



COUNTY OF HIDALGO

DEPARTMENT OF HUMAN RESOURCES

DISCRETIONARY STEPS PROFESSIONAL

As per Section 8.03 (2) of the CCP Policies, Professional positions include Registered Nurses, Engineers, Attorneys and Grade 20 & 21 positions only.

Date: 9/22/2021 Discretionary Step: Step 2 Step 3 Step 4
 Employee Name: JAMES SAHADI Department Name: PUBLIC DEFENDERS
 Position Title: PDIII/ATTORNEY Public Defender III Slot No.: 0001
 Dept./Prg. #: 085 - 003 Effective Date: ~~10/11/2021~~ 10/25/2021
(Next full pay period)

POSITION REQUIREMENTS:

Education: Bachelor's Masters Other: DOCTORATE
 Experience: 0 years 1 year 3 years 5 years 7 years 9 or more years
 Certificates/Licenses: LICENSED ATTORNEY

JUSTIFICATION FOR STEP INCREASE:

Education: Bachelor's Masters Other: DOCTORATE
 Experience: 1 year 2 years 3 years 4 years 5 years
 6 years 7 years 8 years 9 or more years
 Certificates/Licenses: LICENSED ATTORNEY FOR 22 YEARS


REQUIREMENTS:

Step 2 - Exceed minimum by 2 yrs. **Step 3** - Exceed minimum by 3 yrs. **Step 4** - Exceed minimum by 4 yrs. or more

JUSTIFICATION:

JAMES SAHADI IS A LICENSED ATTORNEY WITH OVER 22 YEARS OF EXPERIENCE PRACTING
 CRIMINAL AND CIVIL LITIGATION. HIS EXPERIENCE WILL ALLOW HIM TO ASSIST WITH
 MISDEMEANOR & FELONY CASES AS WELL AS OTHER AREAS.

Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.


 Elected Official Signature

9/22/2021
 Date