

HIDALGO COUNTY
DEPARTMENT OF BUDGET & MANAGEMENT

CONSTABLE PCT. 4
TTBH MENTAL HEALTH OFFICER (MHOP) INTERLOCAL AGREEMENT
FY 2021 (SEPTEMBER 1, 2021 TO AUGUST 31, 2022)
SALARY PROJECTION

Constable Pct 4-TTBH (1285-421-00-294-013-X)

Slot No.	Employee No.	Position	2021 Estimated Budgeted Amounts						2021/2022 Fringes						Total Salary, Allowances, Overtime & Fringe Benefits			
			2021 Budgeted Salary	Step Increase (2.5%)	COLA Increase (3.5%)	Longevity Pay	Supplemental Pay (Bachelor, Intermediate Cert. & Civil Process)	2021 Total Budgeted Compensation	2021 Prorated Compensation (09/01/21 - 12/31/21)	2022 Prorated Compensation (01/01/22 - 08/31/22)	Interlocal Agreement - Total Salary Amount (09/01/21 - 08/31/22)	Health Insurance (2021 - \$7,848/yr. 2022- \$8,244/yr)	Life Insurance (2021- \$43.56 per year, per empl.)	FICA (7.65%)		Retirement 2021-12.73% 2022-13.03%	Unemployment Comp. (0.60%)	W/C (3.12%)
		Overtime Pay								5,671.40	-		433.86	733.32	34.03	176.95	7,049.56	
0001	72958	Deputy Constable	47,062.00	4,255.00	1,797.00	300.00	3,300.00	56,714.00	18,904.67	37,809.33	56,714.00	8,112.00	43.56	4,338.62	7,333.12	340.28	1,769.48	78,651.06
Totals			47,062.00	4,255.00	1,797.00	300.00	3,300.00	56,714.00	18,904.67	37,809.33	62,385.40	8,112.00	43.56	4,772.48	8,066.44	374.31	1,946.43	85,700.62

Slot No.	Employee No.	Position	2021 Estimated Budgeted Amounts						2021/2022 Fringes						Total Salary, Allowances, Overtime & Fringe Benefits			
			2021 Budgeted Salary	Step Increase (2.5%)	COLA Increase (3.5%)	Longevity Pay	Supplemental Pay (Bachelor, Intermediate Cert. & Civil Process)	2021 Total Budgeted Compensation	2021 Prorated Compensation (09/01/21 - 12/31/21)	2022 Prorated Compensation (01/01/22 - 08/31/22)	Interlocal Agreement - Total Salary Amount (09/01/21 - 08/31/22)	Health Insurance (2021 - \$7,848/yr. 2022- \$8,244/yr)	Life Insurance (2021- \$43.56 per year, per empl.)	FICA (7.65%)		Retirement 2021-12.73% 2022-13.03%	Unemployment Comp. (0.60%)	W/C (3.12%)
		Overtime Pay								5,201.00	-		397.88	672.49	31.21	162.27	6,464.85	
0002	52728	Deputy Constable	45,914.00	1,148.00	1,648.00	0.00	3,300.00	52,010.00	17,336.67	34,673.33	52,010.00	8,112.00	43.56	3,978.77	6,724.89	312.06	1,622.71	72,803.99
Totals			45,914.00	1,148.00	1,648.00	0.00	3,300.00	52,010.00	17,336.67	34,673.33	57,211.00	8,112.00	43.56	4,376.65	7,397.38	343.27	1,784.98	79,268.84

GRAND TOTAL (2021 BUDGETED)	92,976.00	5,403.00	3,445.00	300.00	6,600.00	108,724.00	36,241.34	72,482.66	119,596.40	16,224.00	87.12	9,149.13	15,463.82	717.58	3,731.41	164,969.46
------------------------------------	------------------	-----------------	-----------------	---------------	-----------------	-------------------	------------------	------------------	-------------------	------------------	--------------	-----------------	------------------	---------------	-----------------	-------------------

151,456.00	Base Pay-Salaries, Allowances & Fringe Benefits
13,515.00	Overtime Pay 10% estimated of total budgeted compensation plus fringes
164,971.00	Total Budgeted

Section IX-Compensation Agreement Notes

- a. Base pay includes base compensation, allowances and longevity pay for 2 f/t deputy constable positions for the 1115 Waiver Program.
- b. Overtime pay is time worked in excess of 80 hours per work period Overtime pay is paid at 150% of the base pay rate for 2 f/t deputy constable positions. 100% of costs to be reimbursed by TTBH