



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

### DISCRETIONARY STEPS PROFESSIONAL

*As per Section 8.03 (2) of the CCP Policies, Professional positions include Registered Nurses, Engineers, Attorneys and Grade 20 & 21 positions only.*

Date: 12/14/2021

Employee Name: Alejandro Aguirre Montelongo

Position Title: Public Defender II

Dept./Prg. #: 085 -003

Discretionary Step:  Step 2  Step 3  Step 4

Department Name: Public Defender's

Slot No.: 0006

Effective Date: 12/20/2021  
(Next full pay period)

**POSITION REQUIREMENTS:**

Education:  Bachelor's  Masters  Other: Doctorate

Experience:  0 years  1 year  3 years  5 years  7 years  9 or more years

Certificates/Licenses: Licensed Attorney 28

**JUSTIFICATION FOR STEP INCREASE:**

Education:  Bachelor's  Masters  Other: Doctorate

Experience:  1 year  2 years  3 years  4 years  5 years  
 6 years  7 years  8 years  9 or more years

Certificates/Licenses: Licensed Attorney for 14 years.

**REQUIREMENTS:**  
**Step 2** - Exceed minimum by 2 yrs.    **Step 3** - Exceed minimum by 3 yrs.    **Step 4** - Exceed minimum by 4 yrs. or more

**JUSTIFICATION:**

ALEJANDRO AGUIRRE MONTELONGO IS A LICENSED ATTORNEY WITH OVER 14 YEARS OF EXPERIENCE PRACTICING CRIMINAL AND CIVIL LITIGATION. HIS EXPERIENCE WILL ALLOW HIM TO ASSIST WITH MISDEMEANOR & FELONY CASES AS WELL AS OTHER AREAS.

*Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.*

  
 Elected Official Signature

12-14-2021  
 Date