
Exhibit A-1

4. Contract effective date is to be January 1, 2020. All participants enrolled in the insurance plan as of December 31, 2019 are to be covered on a "no loss/no gain" basis. "No loss/no gain" for participants are to include credit for accumulated deductible carry over and coinsurance.
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Confirmed.

5. HIDALGO COUNTY desires to receive proposals for a Three (3) year period on one of the following basis:

- Fixed price for the Three (3) year period, or
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Our offer includes a 3% increase in our ASC fees in years two and three. We would also offer two additional years (years 4 and 5) at 3% increase in fees over previous year.

We guarantee our Stop Loss premium rates for the length of the policy (usually 12-months) subject to the quotation caveats.

- Fixed price for year one (1) with Two (2) annual renewal adjustments determined by formula at the time the contract is awarded, or
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Our offer includes a 3% increase in our ASC fees in years two and three. We would also offer two additional years (years 4 and 5) at 3% increase in fees over previous year.

We guarantee our Stop Loss premium rates for the length of the policy (usually 12-months) subject to the quotation caveats.
