

**HIDALGO COUNTY**  
DEPARTMENT OF BUDGET & MANAGEMENT

CONSTABLE PCT. 4  
TTBH MENTAL HEALTH OFFICER (MHOP) INTERLOCAL AGREEMENT  
FY 2020 (SEPTEMBER 1, 2020 TO AUGUST 31, 2021)  
SALARY PROJECTION

Constable Pct 4-TTBH (1285-421-00-294-013-X)		2020 Estimated Budgeted Amounts										2020 Fringes					Total Salary, Allowances, Overtime & Fringe Benefits	
Slot No.	Employee No.	Position	2020 Budgeted Salary	Step Increase (2.5%)	COLA Increase (3.5%)	Longevity Pay	Supplemental Pay (Bachelor, Intermediate Cert. & Civil Process)	2020 Total Budgeted Compensation	2020 Prorated Compensation (09/01/20 - 12/31/20)	2021 Prorated Compensation (01/01/21 - 08/31/21)	Interlocal Agreement - Total Salary Amount (09/01/20 - 08/31/21)	Health Insurance (2020 - \$7,848/yr.)	Life Insurance (2020- \$43.56 per year, per empl.)	FICA (7.65%)	Retirement 2020-12.73%	Unemployment Comp. (0.60%)		W/C (3.12%)
		Overtime Pay									5,641.40	-	-	431.57	718.15	33.85	176.01	7,000.98
0001	72958	Deputy Constable	47,062.00	4,255.00	1,797.00	0.00	3,300.00	56,414.00	18,804.67	37,609.33	56,414.00	7,848.00	43.56	4,315.67	7,181.50	338.48	1,760.12	77,901.33
<b>Totals</b>			<b>47,062.00</b>	<b>4,255.00</b>	<b>1,797.00</b>	<b>0.00</b>	<b>3,300.00</b>	<b>56,414.00</b>	<b>18,804.67</b>	<b>37,609.33</b>	<b>62,055.40</b>	<b>7,848.00</b>	<b>43.56</b>	<b>4,747.24</b>	<b>7,899.65</b>	<b>372.33</b>	<b>1,936.13</b>	<b>84,902.31</b>

  

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		Overtime Pay									5,641.40	-	-	431.57	718.15	33.85	176.01	7,000.98
0002	146781	Deputy Constable	47,062.00	4,255.00	1,797.00	0.00	3,300.00	56,414.00	18,804.67	37,609.33	56,414.00	7,848.00	43.56	4,315.67	7,072.44	338.48	1,760.12	77,792.27
<b>Totals</b>			<b>47,062.00</b>	<b>4,255.00</b>	<b>1,797.00</b>	<b>0.00</b>	<b>3,300.00</b>	<b>56,414.00</b>	<b>18,804.67</b>	<b>37,609.33</b>	<b>62,055.40</b>	<b>7,848.00</b>	<b>43.56</b>	<b>4,747.24</b>	<b>7,790.59</b>	<b>372.33</b>	<b>1,936.13</b>	<b>84,793.25</b>

  

<b>GRAND TOTAL (2020 BUDGETED)</b>			<b>94,124.00</b>	<b>8,510.00</b>	<b>3,594.00</b>	<b>0.00</b>	<b>6,600.00</b>	<b>112,828.00</b>	<b>37,609.34</b>	<b>75,218.66</b>	<b>124,110.80</b>	<b>15,696.00</b>	<b>87.12</b>	<b>9,494.48</b>	<b>15,690.24</b>	<b>744.66</b>	<b>3,872.26</b>	<b>169,695.56</b>
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155,694.00	Base Pay-Salaries, Allowances & Fringe Benefits
14,002.00	Overtime Pay 10% estimated of total budgeted compensation plus fringes
<b>169,696.00</b>	<b>Total Budgeted</b>

Section IX-Compensation Agreement Notes

- a. Base pay includes base compensation, allowances and longevity pay for 2 f/t deputy constable positions for the 1115 Waiver Program.
- b. Overtime pay is time worked in excess of 80 hours per work period Overtime pay is paid at 150% of the base pay rate for 2 f/t deputy constable positions. 100% of costs to be reimbursed by TTBH