

**RESOLUTION OF
THE BOARD OF DIRECTORS
OF
HIDALGO COUNTY AFFILIATED DEPARTMENTS**

Whereas, the Employer has the power to restate the Plan, on January 1, 2022, the following resolutions to amend and restate the Hidalgo County Affiliated Departments Retirement Plan (the Plan). and the Hidalgo County Affiliated Departments Retirement Plan (the Trust) were duly adopted by a majority of the Board of Directors of Hidalgo County Affiliated Departments, and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Plan presented is a Cash or Deferred Profit Sharing Plan as authorized under Internal Revenue Code sections 401(a), 401(k), 402(g), 401(m) and 501(a). This restatement shall be effective January 1, 2022.

RESOLVED, that the Hidalgo County Affiliated Departments Retirement Plan (the Plan) presented is hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more counterparts of the Plan.

RESOLVED, that the proper Officers of the Employer shall act as soon as possible to deliver to each employee a copy of the Summary Plan Description of the Plan in the form of the Summary Plan Description presented which is hereby approved.

RESOLVED, that the form of Plan presented is a restatement intended to meet the requirements of Protecting Americans from Tax Hikes Act of 2015, the American Taxpayer Relief Act of 2012, as well as the required changes from the 2017 Cumulative List of Changes in Plan Qualification Requirements.

RESOLVED, that effective January 1, 2022, Ramon Garcia is hereby removed as a trustee of the Hidalgo County Affiliated Departments Retirement Plan (the Plan) and the Hidalgo County Affiliated Departments Retirement Plan (the Trust) and that the proper Officers of the Employer shall act to notify Ramon Garcia of such removal.

RESOLVED, that effective January 1, 2022, Richard Cortez shall be appointed as a Trustee of the Hidalgo County Affiliated Departments Retirement Plan (the Plan) and the Hidalgo County Affiliated Departments Retirement Plan (the Trust), further, that the proper Officers of the Employer shall act to notify Richard Cortez of this appointment.

RESOLVED, that the Loan Policy presented is hereby adopted and approved with an effective date of January 1, 2022 for delivery to each Participant.

NOW THEREFORE, the undersigned certifies that these are true and correct copies of the resolutions approved and adopted by the Board of Directors of the Employer on the date first written above. The undersigned further certifies that attached hereto are true copies, as approved and adopted in the above resolutions, of the Adoption Agreement, Base Plan Document, Summary Plan Description, and Loan Policy.

Secretary

Date