segregation team is deployed to the house or other structure scheduled for demolition. For structures which are considered safe to enter, the team will carefully walk through, survey the structure and remove all accessible decommissioning products. These products are segregated into similar group types. White goods, e-Wastes, SMEs, Tires and Household Hazardous Waste (HHWs) are the common group types. Documentation is created per structure which identifies all materials removed, as well as those materials which are not accessible. These items are removed during the demolition process. Of primary concern is the safety of the workers. Respiratory protection is available and plastic totes are used to provide segregation for potentially incompatible waste streams. Worker exposures are minimized with adequate Personal Protective Equipment including respirators, impermeable suits, rubber gloves, and face shields. Industrial Hygiene monitoring is also tailored to suit the task and the potential exposures of concern.

Temporary Site Disposal and Reduction sites (TSDR) are strategically placed and are designed and managed based on the end use of the products received. For recyclable materials, Ceres is skilled at designing mission compatible Material Recovery Facilities within the TSDR framework to enhance the receipt, processing and shipment of all types of recyclable products.

A Systems Approach for the Recycling and Re-Use of Storm-Generated Waste

A Category 3 hurricane striking a heavily forested coastline can generate millions of cubic yards of vegetative debris. After such a storm hundreds—sometimes thousands—of pieces of heavy machinery will be operating in the affected area for weeks, clearing, hauling and disposing of veritable mountains of storm debris—and burning primarily non-renewable fossil motor fuels.

Ceres is committed to recycling and repurposing disaster debris to the greatest extent possible. The response to Hurricane Isaac provided an exemplary model of this commitment. Even though the State of Louisiana (LA R.S. 30:2413.1) only requires a reduction of disaster vegetative debris 50 percent by weight and 50 percent volume prior to disposal in a landfill, Ceres utilized a variety of beneficial use disposal options to eliminate the need to dispose any vegetative debris in a landfill. In total, over 200,000 cubic yards of vegetative debris was diverted to a beneficial use applications.

After debris is removed and transported to disposal and processing sites, two common methods of vegetative debris disposal are often used: open field burning and air curtain incineration. While both of these methods will likely remain in practice for years, they have become increasingly unpopular with residents and environmental quality regulators--and they do not steer storm-generated waste toward newer, more beneficial uses.

Major storms also generate enormous quantities of household wastes that must be segregated, recycled or disposed outside the MSW stream—computers, refrigerators with putrescent contents, paints, solvents and other potentially hazardous materials.

Ceres believes that a vital element of disaster recovery is a strong waste recycling strategy that maximizes beneficial reuse of storm-generated waste. New waste-to-energy technologies, such as electricity generation and cellulosic ethanol fuel production, present the prospect of wiser, more carbon-neutral uses of storm-generated debris. Efficient debris collection and management techniques not only speed recovery and lower costs, but also reduce the greenhouse gas emissions that large fleets of hard-working commercial vehicles can produce.

Vegetative Debris

Ceres has decades of experience in waste wood reduction, mulch production and composting. Storm-generated vegetative debris that cannot be fed into waste-to-energy streams can be recycled and re-used in many ways. Following reduction and processing, these wastes can be used as landscape and nursery mulches, bio-filters, animal bedding, or composted for garden soils and blended with manure(s) for potting

soil mixes. Ceres has direct and extensive experience in the management of Vegetative Wastes. **Privately at Ceres owned and operated facilities, in excess of 5 million cubic yards of municipal solid waste, green waste, construction and demolition debris, and vegetative material have been processed for 100% reuse**. Our experience has included the production of worm castings using vegetative feed-stocks. Ceres has over twenty years of experience in the manufacturing and marketing of its products to the Nursery and Landscape industry as well as the retail consumer.

Vegetative debris is generally chipped or ground. Federal, state, and local partners, recognize that vegetative debris can potentially be used for energy recovery. An obstacle to this use, for example with Katrina and Rita, was the Formosan termite infestation in southeastern and southwestern Louisiana. As a result, all cellulose material was quarantined in nine southeastern, and three southwestern parishes. This made shipment to potential users problematic. Much of the chipped vegetative debris was used as cover at landfills.

Though Ceres always seeks to vector storm generated waste, to the greatest extent possible, into waste-to-energy streams, most location do not yet have sufficient waste-to-energy capacity to handle all storm generated vegetative wastes, as the above analysis clearly demonstrates.

Construction and Demolition (C&D) Debris

C&D debris may contain hazardous substances such as HHW, Medical Wastes, Guns & Ammo, Oxygen cylinders, and industrial quantities of chemicals. Primary recyclables include scrap steel, tires, metals, glass, wood, concrete and plastics. In a wind-based event, mobile homes comprise a fairly large quantity of overall demolition C&D waste stream. After an earthquake, concrete and brick buildings will be the primary source of C&D debris at first, since they are the most vulnerable to collapse endangering the public. Liquefaction of soils destroys the building foundations of otherwise minimally damaged buildings, resulting in the need for demolition or repair.

Commercial buildings that must be demolished in an emergency situation may contain various chemical or biological hazards. These buildings may be damaged to such an extent that they cannot be re-entered. In this case, the C&D waste will contain everything that was in the building at the time of the event, resulting in the need for material segregation at the dump site. Recyclable materials include steel frames, tin siding, axels and rubber tires. Efforts can be made to recover these items of value during the demolition process.

White Goods

White goods include refrigerant containing appliances such as freezers, refrigerators, and air conditioners; and other large appliances such as washers and dryers and small appliances like microwaves, depending on the recycler. White Goods are segregated at the curb and during demolition decommissioning activities. When tasked, Ceres implements staging, cleaning and recycling operations of white goods. Recyclables include Refrigerant Freon, compressor oils and scrap steel.

White goods containing putrescible wastes are routed through a cleaning area to remove the biological/vegetative debris. This debris is captured into bags or other suitable containers and shipped to an appropriate landfill or composter. Volumes are tracked and counted.

Freon is a regulated substance requiring extraction and recycling by an EPA registered provider. The extraction procedure is written documented on EPA authorized forms. It is important to thoroughly understand the regulatory aspects of this operation.

Under Section 608 of the CAA, EPA has established regulations (40 CFR Part 82, Subpart F) that:

- Require service practices that maximize recycling of ozone-depleting compounds (both chlorofluorocarbons [CFCs] and hydrochlorofluorocarbons [HCFCs] and their blends) during the servicing and disposal of air-conditioning and refrigeration equipment.
- Set certification requirements for recycling and recovery equipment, technicians, and reclaimers.
- Restrict the sale of refrigerant to certified technicians.

- Require persons servicing or disposing of air-conditioning and refrigeration equipment to certify to EPA that they have acquired recycling or recovery equipment and are complying with the requirements of the rule.
- Establish safe disposal requirements to ensure removal of refrigerants from goods that enter the waste stream with the charge intact (e.g., motor vehicle air conditioners, home refrigerators, and room air conditioners).

If refrigerants are recycled or reclaimed, they are not considered hazardous under federal law. In addition, used oils contaminated with CFCs are not hazardous on the condition that:

- They are not mixed with other waste.
- They are subjected to CFC recycling or reclamation.
- They are not mixed with used oils from other sources.

Used oils that contain CFCs after the CFC reclamation procedure, however, are subject to specification limits for used oil fuels if these oils are destined for burning.

Once the units are clean and the Freon is extracted, the units can be prepared for crushing and bailing. Bails can be arranged in any configuration acceptable to the recycler's acceptance criteria.

Electronic Waste

Electronic Wastes, or e-Wastes includes, but is not limited to the following items: TVs, computers, servers, laptops, cell phones, wires and cables, keyboards, mice docking stations, external and internal hard drives, tape drives, external modems, circuit boards, electric motors, transformers, amplifiers, receivers, CD/DVD players, VCRs, cassette players, cash counters, magnetic card readers, cash registers, audio/video equipment, electronic games, musical equipment, electronic test equipment & meters, telephones, answering machines, AC adapters and other power supplies, calculators, FAX equipment, scanners, surge protectors, hair blowers, etc. In general, all products containing electronic circuits where the weight of the electronics contained within is a substantial portion of the total weight of the product are considered good candidates for e-waste recycling.

Upon receipt at an acceptable recycler, electronic items are further evaluated for potential end uses. A de-manufacturing process begins further separating key components from the products. There is a tiered hierarchy of preferred processes, beginning with reuse, then recondition, recycle and landfill. Processing of e-wastes includes segregation, packaging and shipment to the recycler.

Household Hazardous Waste

HHW contains hazardous substances such as Oxidizers, Acids, Bases, Poisons, Flammables and RCRA listed wastes. Primary Recyclables include fuels, lead acid batteries and scrap steel. A large portion of all Household Hazardous Wastes (HHW) can be recycled if properly managed. The remaining materials can be prepared for Incineration, Neutralization or Landfill. During Katrina, most of the recyclables were blended for a Fuels program for energy recovery. Likely candidates for fuels are materials characterized with a high BTU, low water ratio and include streams like paints, oils and consumer fuels. Other recyclables include lead acid batteries, anti-freeze, mercury switches, light bulbs and compressed cylinders.

Curbside collection and demolition decommissioning is the primary source for the HHW stream. Private citizen drop-offs at the TSDRs also contribute to the overall volumes. HHW products are identified by the product label or container type and managed by the DOT Waste Classifications for compatibility. Specific Regulatory programs also direct the flow of specific types of materials. In addition to DOT shipping requirements, there are special regulations for Universal Wastes (like mercury switches, lead acid batteries, and fluorescent bulbs), Fuels, and Guns and Ammunition, for example. Medical Wastes include sharps and used bandages. Ammunition and Guns and explosives present special hazards, as well. It is essential that only specialized personnel manage these materials.

Unknowns are sampled and tested with a series of field screening procedures designed to characterize the materials into compatible classes based on chemical and physical properties. Once the chemical compatibility is determined, safer management of the materials can be applied.

Collection and staging areas at the TSDRs are established to eliminate release of chemicals and exposures resulting from the co-mingling of incompatibles. Special precautions are in place preventing chemical

reactions within blending tanks. Standards from the National Fire Protection Association (NFPA) are employed. Spill Prevention Control and Countermeasures rules are applied and containment areas are covered to minimize rain water collection. RCRA contingency measures and evacuation procedures are prepared and practiced by facility personnel. Safety supplies are routinely inspected and safety topics are discussed at daily safety meetings.

Tires

Waste tires are managed independently of all other debris types. Tires are generally regulated by local or state ordinances requiring tracking and penalties for mis-management. Ceres makes every attempt to track the location and source of the tires and works within the established structure of the community recycling programs. However, during a Debris Recovery Mission, tires are very prolific as indicated by the numbers, variety and wide distribution and can very easily overwhelm the community programs. When this is the case, Ceres has alternatives in which to assist community managers. Responsible reduction options include collection, grinding, shredding, palletizing, and transporting to company authorized commercial recyclers.

Liquefied Petroleum Gas Tanks

Liquefied Petroleum Gas (LPG) tanks typically contain propane gas. Propane is a flammable gas that is sometimes generically referred to as LP-Gas, LPAG, or Liquefied Petroleum Gas. LPG is typically a propane-butane mixture. Propane might also contain small amounts of other flammable gasses, such as, ethane, ethylene, propylene, isobutene, or butylenes. LPG tanks may be found in a number of urban and rural environments such as motor homes, travel trailers, grills, camp stoves, lanterns, etc. LPG is stored under pressure. The gas will leak from any joint or connection which is not sealed properly.

LPG is heavier than air. Any significant leak will move down and stay on the ground. LPG will accumulate in a low-lying area such as depressions in the ground, drains or pits.

Since LOPG is stored in two phases, liquid and gaseous, there is potential for either a liquid leak or gas leak. If the LPG is a gas leak it may not be seen, except where the leak is of sufficient size to be seen shimmering in the air. When a liquid LPH leak occurs, the gas release will be seen as a patch of ice around the area of the leak, or as a jet of whit liquid. This white appearance is due to the cooling effect created by the rapid expansion of the LPG liquid into a gas. The condensing atmospheric moisture makes the leak visible.

In concentrated amounts and in uncontrolled conditions, LPH has the potential to create a fire or an explosion.

Debris workers must be observant for LPG tanks. Basically, there are two types of tanks you will find, portable and bulk. Portable, consumer type tanks will be sized from 4 to 40 pounds, though the most common tank is the 20 pound tank. Bulk tanks are often 100 to several hundred pounds.

It is vital that LPG tanks can be re-located to a staging area for recertification, refurbishment or dismantling. Bulk tanks should not be moved except by properly trained personnel. Tanks measuring 25 gallons and larger, are supposed to be registered with local or state authorities. Orphan tanks can be identified and the owners tracked down by their registration and serial numbers on the tanks.

Small Motorized Engines (SMEs)

SMEs contain hazardous substances such as gasoline, oils and other motor fluids. Primary Recyclables include scrap steel, fuel and plastics. SMEs are comprised of materials like lawn mowers, lawn tractors, motorcycles, portable generators, edger's, power washers and blowers, trimmers, chain saws and other gasoline powered hand tools. The types of materials generated from this stream include oils, fuels, filters and scrap steel.

Special precautions are needed to be employed due to the gasoline and oils. Drip pans providing secondary containment are in place where waste extractions are performed and bulk consolidation is made.

The oils and fuels are routed to the Fuels program and the steel is crushed, bailed, banded to pallets and shipped to an area scrap recycler.

Concrete

Concrete is generated during nearly all debris collection tasks. During wind events, efforts are made to keep concrete on grade intact during demolitions. After earthquakes, most slabs require removal. Crushers

or hammer mills can be used to reduce the concrete into useful product to sell back to cement providers. Larger pieces can be saved and used for sea walls or erosion inhibitors of lakes and streams. Any steel can be removed and baled for scrap.

Abandoned Vehicles

Abandoned cars make up a large percentage of recyclable scrap steel. Vehicles brought in for processing will be tagged, inventoried in by license plate, make, model, color and VIN. Vehicles will be staged and site tagged for easy retrieval. Site operators will forward vehicle data to the Department of Insurance for dissemination to insurers. Local governments will be responsible for the proper notification of vehicle owners. Vehicles will remain at the staging area until inspected by appropriate authorities. Any unclaimed abandoned vehicles will be considered for recycling. Scrap vehicles will be dismantled and recycled after proper recovery of gasoline, diesel fuels, refrigerants, lubricating oils, mercury ABS switches, mercury convenience switches, lead acid batteries, brake and transmission fluids, antifreeze and tires. Propane tanks and large appliances in recreational vehicles should be removed.

Similar procedures will be employed for boats and vessels. Boats brought to the storage areas should be site tagged, inventoried in by Department of Wildlife and Fisheries registration or other appropriate state agency. The make, model, color and serial number will be recorded and provided to the agency. The boats will be staged and site tagged for easy retrieval. Site operators will compare boat data with FEMA database registered boats. Site Operators will forward boat data to the Department of Insurance for dissemination to insurers. Local governments will be responsible for the proper notification of boat owners. Boats will remain at the staging area until inspected by appropriate authorities. Boats deemed for scrap will be crushed to reduce volume for easier handling and management, shredded and properly recycled when possible. The following materials must be recovered: gasoline and diesel fuels, refrigerants, lubricating oils, mercury bilge switches, propane tanks, large appliances, lead acid batteries transmission fluid and electronics, such as, radar sets, radios, GPS units and depth finders.

Reduction, Reuse, Recycling and Recovery is emphasized throughout the Debris Removal Mission. Ceres Environmental Services, Inc. strives to reach its Waste Prevention Goals and works diligently through partnerships with local and State agencies and End-user commercial processors.

4.L.14 Project Time Frame

Ceres is expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the County with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay. Below is a table of guaranteed response times to an event in Hidalgo County. Response times may vary according to storm intensity.

Service	Response Time to Mobilize	Service	Response Time to Mobilize
Emergency Road Clearance	12 Hours	Emergency Power Generators	12 Hours
Temporary Satellite Systems	12 Hours	Portable Sanitary Facilities	12 Hours
Reefer/Refrigerator Containers/Ice	12 Hours	Potable Water Trucks/Bottled Water	12 Hours
Mobile Fleet Repair Facility	24 Hours	Temporary Signage/Traffic Control	12 Hours
Canteen & Operation	24 Hours	Right of Way Debris Management	12 Hours
Tree/Tree Stump/Limb Removal	12 Hours	Right of Entry Debris Management	24 Hours
Demolition of Structures	24 Hours	Temporary Lighting	12 Hours
Rental of Equipment	12 Hours	Temporary Fueling Facilities	24 Hours
Portable Housing Facilities	24 Hours	Temporary Fencing	24 Hours

Debris removal and disposal process will be completed within ninety (90) days. Ceres will remove the following quantities of debris within the following time frames.

(a) Within thirty (30) days 50% of total cu. yds. will be picked up
(b) Within sixty (60) days 75% of total cu. yds. will be picked up
(c) Within ninety (90) days 100% of all debris will be picked up and hauled off

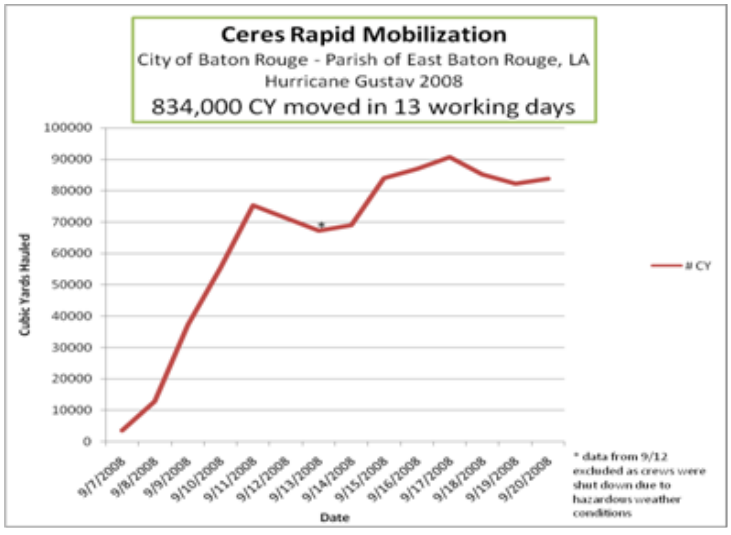
Response times may vary according to storm intensity.

Potential Scenarios

Ceres is expert in quick-response service, as evidenced in a letter from the Superintendent of Public Works of Elizabethtown, Kentucky following a storm debris removal project:

> "…Your representatives and employees were cooperative and responsive to our suggestions and requests regarding the progress of the cleanup. **Our town was cleaned up in an amazingly short time and our residents were very thankful."**

Ceres is also expert in high-volume projects, as shown by our 2008 Hurricane Gustav response in the City/Parish of Baton Rouge. Our daily production grew to 92,000 cubic yards in ten days, and we cleaned up half of the City/Parish's debris in the first two weeks of the project, while meeting the City/Parish's schedule for the last day of the work.



Ceres is accomplished in all aspects of the work described in the RFP. Some of those tasks are performed in every project, while other activities are performed only in worst case scenarios. Whether Ceres is tasked with the smallest event or the most catastrophic, Ceres has performed a similar-sized project.

As the severity of an event increases, the physical scope of work of a project will grow. A major event will require a wider variety of services, and it will also require a more complex response with a corresponding higher level of management attention. All projects, from an Event Type 1: Spot Job – Localized, or large such as Event Type 7: Catastrophic Event – Total Management –County-wide will require some basic services including debris loading and hauling. The physical actions of loading debris, cutting trees, hauling debris, reducing debris, managing and closing out a site are similar on small and large events. The larger events also may require additional services including life support (water, ice, food), and as mentioned, the logistics and management abilities required on a larger event are at a higher level. Ceres is qualified to handle all events, large and small, as shown by our successful operations in each of the over 135 FEMA-reimbursed projects we have managed, whether Ceres handled over 13 million cubic yards of debris or less than 10,000 cubic yards of debris.

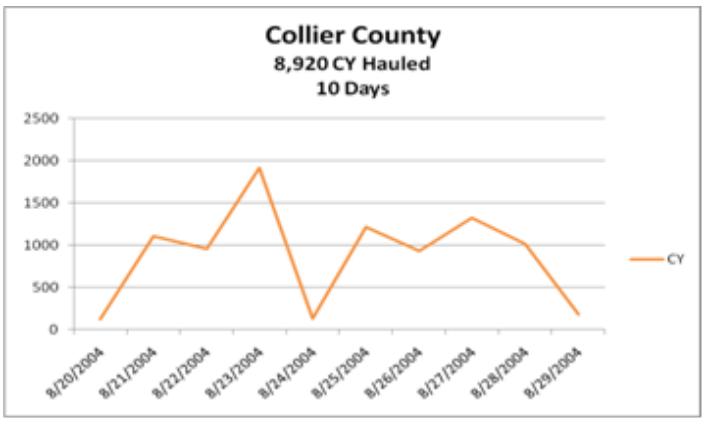
The estimated cubic yards listed below are general estimates. Likewise, **projected mobilization times and equipment usage given are general estimates.** Graphical displays of approximated past performance on similar sized projects are given as a reference.

The following pages describe 7 projected scenarios and detail projected quantities and production rates. Graphs of hauling production in cubic yards on previous projects performed by Ceres illustrate Ceres' ability to perform each scope of work in each scenario. The graphs are rough illustrations of vegetative and construction and demolition debris and may use rounded numbers. The graphs generally do not include stumps, white goods, and other types of materials. Severe one-day drops in production usually indicate a "weather day" of zero hauling for safety reasons.

It is important to note that production rates vary for several reasons. In many cases, the rate of hauling is determined by how quickly citizens bring debris from private property to the curbside. In some cases, such as in Kansas City, the City preferred very quick production. In other cases, the local government wanted Ceres' hauling crews to stay on the job for an extended time even though production was low, because the citizenry needed time to bring debris to the curbside.

Production rates in an event in Hidalgo County will vary depending on the actual storm event and physical conditions, and also depending on the County's wishes, which may relate to how quickly residents can bring material out of their yards to the curbside. Generally, Ceres has the capacity to perform more rapidly than is preferred by the local government.

Event Type: 1
Spot Jobs – Localized
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: Maximum of 1, no reduction
Location of TDSR Sites: To be determined
Size of TDSR Sites: 1 acre or more



Type of Hauling Equipment: Knuckleboom self-loading trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: less than 10,000 CY
Quantity of Hauling Equipment: Ten trucks or less
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 or 2 foremen, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide one or more crews consisting of a chain saw crew with flaggers and self loading knuckleboom trucks. A bobcat type loader may also be used. The crew would be supervised by a foreman who would interface with the County field representative, and a Ceres project manager would supervise the foreman and interface with the County administrators to assist with FEMA

reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

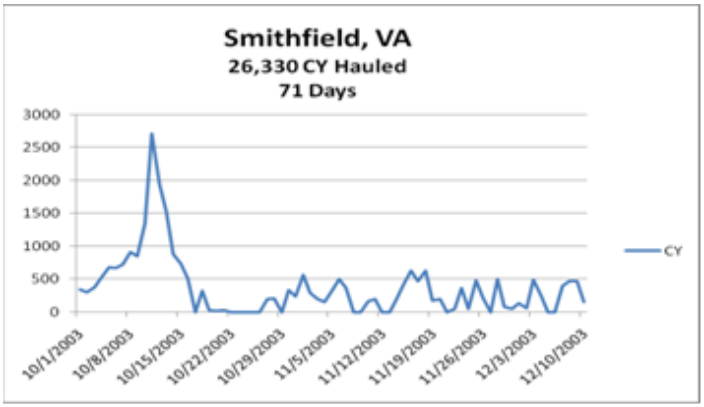
Ceres will haul the debris to a TDSR site where it will be reduced by compaction ("walking" on the debris with tracked heavy equipment) and then transfer it to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the County.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 2
Small Event – Widespread or County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: up to 1
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 10 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 30,000 CY
Quantity of Hauling Equipment: up to 3 crews with a total of up to 12 trucks and 2 bobcats
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 superintendent, 1 foreman, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide two or three crews consisting of self loading knuckleboom trucks with flaggers and chain saw operators. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self loading knuckleboom trucks. Each crew would be supervised by a lead man, and all crews would be supervised by a superintendent who would interface with the County field representative. A Debris Management Site (DMS) will be established, a Ceres site manager will be installed who will manage the site operations, which would likely include a dozer, an excavator with grapple, a tub grinder or air curtain incinerator and dump trucks to haul out reduced debris (ash or wood chips). A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



Ceres will haul the debris to a TDSR site where it will be reduced by grinding and then transferred by "live floor" or "walking floor" trucks with approximately 90 cubic yard capacity to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the County.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket.

Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects. Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 3
Significant Event – Removal, Reduction, Hauling – Woody Debris Only – Widespread or County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: 2 or 3
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 15 acres
Type of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, other
Total Expected Cubic Yards of Debris: up to 400,000 CY
Quantity of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, approximately 8 crews with approximately 46 trucks total.
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent, 1 project superintendent, 2 foremen, 1 quality control officer, 1 administrator, 1 clerk, 1 subcontracting officer, 1 safety and health officer; plus Expected Personnel per TDSR Site: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the County field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



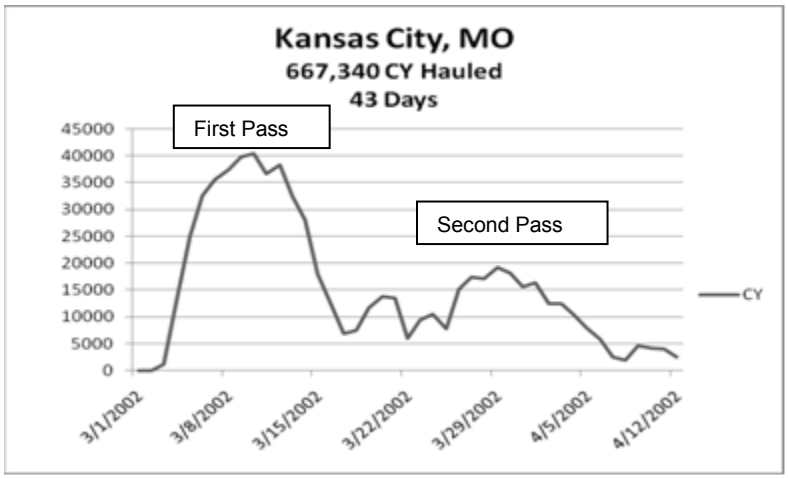
Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load

ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the prior approval of the County, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 4
Significant Event – Removal, Reduction, Hauling, and Separating – Mixed Debris – Widespread or County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: 3 to 5
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 775,000 CY
Quantity of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, approximately 12 crews with approximately 63 trucks
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent(s), 1 project superintendent, 3 zone managers, 5 foremen, 1 administrator, 1 accountant, 1 quality control officer, 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 public relations officer; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the County field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



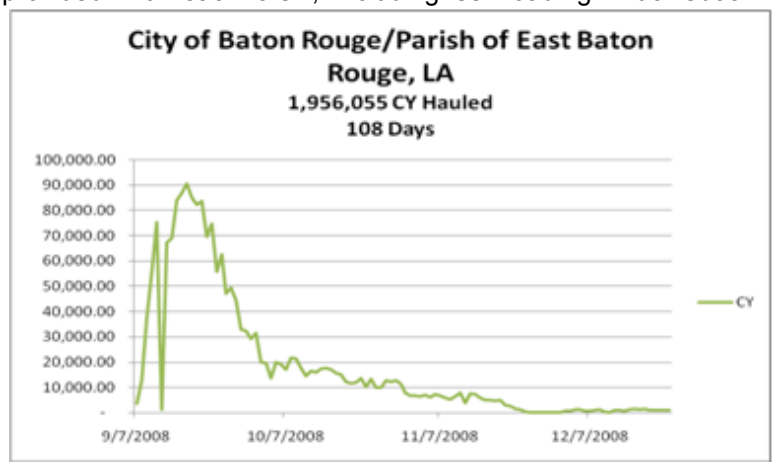
The project manager together with the project superintendent would interface daily with County representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from County representatives.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 5
Catastrophic Event – Removal, Reduction, Hauling, and Separating – Mixed Debris –County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 1,500,000 CY
Quantity of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, approximately 32 crews with approximately 87 trucks
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 100% in 72 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 project superintendent, 4 site superintendents/zone managers, 10 foreman, 1 FEMA/County liaison, 1 quality control officer, 1 administrator with 3 clerks, 1 subcontracting officer, 1 safety and health officer, 1 accountant; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the County field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

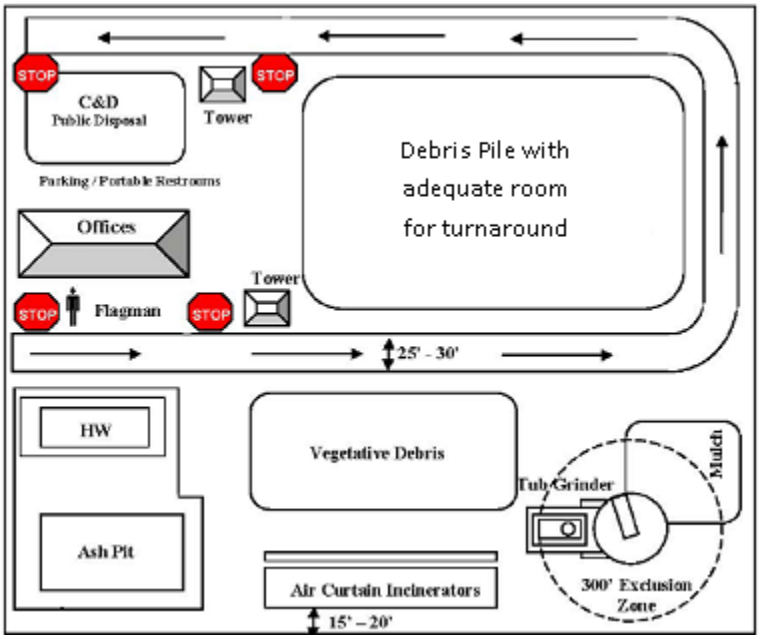


The project manager together with the project superintendent would interface daily with County representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from County representatives.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 6
Catastrophic Event – Site Management – **County-wide**
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres (possible site layout illustrated below)
Total expected cubic yards of debris to process and document: 1,304,369 (see table above)
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 75% in 72 hours, 100% in 96 hours
Expected Management and Supervision Staff: General Management personnel: 1 project manager, 1 assistant project manager, 1 project superintendent, 1 assistant project superintendent, 1 FEMA/County liaison, 1 quality control officer, 1 administrator with 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 accountant with 2 clerks and data entry personnel as required; **Expected personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 7 or 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 3 to 5 additional laborers for segregation and other material handling



Quantity of equipment per site: 1 grinder, 2 excavators and/or backhoes with grapples, 1 dozer, 1 wheel loader with rake, 1 wheel loader with bucket, 1 maintenance truck, 1 water truck for fire suppression, 1 to 2 inspection towers, 1 hazardous materials containment area.

Methodology for accepting and measuring of debris: Inspection – From the constructed tower, the County's designated monitor will determine the capacity of the truck and estimated load volume (percent capacity), and evaluate the load for contaminants requiring segregation. The monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The monitor will complete the load ticket presented for each load delivered to the site.

Unloading - After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the hazardous toxic waste specialist, staged in the hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be segregated accordingly.

Segregation - While vegetative debris is generally the most voluminous debris stream, due to the nature of the storm, material segregation is frequently required in order to properly and efficiently process the debris. Collection crews will segregate grindable (vegetative) debris from non-grindable debris to the maximum extent possible during collection and loading operations. These loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then moved to the appropriately lined/fenced areas at the DMS.

Reduction - A wheel loader with rake will push material to the excavators and backhoes for loading material into the grinder. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion. Grinders will operate a safe distance from all other areas of the site to eliminate risk of injury from projectile debris from the grinder. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. All equipment in the vicinity of the grinders will be equipped with fully-enclosed cabs. If burning is allowed, the debris, once piled in the vicinity of the burn pit area, will be fed into the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside for forwarding any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps. The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure.

Final Disposal – Once debris measurement and processing operations are complete, the segregates non-grindables will be recycled to the maximum extent possible. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Clean that has been processed into mulch will be loaded into live bottom or similar hauling vehicles for delivery to the final disposal location. Mulch will be applied or disposed of at a site(s) approved by the County, as appropriate. The handling of incinerator ash material will comply with all federal, state, and local laws and regulations.

Site Closure - The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the site will be returned to its pre-storm condition or better via providing sufficient ground cover, grading, and seeding as necessary. An outside independent party may be employed to conduct a post utilization environmental survey in order to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 7
Catastrophic Event – Total Management – County-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Hidalgo County office
Total management would effectively combine the two above Catastrophic Events Types: 5 – Removal, reduction, hauling, and separating mixed debris along with 6 – Site Management
Number of TDSR Sites: 6 to 8
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres
Type of Equipment: Self loading knuckleboom trucks, dump trucks/trailers for the ROW/ROE loading and hauling to the temporary sites; and grinders, excavators and/or backhoes with grapples, wheel loader with rake, wheel loader with bucket, maintenance truck, water truck for fire suppression, debris inspection towers, and hazardous materials containment area for site management
Total Expected Cubic Yards of Debris: up to 2,300,000 CY

Quantity of Hauling Equipment: Self loading knuckleboom trucks, dump trucks/trailers, approximately 75 crews with approximately 209 trucks
Expected Management and Supervision Staff: General Management: Countywide (per site personnel listed separately below): 1 project manager, 1 assistant project manager, 6 to 8 site superintendent(s), 1 project superintendent, 1 assistant project superintendent, 12 to 18 foreman, 1 FEMA/County liaison, 1 administrator with 4 clerks, 1 quality control officer, 1 safety and health officer, 1 public relations officer, 1 accountant with 1 clerk; **For each TDSR Site, listed as follows:** 1 site manager, 1 assistant site manager, 2 foremen, 1 lead man, 5 to 8 heavy equipment operators, 3 to 6 flaggers for traffic control, 3 to 5 additional laborers for segregation and other material handling per each TDSR site.

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the County field representative. A Ceres site manager will be installed who will manage the TDSR site operations. Operations at the various TDSR sites would be congruent with the method of operations as listed above, from site inception, preparation, debris acceptance, segregation, processing, haul out, and site closure. A Ceres project manager would supervise the superintendent and DMS site manager, and will supervise site restoration. The Ceres project manager will also interface with the County administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

The project manager together with the project superintendent would interface daily with County representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from County representatives.

Administration: All trucks would be placarded and certified by Ceres and County personnel, and each load would be ticketed by a County-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a County authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the County. Ceres, with the County's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

4.L.15 Local, State and Federal Regulatory Requirements

State and Local Emergency Management

Ceres Environmental Services, Inc. has completed contracts throughout North America and as far as Ascension Island, Greenland and Haiti. Because of this extensive experience Ceres has worked with state and local emergency management agencies in many locations. Even if Ceres' contract is through a state agency, city and local emergency, managers are included in the process. For example, during our cleanup work in the City of Baton Rouge/East Baton Rouge Parish following Hurricane Gustav, and our work in 11 parishes following Hurricane Katrina, Ceres worked not only with the local Governments but with the Louisiana Department of Environmental Quality and the Louisiana Division of Historic Preservation to ensure compliance with all regulations.

Our fully-staffed office in Houston provides Hidalgo County with a local base from which our national company can operate. Ceres is knowledgeable of the concerns Hidalgo County may have that are unique to the state.

State and Federal Programs

Ceres has been working with state and federal programs since its founding in 1976. For example, Ceres currently holds multiple contracts with the U.S. Army Corps of Engineers for both debris removal and temporary roofing. Those contracts have been activated on numerous occasions in the past, and Ceres has fulfilled its obligations both to the Corps and to local state agencies.

Ceres also has diverse experience working with federal agencies such as OSHA, the EPA, and the LA DEQ. Ceres' long history of performing demolition work for local, state and federal clients has provided knowledge of regulations from multiple agencies. For example, during Hurricane Katrina recovery work, Ceres performed thousands of demolitions in Jefferson Parish. Ceres performed these projects while conforming to all OSHA, EPA, and LA DEQ regulations necessary.

Throughout Ceres history of performing work on FEMA-funded projects, we have worked closely with the respective Departments of Labor in meeting or exceeding required labor standards and in 2007 we were awarded the National Safety Council's "Million Work Hours Award" for our superb safety record on the Katrina debris project for the U.S. Army Corps of Engineers.

Funding Sources and Reimbursement Process

The main funding source for emergency contracts similar to the proposed Hidalgo County contract is FEMA reimbursement. Ceres has personnel trained and experienced in providing the necessary documentation and assistance toward the preparation of reimbursement claims for the client. If requested, Ceres will provide the client with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaison officer has supervised and trained personnel on disaster response and relief efforts in disaster events ranging from hurricanes and natural disasters to man-made disasters.

Ceres has completed over 135 projects requiring FEMA reimbursement. **Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.** Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. For example, two years after one particular project was completed, FEMA conducted an audit of Kansas City and the City was unable to provide complete truck certification logs. FEMA indicated that due to the missing truck documentation, they intended to take a reimbursement reduction from the City in excess of $1,000,000. When the City notified Ceres, Ceres was able to assist the City and provide all the missing information from its well-organized records; the City subsequently received all of its eligible reimbursement without any reduction. For more information regarding FEMA reimbursement process, please see proposal **Section 4.H, Familiarity with FEMA a**nd **Section 4.L.16, FEMA Reimbursement.**

Ceres has the experience working with state and local emergency management, state and federal programs, and reimbursement skills needed in Hidalgo County.

4.L.16 FEMA Reimbursement

Ceres Environmental Services, Inc.'s careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement. **Throughout Ceres' history, no client has been denied reimbursement for work Ceres has performed.**

Ceres has FEMA reimbursement liaison officers on staff that provide expertise to Ceres and the County in order that all Project Worksheet activities and other reimbursement documentation are filed successfully.

Past Experience

All of Ceres' clients eligible for FEMA reimbursement have received the maximum amount for which their jurisdiction was eligible, typically between 75% and 100% based on FEMA regulations. One of the things that can greatly affect reimbursement is careful recordkeeping. Ceres will assist Hidalgo County to ensure that all records are kept in a manner that ensures maximum reimbursement.

Document Knowledge

Ceres augments staff FEMA experience with certified FEMA training classes for its general management. Ceres has assisted numerous clients during the post-disaster reimbursement application process, and our clients have never been denied reimbursement for our work. For example, two years after one project was completed, FEMA conducted an audit of that City during which the City was unable to provide complete truck certification logs. FEMA indicated that due to the missing truck documentation, they intended to take a reimbursement reduction from the City in excess of $1,000,000. When the City notified Ceres about this matter, Ceres was able to provide the missing information from its well-organized records; the City subsequently received all of its eligible reimbursement without any reduction.

Ceres also has experience working with state and local emergency management agencies, such as the State of Georgia Emergency Management (GEMA). During Ceres' response to Columbia County following Winter Storm Pax, Ceres worked with the County to ensure the County received the maximum amount of State and Federal reimbursement possible. Other jurisdictions within the county with no contract or plan of action after the storm were added onto Ceres contract through FEMA-approved "inter-local agreements." Under the Columbia County contract, Ceres cleared debris for not only the County but also two cities, private roads, and gated communities. Despite the additions and changes to the contract, **Columbia County received 93.5% cost recovery from Federal and State level reimbursement.**

Training

Ceres is qualified and able to participate in pre-event training days. Available training related to technical aspects of disaster recovery involves FEMA worksheets, the available methods of recording project data from tickets and truck certifications onto electronic records and databases, field operations and other training as needed or requested.

Ceres' training will cover various topics, many of which are included below in a list of typical events that occur in a disaster response.

Sequence of Events (Source: FEMA Public Assistance Policy Digest)

- Local response – emergency operations center activation-declaration of state of emergency
- Continue emergency work-maintain records (labor, equipment, materials, and contracts)
- Compile initial estimated damage. Report to State emergency management agency
- Evaluate needs and request State/Federal assistance
- Federal/State survey of need—Preliminary Damage Assessment (PDA)
- Governor's request for Federal assistance
- Presidential declaration
- Designation of applicant's agent
- Attend Applicant's Briefing and submit a Request for Public Assistance
- Attend Kickoff Meeting with Public Assistance Coordination (PAC) Crew Leader—discuss project formulation
- Prepare Project Worksheets—work with the PAC Crew Leader
- Address applicable Special Considerations (floodplain management, insurance, hazard mitigation and compliance with environmental and historic preservation laws)

- Complete application for Federal funds
- Maintain required documentation (labor, equipment, materials, and contracts)
- Receive payment of small projects—for Federal share and possibly State share

Timeframe (days from start of incident period)	Federal Cost Share
1-30	85%
31-90	80%
91-180	75%
181+	0% (unless FEMA approves a time extension)

- Complete approved disaster work within time allowed
- Request final inspections
- Submit documents for final inspection, program review, and close-out
- Keep all documentation for 3 years from date of final Financial Status Report, or follow State and applicant record retention policies if they require retention beyond 3 years

Reimbursement Assistance

Ceres has experienced personnel trained in providing the necessary documentation and assistance in the preparation of reimbursement claims for the County. If requested, Ceres will provide the County with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Our FEMA reimbursement liaisons have supervised and trained personnel on disaster response and relief efforts in New York following 9/11, and on subsequent events including Hurricanes Isabel, Charley, Frances, and Jeanne. We can help a local government make certain that federal funding approvals are followed by timely reimbursement.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the County:

- Preliminary Damage Assessment (PDA)
- Emergency Work definition (Category A and Category B)
- Analysis of Permanent Work (Categories C through G)
- Assistance with Applicant's Briefing
- Identifying Expenditures Eligible for Reimbursement
- Review of PDA for Scope of Work
- Recovery Process Documentation
- Recovery Process Oversight
- Force Account Labor assistance
- Preparation of Project Worksheet (PW)
- Review of records system for applicability to Federal and State Requirements
- Orientation and training of client personnel on documentation requirements
- Assist in the establishment of the "Clerk of Records"
- Claim Documentation
- Public Service Announcements

FEMA Alternative Procedures Pilot Program

As the County considers services for a post-disaster recovery situation, it's important to understand how choosing best value instead of low cost can provide better, more responsive service while costing nearly the same – or even saving the County money. The Public Assistance Alternative Procedures (PAAP) Pilot Program is described in the FEMA Public Assistance Program and Policy Guide published in January 2016. Under the PAAP Pilot Program, the recipient may receive a higher federal cost share for removing debris quickly following a disaster. If a local government removes debris within the first 30 days, the local government receives 85% federal cost share. From 31-90 days, the federal cost share is 80%. From 91-180 days, the federal cost share reverts to the original 75%.

In order to achieve this rapid mobilization, the County must understand the numbers behind best value versus low cost. On paper, the low cost looks great. In the long run, the low cost could potentially cost the County money. A low cost contractor would be limited to the amount and type of equipment mobilized to

this project. With low quantities of equipment mobilized to the project, the low cost contractor would have a much longer project timeline. Conversely, a best value contractor, like Ceres Environmental Services, Inc., can mobilize quickly with a combination of Ceres-owned equipment and subcontracted equipment. The subcontracted equipment is a mixture of local resources and outside subcontractors. The goal is to strike a balance between keeping dollars at home with local subcontractors and moving quickly enough to take advantage of the PAAP Pilot Program sliding scale.

In the following tables, Contractor A is the low cost contractor, and Contractor B is the best value contractor. Contractor A presents a lower overall project price than Contractor B, but with the existing FEMA PAAP Pilot Program guidelines, Contractor A actually costs the County more money in FEMA reimbursement while taking longer on project performance.

Contractor A			
Distance	**CY**	**Price Per CY**	**Subtotal**
Short Haul	10,000	$6.00	$60,000.00
Medium Haul	5,000	$7.00	$35,000.00
Long Haul	2,000	$8.00	$16,000.00
Total			**$111,000.00**

Contractor B			
Distance	**CY**	**Price Per CY**	**Subtotal**
Short Haul	10,000	$6.50	$65,000.00
Medium Haul	5,000	$7.50	$37,500.00
Long Haul	2,000	$8.50	$17,000.00
Total			**$119,500.00**

Based on these totals, Contractor A would cost the County more FEMA reimbursement while taking a longer project performance time. To illustrate, the following tables show the total reimbursement for the County based on the costs for Contractor A and Contractor B and using reimbursement percentages from the PAAP Pilot Program. The total cost for each contractor is taken from the previous tables.

While Contractor A is still hauling debris after 90 days from the start of the incident, Ceres has the ability to complete the job within 90 days from the start of the incident. With the ability to pay a higher subcontractor price, Ceres can mobilize more equipment to supplement its company-owned equipment. Plus, with more high-capacity equipment – such as self-loading knucklebooms above 100 cubic yards – Ceres can complete the job faster. The faster completion in turn results in a larger federal cost share.

Contractor A Cost Share

From Start of Incident	% of Debris Hauled	Contractor A Cost	Federal Cost Share	Federal Reimbursement	State/County Cost Share	State/County Reimbursement
30 days	10%	$11,100.00	85%	$9,435.00	15%	$1,665.00
31-90 days	55%	$61,050.00	80%	$48,840.00	20%	$12,210.00
91-180 days	35%	$38,850.00	75%	$29,137.50	25%	$9,712.50
Total	100%	**$111,000.00**	-	$87,412.50	-	$23,587.50

Contractor B Cost Share

From Start of Incident	% of Debris Hauled	Contractor B Cost	Federal Cost Share	Federal Reimbursement	State/County Cost Share	State/County Reimbursement
30 days	50%	$59,750.00	85%	$9,435.00	15%	$8,962.50
31-90 days	50%	$59,750.00	80%	$48,840.00	20%	$11,950.00
91-180 days	0%	$-	75%	$29,137.50	25%	$-
Total	100%	**$119,500.00**	-	$98,587.50	-	$29,912.50

Ceres can commit a full project management staff, company-owned equipment and subcontractor resources immediately upon Notice to Proceed. Our goal is to move quickly during the mobilization process to capitalize on the federal, State and local cost share splits afforded under the PAAP Pilot Program for debris removal.

Ceres has experience with the PAAP Pilot Program for Debris Removal. Ceres is also uniquely set up with equipment, personnel and temporary debris staging site to remove most debris within the first 30 days. To put it best, Ceres is in the best position to maximize Hidalgo County's FEMA reimbursement for debris removal.

In 2014, Ceres helped numerous clients maximize their reimbursement under the Pilot Program:

- Columbia County, GA
- Lee County, MS
- Kimberly, AL
- Graysville, AL
- Adamsville, AL
- North Carolina DOT
- Dawson County, GA

We have also provided countless presentations and briefings on the subject. As part of our pre-event training and coordination with current clients, Ceres will review, and in some cases develop, disaster debris management plans in compliance with the recently released FEMA Debris Management Plan Review Job Aid. Ceres fully understands the urgency to immediately begin debris removal not just for the economic recovery of the community, but also to maximize reimbursement under the Pilot Program.

Columbia County is an example of our experience with the Pilot Program. During our response to Columbia County after Winter Storm Pax in 2014, Ceres rapidly mobilized personnel and equipment to immediately begin the debris removal effort. Ceres eventually collected, removed, and disposed of more than 600,000 cubic yards of debris throughout the County.

The Columbia County cost savings are provided in the following chart, which shows the cost share of normal procedures versus alternative procedures under the PAAP Pilot Program.

Program Type	Federal/State Cost Share	Columbia County Cost Share	$8,300,000.00
Normal	87.5%	12.5%	$1,037,500.00
Alternative	92.3%	7.7%	$639,100.00
Total Savings			$398,400.00

CONTRACT TO PROVIDE DISASTER DEBRIS MANAGEMENT SERVICES

By and Between

and

CERES ENVIRONMENTAL SERVICES, INC.

THIS CONTRACT is made and entered into on the dates hereinafter indicated, by and between the _____hereinafter referred to as "COUNTY", a political subdivision of the State of_____, and CERES ENVIRONMENTAL SERVICES, INC., hereinafter referred to as "CERES", a non-_____ corporation authorized to do and doing business in the State of _____, represented herein by its _____, duly authorized.

WITNESSETH:

WHEREAS, COUNTY requires a pre-placement service contract for disaster debris collection, processing and disposal services; and

WHEREAS, COUNTY prepared and issued a formal Request for Proposal No. _____, requesting proposals from qualified firms to provide disaster debris collection, processing and disposal services, hereinafter referred to as "the Request", a copy of which is attached hereto and incorporated herein by reference as Exhibit "A"; and

WHEREAS, CERES submitted a formal proposal in response to the Request to provide disaster debris collection, processing and disposal services dated _____, hereinafter referred to as "the Proposal", a copy of which is attached hereto and incorporated herein by reference as Exhibit "B"; and

WHEREAS, CERES submitted "Ceres' Price Proposal" in furtherance of its proposal to provide disaster debris collection for processing and disposal services dated _____hereinafter referred to as "Fee Schedule", a copy of which is attached hereto and incorporated herein by reference as Exhibit "C"; and

WHEREAS, COUNTY and CERES are now desirous of entering into a final and binding contract for disaster debris collection, processing and disposal services in accordance with the contract documents annexed hereto and the terms and conditions outlined herein.

SAMPLE

NOW THEREFORE, in consideration of the mutual covenants and agreements herein, COUNTY and CERES hereby agree as follows, to-wit:

SECTION 1 – GENERAL

This Contract for disaster debris collection, processing and disposal services will commence upon signature of the _____.

CERES will provide disaster debris collection, processing and disposal services to COUNTY in accordance with the terms and conditions stated herein, and those contained in the Request and Proposal (Exhibits A, B, and C).

For purposes of this Contract, the order of precedence for interpretation will be as follows:

1. This Contract to provide disaster debris collection, processing and disposal services;
2. The Request for Proposal ("Exhibit A")
3. The Proposal ("Exhibit B")
4. Fee Schedule ("Exhibit C")

SECTION 2 – SCOPE OF SERVICES

COUNTY hereby engages CERES to provide disaster debris collection, processing and disposal services in accordance with the terms and conditions stated in Exhibit A. The Scope of Services specifically includes those items listed in "Scope of Services ("Exhibit A"). This Contract is a pre-placement contract that can be activated by COUNTY in the event of an emergency or disaster-related event such as, but not limited to, hurricanes, tornados, and floods. The use of CERES's services under this Contract will therefore be on an as-needed basis as requested by COUNTY. The Scope of Services may include removal of debris from public property; removal of debris from public streets and rights-of-way; processing and disposal of debris; preparing and maintaining documentation of all services performed including, but not limited to, time sheets, load tickets, materials used, invoices for rented equipment, etc.

SAMPLE

SECTION 3 - MAXIMUM CONTRACT AMOUNT

The Contract is based on Unit Pricing as set forth in CERES's Fee Schedule (dated _____) which is attached hereto as "Exhibit C" and incorporated herein by reference.

SECTION 4 – CONTRACT PERIOD

This is a three (3) year Contract commencing on the signature of the Chair of the Board of County Commissioners [per Section l. Background] with the option of two (2) one (1) year extensions, upon agreement by both parties under the same terms and conditions. Work under this Contract will only be performed in the event of a disaster and no funding will be available for this Contract until the time of the disaster.

SECTION 5 – OWNERSHIP OF DEBRIS

Unless otherwise directed by COUNTY, titled or registered debris (such as vehicles or boats) will not be loaded and removed by CERES and such titled or registered debris shall not become property of CERES.

SECTION 6 - AUDIT OF RECORDS

The monitoring and auditing of CERES's records shall be allowed to COUNTY's Finance Department and any other appropriate COUNTY entities, or other third parties as designated by COUNTY.

SECTION 7 – INSURANCE AND BOND REQUIREMENTS

The Insurance and Bond Requirements are to comply with the insurance and bond requirements stated in the original RFP per Exhibit "A."

SECTION 8 – TERMINATION

COUNTY may terminate this Contract for cause based on the non-compliance of CERES to meet the terms and/or conditions of the Contract; provided that COUNTY shall give CERES written "Notice of Non-Compliance" specifying CERES's non-compliance. If within ten (10) days of receipt of written "Notice of Non-Compliance" CERES shall not have corrected such non-compliance and thereafter proceeded diligently to complete such correction then COUNTY may, at its option, place CERES in default and the Contract shall terminate on the date specified in such notice. CERES may exercise any rights available to it under the State of_____'s law to terminate for cause upon the failure of

SAMPLE

COUNTY to comply with the terms and conditions of this Contract; provided that CERES shall give COUNTY written notice specifying COUNTY's non-compliance.

COUNTY may terminate the Contract at any time by giving thirty (30) day's written notice to CERES of such termination or negotiating with CERES an effective date.

In the event of the termination of this Contract because of any of the above CERES shall be paid for Work performed in a satisfactory manner prior to CERES's receipt of written notice of termination.

SECTION 9 – INDEPENDENT CONTRACTOR

While in the performance of providing the services outlined herein or carrying out other obligations under this Contract, CERES shall be acting in the capacity of independent contractor and not as an employee of COUNTY. COUNTY shall not be obligated to any person, firm, corporation, or other entity of any obligation of CERES arising from the performance of services under this Contract. Nothing contained in this Contract is intended to, or shall be construed in any manner, as creating or establishing the relationship of employer/employee between the parties.

CERES shall at all times remain an independent contractor with respect to the services to be performed under this Contract. CERES understands and agrees that COUNTY shall be exempt from payment of all Unemployment Compensation, FICA, retirement, life and/or medical insurance and benefits, including Worker's Compensation insurance for any member, manager, employee, agent, servant, or volunteer of CERES, as CERES is an independent contractor.

SECTION 10 – CONTRACT EXECUTION AND AMENDMENT

This Contract, together with Exhibit A, B and C represent the entire agreement between COUNTY and CERES and supersedes all prior negotiations, representations or agreements, either written or oral. This Contract may be amended only by written instrument signed by both parties.

SECTION 11 – APPLICABLE LAW AND VENUE

This Contract shall be consummated in the State of _____ and shall be governed and construed in accordance with the laws of the State of _____. Venue shall be in the Circuit Court of _____ of STATE of_____ and by entering into this Contract, CERES expressly waives any objections it has or may have to jurisdiction and venue, regardless of CERES's residence or domicile.

SAMPLE

SECTION 12 – INDEMNIFICATION

To the fullest extent permitted by law, CERES shall protect, defend, indemnify, save and hold harmless COUNTY, all COUNTY departments, agencies, boards and commissions its officers, agents, servants and employees including volunteers from and against any and all claims, demands, expense and liability arising out of liability or death to any person or the damage, loss or destruction of any property which may occur or in any way grow out of any act or omission of CERES, its agents, servants, and employees while performing any of the services contemplated under this Contract and any and all costs, expense or attorney's fees incurred by CERES as a result of any such claims, demands and/or causes of action, except for those claims, demands, or causes of action arising out of the negligence of COUNTY, its agents and/or employees. CERES agrees to investigate, handle, respond to, provide defense for and defend any such claims, demands, or causes of action at its sole expense and agrees to bear all other costs and expenses related thereto, even if proven to be groundless, false or fraudulent.

SECTION 13 – NOTICES

Any communications to be given hereunder by either Party to the other shall be deemed to be duly given if set forth in writing and personally delivered or sent by mail, registered or certified, postage prepaid with return receipt requested as follows:

Notices should be sent to COUNTY at the following address:

Notices should be sent to CERES at the following address:

Tia Laurie, Director of Administration
CERES ENVIRONMENTAL SERVICES, INC.
6968 Professional Parkway East
Sarasota, FL 34240

Written notices hereunder delivered personally shall be deemed communicated as of actual receipt, mailed notices shall be deemed communicated five (5) days after deposit in the mail, postage prepaid, certified, in accordance with this Section.

SECTION 14 – SEVERABILITY

The parties to this Contract understand and agree that the provisions herein, shall, between them, have the effect of law, but in reference to matters not provided herein, the Contract shall be governed by the regulations of the United States and the laws of the State of _____. If any

SAMPLE

provision of this Contract is held to be illegal, invalid, or unenforceable under present or future laws effective during the term of this Contract, such provision is fully severable, and this Contract must be construed and enforced as if such illegal, invalid, or unenforceable provisions never comprised a part of this Contract and the remaining provisions of this Contract remain in full force and effect and may not be affected by the illegal, invalid, or unenforceable provision or its severance from this Contract.

SECTION 15 – ASSIGNMENT

This Contract may not be assigned or transferred at any time to any person, firm, corporation or other legal entity except with the express prior written approval of COUNTY.

SECTION 16 - DISCRIMINATION CLAUSE

CERES agrees to abide by the requirements of the following as applicable: Title VI and VII of the Civil Rights Act of 1964, as amended by the Equal Opportunity Act of 1972, Federal Executive Order 11246, the Federal Rehabilitation Act of 1973, as amended, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, Title IX of the Education Amendments of 1972, the Age Act of 1975, and CERES agrees to abide by the requirements of the Americans with Disabilities Act of 990. CERES agrees to provide a work environment free of potential harassment and not to discriminate in its employment practices, and will render services under this Contract without regard to race, color, religion, sex, sexual orientation, national origin, veteran status, political affiliation, or disabilities. Any act of discrimination committed by CERES, or failure to comply with these statutory obligations when applicable shall be grounds for termination of this Contract.

SECTION 17 -OWNERSHIP OF RECORDS

When applicable, all records, reports, documents, or other material related to this Contract and/or obtained or prepared by CERES in connection with the performance of the services contracted for herein shall become the property of COUNTY, and shall, upon request, be returned by CERES to COUNTY, at CERES's expense, at the termination or the expiration of this Contract.

SAMPLE

SECTION 18 - FEDERAL CLAUSES

CERES agrees to the following miscellaneous terms and provisions for all federally funded and reimbursable contracts:

A. Contracting with small and minority businesses, women's business enterprises, and labor surplus area firms.

(1) In accordance with 2 C.F.R. § 200.321, CERES shall take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

(2) Affirmative steps for the prime contractor to take regarding subcontractors must include:

(a) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;

(b) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;

(c) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;

(d) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;

(e) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

(3) Contractor shall sign the Statement of Compliance - Small and Minority Businesses, Women's Business Enterprises, and Labor Surplus Area Firms.

B. Debarment and Suspension:

COUNTY and CERES are subject to the debarment and suspension regulations implementing Executive Order 12549, Debarment and Suspension (1986) and Executive Order 12689, Debarment and Suspension (1989) at 2 C.F.R. Part 3000 (Non- procurement Debarment and Suspension).

(1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such CERES is required to verify that none of the contractor, its principals (defined at 2 C.F.R. §

SAMPLE

180.995), or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

(2) CERES must comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(3) This certification is a material representation of fact relied upon by CERES. If it is later determined that CERES did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to remedies available to COUNTY, the Federal Government may pursue available remedies, including but not limited to suspension and/ or debarment.

(4) CERES agrees to comply with the requirements of 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, sub-part C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

C. Byrd Anti-Lobbying Amendment 31 U.S.C. § 1352 (as amended)

Contractors who bid for an award of $100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier, up to the recipient. Contractor shall sign the Byrd Anti Lobbying Certification for Contracts, Grants, Loans, and Cooperative Agreements form.

D. DHS Seal, Logo, and Flags

The contractor shall not use the Department Homeland Security seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval.

E. Compliance with Federal Law, Regulations, and Executive Orders

This is contract financial assistance will be used to fund the contract only. The contractor will comply will all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

F. No Obligation by Federal Government

The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

SAMPLE

G. Program Fraud and False or Fraudulent Statements or Related Acts

CERES acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract. THE CONTRACTOR SHALL ABIDE BY THE FOLLOWING PROVISIONS IF THE BOXES ARE CHECKED.

[**X**] **Federally Assisted Construction Contract**

As required by 41 C.F.R. Part 60-1.4(b), during the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, or national origin.

(3) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section 2 and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government

SAMPLE

contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions as may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, That in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency the contractor may request the United States to enter into such litigation to protect the interests of the United States."

[X] PROCUREMENT OF RECOVERED MATERIALS

COUNTY and CERES must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds $10,000 or the value of the quantity acquired during the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

(1) In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA designated items unless the product cannot be acquired:

(i) Competitively within a timeframe providing for compliance with the contract performance schedule;
(ii) Meeting contract performance requirements; or
(iii) At a reasonable price.

(2) Information about this requirement is available at EPA's Comprehensive Procurement Guidelines web site, http://www.epa.gov/cpg/. The list of EPA-designate items is available at http://www.epa.gov/cpg/products.htm."

SAMPLE

[X] FEMA REQUIREMENTS

(1) CHANGE OR MODIFICATION.

To be eligible for FEMA assistance under a FEMA grant or cooperative agreement, the cost of a change, modification, change order, or constructive change must be allowable, allocable, within the scope of the grant or cooperative agreement, and reasonable for the completion of the project scope. Accordingly, the Contractor shall comply with the following:

CHANGE IN THE WORK OR TERMS OF THE PROJECT DOCUMENTS

(1) Without invalidating the contract, COUNTY reserves and shall have the right, from time to time to make such increases, decreases or other changes in the character or quantity of the work as may be considered necessary or desirable to complete fully and acceptably the project in a satisfactory manner in accordance with the scope of the FEMA grant or cooperative agreement. Any extra or additional Work within the scope of this Project must be accomplished by means of appropriate Field Orders or Change Orders.

(2) The Contract Administrator shall have the right to approve and issue Field Orders setting forth written interpretations of the intent of the project documents and ordering minor changes in work execution, providing the Field Order involves no change in the Contract Price or the Contract Time.

(3) Changes in the quantity or character of the Work within the scope of the Project which are not properly the subject of Field Orders, including all changes resulting in changes in the Contract Price, or the Contract Time, shall be authorized only by Change Orders approved in advance and issued in accordance with the provisions of COUNTY'S Procurement Code, as amended from time to time.

(2) ACCESS TO RECORDS.

(a) All contractors and their successors, transferees, assignees, and subcontractors acknowledge and agree to comply with applicable provisions governing Department and FEMA access to records, accounts, documents, information, facilities, and staff. See DRS Standard Terms and Conditions, v 3.0, if XXVI (2013).

(b) The contractor agrees to provide COUNTY, the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives, access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

(c) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

SAMPLE

(d) The contractor agrees to provide the FEMA Administrator or his authorized representative access to construction or other work sites pertaining to the work being completed under the contract.

[X] CONTRACTS IN EXCESS OF $100,000.00 THAT INVOLVE THE EMPLOYMENT OF MECHANICS OR LABORERS

Contract Work Hours and Safety Standards Act

(1) Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-halftimes the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in this section, in the sum of $10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in this section.

(3) Withholding for unpaid wages and liquidated damages. COUNTY shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in this section.

(4) Subcontracts. CERES or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this section.

SAMPLE

[X] CLEAN AIR ACT & FEDERAL WATER POLLUTION CONTROL ACT – CONTRACTS IN EXCESS OF $150,000.00

CLEAN AIR ACT

(1) CERES agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.

(2) CERES agrees to report each violation to COUNTY and understands and agrees that COUNTY will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency (FEMA), and the appropriate Environmental Protection Agency Regional Office.

(3) CERES agrees to include these requirements in each subcontract exceeding $100,000 financed in whole or in part with Federal assistance provided by FEMA. FEDERAL WATER POLLUTION CONTROL ACT (1) CERES agrees to comply with all applicable standards, orders or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

(2) CERES agrees to report each violation to COUNTY and understands and agrees that COUNTY, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

IN WITNESS WHEREOF, the parties have executed this Contract before the undersigned competent witnesses on the dates hereinafter indicated.

WITNESSES:

_____

_____

COUNTY OF_____

By: _____

Date:

WITNESSES:

_____

_____

CERES ENVIRONMENTAL SERVICES, INC.

By: _____
Tia Laurie – Director of Administration

Date: _____

APPROVED AS TO FORM:

_____
Office of the COUNTY Attorney

SAMPLE

BYRD ANTI LOBBYING CERTIFICATION FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS

To be submitted with each bid or offer exceeding $100,000.00

The undersigned certifies, to the best of his or her knowledge and belief, that:

(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

(2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

(3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The Contractor, _____, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. §3801 *et seq.* apply to this certification and disclosure, if any.

_____
Signature of Contractor's Authorized Official

_____
Name and Title of Contractor's Authorized Official

Date_____

SAMPLE

STATEMENT OF COMPLIANCE - SMALL AND MINORITY BUSINESSES, WOMEN'S BUSINESS ENTERPRISES, AND LABOR SURPLUS AREA FIRMS

The undersigned CONTRACTOR hereby swears under penalty of perjury that CONTRACTOR took the following affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms were used when possible:

(a) Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
(b) Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
(c) Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;
(d) Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises;
(e) Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Dated _____, 20___

_____
Contractor

By_____
(Signature)

By_____
(Name and Title)

STATE OF)
) SS.
COUNTY OF)

The foregoing instrument was acknowledged before me this _____ day of _____, 2017, by _____ who is personally known to me or who has produced ___ as identification and who did/did not take an oath.

WITNESS my hand and official seal, this _____ day of _____, 20____.

(NOTARY SEAL)
_____
(Signature)
_____
(Print Name)
_____
(Title)

My commission expires: _____

SAMPLE

4.N Price Book

Ceres Environmental Services, Inc. has included pricing in **Tab 2, Proposer's Cost for Services**, as instructed in the RFP.

Pricing reflects the full Scope of Services defined in the RFP, inclusive of all associated cost for delivery, labor, insurance, taxes, overhead, and profit.

5 PROPOSER'S EQUIPMENT LIST

5.A Equipment Overview

Ceres Environmental Services, Inc. owns more than 1,000 pieces of its own disaster response equipment with substantially more additional equipment available through our subcontractors. In our 2005 response for the USACE on Hurricane Katrina, Ceres provided more than 7,847 certified placarded vehicles and supporting loading equipment for an 11-parish region in Louisiana. Ceres-owned equipment augments our subcontractors' equipment and provides additional flexibility, direct management control, and higher levels of customer responsiveness and satisfaction.

Company equipment (leased and owned) and personnel allow Ceres to respond to a disaster regardless of the immediate availability of subcontractors. On a 2002 storm debris project for Kansas City, MO, Ceres provided more than 500 pieces of equipment for a project requiring completion of the first pass within 16 days of contract award (the first pass required hauling over 500,000 cubic yards). Ceres successfully met the 16 day first pass deadline and the City Project Manager won an award for his outstanding disaster response performance.

Ceres owns all of the equipment needed for supporting its own personnel in the field, including: mobile living quarters, food supply, large potable water supply tanks and large septic storage systems. These systems save valuable management time in responding to higher category storms. Ceres also has these same systems to provide project-wide support including for Government personnel. Ceres owns self-contained office trailers including satellite internet connections and satellite phones. Through our established vendor supply chain we can provide rental satellite phone service to our clients.

Ceres employs support personnel to maintain owned and leased equipment. Support personnel include (but are not limited to) mechanic helpers, master mechanics, asset/logistics managers and clerical support. Our field support personnel are supplied with mobile service vehicles and parts storage containers that can be strategically located to maximize our effectiveness. In order to keep our fleet in the field we maintain operational records on all equipment leased or owned. Those records are part of an automated preventative maintenance system that includes service records, repair history, spare parts inventory, technical manuals and electronic document capture.

Category	Owned	Description
Light Truck	80	Pickup Trucks, ½ & ¾ Ton Size
Service Truck	14	Mechanic & Oiler Trucks
Self Loader Truck	13	Straight Trucks with Grapple Loader
Bucket Truck	9	Arbor Truck with Boom
Straight Truck	16	Flatbed, Dump & Roll Off Trucks
Sweeper Units	9	Open brush and Sweeper Vac units
Semi Tractor	50	Tandem & Tri Axle Tractors
Utility Trailer	19	Car Hauler & Service Trailers
Dump Trailer	18	Dump Trailers
Walking Floor Trailer	11	48' Self Unloading Debris Trailers
Tag Trailer	12	40K# Tag Along Trailer for Self Loader Support
Lowboy Trailer	5	Heavy Equipment Hauler Trailers
Debris Container	32	Assorted Roll Off Containers
ISO Storage Container	87	Portable Shipping/Storage Containers
Inspection Tower	2	Portable Traffic Inspection Tower
Portable Office	5	Portable Self Contained Office
Portable Berthing (R/V)	10	Assorted berthing to house and sleep crew
Wheel Loader	25	Assorted Wheel Loaders with Bucket and/or Grapple
Backhoe Loader	2	Wheel Backhoe Loaders
Skidsteer Loader	19	Assorted Wheel or Track Skidsteer Loaders
Swinger Loader	3	Swinger Loader with Bucket and/or Grapple
Telehander	7	Assorted Sized with Forks, Grapple and Bucket

Category	Owned	Description
Hydraulic Excavator, Tracked	36	Assorted Tracked Excavators with Bucket and/or Grapple
Hydraulic Excavator, Wheel	2	Wheeled Excavator with Grapple, Breaker and Buckets
Hydraulic Amphibious Excavator	2	Pontoon Flotation Excavator with 50' Reach
Hydraulic Demolition Excavator	2	High Reach Demolition Units
Tracked Dozer	18	Assorted Dozers Straight Blade or 6 Way Blade
Self Propelled Sweeper	6	Wet/Dry Sweeper, 2 with Vacuum System
Tub Grinder	6	Assorted Sized Tub Grinder for Vegetative Reduction
Horizontal Grinder	13	2 Track Mounted and 5 Trailer Mounted Grinder
Crusher, Jaw Style	2	1 Track mounted crusher unit and 1 skid mounted
Portable Screening Machine	8	Assorted Screening Units for Soils and Aggregates, 2 on Tracks
Portable Material Density Separator	1	Water bath Unit for Separating Materials
Light Plant	22	Assorted 13 Lamp Light Plants, 2 with 20KW Generator
Air Curtain	7	Portable Air Curtain Incinerator Set
Water Pump	21	Portable Water Pumps Sizing from 3" – 12"
Generator Set	29	Assorted Generators Sizing from 6KW to 240KW
Assorted Attachments	384	Buckets, Grapples, Blades, Shears etc… for equipment support
Marine Skimmer Vessel	6	Work Vessel Outfitted for Harbor Cleaning of Debris and Contaminants
Marine Cleaning Equipment	1	Self-powered Beach Cleaner

We recognize that subcontractors are crucial to our ultimate success in a major event. Below is a sampling of important equipment available through subcontractors:

Type of Equipment	Quantity
Air Curtain Burner	585
Bucket Trucks	1,136
Concrete/Rock Crushers	54
Excavator	3,356
Knuckleboom-Prentice-Style-Self-Loader	5,219
Roll Off Trucks	3,955
Skid Steer	7,439
Skid Steer with/Grapple	9,001
Tractor-Trailer End Dump	11,872
Tractor-Trailer Live Bottom	4,078
Truck-Dump-Single Axle	7,973
Truck-Dump-Tandem Axle	15,358
WheelLoader-FrontEnd-4Yard	6,092

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0010	2009	CHEVROLET	HHR	SUV, FWD, Maroon	3GNCA23B49S502848	SUV
0011	2007	FORD	F150 Lariat	Pickup, 4WD, 1/2 ton	1FTPX14V57NA74453	PICKUP TRUCK
0012	2003	CHEVROLET	1500	SILVERADO 1500 HD, 4X4, 4Dr	1GCGK13U73F191303	PICKUP TRUCK
0014	2012	FORD	F150 XLT Crew Cab	Pickup, 4WD, CREW CAB	1FTFW1EF1CKE22024	PICKUP TRUCK
0015	2005	CHEVROLET	EXPRESS 3500	VAN, 12 PASSENGER Gas	1GAHG39U751194378	VAN
0017	2010	CHEVROLET	2500	SILVERADO 2500HD, 4X4, Ext, Gas	1GC4KXBG7AF138020	PICKUP TRUCK
0018	2011	CHEVROLET	2500	SILVERADO 2500HD, 4X4, Ext, Diesel	1GC2KXC89BZ251613	PICKUP TRUCK
0019	2004	CHEVROLET	2500	SILVERADO 2500HD, 4X4, Ext, Diesel	1GCHK29234E258650	PICKUP TRUCK
0020	2010	FORD	F150 XLT SUPERCAB	Pickup, 4WD, w/ topper	1FTEX1E80AFB05920	PICKUP TRUCK
0021	2004	FORD	F150 XLT SUPERCAB	Pickup, 4WD,	1FTPW14504KA01667	PICKUP TRUCK
0022	2005	GMC	SIERRA 1500	Pickup, 4WD,	2GTEK19B151258761	PICKUP TRUCK
0023	2010	FORD	F350	P/U 4X4 Diesel 6.4L	1FTWX3BR7AEA50188	PICKUP TRUCK
0024	2010	FORD	F250 XLT	P/U 4X4 Diesel 6.4L	1FTSW2BRXAEA86274	PICKUP TRUCK
0025	2007	FORD	F250 XL	P/U 4X4 Gas 5.4	1FTSX21557EB43999	PICKUP TRUCK
0030	2008	FORD	FUSION	4D Passenger Car - Gray	3FAHP08Z08R185976	CAR
0032	2007	FORD	F150 XLT Crew Cab	Pickup, 2WD, 1/2 ton TGU Sales	1FTPW12V27KC01120	PICKUP TRUCK
0033	2008	FORD	EXPLORER XLT	SUV, 2WD TGU Sales	1FMEU63E68UA89948	SUV
0035	2006	FORD	F250 Lariat	P/U 4X4, DSL 6.0	1FTSX21P96EA80373	PICKUP TRUCK
0036	2009	FORD	ESCAPE XLT	SUV, 4WD - BLACK	1FMCU93749KB09198	SUV
0037	2010	FORD	ESCAPE XLT	SUV, 4WD - GRAY	1FMCU9D73AKD07516	SUV
0039	2012	FORD	ESCAPE XLT	SUV, 4WD - BLACK SPORT	1FMCU9D75CKB77712	SUV
0040	1997	FORD	F350	Sand Truck, WHITE, DSL 4X4	1FTHF36F7VEA40424	PICKUP TRUCK
0042	2007	CHEVROLET	3500	Pickup, 4WD, Dual Rear, Flatbed	1GBJK34D77E157961	PICKUP TRUCK
0043	2000	FORD	F550	TRUCK, 4X4, Gas, WELD SERVICE	1FDAF57S3YEB37774	TRUCK, SERVICE
0044	2005	FORD	F550	TRUCK, DUMP 4X4 DSL 6.0, 5YD	1FDAF57P35EC20869	TRUCK
0045	2005	FORD	F550	Dump Truck, 4X4 DSL 6.0	1FDAX57P05ED08100	TRUCK
0050	2005	FORD	F350	Sanding Truck, DIESEL 4X4	1FTWF31PX5EA35631	TRUCK, FLATBED
0052	2009	FORD	F550	SVC 4X2 DSL 6.4	1FDAF56R39EA24181	TRUCK
0053	2008	FORD	F550	SVC 4X2 DSL 6.4	1FDAF56RX8EB68860	TRUCK
0055	2007	CHEVROLET	3500	Service Truck	1GBJC34D97E146392	PICKUP TRUCK
0061	2015	FORD	F250 XLT	Truck, Fladbed, 4WD, Gas	1FTBF2B68FEC24360	PICKUP TRUCK
0063	1989	FORD	F450	TRUCK, SERVICE w/ CRANE	2FDLF47M3KCA73513	PICKUP TRUCK
0064	2000	KENWORTH	T300	Lube Truck	1NKMLD9X2YS842627	TRUCK, STRAIGHT
0065	2003	FORD	F650	Mechanic Truck	3FDNF65H03MB02384	TRUCK, SERVICE
0068	2005	FORD	F550	SVC 4X4 DSL 6.0	1FDAX57P25ED08101	TRUCK
0069	2005	FORD	F550	Dump Body 4X4 DSL 6.0	1FDAX57P45ED08102	TRUCK
0070	1998	FORD	F150	P/U Black w/Fuel Cell	1FTRF1762WNA79995	PICKUP TRUCK
0071	2004	CHEVROLET	3500	Service Truck	1GBJC34234E277733	PICKUP TRUCK
0080	2000	GMC	K 1500	P/U, WHITE	1GTEC19T2YZ364248	PICKUP TRUCK
0082	2006	FORD	F250 XL	P/U 4X4 DSL 6.0	1FTSX21P66EA12029	PICKUP TRUCK
0083	2006	FORD	F250 XLT	P/U 4X4 DSL 6.0	1FTSX21P86EA93289	PICKUP TRUCK
0085	2006	FORD	F250 XL	P/U 4X4 DSL 6.0	1FTSX21P76EA46223	PICKUP TRUCK
0086	2006	FORD	F250	P/U 4X4 DSL 6.0L	1FTSX21P26EB08594	PICKUP TRUCK

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0088	2014	FORD	F250 XL	Supercab, 4x4	1FT7X2BT1EEA96227	PICKUP TRUCK
0089	2013	CHEVROLET	2500	Pickup, 3/4 ton, ext cab 4x4	1GT22ZCG0DZ241073	PICKUP TRUCK
0090	2006	FORD	F250	P/U 4X4 DSL 6.0	1FTSX21P46EB21069	PICKUP TRUCK
0091	2006	FORD	F250	P/U 4X4 DSL 6.0	1FTSX21P36EA23263	PICKUP TRUCK
0093	2006	FORD	F250	P/U 4X4 DSL 6.0	1FTSX21P96EA23560	PICKUP TRUCK
0094	2006	FORD	F250	P/U 4X4 DSL 6.0,	1FTSX21P06EA05514	PICKUP TRUCK
0095	2006	FORD	F250	P/U 4X4 DSL 6.0	1FTSX21P96EB32116	PICKUP TRUCK
0096	2008	FORD	F350 SuperDuty	P/U 4X4 DSL 6.4L	1FTWW31R58EB78492	PICKUP TRUCK
0103	2000	STERLING	LT 9500 ISM	TRUCK, CONTAINER, HOOK LIFT	2FZXKMCB9YAB61353	TRUCK, STRAIGHT
0105	2001	STERLING	LT 9500 3406	TRACTOR, SEMI, 4 AXLE	2FWBEXYB11AH48791	TRACTOR SEMI
0107	1999	STERLING	LT 9500	Rolloff truck	2FZXKMDBXXAA33409	TRUCK
0108	2003	STERLING	LT 9500	Straight Truck, 24' Tilt Bed	2FZHAZAS83AL89387	TRUCK, STRAIGHT
0110	2006	INTERNATIONAL	5900i SFA 6X4	TRACTOR, SEMI	1HSXRAPR06J315907	TRACTOR SEMI
0111	2019	INTERNATIONAL	7400	Dump Truck, 14 Yd box	3HAWGTAT2KL095565	TRUCK, STRAIGHT
0112	2019	PETERBILT	389	TRACTOR, SEMI	1XPXP4ES8KD611105	TRACTOR SEMI
0115	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNAPR77C456189	TRACTOR SEMI
0116	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNAPR57C456188	TRACTOR SEMI
0117	2006	INTERNATIONAL	8600	Tractor, Semi Day Cab	1HSHXSBR16J297649	TRACTOR SEMI
0118	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNSCR67C465476	TRACTOR SEMI
0119	2018	INTERNATIONAL	7400	Dump Truck, 14 Yd box	3HAWGTAT0JL610299	TRUCK, STRAIGHT
0120	2018	WESTERN STAR	4700	Knuckleboom Truck, 55 yd3	5KKHAXDV4JPJP0075	TRUCK, STRAIGHT
0121	2018	WESTERN STAR	4700	Knuckleboom Truck, 55 yd3	5KKHAXDV6JPJP0076	TRUCK, STRAIGHT
0122	2018	WESTERN STAR	4700	Knuckleboom Truck, 55 yd3	5KKHAXDV8JPJP0077	TRUCK, STRAIGHT
0123	2018	WESTERN STAR	4700	Knuckleboom Truck, 55 yd3	5KKHAXDVXJPJP0078	TRUCK, STRAIGHT
0124	2017	INTERNATIONAL	PROSTAR	TRACTOR, SEMI w/ Wet Kit, Auto Trans	3HSDJAPR5HN743885	TRACTOR SEMI
0125	2017	INTERNATIONAL	PROSTAR	TRACTOR, SEMI w/ Wet Kit, Auto Trans	3HSDJAPR0HN743888	TRACTOR SEMI
0126	2018	FREIGHTLINER	114SD	Knuckleboom Truck, 55 yd3	3ALMG3DV6JDJW1583	TRUCK, STRAIGHT
0135	1991	FREIGHTLINER	FLD12064ST	TRACTOR, SEMI	1FUYDXYB6MP506508	TRACTOR SEMI
0136	1988	FREIGHTLINER	3-5TN	TRACTOR, SANDER	1FUYYSYB0JH320041	TRACTOR SEMI
0137	2006	INTERNATIONAL	7600	TRUCK, SEMI KNUCKLE BOOM	1HTWYAHT96J220623	TRUCK
0138	2006	INTERNATIONAL	7600	TRUCK, SEMI KNUCKLE BOOM	1HTWYAHT06J220624	TRUCK
0139	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT26J220625	TRUCK
0140	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT46J220626	TRUCK
0141	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT36J340241	TRUCK
0142	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT16J340240	TRUCK
0143	2006	INTERNATIONAL	7600	TRUCK, SEMI, KNUCKLE BOOM	1HTWYAHT56J340239	TRUCK
0149	1958	FORD	F-600	Fire Truck	F64D8P17302	TRUCK
0170	2005	INTERNATIONAL	4300	Truck, w/ Altec LRV60-E70 Bucket	1HTMMAAN35H155059	TRUCK
0173	2003	INTERNATIONAL	4200	TRUCK, TYMCO 600 VAC	1HTMPAFN03H591932	TRUCK
0174	2002	INTERNATIONAL	4700	TRUCK, TYMCO 600 VAC	1HTSCABN82H518637	TRUCK
0175	2007	INTERNATIONAL	7600	TRUCK, HYDRO EXT/VAC	1HTWYSBT77J396652	TRUCK
0176	2007	INTERNATIONAL	4300	TRUCK, Water, 2000 gallon	1HTMMAAN77H392740	TRUCK

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0177	1996	FORD	L8000	TRUCK, WATER	1FDZU82E1TVA17041	TRUCK, STRAIGHT
0178	1986	KENWORTH	TRAC	TRUCK, WATER	2XKWD29XX6M915871	TRACTOR SEMI
0181	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab, WB 181	2HSCNSBR17C433407	TRACTOR SEMI
0182	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab, WB 181	2HSCNSBR77C491523	TRACTOR SEMI
0183	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab, WB 181	2HSCNSBR97C491524	TRACTOR SEMI
0184	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab, WB 181	2HSCNSBR27C491526	TRACTOR SEMI
0185	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNSBR07C465152	TRACTOR SEMI
0186	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNSBR77C465150	TRACTOR SEMI
0190	1998	VOLVO	A25C	TRUCK, OFF ROAD	5350V70195	ORT
0191	2001	CATERPILLAR	725	TRUCK, OFF ROAD	AFX00110	ORT
0192	2001	CATERPILLAR	725	TRUCK, OFF ROAD	AFX00111	ORT
0194	1988	OSHKOSH	M977	Truck, HEMTT, 8X8	10T2K1J20J1035539	TRUCK
0195	1990	BMY	M923A2	Truck, 6X	1001AA427	TRUCK
0197	1991	BMY	M931A2	Truck, 6X	3103859	TRUCK
0198	1992	BMY	M923A2	Truck, 6X	23/07941	TRUCK
0199		BMY	M923A2	Truck, 6X - LUBE TRUCK	23/02434	TRUCK
0200	2011	TOPHAT TRAILER		TRAILER, 7 x 16, 12kGVW	4R7BU1623BT109228	UTILITY
0201	2011	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2924BB122217 FRC15148E111	BOAT TRAILER
0202	2011	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2924BB122218 FRC15149E111	BOAT TRAILER
0203	2011	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2924BB122219 FRC15150E111	TRAILER, BOAT
0204	2011	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2924BB122220 FRC15151E111	BOAT TRAILER
0205	2011	CARRY-ON TRAILER	5X10GW	Garden Trailer	4YMUL1019BT013206	UTILITY
0206	1994	EAST		Live Floor Trailer	1E1U1Y283RRL15726	LIVE FLOOR
0207	1995	EAST		Live Floor Trailer - Scale inst	1E1U1Y280SRA18714	LIVE FLOOR
0208	1997	EAST		Live Floor Trailer - scale insta	1E1U1Y284VRJ21670	LIVE FLOOR
0209	1997	EAST		Live Floor Trailer	1E1U1Y289VRG21505	LIVE FLOOR
0210	2002	MAC		Live Floor Trailer - Scale insta	5MAMN48272C004606	LIVE FLOOR
0211	2010	WOLVERINE TRAILER	20TACU	Pontoon Lift Trailer	5BXBB2423AJ029071	BOAT TRAILER
0212	2001	SPORT		Trailer, Boat Unit #581	1S9BS21211W542975	BOAT TRAILER
0214	2014			TRAILER, 7 x 12	1C9US1224EM364030	UTILITY
0216	1996	FONTAINE	504TICNGB	TRAILER, 40T DGN Lowboy	4LF4S6640T3504940	LOWBOY
0217	1997	LOAD KING	503	TRAILER, LOWBOY W/ STINGER	1B4L53365V1120861	LOWBOY
0219	1997	LOAD KING	FL 201	Trailer, Auxillary Axle	1B4F1119V1121016	LOWBOY AXLE
0220	2001	TARGET	20 X 83	TRAILER, UTILITY 7000 GVW	1T9BC20241S669143	OPEN DECK
0221	2001	TARGET TRLR	18 X 83	TRAILER, UTILITY 7000 GVW	1T9BC18231S669245	OPEN DECK
0222	2008	TARGET	TC16610-90E	TRAILER, 7 x 16, 12kGVW	17YBP16209B039959	TRAILER
0223	2008	MASTER TOW	80THDBS	Car Dolly	4DFTS10128N092998	TRAILER
0224	1999			TRAILER, for Beach Cleaner	1M9FS1829XS332613	OPEN DECK
0226	2002	LOAD TRAIL	20 X 77	TRAILER, UTILITY, BLACK	4ZECF202411143744	TRAILER
0229	1994	DYNAWELD	SSL-10	TRAILER,	19K42ABX5R1X31255	TRAILER
0231	1986	PEERLESS		TRAILER, LIVE BOTTOM	1PLX04525GTB73850	TRAILER
0232	1988	PATCO	FABREX	TRAILER, LIVE BOTTOM	2A9SWP9A8JT053149	TRAILER
0233	1997	CPS	TSV 45	TRAILER, LIVE BOTTOM	4Z4515626VP000527	TRAILER

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0237	2002	EAST		TRAILER, LIVE BOTTOM 48'	1E1U1Y2862RG31310	TRAILER
0238	2002	EAST		TRAILER, LIVE BOTTOM 48'	1E1U1Y2802RG31299	TRAILER
0239	1990	LUFKIN		TRAILER, Flat Bed 48'	1L01B4522L1088677	TRAILER
0240	2004	CPS	TSD-34	TUB TRAILER	5MC5155264P004450	TRAILER
0242	1996	CPS	TSD-34	TRAILER, END DUMP	1C9515530TP389117	TRAILER
0243	1999	CPS	TSTD 32	TRAILER, END DUMP, TUB	4Z4515428XP001958	TRAILER
0245	2008	ERCOA	29 BTB	Pontoon Boat Trailer, 29'	1E9UB2920AB122214	TRAILER, BOAT
0247				CONTAINER, 40ft	2924678	STORAGE
0248				CONTAINER, 40ft	2922572	STORAGE
0249	1996	KENTUCKY		TRAILER, Drop Deck Shop/Parts	1KKVE5128TL104975	TRAILER
0250	1985	DAKOTA - TRAIL EZE	DN16R24	PUP TRAILER, 40K GVW TAG U138	1DA12RJ79FP008094	TRAILER
0251	1982	GREAT DANE	191T 45	TRAILER, STORAGE	1GRAH9023DB025302	STORAGE - NOT ROADWORTHY
0252	1983	GREAT DANE	191T 45	TRAILER, STORAGE	IGRAH9023DB025301	STORAGE - NOT ROADWORTHY
0253		GLEN		TRAILER, STORAGE		STORAGE - NOT ROADWORTHY
0254	1969	STRICK		TRAILER, STORAGE ONLY	120814	STORAGE - NOT ROADWORTHY
0255	6/17/1998	MOBILE MINI		CONTAINER, STORAGE, 20 ft	WPJI01351	STORAGE
0260	1986	FRUEHAUF	FPPX-FL1-28	TRAILER, VAN 93/2577	1H2V02815GB009250	STORAGE - NOT ROADWORTHY
0261	1986	FRUEHAUF	28 ft	TRAILER, VAN 93-2573	1H2V02813GB009246	STORAGE - NOT ROADWORTHY
0262		FRUEHAUF	45 ft	TRAILER, VAN	1H2V02815G009250	STORAGE - NOT ROADWORTHY
0264		FRUEHAUF		TRAILER, 40ft	MF-26458	STORAGE - NOT ROADWORTHY
0265	1994	DYNWELD	31278U-9	TRAILER, 40K GVW	19K81AEX6R1X31278	TRAILER
0266	2005	AMERICAN TRAILER	40 TALT	TRAILER 40k	1A9HF302951572582	TRAILER
0267	2005	AMERICAN TRAILER	40 TALT	TRAILER, Flatbed, 50K GVW	1A9HF302051572583	TRAILER
0268	2005	AMERICAN TRAILER	40 TALT	TRAILER, Flatbed, 50K GVW	1A9HF302851572590	TRAILER
0270	2009	INTERSTATE	40DLA	TRAILER, 40K	1JKDLA4059M010072	TRAILER
0271		SPACE MASTER	8 X 28	TRAILER, Break Room	KO49419556	PERM STRUCTURE
0272	1987	GELCO	12 X 60	TRAILER, RECORDS STORAGE	703365CT	PERM STRUCTURE
0273	2014	KEARNEY	GN8324LB	24' Gooseneck, dual axle	5LCLB2427E1033056	TRAILER
0274	2014	KEARNEY	GN8324LB	24' Gooseneck, dual axle	5LCLB2425E1033489	TRAILER
0275	2016	BIG TEX	14ET	Trailer, 20' Car Hauler, 14K	16VEX2022G2011096	OPEN DECK
0276	2005	TRANSCRAFT		TRAILER, STEP DECK 53', 120" Spread Axle	1TTE5320X51077339	TRAILER
0277	2006	PACE AMERICAN	JT610SA	Trailer, enclosed for Topcon sys	4FPFB10146G102057	TRAILER
0278	2008	UNITED	U718TA35	Trailer, Cargo 18 x 7	48BTE18268A097341	TRAILER
0279	2006	CASCADE CUSTOM	Gooseneck	Trailer, Dump	1C9DD20286C673008	TRAILER
0280	2006	CASCADE CUSTOM	Gooseneck	Trailer, Dump	1C9DD20266C673007	TRAILER
0281	2006	CASCADE CUSTOM	Gooseneck	Trailer, Dump	1C9DD202X6C673009	TRAILER
0282	2002	HUDSON		TRAILER, 40K	10HHTD1A721000024	TRAILER
0283	2017	MULTISTAR		Trailer, Garden 2000#	L0HML2921HCN00150	OPEN DECK
0284	2000	BENSON		TRAILER, END DUMP, 22'	1NUDT28A3YMAS0094	TRAILER
0285	2006	RAYFO		Flatbed, hooklift	86147	SHIPPING/TRANSPORT
0286	1996	EAST		TRAILER, END DUMP, 24'	1E1D1K286TRK20386	TRAILER
0287	2017	FELLING	FT14IT-18	Trailer, Tiltbed Carhauler 18'	5FTCE2327H2003734	TRAILER
0288	2014			TRAILER, OFFICE 24X60	1440353 / 1440354	PERM STRUCTURE

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0289	2006	HILLTOP	171245	TRAILER, OFFICE 8X24 ft	9094	TEMP JOB TRAILER
0290		MODSPACE	171245	TRAILER, OFFICE 12X46	9326120	PERM STRUCTURE
0292	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4739DS819030	TRAILER
0293	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4738DS819066	TRAILER
0294	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS473XDS819067	TRAILER
0295	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4731DS819068	TRAILER
0296	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4733DS819069	TRAILER
0297	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS473XDS819070	TRAILER
0298	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4731DS819071	TRAILER
0299	2013	SDI	13-STRI	TRAILER, SIDE DUMP, SUP TRI	1S9DS4733DS819072	TRAILER
0300	2018	MITCHELL ELLIS PRODUCTS	Coir Buster Limited	Coir Processor		GRINDER
0302		KOLMEN / ATHEY	101RFP	120 ft Radial Stacking Conveyor	88-110-36-125	CONVEYOR
0303	2011			CONVEYOR, 36" x 80' Radial Stack		CONVEYOR
0304	2011			CONVEYOR, 36" x 100' Radial Stac		CONVEYOR
0306		SWIFT	RM6030	CONVEYOR	042495ZVU512	CONVEYOR
0307				CONVEYOR 40 ft		CONVEYOR
0308		MORBARK	24"X 35 ft	CONVEYOR, CHIP		CONVEYOR
0309				CONVEYOR, LATTICE		CONVEYOR
0310		GDS	PT-4048	CONVEYOR, STACKING		CONVEYOR
0311		VALLEY	80 ft	CONVEYOR, STACKING	6101062	CONVEYOR
0312				CONVEYOR, STACKING, YELLOW		CONVEYOR
0313		MASABA		CONVEYOR, 36 X 80f RADIAL STACK	96574	CONVEYOR
0314		BARBER GREEN	16"X 30 ft	CONVEYOR, TRANSFER	3854520	CONVEYOR
0315		RETECH / ENVIROQUIP SYS	SC3630	CONVEYOR, END STACKER	SC95078-3630	CONVEYOR
0316		GDS	PT-4060	CONVEYOR, STACKING		CONVEYOR
0317	2011	WESTERN CONVEYOR SYSTEMS		Telescope Conveyor, 50/70		CONVEYOR
0318	1996	RETECH / ENVIROQUIP SYS	SC3050	CONVEYOR, SIDE STACKER	SC93021-3050	CONVEYOR
0319		WESTERN CONVEYOR SYSTEMS		Telescope Conveyor, 50/70		CONVEYOR
0320	2005	ROTOCHOPPER	250	Bagger system	05-5067	BAGGER SYSTEM
0321	2011	HAMER		Bagger system		BAGGER SYSTEM
0322	1996			Container, 20ft	NONU8964049	SHIPPING/TRANSPORT
0323				Container, 20ft	GVTU 2110632	STORAGE
0324		CHEROKEE WEST END	20ft	Container, 20ft	CHWU2007858	STORAGE
0325		SHANGHAI BAOSHAN	20ft	Container, 20ft - Mulch Storage	IMNU2121330	STORAGE
0326		SHANGHAI BAOSHAN	20ft	Container, 20ft High Cube	IMNU2127101	STORAGE
0327				Container, 20ft		STORAGE
0328	2019	DOPPSTADT	SST1025	Screener		SCREEN
0330	2014	BACKERS	3MTA	Star Screen	6886	SCREEN
0332	1999	POWERSCREEN	Powergrid 800	SCREENER	72 14 913	SCREEN
0334	1996	GDS	837S	SCREENER, PORTABLE TROMMEL	1G96UPS735TR196006	SCREEN
0335	1996	RETECH	723A	SCREENER, PORTABLE TROMMEL	1R9TR47205M216083	SCREEN
0336	2016	VERMEER	TR620	SCREENER, PORTABLE TROMMEL	56S5402M3GF001008	SCREEN
0337	2000	MCCLOSKEY	MCB833RE	SCREENER, PORTABLE TROMMEL	11046	SCREEN

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0340	2017 (trailer) 2008	CIRCLE M TRAILERS		20' trailer w/ inspection tower	1C9US2022HM364122	OPEN DECK
0341		GCS	3660	CONVEYOR 60 ft		CONVEYOR
0342		GCS	3660	CONVEYOR 60 ft radial stacker		CONVEYOR
0343	1998			Debris Cont. 20 ft, open top	SUDU2813210	WASTE HAULING
0344	1994			Debris Cont. 20 ft, open top	AWSU0295288	WASTE HAULING
0345				Debris Cont. 20 ft onTrailer 267		WASTE HAULING
0346	2005	ROLL OFFS USA	30 YD	CONTAINER, ROLL-OFF	161130RO0405	PRODUCT HAULING
0347	2004	ROLL OFFS USA	30 YD	CONTAINER, ROLL-OFF	161141-RO-04-05	PRODUCT HAULING
0348		WASTEQUIP	31 YD	CONTAINER, ROLL-OFF	02TX 311370	PRODUCT HAULING
0349				CONTAINER, ROLL-OFF, 40YD	10348241	PRODUCT HAULING
0350	2008			CONTAINER, ROLL-OFF, 40YD	10341276	PRODUCT HAULING
0351		NEDLUND INDUSTRIES	28 CY	CONTAINER, ROLL-OFF, 28YD	24461	PRODUCT HAULING
0352	1995	NEDLUND INDUSTRIES	26CY	CONTAINER, ROLL-OFF, 26YD	24460	PRODUCT HAULING
0353		RAYFO	18 ft	CONTAINER, ROLL-OFF		WASTE HAULING
0354	1995	NEDLUND INDUSTRIES	31 YD	CONTAINER, ROLL-OFF, 31YD	24462	PRODUCT HAULING
0355		WASTEQUIP		Container, Roll-Off, 40yd	334757	CONTAINER
0356		WASTEQUIP		Container, Roll-Off, 40yd, on Tr	334758	CONTAINER
0358				CONTAINER, ROLL-OFF		CONTAINER
0359				CONTAINER, ROLL-OFF		CONTAINER
0360	1995			Container, RollL-Off, 40 yd	34612	CONTAINER
0361	1995	NEDLUND INDUSTRIES	40 YD	CONTAINER, ROLL-OFF, 40YD	24137	CONTAINER
0362	1995	NEDLUND INDUSTRIES	40 YD	Container, Roll-Off, 40 yd	24136	CONTAINER
0363		NEDLUND INDUSTRIES	40 YD	Container, Roll-Off, 40 yd		CONTAINER
0365		TIPHOOK		CONTAINER, STORAGE, 20ft	TPHU8258379	CONTAINER
0366		CERES		Office Container, 20 ft	SPIU 0174448	CONTAINER
0367		CERES		Office Container, 20 ft	CPIU 8079642	CONTAINER
0368		CERES		Office Container, 20 ft	CPIU 8059461	CONTAINER
0369	4/2006	CERES	ISO 20ft	Container, 20 ft Office, windows	SESU 2056324	CONTAINER
0370	4/2006			Container, 20 ft Office	SESU 2055056	CONTAINER
0372		WESTERN	8 ft RC STS	Sander, 8' w/ Honda eng, on #40	03111530000294810-1	SANDER
0373		WESTERN	8 ft RC STS	Sander, 8 ft , Tecumseh, on #50	05031230000394809-1	SANDER
0374	2010	YANGZHOU RUNYANG	A40-10DP	Container, 40 ft	HCZU8886257	CONTAINER
0376		TRANSAMERICA	20ft	Container, 20ft	TOLU2571063	CONTAINER
0377		TRANSAMERICA	20ft	Container, 20ft	TRLU3449076	CONTAINER
0378				Container, 20ft	UGMU8713501	CONTAINER
0379				Container, 20ft	2218370	CONTAINER
0380		TRAMAC		PACKER, VIBRATORY PLATE	TR-75520221T2-21B	PACKER
0381	2006	SHANGHAI CIMC YANGSHA		Container, 20 ft	SESU2068562	CONTAINER
0382	2006			Container, 20 ft 9.5hgt	OKHU6080364	CONTAINER
0383	2006			Container, 20 ft 9.5hgt	OKHU6080385	CONTAINER
0384				Container, Office, 40 ft 9.5hgt	CPIU 9000576	CONTAINER
0385	5/2006			Container, Record Storage, 40 ft	OKFU 6040960	CONTAINER
0386	4/2006			Container, Yard Office, 20 ft	SESU 2056237	CONTAINER

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0387	4/2006			Container, Tool Storage, 20 ft	SESU 2056535	CONTAINER
0388	4/2006	SHANGHAI CIMC YANGSHA		Container, 20 ft	SESU 2055098	CONTAINER
0389				Container, 20 ft		CONTAINER
0390		TRANSAMERICA		Container, 20 ft	HI 804899	CONTAINER
0391				Container, 6 ft	ANYU 6010311	CONTAINER
0392				Container, 6 ft	ANYU 3010540	CONTAINER
0393	1996			Container, 20 ft	307329-6	CONTAINER
0394				Container, 20 ft	2751226	CONTAINER
0395				Container, 20 ft	2531810	CONTAINER
0396				Container, 20 ft	2571063	CONTAINER
0397				Container, 20 ft	3449076	CONTAINER
0399				Container, 40 ft	4094463	STORAGE
0402	1994	DIAMOND Z	1260	GRINDER, TUB	1D9FX3923RC231110	GRINDER
0404	2008	CBI	8800T Magnum Force	GRINDER, Horizontal, track	8800THZKC320020	GRINDER
0405	1995	MORBARK	1400	GRINDER, TUB / TARANTULA 36"	575-011	GRINDER
0407	1990	DIAMOND Z	PWG 1463	GRINDER, TUB	1D9FX453LN147034	GRINDER
0408	1994	DIAMOND Z	1463 TWIN	GRINDER, TUB	1D9FX4834RN147110	GRINDER
0409	1998	REXWORKS	800	GRINDER, MEGAGRIND	M50801	GRINDER
0410	1985	VERMEER	665A	GRINDER, STUMP	1231	GRINDER
0411	2008	RUBBLE MASTER	RM60	Crusher	RM60-0380	CRUSHER
0412	2014	KOMATSU	PC360LC-10	Excavator, Hyd	A32480	EXCAVATOR
0414	2013	CATERPILLAR	320E L LR	EXCAVATOR, 48' Long Reach	WBK01980	EXCAVATOR
0417	1992	LINK BELT	2800Q	Amphibious Track, Long Reach	D-2-0314	EXCAVATOR
0419		ARASMITH	42", 200 HP	CHIPPER, DRUM, WHOLE TREE		CHIPPER
0420	1961	AUSTIN WESTERN	220	GRADER	H5644	GRADER
0421	2008	DEERE	270D LC	EXCAVATOR	FF270DX703779	EXCAVATOR
0423	1984	CATERPILLAR	235	EXCAVATOR	32K03643	EXCAVATOR
0424	1996	HITACHI	EX220 LC3	EXCAVATOR	15D-10543	EXCAVATOR
0425	1996	CATERPILLAR	320B	EXCAVATOR	5BR00702	EXCAVATOR
0426	1996	KOMATSU	PC220 LC6L	EXCAVATOR	A80457	EXCAVATOR
0427	1996	KOMATSU	PC300LC-6LC	EXCAVATOR	A80091	EXCAVATOR
0429	1994	KOMATSU	PC200LC-6L	EXCAVATOR	A80290	EXCAVATOR
0430	2006	KOMATSU	PC300LC-7E0	EXCAVATOR, 54" Bucket	A88024	EXCAVATOR
0432	2003	CASE	MX230	Tractor	JAZ127273	TRACTOR, FARM
0433	2002	CATERPILLAR	420D	Backhoe	FDP08288	BACKHOE/LOADER
0434	2012	LINK BELT	250-X3 LF	EXCAVATOR, 60' REACH	EIDK2-5034	EXCAVATOR
0436	1989	TROJAN	1900Z	LOADER, WHEEL	LT201932 / 0189-4758B	WHEEL LOADER
0437	1989	CATERPILLAR	936E	LOADER, WHEEL	33Z3400	WHEEL LOADER
0438	1998	CATERPILLAR	416C	BACKHOE/LOADER	1WR03314	BACKHOE/LOADER
0439	2014	DEERE	624K	LOADER, WHEEL, STD BUCKET	1DW624KZJEF660883	WHEEL LOADER
0440	1994	KOMATSU	WA-250-1	LOADER, WHEEL	A65393	WHEEL LOADER
0441	1998	VOLVO	L120C	LOADER, WHEEL	L120CV12243	WHEEL LOADER
0442	1995	VOLVO	L-70C	LOADER, WHEEL	V11463	WHEEL LOADER

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0444	1996	CATERPILLAR	IT-28F	LOADER, WHEEL	3CL02184	WHEEL LOADER
0445	1996	CATERPILLAR	IT-28G	LOADER, WHEEL	8CR00140	WHEEL LOADER
0446	1996	CATERPILLAR	IT-38-F	LOADER, WHEEL	6FN00449	WHEEL LOADER
0448	1996	CATERPILLAR	IT-38-F	LOADER, WHEEL	6FN00385	WHEEL LOADER
0449	1996	CATERPILLAR	IT-38-F	LOADER, WHEEL	6FN00400	WHEEL LOADER
0450	2002	CATERPILLAR	140H	GRADER, ROAD	2ZK7547	GRADER
0451	1990	CLARK (RANGER)	F666 GR	SKIDDER, LOG	555BC00694	SKIDDER
0452	1974	TIMBERJACK	225D	SKIDDER, LOG	225GS787143	SKIDDER
0453	2006	KOMATSU	PC400LC-7E0	HYD EXCAVATOR,	KMTPC184H54A87265	EXCAVATOR
0454	2009	DEERE	544K	Wheel Loader	DW544KZ624326	WHEEL LOADER
0455	2008	DEERE	644K	Wheel Loader	DW644KZ624427	WHEEL LOADER
0456	2013	CATERPILLAR	D6T LGP	DOZER,	ZJB01250	DOZER
0457	2014	DEERE	744K	Loader w/ quick attach	XVDE657261	WHEEL LOADER
0458	2008	DEERE	750J LGP	DOZER, CRAWLER	T0750JX172776	DOZER
0458A	2017	TOPCON		TOPCON wiring and antenna		GPS SYSTEM
0459	2008	DEERE	850J LGP	DOZER, CRAWLER	T0850JX172818	DOZER
0461	1997	CATERPILLAR	D6M LGP	DOZER, CRAWLER, w/ winch	2RN00282	DOZER
0463	2008	CATERPILLAR	973C	Track Loader, CRAWLER	LDX00433-CES	TRACK LOADER
0464		KOMATSU	D75S-3	Track Loader, CRAWLER	7442	TRACK LOADER
0465	2006	CATERPILLAR	D6N LGP	DOZER, CRAWLER, w/ winch	ALY02190	DOZER
0466	2006	CATERPILLAR	D6N LGP	DOZER, CRAWLER, HIGH TRACK	ALY02153	DOZER
0467	2006	CATERPILLAR	D6R LGP Series III	DOZER, CRAWLER,	WRG00218	DOZER
0468	2006	CATERPILLAR	D6R LGP Series III	DOZER, CRAWLER, w/ winch	WRG00197	DOZER
0469	2014	CATERPILLAR	D6N LGP	Dozer	PBA01928	DOZER
0469A	2015	TOPCON		GPS Controller System, Hardware Install Only		GPS SYSTEM
0469B	2016	TOPCON	X-53i GX-55	GPS Screen & control box	1229-10309	GPS SYSTEM
0470	1993	BOBCAT	443B	LOADER, BOBCAT 443	511211046	LOADER - SKID
0471	2015	CATERPILLAR	257DR	Skid Loader, Tracked	EZW01029	LOADER-SKID-TRACK
0472	2000	BOBCAT	763G	LOADER, BOBCAT 763	512251006	LOADER - SKID
0475	2005	BOBCAT	S185	LOADER, BOBCAT	525024754	LOADER - SKID
0476	2006	BOBCAT	5600 Toolcat	TOOL CAT	A00311820	UTILITY VEHICLE
0477	2008	BOBCAT	T190	Skid Loader, Tracked	A3LN11404	LOADER-SKID-TRACK
0478	2013	CATERPILLAR	279C2	Skid Loader, Tracked	KWB970	LOADER-SKID-TRACK
0479	2008	DEERE	850J	DOZER, Pyramid Pads	T0850JX164162	DOZER
0481	2008	DEERE	244J	LOADER, WHEEL	722013	WHEEL LOADER
0482	2009	DEERE	244J	LOADER, WHEEL	723189	WHEEL LOADER
0483	2012	DEERE	324J	LOADER, WHEEL	1LU324JXKZB030138	WHEEL LOADER
0484	2013	PRINCETON	PB50	Fork Truck, 5K Cap, Piggyback	P147673412	FORKTRUCK
0485	2005	ROSCO	RB-48	Broom Sweeper	45156	SWEEPER
0486	2003	PRINCETON	E2-3RVX	Fork Truck, 5K Cap, Piggyback	109396	FORKTRUCK
0487	2004	PRINCETON	E2-3RVX	Fork Truck, 5K Cap, Piggyback	110323	FORKTRUCK
0488	2009	CATERPILLAR	NR4500	FORK LIFT, 4500# cap, Electric	7NR3846902	FORKTRUCK
0489		TOYOTA	52-6FGU35	FORK LIFT, 6000# capacity	60948	FORKTRUCK

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0490	1977	SWINGER	200/DIESEL	LOADER, SWINGER	2001465	LOADER - SKID
0492	1994	SWINGER	240	LOADER, SWINGER	NW-378	LOADER - SKID
0493	1998	SWINGER	SW2000	LOADER, SWINGER	NW117398	LOADER - SKID
0494	1998	SWINGER	SW2000	LOADER, SWINGER	NW128298	LOADER - SKID
0496	2006	INGERSOLL RAND	SD-100-D	COMPACTOR, 84" W/SHEEPFT SHL	186628	COMPACTOR
0497	2006	INGERSOLL RAND	SD-100-D	COMPACTOR, 84"	182670	COMPACTOR
0498	2010	CATERPILLAR	D6T LGP	DOZER,	KJL1150	DOZER
0499	2011	CATERPILLAR	D6T LGP	DOZER,	KJL01238	DOZER
0500	2013	CATERPILLAR	D6N LGP	DOZER, CRAWLER	PBA00560	DOZER
0500A	2015	TOPCON		GPS Controller System		GPS SYSTEM
0501	2014	CATERPILLAR	D6N LGP	DOZER, CRAWLER	PBA01627	DOZER
0501A	2015	TOPCON		GPS Controller System		GPS SYSTEM
0502	2011	CASE	Magnum 235	Tractor, Dual Tire 4WD	ZCRD05785	TRACTOR, FARM
0503	2013	CASE	Magnum 235	Tractor, Dual Tire 4WD	ZDRD03361	TRACTOR, FARM
0506	2012	CATERPILLAR	140M2	GRADER, ROAD	R9M00148	GRADER
0507	2013	CATERPILLAR	140M2 AWD	GRADER, ROAD All Wheel Drive	M9J00514	GRADER
0507A	2015	TOPCON		GPS Controller System, Wire setup		GPS SYSTEM
0507B	2016	TOPCON	GX-55	GPS Controller System, Screen		GPS SYSTEM
0508	2012	CASE	MAGNUM 180	Tractor, Dual Tire 4WD	ZCRH08409	TRACTOR, FARM
0509	2012	BROCE	CR-350	Broom Sweeper	407614	SWEEPER
0510				DOLLY, FIFTH WHEEL		DOLLY
0511		MACK	TANDEM	DOLLY, FIFTH WHEEL	CES-1434	DOLLY
0512	2003	PRINCETON	PB50	Fork Truck, 5K Cap, Piggyback	85152003	FORKTRUCK
0513	2000	PRINCETON	D50	Fork Truck, 5K Cap, Piggyback	712246	FORKTRUCK
0514				DOLLY, GRINDER	CER-5668	DOLLY
0515	2007	PRO-TECH	SP16-L	Snow Pusher, 16 ft	26948	PUSHER
0516	2006	PRO-TECH	SP16-L	Snow Pusher, 16 ft	22797	PUSHER
0517	2007	GROUSER	2200	Tractor Dozer, 14 ft	200700607	BLADE
0519	2016	CATERPILLAR	SSL-84RAKE	Bucket, Grapple Skeleton	A4167GR30053	BUCKET
0520	2005	DEERE	AT316647	Bucket, 1yd with cutting edge		BUCKET
0521	2005			Bucket, 1yd with cutting edge		BUCKET
0522	2016	CATERPILLAR	DB 60 EG	BUCKET, 60", 2.98 CY	NBC18819	BUCKET
0523	2005	E-JECT	SC-17-U	Scraper, Pull Lead	239F87565R29	SCRAPER
0524	2005	E-JECT	SC-17-U	Scraper, Pull Lead	297F87565R29	SCRAPER
0525	2013			Bucket, 2yd with cutting edge		BUCKET
0526	2013			Bucket, 2yd with cutting edge		BUCKET
0528	2006	E-JECT	SC-17-U	Scraper, Pull Lead	376F87565R29	SCRAPER
0529	2006	E-JECT	SC-17-U	Scraper, Pull Pup	363R87565R29	SCRAPER
0530	2014	ROME	TACW-16	10.5' Farm Disc, 32 in blades	8TACW-508	DISC
0531	2014	ROME	TACW-16	10.5' Farm Disc, 32 in blades	8TACW-525	DISC
0533	2012	SUNFLOWER	1234-18	18' Farm Disc, 22 in blades @ 8"	S12340CZ100094	DISC
0548		DERSON MFG		DIESEL TANK, W/PUMP, 1000 GAL	4902	TANK
0549		DERSON MFG		DIESEL TANK, W/PUMP, 1000 GAL	5012	TANK

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0550				DIESEL TANK, W/12V PUMP	CES 125	TANK
0551		CENEX	500 GAL	DIESEL TANK, WHITE W/12V PUMP		TANK
0552		DELTA CONSOLIDATION	80000	TANK, FUEL, 105 GAL		TANK
0553	2014	RETIF	DWT1000-044	TANK, FUEL, 1000 GAL		TANK
0554				FUEL TANK, 500 Gal		TANK
0555				WATER TANK WITH PUMP 1000 GL		TANK
0556		FLEETFARM	100 GAL	FUEL TANK W/PUMP FOR PU, 100GL	004602/C-0389	TANK
0557		TANKO	4200	WATER TANK 4000 gal (color mach)		TANK
0560		AREMORE	105	TANK SPRAYER	19657	TANK
0565	2007	VALLEY ENGINEERI	V-320	Lube Skid		LUBE SKID
0569	2015	B-BUILT MFG	PF-100-42	ATTACHMENT, FORKLIFT		FORKS
0570				Rubber Boat		MARINE EQUIP
0571				Motor, boat		MARINE EQUIP
0572		PREMIER		Platform Boat - Skimmer 8 x 20	PMY47475G010	MARINE EQUIP
0573	2010	TRACKER MARINE	1436 Topper	Jon Boat, 14'	BUJ10077H910	MARINE EQUIP
0575	1999	CHERRINGTON	5000	Beach Cleaner	0112412	MARINE EQUIP
0576	2010	ERCOA		Platform Boat - Skimmer 8 x 29, 90HP motor	ERC15121G010	MARINE EQUIP
0577		ERCOA		Platform Boat - Skimmer 8 x 29	ERC15122G010	MARINE EQUIP
0578		ERCOA		Platform Boat - Skimmer 8 x 29	ERC15123G010	MARINE EQUIP
0579		ERCOA		Platform Boat - Skimmer 8 x 29	ERC15124G010	MARINE EQUIP
0580	2010	ERCOA		Platform Boat - Skimmer 8 x 29, no motor currently	ERC15125G010	MARINE EQUIP
0581	2001	HOMD		Boat, work w/ 150HP motor	LAZ62502H101	MARINE EQUIP
0582	2013	ACCESSORIES UNLIMITED	48	Fork Set, 4 FT		FORKS
0583	2007	BOBCAT	60 Sweeper	Broom, Box	714418610	BROOM
0584		BOBCAT	60 Sweeper	Broom, Box	714407625	BROOM
0585	2008	BOBCAT	68"	BROOM, POWER ARTICULATED, 68"	231316874	BROOM
0586	2008	BOBCAT	72SNOWBLADE	Snow Blade	223103047	BLADE
0587	2013			Fork Set, 6 FT		FORKS
0588	2013			Fork Set, 6 FT		FORKS
0589	2008	ROCKLAND	RL 644K	Bucket, 5yd Roll out on Unit 455	R 56480	BUCKET
0590	2008	ROCKLAND		Bucket, 4yd Roll out on Unit 454		BUCKET
0591	2008	JRB	270D	Coupler on Unit 421	1108-DEW9401	QUICK ATTACH
0592	2008	PEMBERTON	CBG	Grapple on Unit 421	137 4 1008	GRAPPLE
0593	2008	DEERE	240D	48 inch Bucket on Unit 421	212036-6-1	BUCKET
0594		PEMBERTON		GRAPPLE FOR IT28G	147430100	GRAPPLE
0595	2007	EZEE-ON	8550	Disc, 9.5 ft, 32 in blades	51789	DISC
0596		BUSH HOG		Harrow plow		PLOW
0598		BOBCAT	60"	BROOM, POWER ARTICULATED, 60"		BROOM
0599				BUCKET, HIGH TIP ROLL OUT		BUCKET
0601		JRB	WA380-3	Forks, wheel loader IT38	1201-82969-1/2	FORKS
0602	1999	LABOUNTY	140HDR	GRAPPLE	14468	GRAPPLE
0603	1998	PEMBERTON	JD690E	GRAPPLE, FJD690 OR HITACHI200	625 3 1098	GRAPPLE
0604		EMPIRE	L120C	BUCKET, 8CY, FOR VOLVO 120	E-507-8	BUCKET

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0605		LABOUNTY	HDR110	GRAPPLE	11583	GRAPPLE
0606		LABOUNTY	140HDR	GRAPPLE	14455	GRAPPLE
0606A		LABOUNTY		GRAPPLE	131876	QUICK ATTACH
0607		MELROE	66"	GRAPPLE, TINE	425501326	GRAPPLE
0608		MELROE	66"	GRAPPLE/BUCKET, 66"	477002581	GRAPPLE
0609		MELROE	72"	GRAPPLE/BUCKET	456100184	GRAPPLE
0610		EMPIRE	FOR PC300	SHEAR ADAPTER		SHEAR
0611		ROCKLAND	BR	RAKE, ROOT, DOZER	DV449A	RAKE
0612		PEMBERTON	CAT320 3 MDG200	CONCRETE DENSIFIER	083 3 0499	PULVERIZER
0613		MANN		GRAPPLE, HYDR, FOR IT38F	LX5479	GRAPPLE
0614		HARLEY	PRO-6	RAKE, POWER	P66D022	RAKE
0615		TINK	7.5 CY	BUCKET, TINK, IT38F, 7.5CY	LX552 06354E	BUCKET
0616		CATERPILLAR	IT-28G	FORKS, FOR IT-28	36397	FORKS
0617		MELROE	60"	GRAPPLE, 60"	659902763	GRAPPLE
0618		PEMBERTON	IT-38	GRAPPLE RAKE, IT 38	LR/P-1424-4-1098	GRAPPLE
0619		PEMBERTON		GRAPPLE FOR IT28G	1423-3-1098	GRAPPLE
0620				BUCKET, DITCHING, 66"		BUCKET
0621		EMPIRE	5 TINE	GRAPPLE, 5 TINE		GRAPPLE
0622		ROME	KG	BLADE, CLEARING, W/C-FRAME		UNKNOWN
0623		FLECO	980	RAKE W/ CLAMPS, STACKING		RAKE
0624		MELROE	66"	GRAPPLE, TINE, 66""	1232	GRAPPLE
0625	1993	SWEEPSTER	L4800AF	BROOM, SNOW, W/hyd motor	945761	BROOM
0626		MELROE	96"	BUCKET, 96"		BUCKET
0627				BUCKET, IT38F	3TL05901	BUCKET
0628		MELROE		BUCKET, BOBCAT		BUCKET
0629				BUCKET, 96"		BUCKET
0630		TROJAN		BUCKET, on Trojan		BUCKET
0631				BUCKET, 73" snow		BUCKET
0632		MELROE	78"	BUCKET, 78"		BUCKET
0633		FLECO		RAKE, ROOT, FOR TROJAN		RAKE
0634		PRENTICE		GRAPPLE	8701	GRAPPLE
0635		MELROE	6576891	BUCKET	G88945	BUCKET
0636	1996	SWEEPSTER	LH 72	BROOM		BROOM
0637		MELROE		BUCKET, dirt, ON UNIT 473		BUCKET
0638	1995	SWEEPSTER	LH72	BROOM	9547001	BROOM
0639		BOSS	9 FT	Plow, snow 9 ft 2 in on Unit 94	90619	PLOW
0640		MELROE	54"	BUCKET, 54", FOR # 39		BUCKET
0641		BOSS	9 FT	Plow, snow 9 ft 2 in on Unit 34	31643	PLOW
0642		BOSS	9 FT	PLOW, SNOW, 9 ft on #51	35220	PLOW
0643				BUCKET, DIRT, FOR VOLVO 120C	92777	BUCKET
0644				GRAPPLE, HYDR, FOR SWINGER		GRAPPLE
0645				BUCKET, SWINGER, 1.25CY		BUCKET
0646		BM	3.25 YDS	BUCKET, IT38F, 3.25CY	X3779	BUCKET

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0647		BOSS	9 FT	Plow, snow 9 ft 2 in on Unit 41	90808	PLOW
0648		CATERPILLAR	6W8900	FORKS, 416 CAT	4500X2472075X600	FORKS
0649				BUCKET, IT28G	9Z8955-06	BUCKET
0650		BALDERSON	BIT-36-7SQ	BUCKET, IT38F, 7.5cuyd	3JL06477	BUCKET
0651				BUCKET, PC300	904834	BUCKET
0652		BOSS	9 FT	Plow, snow 9 ft 2 in on Unit 81	90798	PLOW
0653		PRENTICE	120 LOADER	ATTACHMENT, LOADER	Z204334	BOOM
0654				PLOWING DISC		DISC
0655		DE NARDI CORP	M-90787	ATTACHMENT, FORKLIFT	2021-9	FORKS
0656		FARM KING		AUGER		AUGER
0657		KOMATSU	PC220	QUICK ATTACH		QUICK ATTACH
0658				QUICK ATTACH		QUICK ATTACH
0659		LABOUNTY	RT65	QUICK CONNECTOR FOR PC300	131847	QUICK ATTACH
0660		EMPIRE	FOR PC220	QUICK TACH ADAPTER		QUICK ATTACH
0661		LABOUNTY	140HDR	GRAPPLE	14428	GRAPPLE
0662		LABOUNTY	120HDR	GRAPPLE	12414	GRAPPLE
0663		GENERAL TRACTOR	185BM	ASPHALT CUTTER		CUTTER
0664		VOLVO	3 YD	BUCKET, 3YD, VOLVO LDR.		BUCKET
0665				BUCKET, FOR 936/IT38 LOADER	7781	BUCKET
0666				BUCKET, HOE, 12"		BUCKET
0667		DROTT	4 IN 1	BUCKET, LOADER	AZ04408	BUCKET
0668		DROTT	4 IN 1 31228	BUCKET, LOADER	A70A408	BUCKET
0669				BUCKET, TROJAN LOADER		BUCKET
0670				BUCKET, 64", FOR UNIT # 21		BUCKET
0671		LABOUNTY	HDR 120	GRAPPLE, 5 TINE		GRAPPLE
0672		FLECO	D7E 9R5000CQ	RAKE W/O ARMS	92102	RAKE
0673		KOMATSU	D75S	RAKE, W/ CLAMP, LOADER		RAKE
0674		INGERSOLL RAND	SD-100-D	SHEEPSFOOT, SHELL		SHEEPSFOOT
0675		INGERSOLL RAND	SD-100-D	SHEEPSFOOT, SHELL		SHEEPSFOOT
0676	2006	AMCO	F42B 3224	FARM DISC, 2 ROW, 12 ft w/ hitch	06020061/ 676	DISC
0677				HOPPER, FEED, GREEN		HOPPER
0678	2014	BUSH HOG	DSP12	Blade, Pull type, 12' edge	12-00026	GRADER
0679		RAYFO		HOOK, 18 ft AMP	86138	CONTAINER
0680		EMPIRE	FOR PC300	QUICK TACH ADAPTER	C597	QUICK ATTACH
0681		BOBCAT	60 inch	Sweeper, 60 inch	6707144	BROOM
0682		SEPPI	M-225/3	TREE/BRUSH MOWER	900113	MOWER
0683		FARM KING		AUGER		AUGER
0684		MELROE	6564951	BUCKET, 36", FOR # 39	G90181	BUCKET
0685		WAG WAY	54"	BUCKET, DIGGING, 54"		BUCKET
0686		CATERPILLAR		BUCKET, GENERAL PURPOSE		BUCKET
0687		VOLVO	6.5YD	BUCKET, HIGH TIP ROLL OUT, 6	001-94-693	BUCKET
0688		STEWARD		GRAPPLE, LOG		GRAPPLE
0689		BOBCAT	68"	BROOM, POWER ARTICULATED, 68"	231311646	BROOM

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0690		LANG	LK	RAKE, ROCK		RAKE
0691		FROST (KOMATSU)	PC220	RIPPER		RIPPER
0692		PEMBERTON	EGR300	GRAPPLE	50630297	GRAPPLE
0693		EMPIRE	FOR PC300	GRAPPLE FOR PC300		GRAPPLE
0694		EMPIRE	RR20684	Bucket, sand, 3 cy	173113	BUCKET
0695		MELROE	66"	BUCKET, SNOW 66", FOR #47	6576900	BUCKET
0696		SUBURBAN		WRECKING BALL		WRECKING BALL
0697		EMPIRE	PC400	RIPPER, FROST, PIN ON		RIPPER
0698		BOBCAT	68"	BROOM, POWER ARTICULATED, 68"	231314104	BROOM
0699		VIRING	96"	BUCKET, SNOW 96"		BUCKET
0700		MILLER	Bobcat 225+	Welder	KF833561	WELDER
0701		MILLER	BOBCAT	WELDER (was on #51)	KJ283449	WELDER
0703		MILLER	Bobcat 225NT	WELDER	KH401459	WELDER
0704		MILLER	Bobcat 225 NT	Welder, Onan engine	KK296545	WELDER
0705		CI		WELDER		WELDER
0707		LINCOLN	DC-400	WELDER W/ ACC	AC-655278	WELDER
0708		NORTHERN		WELDER, AIR GAS		WELDER
0709		MILLER	Bobcat 225NT	WELDER, Onan Eng	LA290224	WELDER
0711				GENERATOR-CONVERTER	11968833	GENERATOR
0713		HONDA	EB3500AA	GENERATOR		GENERATOR
0714				ELECTRICAL PANEL BOX	FROM MAPLE GROVE	SHOP TOOL
0716	2006	MILLER	Suitcase X-Treme 12VS	Welder, suitecase	LG480100W	WELDER
0717		MILLER	251	Welder, MIG Arc	LG160892B	WELDER
0718	2006	MILLER	Bobcat 225	Welder, gas engine, Kohler	LG081679	WELDER
0719	2004	NORPRO	01365	Mobile Generator, 12.5KW, Diesel		GENERATOR
0720				Air Compressor	58777	COMPRESSOR
0721				Air Compressor		COMPRESSOR
0722		DAYTON		Air Compressor	LO30995-00433	COMPRESSOR
0723		SANBORN	G500BPL60V	Air Compressor	K2835305	COMPRESSOR
0724				Air Compressor		COMPRESSOR
0726		HONDA		Air Compressor, 30Gal, 13HP	L5/3102-00018	COMPRESSOR
0727		U S GENERAL		Compressor		COMPRESSOR
0730		BOWIE	3000	Hydroseeder	300 296 070	SEEDER
0731	2007	ALKLEAN	4005	WASHER, PRESSURE & Trailer		WASHER/STEAMER
0732		NORTH STAR		CLEANER, STEAM		WASHER/STEAMER
0733		KAMAN MACHINE DIV		POWER UNIT, PORTABLE, HYDRAU	HD745	POWER UNIT
0736		TORO	400XT	MOWER RIDING	250000158	MOWER
0738		DELTAWELD	452	Welder, Mig	MF270037CMF310002U	WELDER
0739		MILLER	Big 40	Welder, diesel, cat engine	LC475843	WELDER
0740		DELTAWELD	300	Welder, Mig		WELDER
0741	2005	PENGO	MDT-20K C1-3-A	Boring Head system for Excavator		AUGER
0742	2015	CHICAGO PNEUNATIC	QRS20HPD	Compressor, Bag Bldg	CAI813261	COMPRESSOR
0743	2011	QUINCY	QT15	Compressor, Upright 80 Gal 240V	QU1101290061	COMPRESSOR

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0744	2013	QUINCY	ATV-7.5-80AM	Compressor, Upright 80 Gal 240V	UTZ650847	COMPRESSOR
0745		ARROW MASTER	P2000RW	Compactor, Plate w/ water sys	705P2907	COMPACTOR, HAND
0746	2010	CASTAIR		Air Compressor - Temp Shop TX		COMPRESSOR
0747	2012	CASTAIR	I10312HC2-S	Air Compressor	0604126151	COMPRESSOR
0748	2011	BOBCAT	68"	BROOM, POWER ARTICULATED 68"	231318183	SWEEPER, OPEN
0749	2011	BOBCAT	60 inch	Sweeper, 60 inch box broom	714422827	SWEEPER, CLOSED
0750	2011	ALKLEAN	PH5040DGOD	WASHER, Diesel Steam Cleaner	105940	WASHER/STEAMER
0751		DEWALT	DP3750	WASHER, PRESSURE	1100139739	WASHER/STEAMER
0752	2014	HOTSY	1075BE	WASHER, Diesel Stm Cleaner	11105660-100625	WASHER/STEAMER
0753	2017	MILLER	Bobcat 225	Welder, gas engine, Kohler 23HP	MH480907R	WELDER
0755		ELLIS	1600	Mitre Bandsaw,	16967565	SHOP TOOL
0756		HYD-MECH	DM-8	Mitre Bandsaw,	134606-28A	SHOP TOOL
0757		MONOLITHIC	EMIX001	CONCRETE MIXER, BOBCAT	MT060127	MIXER
0758	2018	MILLER	Millermatic 252	Welder, MIG 230V 1PH	MJ080363N	WELDER
0759	2018	MILLER	Millermatic 252	Welder, Spoolmatic 30A w/ Gun	MJ3600323T	WELDER
0760		BOSTON WEATHERHEAD	T-70	Hose Machine		SHOP TOOL
0761		BOSTON WEATHERHEAD	T-481-110	Hose Machine	62300	SHOP TOOL
0765		OTC	Genisys	Scan Tool, Engine Diagnostic	MFE51666408	SHOP TOOL
0766	2005	SPX ROBINAIR	34800-2K	Reclaimation Pump		SHOP TOOL
0767		OTC	Genisys	Scan Tool, Engine Diagnostic		SHOP TOOL
0768	2015	ROBINAIR	34988	Reclaimation Pump	607880	SHOP TOOL
0770	04/2005	WACKER	BPU 3545A	Compactor,	1584392	COMPACTOR, HAND
0771		WACKER	BPU 3545A	Compactor,	1584393	COMPACTOR, HAND
0772		MIKASA	MT-65HA	Compactor,	N2245	COMPACTOR, HAND
0773		MIKASA	MT-65HA	Compactor,	N2340	COMPACTOR, HAND
0774		BOMAG	BT 65/4	Compactor, 68KG	101 540 48 7634	COMPACTOR, HAND
0780				Pump, 4 inch trash w/11hp Honda	GC05-2730500	PUMP
0781		HONDA	WB20X	Pump,	WABT-1135466	PUMP
0782		MULTIQUIP	QP-40TH	Pump,	40TH-1530	PUMP
0783		WACKER	PT2A	Pump, 2" trash gas, w/ suc & disc hoses	20163390	PUMP
0784		WACKER	PT3A	Pump, 3" trash gas, w/ suc & dis hose	24283376	PUMP
0785	1990	GORMAN RUPP	PA6A60F4L	Pump, 6" Diesel	1146569	PUMP
0786	2016	GATOR PUMP	SAILFISH	PUMP, PTO TRAILER	N162439	PUMP
0787	2016	GATOR PUMP	SAILFISH	PUMP, PTO TRAILER	N162440	PUMP
0788	2017	GATOR PUMP	SAILFISH	PUMP, PTO TRAILER, 12"		PUMP
0790				Hydrafab Drill Rig		DRILL RIG
0800		COLEMAN	Powermate 6250	Generator, portable	041018	GENERATOR
0801		COLEMAN	Powermate 6250	Generator, portable	050719YD39498	GENERATOR
0802		TROY-BUILT	1924	Generator, portable	1012349416	GENERATOR
0805		MQ POWER CORP	TLG-12SPX2	Generator, portable 12KW	3740233	GENERATOR
0806		GENERAC	Guardian 0044560	Generator, stationary LP 12KW	3538012	GENERATOR
0807	2008	BRIGGS & STRATTON	5500	Generator, portable		GENERATOR
0808	2008	BRIGGS & STRATTON	5500	Generator, portable		GENERATOR

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0809		DEWALT	DG4400B	Generator, portable	2712002206	GENERATOR
0810		CATERPILLAR	3412	Engine	38S16061	ENGINE
0811		MUSTANG	GF3	Generator, self contained 40KW		GENERATOR
0812		MI-T-M	60000MHO	Generator, portable	40030011	GENERATOR
0813		MI-T-M	60000MHO	Generator, portable	40016019	GENERATOR
0814		MI-T-M	60000MHO	Generator, portable	40016053	GENERATOR
0815		POWERLAND	PD10000E	Generator, portable		GENERATOR
0816		POWERLAND	PD10000E	Generator, portable		GENERATOR
0817	2008	MAGNUM	MLT5200	Light Plant/20KW Gen	831643	GENERATOR
0818	2008	MAGNUM	MLT5200	Light Plant/20KW Gen	831644	GENERATOR
0825		MULTIQUIP	QP30ITA	Pump	30ITA-5846	PUMP
0826	2007	WACKER	PT4S	Pump, 4" trash gas	5761712	PUMP
0827		WACKER	PT4S	Pump, 4" trash gas	5831126	PUMP
0828		WACKER	PT4S	Pump, 4" trash gas	5701846	PUMP
0830		POWERLAND	PD100	Pump, 4 inch		PUMP
0832		HONDA	WT30XK3A	Pump, 3 inch		PUMP
0833		MULTIQUIP	QP3TH	Pump, 3 inch	19687	PUMP
0834	2015	WACKER	PT3H	Pump, 3" trash diesel	20280893	PUMP
0835		AMERICAN	155	HEATER, TORPEDO	VGZ155KA	HEATER
0836		DAYTON		HEATER, TORPEDO	4006380	HEATER
0837		WACKER	PDT3A	Pump, 3" Diaphram, Diesel	20155746	PUMP
0839	2014	TORO	38700	Sweeper, Walk Behind	314000590	SWEEPER
0840		CHICAGO		AIR CURTAIN INCINERATOR, Skid	161857	INCINERATOR
0841		CHICAGO		AIR CURTAIN BURNER, JD MOTOR	T04239D188801	INCINERATOR
0842	2015	TMA	TTMA+AB	Attenuator with Arrow Board		TRAFFIC MANAGEMENT
0843	2003	WANCO	WRLMBSLL2	Sign Board	5F12S151631001449	TRAFFIC MANAGEMENT
0844	2015	WANCO		Arrowboard on Trailer		TRAFFIC MANAGEMENT
0845	2014	NTS		Rock Box / Bedding Box	M14051333	CONTAINER
0846	2014	NTS		Rock Box / Bedding Box 9yd	M14051330	CONTAINER
0849	2014	ORION	SENTRY	Pallet Wrapper, 20" roll		SHRINKWRAPPER
0850		SIMPLEX	25T	HYDROPRESS, H-FRAME		SHOP TOOL
0851		UNI-HYDRO INC	42-14	IRON WORKER, 42 ton	3P3947X	SHOP TOOL
0852		STEARNS		MAGNET		SHOP TOOL
0853		THERMO ENVIRO INS	580B OVM	Photo Ionizer / Data Logger	580B-28865-233	SHOP TOOL
0854				Boring Bar Set		SHOP TOOL
0855		TOTALCOMP / INSCA	T-500E	SCALE, DIGITAL, 5000 lb	5D200110000846	SHOP TOOL
0856		TC / FAIRBANKS		SCALE, DIGITAL	23494	SHOP TOOL
0857		OVM METER		THERMO ENV		SHOP TOOL
0858		HARVESTOR	200 cpc-42192	Coloring System and Conveyor	BU9719	COLORING SYSTEM
0859	2008	AMERIMULCH	Middie-Mite	Coloring System and Conveyor	MD081630039	COLORING SYSTEM
0860	2011	AMERIMULCH	Trom 250	Coloring System and Conveyor		COLORING SYSTEM
0862	2017	AMERIMULCH	Trom 300	Coloring System and Conveyor	TR171520046	COLORING SYSTEM
0865		BRADY	globalmark2	Label maker		SHOP TOOL

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
0866	2014			Fan, Swamp Cooler		HVAC
0868	2016	RICE LAKE	EZ7011-ST-100-ATV	SCALE, TRUCK, 100T 11x70	6PY4	SCALE / MEASURE
0869	2012	RICE LAKE	EZ7011-ST-100-ATV	SCALE, TRUCK, 100T 11x70	4RSM	SCALE / MEASURE
0870		FELLER BUNCHER	shop built	Feller Buncher/Shear Cat IT38	50157	FORESTRY
0871		GAR-BRO		Cement Hopper	08258C	HOPPER
0872		GAR-BRO		Cement Hopper		HOPPER
0873	2014	UNION	8020022715A	Stitching Head with hot cutter		FABRIC TOOLS
0874		UNION	8020022715A	Stitching Head with Suspension		FABRIC TOOLS
0875	2006	TOPCON	8110	GPS Motorgrader System	multiple see attachments	GPS SYSTEM
0876		TOPCON	1Hz GPS&GLONASS	GPS Base Station		SURVEY TOOLS
0877	2007	TOPCON		Hiper plus rover		SURVEY TOOLS
0878		TOPCON	TP-L46GV	Laser Pipe Level and remote	VD0108	SURVEY TOOLS
0879		TOPCON		Slope Sensor		SURVEY TOOLS
0880		TOPCON	FC-250	Data Connectors (2 ea) w/ tripod	L12124/L12131	SURVEY TOOLS
0881		TOPCON		Hiper GA Base-Rover Kit		SURVEY TOOLS
0882		TOPCON		Hiper GA Base-Rover Kit	49073	GPS SYSTEM
0883	2014	TOPCON		GPS Set on D6N Dozer		GPS SYSTEM
0884		TOPCON		Hiper & Base Set		GPS SYSTEM
0885		TOPCON				GPS SYSTEM
0886		TOPCON				GPS SYSTEM
0889	2016			QuadCopter Drone & Software Package		SURVEY TOOLS
0890	2016	MCPHERSON SYSTEMS	M30F	Trench Burner, 30'	1116160	INCINERATOR
0891	2016	MCPHERSON SYSTEMS	M30F	Trench Burner, 30'	1116140	INCINERATOR
0892	2016	MCPHERSON SYSTEMS	M30F	Trench Burner, 30'	1116150	INCINERATOR
0893	2016	MCPHERSON SYSTEMS	M30F	Trench Burner, 30'	1216180	INCINERATOR
0894		AIR CURTAIN DESTRUCTOR	CP2000	Trench Burner, 20'		INCINERATOR
0895	2015	LOADSCAN LTD	LVS-3TMM	Volumetric Scan System, Mobile		SCALE / MEASURE
0900	2005	MANDALAY	42 ft (2005)	MOTOR HOME 42 ft	4UZABFDC45CU44120	RV
0902	2006	IDLE TIME	2875 FRKSS (2006)	REC VEHICLE HOME 34 ft	1A9AA02NX6A014456	RV TRAILER
0907	1991	NLDY-RAM	Aluma-Lite 34 ft (1991)	RV, 5th wheel, 34ft	1KB3C1R24MW000557	RV TRAILER
0915	2012	JAYCO	32TSBH	REC VEHICLE HOME, 32 ft	1UJBJ0BS2C18V0070	RV TRAILER
0916	2011	FOREST RIVER	CARDINAL	REC VEHICLE 5th Wh, 32 ft	4X4FCAG2XBG096805	RV TRAILER
0932	2006	GULF STREAM	Cavalier	2 Room 8' x 32'	1NL1GTR2861066640	RV TRAILER
0934	2006	GULF STREAM	Cavalier	Gutted for office 8' x 32'	1NL1GTR2961014160	RV TRAILER
1020	2012	FORD	F250	Truck, Pickup	1FDBF2A69CEB45336	PICKUP TRUCK
1021	2012	FORD	F250	Truck, Pickup	1FDBF2A6XCEB45278	PICKUP TRUCK
1022	2012	FORD	F250	Truck, Pickup	1FDBF2A67CEC96742	PICKUP TRUCK
1023	2012	FORD	F250	Truck, Pickup	1FDBF2A62CEA93970	PICKUP TRUCK
1024	2012	FORD	F250	Truck, Pickup	1FDBF2A68CEA94024	PICKUP TRUCK
1025	2012	FORD	F250	Truck, Pickup	1FDBF2A64CEA94067	PICKUP TRUCK
1026	2012	FORD	F250	Truck, Pickup	1FDBF2A63CEB75352	PICKUP TRUCK
1027	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEA93966	PICKUP TRUCK
1028	2012	FORD	F250	Truck, Pickup	1FDBF2A68DEB65501	PICKUP TRUCK

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
1029	2013	FORD	F250	Truck, Pickup	1FDBF2A61DEB63699	PICKUP TRUCK
1030	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEB45290	PICKUP TRUCK
1031	2012	FORD	F250	Truck, Pickup	1FDBF2A64CEA93842	PICKUP TRUCK
1032	2012	FORD	F250	Truck, Pickup	1FDBF2A66CEB45276	PICKUP TRUCK
1033	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEC83797	PICKUP TRUCK
1034	2012	FORD	F250	Truck, Pickup	1FDBF2A65CEC77753	PICKUP TRUCK
1035	2012	FORD	F250	Truck, Pickup	1FDBF2A68DEB65384	PICKUP TRUCK
1036	2012	FORD	F250	Truck, Pickup	1FDBF2A67CEB75385	PICKUP TRUCK
1037	2013	FORD	F250	Truck, Pickup	1FDBF2A60DEB25672	PICKUP TRUCK
1038	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEA93496	PICKUP TRUCK
1039	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEB45323	PICKUP TRUCK
1040	2012	FORD	F250	Truck, Pickup	1FDBF2A68CED00717	PICKUP TRUCK
1041	2012	FORD	F250	Truck, Pickup	1FDBF2A68CED01334	PICKUP TRUCK
1042	2012	FORD	F250	Truck, Pickup	1FDBF2A65CEB45320	PICKUP TRUCK
1043	2012	FORD	F250	Truck, Pickup	1FDBF2A64CEB45325	PICKUP TRUCK
1044	2012	FORD	F250	Truck, Pickup	1FDBF2A64CEB25074	PICKUP TRUCK
1045	2012	FORD	F250	Truck, Pickup	1FDBF2A61CEC77765	PICKUP TRUCK
1046	2012	FORD	F250	Truck, Pickup	1FDBF2A69CEC78582	PICKUP TRUCK
1047	2012	FORD	F250	Truck, Pickup	1FDBF2A68CEA94069	PICKUP TRUCK
1048	2012	FORD	F250	Truck, Pickup	1FDBF2A60CEC78583	PICKUP TRUCK
1049	2012	FORD	F250	Truck, Pickup	1FDBF2A69CEA93979	PICKUP TRUCK
1050	2008	FORD	F150	Truck, Pickup	1FTPX14V28FC21453	PICKUP TRUCK
1051	2007	DODGE	Ram 1500	Truck, Pickup	1D7HA18N27S209816	PICKUP TRUCK
1052	2010	FORD	F150	Truck, Pickup	1FTFW1EV4AFD33447	PICKUP TRUCK
1053	2006	FORD	F150	Truck, Pickup	1FTRX14W06FA10539	PICKUP TRUCK
1054	2012	FORD	F150	Truck, Pickup	1FTMF1EF9CFC68002	PICKUP TRUCK
1055	2010	DODGE	Ram 1500	Truck, Pickup	1D7RV1GTXAS260335	PICKUP TRUCK
1056	2009	GMC	SIERRA 1500	Truck, Pickup	1GTEK39079Z217509	PICKUP TRUCK
1057	2006	FORD	F150	Truck, Pickup	1FTPW14V26FB11731	PICKUP TRUCK
1058	2009	DODGE	Ram 1500	Truck, Pickup	1D3HV18T79S793895	PICKUP TRUCK
1075	2016	GMC	SIERRA 1500	Pickup, 2WD 1/2 ton	1GTN1LBC4GZ901644	PICKUP TRUCK
1109	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPRX7C427396	TRACTOR SEMI
1116	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR27C427411	TRACTOR SEMI
1119	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR47C427118	TRACTOR SEMI
1120	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR77C427419	TRACTOR SEMI
1121	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR37C427420	TRACTOR SEMI
1123	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPRX7C475495	TRACTOR SEMI
1124	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR87C475494	TRACTOR SEMI
1125	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR47C475492	TRACTOR SEMI
1126	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAHR47C392174	TRACTOR SEMI
1130	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR27C427618	TRACTOR SEMI
1131	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR47C427619	TRACTOR SEMI
1135	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPRX7C364736	TRACTOR SEMI

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1137	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCNSCR07C545954	TRACTOR SEMI
1138	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR07C427620	TRACTOR SEMI
1140	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCNSCRX7C557707	TRACTOR SEMI
1142	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCNSCR37C557712	TRACTOR SEMI
1143	2007	INTERNATIONAL	9200i	Tractor, Semi Day Cab, WB 181	2HSCEAPR47C366563	TRACTOR SEMI
1145	2007	INTERNATIONAL	9400i SBA 6X4	Tractor, Semi Day Cab	2HSCNSCR77C557714	TRACTOR SEMI
1155	1993	MACK	CH613	Semi Tractor, Tandem w/ wetkit	1M2AA13Y6PW020989	TRACTOR SEMI
1160	2006	FREIGHTLINER	M2	Truck, LIGHTNING LOADER	1FVACYCS86HV33915	TRUCK, SELF LOADER
1170	2008	FORD	F550	Truck, Bucket	1FDAF57R58ED46401	TRUCK, BUCKET
1171	2009	CHEVROLET	C8500	Truck, Bucket	1GBS8C4B89F406458	TRUCK, BUCKET
1172	2010	INTERNATIONAL	4300	Truck, Bucket	1HTMMAAN2AH213303	TRUCK, BUCKET
1173	2008	FORD	F550	Truck, Bucket	1FDAF57R88ED23341	TRUCK, BUCKET
1174	2008	FORD	F550	Truck, Bucket	1FDAF57R48EC84523	TRUCK, BUCKET
1175	2010	FORD	F550	Truck, Bucket	1FDAF5GR5AEA39932	TRUCK, BUCKET
1176	2008	INTERNATIONAL	7400	Truck, Bucket	1HTWHAAR38J568208	TRUCK, BUCKET
1180	2006	PETERBILT	335	TRUCK, ROLL OFF	2NPLLZ0X26M887918	TRUCK, STRAIGHT
1190	2006	INTERNATIONAL	7300	Truck, Rollback	1HTZZAAR66J263597	TRUCK, STRAIGHT
1201	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3925FS819043	TRAILER
1202	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3929FS819045	TRAILER
1203	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3920FS819046	TRAILER
1204	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819047	TRAILER
1205	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819048	TRAILER
1206	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819049	TRAILER
1207	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819050	TRAILER
1208	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819051	TRAILER
1209	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819052	TRAILER
1210	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3928FS819053	TRAILER
1211	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS392XFS819054	TRAILER
1212	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3921FS819055	TRAILER
1213	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3923FS819056	TRAILER
1214	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3925FS819057	TRAILER
1215	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3927FS819058	TRAILER
1216	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3929FS819059	TRAILER
1217	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3925FS819060	TRAILER
1218	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3927FS819061	TRAILER
1219	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3929FS819062	TRAILER
1220	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3920FS819063	TRAILER
1221	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819064	TRAILER
1222	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819065	TRAILER
1223	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819066	TRAILER
1224	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3928FS819067	TRAILER
1225	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS392XFS819068	TRAILER
1226	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819095	TRAILER

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1227	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819096	TRAILER
1228	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819097	TRAILER
1229	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3928FS819098	TRAILER
1230	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS392XFS819099	TRAILER
1231	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3925FS819110	TRAILER
1232	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3927FS819111	TRAILER
1233	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3929FS819112	TRAILER
1234	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3920FS819113	TRAILER
1235	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3922FS819114	TRAILER
1236	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3924FS819115	TRAILER
1237	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3926FS819116	TRAILER
1238	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3928FS819117	TRAILER
1239	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS392XFS819118	TRAILER
1240	2015	SDI	TANDEM	TRAILER, SIDE DUMP, TANDEM	1S9DS3921FS819119	TRAILER
1243	2000	TRAILMOBILE		Live Floor Trailer, Softside	1PT01ABH5Y9016157	TRAILER
1244	2000	TRAILMOBILE		Live Floor Trailer, Softside	1PT01ABH7Y9016158	TRAILER
1245	1995	EAST		Live Floor Trailer - scale insta	1E1U1Y284SRG17406	TRAILER
1246	1997	EAST		Live Floor Trailer	1E1U1Y284VRE20255	TRAILER
1247	2004	TITAN	48	Live Floor Trailer - scale insta	2K9WFIL274H035008	TRAILER
1248	2004	TITAN	48	Live Floor Trailer	2K9WF1L204H035237	TRAILER
1249	1995	EAST		Live Floor Trailer	1E1U1Y286SRL18500	TRAILER
1250	2010	GREAT DANE		Trailer, Flatbed, 36' x 108"	1GRDM7329AH712592	TRAILER
1251	2019	LOAD KING	503/554	Trailer, Lowboy,	5LKL54358K1030861	TRAILER
1252	2019	LOAD KING	FL201-37	Axle, Pin On	5LKF05115J1030798	TRAILER
1253	2019	FONTAINE	Magnitude 55H	Trailer, Lowboy,	57JE53306K3575808	TRAILER
1254	2019	FONTAINE	Axle Magnitude	Axle, Pin On	57JM05107K35P1579	TRAILER
1255	2003	ETNYRE		Trailer, Lowboy, Tandem w/ramps	1E92824103E111039	TRAILER
1260	2017	FELLING	FT40-2	TRAILER, 40K GVW	5FTCF3220J1001775	TRAILER
1261	2017	FELLING	FT40-2	TRAILER, 40K GVW	5FTCF3222J1001759	TRAILER
1263	2017	FELLING	FT40-2	TRAILER, 40K GVW	5FTCF3224J1003898	TRAILER
1264	2017	FELLING	FT40-2	TRAILER, 40K GVW	5FTCF3220J1003882	TRAILER
1270	2019	THUNDER CREEK	EV990	Trailer, FUEL, tandem 12K	56ZL1UF20JP000692	FUEL HAULER
1271	2019	THUNDER CREEK	EV990	Trailer, FUEL, tandem 12K	56ZL1UF21JP000667	FUEL HAULER
1272	2019	THUNDER CREEK	EV990	Trailer, FUEL, tandem 12K	56ZL1UF22JP000693	FUEL HAULER
1280	2017	BIG TEX	14ET	TRAILER, UTILITY 14K GVW	16VEX2028H2083437	OPEN DECK
1281	2017	LOAD TRAIL	EQ102-20T7-MPD	TRAILER, UTILITY 14K GVW	4ZECH2022H1139048	OPEN DECK
1282	2017	LOAD TRAIL	EQ102-20T7-MPD	TRAILER, UTILITY 14K GVW	4ZECH2429J11522220	OPEN DECK
1283	2017	LOAD TRAIL	T83-16+4T7T-G	TRAILER, UTILITY 14K GVW	4XETD2024H1141136	OPEN DECK
1284	2017	LOAD TRAIL	T83-16+4T7T-G	TRAILER, UTILITY 14K GVW	4ZETD202XJ1150459	OPEN DECK
1285	2017	LOAD TRAIL	CH102-20T7-DOF	TRAILER, UTILITY 14K GVW	4ZECH2022J1150735	OPEN DECK
1286	2011	TOWMASTER	T10DD	TRAILER, UTILITY 10K GVW	4KNUC1424BL160417	OPEN DECK
1287	2019	BIG TEX	14GN20+5 SR	TRAILER, 20' Gooseneck, 16K	16VGX202XK6086056	OPEN DECK
1310	2014	MCCLOSKEY	36X80 TRACKSTACKER	Conveyor, 36X80	82788	CONVEYOR

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1311	2014	MCCLOSKEY	36X80 TRACKSTACKER	Conveyor, 36X80	82789	CONVEYOR
1312	2014	MCCLOSKEY	48X80 TRACKSTACKER	Conveyor, 48X80	84006	CONVEYOR
1314	2017	PORTABLE STACKERS, LLC	36X80	Conveyor, 36X80		CONVEYOR
1315	2017	KEESTRACK	S5 - 40X75	Conveyor, Tracked, 40X75	04-KS195	CONVEYOR
1316	2018	KEESTRACK	S5 - 40X75	Conveyor, Tracked	04-KS238	CONVEYOR
1317	2018	BARFORD	TR8036	Conveyor, Radial, Tracked, 36X65	KE-TR8036-C-A-160	CONVEYOR
1320	2012	VECOPLAN		Unloader, Walking floor		CONVEYOR
1321	2017	JP CONVEYORS	30X60	CONVEYOR, RADIAL STACKER, 30x60 Elect 20HP	00306	CONVEYOR
1322	2017	JP CONVEYORS	30X60	CONVEYOR, RADIAL STACKER, 30x60 Elect 20HP	00307	CONVEYOR
1360	2017	APEX	IS30HLBTHD	BOX, Roll Off 30yd tub		WASTE HAULING
1361	2017	APEX	IS30HLBTHD	BOX, Roll Off 30yd tub		WASTE HAULING
1362	2017	APEX	RDS30ROBT	BOX, Roll Off 30yd tub		WASTE HAULING
1363	2017	APEX	RDS30ROBT	BOX, Roll Off 30yd tub		WASTE HAULING
1370				Container 10X8	HCZU2004512	CONTAINER
1371		SWENSON	EV100	Sander, on Unit 136	1011-4778	SANDER
1372				Container 8X8	USAU 024361-5	CONTAINER
1373				Container 8X8	743896-4	CONTAINER
1375				Container, Open Top 20'		PRODUCT HAULING
1376				Container, Open Top 20'		PRODUCT HAULING
1377				Container, Open Top 20'		PRODUCT HAULING
1378				Container, Open Top 20'		PRODUCT HAULING
1379				Container, Open Top 20'	SLSU 310304-5	PRODUCT HAULING
1380				Container, Open Top 20'		PRODUCT HAULING
1381				Container, 20'	VALU 200259 0	PRODUCT HAULING
1382				Container, 10'	ARTU107042-1	SHIPPING/TRANSPORT
1383				Container, 20'	ARTU220152-6	SHIPPING/TRANSPORT
1384				Container, 20'	ARTU203569-9	SHIPPING/TRANSPORT
1385	2015			10 ft Container	FBXU81900222G1	STORAGE
1386	2016			Container 40'	PHTU 400059-4	CONTAINER
1387	2015			Container 40'	OKFU 508182-0	CONTAINER
1388				Container, 40'	ARTU402072-2	SHIPPING/TRANSPORT
1389				Container, 20'	ARTU220114-6	SHIPPING/TRANSPORT
1390				Container, 20'	ARTU220114-6	SHIPPING/TRANSPORT
1401	2015	VERMEER	HG8000	Grinder, Horizontal, tri-axle	1VR250383F1000122	GRINDER
1402	2013	VERMEER	HG8000	Grinder, Horizontal, tri-axle, super singles	1VR250381D1000116	GRINDER
1403	2001	DIAMOND Z	1463B	GRINDER, TUB	147260	GRINDER
1404	2013	DOPPSTADT	3060K	Shredder, Slow-speed, Tracked	194	SHREDDER
1405	2016	VERMEER	HG6000	Grinder, Horiz., trailer	1VRY44318F1001077	GRINDER
1406	2015	VERMEER	HG6000	Grinder, Horiz., trailer	1VRY39310F1001087	GRINDER
1407	2018	VERMEER	HG6800TX	Grinder, Horiz., w/ trailer	1VRK48047J1000104	GRINDER
1407A	2018	VERMEER	DT6	TRAILER UNIT for HG6800TX Grinder	1VRC203K1H1001006	GRINDER
1408	2018	VERMEER	HG6800TX	Grinder, Horiz., w/ trailer	1VRK4804XJ1000114	GRINDER
1408A	2018	VERMEER	DT6	TRAILER UNIT for HG6800TX Grinder	1VRC203K8J1001008	GRINDER

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1409	2018	VERMEER	HG6800TX	Grinder, Horiz., w/ trailer 1409A	1VRK48046K1000130	GRINDER
1409A	2018	VERMEER	DT6	TRAILER UNIT for HG6800TX Grinder	1VRC203K5J1001015	GRINDER
1410	2018	VERMEER	TG7000	Grinder, 11' Tub, on Tri-axle	1VRY46367K1001072	GRINDER
1411	2008	VERMEER	HG8000	Grinder, Horizontal, tri-axle, super singles	1VR25038391000108	GRINDER
1412	2019	VERMEER	HG6800TX	Grinder, Horiz., w/ trailer 1412A	1VRK4804XK1000132	GRINDER
1412A	2019	VERMEER	DT6	TRAILER UNIT for HG6800TX Grinder	1VRC203K9J1001020	GRINDER
1413	2005	CATERPILLAR	M313C	Excavator, Wheeled, bucket/thumb	CATM313CJBDR02178	EXCAVATOR
1415	2011	VOLVO	EC210C	Excavator, Marsh	VCEC210CV00111421	EXCAVATOR
1416	2009	CATERPILLAR	M316D	Excavator, Wheel, bucket/thumb	CATM316DPW6A01102	EXCAVATOR
1425	2015	DEERE	290G	Excavator	EE706256	EXCAVATOR
1431	2017	CATERPILLAR	336F	EXCAVATOR	0RKB20064	EXCAVATOR
1432	2015	CATERPILLAR	336F	EXCAVATOR, 60" Bucket	RKB01614	EXCAVATOR
1432A	2016	TOPCON		GPS Bucket Controller System		GPS SYSTEM
1433	2015	CATERPILLAR	336F	Excavator	RKB01616	EXCAVATOR
1434	2015	CATERPILLAR	336F	Excavator	RKB01538	EXCAVATOR
1435	2015	CATERPILLAR	336F	Excavator	RKB01226	EXCAVATOR
1436	2012	HITACHI	ZX210LC-3	Excavator, w/ hydraulic thumb	220953	EXCAVATOR
1437	2012	HITACHI	ZX210LC-3	Excavator, w/ hydraulic thumb	221207	EXCAVATOR
1438	2010	HITACHI	ZX210LC-3	Excavator, w/ hydraulic thumb	214932	EXCAVATOR
1440	2014	DEERE	544K	LOADER, Wheel	1DW544KHJEE662717	WHEEL LOADER
1442	2016	DEERE	724K	Wheel Loader, pin connection	1DW724KZAHF681276	WHEEL LOADER
1444	2013	DEERE	544K	LOADER, Wheel	1DW544KHHDE653781	WHEEL LOADER
1445	2006	CATERPILLAR	345C L	Excavator,	PJW01325	EXCAVATOR
1446	2012	CATERPILLAR	336E	Excavator	CAT0336EPBZY01603	EXCAVATOR
1447	2018	CATERPILLAR	950M	LOADER, Wheel	CAT0950MHJ1S01665	WHEEL LOADER
1448	2017	DEERE	324K	Loader, Wheel	1LU324KXPZB041136	WHEEL LOADER
1451	2015	CATERPILLAR	336F	Excavator	RKB00658	EXCAVATOR
1452	2015	CATERPILLAR	336F	EXCAVATOR, 60" BUCKET	RKB00642	EXCAVATOR
1462	2014	CATERPILLAR	D5K2	Dozer	KYY01192	DOZER
1462A	2017	TOPCON		TOPCON GPS SYSTEM, control and antenna		GPS SYSTEM
1464	2013	CATERPILLAR	D6N LGP	Dozer	PBA00883	DOZER
1472	2014	CATERPILLAR	D5K2	Dozer	KYY0658	DOZER
1472A	2017	TOPCON		TOPCON wiring and antenna		GPS SYSTEM
1475	2017	BOBCAT	S590	SKID LOADER	AR9R18151	LOADER - SKID
1476	2016	BOBCAT	S595	SKID LOADER	B3NL11335	LOADER - SKID
1479	2015	CATERPILLAR	259D	Skid Loader, Tracked	CAT0259DCFTL03853	LOADER - SKID
1480	2014	BROCE	CR-350	Sweeper	408348	SWEEPER
1483	2014	BROCE	CR-350	Sweeper	408936	SWEEPER
1484	2014	BROCE	CR-350	Sweeper	408944	SWEEPER
1485	2013	HYUNDAI	30L-7M	Forktruck, 6000#, LP, 60" Fork,	HHKHHF19CD0000404	FORKTRUCK
1486	2006	MAST EXPLORER	H25DA4WD	Forktruck, 5000#, 4WD, diesel, 60" forks.	4HD6173C	FORKTRUCK
1487	2006	CATERPILLAR	P6500D	Forklift, 6500#, diesel	AT14E50277	FORKTRUCK
1490	2013	DEERE	524K	Wheel Loader	1DW524KZKCE650402	WHEEL LOADER

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1491	2015	DEERE	544K	Wheel Loader	1DW544KZCEE663019	WHEEL LOADER
1497	2015	CATERPILLAR	CS56B	Roller 84", Smooth drum, Sheepfoot kit	VS5600119	COMPACTOR
1498	2012	CATERPILLAR	CP44	66" Roller, Sheepfoot	MPC00220	COMPACTOR
1500	2006	CATERPILLAR	MT875B CHALLENGER	TRACTOR, TRACK DRIVE	NSLF1011AFCC0875J	TRACTOR, TRACKED
1501	2006	CATERPILLAR	MT875B CHALLENGER	TRACTOR, TRACK DRIVE	AFCC0875VNSLF1013	TRACTOR, TRACKED
1507	2011	DEERE	9630S	Tractor, 4WD	1RW9630EVBE023233	TRACTOR, FARM
1507A	2017	TOPCON		TOPCON GPS SYSTEM, controlbox and antennas		GPS SYSTEM
1523	2017	BOBCAT	V519	Telehandler	B3YH11215	TELEHANDLER
1524	2017	BOBCAT	V519	Telehandler	B3YH11220	TELEHANDLER
1525	2013	BOBCAT	V417	Telehandler	AC1C15209	TELEHANDLER
1526	2015	BOBCAT	V417	Telehandler	AC1C15492	TELEHANDLER
1527	2009	BOBCAT	V417	Telehandler	AC1C11121	TELEHANDLER
1528	2009	BOBCAT	V417	Telehandler	AC1C11139	TELEHANDLER
1529	2007	BOBCAT	V723	Telehandler	368012186	TELEHANDLER
1550	2017	CATERPILLAR	272D2	Skid Loader	CAT0272DKBL200882	LOADER - SKID
1551	2007	BOBCAT	S150	Skid Loader	529711393	LOADER - SKID
1552	2010	BOBCAT	S175	Skid Loader	A3L536823	LOADER - SKID
1555	2013	CATERPILLAR	236B3	Skid Loader	CAT0236BTA9H03471	LOADER - SKID
1556	2005	CATERPILLAR	268B	Skid Loader	CAT0268BCLBA00557	LOADER - SKID
1570	2018	DEERE	Gator TS	Utility Vehicle, 4x4, 2 person	1M04X2SJVJM130729	UTILITY VEHICLE
1575	2018	EZGO	L6 G	Utility Cart, 6 Person, Gas	3316974	UTILITY VEHICLE
1585	2015	MAGNUM PRO	MWT 500	Water Wagon,	1506197	OPEN DECK
1625	2014	DEERE	1810E	PAN, EJECTOR, 12.5 struck, 18.3	1T81810EVE0120905	SCRAPER
1626	2005	DEERE	1810E	PAN, EJECTOR, 12.5 struck, 18.3	T81810E050107	SCRAPER
1627	2017	FLECO	PRW-17-120QAGR	GRAPPLE, RAKE	59856	GRAPPLE
1628	2015	JRB		Bucket, 5.5 cuyd Rollout	0615AKR38547	BUCKET
1629	2006	JRB		Bucket, 4 yd Grapple	0706-103844-1	BUCKET
1630		LABOUNTY	HDR70S	GRAPPLE, DEMO	70711	GRAPPLE
1631		PEMBERTON	EGR500	GRAPPLE, DEMO	7231013	GRAPPLE
1632	2014	DEERE	AT340353-544	Bucket, 3 yd	2012195	BUCKET
1633	2017	VIRING		Bucket, Snow 84"	126723	BUCKET
1634	2017	VIRING		Bucket, Snow 84"	126724	BUCKET
1635				GRAPPLE, RAKE		GRAPPLE
1636		TAG	CFRTD	GRAPPLE, RAKE	218618-10	GRAPPLE
1637		CATERPILLAR		Forkset, 42"		FORKS
1638	2017	VIRNIG	ISG78	GRAPPLE,	127150	GRAPPLE
1639	2015	HLA ATTACHMENTS	HD5560	GRAPPLE, 90" HD SKELETON, SKIDLOADER PLATE	15332526	FORKS
1640	2017	VIRNIG	STG90	GRAPPLE, 90" HD SKELETON, SKIDLOADER PLATE	97943	GRAPPLE
1641	2017	VIRNIG	SGV72	GRAPPLE,	127334	GRAPPLE
1642	2017	VIRNIG	SGV72	GRAPPLE,	127427	GRAPPLE
1643	2017	VIRNIG	SGV72	GRAPPLE,	126866	GRAPPLE
1644	2017	VIRNIG	SBG72	GRAPPLE,	120713	GRAPPLE
1645	2017	VIRNIG	ISG72	GRAPPLE,	126865	GRAPPLE

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
1646	2017	VIRNIG	ISG72	GRAPPLE,	127231	GRAPPLE
1647	2017	VIRNIG	STG84	GRAPPLE,	127336	GRAPPLE
1648	2013	BOBCAT	68"	GRAPPLE,		GRAPPLE
1649	2015	BOBCAT	80"	GRAPPLE, Ind Bucket		GRAPPLE
1650		CATERPILLAR		Bucket, GP 3yd	9734 05 1089	BUCKET
1651	2016	CATERPILLAR	286-9301	Bucket, Skeleton Grapple, skidsteer	A4166GR30053	BUCKET
1652		BOBCAT	72 PALLET FORK	Fork Set, 6 FT, 6000#	029900553	FORKS
1653	2017	BOBCAT	GRPL 74 INDL BKT	GRAPPLE, bucket	AF0H06915	GRAPPLE
1654		BOBCAT		Fork Set, 4 FT		FORKS
1655	2017	VIRNIG	ISG78	GRAPPLE,	127150	GRAPPLE
1656	2017	VIRNIG	ISG72	GRAPPLE,	118110	GRAPPLE
1657	2018	VIRNIG	ISG72	GRAPPLE,	128615	GRAPPLE
1658	2017	VIRNIG	ISG72	GRAPPLE,	126610	GRAPPLE
1660	2017	CERES		CLEAN OUT RAKE		RAKE
1661	2018	CERES		LAND PLANE, SKID ATTACH		LAND PLANE
1665	2018	BOSS	9 FT	SNOW PLOW, 9' 2", V		BLADE
1670	1997	CATERPILLAR		Fork Set, 4'		FORKS
1671		BOBCAT		Forkset, 42"		FORKS
1672		BOBCAT		Forkset, 42"		FORKS
1673	2018	VOLVO	83771	Forkset, 42", 850#	29-18-0019	FORKS
1675	2015	D & E MFG		Blade/Roller, 16'		BLADE/ROLLER
1676	2016	D & E MFG		Blade/Roller, 16'		BLADE/ROLLER
1677	2016	D & E MFG		Blade/Roller, 16'		BLADE/ROLLER
1680		OKADA	OKB308	Hammer, 2500#		HAMMER
1681		CATERPILLAR		BUCKET, MUCK		BUCKET
1682		TINK	R3058	Bucket, 5.75 cuyd Rollout		BUCKET
1683		TINK	R3058	Bucket, 5.75 yd Rollout, JRB 416 coupler	R938314	BUCKET
1684		TINK		Bucket, 12.5 yd Rollout, JRB 420 coupler	R1040317	BUCKET
1685		CATERPILLAR	336F	GRAPPLE, Demolition	UEQ000434	GRAPPLE
1686		CATERPILLAR	336F	GRAPPLE, Demolition	UEQ000435	GRAPPLE
1687		CATERPILLAR	336F	GRAPPLE, Demolition	UEQ000436	GRAPPLE
1688		CATERPILLAR	336F	GRAPPLE, Demolition		GRAPPLE
1690	2018	US PRIDE PRODUCTS	HF 300	STUMP SCREW	6061118	STUMP SCREW
1691	2018	US PRIDE PRODUCTS	HF 300	STUMP SCREW		STUMP SCREW
1699		HENSLEY	LD600	Bucket	17425	BUCKET
1710	2017	NORTH STAR	459382C	Air Compressor, Stationary, 13HP Vertical	1115 7089	COMPRESSOR
1720				Group of signs, barricades attached		TRAFFIC MANAGEMENT
1725				Silt Fence Hopper for Skid Loader		ATTACHMENT
1730	2015	STIHL	MS661C	Chainsaw, 36" bar	179296005	POWER TOOL
1731	2015	STIHL	MS362C	Chainsaw, 20" bar	502183436	POWER TOOL
1732				DOLLY, GRINDER	SHOP BUILT UNIT	DOLLY
1733				DOLLY, GRINDER	1733	DOLLY
1734				DOLLY, GRINDER	1734	DOLLY

Asset ID	Year	Manufacturer	Model	Description	Serial #	Type
1735				DOLLY, GRINDER	1734	DOLLY
1750	2011	COMPANY WRENCH	SP15000	Dust Suppression Unit	1101847	DUST SUPPRESSION
1800				PORTABLE TOILETS		TOILET
1805	2012	MULTIQUIP	DCA45SSIU4C	GENSET, 45KW	7205717	GENERATOR
1810	2015			Cooling System		SHOP TOOL
1815	2016	FLYGT	2640.181	PUMP, ELECT DEWATERING		PUMP
1816	2016	WACKER	PT3A	PUMP, 3" DEWATERING	24317906	PUMP
1817	2016	WACKER	PT3A	PUMP, 3" DEWATERING	24309491	PUMP
1825	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-12345	LIGHT PLANT
1826	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-12354	LIGHT PLANT
1827	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-12750	LIGHT PLANT
1828	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-12759	LIGHT PLANT
1829	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-14389	LIGHT PLANT
1830	2015	TEREX	RL4000	Light Plant, 4 head, Diesel	RL415-14392	LIGHT PLANT
1831	2016	ALLMAND BROS	NL5000	Light Tower	06-00085	LIGHT PLANT
1832	2016	ALLMAND BROS	NL5000	Light Tower	06-00087	LIGHT PLANT
1833	2016	ALLMAND BROS	NL5000	Light Tower	06-00091	LIGHT PLANT
1834	2016	ALLMAND BROS	NL5000	Light Tower	06-00097	LIGHT PLANT
1835	2016	ALLMAND BROS	NL5000	Light Tower	06-00099	LIGHT PLANT
1836	2016	ALLMAND BROS	NL5000	Light Tower	06-00101	LIGHT PLANT
1837		ALLMAND BROS	NL PRO II	Light Tower	1675PRO215	LIGHT PLANT
1838		ALLMAND BROS	NL PRO II	Light Tower	1676PRO216	LIGHT PLANT
1850	2015			Tire Wash for Trucking		TRUCK TIRE WASH
1860	2008	JLG	3394RT	Scissor Lift, 33'	200178613	LIFT
1861	2007	JLG	260MRT	Scissor Lift, 26'	0200172516	LIFT
1862	2008	JLG	260MRT	Scissor Lift, 26'	0200162245	LIFT
1863	2007	GENIE	4390 RT	Scissor Lift, 43'	GS900745381	LIFT
1864	2007	GENIE	4390 RT	Scissor Lift, 43'	GS900745383	LIFT
1875	2017	NORTH STAR	5500PPG	Generator	0916 8511	GENERATOR
1960		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	1638	MATS & SHORING
1961		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	11835	MATS & SHORING
1962		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12036	MATS & SHORING
1963		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12038	MATS & SHORING
1964		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12044	MATS & SHORING
1965		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12054	MATS & SHORING
1966		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12117	MATS & SHORING
1967		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12128	MATS & SHORING
1968		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12130	MATS & SHORING
1969		QUALITY MAT CO		MAT, RIG, 8' x 40' x 6"	12401	MATS & SHORING

#137

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT96J220623	06	INTL	TK	J1920T187

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
07/11/05	N/REQD	063000	41	YAU9921	
	NEW	05/10/05	EXP 02		

NO SECURITY INTERESTS DOB

OWNER
CERES ENVIRONMENTAL SVCS INC

3825 85TH AVE NO
BROOKLYN PARK MN 55443-2059

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

ODOMETER DISCLOSURE STATEMENT, I (WE) CERTIFY THAT THE ODOMETER NOW READS _____ (NO TENTHS) MILES AND TO THE BEST OF MY KNOWLEDGE THE ODOMETER MILEAGE IS:

- ☐ *ACTUAL* MILEAGE
- ☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
- ☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

DAMAGE DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THIS VEHICLE
☐ HAS ☐ HAS NOT (CHECK ONE) SUSTAINED DAMAGE IN EXCESS OF 70% ACTUAL CASH VALUE.

POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE
☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

SELLER'S PRINTED NAME(S)	DATE OF SALE	BUYER'S PRINTED NAME(S)
	/ /	
SELLER'S ADDRESS	DEALER LICENSE #	BUYER'S ADDRESS
X SELLER'S SIGNATURE(S)	X	BUYER'S SIGNATURE(S)

IMPORTANT — PLEASE READ: All information collected on a motor vehicle application is required by law and is used to identify your motor vehicle. Failure to provide required information may result in denial of the requested action. Except for certain uses permitted by federal and state laws, personal information contained in your application may not be disclosed to anyone without your express consent. You may expressly consent to the disclosure of your information by writing to the following address:

PS2700-13

MINNESOTA DEPARTMENT OF PUBLIC SAFETY
DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

When you sell this vehicle, you are responsible to file the information below with the Department of Public Safety *within 10 days*. Please file this information over the Internet at **mndriveinfo.org** or complete all information on this post card and submit by mail. **This notice is not required if sold to a licensed dealer.**

Minnesota Statute 168A.10

#137

J1920T187 — Title Number

1HTWYAHT96J220623 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name

Purchaser's Date of Birth

Street Address

City | County | State | Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR	MK	MDL
06	INTL	TK #137

VIN 1HTWYAHT96J220623

GROSS VEHICLE WEIGHT/BASE VALUE 063000

PLATE #	EXP
YAU9921	02/28/06

STICKER #	TAX
F2123761	1015.00

RECORDED OWNER(S):
CERES ENVIRONMENTAL SVCS I

3825 85TH AVE NO
BROOKLYN PARK MN 55443-205

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT06J220624	06	INTL	TK	J19207185

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
07/11/05	N/REQD	063000	41	YAU9922	
	NEW	05/10/05	EXP 02		

NO SECURITY INTERESTS DOB

OWNER
CERES ENVIRONMENTAL SVCS INC

3825 85TH AVE NO
BROOKLYN PARK MN 55443-2059

Z

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SELLER'S PRINTED NAME(S)	DATE OF SALE	BUYER'S PRINTED NAME(S)
	/ /	
SELLER'S ADDRESS	DEALER LICENSE #	BUYER'S ADDRESS
X	X	
SELLER'S SIGNATURE(S)		BUYER'S SIGNATURE(S)

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445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

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Minnesota Statute 168A.10

#138

J19207185 — Title Number
1HTWYAHT06J220624 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name

Purchaser's Date of Birth

Street Address

City | County | State | Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

#138

YR 06 | MK INTL | MDL TK

VIN 1HTWYAHT06J220624

GROSS VEHICLE WEIGHT/BASE VALUE 063000

PLATE # YAU9922 | EXP 02/28/06

STICKER # F2123762 | TAX 1015.00

RECORDED OWNER(S).
CERES ENVIRONMENTAL SVCS I

3825 85TH AVE NO
BROOKLYN PARK MN 55443-205

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT26J220625	06	INTL	TK	J1920T186

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
07/11/05	N/REQD	063000	41	YAU9923	
	NEW	05/10/05	EXP 02		

NO SECURITY INTERESTS DOB

OWNER
CERES ENVIRONMENTAL SVCS INC

3825 85TH AVE NO
BROOKLYN PARK MN 55443-2059

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

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SELLER'S PRINTED NAME(S)	DATE OF SALE	BUYER'S PRINTED NAME(S)
	/ /	
SELLER'S ADDRESS	DEALER LICENSE #	BUYER'S ADDRESS
X	X	
SELLER'S SIGNATURE(S)		BUYER'S SIGNATURE(S)

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DRIVER AND VEHICLE SERVICES DIVISION
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PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

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Minnesota Statute 168A.10

#139

J1920T186 — Title Number
1HTWYAHT26J220625 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name

Purchaser's Date of Birth

Street Address

City | County | State | Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

#139

YR	MK	MDL
06	INTL	TK

VIN
1HTWYAHT26J220625

GROSS VEHICLE WEIGHT/BASE VALUE 063000

PLATE #	EXP
YAU9923	02/28/06

STICKER #	TAX
F2123763	1015.00

RECORDED OWNER(S):
CERES ENVIRONMENTAL SVCS I

3825 85TH AVE NO
BROOKLYN PARK MN 55443-205

#140

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT46J220626	06	INTL	TK	J1920T184

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
07/11/05	N/REQD	063000	41	YAU9924	
	NEW	05/10/05	EXP 02		

NO SECURITY INTERESTS DOB

OWNER
CERES ENVIRONMENTAL SVCS INC

3825 85TH AVE NO
BROOKLYN PARK MN 55443-2059

L

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

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SELLER'S PRINTED NAME(S)	DATE OF SALE	BUYER'S PRINTED NAME(S)
	/ /	
SELLER'S ADDRESS	DEALER LICENSE #	BUYER'S ADDRESS
SELLER'S SIGNATURE(S)	X	BUYER'S SIGNATURE(S)

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PS2700-13

MINNESOTA DEPARTMENT OF PUBLIC SAFETY
DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

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Minnesota Statute 168A.10

#140

J1920T184 — Title Number

1HTWYAHT46J220626 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name

Purchaser's Date of Birth

Street Address

City | County | State | Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR	MK	MDL
06	INTL	TK #140

VIN
1HTWYAHT46J220626

GROSS VEHICLE WEIGHT/BASE VALUE 063000

PLATE #	EXP
YAU9924	02/28/06

STICKER #	TAX
F2123764	1015.00

RECORDED OWNER(S):
CERES ENVIRONMENTAL SVCS I

3825 85TH AVE NO
BROOKLYN PARK MN 55443-205

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT36J340241	06	INTL	TM 70S	Z12900102

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
05/09/06	N/REQD	080000	25	PRY2151	

EXP 02

FIRST SECURED PARTY DOB
12/01/05

1ST SOURCE BANK
CONSTRUCTION EQUIPMENT DIV
PO BOX 783
SOUTH BEND IN 46624

OWNER
CERES ENVIRONMENTAL SERV INC

3825 85TH AVENUE NORTH-#101
BROOKLYN PARK MN 55443-2059

TOTAL LIENS 1
PR/5656-1

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

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- ☐ *ACTUAL* MILEAGE
- ☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
- ☑ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

DAMAGE DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE, THIS VEHICLE ☐ HAS ☐ HAS NOT (CHECK ONE) SUSTAINED DAMAGE, EXCLUSIVE OF ANY COSTS TO REPAIR, REPLACE, OR REINSTALL AIR BAGS AND OTHER COMPONENTS THAT WERE REPLACED DUE TO DEPLOYMENT OF AIR BAGS, IN EXCESS OF 70% ACTUAL CASH VALUE.

POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE ☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

Assignment: I (we) certify that this vehicle is free from all security interests, warrant title, and assign the registration tax and vehicle to:

SELLER'S PRINTED NAME(S)	DATE OF SALE	BUYER'S PRINTED NAME(S)
	/ /	
SELLER'S ADDRESS	DEALER LICENSE #	BUYER'S ADDRESS
SELLER'S SIGNATURE(S)	X	BUYER'S SIGNATURE(S)

IMPORTANT — PLEASE READ: All information collected on a motor vehicle application is required by law and is used to identify your motor vehicle. Failure to provide required information may result in denial of the requested action. Except for certain uses permitted by federal and state laws, personal information contained in your application may not be disclosed to anyone without your express consent. You may expressly consent to the disclosure of your information by writing to the following address:

PS2700-14

MINNESOTA DEPARTMENT OF PUBLIC SAFETY
DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

KEEP IN A SAFE PLACE - ANY ALTERATION OR ERASURE VOIDS THIS TITLE

SELLER'S NOTICE OF SALE

When you sell this vehicle, you are responsible to file the information below with the Department of Public Safety *within 10 days*. Please file this information over the Internet at **mndriveinfo.org** or complete all information on this post card and submit by mail. **This notice is not required if sold to a licensed dealer.**

Minnesota Statute 168A.10

Z12900102 — Title Number

1HTWYAHT36J340241 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name

Purchaser's Date of Birth

Street Address

City | County | State | Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR 06 | MK INTL | MDL TM 70S

VIN 1HTWYAHT36J340241

GROSS VEHICLE WEIGHT/BASE VALUE 080000

PLATE # PRY2151 | EXP 02/28/07

STICKER # G1397126 | TAX

RECORDED OWNER(S):
CERES ENVIRONMENTAL SERV I

3825 85TH AVENUE NORTH-#1(
BROOKLYN PARK MN 55443-20!

STATE OF MINNESOTA

PS2701-04

CERTIFICATE OF LIEN RELEASE TO A MOTOR VEHICLE

This security interest is hereby released on 1-30-07
Date

X Paula D. Stewart Portfolio Funding Mgr
Signature of Authorized Agent Title

IMPORTANT – DO NOT DESTROY

This Certificate of Lien Release must be attached to the original Certificate of Title to establish clear ownership.

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT16J340240	06	INTL	TM 70S	Z12900101

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
05/09/06	N/REQD	080000	25	PRY2124	
			EXP 02		

FIRST SECURED PARTY DOB
12/01/05

1ST SOURCE BANK
CONSTRUCTION EQUIPMENT DIV
PO BOX 783
SOUTH BEND IN 46624

OWNER
CERES ENVIRONMENTAL SERV INC

3825 85TH AVENUE NORTH-#101
BROOKLYN PARK MN 55443-2059

TOTAL LIENS 1
PR/5656-1

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

ODOMETER DISCLOSURE STATEMENT, I (WE) CERTIFY THAT THE ODOMETER NOW READS _____ (NO TENTHS) MILES AND TO THE BEST OF MY KNOWLEDGE THE ODOMETER MILEAGE IS:

- ☐ *ACTUAL* MILEAGE
- ☐ *EXCEEDS MECHANICAL LIMITS* OF ODOMETER
- ☐ *NOT ACTUAL* MILEAGE — **WARNING ODOMETER DISCREPANCY**

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POLLUTION SYSTEM DISCLOSURE STATEMENT. TO THE BEST OF MY KNOWLEDGE THE POLLUTION CONTROL SYSTEM ON THIS VEHICLE INCLUDING THE RESTRICTED GASOLINE PIPE ☐ HAS ☐ HAS NOT (CHECK ONE) BEEN REMOVED, ALTERED OR RENDERED INOPERATIVE.

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	/ /	
SELLER'S ADDRESS	DEALER LICENSE #	BUYER'S ADDRESS
SELLER'S SIGNATURE(S)	X	BUYER'S SIGNATURE(S)

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DRIVER AND VEHICLE SERVICES DIVISION
445 MINNESOTA STREET, ST. PAUL, MINNESOTA 55101
PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

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Minnesota Statute 168A.10

Z12900101 — Title Number
1HTWYAHT16J340240 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name

Purchaser's Date of Birth

Street Address

City | County | State | Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR	MK	MDL
06	INTL	TM 70S

VIN
1HTWYAHT16J340240

GROSS VEHICLE WEIGHT/BASE VALUE 080000

PLATE #	EXP
PRY2124	02/28/07

STICKER #	TAX
G1397127	

RECORDED OWNER(S):
CERES ENVIRONMENTAL SERV I

3825 85TH AVENUE NORTH-#1C
BROOKLYN PARK MN 55443-20

STATE OF MINNESOTA

PS2701-04

CERTIFICATE OF LIEN RELEASE TO A MOTOR VEHICLE

This security interest is hereby released on 1-30-07
Date

X Paula D. Stewart — Portfolio Funding Mgr
Signature of Authorized Agent — *Title*

IMPORTANT – DO NOT DESTROY

This Certificate of Lien Release must be attached to the original Certificate of Title to establish clear ownership.

STATE OF MINNESOTA
CERTIFICATE OF TITLE FOR A MOTOR VEHICLE

VEHICLE IDENTIFICATION NUMBER	YEAR	MAKE	MODEL/BODY	TITLE NUMBER
1HTWYAHT56J340239	06	INTL	TM 70S	Z12900100

DATE ISSUED	ODOMETER	TAX BASE	CODE	PLATE NUMBER	CENTRAL OFFICE USE ONLY
05/09/06	N/REQD	080000	25	PRY2150	
			EXP 02		

FIRST SECURED PARTY DOB
12/01/05

1ST SOURCE BANK
CONSTRUCTION EQUIPMENT DIV
PO BOX 783
SOUTH BEND IN 46624

OWNER
CERES ENVIRONMENTAL SERV INC

3825 85TH AVENUE NORTH-#101
BROOKLYN PARK MN 55443-2059

TOTAL LIENS 1
PR/5656-1

Z

ASSIGNMENT OF OWNERSHIP — BUYER(S) MUST COMPLETE THE APPLICATION ON THE BACK

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	/ /	
SELLER'S ADDRESS	DEALER LICENSE #	BUYER'S ADDRESS
SELLER'S SIGNATURE(S)	X	BUYER'S SIGNATURE(S)

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PHONE 651-297-2126 TTY 651-282-6555
mndriveinfo.org

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Minnesota Statute 168A.10

Z12900100 — Title Number

1HTWYAHT56J340239 — Vehicle Identification Number

Date of Sale

Purchaser's Driver License Number

Purchaser's Full Name

Purchaser's Date of Birth

Street Address

City | County | State | Zip Code

PLEASE PRINT

MINNESOTA MOTOR VEHICLE REGISTRATION CARD

YR	MK	MDL
06	INTL	TM 70S

VIN
1HTWYAHT56J340239

GROSS VEHICLE WEIGHT/BASE VALUE 080000

PLATE #	EXP
PRY2150	02/28/07

STICKER #	TAX
G1397128	

RECORDED OWNER(S):
CERES ENVIRONMENTAL SERV :

3825 85TH AVENUE NORTH-#1(
BROOKLYN PARK MN 55443-20!

STATE OF MINNESOTA

PS2701-04

CERTIFICATE OF LIEN RELEASE TO A MOTOR VEHICLE

This security interest is hereby released on 1-30-07
Date

X Pamela D. Stewart Portfolio Funding Mgr
Signature of Authorized Agent *Title*

IMPORTANT – DO NOT DESTROY

This Certificate of Lien Release must be attached to the original Certificate of Title to establish clear ownership.

EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0446
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: 6FN00449
Vendor:
Purchase Date: 10/15/1998
Purchase Cost:
Manufacturer: CATERPILLAR
Model: IT-38-F
Year of Manufacture: 1996

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: IN

Project #: 3169
Operator:
Appraisal Date / Price:



EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0447
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: 6FN00289
Vendor:
Purchase Date: 03/20/2001
Purchase Cost:
Manufacturer: CATERPILLAR
Model: IT-38-F
Year of Manufacture: 1995

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: MN

Project #: 1976
Operator:
Appraisal Date / Price:



EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0448
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: 6FN00385
Vendor:
Purchase Date: 03/20/2001
Purchase Cost:
Manufacturer: CATERPILLAR
Model: IT-38-F
Year of Manufacture: 1996

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: MN

Project #: 1976
Operator:
Appraisal Date / Price:



EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0449
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: 6FN00400
Vendor:
Purchase Date: 02/28/1997
Purchase Cost:
Manufacturer: CATERPILLAR
Model: IT-38-F
Year of Manufacture: 1996

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: MN

Project #: 1976
Operator:
Appraisal Date / Price:



EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0454
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: DW544KZ624326
Vendor:
Purchase Date: 01/16/2009
Purchase Cost:
Manufacturer: JOHN DEERE
Model: 544K
Year of Manufacture: 2008

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: TX

Project #: 1511
Operator:
Appraisal Date / Price:



EQUIPMENT ASSET PROFILE FORM

Ceres Environmental | **Sorted By: Asset ID** | **3/1/2010**

Asset ID: 0455
Master Asset:
Asset Type: LOADER
Assets Group: INLAND MARINE
Category: EQUIPMENT
Description: LOADER, WHEEL
Budget ID: OPERATIONS

Serial Number: DW644KZ624427
Vendor:
Purchase Date: 01/28/2009
Purchase Cost:
Manufacturer: JOHN DEERE
Model: 644K
Year of Manufacture: 2008

License Plate:
License State:
License Expire:

G V W:
Old Asset #:
Location State: TX

Project #: 1511
Operator:
Appraisal Date / Price:



Asset Profile

Asset ID: 0137

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:	BUSINESS AUTO	Purchase Date:	2/25/2005
Budget:	OPERATIONS	Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT96J220623
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**		**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY1775
License State:	MN	**Location Area:**	Little Rock	**Location State:**	AR
Mfg Year:	2006	**Old Asset #:**		**Operator:**	

Images



Asset Profile

Asset ID: 0138

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	2/25/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT06J220624
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**		**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY1776
License State:	MN	**Location Area:**	Little Rock	**Location State:**	AR
Mfg Year:	2006	**Old Asset #:**		**Operator:**	

Images



Asset Profile

Asset ID: 0139

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	2/25/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT26J220625
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ139	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY1777
License State:	MN	**Location Area:**	Jefferson Parish	**Location State:**	LA
Mfg Year:	2006				

Images



Asset Profile

Asset ID: 0140

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	2/25/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT46J220626
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ140	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY1778
License State:	MN	**Location Area:**	Houston	**Location State:**	TX
Mfg Year:	2006				

Images



Asset Profile

Asset ID: 0141

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	12/1/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 8500	Serial Number:	1HTWYAHT36J340241
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ141	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY2151
License State:	MN	**Location Area:**	Little Rock	**Location State:**	AR
Mfg Year:	2006				

Images



Asset Profile

Asset ID: 0142

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	12/1/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 160	Serial Number:	1HTWYAHT16J340240
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ142	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY2124
License State:	MN	**Location Area:**	St Francis	**Location State:**	MN
Mfg Year:	2006				

Images



Asset Profile

Asset ID: 0143

Category:	VEHICLES	Vendor:	
Type:	TRUCK	Customer:	
Group Tree:		Purchase Date:	12/1/2005
Budget:		Purchase Cost:	
Description:	TRUCK, Straight, Self-loader Serco 160	Serial Number:	1HTWYAHT56J340239
		Manufacturer:	INTERNATIONAL
		Model:	7600

Appraisal Date / Price:		**Asset Number:**	EQ143	**Condition:**	
G V W:		**License Expire:**	Feb 2014	**License Plate:**	PRY2150
License State:	MN	**Location Area:**	Houston	**Location State:**	TX
Mfg Year:	2006				

Images



Asset Profile

Asset ID: 0421

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	12/31/2008
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	FF270DX703779
		Manufacturer:	John Deere
		Model:	270D LC

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	HOUSTON	**Location State:**	TX	**Mfg Year:**	2008

Images



Asset Profile

Asset ID: 0423

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	6/5/1997
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	32K03643
		Manufacturer:	CATERPILLAR
		Model:	235

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	1984

Images



Asset Profile

Asset ID: 0424

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	11/2/1998
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	15D-10543
		Manufacturer:	HITACHI
		Model:	EX220 LC3

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1996

Images



Asset Profile

Asset ID: 0425

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	11/1/1999
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	5BR00702
		Manufacturer:	CATERPILLAR
		Model:	320B

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1996

Images



Asset Profile

Asset ID: 0426

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	11/12/1998
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	A80457
		Manufacturer:	KOMATSU
		Model:	PC220 LC6L

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Richmond	**Location State:**	TX	**Mfg Year:**	1996

Images



Asset Profile

Asset ID: 0427

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	3/18/1996
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	A80091
		Manufacturer:	KOMATSU
		Model:	PC300LC-6LC

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	1996

Images



Asset Profile

Asset ID: 0429

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	9/29/1994
Budget:		Purchase Cost:	
Description:	EXCAVATOR	Serial Number:	A80290
		Manufacturer:	KOMATSU
		Model:	PC200LC-6L

Appraisal Date / Price:	**Condition:**	**G V W:**
License Expire:	**License Plate:**	**License State:**
Location Area: Houston	**Location State:** TX	**Mfg Year:** 1994

Images



Asset Profile

Asset ID: 0430

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	1/24/2006
Budget:		Purchase Cost:	
Description:	EXCAVATOR, 54" Bucket	Serial Number:	A88024
		Manufacturer:	KOMATSU
		Model:	PC300LC-7E0

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	2006

Images



Asset Profile

Asset ID: 0431

Category:	EQUIPMENT	Vendor:	
Type:	EXCAVATOR	Customer:	
Group Tree:		Purchase Date:	1/24/2006
Budget:		Purchase Cost:	
Description:	EXCAVATOR, 54" bucket	Serial Number:	A87114
		Manufacturer:	KOMATSU
		Model:	PC300LC-7L

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	2006

Images



Asset Profile

Asset ID: 0432

Category:	EQUIPMENT	Vendor:	
Type:	TRACTOR, FARM	Customer:	
Group Tree:		Purchase Date:	7/14/2006
Budget:		Purchase Cost:	
Description:	Tractor	Serial Number:	JAZ127273
		Manufacturer:	Case
		Model:	MX230

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	2003

Images



Asset Profile

Asset ID: 0433

Category:	EQUIPMENT	Vendor:	
Type:	BACKHOE/LOADER	Customer:	
Group Tree:		Purchase Date:	9/14/2005
Budget:		Purchase Cost:	
Description:	Backhoe	Serial Number:	FDP08288
		Manufacturer:	CAT
		Model:	420D

Appraisal Date / Price:	**Condition:**	**G V W:**
License Expire:	**License Plate:**	**License State:**
Location Area: Richmond	**Location State:** TX	**Mfg Year:** 2002

Images



Asset Profile

Asset ID: 0438

Category:	EQUIPMENT	Vendor:	
Type:	BACKHOE/LOADER	Customer:	
Group Tree:		Purchase Date:	7/9/1998
Budget:		Purchase Cost:	
Description:	BACKHOE/LOADER	Serial Number:	1WR03314
		Manufacturer:	CATERPILLAR
		Model:	416C

Appraisal Date / Price:	**Condition:**	**G V W:**
License Expire:	**License Plate:**	**License State:**
Location Area: HOUSTON	**Location State:** TX	**Mfg Year:** 1998

Images



Asset Profile

Asset ID: 0440

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	3/1/2000
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	A65393
		Manufacturer:	KOMATSU
		Model:	WA-250-1

Appraisal Date / Price:	**Condition:**	**G V W:**
License Expire:	**License Plate:**	**License State:**
Location Area: HOUSTON	**Location State:** TX	**Mfg Year:** 1994

Images



Asset Profile

Asset ID: 0441

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	6/8/1999
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	L120CV12243
		Manufacturer:	VOLVO
		Model:	L120C

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Richmond	**Location State:**	TX	**Mfg Year:**	1998

Images



Asset Profile

Asset ID: 0442

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	3/1/2000
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	V11463
		Manufacturer:	VOLVO
		Model:	L-70C

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	St Francis	**Location State:**	MN	**Mfg Year:**	1995

Images



Asset Profile

Asset ID: 0445

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	10/26/1998
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	8CR00140
		Manufacturer:	CATERPILLAR
		Model:	IT-28G

Appraisal Date / Price:	**Condition:**	**G V W:**
License Expire:	**License Plate:**	**License State:**
Location Area: Richmond	**Location State:** TX	**Mfg Year:** 1996

Images



Asset Profile

Asset ID: 0446

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	10/15/1998
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	6FN00449
		Manufacturer:	CATERPILLAR
		Model:	IT-38-F

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	1996

Images



Asset Profile

Asset ID: 0448

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	7/30/1997
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	6FN00385
		Manufacturer:	CATERPILLAR
		Model:	IT-38-F

Appraisal Date / Price:	**Condition:**	**G V W:**
License Expire:	**License Plate:**	**License State:**
Location Area: Houston	**Location State:** TX	**Mfg Year:** 1996

Images



Asset Profile

Asset ID: 0449

Category:	EQUIPMENT	Vendor:	
Type:	LOADER	Customer:	
Group Tree:		Purchase Date:	2/28/1997
Budget:		Purchase Cost:	
Description:	LOADER, WHEEL	Serial Number:	6FN00400
		Manufacturer:	CATERPILLAR
		Model:	IT-38-F

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	1996

Images



Asset Profile

Asset ID: 0402

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	5/27/1999
Budget:		Purchase Cost:	
Description:	GRINDER, TUB	Serial Number:	1D9FX3923RC231110
		Manufacturer:	DIAMOND Z
		Model:	1260

Appraisal Date / Price:	**Condition:**	**G V W:**
License Expire:	**License Plate:**	**License State:**
Location Area: HOUSTON	**Location State:** TX	**Mfg Year:** 1994

Images



Asset Profile

Asset ID: 0404

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	9/15/2008
Budget:		Purchase Cost:	
Description:	GRINDER, Horizontal, track	Serial Number:	8800THZKC320020
		Manufacturer:	CBI
		Model:	8800T Magnum Force

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	HOUSTON	**Location State:**	TX	**Mfg Year:**	2008

Images



Asset Profile

Asset ID: 0405

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	9/24/1998
Budget:		Purchase Cost:	
Description:	GRINDER, TUB / TARANTULA 36"	Serial Number:	575-011
		Manufacturer:	MORBARK
		Model:	1400

Appraisal Date / Price:		**Condition:**		**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Brooklyn Park	**Location State:**	MN	**Mfg Year:**	1995

Images



Asset Profile

Asset ID: 0407

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	1/1/1995
Budget:		Purchase Cost:	
Description:	GRINDER, TUB	Serial Number:	1D9FX453LN147034
		Manufacturer:	DIAMOND Z
		Model:	PWG 1463

Appraisal Date / Price:	**Condition:**	**G V W:**
License Expire:	**License Plate:**	**License State:**
Location Area: Houston	**Location State:** TX	**Mfg Year:** 1990

Images



Asset Profile

Asset ID: 0408

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	6/29/1998
Budget:		Purchase Cost:	
Description:	GRINDER, TUB	Serial Number:	1D9FX4834RN147110
		Manufacturer:	DIAMOND Z
		Model:	1463 TWIN

Appraisal Date / Price:		**Condition:**	Good	**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	MN	**Mfg Year:**	1994

Images





Asset Profile

Asset ID: 0409

Category:	EQUIPMENT	Vendor:	
Type:	GRINDER	Customer:	
Group Tree:		Purchase Date:	12/1/1999
Budget:		Purchase Cost:	
Description:	GRINDER, MEGAGRIND	Serial Number:	M50801
		Manufacturer:	REXWORKS
		Model:	800

Appraisal Date / Price:		**Condition:**	Good	**G V W:**	
License Expire:		**License Plate:**		**License State:**	
Location Area:	St Francis	**Location State:**	MN	**Mfg Year:**	1999

Images





Asset Profile

Asset ID: 0411

Category:	EQUIPMENT	Vendor:	
Type:	CRUSHER	Customer:	
Group Tree:		Purchase Date:	3/25/2011
Budget:		Purchase Cost:	
Description:	Crusher, Jaw	Serial Number:	RM60-0380
		Manufacturer:	RubbleMaster
		Model:	RM-60

Appraisal Date / Price:		**Condition:**	Good	**G V W:**	26,000
License Expire:		**License Plate:**		**License State:**	
Location Area:	Houston	**Location State:**	TX	**Mfg Year:**	2008

Images



6 ADDITIONAL SERVICES

Ceres Environmental Services, Inc. can supply Hidalgo County with additional services that may not be covered in the RFP Pricing Schedule. These include re-establishing communications, supplying temporary housing and restroom facilities, beach and shoreline restoration, and canal and river debris removal and restoration, as well as others described below. Teaming relationships with subcontractors experienced in marine recovery efforts allow us to handle sunken vessel removal.

Pricing for any of these additional services must be determined by negotiation in accordance with FEMA guidelines to supply services that are reimbursable by FEMA to the County. The *Public Assistance Guide, FEMA 322* is an invaluable reference especially the section in "Chapter 2: Eligibility" headed 'Categories of Work' beginning on page 66.

Emergency Road Clearing-Cutting and Pushing Public Right of Ways

This important service is described in detail in our **Debris Management Operations Plan** section of this proposal. By adding "cut and push", if it is not already part of a contract, the County enjoys a continuity of service that many of our customers find invaluable.

Right of Entry (ROE) Private Property Debris Removal (PPDR)

If requested by the County, Ceres can remove hazardous vegetative or C&D debris from private property, when said debris is the result of a declared disaster and when Ceres is tasked with the work by the County. Ceres can assist the County in requesting FEMA's assistance for such work in advance of performing it. Each property is assessed using digital camera/video recordings to document the pre and post condition of the property. Utility companies are notified and all utilities are located and marked prior to any work being done. Once all proper documentation, access, and Right of Entry forms are completed, work may commence. Most recently, following the 2011 Alabama Spring Tornadoes, Ceres successfully completed private property work under contract with the USACE for both Lawrence and Limestone counties. As stated above, this is usually done only following FEMA pronouncement that such work shall be reimbursable.

Demolition of Private Property Condemned Structures

Ceres can operate beyond the public Right of Way (ROW) as directed by the County. Upon receipt of a Notice to Proceed, Ceres will retain a third party inspection firm to survey the condemned structure(s) for hazardous materials (asbestos, lead, PCBs, white goods, mercury containing components, etc.). A copy of the inspection report will be provided to the County. At the same time, Ceres engineering staff will conduct a pre-demolition survey which will consider the following:

- Structural integrity of the building
- Utilities
- Shoring requirements
- Hazardous materials
- Protective structures
- Protection of the public
- Waste management



Asbestos Abatement/Demolition Notifications will be submitted to the appropriate governmental and local agencies. All required permits will also be obtained.

The Demolition crew is expected to consist of the following.

- One to three Semi-Tractor(s) with Trailer(s)
- One Hydraulic Excavator with Bucket and Hydraulic Thumb
- One Wheeled Loader

Removal and Replacement of Sand and Debris

With a task order from the County to the Project Manager, Ceres crews will segregate, collect, transport, process, and dispose/replace sand and debris displaced by the event. Each general clean-up crew will likely consist of the following equipment.

- One Wheeled Loader with Rake/Bucket
- One to six Semi-Tractor(s) with Trailer(s)
- One Screening Plant
- One Front-end Mechanical Broom Sweeping

As directed by the County, Ceres will provide a front-end mechanical broom sweeper to clear streets, gutters, and storm-drains of scattered tree debris. Work will be assigned by sections or quadrants. Debris will be consolidated into piles of approximately five CYs and located as to not disrupt pedestrian or vehicular traffic. Piles will then be loaded and hauled. Sand will be handled as directed by the County.

Temporary Housing - Base Camps and Bunkhouses

Ceres can provide the County with a wide variety of emergency housing options. Fully containerized bunkhouses can be trailered to a County location, or more long-term solutions can be built such as large housing tents and hard wall constructions.

Food Service/Catering

Ceres can provide meals as directed by the County either through a mobile kitchen or in a variety of ready-to-eat formats upon issuance of a County task order. We can provide a mobile kitchen supported by a reefer container that is capable of feeding 250-1000 personnel three basic meals per day. We can supply more elaborate meals if desired.

Supplying our personnel and subcontract personnel with meals is done using the most cost effective method. When a large number of personnel with similar schedules are housed together, we have used group dining. Ceres provides food service through various subcontracting relationships. Meal options can be as simple as self-heating single meals, or full service dining, with temporary kitchen facilities and a dining galley.

Temporary Restroom and Shower Facilities

If sewer and water utilities are unavailable, Ceres can supply a range of temporary restrooms and shower facilities. These include single stall, standardized port-a-johns, multiple-stall comfort stations, completely containerized shower facilities, and assembled corral-type showers. Ceres works with County personnel to identify specific needs and arrange to have sufficient facilities in place to accommodate every need.

During our Hurricane Katrina response, Ceres provided life support including meals, shelter, showers and sanitary facilities for 400 people. We also supplied travel trailers for our own personnel due to the unavailability of housing. Following Hurricane Ike in Texas in 2008, Ceres provided Chambers County with hot meals in four locations plus showers and sanitary facilities.

Potable Water and Ice Delivery

Ceres will supply the County with appropriate potable water, ice, and also necessary refrigeration and freezer units to store food, water and ice if required.

Temporary Power Generation

Through agreements with various suppliers, Ceres can provide many options for temporary power generation. Both gas and diesel generators ranging from 5kw up to 1,600kw can be onsite, available for use in short order.

Temporary Roofing Facilities (Dry-In)

Ceres is well versed in temporary roofing operations and has been successfully installing temporary dry-in on facilities since our response to Hurricane Georges in 1998. Roofing materials would vary depending on the size of repair and severity of damage, however, most common repairs would be completed with high quality plastic sheeting, furring strips and nails. Payment is based upon per square foot of roof covered.

Government Temporary Trailer Installation

If required, Ceres will provide crews to install government supplied housing (travel trailers). We have performed installations ranging from simply setting and securing the trailer to full installations including routing sewer lines, water taps, power poles, and building ramps/steps for easy access.

Sewer, Culvert, and Catch Basin Cleaning

If required, Ceres will supply full-service cleaning/pumping for sewers, culverts, and catch basins. We will provide qualified crews and can supply diesel and gas powered, trash, submersible hydraulic, double diaphragm and centrifugal pumps to allow for cleaning of pipes from an 8 inch diameter up to and beyond 5 foot diameter pipes.

Hazardous Waste Collection, Storage, and Disposal

Household Hazardous Waste must be picked up separately from all other debris in the ROW. The HHW will then be segregated in a lined containment area at each temporary disposal site. Payment for collection and disposal in accordance with all local, state, and federal laws and regulations will be made per pound.

Mobile Office Command Center

Ceres has a number of containerized offices that can be used mobile command centers. These can be moved to the disaster zone via low bed trailers and semi tractors. We also have access to additional units through our partnering relationships. These mobile offices can be onsite, equipped with satellite communications and internet, and fully operational within hours.

Dead Animal Carcasses

When required, carcasses of dead livestock, poultry, and large animals can be removed by Ceres. FEMA reimbursement is contingent on the determination by the County that they represent an imminent and significant threat to public health and safety. The carcasses will be removed to the TDMS and/or a final disposition site approved by the County.

Freon Recovery

Ceres will remove Freon-containing white goods from the ROW and haul them to a TDMS where they will be segregated. A licensed worker will then extract any Freon remaining in the white goods, and properly handle the disposition of the Freon. Once the Freon is removed the white goods are scrap metal and can be handled accordingly.



A licensed technician removing Freon from refrigerators at a TDMS

Roll-off Hauling

Two separate roll-off-related services might be requested by the County. The services may require 10 and 40 cubic yard roll-offs. The roll-off service will use sufficient trucks to insure roll-offs are filled repeatedly with minimum wait time.

River and Canal Debris Removal

Ceres has experience in clearing river, streams waterways and canals following Katrina in Louisiana. Debris removal can be accomplished with long reach excavators in some instances, and where required, floating cranes and other amphibious equipment would be mobilized. Several of Ceres' subcontractors are specialists in waterway activity including debris removal. Wet soil conditions and mud will cause problems for wheeled vehicles, making low ground pressure equipment a necessity. Allocation of equipment is always important, but special care must be taken to deploy equipment that will not easily become stuck when cleaning logjams and waterways.

Ceres has also performed emergency levee repair. We own most of the heavy equipment necessary for this work and we have experienced operators available to operate the equipment.

Heavy rainfall, especially following high wind conditions, may cause waterways and canals to become clogged with vegetative and other debris. Logjams must be removed so that future rainfall does not contribute to more flooding, and to promote unimpeded water drainage of any existing flood situation.

Existing debris piles near waterways and canals should be removed on a priority basis, so that if additional rain occurs the debris will not float into the drainage system and cause further problems.

Water-based, three feet or less of water depth

Depending on the characteristics of the waterway, temporary bypass pumping, cofferdams, or other means to control the flow of water may be used to enable operation in the waterway.

Dependent on the ability to control the flow of water, various methodologies would be used. These methods could include a combination of the following:

- Hydraulic Long Reach excavators operated from shore
- Willow draft work platforms with Hydraulic Excavators and Grapples
- Winch Truck
- 17-foot utility work boats with 25hp out-board motor.
- Cable Skidders or Tractor Dozers with Winches- laborers would be used to attach the cables to the debris in the waterway, creek, or tributary.

Water-based, greater than three feet of water depth

The removal of vegetative, construction, and demolition debris, hazardous material, and recyclable material in greater than three feet of water will be accomplished primarily with floating plants equipped with spuds supporting hydraulic excavators with long booms equipped with material grapples and materials barges, although a combination of approaches previously detailed may be used. A flexi-barge will be used along with a winch truck as well as a utility work boat with motor. Exact methods are dependent on local conditions and geography.

Sunken Vessel Removal

Ceres will lease appropriate equipment and/or will locate qualified subcontractors to remove sunken vessels and dispose of them in an acceptable manner. These actions will be made following consultation with the County and will be subject to the County's advance approval of Ceres' work plan to be developed following contract award.

Water Based Operations (Typical Crew) – 1.5- 2 Feet Minimum Draft

- 15-25 Ton Hydraulic Excavator with Material Handling Grapple Capable of 35' Reach
- Work Barge with Spuds-Rented/Leased
- Materials Deck Barges-Rented/Leased
- Pusher Boat-Rented/Leased
- Work Boat
- Heavy Equipment Operator Hydraulic Excavator
- Pusher Boat Operator
- Work Boat Operator
- Deck Hands
- Tractor Trailer Heavy Hauler
- Foreman

Land Based Transfer Crew (Typical Crew)

- Wheeled Loader
- 2-5 Trucks
- Heavy Equipment Operator Wheeled Loader
- Truck Drivers

Upon inspection of the site(s) and performance period requirements established by the County, the number of crews will be determined. Ceres has the capacity to operate a minimum of eight water-based crews each with their own land-based transfer crew component.

Beach Restoration

Ceres will screen debris-laden sand from beach areas, and will remove sand if acceptable adjacent borrow areas exist, to replace sand lost to storm activity. If appropriate borrow areas do not exist, Ceres will transport County-purchased sand at trucking prices consistent with existing proposal trucking prices. Ceres

will use a trommel screen or equivalent onsite at the beach for screening, and will use appropriate dump trucks or off-road dump trucks to transport clean sand. Ceres will use a long-boom hydraulic excavator to excavate borrowed sand adjacent to the beach, and will use a wheel loader to place the sand after dumping.

River and Canal Shore Line Restoration

Ceres will transport and place fill material purchased by the County to river and canal shorelines. The material will be transported by on-road and off-road dump trucks and placed by wheel loaders.

Site Restoration

Ceres ensures that any and all sites, whether used for temporary debris storage and reduction, equipment staging, or that was disturbed during debris removal operations, will be returned to pre-storm conditions or better. Restoration of the disturbed, staging, and access areas will be accomplished using high-grade fill dirt graded to specifications and topped by sodding, seeding and/or hydro-seeding. All slopes steeper than 3 to 1 will also receive erosion control blankets.

7 MISCELLANEOUS INFORMATION

7.A Financial Stability

Ceres Environmental Services, Inc. can provide performance and payment bonds from an 'A'-rated, treasury-listed carrier in amounts in excess of $500 million per project. With substantial liquid working capital and additional credit lines available, a lack of financial resources is never an obstacle for Ceres.

Ceres has an established, solid 20-year banking relationship with 1st Source Bank as well as other financial institutions. Financial concerns such as short-term cash flow are not an obstacle for Ceres. The company is able to perform work with its own funds and the timing of payments from customers is a non-issue for the corporation. On the Hurricane Katrina Project, Ceres had up to $140 million in open invoices to the USACE, without an interruption in work performance or delays in payments to the subcontractors.

Bank of Record (Letter Attached):
1st Source
Art Bayley
Box 266
Oconomowoc, WI 53066
262-567-7057 telephone

Surety Company Contact (Letter Provided in Tab 1):
Ted Jorgensen
Liberty Mutual Insurance Company
150 S 5th Street, Ste. 2800
Minneapolis, MN 55402
612-349-2464 telephone

Insurance Company Information (Insurance Certificate Provided in Tab 1):
Rob Dahlin
Cobb Strecker Dunphy & Zimmermann
225 South Sixth Street, Ste. 1900
Minneapolis, MN 55402
612-349-2407 telephone

1st Source Bank
Construction Equipment Financing

Box 266
Oconomowoc, WI 53066-0266
262 567-7057
262 567-7056 Fax

Friday, August 10, 2018

Ceres Environmental Service, Inc.
3825 85th Ave North
Brooklyn Park, MN 55443

To Whom It May Concern:

Please be advised that Ceres Environmental Services has maintained an excellent account relationship with 1st Source Bank since 1994 and is a highly valued customer of the bank.

We maintain a $20,000,000.00 operating line of credit, and an equipment line of $15,000,000.00 We also have a 7 figue deposit account. These accounts are handled in a satisfactory manner.

Sincerely,

ART BAYLEY
Vice President

TOWN OF ST. JAMES

October 22, 2018

Mr. Karl Dix
Director of Client Services
CERES Environmental Services
3825 85th Avenue N
Brooklyn Park, MD 55443

Dear Karl;

This letter is in reference to the recovery work that CERES provided to the Town of St. James because of Hurricane Florence.

Hurricane Florence was a first time experience for many of us here in this community and we are very grateful to the assistance that CERES was able to give us from the days leading up to the storm, during the storm and the days and weeks after the storm.

CERES brought experience and confidence that made the situation easier than it might otherwise have been for us. The staff that was here, as well as the staff that we interacted with were always considerate and understanding of our situations. The advance preparation by your team produced immediate results that facilitated our ability and desire to get the recovery underway within a remarkably short time. The responsiveness to specific situations was greatly appreciated by all of the concerned organizations here at St. James.

Thank you for the quality of services that CERES provided to this community.

Sincerely;

Gary 2 Brown

Gary Brown
Town Manager

4140-A Southport-Supply Road SE, St. James, NC 28461
Telephone: (910) 253-4730 Fax: (910) 253-4732 E-mail: tosj@stjames.town

Livingston Parish

Office of Homeland Security and Emergency Preparedness

MARK HARRELL
Director

BRANDI JANES
Deputy Director

18 September 2018
LOHSEP/MH/BJ/185

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Ref: Debris Removal for the Great Flood of August 2016

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Livingston Parish residents were changed forever beginning August 11, 2016, when heavy rains and extensive flooding ripped through our parish and surrounding areas. The Parish had a pre-event contract with Ceres Environmental and immediately hired Ceres Environmental to remove, process and dispose of approximately 1,348,249 cubic yards of debris for $16,399,988.71 once the flood waters receded and residents were able to get back into the area.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the project. Organized and diligent, their team quickly adapted to meet our needs.

Ceres Environmental helped to organize and utilize local contractors, allowing local people to heal by doing something to help in their own backyards. After witnessing the success and partnership of Livingston Parish, its other contractors and Ceres Environmental, we have elected to continue to use Ceres for debris cleanup for an NRCS Emergency Watershed Protection project.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

P.O. Box 1060, Livingston, LA 70754
225-686-3066 225-686-7280 Fax

Please feel free to contact my office to discuss this request. Your assistance in this matter is greatly appreciated.

Respectfully,

Mark Harrell, LOHSEP Director
P.O. Box 1060
Livingston, LA 70754
lohsep1@lpgov.com
Telephone: (225) 686-3066

MIAMIBEACH
City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov

PUBLIC WORKS, Sanitation Division
Tel: (305) 673-7616, Fax: (305) 673-7627

September 6, 2018

RE: LETTER OF RECOMMENDATION

Dear David Preus,

The City of Miami Beach Public Works Sanitation Division would like to congratulate Ceres Environmental Services, Inc. on the highly successful operations in debris recovery in the aftermath of Hurricane Irma.

As we are all aware of the difficult challenges that the 2017 hurricane season brought to many parts of the country, Hurricane Ira was especially unkind to the State of Florida in particularly Miami Beach. Although Ceres Environmental was not the city's primary contractor, once contact was made your company mobilized and responded to the city's needs. Being a top world destination and our busy season was approaching, it was crucial that the City return to normal and time was of the essence. Approximately 150,000 cubic yards of debris were collected, processed and disposed of within a 50 day time frame. Ceres Environmental was instrumental in helping our residents and business owners limit the amount of hardships and financial losses that play an important factor on how well a community rebounds form a natural disaster.

I would highly recommend Ceres Environmental to other municipalities in times of crises. My experience with this firm is that they are true professionals with a focus on the need of their customers and the community they serve regardless of the circumstances.

Respectfully,

Alberto Zamora, Sanitation Division Director
City of Miami Beach

JACKSONVILLE BEACH

City of
Jacksonville Beach
City Hall
11 North Third Street
Jacksonville Beach
FL 32250
[P] 904.247.6268
[P] 904.247.6276

www.jacksonvillebeach.org

August 23, 2018

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota, FL 34240

Dear Mr. Preus,

On behalf of the City of Jacksonville Beach, I would like to commend Ceres Environmental Services, Inc. and your subcontractor (Arbor Masters) on the debris management, recovery and response services put forth during the Hurricane Irma event.

The lives of many Florida residents were changed forever on September 10th 2017, when Hurricane Irma ripped through our state. The City of Jacksonville Beach, located on the Northeast Coast of Florida was one of the areas impacted by Hurricane Irma. The City authorized its Debris Contractor Ceres Environmental Services, Inc. at a cost of $ 1,130,639.50 to remove, process and dispose of 68,076.93 cubic yards of vegetative and construction and demolition (C&D) debris.

Ceres Environmental Services, Inc. was on the ground within 72 hours. They exhibited great reliability and dedication during the entire process. Ceres strictly adhered to the established unit prices in the contract and FEMA debris removal guidelines to achieve the reimbursement rates for the City. Their team was organized and worked diligently to meet the City's needs.

For the reasons stated above, I highly recommend Ceres Environmental Services, Inc. as a disaster debris contractor.

Sincerely,

Ty Edwards

Ty Edwards, P.E.
Director of Public Works
City of Jacksonville Beach
1460A-Shetter Ave.
Jacksonville Beach, Fl. 32250

BOARD OF COMMISSIONERS
DOUGHERTY COUNTY
ALBANY, GEORGIA

COUNTY COMMISSION:
CHRISTOPHER S. COHILAS, CHAIRMAN
CLINTON JOHNSON, VICE CHAIR
GLORIA GAINES
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ANTHONY JONES
EWELL LYLE

COUNTY ADMINISTRATOR
RICHARD CROWDIS

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Ref: Dougherty County Debris Removal

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Dougherty County residents were changed forever on January 22, 2017, when a tornado ripped through our community. Dougherty County, which is located in Southwest Georgia procured the services of Ceres Environmental to remove, process and dispose of approximately 950,000 cubic yards of debris for $9.5 million.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the Dougherty County. Organized and diligent, their team quickly adapted to meet our needs.

Ceres Environmental helped to organize and utilize local contractors, allowing local people to heal by doing something to help in their own backyards. After witnessing the success and partnership of the County and Ceres Environmental, we have elected to continue to use Ceres for debris cleanup for Private Property Debris Removal.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Michael McCoy
Interim County Administrator

222 PINE AVENUE POST OFFICE BOX 1827 ALBANY, GEORGIA 31702-1827 (229) 431-2121 FAX (229) 438-3967

PUBLIC WORKS DEPARTMENT

City of Port St. Lucie

Accredited Agency – American Public Works Association

"A City for All Ages"

To: David Preus, Ceres Senior Vice President, Disaster Recovery Division

From: Joe Mercurio – City of Port St Lucie Emergency Manager

Date: July 10, 2018

Re: PSL Debris Management _ Letter of Recommendation

The City of Port St Lucie Debris Management Team seeks to congratulate Ceres Environmental Services, Inc. on the highly successful operations in debris recovery in the aftermath of Hurricane Irma.

As the lore of Hurricane Irma passes into the record books, it was Ceres Environmental who served as the City of Port St Lucie Prime Debris Hauler Contractor to this devastating storm event. As well-known throughout Florida, the direct impact of Hurricane Irma played a significant role in the response and recovery efforts of the entire debris haul industry and how the logistical response was to be met. Ceres Environmental was instrumental in first response to initiate "First Push" to clear main roads throughout the City. A detailed analysis was presented for clean-up actions with an expected time-line that had to work with the given City Debris Management Plan.

The City of Port St Lucie was aggressive in time constraints to service the community and we worked well with Ceres to promote effective and efficient debris collections strategies to ensure safety, proper mobilization, and economic securities for the general population as well as the company. Their efforts were directly responsible to the collection of over 86,000 CY of vegetative material with billing receipts totaling over $1.25 million. Ceres Environmental remained committed as well as loyal to the City as stronger incentives offered by affected communities lured other companies away from promised commitments. Ceres stood by Port St Lucie, and for that we are indebted.

As communities seek to incorporate the benefit of a defined and organized emergency debris haul contract, we would promote and recommend that Ceres Environmental be at the forefront of consideration. The company is committed to purpose, responsive to action, and sets the standard of industry excellence.

Respectfully,

Joe Mercurio
Project Manager, Emergency Management
City of Port St. Lucie
(772) 871-5175 - W
(772) 618-5093 - C
jmercurio@cityofpsl.com

CITY OF WINTER PARK

401 Park Avenue South

Winter Park, Florida

32789-4386

June 21, 2018

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The City of Winter Park experienced significant damage on September 11, 2017 when Hurricane Irma impacted most of the State of Florida. The City of Winter Park immediately went to work, hiring Ceres Environmental at a cost of *$880,653.53* to assist in removing in excess of *55,000* cubic yards of debris.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the City. Organized and diligent, their team quickly learned our people, our systems and our area. Ceres Environmental helped to organize and utilize Florida contractors, allowing local people to heal by doing something to help in their own backyards. Ceres assistance allowed residents in Winter Park to return to normal after only two months. After witnessing the profound success and partnership of Winter Park and Ceres Environmental, Winter Park again, after formal solicitation, selected Ceres to assist should another storm arise anytime in the next five years.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Keri Martin
Debris Project Manager

www.cityofwinterpark.org

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota, Florida 34240

June 18, 2018

Dear Mr. Preus,

I am writing this letter on behalf of the City of Sarasota to both thank you and your staff, along with offering this letter as a recommendation for Ceres Environmental to any agency that may need recovery assistance following a disaster.

On September 10th, the City of Sarasota was impacted by Hurricane Irma making its pass through our City as a Category 1 storm. Days prior to its impact, Ceres's staff were in constant communications with the City assessing our potential needs based on at that time, prior to landfall, was expected to be a Category 3 to 4 storm. As this was the first time we needed to activate a contract in over 15 years, your staff showed extreme reliability and professionalism in working with myself and other emergency management staff of the City both prior to and immediately following its impact on us.

Ceres met its contractual obligations to be on site within 72 hours to remove, process and dispose of approximately 60,000 cubic yards of debris. The staff's extensive knowledge of the public assistance program and strict adherence to FEMA's debris removal guidelines is expected to result in complete reimbursement of approximately $950,000 in expenditures.

In recognition of Ceres performance and its ongoing commitment to our area, Ceres again was awarded a three-year contract as the top ranked proposer to our recent request for proposals for recovery services. We look forward to our continued relationship.

Sincerely,

Doug Jeffcoat
Public Works Director
City of Sarasota
Douglas.Jeffcoat@Sarasotafl.gov

1761 12th Street Sarasota, Florida 34236

The City of Palm Bay Florida
www.palmbayflorida.org

David Preus
Senior Vice President
Disaster Recovery Division
Ceres Environmental Services, Inc.
6968 Professional Pkwy East
Sarasota FL 34240

Dear Mr. Preus,

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Florida residents were changed forever on September 10th 2017, when Hurricane Irma ripped through our state. The City of Palm Bay, located on the East Coast of Florida was one of the areas affected by Hurricane Irma. The City's leadership team immediately went to work, hiring Ceres Environmental at an approximate cost of $2 Million +/- to remove, process and dispose of approximately 110,*000* +/- cubic yards of debris.

Ceres Environmental was on the ground within *72* hours. They showed extreme reliability and dedication in the midst of chaos. They educated staff on federal requirements and strictly adhered to FEMA debris removal guidelines to achieve greater reimbursement rates for the *City*. Organized and diligent, their team quickly adapted to meet the City's needs.

After witnessing the success and partnership of the City of Palm Bay and Ceres Environmental Services Inc, the City went ahead and renewed their contract with Ceres for another year.

Ceres Environmental Services Inc has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

Barney Weiss
Asst. Public Works Director
City of Palm Bay

MIAMI-DADE COUNTY

Solid Waste Management
2525 NW 62nd Street • Suite 5100
Miami, Florida 33147
T 305-514-6666

111 NW 1st Street • Suite 1610
Miami, Florida 33128
T 305-514-6666

miamidade.gov

November 3, 2017

Mr. Jamie Triplett
Area Manager
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Triplett:

On behalf of the Miami-Dade County Department of Solid Waste Management, I would like to thank Ceres Environmental for your participation in the Hurricane Irma debris removal effort as one of six prime contractors. The quality and quantity of work performed by Ceres Environmental during this emergency response has met our expectations. Further, your firm's responsiveness and focus on customer service have been very helpful to the Department.

Again, thank you for your service to Miami-Dade County.

Sincerely,

Paul Mauriello
Deputy Director for Operations
Miami-Dade County
Department of Solid Waste Management

BEAUFORT COUNTY PUBLIC WORKS
Solid Waste and Recycling
120 Shanklin Road
Beaufort, South Carolina 29906
Voice (843) 255-2800 Facsimile (843) 255-9435

Mr. David Preus
Ceres Environmental Services Inc.

Dear Mr. Preus:

I am writing to express my appreciation for the performance of the entire team from Ceres in the debris operations for Hurricane Matthew. As our debris removal firm the level of support and professional performance provided has been exceptional in all regards. My direct point of contact with your firm was Project manager Mike Beevers. Mike supported the County in an outstanding manner and his counsel was invaluable throughout this operation. He is a professional in all respects and helped to establish a high standard for compliance. On a personal level, Mike was extremely responsive to answer any questions and provide the assistance I required. As the Debris Manager I am not exaggerating when I state that without his diligence, knowledge, and ability to gain the cooperation within the team we would not have been as effective. Mike is a" machine". As a team we moved 72% of all ROW debris into the DMS sites in the first 90 days of operation; over 90% of hangers and leaners were addressed in the same period. FEMA and SCEMD officials remarked that "Beaufort County had their operation together". Mike played a huge part in making that happen. If I ever had to do this again I would want Mike as my Project Manager.

Providing Karl Dix to assist with the process allowed the County to get a jump on a difficult task. Without his vital help we would have been overwhelmed with obtaining PPDR approval from FEMA and removing debris from 83 individual private communities. Karl provided essential high level technical support and coordination for the debris removal operation. He is a treasure trove of knowledge and expertise that worked seamlessly with the entire County staff. Ralph Sosabe is the most effective problem solver I have ever worked with. His professionalism, personality and ability to communicate with our citizens kept things moving smoothly. Ralph handled the most difficult situations with ease which I sincerely appreciated. His ability "To Make the Noise Stop" was nothing short of incredible.

Bottom line, Ceres did an exceptional job and I am thankful for each member of your team. You exceeded expectations in every area and continue to provide us with excellent customer service. I am forwarding a copy of this letter to our Administration and Purchasing Department for future reference.

Regards

James S Minor Jr.

JAMES S. MINOR, JR
SOLID WASTE / DEBRIS MANAGER

COLUMBIA COUNTY
GEORGIA
Emergency & Operations Division

LETTER OF RECOMMENDATION

February 9, 2015

To Whom It May Concern:

As the Debris Management Services Contract Manager, please accept this letter as my official recommendation for CERES Environmental Services, Inc.

Columbia County has maintained a pre-event debris management contract with CERES since 2008 and activated the contract when Ice Storm Pax deposited one inch of ice on our trees/vegetation and overhead utilities in February 2014. CERES immediately responded, mobilized their workforce and started the task of removing over 535,000 cubic yards of debris from our right of ways.

CERES was professional in every aspect of this operation, from removing the debris to transporting it to final destinations. During the debris removal operations, CERES provided me with a "zone map" of the county and provided daily information so that I could let our citizens know when they should have their debris out on the public right of way for pick up. They cleaned the areas following the pick-ups, which made our citizens very happy.

Additionally, CERES assisted us with FEMA documentation all along the way to assure that we received the maximum amount of State and Federal reimbursement possible, resulting in a 92% cost recovery for our County.

In summary, I can attest to the fact that CERES has years of experience – and from the first day to the last day of our project – they performed their work in an admirable and cooperative manner. They did everything expected – and even exceeded our expectations in getting our community back to normal as quickly as possible.

Please feel free to contact me if you have any questions or need more information in this regard.

Sincerely,

Pamela P. Tucker
Director

Minneapolis
Park & Recreation Board

Administrative Offices
2117 West River Road
Minneapolis, MN 55411-2227

Operations Center
3800 Bryant Avenue South
Minneapolis, MN 55409-1000

Phone
612-230-6400
Fax:
612-230-6500

www.minneapolisparks.org

April 11, 2014

Ms. Gail M. Hanscom
Project Manager
Ceres Environmental Services, Inc.
3825 85th Avenue North
Minneapolis, MN 55443

Dear Ms. Hanscom,

Now that the June 2013 storm that ravaged trees in the City of Minneapolis is behind us, I am writing on behalf of the city of Minneapolis Park & Recreation Board to thank you and all the staff at Ceres Environmental for the help you provided last year. When the storm first hit, we had a significant need for rental equipment. Being able to rent log loaders and side dump trucks from Ceres enabled us to clear debris at a rate that impressed both our residents and elected officials.

Part of this success was dependent on being able to dispose of debris quickly. The use of your processing site in Brooklyn Park, MN was invaluable. This allowed trucks to return to the storm struck area and reloaded with minimal travel time.

As important as this help was, it was your assistance with stump extraction during the fall of 2013 that benefited us the most. After dealing with the 2011 tornado that hit the north side of Minneapolis, we learned from FEMA that certain tasks were best performed by the private sector. The assistance that Ceres provided with coordinating and organizing the extraction of stumps from streets and parks proved this to be true.

Throughout the process you and other Ceres staff were easy to communicate with. I particularly appreciated your willingness to attend meetings that included the City Public Works Department and private utility companies. This helped everyone to thoroughly understand the planned approach that was being implemented. From the pulling of the stumps to the replacement of soil, your commitment to communication made the entire stump extraction procedure run smoothly. This is especially true even when we surprised you with more stumps than were originally documented.

This spring we'll begin replanting 2800 new trees to replace those lost last year. If it weren't for the help of Ceres Environmental, I don't know if we would be ready to do so. Thanks again for all your help. Please don't hesitate to have potential clients contact me if they have questions about the services you provide. I'd be happy to be a reference for you.

Sincerely,

Ralph C. Sievert, Jr.
Director of Forestry

President
Liz Wielinski
Vice President
Scott Vreeland
Commissioners
Brad Bourn
John Erwin
Meg Forney
Steffanie Musich
Jon C. Olson
Anita Tabb
M. Annie Young
Superintendent
Jayne Miller
Secretary to the Board
Pamela French

Accredited CAPRA 2010-2015

Worthington
PUBLIC WORKS DEPARTMENT
CITY OF WORTHINGTON ■ 303 NINTH STREET, PO BOX 279 ■ WORTHINGTON, MN 56187
TELEPHONE: (507) 372-8600 ■ FAX: (507) 372-8630 ■ www.ci.worthington.mn.us

October 21, 2013

Ceres Environmental Services Inc.
3825 85th Ave. North
Brooklyn Park, MN 55443

Re: Letter of Recommendation after April 2013 Ice Storm Recovery

To Whom It May Concern:

This letter is to express appreciation from the CITY OF WORTHINGTON for the timely and professional work done by Ceres Environmental Services following the horrific ice storm in April of 2013. Once the contract was awarded Ceres promptly started work and worked diligently to accomplish the tree trimming and tree removal work contracted for. They were very conscientious to only do work approved for FEMA reimbursement. I was impressed with Ceres cooperation with the City to get areas done that were of importance to us and to listen to our input.

Our City was cleaned up in a remarkably short time give the amount of damage we sustained. I would be very happy to recommend Ceres Environmental to any City, County or state needing this type of service.

Please feel free to use me as a reference for potential work.

Sincerely,

James Eulberg P.E.
Director of Public Works

Mike T. Huether
MAYOR, CITY OF SIOUX FALLS

224 West Ninth Street • P.O. Box 7402 • Sioux Falls, SD 57117-7402 • www.siouxfalls.org
Phone: 605-367-8800 • Fax: 605-367-8490 • Hearing Impaired: 605-367-7039

September 23, 2013

Mr. David A. Preus
CERES
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Preus:

A hearty thanks to you and the entire CERES team for your assistance in helping Sioux Falls recover from the April ice storm. Your time, talent and treasure helped keep citizens and visitors safe. Our recovery time was nothing short of incredible!

Please enjoy a small token of appreciation as a remembrance of this historic event we called *Operation Timber Strike!* Please share my sentiments with your team as well. Working together, there is nothing we can't accomplish!

Sincerely,

Mike T. Huether
Mayor

City of Albemarle
North Carolina

P O Box 190
Albemarle, NC 28002-0190
www.ci.albemarle.nc.us

Office of
Public Works Department
Phone: 704-984-9665
Fax: 704-986-6127

August 15, 2013

Mr. Stanley Bloodworth
Project Manager
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

Dear Mr. Bloodworth:

On behalf of the City of Albemarle, North Carolina, it has been a pleasure working with you and your staff. During a time of great distress to our city, Ceres Environmental promptly and professionally initiated and completed Disaster Debris Removal and Processing.

Throughout the project your staff was tasked with providing management and specialized equipment for our disaster recovery needs. The level of proficiency and diligence that your staff provided is of the highest quality and is unmatched in my numerous years of Public Works. Your staff fulfilled their contract obligation and exceeded our expectations through professional attitudes and hard-working values.

So it is with great confidence that I would highly recommend Ceres Environmental to provide Disaster Recovery Services for any and all Municipalities, State, and or Federal Agencies that may be in need of such services.

Sincerely,

Nina L Underwood

Nina L. Underwood
Public Works Director

TOWN OF ISLIP **DEPARTMENT OF ENVIRONMENTAL CONTROL**

401 MAIN STREET • ISLIP, NEW YORK 11751 • (631) 595-3630

David Preus, Project Manager
CERES Environmental Services, Inc.
6960 Professional Parkway East
Sarasota, FL 34240

Re: Letter of Recommendation
Bid #1212-233 – Removal and Disposal of Damaged Household Contents and Storm Demolition Debris

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Dear Mr. Preus:

On behalf of the Supervisor and the Islip Town Board, I would like to thank you for the professional manner in which your company performed during the Town's clean-up efforts following Superstorm Sandy.

The expertise and organizational skills demonstrated by your company have all been duly noted. The manner in which you moved quickly through each Hamlet to remove storm-related debris, all while keeping the Health, Safety, and Welfare of our Residents an utmost priority should be commended. The Residents were very appreciative of the services provided to them, and were most complimentary regarding the level of professionalism, and the manner in which these services were provided.

Again, I want to thank you for your assistance with the Town's post-Sandy clean-up. The Town was facing a formidable task in removing this debris; your staff took charge, and made this work appear effortless. We would not hesitate to provide a recommendation for your company, and would look forward to working with CERES Environmental again.

Very truly yours,

Eric M. Hofmeister
Commissioner

EMH:clb

cc: Greg Hancock, Deputy Commissioner
Leonard Donato, Executive Assistant to the Commissioner
File

clb_6-6-13_D Preus_CERES Environmental Services Inc_Letter of Recommendation

City of Little Rock **Operations Division**

Department of Public Works
3313 J. E. Davis Drive
Little Rock, Arkansas 72209
(501) 918-3647 Fax (501) 918-3670
Service Request:
(501) 918-3600

April 15, 2013

Ceres Environmental
Attn: Gail Hanscom
9945 Windfern Road
Houston, Texas 77064

On behalf of the City of Little Rock Public Works Department, I would like to take this opportunity to thank you and Ceres Environmental for the quick response and efficient service your company provided to our city following the winter storm of December 2012. Your crews were ready to begin work as soon as the contracts were signed and work began the next day. Ceres Environmental's mobilization efforts and flexibility was a major factor in ensuring the rapid removal of debris from the City of Little Rock. The storm debris was removed within seven weeks and the quick removal of the storm debris was greatly appreciated.

I would also like to formally recognize Ceres Environmental's representative Robert Parmer for his efforts in coordinating the removal of the storm debris. Mr. Parmer was organized, maintained an open line of communication and was very professional in providing service to remove the storm debris. Again, thank you for providing efficient, courteous and knowledgeable service in assisting our City during the cleanup of this disaster.

Sincerely,

Eric Petty

Eric Petty, P.E.
Public Works Operations Manager

MINISTERE
DES TRAVAUX PUBLICS
TRANSPORTS
ET COMMUNICATIONS

REPUBLIQUED'HAITI
REPIBLIK DAYITI

MINISTE
TRAVO PIBLIK
TRANSPO
AK KOMINIKASYON

Palais des Ministères

Palè dè Ministè

Réf .....

Le..... MAR 06 2013

No .....

ATTESTATION

Par la présente l'UCE atteste que la Compagnie Ceres Environmental Services Inc. a exécuté pour l'Etat Haïtien, via l'Unité Centrale d'Exécution du Ministère des Travaux Publics, Transports et Communications (MTPTC/UCE), deux contrats relatifs au traitement des débris du tremblement de terre en Haïti, et plus précisément à Truitier qui est une zone offrant un environnement de travail très difficile et l'une des zones les plus pauvres d'Haïti.

Ces contrats, avec comme numéro de référence (AOI 06-10-UCE/PRU2I/ PPM6.4 et AOI UCE/PRU2I/2012/PPM6.11), ont été financés par la Banque Mondiale sur la période allant d'avril 2011 à janvier 2013.

Ceres Environmental a exécuté ces contrats avec professionnalisme, compétence et à la plus grande satisfaction de l'Etat Haïtien et de la population locale.

Cette attestation est faite pour servir et valoir ce que de droit.

Garry JEAN, Ing
Coordonnateur de l'UCE

[TRANSLATION]

The UCE hereby attests that the company Ceres Environmental Services, Inc. has executed for the Haitian Government, via UCE/MTPTC, two contracts relating to the recycling of debris from the earthquake in Haiti, and more specifically, at Truitier which is an area in which work is very difficult, and one of the poorest areas in Haiti.

These contracts, referenced by numbers (AOI 06-10-UCE/PRU2I/PPM6.4 and AOI UCE/PRU2I/2012/PPM6.11), were funded by the World Bank during the period from April 2011 to January 2013.

Ceres Environmental executed these contracts with professionalism, competence, and the utmost satisfaction of the Government of Haiti and the local population.

This attestation is for use for all legal intents and purposes.

Garry Jean, Ing
Coordinator, UCE

CITY OF GREENVILLE

NORTH CAROLINA
27835-7207

P.O. Box 7207

PUBLIC WORKS DEPARTMENT

January 19, 2012

Ms. Gail M. Hanscom
Project Manager
Ceres Environmental Services, Inc.
6960 Professional Parkway East
Sarasota, FL 34240

Dear Ms. Hanscom:

On behalf of the City of Greenville, NC, I would like to take this opportunity to thank you and Ceres Environmental for the quick response and efficient services you provided to our City following Hurricane Irene in 2011. As this storm was one of the worst hurricanes to hit our City, it resulted in a tremendous amount of debris to be removed. Your company's mobilization efforts, flexibility, and attention to detail was a major factor in ensuring the rapid removal of debris from the City and was greatly appreciated by its citizens.

Ceres was organized and conscientious, and your team quickly learned our area, employees, and our level of service. Your team provided professional, quality service, and maintained an open line of communication at all times.

Again, our sincere appreciation to you and Ceres Environmental for your assistance and excellent service to the City of Greenville.

Sincerely,

Wesley B. Anderson
Director of Public Works

Document Number: 916803

1500 Beatty Street • Greenville, North Carolina • 27834

Town of Simsbury

66 TOWN FOREST ROAD, P.O. BOX 495, SIMSBURY, CONNECTICUT 06070
Phone (860) 658-3222 Fax (860) 408-5416 E-mail troy@simsbury-ct.gov

~ Thomas J. Roy, P.E. – Director of Public Works ~

December 22, 2011

Mr. Charles Owens
Project Manager
Ceres Environmental
HAND DELIVERED

Re: Letter of Appreciation - Debris Cleanup and Disposal Following Winter Storm Alfred

Dear Mr. Owens:

I want to take the time to thank you and Ceres Environmental for the work you did in removing the debris from Simsbury following one of the worst natural disasters this Town has ever experienced. The work performed by Ceres under your leadership was professional, timely and compassionate. At no time did any problem go unresolved and you were able to meet all of the contractual requirements and time constraints even when our volume of debris more than doubled from our original estimates.

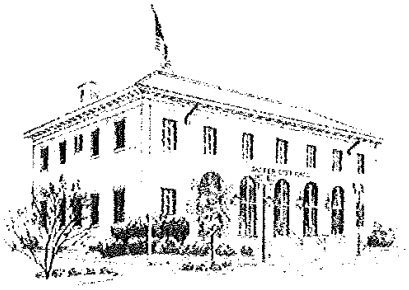
Having the landscape of our town so dramatically changed by the storm damage had a dramatic impact on our residents and the quality of their lives. The cleanup work performed and the manner, in which it was conducted, was an essential part of the communities recovery process.

Thank you for providing a superior level of service and quality to our Town.

Sincerely,

Thomas J. Roy, PE
Director of Public Works

cc: David Preus
Troy Garrett



CITY OF JASPER

400 W. 19TH STREET
P.O. BOX 1589
JASPER, ALABAMA 35501
TELEPHONE: (205) 221-2100
FAX: (205) 221-8522
EMAIL: jcityhall400@charter.net
WEB ADDRESS: jaspercity.com

V.L. "SONNY" POSEY, MAYOR
GARY COWEN, COUNCIL MEMBER
JOHN M. ROLLINS, COUNCIL MEMBER
MORRIS STUDDARD, COUNCIL MEMBER

SANDI P. SUDDUTH, COUNCIL MEMBER
LEE SWANN, COUNCIL MEMBER
KATHY CHAMBLESS, CITY CLERK, C P A

November 3, 2011

Ceres Environmental
Attn: David Preus
3825 85th Avenue N.E.
Brooklyn Park, MN. 55443

RE: Letter of Appreciation, Pat Lombardo, Ceres Environmental

Dear Mr. Preus:

I would like to offer this letter of appreciation to formally recognize Ceres Environmental Representative Pat Lombardo for his tireless efforts in removal of tornado debris of the April 27, 2011 storm, for the City of Jasper, Alabama.

Mr. Lombardo's customer service and expertise allowed the City of Jasper to accomplish the monumental task of the debris removal in a timely fashion as to better serve the citizens of our community in a time of need.

Again, I would like to thank Ceres Environmental and Pat Lombardo for their responsive, courteous and knowledgeable service in assisting our City in this disaster.

Sincerely,

CITY OF JASPER, ALABAMA

Keith Pike

Keith Pike
City Planner

KP/rs

JEFFERSON COUNTY COMMISSION

JAMES A. (JIMMIE) STEPHENS
COMMISSIONER OF FINANCE AND INFORMATION TECHNOLOGY

716 Richard Arrington, Jr. Blvd. N.
Suite 210 Courthouse
Birmingham, Alabama 35203
Telephone: 205-325-5555 – Fax: 205-325-4860

August 26, 2011

To Whom It May Concern:

It is my pleasure to offer this letter of recommendation for Ceres Environmental to any area that is unfortunately affected by a natural disaster.

The lives of many Alabama residents were changed forever on April 27, 2011 when a line of severe storms and tornadoes ripped through our state. Jefferson County, the state's most populous county and home to the City of Birmingham was one of the areas suffering massive devastation. Jefferson County Commissioners immediately went to work, hiring Ceres Environmental to assist the County's Roads and Transportation Department in removing in excess of one million ton of debris.

Ceres Environmental was on the ground within 72 hours. They showed extreme reliability and dedication in the midst of chaos. Organized and diligent, their team quickly learned our people, our systems and our area. Ceres Environmental helped to organize and utilize Alabama contractors, allowing local people to heal by doing something to help in their own backyards. Ceres assistance resulted in people getting back into their communities and starting the rebuilding process. Residents that were hit hardest in communities like, Pleasant Grove, Concord, and Forestdale are today, after only four months, moving into new and rebuilt homes. After witnessing the profound success and partnership of Jefferson County and Ceres Environmental, other Alabama Counties selected Ceres for debris cleanup in their area.

Ceres Environmental has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,

James A. (Jimmie) Stephens
JS:cv

City of Pleasant Grove

501 PARK ROAD
PLEASANT GROVE, ALABAMA 35127
PHONE (205) 744-1720
FAX (205) 744-9556

Jerry W. Brasseale, Mayor
Karen Duncan, City Clerk/Treasurer
Jon B. Terry, Attorney

COUNCIL MEMBERS
William Bullion
Terrie G. Hicks
Philip Houston
Paula Johnson
James G. Mosley

July 25, 2011

CERES Environmental
6960 Professional Parkway East
Sarasota, FL 34240

To Whom It May Concern:

April 27 was a day many Alabamians will never forget. The impact of this storm which caused destruction thru many counties will be felt for many years to come.

Words such as "horrific," "powerful," "disaster" or overwhelmed" could hardly begin to express the devastation left behind by the EF-4/EF-5 tornado.

As the Mayor of Pleasant Grove, Alabama I was impressed by the way the employees with CERES communicated with me and our employees to expedite the mission in which they were called to perform. They removed 500 thousand cubic yards of storm debris. They worked with the local contractors to help this city get back to some kind of normal life. Throughout the community our residents have given us feedback at the performance of CERES and it has all been positive. I would highly recommend CERES Environmental for their services, and their performance of their work, especially to anyone that may find themselves in a situation as we found ourselves to be. On behalf of City Hall, our city council and the residents of Pleasant Grove, Alabama, we thank you for your assistance.

Sincerely,

Jerry W. Brasseale, Mayor
City of Pleasant Grove

CITY OF LAKE JACKSON
25 OAK DRIVE • LAKE JACKSON, TEXAS 77566-5289 • 979-415-2400 • FAX 979-297-9804

June 30, 2009

Dear Sir/Madam:

On behalf of the City of Lake Jackson, Department of Public Works, this letter is to acknowledge the splendid wood waste grinding work performed by Ceres Environmental Services, Inc. for the City in February of 2009 following Hurricane Ike, and to recommend Ceres in relation to the Lake Jackson Debris Removal RFP currently being solicited by the City from qualified disaster recovery contractors.

I found Ceres to be a very prompt, reliable and competent partner for our wood waste reduction project. Their personnel are extremely experienced and very pleasant to work with. They utilize the most modern equipment and waste reduction processes and techniques.

I have no doubt that Ceres, who have performed any number of large debris removal and reduction projects throughout Texas and the Gulf States, would render timely and cost-effective disaster recovery services to the City of Lake Jackson should they become the chosen contractor. They have my strong recommendation.

Sincerely,

Craig Nisbett
Public Works Director

CN:mae

COUNCIL
LARRY D. ASHLOCK
N. STEVEN ATCHER
MARTY E. FULKERSON
KENNY LEWIS
RONALD B. THOMAS
TIM C. WALKER

CITY OF ELIZABETHTOWN
DAVID L. WILLMOTH, JR., MAYOR

200 West Dixie Avenue
P. O. Box 550
Elizabethtown, KY 42702
(270) 765-6121
Fax: (270) 737-5362
Web Site: www.etownky.org

June 4, 2009

CERES Environmental Services, Inc.

RE: January 2009 Ice Storm Cleanup

Dear Sirs:

This letter is to express the appreciation of the City of Elizabethtown for the effective and timely removal of storm debris (limbs) from the streets of Elizabethtown. Although the Commonwealth of Kentucky issued the contracts, your representatives and employees were cooperative and responsive to our suggestions and requests regarding the progress of the cleanup. Our town was cleaned up in an amazingly short time and our residents were very thankful.

Thank you for the attention given to the City of Elizabethtown during this emergency.

Clint Fulkerson,
Foreman, Street Services

Don Hill
Superintendant, Public Works

JUDGE'S DIVISION
THE COUNTY OF CAMERON
BROWNSVILLE, TEXAS
EMERGENCY MANAGEMENT

CARLOS H. CASCOS, CPA
COUNTY JUDGE
DIRECTOR OF EMERGENCY MANAGEMENT
1100 E. MONROE ST.
DANCY BUILDING
BROWNSVILLE, TEXAS 78520

JOHNNY CAVAZOS, EMC
CHIEF EMERGENCY OFFICER
DIRECTOR OF HOMELAND SECURITY
(956) 547-7000
FAX: 547-7006

Monday, December 1, 2008

Mr. Thomas D. Trizna, Sr.
Project Manager
Ceres Environmental Services, Inc.
5590 Broadcast Court
Sarasota, Florida 34240

Dear Mr. Trizna:

Greetings! On behalf of the County of Cameron, I would like to acknowledge the superb work performed by your firm following Hurricane Dolly in July 2008. Your firm accomplished what it set out to do and on several occasions went above and beyond to satisfy the needs of the disaster recovery.

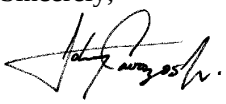
As Cameron County's Director of Homeland Security & Emergency Management, I can certainly appreciate the value you placed on your pre-planning, leadership and responsiveness by which Ceres, along with its subcontractors, responded to our community's need.

In addition, we did not overlook your firm's common sense, forward-thinking practice of hiring local subcontractors, thus, furthering the economic recovery of our area.

Although I certainly do not wish for another hurricane anytime soon, I am comfortable knowing that our county can depend on Ceres Environmental to preplan, pre-deploy, and take care of business when the time comes.

With this in mind, please feel free to use me as a positive reference for prospective clients.

Sincerely,



Johnny Cavazos

CITY OF WATERLOO, IOWA

WATERLOO ENGINEERING DEPARTMENT
715 Mulberry St. • Waterloo, IA 50703 • (319) 291-4312 Fax (319) 291-4262
ERIC THORSON, P.E. • *City Engineer* email: city.engineer@waterloo-ia.org

Mayor
TIMOTHY J. HURLEY

COUNCIL MEMBERS

REGINALD A. SCHMITT
Ward 1

CAROLYN COLE
Ward 2

HAROLD GETTY
Ward 3

QUENTIN M. HART
Ward 4

RON WELPER
Ward 5

BOB GREENWOOD
At-Large

STEVE SCHMITT
At-Large

July 17, 2008

Mr. Bret Synder
Ceres Environmental
3825 85th Avenue North
Brooklyn Park, MN 55443

RE: LETTER OF RECOMENDATION

Dear Mr. Synder:

As the Project Engineer for the debris removal contract for the City of Waterloo, Iowa, I wanted to write to you and let you know what a fantastic job you did. As you know, the City of Waterloo suffered a 500-year flood event in June 2008. After the flood waters receded, the City of Waterloo put forth a contract for debris removal.

As I had never dealt with a contract like this before, I was very nervous when an out-of-town contractor, Ceres Environmental, submitted the low bid. Ceres provided all of the necessary paperwork with their bid, even the paperwork that was not required at the time of the bid. This paperwork would have been required after the bid opening but Ceres provided it with their bid in order to speed up the review and approval process.

Having spent three weeks working with you and your crews, I am very pleased that Ceres received the contract. Anything that I ever asked, you provided, cleaned up or took care of. The work that you did was always done with great care and when you left an area, yards were always raked and very clean.

I would be very happy to recommend Ceres Environmental to another city, county or state that is in need of your services.

If I can be of any further help please don't hesitate to contact me.

Sincerely,

Jamie Knutson, P.E.
Associate Engineer

CITY WEBSITE: www.ci.waterloo.ia.us

WE'RE WORKING FOR YOU!

An Equal Opportunity/Affirmative Action Employer

CITY OF NICHOLS HILLS

February 18, 2008

Thomas D. Trizna, Sr.
Project Manager
Ceres Environmental Services, Inc.
5590 Broadcast Court
Sarasota, Florida 34240

Re: Letter of Commendation for Severe Winter Storm Response Operations

Dear Mr. Trizna:

Now that the City of Nichols Hills has completed its interaction with the Federal Emergency Management Agency (FEMA) regarding reimbursement of eligible damage costs resulting from the December 10-11, 2007 ice storm, I am compelled to offer this letter of commendation to you, the other Ceres staff members assisting you, and the team of subcontractors you brought to our aid.

The ice storms caused significant damage to the majority of the tree canopy throughout Nichols Hills, both that in the public rights-of-way and that on private property. When you first visited with me, I thought that I had contracted for enough debris removal personnel and equipment to complete the clean-up within a timeframe acceptable to the executive staff, and citizens, in the City. Once I realized that this was not the case, and I asked Ceres to assist, you immediately mobilized the proper number and proper make-up of equipment necessary to meet the goal established. This reflected well upon the Department of Public Works, and the entire City of Nichols Hills organization.

Perhaps even more important than a timely, coordinated response to the debris removal challenge was the expertise, education, and presentation of the audit quality documentation that FEMA requires for maximum reimbursement of eligible costs that Ceres provided. The Final Report that you submitted to me captured, documented, and memorialized the entire process in a manner that impressed even our FEMA Public Assistance Coordinator. He stated that, "If only more of the reimbursement applicants would prepare their data in the manner in which you (Nichols Hills) did, my job would be much easier, and checks would be sent to applicants much faster".

On behalf of the City of Nichols Hills, Oklahoma Department of Public Works, I commend Ceres for all the efforts put forth in assisting us in our time of need. While I hope to never again require your services, should that occur, I would eagerly invite your involvement in future disaster response and recovery operations. Please feel free to use my name as a positive reference for future work with other local government agencies across the nation.

Most Sincerely,

Charles Hooper, Director

Town Hall • 6407 Avondale Drive • Nichols Hills, Oklahoma 73116-6481 • 405/843-6637, Fax 405/842-8409

JEFFERSON PARISH
LOUISIANA

OFFICE OF PARISH PRESIDENT

AARON F. BROUSSARD
PARISH PRESIDENT

Our Mission is:
"Provide the services, leadership, and vision to improve the quality of life in Jefferson Parish."

May 31, 2007

To Whom It May Concern:

This letter is to strongly recommend Ceres Environmental Services, Inc. as a hurricane recovery contractor.

Hurricane Katrina (2005) devastated the Gulf Coast and Jefferson Parish, the most populated Parish in Louisiana, was no exception. In total, our recovery effort required the removal of millions of cubic yards of debris, trimming or removal of many thousands of trees, and demolition of thousands of structures.

Initially I was concerned when our original contractor was replaced by Ceres early in the recovery effort. But these concerns were alleviated on the first day when Ceres removed more debris at a higher rate than any single day during the original contractor's period of performance. In just their first 90 days of performance, Ceres removed over 3,178,970 CY of debris.

Over the past 20 months, I have come to know Ceres' personnel and capabilities well and have been impressed with all aspects of their organization, all of which continually reaffirmed that the contractor change made early in this effort was the correct decision. Throughout their performance on this project, Ceres consistently maintained a highly competent and professional staff – all of whom remained tirelessly devoted to achieving the mission objectives. Often faced with critical challenges and competing priorities, Ceres maintained considerable flexibility and demonstrated diversified expertise, consistently exceeding all of our expectations. Ceres was also extremely successful in promoting the participation and integration of local resources and contractors to achieve our utilization goals, furthering the economic and employment recovery aspects to this locality.

The recovery effort for this Parish was, at the very least, daunting. The responsiveness, expertise, dedication, efficiency and professionalism displayed by Ceres were exemplary and this Parish remains grateful to them for their services. We would highly recommend this contractor for hurricane or other disaster recovery efforts.

Sincerely,

AARON F. BROUSSARD
Parish President

SUITE 1002 - 1221 ELMWOOD PARK BOULEVARD - JEFFERSON, LOUISIANA 70123
P. O. BOX 10242 JEFFERSON, LOUISIANA 70181-0242 - (504) 736-6400

Printed on Recycled Paper.

The City of Slidell
P. O. Box 828 • Slidell, Louisiana 70459
Telephone (985) 646-4333
Fax (985) 646-4209

BEN O. MORRIS
MAYOR

May 31, 2007

To Whom It May Concern:

The impact of Hurricane Katrina was far-reaching to our City of Slidell, Louisiana. The devastation of this disaster necessitated a major recovery effort, which ultimately included the removal of 1.5 million cubic yards of storm debris, trimming or removal of thousands of storm and salt water damaged trees, and the demolition of hundreds of structures. Ceres Environmental Services, Inc. (Ceres) performed this work in an exemplary manner.

On behalf of the City of Slidell, I would like to personally thank the entire Ceres organization for the safe, expeditious and professional manner in which this firm completed a very difficult response mission. I also appreciate their efforts to utilize many local contractors and vendors in the performance of the work to include the trimming and removal of hazardous trees on over 5,000 private properties under the executive order for the City. Particularly important to this City, since the storm devastated many of our local businesses, was Ceres' small and local business utilization program which helped to restore local businesses and jobs to this community, and we are grateful to Ceres for that effort.

The City of Slidell was very pleased with Ceres' performance in completing a very difficult mission. I would highly recommend the services of this company to others and, in particularly, to those in need of recovery assistance following severe disasters such as Katrina.

Sincerely,

Ben O. Morris
Mayor

FOR OFFICIAL USE ONLY / SOURCE SELECTION INFORMATION - SEE FAR 2.101 and 3.104

PERFORMANCE EVALUATION (CONSTRUCTION)

INCOMPLETE-RATED

1. CONTRACT NUMBER: W912P805D0024

2. CEC NUMBER: 060619285

IMPORTANT: Be sure to complete Part III - Evaluation of Performance Elements on reverse.

PART I - GENERAL CONTRACT DATA

3. TYPE OF EVALUATION *(X one)*: [ ] INTERIM *(List percentage 100 %)* [X] FINAL [ ] AMENDED

4. TERMINATED FOR DEFAULT: [ ]

5. CONTRACTOR *(Name, Address, and ZIP Code)*
CERES ENVIRONMENTAL SERVICES, INC
3825 85TH AVE N STE B
MINNEAPOLIS
MN 554432059
USA
NAICS Code: 562910

6.a. PROCUREMENT METHOD *(X one)*: [ ] SEALED BID [X] NEGOTIATED

b. TYPE OF CONTRACT *(X one)*: [X] FIRM FIXED PRICE [ ] COST REIMBURSEMENT [ ] OTHER (Specify)

7. DESCRIPTION AND LOCATION OF WORK
DEBRIS REMOVAL, SITE MANAGEMENT AND DEBRIS REDUCTION, HURRICANE KATRINA

8. TYPE AND PERCENT OF SUBCONTRACTING
TotalSB 73 5%, TtotalSDB 10 6%, TotalWOSB 11%, TotalHubz 3 2%, TotalSDV 3%

	a. AMOUNT OF BASIC CONTRACT	b. TOTAL AMOUNT OF MODIFICATIONS	c. LIQUIDATED DAMAGES ASSESSED	d. NET AMOUNT PAID CONTRACTOR
9. FISCAL DATA ▶	$1,000,000,000			$440,935,314

	a. DATE OF AWARD	b. ORIGINAL CONTRACT COMPLETION DATE	c. REVISED CONTRACT COMPLETION DATE	d. DATE WORK ACCEPTED
10. SIGNIFICANT DATES ▶	09/15/2005	09/30/2007		09/30/2007

PART II - PERFORMANCE EVALUATION OF CONTRACTOR

11. OVERALL RATING *(X appropriate block)*: [X] OUTSTANDING [ ] ABOVE AVERAGE [ ] SATISFACTORY [ ] MARGINAL [ ] UNSATISFACTORY *(Explain in Item 20 on reverse)*

12. EVALUATED BY

a. ORGANIZATION *(Name and Address (Include ZIP Code))*
CECT-MVM

b. TELEPHONE NUMBER *(Include Area Code)*
901-544-3037

c. NAME AND TITLE
RICHARD WISDOM
CHIEF HURRICANE BRANCH

d. SIGNATURE

e. DATE
10/06/2008

13. EVALUATION REVIEWED BY

a. ORGANIZATION *(Name and Address (Include ZIP Code))*

b. TELEPHONE NUMBER *(Include Area Code)*

c. NAME AND TITLE

d. SIGNATURE

e. DATE

14. AGENCY USE *(Distribution, etc.)*

DD FORM 2626, JUN 94 (EG)

EXCEPTION TO SF 1420 APPROVED BY GSA/IRMS 6-94

PART III - EVALUATION OF PERFORMANCE ELEMENTS

N/A = NOT APPLICABLE O = OUTSTANDING A = ABOVE AVERAGE S = SATISFACTORY M = MARGINAL U = UNSATISFACTORY

15. QUALITY CONTROL	N/A	O	A	S	M	U
a. QUALITY OF WORKMANSHIP		X				
b. ADEQUACY OF THE CQC PLAN		X				
c. IMPLEMENTATION OF THE CQC PLAN		X				
d. QUALITY OF QC DOCUMENTATION		X				
e. STORAGE OF MATERIALS	X					
f. ADEQUACY OF MATERIALS			X			
g. ADEQUACY OF SUBMITTALS		X				
h. ADEQUACY OF QC TESTING		X				
i. ADEQUACY OF AS-BUILTS			X			
j. USE OF SPECIFIED MATERIALS	X					
k. IDENTIFICATION/CORRECTION OF DEFICIENT WORK IN A TIMELY MANNER		X				

16. EFFECTIVENESS OF MANAGEMENT	N/A	O	A	S	M	U
a. COOPERATION AND RESPONSIVENESS		X				
b. MANAGEMENT OF RESOURCES/ PERSONNEL			X			
c. COORDINATION AND CONTROL OF SUBCONTRACTOR(S)			X			
d. ADEQUACY OF SITE CLEAN-UP		X				
e. EFFECTIVENESS OF JOB-SITE SUPERVISION		X				
f. COMPLIANCE WITH LAWS AND REGULATIONS			X			
g. PROFESSIONAL CONDUCT		X				
h. REVIEW/RESOLUTION OF SUBCONTRACTOR'S ISSUES		X				
i. IMPLEMENTATION OF SUBCONTRACTING PLAN		X				

17. TIMELY PERFORMANCE						
a. ADEQUACY OF INITIAL PROGRESS SCHEDULE		X				
b. ADHERENCE TO APPROVED SCHEDULE		X				
c. RESOLUTION OF DELAYS		X				
d. SUBMISSION OF REQUIRED DOCUMENTATION			X			
e. COMPLETION OF PUNCHLIST ITEMS			X			
f. SUBMISSION OF UPDATED AND REVISED PROGRESS SCHEDULES		X				
g. WARRANTY RESPONSE		X				

18. COMPLIANCE WITH LABOR STANDARDS	N/A	O	A	S	M	U
a. CORRECTION OF NOTED DEFICIENCIES		X				
b. PAYROLLS PROPERLY COMPLETED AND SUBMITTED			X			
c. COMPLIANCE WITH LABOR LAWS AND REGULATIONS WITH SPECIFIC ATTENTION TO THE DAVIS-BACON ACT AND EEO REQUIREMENTS		X				

19. COMPLIANCE WITH SAFETY STANDARDS						
a. ADEQUACY OF SAFETY PLAN		X				
b. IMPLEMENTATION OF SAFETY PLAN		X				
c. CORRECTION OF NOTED DEFICIENCIES		X				

20. REMARKS *(Explanation of unsatisfactory evaluation is required. Other comments are optional. Provide facts concerning specific events or actions to justify the evaluation. These data must be in sufficient detail to assist contracting officers in determining the contractor's responsibility. Continue on separate sheet(s), if needed.)*

EVALUATOR REMARKS: CERES performed debris removal and demolition in southeast Louisiana in support of Hurricane Katrina recovery. In the midst of this chaotic and dangerous environment, they worked hundreds of thousands of manhours without a lost time accident. Their management team responded to this 24 month effort in an outstanding manner. They proactively worked with both Federal agencies and Local entities. The management of their 413 first tier subcontractors was both professional and fully supportive of the requirement of the Robert T. Stafford Disaster Relief and Emergency Assistance Act.

All work was completed timely, disposal sites fully complied with all applicable laws and regulations and the quality of their work left nothing to be desired. Their overall management of the project was outstanding.

DD FORM 2626 (BACK), JUN 94

Performance Survey Form

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental Services, Inc.
Address: 3825 85th Avenue North Telephone Number: 800-218-4424
Brooklyn Park, MN 55443 Point of Contact: David Preus

Name / Location of Project: Hurricanes Francis and Jeanne Debris Haul in Palm Beach County, FL

Contractor Performed as the __ Prime Contractor, the X Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: RICH KURZ Title: FIELD SERVICE MGR

Address: PBC SOLID WASTE AUTHORITY
7501 N. JOG ROAD
WEST PALM BEACH, FL 33412

Telephone Number: 561-697-2700 x4715
Fax Number: 561-471-0142

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

PERFORMANCE SURVEY FORM

	The Contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	(6)	N/A
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	(5)	6	N/A
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	(6)	N/A
4.	Home office participated in solving significant local problems.	1	2	3	4	5	(6)	N/A
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	(6)	N/A
6.	Provided effective quality control and / or inspection procedures to meet contract requirements.	1	2	3	4	(5)	6	N/A
7.	Corrected deficiencies in a timely manner and pursuant to their quality control procedures.	1	2	3	4	(5)	6	N/A
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	(N/A)
9.	Identified risks / problems as they occurred.	1	2	3	4	(5)	6	N/A
10.	Suggested alternative approaches to problems.	1	2	3	4	(5)	6	N/A
11.	Displayed initiative to solve problems.	1	2	3	4	5	(6)	N/A
12.	Developed realistic progress schedules.	1	2	3	4	5	6	(N/A)
13.	Met established project schedules.	1	2	3	4	(5)	6	N/A
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	(N/A)
15.	Was responsive to contract changes.	1	2	3	4	5	6	(N/A)
16.	Provided adequate project supervision.	1	2	3	4	5	(6)	N/A
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	(N/A)
18.	Paid subcontractors / suppliers in a timely manner.	1	2	3	4	5	6	(N/A)
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	(N/A)
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	(N/A)
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks".	YES				NO		(N/A)
22.	Would you award another contract to this contractor? If not, explain in "remarks".	YES				NO		(N/A)
23.	**Overall Evaluation of Contractor's Performance**	1	2	3	4	(5)	6	

REMARKS:

CERES ENVIRONMENTAL DID AN OUTSTANDING JOB AS A SUBCONTRACTOR FOR WASTE MANAGEMENT DURING THE HURRICANE FRANCES AND JEANNE CLEANUP. THEY WERE ASSIGNED SPECIFIC AREAS (WHICH WERE SOME OF THE HARDEST HIT AREAS) AND HAD CREWS ON THE GROUND IN THESE AREAS UNTIL THE CLEANUP CONCLUDED. THEIR MANAGEMENT AND SUPERVISORY TEAM WERE EXCEPTIONAL. THEY WERE ALWAYS AVAILABLE TO MEET IF THE NEED AROSE AND WERE QUICK TO RESOLVE ANY ISSUES THAT CAME UP. THEY ARE A TEAM OF KNOWLEDGABLE PROFESSIONALS THAT KNOW HOW TO GET THE JOB DONE RIGHT.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental Services, Inc.

Address: 3825 85th Ave. N. Brooklyn Park, M.N. 55443

Telephone Number: (763) 425-8822

Point of Contact: David Preus

Name/Location of Project: City of Palm Beach Gardens
Palm Beach Gardens, FL. 33410

Contractor Performed as the ☒ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: David Reyes

Title: Operations Director

Address: 10500 N. Military Trail Palm Beach Gardens, FL 33410

Telephone Number: (561) 804-7015

Fax Number: (561) 799-4211

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	(6)	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	(6)	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	(6)	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	(5)	6	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	(6)	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	(6)	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	(6)	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	(NA)
9.	Identified risks/problems as they occurred.	1	2	3	4	5	(6)	NA
10.	Suggested alternative approaches to problems.	1	2	3	4	5	(6)	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	(6)	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	(6)	NA
13.	Met established project schedules.	1	2	3	4	(5)	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	(6)	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6	(NA)
16.	Provided adequate project supervision.	1	2	3	4	5	(6)	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	(6)	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	(6)	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	(6)	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	(6)	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			NO
22.	Would you award another contract to this contractor? If not, explain in "remarks."				(YES)			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	(6)

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

Remarks: Ceres Environmental meet the City of Palm Beach Gardens expectation for the debris collection process. Ceres Environmental was in contact with the City immediately after the storm and in less than 72 hrs after hurricane Wilma, Ceres crew's were ready to start the collection process.

The City of Palm Beach Gardens recommends Ceres Environmental as a responsive Contractor.

END OF SECTION

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W912PB-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: CERES Environmental

Address: 3825 85th Avenue Brooklyn Park, MN. 55443

Telephone Number: (763) 425-8822
Point of Contact: 763 425-5634

Name/Location of Project: Emergency Roof Repairs during Operation Blue Roof 2005 Hurricane Wilma - Florida

Contractor Performed as the ☐ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: Jose Rosado Title: Resident Engineer

Address: 401 Fernandez Juncos Ave Stop 7 1/2 Antillos Office San Juan, PR

Telephone Number: 787-729-6905
Fax Number: 787-729-6944

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	(5)	6	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	(6)	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	(6)	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	(5)	6	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	(5)	6	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	(5)	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	(5)	6	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	(5)	6	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	(5)	6	NA
10.	Suggested alternative approaches to problems.	1	2	3	(4)	5	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	(5)	6	NA
12.	Developed realistic progress schedules.	1	2	3	(4)	5	6	NA
13.	Met established project schedules.	1	2	3	(4)	5	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	(5)	6	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6	(NA)
16.	Provided adequate project supervision.	1	2	3	4	(5)	6	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	(NA)
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	(4)	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	(NA)
20.	Cooperated with Government personnel after award.	1	2	3	4	5	(6)	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			(NO)
22.	Would you award another contract to this contractor? If not, explain in "remarks."				(YES)			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	(5)	6

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

Remarks: Ceres performance was "Very Good." Their Field Management was constantly involved in the operation & coordinated their work with the USACE on a daily basis. There were no serious Quality Control issues and those that surfaced were corrected quickly. They maintained an accurate data base system and their request for payments were submitted well organized & in a timely basis. They surfaced accountability issues & were involved in seeking solution of those issues. I would award another contract to them without reservations.

[signature]
Resident Engineer
Miami FFO Wilma

END OF SECTION

COUNTY of ISLE OF WIGHT

THE COURTHOUSE

February 11, 2004

RE: Letter of Recommendation for CERES Environmental Services, Inc.

To Whom It May Concern:

CERES Environmental is the County's contractor for the removal of storm debris from Hurricane Isabel. Through this very trying and difficult period CERES has given us exemplary service. They have been responsive to the needs that are unique to our County, they have advised us of FEMA regulations, they have made suggestions to save the County money and most importantly they conducted their business in a professional manner.

I have been most impressed by their thoroughness and flexibility. As one may well expect, during such a disaster as this hurricane, plans often go down the drain. They have in many instances put planned duties aside to respond to emergency requests without sacrificing the overall goal.

I have especially enjoyed the working relationship we have had with Ken Brown, Project Superintendent and David Preus, Project Manager. I wholeheartedly recommend CERES for any job large or small. Should the need arise I would not hesitate to hire them again.

Sincerely,

Donald M. Long
Director of Public Works

P.O. BOX 80 • ISLE OF WIGHT • VIRGINIA 23397 • (757) 357-3191 • www.co.isle-of-wight.va.us

Marvin A. Crocker, Jr., Mayor

Council Members
William L. Jones - Vice Mayor
H. Cecil Eley, Jr.
Carolyn H. Griffin
Kenneth N. Johnson
James P. O'Briant, III
Victor L. Walker

TOWN OF WINDSOR

8 East Windsor Boulevard
Post Office Box 307
Windsor, Virginia 23487

Established 1902

Town Manager
Kurt A. Falkenstein

Town Clerk/Treasurer
Patricia M. Mann

Town Attorney
Joshua Pretlow, Jr.

January 5, 2004

Ceres Environmental Services
3825 85th Avenue North
Brooklyn Park, Minnesota 55443

Dear Ceres Environmental:

Please allow this letter to express our appreciation for your conscientious service in assisting the Town of Windsor, Virginia with debris removal from Hurricane Isabel. We were very fortunate to have Mr. Ken Brown and Mrs. Terry Brown of your organization assist us in this endeavor. While coping with this monumental task, we found Ken and Terry to be professional, courteous, and prompt.

While many out of state contractors used this opportunity to take advantage of the situation, your organization rose above the rest with superior customer service provided by the Brown's. Their commitment to progress and reliability helped make the best of a difficult task. The integrity and character of your organization can only benefit with employees such as these.

Once again, I would like to thank Ceres Environmental for your effort and attention to detail and would certainly offer a favorable recommendation to all those interested in your services.

Sincerely,

James A. Randolph
Assistant to the Town Manager

TOWN OF SMITHFIELD

"The Ham Capital of the World"

To Whom It May Concern:

This letter is to strongly recommend Ceres Environmental Services, Inc. as a government contractor.

Hurricane Isabel created much devastation in the Town of Smithfield in September 2003. Ceres Environmental Services, Inc. was contracted by the town to clean its streets and sewer rights of way and handle the debris cleanup. The company met its performance deadlines and operated without injuries. The company's on-site management was highly responsive to the Town's concerns and its workers were courteous to the public.

If you have any questions, feel free to contact me at (757) 365-4200.

Sincerely,

William T. Hopkins, III CZO
Director of Planning Engineering & Public Works

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental

Address: 3825 85th Avenue N. Telephone Number: (763) 425-8822
Point of Contact: David Preus
Brooklyn Park, MN 55443 Steve Johnston

Name/Location of Project: Town of Smithfield

Contractor Performed as the ☐ Prime Contractor, the ☒ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: William T. Hopkins, III Title: Dir. of Plan., Eng., & Public Works

Address: 302 Main St. Telephone Number: (757) 365-4200
Fax Number: (757) 357-9933
Smithfield, VA 23431

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6 ✓	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5 ✓	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6 ✓	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6 ✓	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6 ✓	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5 ✓	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6 ✓	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6 ✓	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	NA ✓
10.	Suggested alternative approaches to problems.	1	2	3	4	5 ✓	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	6 ✓	NA
12.	Developed realistic progress schedules.	1	2	3	4	5 ✓	6	NA
13.	Met established project schedules.	1	2	3	4	5 ✓	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6 ✓	NA
16.	Provided adequate project supervision.	1	2	3	4	5	6 ✓	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5 ✓	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6 ✓	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			NO
22.	Would you award another contract to this contractor? If not, explain in "remarks."				YES			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	6	

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

Remarks: We were very pleased with the work they performed after Isabel hit the town of Smithfield. I also contacted Ceres Environmental approximately a year after they completed the work and found them to answer all the questions I had for them and to provide all of the necessary information in a reasonable amount of time.

END OF SECTION

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental

Address: 3825 85th Ave. N Brooklyn Park Telephone Number: (763) 425-8822
Point of Contact: David A. Frels

Name/Location of Project: Kansas City 2002 Ice Storm

Contractor Performed as the ☒ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: Mark McHenry Title: Director

Address: Kansas City MO Parks and Rec Telephone Number: (816) 513-7523
4600 E 63rd St Fax Number: (816) 513-7535
Kansas City MO 64130

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded **some** to the government's benefit. There were a **few minor problems** which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded **many** to the government's benefit. Problems, if any, were **negligible** and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	(5)	6	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	(5)	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	(5)	6	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	(6)	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	(4)	5	6	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	(6)	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	(5)	6	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	(5)	6	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	(6)	NA
10.	Suggested alternative approaches to problems.	1	2	3	4	5	(6)	NA
11.	Displayed initiative to solve problems.	1	2	3	4	(5)	6	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	(6)	NA
13.	Met established project schedules.	1	2	3	4	5	(6)	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	(5)	6	NA
15.	Was responsive to contract changes.	1	2	3	4	(5)	6	NA
16.	Provided adequate project supervision.	1	2	3	4	(5)	6	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	(4)	5	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	(4)	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	(4)	5	6	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	(5)	6	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			(NO)
22.	Would you award another contract to this contractor? If not, explain in "remarks."				(YES)			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	(5)	6

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W912P8-06-R-0007

PERFORMANCE SURVEY FORM

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental

Address: 3825 85th Ave. N Ste 101 Brooklyn Park MN. 55443

Telephone Number: 763-425-8822
Point of Contact: _____

Name/Location of Project: Storm Debris cleanup KY Highways

Contractor Performed as the ☑ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: Tim W[illegible] Title: Road Supervisor

Address: 2241 Flemingsburg Rd. Marshall Ky 41351

Telephone Number: 606-784-4492
Fax Number: 606-784-2562

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded some to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE IN FL, GA, NC, SC, MS, LA, TX, AND AL.

W91278-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	(6)	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	6	(NA)
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	(6)	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	(6)	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	(6)	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	(6)	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	(6)	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	(6)	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	(NA)
10.	Suggested alternative approaches to problems.	1	2	3	4	5	(6)	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	(6)	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	(6)	NA
13.	Met established project schedules.	1	2	3	4	5	(6)	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	(NA)
15.	Was responsive to contract changes.	1	2	3	4	5	(6)	NA
16.	Provided adequate project supervision.	1	2	3	4	5	(6)	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	(NA)
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	(6)	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	(6)	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	(6)	NA
21.	Was the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."				YES			(NO)
22.	Would you award another contract to this contractor? If not, explain in "remarks."				(YES)			NO

23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	(6)

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM

Remarks: Selected good sub-contractors, very willing to work with State and local supervisors. Work was completed in a timely manner. Would Recommend Highly

I.M. Sheldon

END OF SECTION

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W91278-06-R-0007

PERFORMANCE SURVEY FORM:

A. GENERAL INFORMATION: Offeror must submit Survey Forms, fully completed by the project owners, and Company Specialized Experience forms with their initial offers.

Contractor's Name: Ceres Environmental

Address: Grand Forks, ND 58203

Telephone Number: 753-425-8422

Point of Contact:

Name/Location of Project: Ada, Oklahoma Tornado clean-up

Contractor Performed as the ☒ Prime Contractor, the ☐ Sub-Contractor.

B. RESPONDENT INFORMATION:

Name of Respondent: Clint Brown Title: Site Manager

Address: 111 E. 2nd, Ada, OK 74820

Telephone Number: 580-726-4203

Fax Number: 580-726-2060

C. PERFORMANCE INFORMATION: Choose the number on the scale of 1 to 6 that most accurately describes the contractor's performance or situation.

1	2	3	4	5	6
Unsatisfactory	Marginal	None	Satisfactory	Very Good	Exceptional
Performance did not meet most contractual requirements. There were serious problems and the contractor's corrective actions were ineffective.	Performance did not meet some contractual requirements. There were problems, some of a serious nature, for which corrective action was only marginally effective.	No record of past performance or the record is inconclusive.	Performance met contract requirements. There were some minor problems and corrective actions taken by the contractor were satisfactory.	Performance met all contract requirements and exceeded many to the government's benefit. There were a few minor problems which the contractor resolved in a timely, effective manner.	Performance met all contract requirements and exceeded many to the government's benefit. Problems, if any, were negligible and were resolved in a timely, highly effective manner.

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING DEBRIS/FEMA/DISASTER RESPONSE IN FL, GA, MS, SC, NC, LA, TX, AND AL.

W912PB-06-R-0007

PERFORMANCE SURVEY FORM

	The contractor:							
1.	Provided experienced managers and supervisors with the technical and administrative abilities needed to meet contract requirements.	1	2	3	4	5	6	NA
2.	Demonstrated ability to hire, maintain, and replace, if necessary, qualified personnel during the contract period.	1	2	3	4	5	6	NA
3.	Delegated authority to project managers and supervisors commensurate with contract requirements.	1	2	3	4	5	6	NA
4.	Home office participated in solving significant local problems.	1	2	3	4	5	6	NA
5.	Followed approved quality control plan and conformed to contract specifications.	1	2	3	4	5	6	NA
6.	Provided effective quality control and/or inspection procedures to meet contract requirements.	1	2	3	4	5	6	NA
7.	Corrected deficiencies in timely manner and pursuant to their quality control procedures.	1	2	3	4	5	6	NA
8.	Provided timely resolution of contract discrepancies.	1	2	3	4	5	6	NA
9.	Identified risks/problems as they occurred.	1	2	3	4	5	6	NA
10.	Suggested alternative approaches to problems.	1	2	3	4	5	6	NA
11.	Displayed initiative to solve problems.	1	2	3	4	5	6	NA
12.	Developed realistic progress schedules.	1	2	3	4	5	6	NA
13.	Met established project schedules.	1	2	3	4	5	6	NA
14.	Provided timely resolution of warranty defects.	1	2	3	4	5	6	NA
15.	Was responsive to contract changes.	1	2	3	4	5	6	NA
16.	Provided adequate project supervision.	1	2	3	4	5	6	NA
17.	Obtained consent of surety for increases in bonding as work-in-progress increased.	1	2	3	4	5	6	NA
18.	Paid subcontractors/suppliers in a timely manner.	1	2	3	4	5	6	NA
19.	Provided accurate and complete cost proposals including all aspects of work required for each contract change.	1	2	3	4	5	6	NA
20.	Cooperated with Government personnel after award.	1	2	3	4	5	6	NA
21.	Has the contractor ever issued a cure or show cause notice under the referenced contract? If yes, explain outcome in "remarks."					YES		NO
22.	Would you award another contract to this contractor? If not, explain in "remarks."					YES		NO
23.	OVERALL EVALUATION OF CONTRACTOR'S PERFORMANCE.	1	2	3	4	5	6	

INDEFINITE DELIVERY TYPE CONTRACTS FOR CONTINGENCY CONTRACTING INITIATIVE (CCI) TEMPORARY ROOF REPAIRS SUPPORTING USACE/FEMA/DISASTER RESPONSE

W912PB-06-A-0007

PERFORMANCE SURVEY FORM

Remarks: They Locke did an outstanding job in our community — on a Est. $ 7,000 we Needed all the Expenses we could get and they more-Both fit

END OF SECTION

City of Atlanta

2-27-01

DAVID FREUS
CERES ENVIRONMENTAL
3625 85TH AVE. NORTH
BROOKLYN PARK, MN 55443

I WOULD LIKE TO TAKE THIS OPPORTUNITY TO SAY THAT THE CITY OF ATLANTA WAS VERY PLEASED WITH THE SERVICE THAT WE RECEIVED FROM YOUR COMPANY. THE WORK WAS DONE VERY EFFICIENTLY AND COMPLETED AHEAD OF SCHEDULE. THE EMPLOYEES OF CERES HANDLED EACH PROBLEM & SITUATION IN A TIMELY MANNER. I WOULD HIGHLY RECOMMEND YOUR COMPANY TO OTHERS IN NEED OF YOUR SERVICES.

SINCERELY,

MIKE AHRENS
CITY MANAGER

AH/jn

P.O. Box 669 • 310 N. Louise Street
Atlanta, Texas 75551-0669
email: ATLANTATEX@AOL.COM

(903) 796-2192
FAX (903)-796-5833

Beavers Bend Resort Park

OKLAHOMA
PARKS, RESORTS & GOLF

Lakeview Lodge
Angie Rose, Lodge Manager

Cedar Creek Golf Course
Ron Locke, PGA Pro

Terry Walker
Resort Park Manager

May 22, 2001

To Whom It May Concern:

Carl Long, subcontractor of CERES Environmental Inc., performed tree trimming and tree removal in Beavers Bend Resort as a result of the ice storm which occurred in December of 2000. His work was professional and of an outstanding quality. He was willing to coordinate his work efforts in conjunction with the park operations and park guests. His willingness to work long hours and complete the job in a timely manner was very commendable. He and his work crew were personable and able to get along with the park maintenance staff. Based upon his job performance and quality, I would highly recommend him for similar work, both private and commercial, in the future.

Respectfully,

Jim Miller

Jim Miller, Park Manager
Beavers Bend Resort Park

P.O. Box 10 • Broken Bow, Oklahoma 74728-0028
Resort Park Telephone 580-494-6300 • Lodge 1-800-435-5514 • Resort Park Fax 580-494-6589
Golf Course Telephone 580-494-6456 • Golf Course Fax 580-494-6660

DEPARTMENT OF THE ARMY
JACKSONVILLE DISTRICT CORPS OF ENGINEERS
P. O. BOX 4970
JACKSONVILLE, FLORIDA 32232-0019

REPLY TO ATTENTION OF

APR 28 1999

Construction-Operations Division
Contract Administrative Section

Ceres Environmental Services
3825 85th Avenue
Brooklyn Park, MN 55443

Gentlemen:

Reference your Contract No. DACW17-99-D-0012, Hurricane George - Temporary Roofing Mission, Task Order Number 0001, Zones 3, and 7; Task Order Number 0002, Zones 1, 6, and 7; Task Order Number 0003, Zone 7; Task Order Number 0004, Zone 6; Task Order Number 00005, Zone 3; Task Order Number 0009, Zone 3; Task Order Number 0010, Zone 6; and Task Order Number 0011, Zone 6, Puerto Rico:

Based on your performance on the subject contract, Mr. Jose M. Rosado, Area Engineer, has recommended an overall above average rating. I fully concur with his evaluation.

Thank you for a job well done. I encourage your continued participation on future U.S. Army Corps of Engineers projects. Enclosed are copies of the performance evaluations for your file.

Sincerely,

Claudia H. Hundley
Contracting Officer

Enclosures

PERFORMANCE EVALUATION (CONSTRUCTION)

D.O.: 0001
EVAL: 0001
SIC: 1629

1. CONTRACT NUMBER: N68711-99-D-6609
2. DUNS NUMBER: 060619285

IMPORTANT: Be sure to complete Part III - Evaluation of Performance Elements on reverse

PART I - GENERAL CONTRACT DATA

3. TYPE OF EVALUATION (X one)
INTERIM (List percentage 100%) [ ] [X] FINAL [ ] AMENDED

4. TERMINATED FOR DEFAULT [ ]

5. CONTRACTOR (Name, Address, and Zip Code)

CERES ENVIRONMENTAL SERVICES, INC.
3825 - 85TH AVENUE NORTH
BROOKLYN PARK
MN 55443

6.a. PROCUREMENT METHOD (X one)
[X] SEALED BID [ ] NEGOTIATED

6.b. TYPE OF CONTRACT (X one)
[ ] FIRM FIXED PRICE [ ] COST REIMBURSEMENT
[X] (OTHER) (Specify) MAC IQ

7. DESCRIPTION AND LOCATION OF WORK

MAC DEMOLITION CONTRACT
Demolition of Bldg 311
3rd and D St, NAF El Centro 92243

8. TYPE AND PERCENT OF SUBCONTRACTING

Quality Control Management - .03%
Lead & Asbestos Abatement - .33%
Trucking of Construction Debris - .05%
Electrical -.01%

9. FISCAL DATA	a. AMOUNT OF BASIC CONTRACT	b. TOTAL AMOUNT OF MODIFICATIONS	c. LIQUIDATED DAMAGES ASSESSED	d. NET AMOUNT PAID CONTRACTOR
	$ 389,622.00	$ 0.00	$ 0.00	$ 0.00

10. SIGNIFICANT DATES	a. DATE OF AWARD	b. ORIGINAL CONTRACT COMPLETION DATE	c. REVISED CONTRACT COMPLETION DATE	d. DATE WORK ACCEPTED
	01/31/00	05/10/00	05/04/00	05/04/00

PART II - PERFORMANCE EVALUATION OF CONTRACTOR

11. OVERALL RATING (X appropriate box)

[X] OUTSTANDING	[ ] ABOVE AVERAGE	[ ] SATISFACTORY	[ ] MARGINAL	[ ] UNSATISFACTORY (Explain in Item 20 on reverse)

12. EVALUATED BY

a. ORGANIZATION (Name and Address (Include Zip Code))
ROICC EL CENTRO

b. TELEPHONE NUMBER (Include Area Code)
Commercial: (760) 339-2469
Autovon: 958-8469

c. NAME AND TITLE
E. S. COONEY
Engineering Technician

d. SIGNATURE

e. DATE
08/31/00

13. EVALUATION REVIEWED BY

a. ORGANIZATION (Name and Address (Include Zip Code))
ROICC EL CENTRO

b. TELEPHONE NUMBER (Include Area Code)
Commercial: (760) 339-2428
Autovon: 958-8428

c. NAME AND TITLE
B. K. KEISER
LT, CEC, USN, ROICC

d. SIGNATURE

e. DATE
08/31/00

PART III - EVALUATION OF PERFORMANCE ELEMENTS

N/A = NOT APPLICABLE O = OUTSTANDING A = ABOVE AVERAGE S = SATISFACTORY M = MARGINAL U = UNSATISFACTORY

15. QUALITY CONTROL	N/A	O	A	S	M	U
a. QUALITY OF WORKMANSHIP		X				
b. ADEQUACY OF THE QOC PLAN		X				
c. IMPLEMENTATION OF THE QOC PLAN		X				
d. QUALITY OF QC DOCUMENTATION		X				
e. STORAGE OF MATERIALS	X					
f. ADEQUACT OF MATERIALS	X					
g. ADEQUACY OF SUBMITTALS			X			
h. ADEQUACY OF QC TESTING		X				
i. ADEQUACY OF AS-BUILTS		X				
j. USE OF SPECIFIED MATERIALS		X				
k. IDENTIFICATION/CORRECTION OF DEFICIENT WORK IN A TIMELY MANNER	X					
17. TIMELY PERFORMANCE						
a. ADEQUACY OF INITIAL PROGRESS			X			
b. ADHERENCE TO APPROVED SCHEDULE		X				
c. RESOLUTION OF DELAYS		X				
d. SUBMISSIONS OF REQUIRED DOCUMENTATION		X				
e. COMPLETION OF PUNCHLIST ITEMS	X					
f. SUBMISSION OF UPDATED AND REVISED PROGRESS SCHEDULES			X			
g. WARRANTY RESPONSE	X					

16. EFFECTIVENESS OF MANAGEMENT	N/A	O	A	S	M	U
a. COOPERATION AND RESPONSIVENESS		X				
b. MANAGEMENT OF RESOURCES/ PERSONNEL		X				
c. COORDINATION AND CONTROL OF SUBCONTRACTOR(S)		X				
d. ADEQUACT OF SITE CLEAN-UP		X				
e. EFFECTIVENESS OF JOB-SITE SUPERVISION		X				
f. COMPLIANCE WITH LAWS AND REGULATIONS		X				
g. PROFESSIONAL CONDUCT		X				
h. REVIEW/RESOLUTION OF SUBCONTRACTOR'S ISSUES	X					
i. IMPLEMENTATION OF SUBCONTRACTING PLAN		X				
18. COMPLIANCE WITH LABOR STANDARDS						
a. CORRECTION OF NOTED DEFICIENCIES	X					
b. PAYROLLS PROPERLY COMPLETED AND SUBMITTED		X				
c. COMPLIANCE WITH LABOR LAWS AND REGULATIONS WITH SPECIFIC ATTENTION TO THE DAVIS-BACON ACT AND EEO REQUIREMENTS		X				
19. COMPLIANCE WITH SAFETY STANDARDS						
a. ADEQUACY OF SAFETY PLAN		X				
b. IMPLEMENTATION OF SAFETY PLAN		X				
c. CORRECTION OF NOTED DEFICIENCIES	X					

20. REMARKS *(Explanation of unsatisfactory evaluation is required. Other comments are optional. Provide facts concerning specific events or actions to justify the evaluation. These data must be in sufficient detail to assist contracting officers in determining the contractor's responsibility. Continue on separate sheet(s), if needed.)*

Perhaps the finest contractor we've worked with. Everyone from the main office down to the one and only laborer was very professional, co-operative, efficient, expeditious, and really a great pleasure to deal with. Melissa McIntyre did an outstanding job as the Quality Control Manager. Her documentation of the work and events were exemplary and precisely of the type of Quality Control documentation required by the Naval Facilities Engineering Command.

7.C Why Ceres?

Throughout our proposal, we have highlighted the experience and capabilities that make us an excellent choice to support Hidalgo County in the event of a disaster. Ceres has 43 years of experience in disaster recovery and employs a professional and managerial staff with exceptional experience in the field. We own more than 1000 pieces of equipment and have a database of more than 5,000 trusted subcontractors to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than $500 million per project.

We know that Hidalgo County will receive proposals from several other qualified disaster relief firms. Why choose Ceres above the others? Beyond our experience and capabilities is our reputation: we always get the job done. Some of the highlights of our reputation include:

- **Ceres Environmental Services, Inc. has never defaulted on a contract or failed to complete any work awarded**

  Throughout exemplary performance on over $1.8 billion dollars of Emergency Debris Management contracts awarded by various government agencies within the past 26 years on over 135 FEMA-funded contracts, Ceres has **never** defaulted or failed to complete a contract.

  Ceres has, on more than one occasion, stepped in when other prime contractors could not complete the work they were obligated to perform and has taken over as prime contractor. For example, when a devastating hurricane hit Isle of Wight County in Virginia, the prime contractor could not perform due to other contractual commitments. Ceres stepped in and performed as prime, earning a Letter of Recommendation and appreciation from the County Director of Public Works which reads, in part:

  > *"Through this very trying and difficult period Ceres has given us exemplary service. They have been responsive in the needs that are unique to our County, they have advised us of FEMA regulations, they have made suggestions to save the County money and most importantly they conducted their business in a professional manner.*
  >
  > *I have been most impressed by their thoroughness and flexibility. As one may well expect, during such a disaster as this hurricane, plans often go down the drain. They have in many instances put planned duties aside to respond to emergency requests without sacrificing the overall goal."*

- **No client of Ceres has been denied reimbursement for work Ceres has performed**

  Ceres' professional staff assists our local clients, upon request, with their preparation and submission of project worksheets for FEMA and other federal agencies.

  Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325/July 2007, as well as additional resource books Public Assistance Guide FEMA 322/June 2007 and Public Assistance Policy Digest 321/January 2008. Ceres personnel are also familiar with the Public Assistance Program and Policy Guide, as well as 2 CFR Part 200 Procurement Standards.

- **Ceres has the proven capacity to handle multiple response situations simultaneously without sacrificing schedules or quality**

  In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. While finishing up jobs in south central Louisiana, Ceres also responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.

  In 2014, Ceres responded to two large-scale projects following Winter Storm Pax, which covered the Southeast in freezing rain and ice. Ceres removed and disposed of approximately one million cubic yards of debris in Columbia County, GA and Guilford County, NC.

  In 2011, Ceres responded to the spring tornadoes that devastated the South, the spring floods in North Dakota, Hurricane Irene in North Carolina and Virginia, and Winter Storm Alfred in the Northeast. Ceres accomplished eight separate contracts while fulfilling all contractual obligations.

Our successful experience in multiple response situations as well as our substantial resources and teaming relationships, assures that Ceres performance on this contract will be to the County's utmost satisfaction.

- **Ceres is Operations, not Marketing, based**
  Ceres employs a full staff of Project Managers, Project Superintendents, Quality and Safety Managers and other debris management experts to ensure that we are always ready and able to self-perform. Our Houston office location ensures that we will arrive swiftly before or during an event.

- **Ceres' multiple locations ensure that, even if an event affects Ceres' Texas locations, other offices will swiftly take over to meet the needs of the County**
  During 2005, Ceres' pre disaster event contracts with Terrebonne Parish, LA and Palm Beach Gardens, FL were activated in response to Hurricanes Katrina and Wilma. Ceres had management staff on the ground before either hurricane made landfall. Katrina and Rita work in other places already had Ceres fully mobilized and in the midst of moving millions of cubic yards of debris and installing thousands of temporary roofs in Mississippi and Florida. Nevertheless, the City of Palm Beach Gardens received such a high level of service that they evaluated Ceres' performance as "Exceptional."

  Ceres also has servers storing company documents in multiple locations throughout the country. If one server is lost in an event the data will not be lost, and will not prevent Ceres from performing any work for any of its clients.

- **Ceres is completely self-sufficient**
  Ceres has a number of containerized offices that can be used mobile command centers. These can be moved to the disaster zone via low bed trailers and semi tractors. These mobile offices can be onsite, equipped with satellite communications and internet, and fully operational within hours. Ceres can also provide a wide variety of emergency housing options, including fully-containerized bunkhouses that can be trailered to a Hidalgo County location.

- **Ceres' Corporate Officers are in the field ensuring the job gets done**
  Ceres is structured so that one or two of the corporate officers can be absent from headquarters for extended periods of time in order to manage projects from the field. There are always one or two remaining at the headquarters to ensure continuity of management. This proved very useful when Ceres was awarded a $1 billion contract by the U.S. Army Corps of Engineers to perform a disaster debris contract following Hurricanes Katrina and Rita in which two of Ceres' corporate officers were in the field in Louisiana for over six months.

  Ceres' management is also experienced in a wide variety of geographic conditions. Their work histories include all of the U.S. Gulf states, Hawaii, Alaska, Puerto Rico, Thule, Greenland, Ascension Island, Haiti and New Zealand.

- **Ceres' excellent financial stability means that it can provide performance and payments bonds from treasury-listed carriers in amounts in excess of $500M per single project**
  During the 2005 storm season, Ceres provided bonds for three concurrent Army Corps hurricane response projects with contract award amounts of $1B, $60M, and $50M. Ceres has unrivalled access to the levels of working capital necessary to keep its promises and handle the biggest and most complex jobs.

After 43 years of doing demanding work in almost every U.S. state and territory, Ceres is still known for keeping its promises: **Ceres has never defaulted on a contract, failed to complete a contract, nor had any client denied reimbursement**. An evaluation from the Department of the Navy is typical: *"perhaps the finest contractor I have worked with…."* Ceres always adheres to the highest standards of quality, integrity and safety, and that's a promise we do not hesitate to make to Hidalgo County.

TABLE OF CONTENTS

TAB 1 • COMMUNICATION

TAB 2 • MANAGING DAILY

TAB 3 • HUMAN RESOURCES

TAB 4 • TIME MANAGEMENT

TAB 5 • DIVISION OF RESPONSIBILITIES

TAB 6 • SAFETY

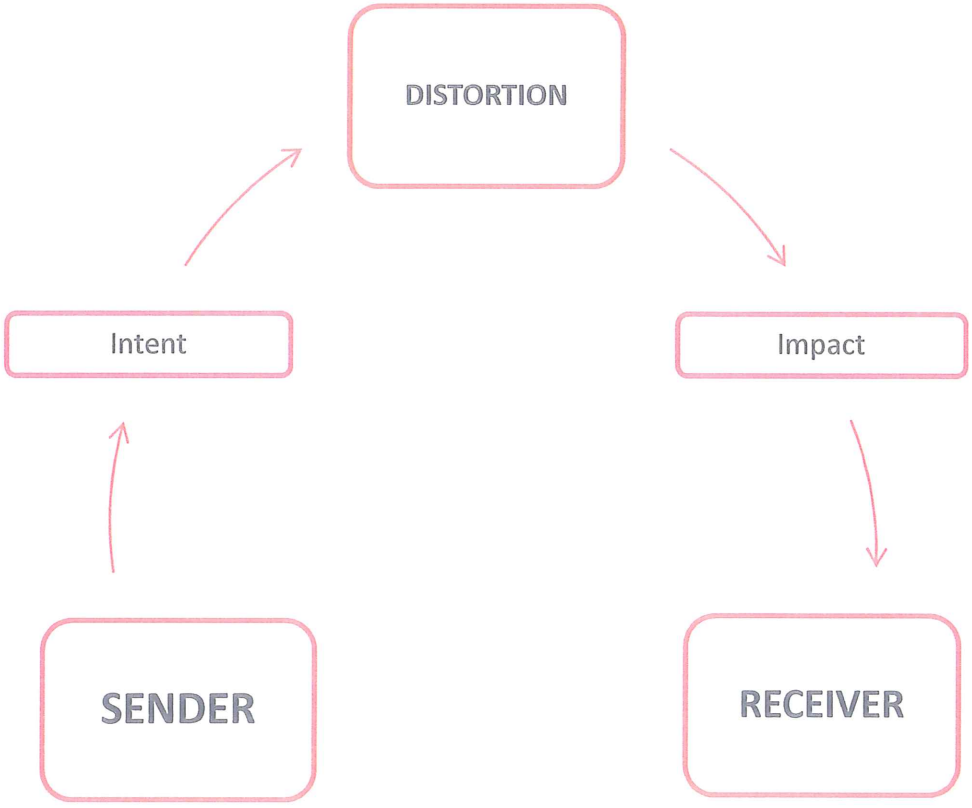
TAB 7 • STANDARD OPERATING PROCEDURES (SOPs)

TAB 8 • TRAINING NOTES

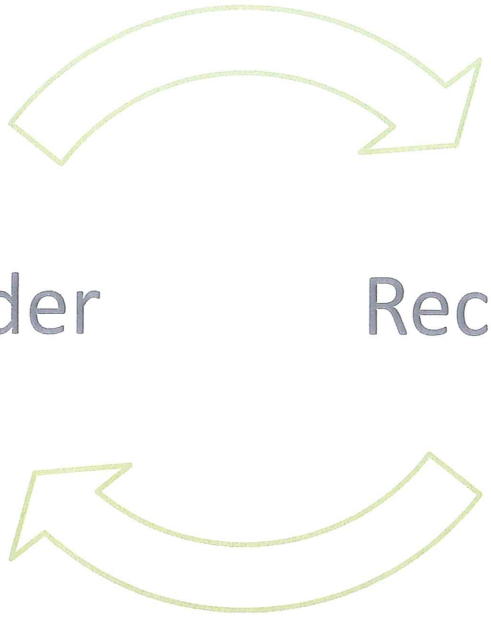
Common Communication Barriers



Communication Cycle



CHANNEL



Sender Receiver

FEEDBACK

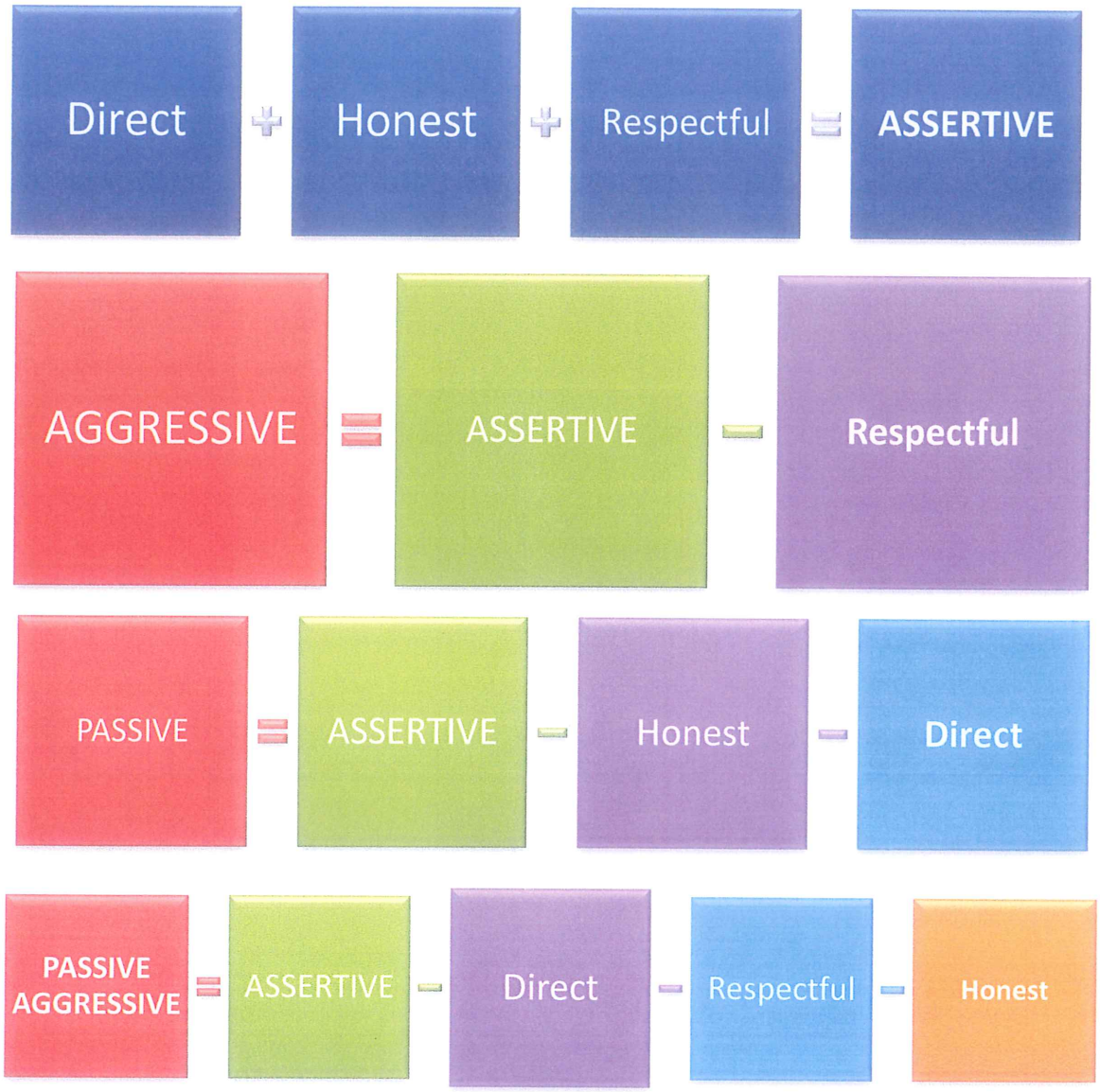
The **Sender** must ask:

- What is the issue?
- Why do I care?
- What do I hope will result from this conversation?
- What is the probability of the outcome occuring as I hope?

A good **Receiver:**

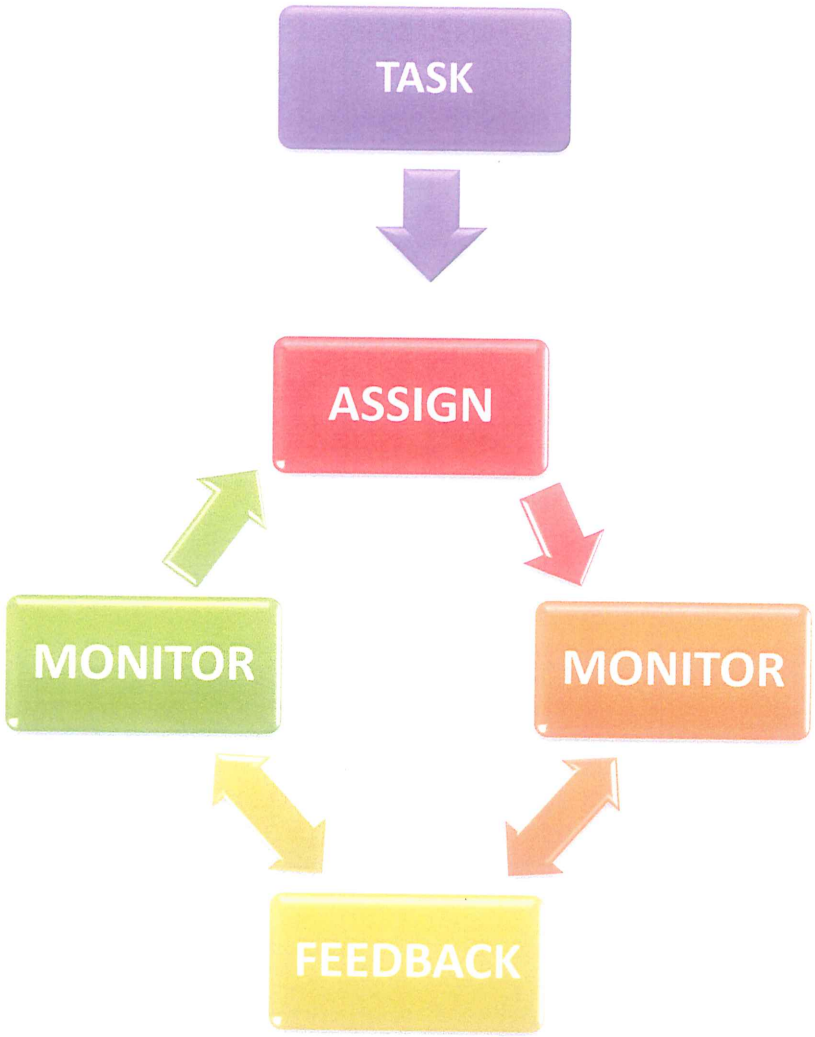
- Active listening
- Probing
- Clarifying
- Paraphrasing

Assertive: characterized by bold or confident statements and behavior.



XYZ Statements





OBJECTIVE WHEN ASSIGNING TASKS:

- Provide clear expectations
- Eliminate assumptions
- Monitor performance to ensure the receiver has received the message.

BALANCE

Reinforcing

BEHAVIOR

BEHAVIOR

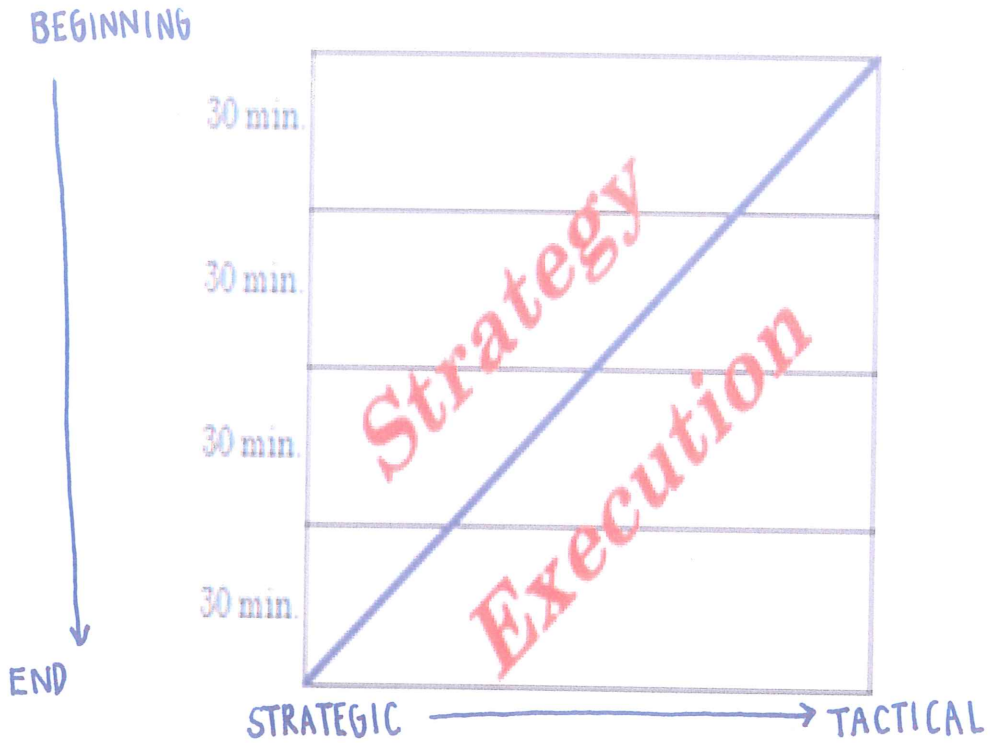
BEHAVIOR

Corrective

BEHAVIOR







The farther along you get in the process of a plan; regardless if it is an event, a meeting, a project (i.e. building a levee), the more tactical the process becomes. You begin implementing strategies, and spend less and less time actually strategizing.

REPORTING: The value in metrics

Creating objectives: "Objectives are the end results of planned activity. They should be stated as *action verbs* and tell what is to be accomplished by when and quantified if possible."

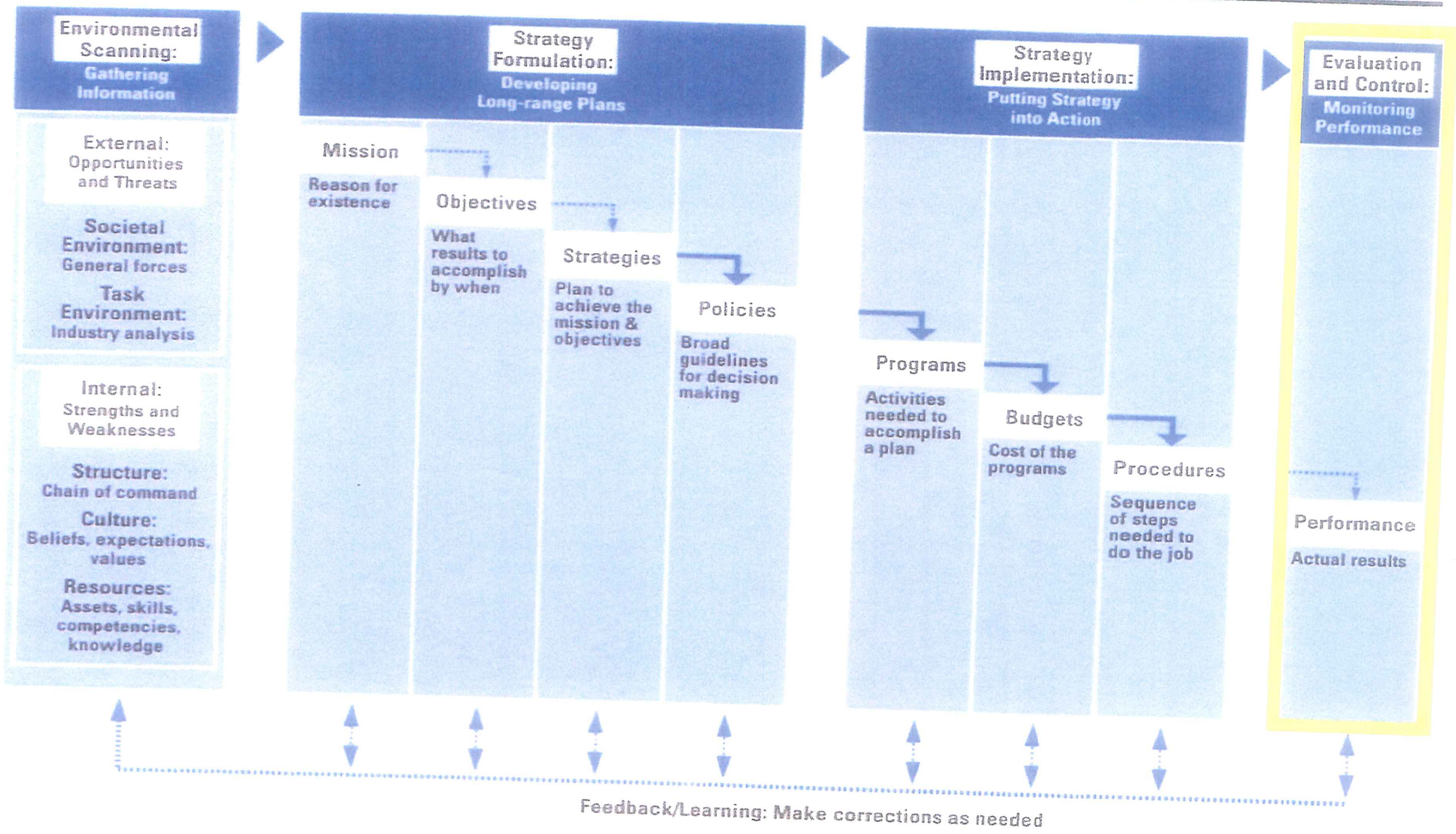
SMART goals (Specific, Measurable, Achievable, Relevant, Time-bound)

Measuring Progress: Metrics are implemented as a way to evaluate the performance of objectives. They allow us as an organization to know whether we need to rethink our strategy. Organizations typically have metrics that show results and then look backwards, as well as leading metrics that allow you to adjust as you go. ***(An example of leading metrics is the Daily Reporting Calculator Huey completes each day).***

Where do METRICS fit in?



Strategic Management Model



Thomas L. Wheelen, J. David Hunger (2006) *Strategic Management and Business Policy 10th Ed.*, Pearson Education, Inc.

ADDRESSING PERFORMANCE CONCERNS

BEFORE

Ask these questions:

1. What is the issue?
2. Why does it matter?
3. What is the goal of the conversation?
    a. Before you start the conversation, be sure to know what the expected outcome is.

DURING

- Problem solving; convey to the person the consequences that will follow if they do not comply with the expected outcome presented during the conversation.

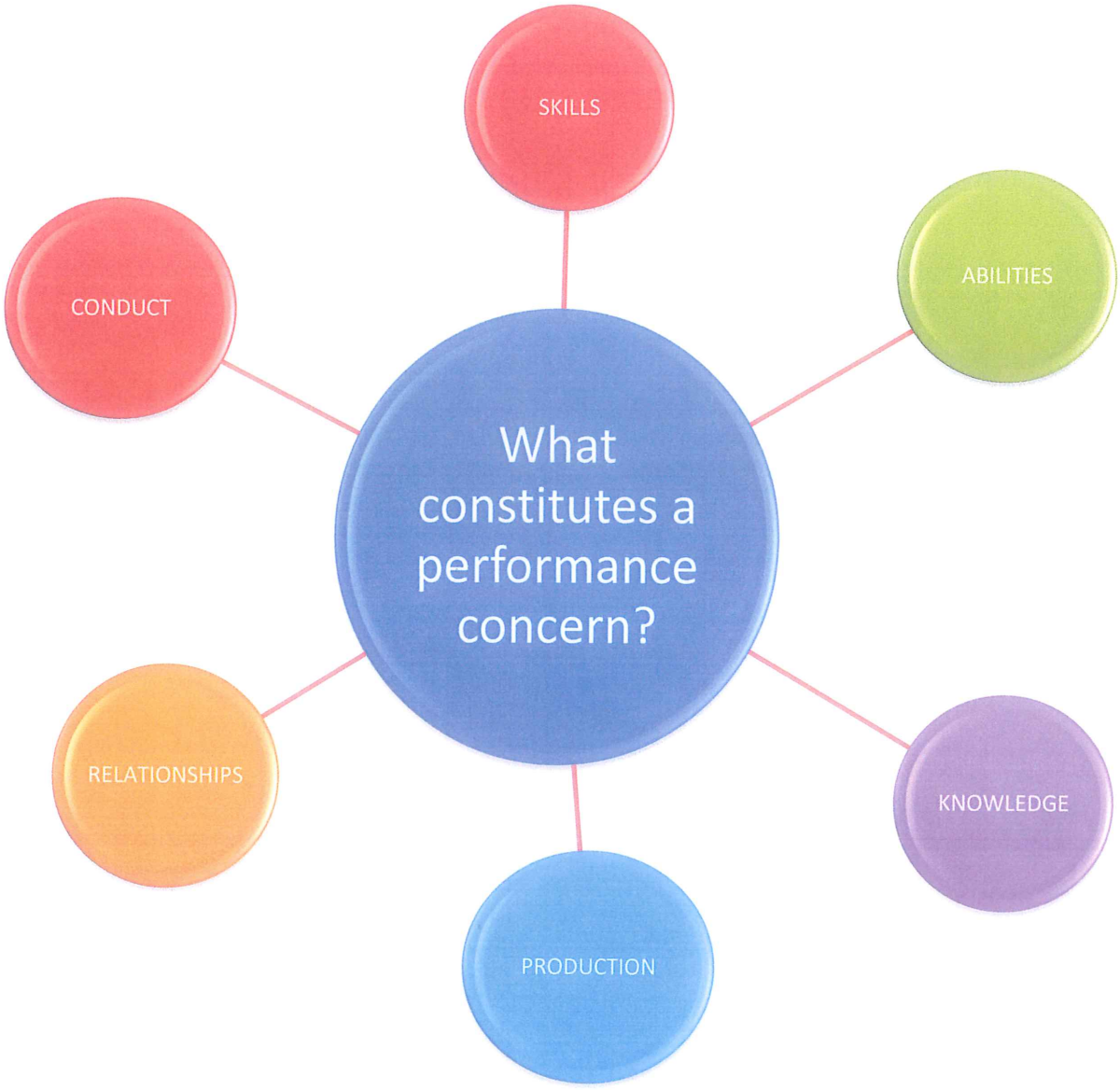
AFTER

1. Reinforce the employee *like crazy!*
2. Begin to monitor the employee more often.

NOTE: These conversations should not be directed at an *attitude*. Instead the conversations should pertain to an employee's behavior.






What constitutes a performance concern?
SKILLS
ABILITIES
KNOWLEDGE
PRODUCTION
RELATIONSHIPS
CONDUCT

MAKING GOOD HIRES

TOP 5 PREDICTORS OF TURNOVER:

1. Manager relations
2. Poor fit for job
3. Co-worker interactions
4. Compensation
5. Connection to organization

NOTE: "Only 22.4 percent of respondents mentioned it [pay and benefits]"[1]

AVERAGE COST OF A BAD HIRE:

Average Wage	$20/hour
Overtime Wage	$30/hour
Average RT hours/week	40 hours
Average RT hours/ month	173.2 hours
Average OT hours/week	20 hours
Average OT hours/month	86.6 hours
Average RT hours/year	2080 hours
Average OT hours/year	1040 hours
Total gross earnings from RT hours	$41,600.00 per year
Total gross earnings from OT hours	$31,200.00 per year
Total earnings per year	**$72,800.00 per year**
Average Cost of a bad hire	30% of annual earnings
Total Loss associated to bad hire in LA	$21,840.00 per bad hire

[1] Businessjournal.gallup.com/content/106912/turning-around-your-turnover-problem.aspx



[2]

- As much as 80 percent of employee turnover is due to bad hiring decisions.
- The ROI of a bad hire is -298 percent, according to SayIt Communications

SO WHAT IS A "BAD HIRE"?

- Someone who is not a fit for the position
- This may be due to an inability to perform
- Someone who's values and goals do not align with the organization
- Someone who only plans to stay with the company for a **very** short time
    - Is the production of that employee in the lifespan of their employment with the company higher than the cost associated with the cost it took to employee them?
- A person with a negative attitude
    - This is more harmful to an organization's success than an employee with a lower productivity and positive attitude.

[2] http://www.investopedia.com/financial-edge/0711/the-cost-of-hiring-a-new-employee.aspx

HANDLING CONFIDENTIAL INFORMATION



Rule of Thumb: Employee information should only be discussed on a **need to know basis.**

CERES
ENVIRONMENTAL

Separation Form

Date: _TODAYS DATE__

Employee Name: ___EE NAME____

Position: ____POSITION OF EE___

Date of Hire: __START DATE__

Date Resigned: __EE QUIT__

Date Laid Off: _NO WORK AVAILABLE__

Date Terminated: __EE LET GO_

Reason for Separation of Employment: ____EXACT REASON FOR THIS SPECIFIC EE SEPARATING._____

_____

Supervisor Name: _____

Supervisor Signature: _____

Employee Signature: _____

HR Representative Signature: _____

► A copy of this form must be completed and faxed, emailed, or mailed to the attention of the Human Resources Department.

Efficiency: How we get to the outcome in the most resourceful way

Effectiveness: About doing the right task, completing activities that help you achieve your objective.

Prioritization



LIST THE TOP FIVE RESOURCES YOU USE DAILY

1

2

3

4

5

LIST THE TOP FIVE TIME WASTERS THAT DISTURB YOUR WORK ROUTINE DAILY

1

2

3

4

5

TIME STEALERS

- ☐ Poor planning, including unrealistic time estimates
- ☐ Lack of self discipline/ procrastination
- ☐ Attempting to do too much
- ☐ Unwillingness to say no
- ☐ Over-involvement with details
- ☐ Mistakes – my own
- ☐ Inability to delegate
- ☐ Meetings without agendas
- ☐ Not getting to the point in conversations
- ☐ Rework- when things weren't done right the first time
- ☐ Other
- ☐ Meetings/ conference calls
- ☐ Interruptions
- ☐ Socializing
- ☐ Lack of authority
- ☐ Unclear goals/ lack of direction
- ☐ Shifting or conflicting priorities
- ☐ Peer demands
- ☐ Being kept waiting
- ☐ Lack of skills needed to do the task
- ☐ People calling out
- ☐ Paperwork
- ☐ Poor communication
- ☐ Red tape/ waiting for answers
- ☐ Low company morale
- ☐ Mistakes – of others
- ☐ Mail
- ☐ Wordy phone messages
- ☐ Unorganized work area
- ☐ Equipment failure
- ☐ Unclear goals
- ☐ Unfinished tasks – requiring re-start time
- ☐ Employee issues

My two biggest time stealers are:

1 _____

2 _____

CERES
ENVIRONMENTAL

TOPIC

Attendees:

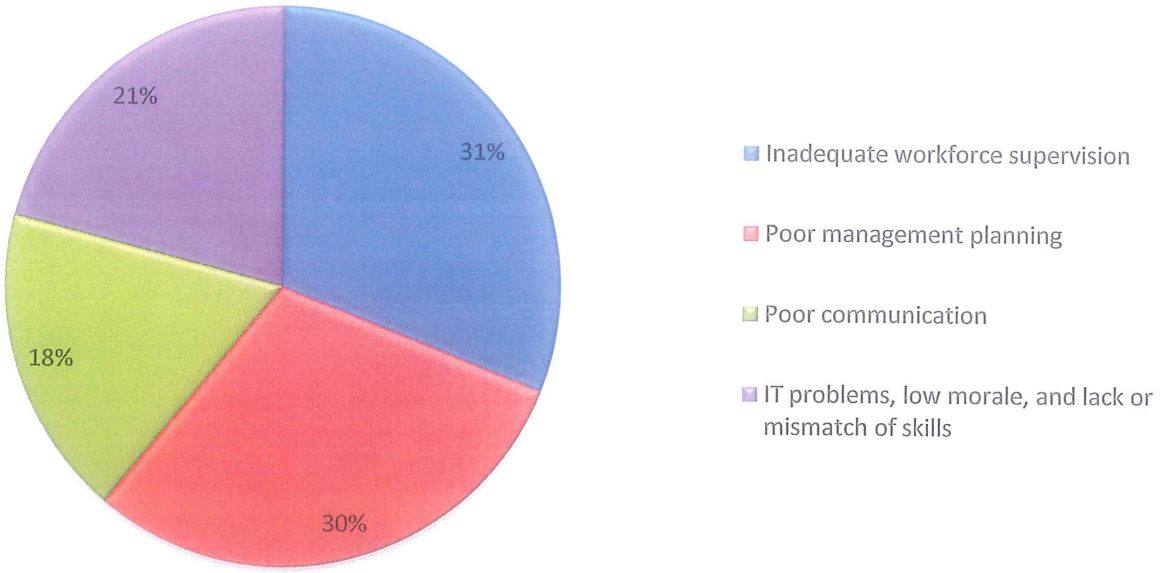
Date:

Time	Specific Topic	Directly Responsible Individual (DRI)
TOTAL		

Notes:

Plan of Action (POA):

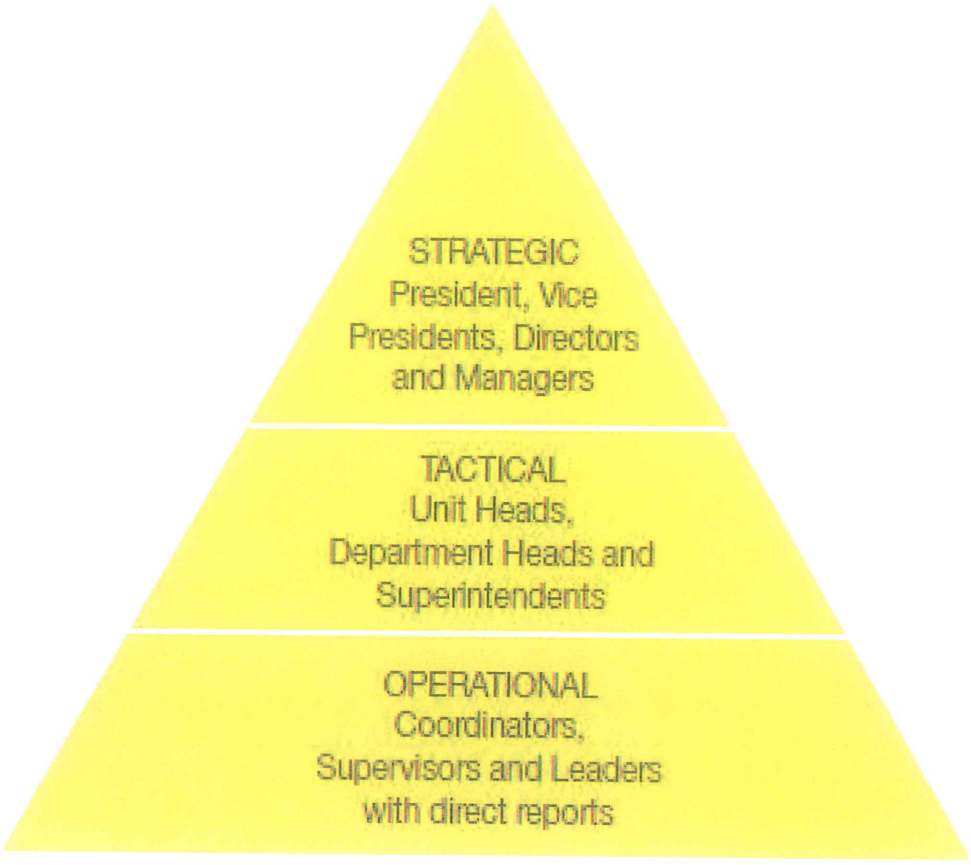
Time Management Statistics



PROACTIVE: A proactive person "control[s] situations by *causing* things to happen rather than waiting to respond *after* things happen."

Proactive people are resourceful!

REACTIVE: By definition reaction is waiting until something happens to respond. There are times throughout the day that we must all be reactive (it's unavoidable, i.e. incidents). On a day to day basis being reactive will only continuously realign our priorities making the once low priority needs high priority.



Top Management: **STRATEGIC** "Strategic leadership is concerned with the long-term purpose and goals of an organization, movement, or institution. A strategic leader is vying to create a viable organization that will be capable of functioning in all circumstances, that is resilient, and even better, robust in the face of threats and obstacles."

Mid-Level Managers: **TACTICAL** "Tactical leadership is concerned with the here and now, with short-term decisions and risk management for immediate gains. At the tactical level, leaders must valance the needs of team members with the needs of the mission or situation."

Field Managers: **OPERATIONAL** Operational managers are the "ones who must lead teams in analyzing and understanding the strategic and tactical realities of the organization. They must craft the supporting infrastructure and framework to allow everyone to move tactically toward the achievement of the organization's strategy through the operational framework of processes, systems, structures, incentives."[1]

NOTE: All managers are responsible for passing expectations down through the chain of command.

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[1] http://www.alnmag.com/articles/2011/06/three-levels-leadership

WHAT DOES IT MEAN TO WORK TOGETHER CROSS-FUNCTIONALLY WHILE STILL TAKING OWNERSHIP OF OUR OWN RESPONSIBILITIES?

- Working cross-functionally means that each person on the team has different functional expertise. We work together to achieve a common goal.
- Working cross-functionally means that I "own" my responsibilities.
- I am responsible to handle the priorities and needs that fall into my area of expertise, while maintaining communication and collaboration with the team as a whole. This means that we must understand two things:
    1. How to prioritize our own needs
    2. How to prioritize demands of our team with our needs
- NOTE: It is okay to say "no" to your team members, or to say "I don't have time until this evening, but I can get this to you by 10a.m. tomorrow" and plan the priorities.
- It is also worth recognizing that when working on teams there will be things you are given by others that in regard to priority *can, and at times will* trump what you are focusing on at that moment.
- A good rule of thumb for prioritizing is recognizing what holds the largest liability for the company and moving those to the top of your list. (this may be too big picture to use as an example).
    - OR in a more day to day setting think about it like "if I don't accomplish the task what is the outcome?" Is anything (business related) going to change in the next day if you do not get a report in?

Heavy Civil Construction Division expected Key Performance Indicators

As managers I expect everyone on the Heavy Civil Construction Team to be the best that you can be, so with that in mind we are introducing Key Performance Indicators. Each manager has been issued with his or hers daily task sheet and we will be evaluating these tasks on a regular basis.

Performance Measurement

Performance measurement is an integral part of business management. By championing key company and project aims, managers are more likely to achieve success. But the only way of knowing whether those goals are being delivered is by identifying indicators of their success and using them to keep an eye on the way the business is performing. We call these **key performance indicators**.

Benchmarking

Each Mangers performance measurement will demonstrate whether you are achieving your goals and will ensure continuous growth and need for training.

Aims

- **Continuous improvement**
- **Quantitative and qualitative consultant, contractor and project evaluation**
- **Identification and commendation of exceptional performance**
- **Timely identification of issues and resolution during the project process**

General Superintendent Daily Responsibilities (Complete Every Day)
1. Review HJ Time Cards
2. Analyze daily overtime report
3. Reports (Run Cost Analysis) - review quantities
4. Daily Project Calculator Analysis (completed by 9:30a.m.)
»» Send update to field managers
5. Collate and review the daily truck & count each morning
6. Collate and review sub-contractors each morning
7. Review operator and equipment forecast + daily equipment usage
»»Supplied by field managers
»»Send to Assets Manager and Recruiter
8. AP review in LF
9. Daily synopsis outlining the staff, equipment, subs, and general overview of problems and assistance needed for each project
»»Send to Operations Director and Project Manager
10. Delegate responsibilities of allocating resources to each project (i.e. trucks, equipment, personnel, etc.)

Responsibilities (Day Specific)

Monday	Tuesday	Wednesday	Thursday	Friday
1. Managers produce three week look ahead for each project			1. Weekly Project Calculator	1. Analyze weekly overtime report
			»»Request from PM	
2. Analyze weekly overtime report				
3. Equipment & Fuel Usage reports				
»» Send to Accountant				

Truck Manger Daily Responsibilities (Complete Every Day)
1. Collect Time Card Data and hand into admin before 10 am
2. Analyze daily overtime with General Superintendent
3. Review and supply daily equipment lists & Personnel to General Superintendent and Head Office/HR
4. Review daily production calculator from previous day, plan trucks & subcontractors accordingly to maximize production to various pits & projects.
5.Run Daily JHA safety meeting with drivers.
6. Update and review driver reset white board and stagger or plan driver start times to maximize efficiency
7. Review the daily truck & count each morning
8. Review sub-contractors each morning
9. Plan re-fueling out of production hours
10.Check Weather forecast and plan accordingly
11. Organize transport to remote parking /Pits
12. Review time cards for DOT infractions/Errors
Daily report to General Superintendent, outlining the staff, equipment, subs, and general overview of problems and assistance needed for each project
10. Notify shop and supply repair requests ,servicing and plan accordingly not to affect production
11. Request additional trucks & Subs with your General Superintendent to maximize/Up production as needed to complete projects on time

Responsibilities (Day Specific)				
Monday	Tuesday	Wednesday	Thursday	Friday
1. Attend Project Production Meeting				1.Attend Productivity meeting
2. Review weekly overtime report				
3. Submit all previous Equipment & Fuel Usage reports				

Project Specialist Daily Responsibilities (Complete Every Day)
1. Review HJ Time Cards -Enter Manual Time Cards
2. Analyze daily overtime report
3. (Run Cost Analysis) - review quantities
4. Review Daily Project Calculator Analysis
5. Collate and review the daily truck & count each morning
6. Collate and review sub-contractors each morning
7. Create operator and equipment forecast + daily equipment usage
8. AP review in LF
9. Daily synopsis outlining the staff, equipment, subs, and general overview of problems and assistance needed for each project -Send Report to General Superintendent
10.Alocate resources to each project (i.e. trucks, equipment, personnel, etc.)
11.Review Recovery Plans & Schedules/Submittals for specific daily tasks
12. Review Daily JSA & Safety Procedures

Responsibilities (Day Specific)

Monday	Tuesday	Wednesday	Thursday	Friday
1. Produce three eek look ahead for each project you are assigned to.			1. Review Weekly Project Calculator	Attend Weekly Productivity Report
2. Analyze weekly overtime report				
3. Create Equipment & Fuel Usage reports				
Attend Weekly Productivity Report				

Field Superintendent Daily Responsibilities (Complete Every Day)
1. Review and collect manual Time Cards -Hand in to Admin before time deadline
2. Review Schedule & Recovery Plan
3. Organize Testing -Liaise with Engineer & Client
4. Daily Project Calculator review on production/Quantities needed.
5. Review days activities with field Operatives
6. Collate and review the daily truck & count each morning with Truck Boss
6. Collate and review sub-contractors each morning -With Truck Boss
7. Review operator and equipment forecast + daily equipment usageReport to Eng II/CQC
8.Review Plans ,Specifications and submittals
9.Review field notes and distribute to EngII/CQC for asbuild update.
10.Review,Pland all Safety Meetings and JSA with operatives.
11. Fill in Equipment and personel request form and hand to EngII/CQC
12. Order Fuel

Responsibilities (Day Specific)

Monday	Tuesday	Wednesday	Thursday	Friday
..eview Three week Look ahead supplied by Eng II /CQC			1. Weekly Project Calculator -Review	Attend Production Meeting
Review Weekly Task Sheet				
Attend Production Meeting				

CERES ENVIRONMENTAL

ACCIDENT/INCIDENT INVESTIGATION REPORT

HR-016 (07/11/2000)

Employer: COMPANY NAME (EE > Ceres, Sub > Company Employed with)

Employee: NAME OF INJURED INDIVIDUAL **Age:**

Position: OF INJURED INDIVIDUAL

Incident Date: MM-DD-YYYY **Day:** OF WEEK **Time:** OF INCIDENT

Description of Incident: EE was working on ____ site at the above stated date & time. The individual was performing _____ task, when _____ happened. There were __ # of witnesses including _____, _____, _____. Individuals involved include _____. These individuals involvement was as follows: _____.
What equipment # was associated to incident?

Nature of Injury/ Property Damage Where was the injury?, What could you see?, What was the pain level 1-10?, Was the injury a bruise, was there blood? Was anything mangled, crushed, cut off, smashed, etc? Was the individual conscious or unconscious? Was their any property damaged as a result of the incident? How was it damaged, what was damaged?

Contributing Factors How did the incident happen and why? What variables contributed to the incident? Were all safety protocols being followed? Did weather, environment, lack of knowledge, lack of communication and/or disregard for safety contribute to incident?

Medical treatment provided & location The immediate response included _____. Who provided treatment, when was treatment provided and where was it provided (on the field, @ first aid station, urgent care or hospital). What time was treatment given and by who. What time was 911, supervisor and HR informed? Who transported individual as necessary?

Loss Severity Potential: Check One ☐ **High/Major** ☐ **Medium/Serious** ☐ **Low**

Probable Recurrence Rate: Check One ☐ **Frequent** ☐ **Occasional** ☐ **Rare**

Actions implemented to prevent recurrence: How did management respond to ensure that the incident does not reoccur? What action was taken, and what changes were made?

Supervisor/Manager: **Name:** INDIVIDUALS MANAGER **Date:**

Investigated by: **Name:** SUPERINTENDENT **Date:**

Reviewed by: **Name:** HUMAN RESOURCES **Date:**

This form must be submitted to Ceres HR for personal injuries and/or Ceres Equipment Div for property damage
Once the form is filled out use the "Save As" command to save a copy of the form to email and file in your records

Deficiency Tracking Log										
Deficiency Number	Date Issued	Issued By	Pay Item Number	Specification No.	Spec. Sub Section	Deficiency Description	Date Corrected	Date Inspected	Date Accepted	Date Closed

Receipt Inspection Report

Date: _____

Subject/Item: _____ Project No. _____

Location: _____ Delivery Order No. _____

Vendor/Supplier: Purchase Order No:

Reference Documents: (Procurement Documents, Specification/Drawings, incl. Revisions, etc.):

Details of Inspection	Sat.	Un-Sat	N/A
Verify required documentation and quantity received.			
Verify that material or equipment was properly shipped.			
Verify that material or equipment shows no signs of physical damage.			
Verify identification/marking per purchase order, specifications & shop drawings.			
Verify protective covers/seals, provided & meet intended purpose.			
Verify coatings/preservatives per purchase order, mfg's. instructions & other specified requirements.			
Verify cleanliness			
Verify dimensions per specifications & shop drawings.			
Visually inspect workmanship.			
Verify condition of packaging and desiccant, if required.			
Verify weld preparation per specification & shop drawings			
Verify the presence of lubricants/oils per purchase order & mfg's instructions.			
Verify chemical/mechanical/physical properties per purchase order requirements.			
Verify shelf life data, if applicable.			

Remarks:

Inspected By:_____ Date:_____

Quality Control Representative

DEFICIENCY REPORT

1) NCR Number:	2) Project Name and Number:	3) Date:	Page of 1

4) Deficiency Description And Violation Type:

Identified by: _____ Date: _____

Reviewed By: _____ Date: _____

(Project Quality Representative)

5) Disposition of Deficiency Condition (explain action to be taken to include 1) Reject, 2) Use-As-Is, 3) Repair or Correct 4) Design Change (DCN) – all dispositions must be justified)

Evaluated by:_____ Date: _____

Accepted by: _____Date: _____

Responsible Manager

6) Corrective Action(s) to be taken (include date when action(s) will be complete – provide the Design Change Notice (DCN) Number if applicable):

Corrective Action to be Performed by: _____ Date: _____

Responsible Manager: _____Date: _____

7) Corrective Action(s) Completion Verification and Date:

Project Manager: _____Date_____

Reviewed By: _____Date_____

(Project Quality Representative)

Concrete Placement Card

Contract No._____

Report No._____

Date: _____

Location:_____

Time: Start_____ Finish_____ Cubic Yards_____

ITEM	STATUS
A-LINE & GRADE	
B-SURFACE PREPARATION	
C-FORMS	
Alignment/Location	
Stability	
Form Surfaces	
Special Block-outs	
Safety of Work Area	
(runaway, scaffolds	
Ladders)	
Form Treatment	
Chamfer Strips	
Cleanness	
D-REINFORCEMENT	
Size	
Location	
Spacing	
Splices	
Tie Wires	
Chairs and Spaces	
E-EMBEDMENTS	
Anchor Bolts	
Embedded Steel	
F-CONDUITS	
Size	
Location	
Adequately Supported	
Flush Coupling or	
Stud –out Requirement	
Concrete Tight	

ITEM	STATUS
G-GROUND BUSSES &/OR WIRES	
Size	
Location	
Adequately Supported	
Welding	
H-ELECTRICAL BOXES & PANELS	
Size	
Location	
Adequately Supported	
Sealed Against Concrete	
I-PIPING	
Size & Material	
Location	
Support	
Sleeves	
Leak Test	
J-WATERSTOP	
Size-Type	
Location	
K-EXPANSION JOINT MAT.	
Size-Type	
Location	
L-OTHER FEATURES (LIST)	

REMARKS _____

_____

Ambient Temp._____

Concrete Temp._____

Slump_____

Air Content_____

Unit Weight_____

Q.C. REPRESENTATIVE _____

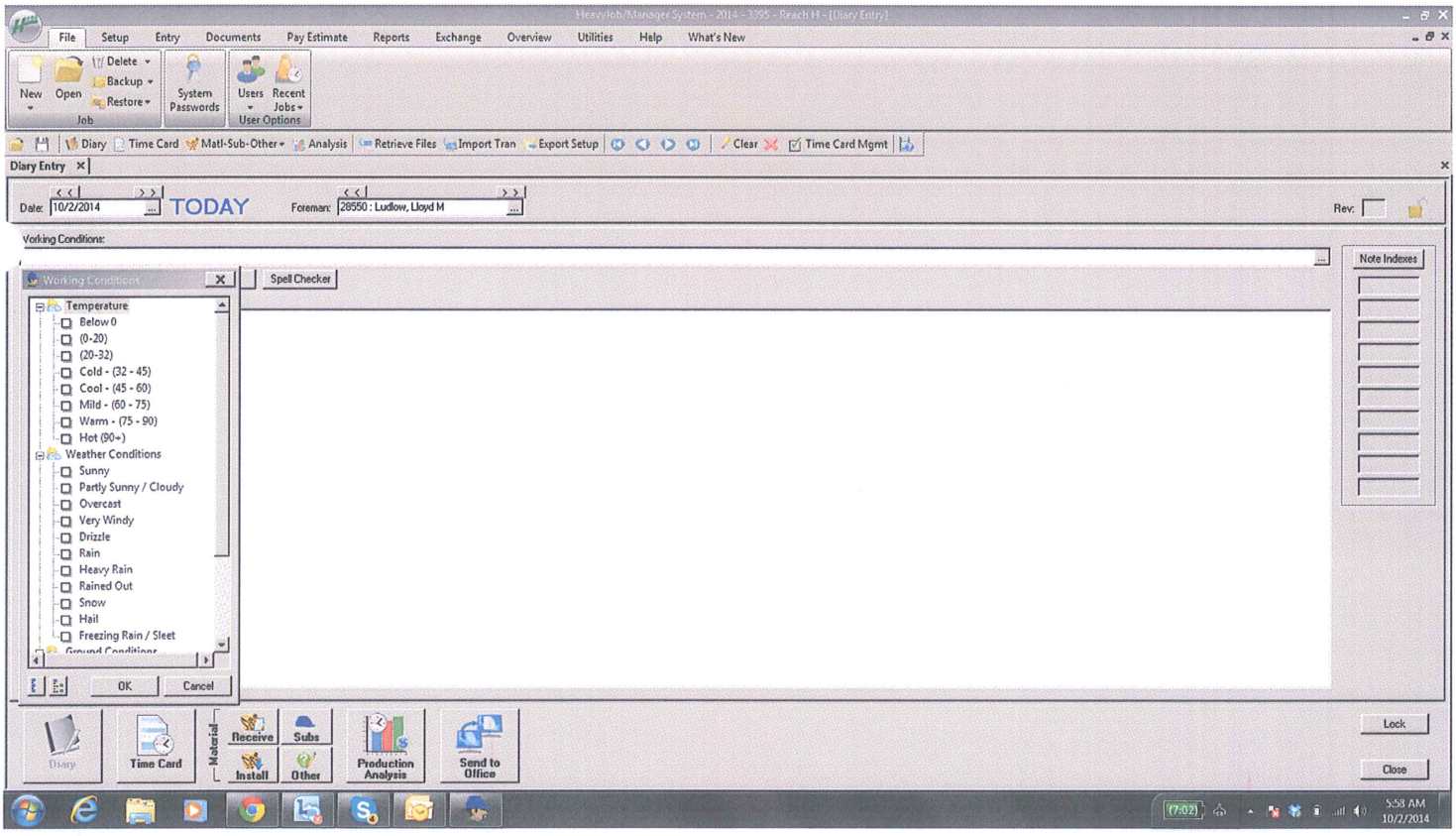
4/19/03

02/10/2014

Managers Training Manual Update -Daily Diary Entry

Please follow these steps in Heavy Job for all projects for Daily Diary entry.

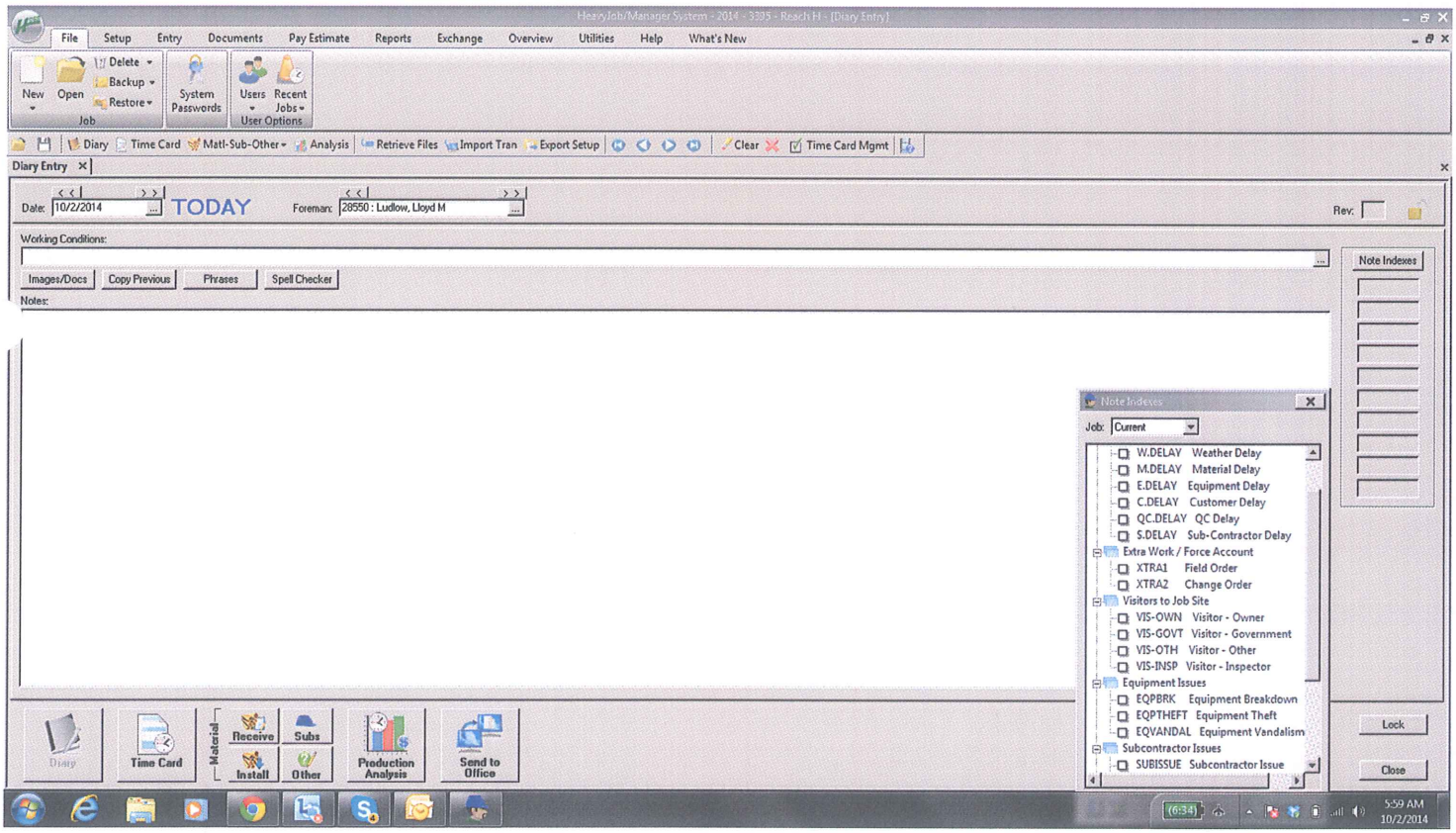
Please go to Daily Diary Entry Screen-



- Press the button on the right under the header Working conditions and this box will open.
- Chose the weather conditions

Managers Training Manual Update -Daily Diary Entry (Cont)

- On your next screen please check note indexes
- The box shown below will appear
- Enter your note indexes



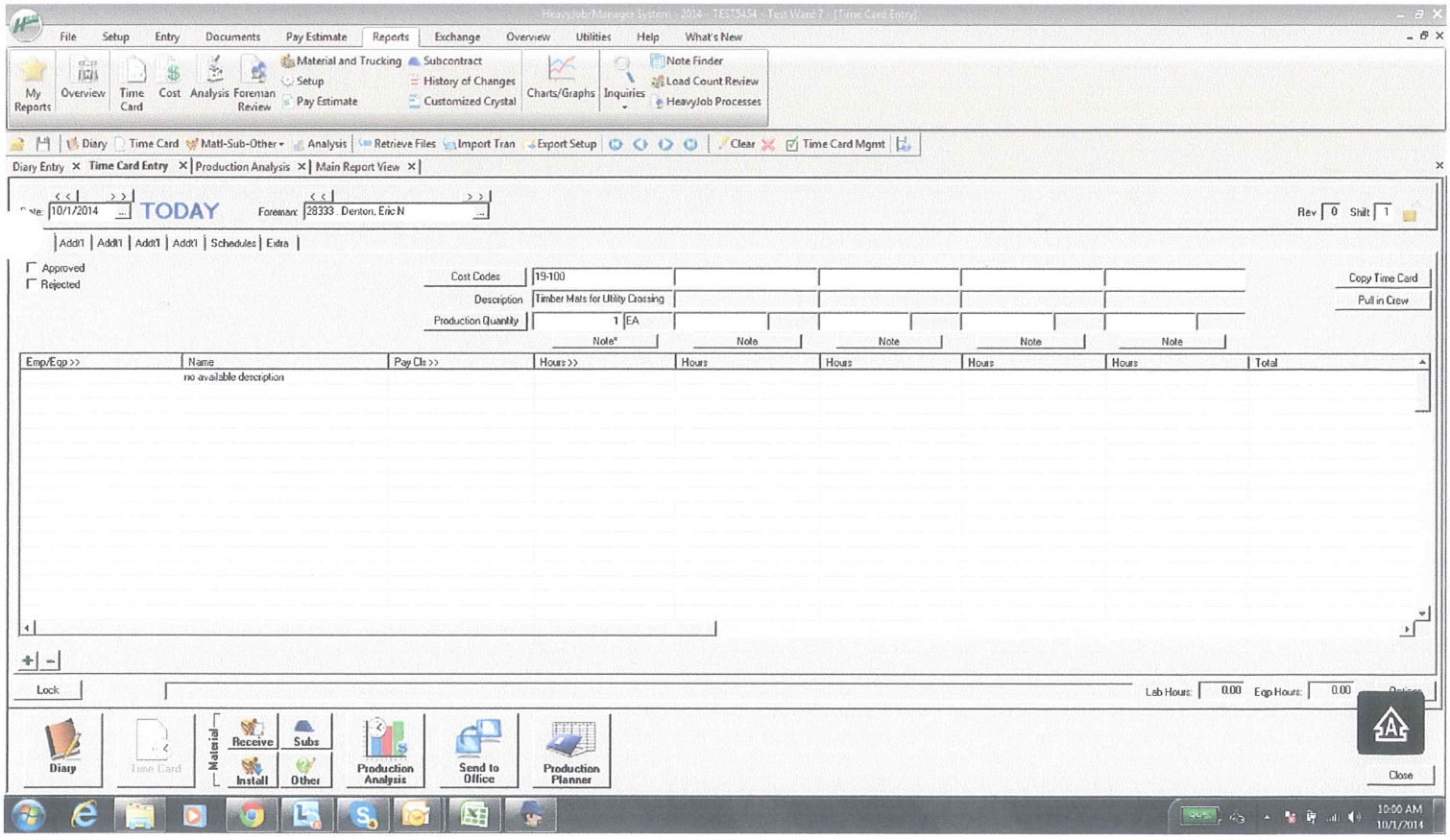
CERES ENVIRONMENTAL

01/10/2014

Managers Training Manual Update -Production Estimator Notes Review Process

Please follow these steps in Heavy Job (Ward 7) only at this time to access the Estimators original notes for understanding of his plan.

Please go to Time Card Screen-

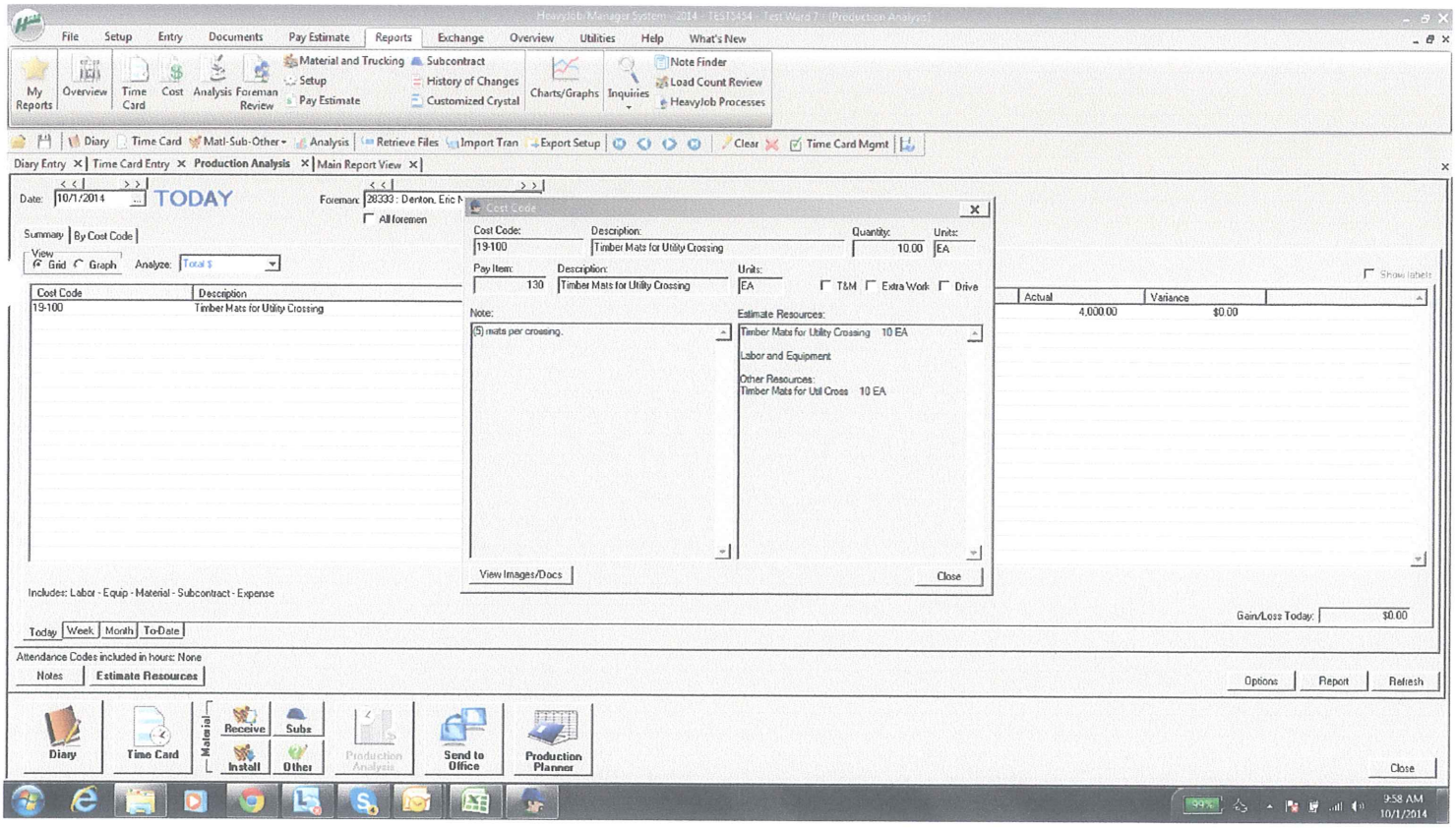


- Press Production Analysis

CERES ENVIRONMENTAL

Managers Training Manual Update -Production Estimator Notes Review Process (Cont)

- On your next screen please check all foreman in the check box
- Check to date tab in the bottom left if you want all job history
- Highlight your line item to review under the description header
- Click Estimate Resource Button and the original Estimator notes will appear!



CERES
ENVIRONMENTAL

PROJECT REPORTING

Ceres management accounting system

Mangers will be expected to utilize the construction industry leader in field management software -"Heavy Job"

You and Heavy Job will collate the following activities -

Daily diaries	Quantities	Subcontractors
Photos	Safety meetings	Material
Weather		Weather conditions

This reporting tool will enable you and your management team to accurately record and review daily project activities , completion and cost.

The Heavy Civil Construction Division will have access to Heavy job through laptops & surface pads using either the management login or Field system.

Field System Usage-

- All daily field entry needs to be entered into the Field System by foreman or manager .
- All input needs to be exported to the managers system by 11:00 AM CST for the previous day's work
- Absolutely no revisions in the field system after 11:00 AM for the previous day's work or for any previous time cards
- Admin Will retrieve and import transactions every day at 11:30
- Admin will export setup any time any new employee is added to master
- Admin will be responsible for all export of jobs to managers,
- All scans need to be attached before send to office is completed
- Only use internet option when retrieving or sending to office
- Add attachments box must be checked before sending to office
- Only send the previous days input when sending to office, do re-send multiple days at once
- If you know you have missing time cards and cannot have them entered by the deadline, it is your responsibility to cost code and get to admin for input, do not input late and resend. You need to make admin aware of the situation ASAP.
- To assist admin all Saturday time needs to be in as early as possible, please try for 8:00 am so payroll can be audited and exported in a timely manor

PROJECT REPORTING

Manger System Usage-(Only to be used by Admin)

- **Export project from managers system to the Field System for first time**

  GO-To Exchange Tab-
  Under Export -Click Set Up
  Under Set Up-Click Set Up File
  Check all Applicable boxes for export
  Click -jobs created in field (if not created)
  Send-Via Internet
  Chose who to export to or send to all
  OK-Finished

- **Admin to send out from Manager System (new equipment & employees as added)**

  GO-To Exchange Tab-
  Under Export -Click Set Up
  Under Set Up-Click New Employees & Equipment File
  Send-Via Internet
  OK-Finished
  After sending notify manager to retrieve files

- **Daily Retrieval and import- (Daily at 11.30am by Admin)**

  Go to Exchange menu
  Click retrieve files
  Retrieve via internet
  Exchange tab-Import Transactions
  Click import

PROJECT REPORTING

Manger System Usage-(Manger Reports-Daily)

- **Overtime Review**

Click on reports tab
My Reports
Time Card Reports
Choose Weekly Time Card-Active jobs
Select weekending date-Employees-All or Individual plus check page for each employee box
Select all for foremen
Print to PDF
Click print

- **Cost Analysis Report**

Clink on reports tab
My reports
Cost Reports
Click Cost Analysis
Set Date Range (Make sure you select the period requested.-If running to date -Make sure range encompasses whole project range.
Check all foremen
Check all cost codes
Choose Summary sort 1
Analysis type -Total cost
Print to PDF

PROJECT REPORTING

Field System Usage-(Manager use)

- Entry of paper time into Heavy Job

Double Check names & Equipment numbers
Add allotted time to each cost code.
Fill in yellow unit value box
Attach Scans

Attaching Scans-

- Scan files into PDF Format

Save as relative job number and date

Attaching time cards-

On Diary page select image & documents
Select attach
Attach appropriate from saved area
Close images & docs using close button, not red X.
Once attached the images & docs button should be **bold.**

Field System Usage-Cont

Send to office-

Select send to office-Top of screen
Set date parameter for only day of time card entry.
Make sure export note -level images/docs & export all jobs is checked in lower left corner of screen.
Send to office via internet button

CERES
ENVIRONMENTAL

PROJECT REPORTING

Purpose

To provide time reporting requirements for all employees of Ceres .Federal & State laws and regulations require employees to maintain accurate records of time worked by non-exempt employees. In addition , timely and accurate records ensure timely and accurate wage payments. Please refer to Ceres company handbook with respect to time and attendance.

Procedure

- The workweek for employees begins on Sunday and ends on the following Saturday.
- A work hour is any hour of the day that is worked and is authorized to be worked.
- All hours worked should be recorded to the nearest 15 mins.
- Supervisors will enter all original time cards on a daily basis as outlined above.
- All original paperwork shall be submitted on a daily basis by 12pm to Admin Office.
- Supervisors are responsible to ensure that all employees shift tickets are accurate, complete and signed including all hours worked with project code , meter hours, cost code and all other data as required.
- Supervisors are responsible for -
    1. Ensuring employee hours worked are correct, authorized and cost coded correctly.
    2. Either distribute blank time cards or use of "Time Summit" Fob check in and review.
    3. Ensure all employees maintain accurate time records.
    4. Provide approval for overtime.
- Penalties for supervisors for not adhering to these procedures will be subject to disciplinary action as set forth in company handbook or current SOP.

PROJECT REPORTING

Pay Application Procedures

- Most projects require that Pay Applications be submitted monthly. Typically applications should be submitted on the same date each month so that the Owner's Representative can plan their review accordingly. Project Specifications must be consulted to verify application frequency and due dates.
- Pay Applications must be completed in the format supplied by the Owner's Representative and done with sufficient detail to allow for the Owner's review and approval. If the Project Specifications do not dictate a pay application format, Ceres' preferred format is AIA Billing Document G702 and G703. A blank copy of those forms can be found on the O Drive.
- Pay Applications must be completed with thorough attention to detail. Any errors could lead to rejection which would delay payment to Ceres and any subcontractors operating under pay-when-paid contracts.
- Ceres' construction projects are typically unit-rate contracts and therefore the contract amount is broken down into CLIN. Each CLIN represents a billable scope of work within the overall project scope. Project Specifications will detail how payment amounts shall be calculated. Cash flow is essential to the success of our company and project managers should attempt to receive the maximum amount possible in each pay application.
- It is typically allowable to bill for material stored on or off-site
    - Certain contracts will require that Ceres' supply proof of ownership prior to the issuance of payment for stored materials. Proof of ownership typically consists of a paid invoice and certification from a material supplier that they have been paid.
    - When proof of ownership is not required and it is possible under material purchase orders, good practice is to delay payment to material suppliers until Ceres' receives payment in order to maintain positive cash flow.
- Once a project manager has determined the unit quantities or percentages of lump sum CLIN they would like to seek payment for it is good practice to meet with the Owner's Representative to discuss and agree prior to submission of an official application.
- All pay applications must be signed by a Ceres' representative who has been granted that authority. Those granted this authority will typically be either senior project managers or the construction division operations manager.

EXHIBIT “C”
PROOF OF INSURANCE

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 4/26/2019

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Cobb Strecker Dunphy & Zimmermann 225 South Sixth Street STE 1900 Minneapolis MN 55402	**CONTACT NAME:** Sarah Edwards **PHONE (A/C, No, Ext):** 612-349-2407 **FAX (A/C, No):** **E-MAIL ADDRESS:** sedwards@csdz.com
INSURED CEREENVI Ceres Environmental Services, Inc. 9945 Windfern Rd Houston, TX 77064	**INSURER(S) AFFORDING COVERAGE** — **NAIC #** **INSURER A :** Old Republic Insurance Company — 24147 **INSURER B :** **INSURER C :** **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 1150358321 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	[X] **COMMERCIAL GENERAL LIABILITY** [ ] CLAIMS-MADE [X] OCCUR [X] XCU [X] Contr Liab GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:			A5CG11261802	9/1/2018	9/1/2019	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG $	$ 1,000,000 $ 300,000 $ 10,000 $ 1,000,000 $ 2,000,000 $ 2,000,000 $
A	**AUTOMOBILE LIABILITY** [X] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY [X] Comp $5,000 [X] Coll $5,000			A5CA11261802	9/1/2018	9/1/2019	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) Hired Auto Phy Damage	$ 2,000,000 $ $ $ $ 50,000
	[ ] **UMBRELLA LIAB** [ ] OCCUR [ ] **EXCESS LIAB** [ ] CLAIMS-MADE [ ] DED [ ] RETENTION $						EACH OCCURRENCE AGGREGATE $	$ $ $
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? [N] **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		A5CW11261802	9/1/2018	9/1/2019	[X] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

All Work Performed

Additional Insured only if required by written contract with respect to General Liability, Automobile Liability and Umbrella/Excess Liability applies on a primary basis and the Insurance of the Additional Insured shall be Non-Contributory: Certificate Holder, Project Owner and Others as required by written contract.

Waiver of Subrogation only if required by written contract with respect to General Liability, Automobile Liability, Workers Compensation and Umbrella/Excess Liability applies in favor of: Certificate Holder, Project Owner and Others as required by written contract.

See Attached...

CERTIFICATE HOLDER

Hidalgo County
Attn: Purchasing Department
2812 S Highway Bus. 281
Edinburg TX 78539

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Rob Dahlin

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CERTIFICATE OF INTERESTED PARTIES

FORM 1295

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2019-482559

Date Filed:
04/26/2019

Date Acknowledged:
08/23/2019

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.

Ceres Environmental Services, Inc.
Houston, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

Hidalgo County, TX

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.

RFP No. 2017-074-05-01-YSS
Debris Removal & Disposal

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
McIntyre, David	Sarasota, FL United States	X	

5 Check only if there is NO Interested Party. ☐

6 UNSWORN DECLARATION

My name is _____, and my date of birth is _____.

My address is _____, _____, _____, _____, _____.
(street) (city) (state) (zip code) (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in _____County, State of _____, on the _____day of _____, 20_____.
(month) (year)

_____
Signature of authorized agent of contracting business entity
(Declarant)

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2019-482559

Date Filed:
04/26/2019

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.
Ceres Environmental Services, Inc.
Houston, TX United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.
Hidalgo County, TX

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.
RFP No. 2017-074-05-01-YSS
Debris Removal & Disposal

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
McIntyre, David	Sarasota, FL United States	X	

5 Check only if there is NO Interested Party. ☐

6 UNSWORN DECLARATION

My name is Dawn Brown, and my date of birth is March 8, 1957.

My address is 8155 Antrim Cove (street), Eden Prairie (city), MN (state), 55347 (zip code), USA (country).

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Hennepin County, State of Minnesota, on the 26th day of April (month), 2019 (year).

Dawn Brown

Signature of authorized agent of contracting business entity
(Declarant)