

HIDALGO COUNTY
DEPARTMENT OF BUDGET & MANAGEMENT

CONSTABLE PCT. 1
TTBH MENTAL HEALTH OFFICER PROGRAM (MHOP) INTERLOCAL AGREEMENT
FY 2020 (SEPTEMBER 1, 2020 TO AUGUST 31, 2021)
SALARY PROJECTION

Constable Pct 1-TTBH (1285-421-00-291-013-X)		2020 Estimated Budgeted Amounts										2020 Fringes						
Slot No.	Employee No.	Position	2020 Budgeted Salary	Step Increase (2.5%)	COLA Increase (3.5%)	Longevity Pay	Supplemental Pay (Bachelor, Intermediate Cert. & Civil Process)	2020 Total Budgeted Compensation	2020 Prorated Compensation (09/01/20 - 12/31/20)	2021 Prorated Compensation (01/01/21 - 08/31/21)	Interlocal Agreement - Total Salary Amount (09/01/20 - 08/31/21)	Health Insurance (2020 - \$7,848/yr.)	Life Insurance (2020- \$43.56 per year, per empl.)	FICA (7.65%)	Retirement 2020-12.73%	Unemployment Comp. (0.60%)	W/C (3.12%)	Total Salary, Allowances, Overtime & Fringe Benefits
0001	204757	Overtime Pay									5,677.40	-	-	434.32	722.73	34.06	177.13	7,045.64
		Deputy Constable	47,062.00	4,255.00	1,797.00	360.00	3,300.00	56,774.00	18,924.67	37,849.33	56,774.00	7,848.00	43.56	4,343.21	7,227.33	340.64	1,771.35	78,348.09
Totals			47,062.00	4,255.00	1,797.00	360.00	3,300.00	56,774.00	18,924.67	37,849.33	62,451.40	7,848.00	43.56	4,777.53	7,950.06	374.70	1,948.48	85,393.73

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0002	74721	Overtime Pay									5,677.40	-	-	434.32	722.73	34.06	177.13	7,045.64
		Deputy Constable	47,062.00	4,255.00	1,797.00	360.00	3,300.00	56,774.00	18,924.67	37,849.33	56,774.00	7,848.00	43.56	4,343.21	7,227.33	340.64	1,771.35	78,348.09
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0003	210137	Overtime Pay									5,231.00	-	-	400.17	665.91	31.39	163.21	6,491.68
		Deputy Constable	45,914.00	1,148.00	1,648.00	300.00	3,300.00	52,310.00	17,436.67	34,873.33	52,310.00	7,848.00	43.56	4,001.72	6,659.06	313.86	1,632.07	72,808.27
Totals			45,914.00	1,148.00	1,648.00	300.00	3,300.00	52,310.00	17,436.67	34,873.33	57,541.00	7,848.00	43.56	4,401.89	7,324.97	345.25	1,795.28	79,299.95

GRAND TOTAL (2020 BUDGETED)	140,038.00	9,658.00	5,242.00	1,020.00	9,900.00	165,858.00	55,286.01	110,571.99	182,443.80	23,544.00	130.68	13,956.95	23,225.09	1,094.65	5,692.24	250,087.41
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229,505.00 Base Pay-Salaries, Allowances & Fringe Benefits
 20,583.00 Overtime Pay 10% estimated of total budgeted compensation plus fringes
250,088.00 Total Budgeted

Section IX-Compensation Agreement Notes
 a. Base pay includes base compensation, allowances and longevity pay for 3 f/t deputy constable positions for the 1115 Waiver Program
 b. Overtime pay is time worked in excess of 80 hours per work period Overtime pay is paid at 150% of the base pay rate for 3 f/t deputy constable positions.
 100% of costs to be reimbursed by TTBH