



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

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 APR - 2 2020  
 DEPARTMENT OF HUMAN RESOURCES

### DISCRETIONARY STEPS District Attorney

Date: 03/31/2020 Discretionary Step:  Step 2  Step 3  Step 4  Step 5

Employee No. 239321 Department Name: DA's Office

Position Title: Assistant District Attorney II Slot No.: 0186

Dept./Prg. #: 080-077 Effective Date: 04/07/2020  
 (Next full pay period)

**POSITION REQUIREMENTS:**

Education:  *Juris Doctorate (JD)*  Other: \_\_\_\_\_

Experience:  0 years  1 year  3 years  5 years  7 or more years

Certificates/Licenses: \_\_\_\_\_

**JUSTIFICATION FOR STEP INCREASE:**

Education:  *Juris Doctorate (JD)*  Other: \_\_\_\_\_

Experience:  0 years  1 year  2 years  3 years  4 years  5 or more years

Certificates/Licenses: \_\_\_\_\_

**REQUIREMENTS:**

**Step 2** – Exceed minimum by 2 years      **Step 4** – Exceed minimum by 4 years  
**Step 3** – Exceed minimum by 3 years      **Step 5** – Exceed minimum by 5 or more years

**JUSTIFICATION:**

*Commensurate with experience.*

Please make sure supporting documentation is attached (i.e. certificates, degrees, resume, etc.) Forms that are submitted without supporting documentation will not be considered.

*Diana L. Cantu*  
 Elected Official Signature

03/31/2020  
 Date