

**Hidalgo County
Constable Pct. 3
STOP Truancy Program
FY 2021 (9-1-2020 to 8-31-2021)
Salaries Worksheet**

Agenda Item #75638
CC 6-2-2020

| MISSION 70/30 | | | | |
|--|--|--------------------------------|-------------------------------|----------------------|
| | Senior Deputy Constable Slot #0001 | Deputy Constable Slot #0003 | Deputy Constable Slot #TBD | TOTAL |
| Salary | 51,317.00 | 47,062.00 | 47,062.00 | 145,441.00 |
| COLA Increase (3.5%) | 1,797.00 | 1,648.00 | 1,648.00 | 5,093.00 |
| TOTAL SALARY: | \$ 53,114.00 | \$ 48,710.00 | \$ 48,710.00 | \$ 150,534.00 |
| Longevity (Includes annual increase-2021) | 660.00 | 480.00 | - | 1,140.00 |
| Supplement Pay | 3,300.00 | 3,300.00 | 3,300.00 | 9,900.00 |
| TOTAL ALLOWANCES: | \$ 3,960.00 | \$ 3,780.00 | \$ 3,300.00 | \$ 11,040.00 |
| TOTAL COMPENSATION: | \$ 57,074.00 | \$ 52,490.00 | \$ 52,010.00 | \$ 161,574.00 |
| | RATES | | | |
| Health Insurance | \$ 7,848.00 | \$ 7,848.00 | \$ 7,848.00 | \$ 23,544.00 |
| Life Insurance | \$ 43.56 | 43.56 | 43.56 | 130.68 |
| FICA | 7.65% | 4,366.16 | 4,015.49 | 12,360.41 |
| Retirement | 12.73% | 7,265.52 | 6,681.98 | 20,568.37 |
| Unemployment | 0.60% | 342.44 | 314.94 | 969.44 |
| Workers Compensation | 3.12% | 1,780.71 | 1,637.69 | 5,041.11 |
| TOTAL FRINGE BENEFITS: | \$ 21,646.39 | \$ 20,541.65 | \$ 20,425.97 | \$ 62,614.01 |
| TOTAL COMPENSATION & FRINGE BENEFITS: | \$ 78,720.39 | \$ 73,031.65 | \$ 72,435.97 | \$ 224,188.01 |

| LA JOYA 50/50 | |
|--------------------------------|---------------------|
| Deputy Constable Slot #0002 | TOTAL |
| 47,062.00 | 47,062.00 |
| 1,648.00 | 1,648.00 |
| \$ 48,710.00 | \$ 48,710.00 |
| - | - |
| 3,300.00 | 3,300.00 |
| \$ 3,300.00 | \$ 3,300.00 |
| \$ 52,010.00 | \$ 52,010.00 |
| \$ 7,848.00 | \$ 7,848.00 |
| 43.56 | \$ 43.56 |
| 3,978.77 | \$ 3,978.77 |
| 6,620.87 | \$ 6,620.87 |
| 312.06 | \$ 312.06 |
| 1,622.71 | \$ 1,622.71 |
| \$ 20,425.97 | \$ 20,425.97 |
| \$ 72,435.97 | \$ 72,435.97 |

MISSION CISD PORTION **\$ 156,931.61**
HIDALGO CO PORTION **\$ 67,256.40**
\$ 224,188.01

LA JOYA ISD PORTION **\$ 36,217.99**
HIDALGO CO PORTION **\$ 36,217.99**
\$ 72,435.97

***Based on Budgeted Amounts**