

# Hidalgo County

Department of Budget & Management

## Hidalgo County Constable Pct. 3 La Joya ISD Truancy Program Salary Analysis FY 2023 (9-1-2022 to 8-31-2023)

### Exhibit A

AI-86970, CC 8-18-2022

**1285-421-00-293-005-X-XXX STOP TRUANCY PROG.**

Budgeted Salary	
Rank/Step Increase	
COLA Increase (3.5%)	
<b>TOTAL BUDGETED SALARY:</b>	

Budgeted Longevity (includes annual increase-2023)	
Budgeted Supplemental Pay	
<b>TOTAL BUDGETED ALLOWANCES:</b>	

**TOTAL BUDGETED COMPENSATION:**

	<u>RATES</u>
Health Insurance	2022/8,328 2023/8,748
Life Insurance	43.56
FICA	7.65%
Retirement	13.03%
Unemployment	0.60%
Workers Compensation	3.12%

**TOTAL BUDGETED FRINGE BENEFITS:**

**TOTAL BUDGETED COMPENSATION & FRINGE BENEFITS**

<b>LA JOYA ISD 50/50</b>	
Deputy Constable	
Slot #0002	
Emp # 91308	
<b>Rank 6, Step 2</b>	<b>TOTAL</b>
47,062.00	<b>47,062.00</b>
4,255.00	<b>4,255.00</b>
1,797.00	<b>1,797.00</b>
<b>\$ 53,114.00</b>	<b>\$ 53,114.00</b>
-	-
3,300.00	<b>3,300.00</b>
<b>\$ 3,300.00</b>	<b>\$ 3,300.00</b>
<b>\$ 56,414.00</b>	<b>\$ 56,414.00</b>
\$ 8,608.00	<b>\$ 8,608.00</b>
43.56	<b>\$ 43.56</b>
4,315.67	<b>\$ 4,315.67</b>
7,350.74	<b>\$ 7,350.74</b>
338.48	<b>\$ 338.48</b>
1,760.12	<b>\$ 1,760.12</b>
<b>\$ 22,416.58</b>	<b>\$ 22,416.58</b>
<b>\$ 78,830.58</b>	<b>\$ 78,830.58</b>

LA JOYA ISD PORTION (50%)	<b>\$ 39,415.29</b>
HIDALGO CO PORTION (50%)	<b>\$ 39,415.29</b>
<b>TOTAL COMPENSATION</b>	<b>\$ 78,830.58</b>

\*Based on Budgeted Amount