

# Hidalgo County

## Department of Budget & Management

### 3rd Amended TAMUK Agreement for Constable Pct. 1 & Constable Pct. 3 2nd Year Extension, FY 2021 (9-3-2021 to 9-2-2022) Exhibit A - Overtime Expense Projection

Department Name	Position Title	Budgeted Salary R8/S5	Regular Hourly Rate	Overtime Hourly Rate	Total Monthly Average O/T Hours Worked <sup>(1)</sup>	Total Monthly Estimated O/T Compensation	Total Estimated Annual Overtime Compensation	Pro-Rated Annual O/T Compensation	
Constable Pct. 1	Senior Deputy Constable	55,003	26.44	39.67	50	1,983	23,800	11,900	
Constable Pct. 3								11,900	
							<b>Fringes<sup>(2)</sup>:</b>		
							FICA (7.65%)	1,821	910
							2021 Retirement (12.73%)		
							2022 Retirement (13.03%)	3,077	1,539
							Unemployment (0.60%)	143	71
							Workers Comp(3.12%)	744	372
							<b>Total Fringes</b>	<b>5,784</b>	<b>2,892</b>
							<b>Total Overtime &amp; Fringes</b>	<b>29,584</b>	<b>14,792</b>

**Notes:**

1. The Total Monthly Average of O/T Hours Worked is taken from the Monthly Reimbursement Request submitted by Auditor's Office to TAMUK for the month of Oct. 2021 and it includes both Const Pct. 1 & Pct. 3  
**Auditor's Office is recommending using this method.**

2. Fringes are rounded

Department	Estimated Overtime	Estimated Fringes	Total Estimated Annual Compensation Amount
Constable Pct. 1	11,900	2,892	14,792
Constable Pct. 3	11,900	2,892	14,792
<b>Totals</b>	<b>23,800</b>	<b>5,784</b>	<b>29,584</b>

DBM Revised: 12.6.2021