

**HIDALGO COUNTY**  
DEPARTMENT OF BUDGET & MANAGEMENT

CONSTABLE PCT. 1  
TTBH MENTAL HEALTH OFFICER PROGRAM (MHOP) INTERLOCAL AGREEMENT  
FY 2021 (SEPTEMBER 1, 2021 TO AUGUST 31, 2022)  
SALARY PROJECTION

Constable Pct 1-TTBH (1285-421-00-291-013-X)

Slot No.	Employee No.	Position	2021 Estimated Budgeted Amounts						2021/2022 Fringes							Total Salary, Allowances, Overtime & Fringe Benefits		
			2021 Budgeted Salary	Step Increase (2.5%)	COLA Increase (3.5%)	Longevity Pay	Supplemental Pay (Bachelor, Intermediate Cert. & Civil Process)	2021 Total Budgeted Compensation	2021 Prorated Compensation (09/01/21 - 12/31/21)	2022 Prorated Compensation (01/01/22 - 08/31/22)	Interlocal Agreement - Total Salary Amount (09/01/21 - 08/31/22)	Health Insurance (2021 - 2022- \$8,244/yr)	Life Insurance (2021- \$43.56 per year, per empl.)	FICA (7.65%)	Retirement 2021-12.73% 2022-13.03%		Unemployment Comp. (0.60%)	W/C (3.12%)
0001	204757	Overtime Pay									5,683.40	-	-	434.78	734.87	34.10	177.32	7,064.47
		Deputy Constable	47,062.00	4,255.00	1,797.00	420.00	3,300.00	56,834.00	18,944.67	37,889.33	56,834.00	8,112.00	43.56	4,347.80	7,348.64	341.00	1,773.22	78,800.22
<b>Totals</b>			<b>47,062.00</b>	<b>4,255.00</b>	<b>1,797.00</b>	<b>420.00</b>	<b>3,300.00</b>	<b>56,834.00</b>	<b>18,944.67</b>	<b>37,889.33</b>	<b>62,517.40</b>	<b>8,112.00</b>	<b>43.56</b>	<b>4,782.58</b>	<b>8,083.51</b>	<b>375.10</b>	<b>1,950.54</b>	<b>85,864.69</b>

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0002	74721	Overtime Pay									5,683.40	-	-	434.78	734.87	34.10	177.32	7,064.47
		Deputy Constable	47,062.00	4,255.00	1,797.00	420.00	3,300.00	56,834.00	18,944.67	37,889.33	56,834.00	8,112.00	43.56	4,347.80	7,348.64	341.00	1,773.22	78,800.22
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0003	210137	Overtime Pay									5,237.00	-	-	400.63	677.14	31.42	163.39	6,509.58
		Deputy Constable	45,914.00	1,148.00	1,648.00	360.00	3,300.00	52,370.00	17,456.67	34,913.33	52,370.00	8,112.00	43.56	4,006.31	6,771.44	314.22	1,633.94	73,251.47
<b>Totals</b>			<b>45,914.00</b>	<b>1,148.00</b>	<b>1,648.00</b>	<b>360.00</b>	<b>3,300.00</b>	<b>52,370.00</b>	<b>17,456.67</b>	<b>34,913.33</b>	<b>57,607.00</b>	<b>8,112.00</b>	<b>43.56</b>	<b>4,406.94</b>	<b>7,448.58</b>	<b>345.64</b>	<b>1,797.33</b>	<b>79,761.05</b>

<b>GRAND TOTAL (2021 BUDGETED)</b>	<b>140,038.00</b>	<b>9,658.00</b>	<b>5,242.00</b>	<b>1,200.00</b>	<b>9,900.00</b>	<b>166,038.00</b>	<b>55,346.01</b>	<b>110,691.99</b>	<b>182,641.80</b>	<b>24,336.00</b>	<b>130.68</b>	<b>13,972.10</b>	<b>23,615.60</b>	<b>1,095.84</b>	<b>5,698.41</b>	<b>251,490.43</b>
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230,852.00 Base Pay-Salaries, Allowances & Fringe Benefits  
20,639.00 Overtime Pay 10% estimated of total budgeted compensation plus fringes  
251,491.00 Total Budgeted

**Section IX-Compensation Agreement Notes**

- a. Base pay includes base compensation, allowances and longevity pay for 3 f/t deputy constable positions for the 1115 Waiver Program (Mental Health Officers)
  - b. Overtime pay is time worked in excess of 80 hours per work period Overtime pay is paid at 150% of the base pay rate for 3 f/t deputy constable positions.
- 100% of actual costs to be reimbursed by TTBH