



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

### DISCRETIONARY STEP COUNTY-WIDE DEPARTMENTS

Date: 05/23/0222

**Request for Discretionary Step 2**

Employee No.: 254380

Department Name: Information Technology

Position Title: Application Developer III

Slot No.: 0039

Dept./Prg.#: 200-001

Effective Date: 6/6/2022

(Next full pay period)

**POSITION REQUIREMENTS:**

Education:     High School/GED     Associates     Bachelor's     Masters     Other: \_\_\_\_\_

Experience:     0 yr.     1 yr.     2 yrs.     3 yrs.     4 yrs.     5 yrs.     6 yrs.  
                    7 yrs.     8 yrs.     9 yrs.     10 or more yrs.

Certificates/Licenses: \_\_\_\_\_

**JUSTIFICATION FOR STEP INCREASE:**

Education:     High School/GED     Associates     Bachelor's     Masters     Other: \_\_\_\_\_

Experience:     0 yr.     1 yr.     2 yrs.     3 yrs.     4 yrs.     5 yrs.     6 yrs.  
                    7 yrs.     8 yrs.     9 yrs.     10 or more yrs.

Certificates/Licenses: \_\_\_\_\_

**JUSTIFICATION:**

Mr. Chapa has the experience and qualifications to perform work-related tasks.

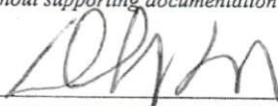
He is also currently working on the last semester of his Master's Degree.

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*Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.*

  
 \_\_\_\_\_  
 Department Head/Elected Official Signature

05/23/2022  
 \_\_\_\_\_  
 Date