

HIDALGO COUNTY
DBM Proposed Health Insurance Premiums 2020
6% Increase
(rounded to the nearest even dollar)

BASIC	Monthly Premium		Employee Cost		
	Current	2020 Proposed	Current (Monthly)	2020 Proposed (Monthly)	Increase Per Pay Period
Employee Only	\$ 616.00	\$ 654.00	\$ -	\$ -	\$ -
Employee + Spouse	\$ 1,026.00	\$ 1,088.00	\$ 410.00	\$ 434.00	\$ 12.00
Employee + Child(ren)	\$ 732.00	\$ 776.00	\$ 116.00	\$ 122.00	\$ 3.00
Employee + Family	\$ 1,144.00	\$ 1,214.00	\$ 528.00	\$ 560.00	\$ 16.00

BUY-UP	Monthly Premium		Employee Cost		
	Current	2020 Proposed	Current (Monthly)	2020 Proposed (Monthly)	Increase Per Pay Period
Employee Only	\$ 788.00	\$ 836.00	\$ 172.00	\$ 182.00	\$ 5.00
Employee + Spouse	\$ 1,372.00	\$ 1,454.00	\$ 756.00	\$ 800.00	\$ 22.00
Employee + Child(ren)	\$ 966.00	\$ 1,024.00	\$ 350.00	\$ 370.00	\$ 10.00
Employee + Family	\$ 1,604.00	\$ 1,700.00	\$ 988.00	\$ 1,046.00	\$ 29.00

RETIREE under 65	Monthly Premium	
	Current	2020 Proposed
Employee Only	\$ 562.00	\$ 596.00
Employee + Spouse	\$ 974.00	\$ 1,032.00
Employee + Child(ren)	\$ 678.00	\$ 720.00
Employee + Family	\$ 1,090.00	\$ 1,156.00

RETIREE 65 & over	Monthly Premium	
	Current	2020 Proposed
Employee Only	\$ 284.00	\$ 302.00
Employee + Spouse	\$ 696.00	\$ 738.00
Employee + Child(ren)	\$ 402.00	\$ 426.00
Employee + Family	\$ 812.00	\$ 862.00

*Proposed County Portion is \$654.00 per month or \$327.00 per pay period (increase of \$19.00 per pay period)