

EXHIBIT A

Hidalgo County Pct. 1 Hourly Wage by Title Labor Costs 2021

Job Title	Hourly Rate w/ Benefits
Crew Leader II	23.00
Crew Leader I	18.00
Heavy Equipment Operator I	14.33
Heavy Equipment Operator I	14.33
Heavy Equipment Operator II	16.71
Heavy Equipment Operator II	16.71
Heavy Equipment Operator III	19.50
Heavy Equipment Operator III	19.50
Truck Driver	15.28
Truck Driver	15.28
Truck Driver	15.28
Truck Driver	15.28
Truck Driver	15.28
Truck Driver	15.28