



COUNTY OF HIDALGO

DEPARTMENT OF HUMAN RESOURCES

JUN 17 2022

DEPARTMENT OF
HUMAN RESOURCES

DISCRETIONARY STEPS District Attorney

Date: 06/16/2022 Discretionary Step: Step 2 Step 3 Step 4 Step 5

Employee No. 255165 Department Name: District Attorney's Office

Position Title: Assistant District Attorney II Slot No.: 0173

Dept./Prg. #: 080/002 Effective Date: 06/28/2022
(Next full pay period)

POSITION REQUIREMENTS:

Education: *Juris Doctorate (JD)* Other: _____

Experience: 0 years 1 year 3 years 5 years 7 or more years

Certificates/Licenses: _____

JUSTIFICATION FOR STEP INCREASE:

Education: *Juris Doctorate (JD)* Other: _____

Experience: 0 years 1 year 2 years 3 years 4 years 5 or more years

Certificates/Licenses: State Bar of Texas

REQUIREMENTS:

Step 2 – Exceed minimum by 2 years **Step 4** – Exceed minimum by 4 years
Step 3 – Exceed minimum by 3 years **Step 5** – Exceed minimum by 5 or more years

JUSTIFICATION:

PLEASE SEE ATTACHED.

Please make sure supporting documentation is attached (i.e. certificates, degrees, resume, etc.) Forms that are submitted without supporting documentation will not be considered.

Rosalinda Centri
 Elected Official Signature

06/16/2022

Date

Discretionary Step - Justification

The Honorable District Attorney, Mr. Ricardo Rodriguez, Jr. has appointed the Assistant District Attorney(s) (ADAs) based on a special and compelling need to the department to assign the qualified ADAs to the Domestic Violence wherein prosecutorial duties and responsibilities are of a higher complexity and rigor. The Domestic Violence Division handles specific cases county wide that deal with domestic violence defendants and includes the prosecution of cases in every District Court as assigned. Employee, slot no. 0173 was licensed in 2019 and has three years of experience prior to the DA's Office, as well as membership in law related organizations and society groups, certifications and completion of a Legal Education Advancement Program. The discretionary step request is commensurate with the District Attorney's new hire discretion in accordance with the County Classification & Compensation Plan Policies and Procedures.