

<b>Subrecipient:</b>		<b>Hidalgo County Community Services Association</b>
<b>Needs Assessment</b>		
<b>Need</b>	<b>Rank</b>	<b>Organization(s)/Program Providing Services</b>
Food	2	Hidalgo CSA Food bags and cards; Rio Grande Valley Foodbank, Superior Health, HEB, Wal Mart
Utilities	3	Hidalgo CSA utility assistance, internet; Magic Valley Electric, Texas Gas, TXU Energy, Reliant Cares, local water suppliers, internet providers
Housing	4	Hidalgo CSA rent/mortgage/temp housing; local hotels, County of Hidalgo REMOR Program
Medical Expenses	5	Hidalgo CSA Rx, health insurance, medical appointments: UTRGV, Su Clinica, Nuestra Clinica, El Milagro
Transportation	6	Hidalgo CSC Uber/Lyft cards, gas, repairs; Valley Metro

**NOTE: These funds are appropriated only for activities to prevent, prepare for, or respond to the COVID-19**

<b>County(s) where provided</b>
Hidalgo
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NPIs	Outcomes	Identify Need	Target
<b>FNPI 1</b>	<b>Employment Outcomes</b>		
FNPI 1a	The number of unemployed youth who obtained employment to gain skills or income.		
FNPI 1b	The number of unemployed adults who obtained employment (up to a living wage).		
FNPI 1c	The number of unemployed adults who obtained and maintained employment for at least 90 days (up to a living wage).		
FNPI 1e	The number of unemployed adults who obtained employment (with a living wage or higher).		
FNPI 1f	The number of unemployed adults who obtained and maintained employment for at least 90 days (with a living wage or higher).		
FNPI 1h	The number of employed participants in a career-advancement related program who entered or transitioned into a position that provided increased income and/or benefits.		
FNPI 1h.1	Of the above, the number of employed participants who increased income from employment through wage or salary amount increase.		
FNPI 1h.2	Of the above, the number of employed participants who increased income from employment through hours worked increase.		
FNPI 1h.3	Of the above, the number of employed participants who increased benefits related to employment.		
FNPI 1z.1	The number of unduplicated persons who achieved a household income above 125% transitioning to self-sufficiency		

FNPI 2	Education and Cognitive Development Outcomes	Identify Need	Target
FNPI 2a	1st grade-8th grade		
FNPI 2b	9th grade-12th grade		
FNPI 2c	The number of parents/caregivers who improved their home environments.		
FNPI 2c.1	The number of adults who demonstrated improved basic education.		
FNPI 2c.2	The number of individuals who obtained a high school diploma and/or obtained an equivalency certificate or diploma.		
FNPI 2c.3	The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.		
FNPI 2d	The number of individuals who obtained an Associate's degree.		
FNPI 2d.1	The number of individuals who obtained a Bachelor's degree.		
FNPI 2d.2	1st grade-8th grade		
FNPI 2d.3	9th grade-12th grade		
FNPI 2e	The number of parents/caregivers who improved their home environments.		
FNPI 2f	The number of adults who demonstrated improved basic education.		
FNPI 2g	The number of individuals who obtained a high school diploma and/or obtained an equivalency certificate or diploma.		
FNPI 2h	The number of individuals who obtained a recognized credential, certificate, or degree relating to the achievement of educational or vocational skills.		
FNPI 2i	The number of individuals who obtained an Associate's degree.		
FNPI 2j	The number of individuals who obtained a Bachelor's degree.		

FNPI 3	Income and Asset Building Outcomes	Identify Need	Target
FNPI 3a	The number of individuals who achieved and maintained capacity to meet basic needs for 90 days.		
FNPI 3b	The number of individuals who achieved and maintained capacity to meet basic needs for 180 days.		
FNPI 3c	The number of individuals who opened a savings account or IDA.		
FNPI 3d	The number of individuals who increased their savings.		
FNPI 3e	The number of individuals who used their savings to purchase an asset.		
FNPI 3e.1	Of the above, the number of individuals who purchased a home.		
FNPI 3f	The number of individuals who improved their credit scores.		
FNPI 3g	The number of individuals who increased their net worth.		
FNPI 3h	The number of individuals engaged with the Community Action Agency who report improved financial well-being.		

FNPI 4	Housing Outcomes	Identify Need	Target
FNPI 4a	The number of households experiencing homelessness who obtained safe temporary shelter.	4	150
FNPI 4b	The number of households who obtained safe and affordable housing.		
FNPI 4c	The number of households who maintained safe and affordable housing for 90 days.		
FNPI 4d	The number of households who maintained safe and affordable housing for 180 days.		
FNPI 4e	The number of households who avoided eviction.	4	20
FNPI 4f	The number of households who avoided foreclosure.	4	5
FNPI 4g	The number of households who experienced improved health and safety due to improvements within their home (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.).		
FNPI 4h	The number of households with improved energy efficiency and/or energy burden reduction in their homes.		

FNPI 5	Health and Social/Behavioral Development Outcomes	Identify Need	Target
FNPI 5a	The number of individuals who demonstrated increased nutrition skills (e.g. cooking, shopping, and growing food).		
FNPI 5b	The number of individuals who demonstrated improved physical health and well-being.		
FNPI 5c	The number of individuals who demonstrated improved mental and behavioral health and well-being.		
FNPI 5d	The number of individuals who improved skills related to the adult role of parents/ caregivers.		
FNPI 5e	The number of parents/caregivers who demonstrated increased sensitivity and responsiveness in their interactions with their children.		
FNPI 5f	The number of seniors (65+) who maintained an independent living situation.		25
FNPI 5g	The number of individuals with disabilities who maintained an independent living situation.		50
FNPI 5h	The number of individuals with chronic illness who maintained an independent living situation.		20
FNPI 5i	The number of individuals with no recidivating event for six months.		
FNPI 5i.1	Youth (ages 14-17)		
FNPI 5i.2	Adults (ages 18+)		

NPIs	Civic Engagement and Community Involvement Outcomes	Identify Need	Target
FNPI 6a	The number of Community Action program participants who increased skills, knowledge, and abilities to enable them to work with Community Action to improve conditions in the community.		
FNPI 6a.1	Of the above, the number of Community Action program participants who improved their leadership skills.		
FNPI 6a.2	Of the above, the number of Community Action program participants who improved their social networks.		
FNPI 6a.3	Of the above, the number of Community Action program participants who gained other skills, knowledge and abilities to enhance their ability to engage.		

FNPI 7	Outcomes Across Multiple Domains	Identify Need	Target
FNPI 7a	The number of individuals who achieved one or more outcomes as identified by the National Performance Indicators in various domains.	4	200

SRVs	Services	Identify Need
<b>SRV 1</b>	<b>Employment Services (SRV 1)</b>	
SRV 1a-f	Skills Training and Opportunities for Experience	
SRV 1a	Vocational Training	
SRV 1b	On-the-Job and other Work Experience	
SRV 1c	Youth Summer Work Placements	
SRV 1d	Apprenticeship/Internship	
SRV 1e	Self-Employment Skills Training	
SRV 1f	Job Readiness Training	
SRV 1g-h	Career Counseling	
SRV 1g	Workshops	
SRV 1h	Coaching	
SRV 1i-n	Job Search	
SRV 1i	Coaching	
SRV 1j	Resume Development	
SRV 1k	Interview Skills Training	
SRV 1l	Job Referrals	
SRV 1m	Job Placements	
SRV 1n	Pre-employment physicals, background checks, etc.	
SRV 1o-p	Post Employment Supports	
SRV 1o	Coaching	
SRV 1p	Interactions with employers	
SRV 1q	Employment Supplies	
SRV 1q	Employment Supplies	

SRV 2	Education and Cognitive Development Services (SRV 2)	
SRV 2a-j	Child/Young Adult Education Programs	
SRV 2a	Early Head Start	
SRV 2b	Head Start	
SRV 2c	Other Early-Childhood (0-5 yr. old) Education	
SRV 2d	K-12 Education	
SRV 2e	K-12 Support Services	
SRV 2f	Financial Literacy Education	
SRV 2g	Literacy/English Language Education	
SRV 2h	College-Readiness Preparation/Support	
SRV 2i	Other Post Secondary Preparation	
SRV 2j	Other Post Secondary Support	
SRV 2k	School Supplies	
SRV 2k	School Supplies	
SRV 2l-q	Extra-curricular Programs	
SRV 2l	Before and After School Activities	
SRV 2m	Summer Youth Recreational Activities	
SRV 2n	Summer Education Programs	
SRV 2o	Behavior Improvement Programs (attitude, self-esteem, Dress-for-Success, etc.)	
SRV 2p	Mentoring	
SRV 2q	Leadership Training	
SRV 2r-z	Adult Education Programs	
SRV 2r	Adult Literacy Classes	
SRV 2s	English Language Classes	
SRV 2t	Basic Education Classes	
SRV 2u	High School Equivalency Classes	
SRV 2v	Leadership Training	
SRV 2w	Parenting Supports (may be a part of the early childhood programs identified above)	
SRV 2x	Applied Technology Classes	
SRV 2y	Post-Secondary Education Preparation	
SRV 2z	Financial Literacy Education	
SRV 2aa	Post-Secondary Education Supports	
SRV 2aa	College applications, text books, computers, etc.	
SRV 2bb	Financial Aid Assistance	
SRV 2bb	Scholarships	
SRV 2cc	Home Visits	
SRV 2cc	Home Visits	

SRV 3	Income and Asset Building Services (SRV 3)	
SRV 3a-f	Training and Counseling Services	
SRV 3a	Financial Capability Skills Training	
SRV 3b	Financial Coaching/Counseling	
SRV 3c	Financial Management Programs (including budgeting, credit management, credit repair, credit counseling, etc.)	
SRV 3d	First-time Homebuyer Counseling	
SRV 3e	Foreclosure Prevention Counseling	
SRV 3f	Small Business Start-Up and Development Counseling Sessions/Classes	
SRV 3g-l	Benefit Coordination and Advocacy	
SRV 3g	Child Support Payments	
SRV 3h	Health Insurance	5
SRV 3i	Social Security/SSI Payments	
SRV 3j	Veteran's Benefits	
SRV 3k	TANF Benefits	
SRV 3l	SNAP Benefits	
SRV 3m-r	Asset Building	
SRV 3m	Saving Accounts/IDAs and other asset building accounts	
SRV 3n	Other financial products (IRA accounts, MyRA, other retirement accounts, etc.)	
SRV 3o	VITA, EITC, or Other Tax Preparation programs	
SRV 3p	Loans And Grants	
SRV 3q	Micro-loans	
SRV 3r	Business incubator/business development loans	

SRV 4	Housing Services (SRV 4)	
SRV 4a-e	Housing Payment Assistance	
SRV 4a	Financial Capability Skill Training	
SRV 4b	Financial Coaching/Counseling	
SRV 4c	Rent Payments (includes Emergency Rent Payments)	4
SRV 4d	Deposit Payments	
SRV 4e	Mortgage Payments (includes Emergency Mortgage Payments)	4
SRV 4f-h	Eviction Prevention Services	
SRV 4f	Eviction Counseling	
SRV 4g	Landlord/Tenant Mediations	
SRV 4h	Landlord/Tenant Rights Education	
SRV 4i-l	Utility Payment Assistance	
SRV 4i	Utility Payments (LIHEAP-includes Emergency Utility Payments)	3
SRV 4j	Utility Deposits	
SRV 4k	Utility Arrears Payments	3
SRV 4l	Level Billing Assistance	
SRV 4m-p	Housing Placement/Rapid Re-housing	
SRV 4m	Temporary Housing Placement (includes Emergency Shelters)	4
SRV 4n	Transitional Housing Placements	
SRV 4o	Permanent Housing Placements	
SRV 4p	Rental Counseling	
SRV 4q	Housing Maintenance & Improvements	
SRV 4q	Home Repairs (e.g. structural, appliance, heating systems. etc.) (Including Emergency Home Repairs)	
SRV 4r-t	Weatherization Services	
SRV 4r	Independent-living Home Improvements (e.g. ramps, tub and shower grab bars, handicap accessible modifications, etc.)	
SRV 4s	Healthy Homes Services (e.g. reduction or elimination of lead, radon, carbon dioxide and/or fire hazards or electrical issues, etc.)	
SRV 4t	Energy Efficiency Improvements (e.g. insulation, air sealing, furnace repair, etc.)	

SRV 5	Health and Social/Behavioral Development Services (SRV 5)	
SRV 5a-j	Health Services, Screening and Assessments	
SRV 5a	Immunizations	
SRV 5b	Physicals	
SRV 5c	Developmental Delay Screening	
SRV 5d	Vision Screening	
SRV 5e	Prescription Payments	5
SRV 5f	Doctor Visit Payments	5
SRV 5g	Maternal/Child Health	
SRV 5h	Nursing Care Sessions	
SRV 5i	In-Home Affordable Seniors/Disabled Care Sessions (Nursing, Chores, Personal Care Services)	
SRV 5j	Health Insurance Options Counseling	
SRV 5k-o	Reproductive Health Services	
SRV 5k	Coaching Sessions	
SRV 5l	Family Planning Classes	
SRV 5m	Contraceptives	
SRV 5n	STI/HIV Prevention Counseling Sessions	
SRV 5o	STI/HIV Screenings	
SRV 5p-q	Wellness Education	
SRV 5p	Wellness Classes (stress reduction, medication management, mindfulness, etc.)	
SRV 5q	Exercise/Fitness	
SRV 5r-x	Mental/Behavioral Health	
SRV 5r	Detoxification Sessions	
SRV 5s	Substance Abuse Screenings	
SRV 5t	Substance Abuse Counseling	
SRV 5u	Mental Health Assessments	
SRV 5v	Mental Health Counseling	
SRV 5w	Crisis Response/Call-In Responses	
SRV 5x	Domestic Violence Programs	
SRV 5y-aa	Support Groups	
SRV 5y	Substance Abuse Support Group Meetings	
SRV 5z	Domestic Violence Support Group Meetings	
SRV 5aa	Mental Health Support Group Meeting	
SRV 5bb-ee	Dental Services, Screenings and Exams	
SRV 5bb	Adult Dental Screening/Exams	
SRV 5cc	Adult Dental Services (including Emergency Dental Procedures)	
SRV 5dd	Child Dental Screenings/Exams	
SRV 5ee	Child Dental Services (including Emergency Dental Procedures)	
SRV 5ff-jj	Nutrition and Food/Meals	
SRV 5ff	Skills Classes (Gardening, Cooking, Nutrition)	
SRV 5gg	Community Gardening Activities	
SRV 5hh	Incentives (e.g. gift card for food preparation, rewards for participation, etc.)	5
SRV 5ii	Prepared Meals	
SRV 5jj	Food Distribution (Food Bags/Boxes, Food Share Program, Bags of Groceries)	5
SRV 5kk-mm	Family Skills Development	
SRV 5kk	Family Mentoring Sessions	
SRV 5ll	Life Skills Coaching Sessions	
SRV 5mm	Parenting Classes	
SRV 5nn-oo	Emergency Hygiene Assistance	
SRV 5nn	Kits/boxes	
SRV 5oo	Hygiene Facility Utilizations (e.g. showers, toilets, sinks)	

SRV 6a-f	Civic Engagement and Community Involvement Services (SRV 6a-f)	
SRV 6a	Voter Education and Access	
SRV 6b	Leadership Training	
SRV 6c	Tri-partite Board Membership	
SRV 6d	Citizenship Classes	
SRV 6e	Getting Ahead Classes	
SRV 6f	Volunteer Training	
SRV 7	Services Supporting Multiple Domains (SRV 7a-b)	
SRV 7a	Case Management	
SRV 7a	Case Management	
SRV 7b	Eligibility Determinations	
SRV 7b	Eligibility Determinations	ALL
SRV 7c	Referrals	
SRV 7c	Referrals	ALL
SRV 7d	Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)	
SRV 7d	Transportation Services (e.g. bus passes, bus transport, support for auto purchase or repair; including emergency services)	6
SRV 7e-f	Childcare	
SRV 7e	Child Care subsidies	
SRV 7f	Child Care payments	
SRV 7g	Eldercare	
SRV 7g	Day Centers	
SRV 7h-j	Identification Documents	
SRV 7h	Birth Certificate	
SRV 7i	Social Security Card	
SRV 7j	Driver's License	
SRV 7k	Re-Entry Services	
SRV 7k	Criminal Record Expungements	
SRV 7l	Immigration Support Services (relocation, food, clothing)	
SRV 7l	Immigration Support Services (relocation, food, clothing)	
SRV 7m	Legal Assistance (includes emergency legal assistance)	
SRV 7m	Legal Assistance	
SRV 7n	Emergency Clothing Assistance	
SRV 7n	Emergency Clothing Assistance	
SRV 7o	Mediation/Customer Advocacy Interventions (debt forgiveness, negotiations or issues with landlords, coordinating with other services or	
SRV 7o	Mediation/Customer Advocacy Interventions	