

**HIDALGO COUNTY**  
**CLASSIFICATION AND COMPENSATION PLAN**

EXHIBIT A - AI-73773

PROPOSED ACTION	Department Name	Dept. / Prg.	CURRENT					PROPOSED/ RECOMMENDATION				
			Slot	Position Title	Grade	Step	2020 Budgeted Salary	Position Title	Grade	Step	2020 Recommended Salary	VARIANCE
RECLASSIFICATION	DBM - HEALTH BENEFITS ADM	115-009	0013	COORDINATOR I, WELLNESS PROGRAM	11	01	\$43,796	COORDINATOR III, WELLNESS PROGRAM	13	01	\$51,084	\$7,288
RECLASSIFICATION	PUBLIC DEFENDER	085-003	0012	PUBLIC DEFENDER II	15	02	\$63,096	PUBLIC DEFENDER III	17	01	\$69,500	\$6,404
RECLASSIFICATION	PCT. 1 PARKS	121-013	0030	CREW LEADER II	09	04	\$41,630	SUPERVISOR II	11	01	\$43,796	\$2,166
RECLASSIFICATION	PCT. 1 ROAD MAINTENANCE	121-005	0161	SUPERVISOR II	11	01	\$45,329	SANITATION FOREMAN	13	01	\$51,084	\$5,755
RECLASSIFICATION	PCT. 4 ROAD MAINTENANCE	124-007	0032	EQUIPMENT OPERATOR I	06	01	\$29,807	TRUCK DRIVER III	08	01	\$34,767	\$4,960
RECLASSIFICATION	PCT. 4 ROAD MAINTENANCE	124-007	0080	MAINTENANCE III	07	01	\$33,319	EQUIPMENT OPERATOR II	08	01	\$34,767	\$1,448
RECLASSIFICATION	PCT. 4 ROAD MAINTENANCE	124-007	0030	EQUIPMENT OPERATOR I	06	01	\$29,807	EQUIPMENT OPERATOR II	08	01	\$34,767	\$4,960
RECLASSIFICATION	PCT. 4 ROAD MAINTENANCE	124-007	0025	MAINTENANCE II	05	04	\$30,275	EQUIPMENT OPERATOR II	08	01	\$34,767	\$4,492
RECLASSIFICATION	CRIMINAL DISTRICT ATTORNEY	080-002	0035	DIRECTOR OF ADMINISTRATION	17	02	\$65,846	ASSISTANT CHIEF OF STAFF II	19	01	\$73,298	\$7,452
		080-007	0027				\$6,977				\$7,767	\$790
							<b>\$72,823</b>				\$81,065	\$8,242
RECLASSIFICATION	CRIMINAL DISTRICT ATTORNEY	080-002	0052	ACCOUNTANT IV	14	02	\$50,863	BUDGET MANAGER I	15	02	\$53,900	\$3,037
		080-007	0033				\$7,332				\$7,770	\$438
		080-007	0033	(SUPPLEMENTAL)			\$0	(SUPPLEMENTAL)			\$2,682	\$2,682
							<b>\$58,195</b>				<b>\$64,352</b>	<b>\$6,157</b>
RECLASSIFICATION	CRIMINAL DISTRICT ATTORNEY	080-002	0108	ACCOUNTANT III	12	02	\$41,079	ACCOUNTANT IV	14	01	\$45,868	\$4,789
		080-007	0119				\$8,332				\$9,303	\$971
							<b>\$49,411</b>				<b>\$55,171</b>	<b>\$5,760</b>
RECLASSIFICATION	CRIMINAL DISTRICT ATTORNEY	080-002	0085	ACCOUNTS PAYABLE SPECIALIST II	08	04	\$32,202	ACCOUNTS PAYABLE SPECIALIST III	10	01	\$34,192	\$1,990
		080-007	0089				\$5,990				\$6,360	\$370
							<b>\$38,192</b>				<b>\$40,552</b>	<b>\$2,360</b>
RECLASSIFICATION	CRIMINAL DISTRICT ATTORNEY	080-002	0117	PROGRAM COORDINATOR II	12	02	\$15,186	COORDINATOR III	13	02	\$16,250	\$1,064
		080-007	0127				\$34,225				\$36,622	\$2,397
		080-007	0127	(SUPPLEMENTAL)			\$0				\$4,230	\$4,230
							<b>\$49,411</b>				<b>\$57,102</b>	<b>\$7,691</b>

