



HIDALGO COUNTY LAW ENFORCEMENT COVID-19 COMPENSATION PROGRAM

Background:

On March 2020, the County Judge issued the Declaration of Local Disaster for Public Health Emergency due to COVID-19. Hidalgo County public safety employees have been and continue to perform work duties that involve regular interaction with the public in both controlled and uncontrolled environments.

Purpose:

Hidalgo County hereby establishes the Hidalgo County Law Enforcement COVID-19 Compensation Program to assist public safety employees with payment of overtime hours. Designated public safety employees may qualify for up to 40 hours of compensatory time payout (not to exceed 40 hours) earned up to January 3rd 2021.

Eligibility Criteria:

- Must be part of the designated list of public safety employees (Exhibit A)
- Employees must have sufficient compensable hours for payout
- Compensatory time/overtime hours must not be reimbursable hours by other grants and/or agreements.

Funding:

Funding for the program will be provided by the County's General Fund.

Process:

- DBM will review information and submit payment request summary to the County Treasurer's Office.
- County Treasurer's Office will issue overtime payment on the next available pay period.

EXHIBIT A

ELIGIBLE POSITION TITLES

Captain
Chief Criminal Investigator
Chief Deputy
Chief Deputy Constable I
Chief Deputy Constable II
Chief Fire Marshal
Communications Officer
Communications Supervisor
Crime Scene Specialist
Criminal Investigator II
Deputy Constable
Deputy Fire Marshal
Deputy Sheriff
Detention Captain
Detention First Lieutenant
Detention Lieutenant
Detention Officer
Detention Sergeant
Division Chief
Fire Investigator
Inmate Intervention Specialist
Lieutenant
Senior Deputy Constable
Senior Deputy Sheriff
Senior Detention Officer
Sergeant