

Hidalgo County
Department of Budget & Management

4th Amendment TAMUK Agreement for Constable Pct. 1 & Constable Pct. 3
FY 2022 (9-27-2022 to 9-26-2023)
Exhibit A - Overtime Expense Projection

AI-87640, CC 9-27-2022

Department Name	Position Title	Budgeted Salary R8/S6	Regular Hourly Rate	Overtime Hourly Rate	Total Monthly Average O/T Hours Worked ⁽¹⁾	Total Monthly Estimated O/T Compensation	Total Estimated Annual Overtime Compensation	Pro-Rated Annual O/T Compensation	
Constable Pct. 1	Senior Deputy Constable	55,828	26.84	40.26	50	2,013	24,156	12,078	
Constable Pct. 3								12,078	
							Fringes⁽²⁾:		
							FICA (7.65%)	1,848	924
							2022 Retirement (13.03%)	3,148	1,574
							Unemployment (0.60%)	145	72
							Workers Comp(3.12%)	755	377
							Total Fringes	5,895	2,947
							Total Overtime & Fringes	30,050	15,025

Notes:

1. The Total Monthly Average of O/T Hours Worked **cannot exceed 50 hours/month** as agreed by TAMUK
Auditor's Office is recommending using this method.
2. Fringes are rounded

Department	Estimated Overtime	Estimated Fringes	Total Estimated Annual Compensation Amount
Constable Pct. 1	12,078	2,947	15,025
Constable Pct. 3	12,078	2,947	15,025
Totals	24,156	5,894	30,050

DBM Revised: 8.18.2022