

HIDALGO COUNTY
DEPARTMENT OF BUDGET & MANAGEMENT

CONSTABLE PCT. 1
TTBH MENTAL HEALTH OFFICER PROGRAM (MHOP) INTERLOCAL AGREEMENT
FY 2022 (SEPTEMBER 1, 2022 TO AUGUST 31, 2023)
SALARY PROJECTION

Constable Pct 1-TTBH (1285-421-00-291-013-X)		2022 Estimated Budgeted Amounts							2022/2023 Fringes							Total Salary, Allowances, Overtime & Fringe Benefits		
Slot No.	Employee No.	Position	2022 Budgeted Salary	Step Increase (2.5%)	COLA Increase (3.5%)	Longevity Pay	Supplemental Pay (Bachelor, Intermediate Cert. & Civil Process)	2022 Total Budgeted Compensation	2022 Prorated Compensation (09/01/22 - 12/31/22)	2023 Prorated Compensation (01/01/23 - 08/31/23)	Interlocal Agreement - Total Salary Amount (09/01/22 - 08/31/23)	Health Insurance (2022 - \$8,328/yr. 2023- \$8,748/yr)	Life Insurance (\$43.56 per year, per empl.)	FICA (7.65%)	Retirement 13.03%		Unemployment Comp. (0.60%)	W/C (3.12%)
0001	250236	Overtime Pay									5,082.10	-	-	388.78	662.20	30.49	158.56	6,322.13
		Deputy Constable	45,914.00	0.00	1,607.00	0.00	3,300.00	50,821.00	16,940.33	33,880.67	50,821.00	8,608.00	43.56	3,887.81	6,621.98	304.93	1,585.62	71,872.90
Totals			45,914.00	0.00	1,607.00	0.00	3,300.00	50,821.00	16,940.33	33,880.67	55,903.10	8,608.00	43.56	4,276.59	7,284.18	335.42	1,744.18	78,195.03
		2022 Estimated Budgeted Amounts							2022/2023 Fringes							Total Salary, Allowances, Overtime & Fringe Benefits		
Slot No.	Employee No.	Position	2022 Budgeted Salary	Step Increase (2.5%)	COLA Increase (3.5%)	Longevity Pay	Supplemental Pay (Bachelor, Intermediate Cert. & Civil Process)	2022 Total Budgeted Compensation	2022 Prorated Compensation (09/01/22 - 12/31/22)	2023 Prorated Compensation (01/01/23 - 08/31/23)	Interlocal Agreement - Total Salary Amount (09/01/22 - 08/31/23)	Health Insurance (2022 - \$8,328/yr. 2023- \$8,748/yr)	Life Insurance (\$43.56 per year, per empl.)	FICA (7.65%)	Retirement 13.03%		Unemployment Comp. (0.60%)	W/C (3.12%)
0002	74721	Overtime Pay									5,689.40	-	-	435.24	741.33	34.14	177.51	7,077.62
		Senior Deputy Constable	51,317.00	0.00	1,797.00	480.00	3,300.00	56,894.00	18,964.67	37,929.33	56,894.00	8,608.00	43.56	4,352.39	7,413.29	341.36	1,775.09	79,427.69
Totals			51,317.00	0.00	1,797.00	480.00	3,300.00	56,894.00	18,964.67	37,929.33	62,583.40	8,608.00	43.56	4,787.63	8,154.62	375.50	1,952.60	86,505.31
		2022 Estimated Budgeted Amounts							2022/2023 Fringes							Total Salary, Allowances, Overtime & Fringe Benefits		
Slot No.	Employee No.	Position	2022 Budgeted Salary	Step Increase (2.5%)	COLA Increase (3.5%)	Longevity Pay	Supplemental Pay (Bachelor, Intermediate Cert. & Civil Process)	2022 Total Budgeted Compensation	2022 Prorated Compensation (09/01/22 - 12/31/22)	2023 Prorated Compensation (01/01/23 - 08/31/23)	Interlocal Agreement - Total Salary Amount (09/01/22 - 08/31/23)	Health Insurance (2022 - \$8,328/yr. 2023- \$8,748/yr)	Life Insurance (\$43.56 per year, per empl.)	FICA (7.65%)	Retirement 13.03%		Unemployment Comp. (0.60%)	W/C (3.12%)
0003	210137	Overtime Pay									5,243.00	-	-	401.09	683.16	31.46	163.58	6,522.29
		Deputy Constable	47,062.00	0.00	1,648.00	420.00	3,300.00	52,430.00	17,476.67	34,953.33	52,430.00	8,608.00	43.56	4,010.90	6,831.63	314.58	1,635.82	73,874.49
Totals			47,062.00	0.00	1,648.00	420.00	3,300.00	52,430.00	17,476.67	34,953.33	57,673.00	8,608.00	43.56	4,411.99	7,514.79	346.04	1,799.40	80,396.78
GRAND TOTAL (2022 BUDGETED)			144,293.00	0.00	5,052.00	900.00	9,900.00	160,145.00	53,381.67	106,763.33	176,159.50	25,824.00	130.68	13,476.21	22,953.59	1,056.96	5,496.18	245,097.12

225,176.00 Base Pay-Salaries, Allowances & Fringe Benefits
 19,923.00 Overtime Pay 10% estimated of total budgeted compensation plus fringes
 245,099.00 Total Budgeted

Section IX-Compensation Agreement Notes
 a. Base pay includes base compensation, allowances and longevity pay for 3 f/t deputy constable positions for the 1115 Waiver Program (Mental Health Officers)
 b. Overtime pay is time worked in excess of 80 hours per work period Overtime pay is paid at 150% of the base pay rate for 3 f/t deputy constable positions.
 100% of actual costs to be reimbursed by TTBH