



## **HIDALGO COUNTY LAW ENFORCEMENT COVID-19 COMPENSATION PROGRAM**

### **Background:**

On March 2020, the County Judge issued the Declaration of Local Disaster for Public Health Emergency due to COVID-19. Hidalgo County public safety employees have been and continue to perform work duties that involve regular interaction with the public in both controlled and uncontrolled environments.

### **Purpose:**

Hidalgo County hereby establishes the Hidalgo County Law Enforcement COVID-19 Compensation Program to assist public safety employees with payment of overtime hours incurred related to the COVID-19 pandemic response. Designated public safety employees may qualify for up to 40 hours of compensatory time payout for hours worked beginning March 1, 2020 (or pay period 7).

### **Eligibility Criteria:**

- Must be part of the designated list of public safety employees (Exhibit A)
- Employees must have sufficient compensable hours for payout
- Compensatory time/overtime hours must not be reimbursable hours by other grants and/or agreements.

**Funding:**

Funding for the program will be provided by the County's General Fund and may be reclassified using CARES Act Funds (if eligible). Eligible Public Safety employees may receive up to 40 hours of overtime payments.

**Process:**

- Public Safety Departments with eligible employees must submit signed timesheets for eligible compensatory time payments to the Department of Budget & Management (DBM).
- DBM will review information and submit payment request summary to the County Treasurer's Office.
- County Treasurer's Office will issue overtime payment on the next available pay period.

## **EXHIBIT A**

### **ELIGIBLE POSITION TITLES**

Captain  
Chief Criminal Investigator  
Chief Deputy  
Chief Deputy Constable I  
Chief Deputy Constable II  
Communications Officer  
Communications Supervisor  
Crime Scene Specialist  
Criminal Investigator II  
Deputy Constable  
Deputy Sheriff  
Detention Captain  
Detention First Lieutenant  
Detention Lieutenant  
Detention Officer  
Detention Sergeant  
Division Chief  
Inmate Intervention Specialist  
Lieutenant  
Senior Deputy Constable  
Senior Deputy Sheriff  
Senior Detention Officer  
Sergeant