



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

### DISCRETIONARY STEPS PROFESSIONAL

*As per Section 8.03 (2) of the CCP Policies, Professional positions include Registered Nurses, Engineers, Attorneys and Grade 20 & 21 positions only.*

Date: 02/22/2022 Discretionary Step:  Step 2  Step 3  Step 4

Employee Name: Aguirre Montelongo, Alejandro Department Name: Public Defender

Position Title: Public Defender III Slot No.: ~~0006~~ 0012 28

Dept./Prg. #: 085 - 003 Effective Date: ~~02/28/2022~~ 4/11/2022  
(Next full pay period)

**POSITION REQUIREMENTS:**

Education:  Bachelor's  Masters  Other: Doctorate

Experience:  0 years  1 year  3 years  5 years  7 years  9 or more years

Certificates/Licenses: Licensed Attorney

**JUSTIFICATION FOR STEP INCREASE:**

Education:  Bachelor's  Masters  Other: Doctorate

Experience:  1 year  2 years  3 years  4 years  5 years  
 6 years  7 years  8 years  9 or more years

Certificates/Licenses: Licensed Attorney for 14 years

**REQUIREMENTS:**

**Step 2** - Exceed minimum by 2 yrs. **Step 3** - Exceed minimum by 3 yrs. **Step 4** - Exceed minimum by 4 yrs. or more

**JUSTIFICATION:**

ALEJANDRO AGUIRRE MONTELONGO IS A LICENSED ATTORNEY WITH OVER 14 YEARS OF EXPERIENCE PRACTICING CRIMINAL AND CIVIL LITIGATION. HIS EXPERIENCE WILL ALLOW HIM TO ASSIST WITH MISDEMEANOR & FELONY CASES AS WELL AS OTHER AREAS.

*Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.*

  
Elected Official Signature

2-22-2022  
Date