



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

RECEIVED  
**OCT 25 2022**  
DEPARTMENT OF  
HUMAN RESOURCES

### DISCRETIONARY STEPS PROFESSIONAL

*As per Section 8.03 (2) of the CCP Policies, Professional positions include Registered Nurses, Engineers, Attorneys and Grade 20 & 21 positions only.*

Date: 10/14/2022      Discretionary Step:  Step 2    Step 3    Step 4

Employee Name: RENE REYES      Department Name: PUBLIC DEFENDER'S OFFICE

Position Title: PUBLIC DEFENDER III      Slot No.: 0024

Dept./Prg. #: 085-003      Effective Date: 10/24/2022  
(Next full pay period)

**POSITION REQUIREMENTS:**

Education:     Bachelor's     Masters     Other: LICENSED ATTORNEY

Experience:     0 years     1 year     3 years     5 years     7 years     9 or more years

Certificates/Licenses: LICENSED ATTORNEY

**JUSTIFICATION FOR STEP INCREASE:**

Education:     Bachelor's     Masters     Other: LICENSED ATTORNEY

Experience:     1 year     2 years     3 years     4 years     5 years  
                    6 years     7 years     8 years     9 or more years

Certificates/Licenses: LICENSED ATTORNEY

**REQUIREMENTS:**

**Step 2** – Exceed minimum by 2 yrs.    **Step 3** – Exceed minimum by 3 yrs.    **Step 4** – Exceed minimum by 4 yrs. or more

**JUSTIFICATION:**

Discretionary step adjustment to Step 07.

Attorney Rene Reyes, has over 25 years of exeperience as a practicing criminal defense attorney.

*Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.*

  
Elected Official Signature

10/14/22  
Date



# COUNTY OF HIDALGO

## DEPARTMENT OF HUMAN RESOURCES

D

OCT 25 2022

### DISCRETIONARY STEPS PROFESSIONAL

ORIGINAL DEPARTMENT OF HUMAN RESOURCES

As per Section 8.03 (2) of the CCP Policies, Professional positions include Registered Nurses, Engineers, Attorneys and Grade 20 & 21 positions only.

Date: 10/14/2022 Discretionary Step:  Step 2  Step 3  Step 4

Employee Name: ROBERTO MEZA Department Name: PUBLIC DEFENDER'S OFFICE

Position Title: PUBLIC DEFENDER III Slot No.: 0027

Dept./Prg. #: 085 - 003 Effective Date: 10/24/2022  
(Next full pay period)

#### POSITION REQUIREMENTS:

Education:  Bachelor's  Masters  Other: LICENSED ATTORNEY

Experience:  0 years  1 year  3 years  5 years  7 years  9 or more years

Certificates/Licenses: LICENSED ATTORNEY

#### JUSTIFICATION FOR STEP INCREASE:

Education:  Bachelor's  Masters  Other: LICENSED ATTORNEY

Experience:  1 year  2 years  3 years  4 years  5 years  
 6 years  7 years  8 years  9 or more years

Certificates/Licenses: LICENSED ATTORNEY

#### REQUIREMENTS:


**Step 2** - Exceed minimum by 2 yrs. **Step 3** - Exceed minimum by 3 yrs. **Step 4** - Exceed minimum by 4 yrs. or more

#### JUSTIFICATION:

Discretionary step adjustment to Step 07.

Attorney Roberto Meza, has over 22 years of experience as a practicing criminal defense attorney.

Please make sure supporting documentation is attached (i.e. certificates, degrees, licenses, etc.) Forms that are submitted without supporting documentation will not be considered.

  
Elected Official Signature

10/14/22  
Date