



COUNTY OF HIDALGO

DEPARTMENT OF HUMAN RESOURCES

DISCRETIONARY STEPS District Attorney

Revised

Date: 07/12/2021 Discretionary Step: Step 2 Step 3 Step 4 Step 5

Employee No. 248908 Department Name: District Attorney's Office

Position Title: Attorney IV Slot No.: 0017

Dept./Prg. #: 080-013 Effective Date: 07/12/2021
(Next full pay period)

POSITION REQUIREMENTS:

Education: *Juris Doctorate (JD)* *Other:* _____

Experience: 0 years 1 year 3 years 5 years 7 or more years

Certificates/Licenses: _____

JUSTIFICATION FOR STEP INCREASE:

Education: *Juris Doctorate (JD)* *Other:* _____

Experience: 0 years 1 year 2 years 3 years 4 years 5 or more years

Certificates/Licenses: State Bar of Texas

REQUIREMENTS:	
Step 2 - Exceed minimum by 2 years	Step 4 - Exceed minimum by 4 years
Step 3 - Exceed minimum by 3 years	Step 5 - Exceed minimum by 5 or more years

JUSTIFICATION:

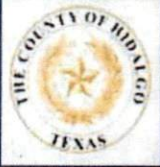
Doctor of Jurisprudence/ Juris Doctor (J.D.) : Degree Earned/ December 2009

Texas License Date: 12/08/2016

Please make sure supporting documentation is attached (i.e. certificates, degrees, resume, etc.) Forms that are submitted without supporting documentation will not be considered.

07/12/2021
Date

Elected Official Signature



COUNTY OF HIDALGO

DEPARTMENT OF HUMAN RESOURCES

DISCRETIONARY STEPS District Attorney

Date: 07/19/2021 Discretionary Step: Step 2 Step 3 Step 4 Step 5

Employee No. 228702 Department Name: District Attorney's Office

Position Title: Attorney III Slot No.: 0007

Dept./Prg. #: 080-013 Effective Date: 07/19/2021
(Next full pay period)

POSITION REQUIREMENTS:

Education: *Juris Doctorate (JD)* *Other:* _____

Experience: 0 years 1 year 3 years 5 years 7 or more years

Certificates/Licenses: _____

JUSTIFICATION FOR STEP INCREASE:

Education: *Juris Doctorate (JD)* *Other:* _____

Experience: 0 years 1 year 2 years 3 years 4 years 5 or more years

Certificates/Licenses: State Bar of Texas

REQUIREMENTS:	
Step 2 - Exceed minimum by 2 years	Step 4 - Exceed minimum by 4 years
Step 3 - Exceed minimum by 3 years	Step 5 - Exceed minimum by 5 or more years

JUSTIFICATION:

Texas License Date: 05/02/2016

Please make sure supporting documentation is attached (i.e. certificates, degrees, resume, etc.) Forms that are submitted without supporting documentation will not be considered.

Ronald C. Cantu 07/19/2021
Elected Official Signature Date