

**HIDALGO COUNTY
GRADE AND STEP SALARY SCHEDULE**

Effective: January 1, 2023

(Last Revision 2023 Budget Process)

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Grade 1 ⁽¹⁾	20,692	21,416	22,166	22,942	23,745	24,960	25,834	26,738	27,674	28,643	29,646
Grade 2 ⁽¹⁾	22,347	23,129	23,939	24,777	25,644	26,542	27,471	28,432	29,427	30,457	31,523
Grade 3 ⁽¹⁾	24,135	24,980	25,854	26,759	27,696	28,665	29,668	30,706	31,781	32,893	34,044
Grade 4 ⁽¹⁾	26,066	26,978	27,922	28,899	29,910	30,957	32,040	33,161	34,322	35,523	36,766
Grade 5	28,151	29,136	30,156	31,211	32,303	33,434	34,604	35,815	37,069	38,366	39,709
Grade 6	30,403	31,467	32,568	33,708	34,888	36,109	37,373	38,681	40,035	41,436	42,886
Grade 7	32,835	33,984	35,173	36,404	37,678	38,997	40,362	41,775	43,237	44,750	46,316
Grade 8	35,462	36,703	37,988	39,318	40,694	42,118	43,592	45,118	46,697	48,331	50,023
Grade 9	38,299	39,639	41,026	42,462	43,948	45,486	47,078	48,726	50,431	52,196	54,023
Grade 10	41,363	42,811	44,309	45,860	47,465	49,126	50,845	52,625	54,467	56,373	58,346
Grade 11	44,672	46,236	47,854	49,529	51,263	53,057	54,914	56,836	58,825	60,884	63,015
Grade 12	48,246	49,935	51,683	53,492	55,364	57,302	59,308	61,384	63,532	65,756	68,057
Grade 13	52,106	53,930	55,818	57,772	59,794	61,887	64,053	66,295	68,615	71,017	73,503
Grade 14	56,274	58,244	60,283	62,393	64,577	66,837	69,176	71,597	74,103	76,697	79,381
Grade 15	60,776	62,903	65,105	67,384	69,742	72,183	74,709	77,324	80,030	82,831	85,730
Grade 16	65,638	67,935	70,313	72,774	75,321	77,957	80,685	83,509	86,432	89,457	92,588
Grade 17	70,889	73,370	75,938	78,596	81,347	84,194	87,141	90,191	93,348	96,615	99,997
Grade 18	76,560	79,240	82,013	84,883	87,854	90,929	94,112	97,406	100,815	104,344	107,996
Grade 19	82,685	85,579	88,574	91,674	94,883	98,204	101,641	105,198	108,880	112,691	116,635
Grade 20	89,300	92,426	95,661	99,009	102,474	106,061	109,773	113,615	117,592	121,708	125,968
Grade 21	96,444	99,820	103,314	106,930	110,673	114,547	118,556	122,705	127,000	131,445	136,046

(1) The county's minimum wage is equivalent to \$12.00/hour or \$24,960 annual salary.