



COUNTY OF HIDALGO

DEPARTMENT OF HUMAN RESOURCES

DISCRETIONARY STEPS PROFESSIONAL

As per Section 8.03 (2) of the CCP Policies, Professional positions include Registered Nurses, Engineers, Attorneys and Grade 20 & 21 positions only.

Date: 04/18/22 Discretionary Step: Step 2 Step 3 Step 4

Employee Name: Teodulo Lopez Department Name: Public Defenders

Position Title: First Assistant Public Defender Slot No.: 0004

Dept./Prg. #: 085 -603 Effective Date: 04/25/22
(Next full pay period)

POSITION REQUIREMENTS:

Education: Bachelor's Masters Other: Licensed Attorney

Experience: 0 years 1 year 3 years 5 years 7 years 9 or more years

Certificates/Licenses: Licensed Attorney

JUSTIFICATION FOR STEP INCREASE:

Education: Bachelor's Masters Other: Licensed Attorney

Experience: 1 year 2 years 3 years 4 years 5 years
 6 years 7 years 8 years 9 or more years

Certificates/Licenses: Licensed Attorney

REQUIREMENTS:

Step 2 - Exceed minimum by 2 yrs. Step 3 - Exceed minimum by 3 yrs. Step 4 - Exceed minimum by 4 yrs. or more

JUSTIFICATION:

Teodulo Lopez has over 15 years of experience as a practicing criminal defence attorney

Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.


Elected Official Signature

4-18-2022
Date



COUNTY OF HIDALGO

DEPARTMENT OF HUMAN RESOURCES

DISCRETIONARY STEPS PROFESSIONAL

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Date: 04/18/22 Discretionary Step: Step 2 Step 3 Step 4

Employee Name: Roberto Meza Department Name: Public Defender's

Position Title: Public Defender's III Slot No.: 0024

Dept./Prg. #: 085 -603 Effective Date: 4/25/22
(Next full pay period)

POSITION REQUIREMENTS:

Education: Bachelor's Masters Other: Licensed Attorney

Experience: 0 years 1 year 3 years 5 years 7 years 9 or more years

Certificates/Licenses: Licensed Attorney

JUSTIFICATION FOR STEP INCREASE:

Education: Bachelor's Masters Other: Licensed Attorney

Experience: 1 year 2 years 3 years 4 years 5 years
 6 years 7 years 8 years 9 or more years

Certificates/Licenses: Licensed Attorney

REQUIREMENTS:

Step 2 - Exceed minimum by 2 yrs. **Step 3** - Exceed minimum by 3 yrs. **Step 4** - Exceed minimum by 4 yrs. or more

JUSTIFICATION:

Roberto Meza has over 22 years of experience as a practicing criminal defense attorney

Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.

Elected Official Signature

Date