

Budget Process

2020



WORKSHOP #2
August 6, 2019

Department of Budget and Management



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2020 Budget Process

WORKSHOP # 2

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HIDALGO COUNTY
Department Of Budget & Management

2020 Budget Process

GENERAL FUND

Base Budget

As of Aug 6, 2019

2019 Adopted Budget:

\$ 213,365,644

BUDGET INCREASES:

Personnel Actions (approved since budget adoption as of June 7, 2019)	1,327,414
Health Insurance (6% Premium Increase)	988,942
Cost of Living Adjustment @ 1.7% (1.7% CPI Increase since last COLA)	2,120,368
Classification & Compensation Pay Plan (Step Increase)	1,545,210
County Court at Law No. 9 & 10 (effective 2020)	2,114,532
Retirement - TCDRS (0.58% increase 12.78%)	892,284
Vehicle Lease Program	350,000
Contingency (0.5% of Revenues)	113,281
Gasoline	130,000
Total Increases:	\$ 9,582,031

Projected budget need for 2020:

\$ 222,947,675

FINANCING METHOD:

Property Tax Revenue	182,054,363
Other Revenue	33,142,015
1¢ Tax Reduction	(3,356,017)

Projected estimated Revenues:

\$ 211,840,361

Projected Surplus/(Short Fall):

\$ (11,107,314)

HIDALGO COUNTY
 Department Of Budget & Management

2020 Budget Process

UNDER BUDGETED ITEMS

General Fund Budget

As of August 6, 2019

	2018 Actual Expenditures	2019 Adopted Budget	2020 Proposed Budget	2020 Projected Expenditures	2020 Projected Shortfall
Jail Room and Board	2,751,346	2,100,000	2,100,000	4,000,000	1,900,000
Public Defense	6,239,500	4,600,000	4,600,000	6,200,000	1,600,000
Juvenile Room & Board	3,044,587	2,662,000	2,662,000	3,000,000	338,000
Other Public Defense	436,188	350,000	350,000	450,000	100,000
Visiting Judges	390,542	206,884	206,884	350,000	143,116
TOTAL INCREASES:	\$ 12,862,162	\$ 9,918,884	\$ 9,918,884	\$ 14,000,000	\$ 4,081,116

HIDALGO COUNTY
Department Of Budget & Management

2020 Budget Process
Lapsed Salaries at Year End
General Fund
Five Year History

YEAR	AMOUNT
2014	\$7,264,666.00
2015	\$5,971,207.36
2016	\$4,746,169.73
2017	\$6,459,080.97
2018	\$3,049,498.25
YTD 2019	\$1,567,734.24

HIDALGO COUNTY
Department Of Budget & Management

2020 Budget Process
Elected Official Salaries

Position	Current Salaries	Proposed 2020 Salaries	Current Auto Allow.	Proposed Auto Allow. 2020	Current Other Allow.	Proposed Other Allow. 2020
* County Judge	118,100.00	120,108.00	8,000.00	8,000.00		
* County Commissioners	101,228.00	102,949.00	8,000.00	8,000.00		
Court at Law #1 Judge	166,561.00	185,000.00	8,000.00	8,000.00		
Court at Law #2 Judge	166,561.00	185,000.00	8,000.00	8,000.00		
Court at Law #3 Judge	166,561.00	169,393.00	8,000.00	8,000.00		
Court at Law #4 Judge	166,561.00	185,000.00	8,000.00	8,000.00		
Court at Law #5 Judge	166,561.00	185,000.00	8,000.00	8,000.00		
Court at Law #6 Judge	166,561.00	185,000.00	8,000.00	8,000.00		
Court at Law #7 Judge	166,561.00	171,000.00	8,000.00	8,000.00		
Court at Law #8 Judge	166,561.00	169,393.00	8,000.00	8,000.00		
Court at Law #9 Judge	-	157,000.00	8,000.00	8,000.00		
Court at Law #10 Judge	-	157,000.00	8,000.00	8,000.00		
* Tax Assessor/Collector	103,438.00	105,196.00	8,000.00	8,000.00		
* County Clerk	103,438.00	105,196.00	8,000.00	8,000.00		
* District Clerk	103,438.00	105,196.00	8,000.00	8,000.00		
* County Treasurer	103,438.00	105,196.00	8,000.00	8,000.00		
* County Sheriff	144,813.00	147,275.00	-	-	3,300.00	3,300.00
* Justice of the Peace Judge Pct. 1 PL 1/2	84,872.00	86,315.00	10,000.00	10,000.00		
* Justice of the Peace Judge Pct. 2 PL 1/2	84,872.00	86,315.00	15,000.00	15,000.00		
* Justice of the Peace Judge Pct. 3 PL 1/2	84,872.00	86,315.00	10,000.00	10,000.00		
* Justice of the Peace Judge Pct. 4 PL 1/2	84,872.00	86,315.00	10,000.00	10,000.00		
* Justice of the Peace Judge Pct. 5 PL 1	84,872.00	86,315.00	10,000.00	10,000.00		
* Constable Pct. #1	84,872.00	86,315.00	14,000.00	14,000.00	1,200.00	1,200.00
* Constable Pct. #2	84,872.00	86,315.00	14,000.00	14,000.00	3,000.00	3,000.00
* Constable Pct. #3	84,872.00	86,315.00	14,000.00	14,000.00	4,500.00	4,500.00
* Constable Pct. #4	84,872.00	86,315.00	-	14,000.00	3,000.00	3,000.00
* Constable Pct. #5	84,872.00	86,315.00	14,000.00	14,000.00	4,200.00	4,200.00
District Court Judges ⁽³⁾	18,000.00	18,000.00	10,373.00	10,373.00		
Criminal District Attorney ⁽¹⁾⁽²⁾	51,617.00	52,494.00	8,000.00	8,000.00	3,500.00	3,500.00

* Notice of proposed salary required and opportunity to request a hearing before the Salary Grievance Committee as per Tex. Local Gov't Code Chapter 152.

(1) The Criminal District Attorney and all District Judges receive supplement pay from the County. Other allowances for the Sheriff and/or the Constables are for Education and Professional Certifications. If the proposed increases are approved, they will become effective January 1, 2020.

(2) The 84th Legislature due to Budgeting Process error, in relation to retirement contribution rate increases for state employees, is providing a salary supplement to counties for their elected felony prosecutors in the amount of \$3,500.00 along with an additional 20% to cover fringe benefits for a total amount of \$4,200.00. The State Comptroller's Office will reimburse the county for this cost in relation to the District Attorney's temporary supplemental pay.

(3) Salaries set under Sec. 32.001 Tex. Gov't Code



APPENDIX

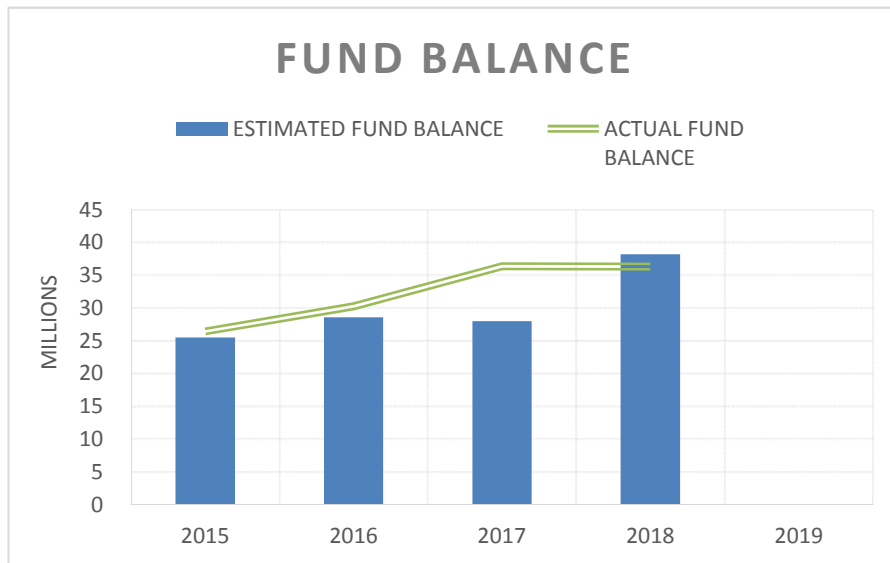
HIDALGO COUNTY

Department Of Budget & Management

2020 Budget Process

FUND BALANCE PROJECTED VS. ACTUAL Five Year History

YEAR	ESTIMATED FUND BALANCE	ACTUAL FUND BALANCE	VARIANCE
2015	25,474,432	26,426,521	952,089
2016	28,548,588	30,260,498	1,711,910
2017	27,969,027	36,360,709	8,391,682
2018	38,159,279	36,331,671	(1,827,608)
2019			



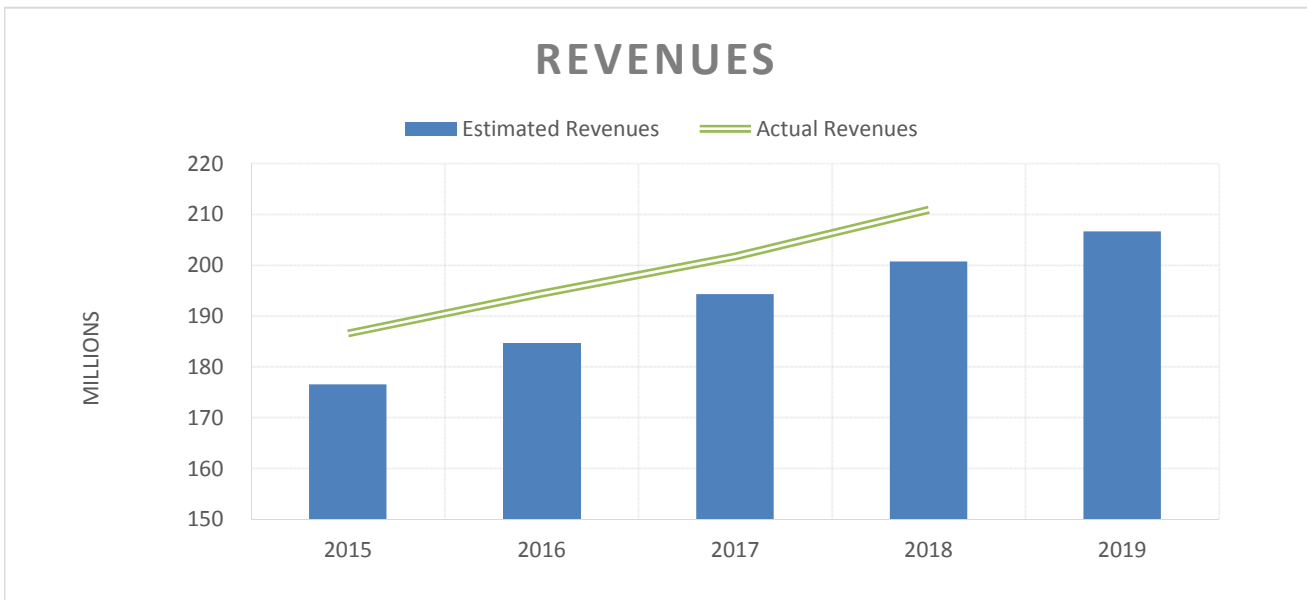
HIDALGO COUNTY

Department Of Budget & Management

REVENUES

GENERAL FUND ESTIMATED VS. ACTUAL
Five Year History

Year	Estimated Revenues	Actual Revenues	Variance
2015	176,538,434	186,573,073	10,034,639
2016	184,606,362	194,391,910	9,785,548
2017	194,269,170	201,716,968	7,447,798
2018	200,700,595	210,899,420	10,198,825
2019	206,618,714		



HIDALGO COUNTY

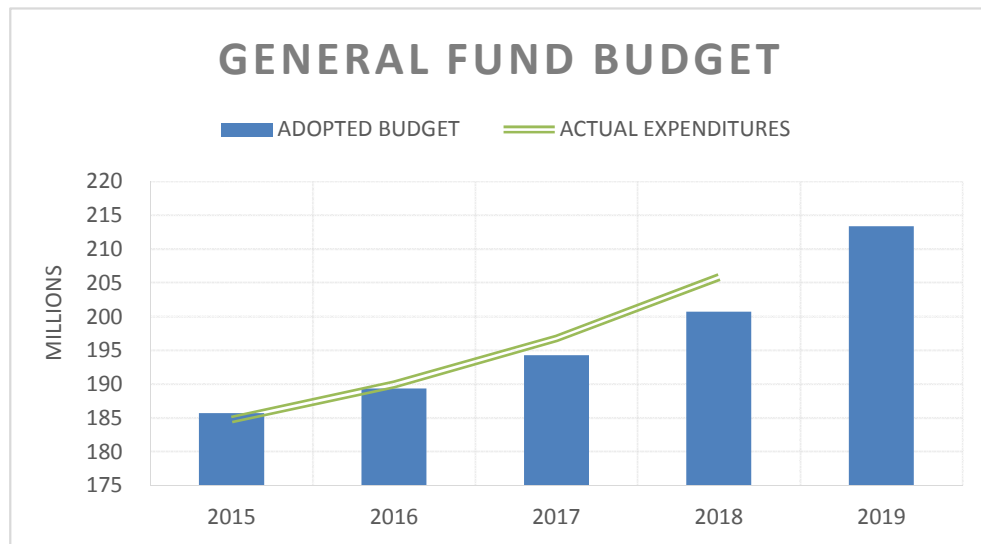
Department Of Budget & Management

2020 Budget Process

GENERAL FUND BUDGET

ADOPTED VS. ACTUAL
Five Year History

YEAR	ADOPTED BUDGET	ACTUAL EXPENDITURES	VARIANCE
2015	185,674,407	184,754,514	919,893
2016	189,336,719	189,949,767	(613,048)
2017	194,269,170	196,755,694	(2,486,524)
2018	200,700,595	205,832,264	(5,131,669)
2019	213,365,644		



HIDALGO COUNTY

Department Of Budget & Management

GENERAL FUND
Adopted Budget Summary
Five Year History

	2015	2016	2017	2018	2019
SALARIES	85,825,463	90,009,341	95,005,697	95,694,196	101,833,881
ALLOWANCES	2,513,668	2,572,349	2,758,886	2,901,253	3,429,437
FRINGE BENEFITS	31,170,196	32,598,561	34,982,384	37,293,444	40,193,988
TOTAL SALARIES:	\$ 119,509,327	\$ 125,180,251	\$ 132,746,967	\$ 135,888,893	\$ 145,457,306
PROGRAMS & PRG ADM	45,223,347	43,569,218	39,952,242	42,483,312	43,338,141
DEPTS OPERATING EXP.	20,941,733	20,587,250	21,569,961	22,328,390	24,570,197
TOTAL OPERATING EXP.:	\$ 66,165,080	\$ 64,156,468	\$ 61,522,203	\$ 64,811,702	\$ 67,908,338
TOTAL ADOPTED BUDGET:	\$ 185,674,407	\$ 189,336,719	\$ 194,269,170	\$ 200,700,595	\$ 213,365,644

HIDALGO COUNTY

Department Of Budget & Management

ADOPTED VS ACTUAL BUDGET

Total By Function
2014 - 2018

NO.	FUNCTION NAME	2014		2015		2016		2017		2018	
		ADOPTED	ACTUAL	ADOPTED	ACTUAL	ADOPTED	ACTUAL	ADOPTED	ACTUAL	ADOPTED	ACTUAL
412	JUDICIAL	31,444,406.82	31,882,157.87	32,637,620.00	33,251,419.56	33,735,826.00	35,597,411.21	35,120,501.00	36,410,728.57	35,961,305.00	37,988,959.26
413	EXECUTIVE	2,905,226.49	2,796,691.54	2,781,470.00	2,931,397.51	3,222,527.00	3,049,205.76	3,090,706.00	2,798,050.07	2,995,415.00	2,608,010.66
414	ELECTIONS	2,600,614.44	2,650,125.60	2,583,665.00	1,972,242.37	2,843,499.00	3,095,956.31	2,198,138.00	2,704,091.59	2,732,175.00	4,199,021.71
415	FINANCIAL ADMINISTRATION	28,897,463.70	25,908,078.12	29,754,320.00	25,642,485.73	27,480,875.00	25,013,781.82	28,281,267.84	26,681,585.08	29,337,417.00	27,290,273.49
419	OTHER	9,946,170.11	10,325,326.59	10,921,770.00	10,523,881.40	10,828,093.00	10,794,588.85	10,855,313.00	11,618,825.74	10,988,235.00	11,154,676.23
421	POLICE	29,515,162.77	30,674,151.44	31,099,003.00	29,356,693.52	33,538,131.00	32,583,364.54	34,094,220.00	33,282,384.69	34,677,090.00	33,674,017.68
422	FIRE	1,917,864.07	1,580,733.77	1,619,170.00	1,292,017.66	2,065,013.00	1,776,371.22	1,913,645.00	2,119,622.18	1,961,227.00	2,072,015.26
423	CORRECTIONS	35,954,658.04	38,509,074.70	37,977,198.00	38,675,367.19	38,211,193.00	39,004,514.25	40,552,229.00	40,790,362.18	41,765,393.00	41,995,145.41
429	OTHER PROTECTION	465,264.52	423,784.69	431,748.00	2,167,373.20	589,170.00	613,570.14	638,760.00	646,829.05	642,984.00	3,835,460.58
431	HIGHWAYS AND STREETS			-	6,727.06	-	18,950.40	-	24,021.09	40,000.00	98,825.95
432	SANITATION	4,791,834.61	5,573,285.30	5,813,883.00	5,373,620.06	6,221,454.00	6,559,485.49	6,749,151.00	6,838,785.78	7,341,362.00	7,292,865.21
441	HEALTH	6,681,209.19	6,035,200.65	6,813,030.00	5,718,311.11	6,819,401.00	5,803,886.81	6,978,047.00	6,199,674.38	7,291,716.00	6,580,349.72
444	WELFARE	8,016,757.24	12,032,474.50	9,008,817.00	8,931,744.68	8,481,858.00	8,617,165.48	8,581,694.00	9,243,795.62	9,359,130.00	8,954,441.53
451	RECREATION	546,887.00	434,468.54	320,359.00	558,695.14	480,359.00	511,379.90	481,559.00	524,455.30	480,000.00	480,000.00
452	PARKS	3,411,184.67	3,152,656.64	2,842,751.00	2,635,935.42	3,058,528.00	2,852,328.04	3,387,756.00	3,123,979.24	3,247,854.00	3,275,892.14
455	LIBRARIES	230,026.04	230,025.94	237,139.00	237,137.93	237,139.00	237,137.92	237,139.00	637,137.92	237,138.00	239,436.92
461	CONSERVATION	987,280.41	869,544.98	914,150.00	836,814.07	1,037,790.00	900,192.63	1,086,484.00	1,237,128.49	1,304,179.00	1,224,863.47

HIDALGO COUNTY

Department Of Budget & Management

ADOPTED VS ACTUAL BUDGET

Total By Function
2014 - 2018

NO.	FUNCTION NAME	2014		2015		2016		2017		2018	
		ADOPTED	ACTUAL	ADOPTED	ACTUAL	ADOPTED	ACTUAL	ADOPTED	ACTUAL	ADOPTED	ACTUAL
463	URBAN REDEVELOPMENT AND HOUSING	-	2,563.74	10,065.00	52,093.68	106,144.00	98,285.34	106,144.00	100,257.00	103,000.00	100,439.93
465	ECONOMIC DEVELOPMENT AND ASSISTANCE			-	12,376.93	-	201,165.19	-	208,736.05	-	669,999.76
466	ECONOMIC OPPORTUNITY	448,251.95	521,427.97	531,502.00	523,793.76	554,133.00	631,626.08	737,146.00	877,577.53	775,899.00	801,938.43
471	PRINCIPAL	-	-	-	-	-	-	-	-	-	1,102,630.18
472	INTEREST	-	4,119.61	-	1,925.19	4,921.00	6,175.68	4,921.00	8,344.97	5,000.00	177,779.37
491	INTERFUND TRANSFERS OUT	9,229,449.94	7,960,841.89	9,376,747.00	13,318,077.44	9,820,665.00	10,801,202.69	9,174,349.00	10,444,182.31	9,454,076.00	10,103,516.90
		\$ 177,989,712.00	\$ 181,566,734.08	\$ 185,674,407.00	\$ 184,020,130.61	\$ 189,336,719.00	\$ 188,767,745.75	\$ 194,269,169.84	\$ 196,520,554.83	\$ 200,700,595.00	\$ 205,920,559.79



OFFICE OF COURT ADMINISTRATION

DAVID SLAYTON
Administrative Director

TO: State and County Judges
County Treasurers and Auditors
FROM: David Slayton
RE: Effect of Judicial Pay Raise Bill (House Bill 2384, 86th Legislature)
DATE: July 16, 2019

The 86th Texas Legislature enacted a new salary structure for the Texas judiciary that takes effect September 1, 2019. The new salary structure rewards continued service by providing a salary increase for judges who have 4 or more years of service and increases the amount of longevity pay for state judges. The bill also reduced the number of years of actual service needed to be entitled to longevity pay from 16 years to 12 years.

The bill makes the current district judge state salary (\$140,000) the new “base salary” and uses the base salary as a benchmark for salary increases based on years of service. The following is a summary of the changes made by the bill to the salaries of district, county court at law, and statutory probate court judges.

DISTRICT COURT JUDGES

Salary: (Tex. Gov’t Code Sec. 659.012)

District Judge	State Salary	State Longevity Pay	Max County Supplement	Total Max Comp
Base Salary (0-4 years)	\$140,000	\$0	\$18,000	\$158,000
4-8 years	\$154,000	\$0	\$18,000	\$172,000
8+ years	\$168,000	\$0	\$18,000	\$186,000
12+ years (longevity)	\$168,000	\$8,400	\$18,000	\$194,400

How to Calculate Years of Service:

Years of service for purposes of determining the appropriate tier include years of contributing service credit in the Judicial Retirement System Plan I or Plan II while serving as a state district or appellate judge, and years of service as a judge of a statutory county court, multicounty statutory county court, or statutory probate court. It does not include other established service credit, such as military service credit under Secs. 833.103 and 838.103, Tex. Gov’t Code. It also **does not include** service as a municipal judge, justice of the peace, constitutional county court judge, associate judge, referee, master, or magistrate.

Effective Date of Salary Increases: (Tex. Gov’t Code Sec. 659.012(b))

A district or appellate judge or justice is entitled to the increased salary beginning with the pay period following the date the judge accrues the years of service for the higher tier.

District Judge County Supplement: (Tex. Gov't Code Sec. 659.012(a)(1) and 32.001)

HB 2384 did not affect the county supplement amount allowed under Sec. 32.001, Tex. Gov't Code - district judges are still eligible to receive up to \$18,000 annually in county supplements. As is the case under current law, any supplement amount over \$18,000 will result in the district judge's state salary being reduced to maintain the salary differential between district court and court of appeals justices imposed by Sec. 659.012(a)(1), Tex. Gov't Code.

COUNTY COURT AT LAW JUDGES (CCAL)

Salary: (Tex. Gov't Code Sec. 25.0005)

CCAL	Min County Salary (assuming max DJ county supplement)*	Max County Salary
Base Salary (0-4 years)	\$157,000	\$193,400
4-8 years	\$171,000	\$193,400
8+ years	\$185,000	\$193,400
12+ years (longevity)	\$185,000	\$193,400

*If a district judge is not receiving the maximum county supplement amount of \$18,000, the minimum county salary amount for a CCAL judge should be reduced by the difference between the maximum county supplement allowed (\$18,000) and the actual county supplement amount being paid to the district judge.

Minimum Salary: (Tex. Gov't Code Sec. 25.0005(a))

Consistent with current law, a CCAL judge's minimum salary is \$1,000 less than the sum of the annual salary for a district judge with comparable years of service as the CCAL judge plus any state and county contributions and supplements paid to a district judge in the county. This is a minimum salary – a CCAL judge may receive a higher salary than the minimum to which the CCAL judge is entitled. (Note that for purposes of this calculation: 1) the total amount of the county supplement received under Sec. 32.001, Tex. Gov't Code, by a district judge of a multicounty judicial district should be included even if the CCAL judge's county only contributes a portion or none of the district judge's supplement amount; and 2) the salary paid to a regional presiding judge for his or her service as a regional presiding judge is not considered a state or county supplement or contribution).

Maximum Salary: (Tex. Gov't Code Sec. 25.0005(a-2))

HB 2384 added a maximum salary for CCAL judges of \$1,000 less than the highest salary a district judge can earn (highest salary tier with maximum county supplement plus longevity). For the 2020-21 biennium, a CCAL judge's maximum salary is \$193,400 ([DJ Salary of \$168,000 + County Supplement of \$18,000 + Longevity Pay of \$8,400] - \$1,000).

How to Calculate Years of Service: (Tex. Gov't Code Sec. 25.0005(a))

Years of service for purposes of determining the appropriate salary tier include any years of service as a justice or judge of an appellate court, district court, statutory county court, multicounty statutory county court, or statutory probate court. It does not include other established service credit, such as military service credit under Secs. 833.103 and 838.103, Tex. Gov't Code. It **does not include** service as a municipal judge, justice of the peace, constitutional county court judge, associate judge, referee, master, or magistrate.

Effective Date of Salary Increases: (Tex. Gov't Code Sec. 25.0005(a-1))

A CCAL judge is entitled to the increased salary on the first day of the county's fiscal year following the date the CCAL judge becomes eligible for the higher salary. For purposes of implementing HB 2384's new salary requirements, CCAL judges in counties with fiscal years that start on September 1, 2019, will be entitled to the new salary on September 1, 2019. Those in counties with fiscal years that start in October or January will be entitled to the new salary minimum on October 1, 2019, or January 1, 2020, respectively.

State Contribution Toward Salary: (Tex. Gov't Code Sec. 25.0015)

HB 2384 sets the amount of the state contribution provided to counties for each CCAL judge in the county at 60% of a district judge's base pay. The state contribution remains the same regardless of which salary tier the CCAL judge falls under. Because a district judge's base pay under HB 2384 is the same as district judges' current salaries, the amount of the state contribution provided to the counties during the next biennium will be the same as the amount the counties are currently receiving (\$84,000).

STATUTORY PROBATE COURT JUDGES (SPC)

Salary: (Tex. Gov't Code Sec. 25.0023)

SPC Judge	Min County Salary (assuming max DJ supplement)	Max County Salary
Base Salary (0-4 years)	\$158,000	\$193,400
4-8 years	\$172,000	\$193,400
8+ years	\$186,000	\$193,400
12+ years (longevity)	\$186,000	\$193,400

*If a district judge is not receiving the maximum county supplement amount of \$18,000, the minimum county salary amount for a SPC judge should be reduced by the difference between the maximum county supplement allowed (\$18,000) and the actual county supplement amount being paid to the district judge.

Minimum Salary: (Tex. Gov't Code Sec. 25.0023(a))

Consistent with current law, a SPC judge's minimum salary is an amount equal to the sum of the annual salary for a district judge with comparable years of service as the SPC judge plus any state and county contributions and supplements paid to a district judge in the county. This is a minimum salary – a SPC judge may receive a higher salary than the minimum to which the judge is entitled. (Note that for purposes of this calculation: 1) the total amount of the county supplement received under Sec. 32.001, Tex. Gov't Code, by a district judge of a multicounty judicial district should be included even if the SPC judge's county only contributes a portion or none of the district judge's supplement amount; and 2) the salary paid to a regional presiding judge or the presiding judge of the statutory probate courts in the state for their service as presiding judges is not considered a state or county supplement or contribution.)

Maximum Salary: (Tex. Gov't Code Sec. 25.0023(a-2))

HB 2384 added a maximum salary for SPC judges of \$1,000 less than the highest salary a district judge can earn (highest salary tier with maximum county supplement plus longevity). For the 2020-21 biennium, a SPC judge's maximum salary is \$193,400 ([DJ Salary of \$168,000 + County Supplement of \$18,000 + Longevity Pay of \$8,400] - \$1,000).

How to Calculate Years of Service: (Tex. Gov't Code Sec. 25.0023(a))

Years of service for purposes of determining the appropriate salary tier include any years of service as a justice or judge of an appellate court, district court, statutory county court, multicounty statutory county court, or statutory probate court. It does not include other established service credit, such as military service credit under Secs. 833.103 and 838.103, Tex. Gov't Code. It **does not include** service as a municipal judge, justice of the peace, constitutional county court judge, associate judge, referee, master, or magistrate.

Effective Date of Salary Increases: (Tex. Gov't Code Sec. 25.0023(a-1))

A SPC judge is entitled to the increased salary on the first day of the county's fiscal year following the date the SPC judge becomes eligible for the higher salary. For purposes of implementing HB 2384's new salary requirements, SPC judges in counties with fiscal years that start on September 1, 2019, will be entitled to the new salary on September 1, 2019. Those in counties with fiscal years that start in October or January will be entitled to the new salary minimum on October 1, 2019, or January 1, 2020, respectively.

State Contribution Toward Salary: (Tex. Gov't Code Sec. 25.00211)

HB 2384 did not change the amount of the state contribution provided to counties for each SPC judge in the county. It will remain at \$40,000 during the next biennium.

COUNTY PROSECUTORS

Salary/State Contribution: (Tex. Gov't Code Sec. 46.001(2) and 46.0031)

HB 2384 increased the amount of the state's contribution toward a county prosecutor's salary based on the prosecutor's years of service. The percentage of the state's contribution will be based on the salary that a district judge with comparable years of service as the county prosecutor would receive from the state.

How to Calculate Years of Service: (Tex. Gov't Code Sec. 46.001(2) and 46.0031)

Years of service for purposes of determining the appropriate salary tier only include a county prosecutor's years of service as the county prosecutor.

QUESTIONS

If you have questions concerning the implementation of the provisions of HB 2384, please feel free to contact Mena Ramon, OCA's General Counsel, at mena.ramon@txcourts.gov or 512-463-1682. OCA staff will also be available at the Texas Center for the Judiciary's Annual Judicial Conference to answer questions or issues that judges may wish to discuss.